

DE 17

KINGDOM OF SWAZILAND - PROGRESS REPORTS BY E.A. ADEWOLE,
OPAS CHIEF STATISTICIAN

19 OCT 1976 - 26 JUL 1977

PLEASE RETAIN
ORIGINAL ORDER

UNCLASSIFIED
10 MAR 2013

UN ARCHIVES

SERIES S-1906
BOX 79
FILE 2
ACC. TE 432/21

OFFICE OF TECHNICAL CO-OPERATION

Regity

I. Experts' Reports: Referral to Substantive Offices

Date: 26 July 1977

TO: Mrs. N. Robinson - Statistical Office
Substantive Office

File No.: TE 432/21 SWA(1)

Through: Kylin Chhor, Chief (Area Section Chief)
Section for East, Southern Africa and Regional Projects, Africa Branch, OTC
FROM: Jacqueline Signer, Programme Assistant

SUBJECT: Request for Comments

Please find attached the following Progress Report No. Seventh Quarterly
/letter/memorandum:

Name of expert: Mr. E.A. Adewole

Field: Government Statistician
(SWA/68/001)

Country: Swaziland

Date: 26 July 1977

I should appreciate your action on the attachment as indicated below,
before _____ (date).

II. Experts' Reports: Action by the Substantive Office

FROM: _____ (Substantive Office)

1. ☐ A memorandum giving substantive comments on the above is attached (3 copies) for transmittal to the field as appropriate.
2. ☐ A letter addressed to the expert is attached for clearance and return (2 copies included for the Area Section).
3. Indicate disposal of comments from the Regional Secretariat:
 - ☐ a. Endorsed for transmittal to the expert
 - ☐ b. Consolidated with Headquarters' comments
4. Indicate whether the expert fulfilled the requirements with respect to:
 - ☐ a. Carrying out responsibilities outlined in his job description
 - ☐ b. Training counterparts
 - ☐ c. Other (indicate)

Signed: _____

Date: _____

Chhoy/signer
Central Statistical Office,
P.O. Box 456,
MBABANE, Swaziland.

RECEIVED

8 July 1977

Mr. S. Shahid Husain,
Resident Representative,
U.N.D.P.,
P.O. Box 261,
MBABANE, Swaziland.

JUL 22 1977

SECTION FOR EAST SOUTHERN
AFRICA AND REGIONAL PROJECTS
AFRICA BRANCH
QTC

Dear Sir/

Seventh Quarterly Report to the Permanent Secretary

Ministry of Finance & Economic Planning

By E.A. Adewole, Government Statistician (OPAS SWA-68/001)

I enclose for your information and retention a copy of the above report which I have recently submitted to the Permanent Secretary in the Ministry of Finance & Economic Planning, Mbabane, Swaziland.

Yours sincerely,

E.A. Adewole

E.A. Adewole.
GOVERNMENT STATISTICIAN (OPAS).

Mr Kylin Ehrhor
c.c.: ~~Miss Jane Weidlund,~~
Chief, East and Southern Africa Section,
Africa Branch,
UN. Office of Technical Cooperation,
NEW YORK, 10017.

Mr. M. Doerner,
Chief, Administrative Section,
Office of Technical Cooperation,
United Nations,
NEW YORK, N.Y. 10017.

Mr. J.B. Jeffrey - Coker,
Chief, Technical Assistance Programme
Coordination Office,
ECA, P.O. Box 3001,
ADDIS ABABA, Ethiopia.

Mr. S.A. Goldberg,
Director, Statistical Office,
Department of Economic & Social Affairs,
United Nations,
NEW YORK, 10017.

Mr. W.L. Booker,
Chief, Statistics Division,
UNECA, P.O. Box 3001,
ADDIS ABABA - Ethiopia.

Seventh Quarterly Report to the Permanent Secretary,
Ministry of Finance and Economic Planning, Mbabane, Swaziland.
(By: E.A. Adewole, Government Statistician (OPAS) SWA - 68/001).

Reference period of this Report: 1 April to 30 June, 1977.

2. Matters arising from the Sixth Report.

- (i) The Family Expenditure Survey (FES): Because of the circumstances mentioned in my last report it became necessary to revise the time-table previously prepared for this survey. The revision resulted in a reduction in the financial allocation for the project for the current financial year and this fact was duly communicated to the officer responsible for monitoring capital projects in this Ministry.
- (ii) Staff development: (a) Mr. Hlophe, the statistical officer in charge of the FES, returned from his four-month course on household surveys which was conducted at the Munich Centre for Advanced Training in Applied Statistics for Developing Countries.
(b) Messrs R.M. Simelane and P.F. Kunene (statistical officers) left for 3-year degree courses at George Washington University, U.S.A. (c) Five of our junior officers on our departmental part-time statistical training course sat the Preliminary Examinations of the British Institute of Statisticians in May. U.B.S. have agreed to accept them for their Diploma Course if they pass.
- (iii) Senior Staff Vacancies: Comprehensive and detailed statements of Senior Staff vacancies and our needs for Technical Assistance personnel were submitted on the appropriate forms to the Civil Service Board in April and May; the matter was discussed with this Ministry's Manpower Programme officer shortly before he went on his overseas tour from which he has recently returned. Discussion with Mr. Stanley Webster of the U.K. ODM during his short visit of last month gave good grounds for hoping that his Ministry could provide us with three statisticians on OSAS terms in the not-too-distant future. As regards local recruitment an officer who had been on a two-year study-leave has returned to the Department after completing his studies for the UBS undergraduate Diploma in Statistics. A Swazi government scholar who completed her economics and statistics degree at UBS last session and who was going to join our staff on the first of this month changed her mind. But if the T.A. personnel said (by your Manpower Programme Officer) to have been promised for October by the U.S. Government and those mentioned by Mr. Webster materialised, our staff situation could improve considerably before the end of the year.
- (iv) Computerization of regular Central Statistical Office series: Mr. Raible (now UNECA Regional Adviser on Data Processing) returned to Swaziland to continue his work on the computerization of the 1976 population census data. He took the opportunity to finalise the draft of a systems report he was writing on the computerization of this Department's statistical output. Regarding the question of a resident Computer Expert to implement Mr. Raible's scheme the U.K. ODM have definitely stated that they would not be able to provide one on TA terms; other donors will therefore have to be approached while at the same time we pursue officially and with despatch the unofficial approach made to CFTC by me during the visit of their Statistical Adviser a few months ago.

- (v) The 1976 Annual Statistical Bulletin: The copies ordered were delivered by the printers.
- (vi) The radio listenership survey: The field work for this survey was started and completed.
- (vii) Central Statistical Office telephones. A new telephone system was installed by Post and Telecommunications.

3. New Activities.

- (i) Quarterly Digest of Statistics: A committee comprising of myself and five other senior members of staff reviewed the frequency, format and content of this publication. The next issue will reflect the changes agreed upon during the review.
- (ii) Tourism statistics form: The format and content were reviewed and revised in the course of meetings attended by myself, other C.S.O. staff members, the Research Manager at the Monetary Authority and representatives of the Police, the Immigration Department and the Hotel business. Quotations for the printing of the new form have been obtained.
- (iii) Short-term Economic Indicators: Number 3/1977 was produced last month.
- (iv) Annual Education Statistics Report: The report for 1976 was published.
- (v) Annual Survey of Swazi Nation Land (sample survey of agriculture): The report in respect of the 1975-76 agricultural year was published.
- (vi) Balance of Payments Statistics: I and our External Trade Statistician participated in the review of the balance of payments statements for 1973 - 1976 prepared for the Monetary Authority by an IMF Expert during the period.


E.A. Adewole.

GOVERNMENT STATISTICIAN(OPAS)(SWA 68/001)

Central Statistical Office,
Mbabane, Swaziland.

7th July, 1977.

kp
Ok. Chhor / H. Gordon

Central Statistical Office,
P.O. Box 456,
MBABANE, Swaziland.

Mr. S. Shahid Husain,
Resident Representative,
U.N.D.P.,
P.O. Box 261,
MBABANE, Swaziland.

RECEIVED CENTRAL
14 April, 1977
P.S. The expert wishes to have his report (as approved on his report not done) to any expert not done
kg

TE 432/21 SWA(1)

Dear Sir/

Sixth Quarterly Report to the Permanent Secretary

Ministry of Finance & Economic Planning

By E.A. Adewole, Government Statistician (OPAS SWA-68/001)

I enclose for your information and retention ^{2 copies} ~~a copy~~ of the above report which I have recently submitted to the Permanent Secretary in the Ministry of Finance & Economic Planning, Mbabane, Swaziland.

Yours sincerely,

E.A. Adewole

E.A. Adewole.
GOVERNMENT STATISTICIAN (OPAS).

RECEIVED

APR 26 1977

SECTION FOR EAST SOUTHERN
AFRICA AND REGIONAL PROJECTS
AFRICA BRANCH
OTC

c.c.: *Mr. Kylin CHHOR* ✓
~~Miss Jane Weidlund,~~
Chief, East and Southern Africa Section,
Africa Branch,
UN Office of Technical Cooperation,
NEW YORK, 10017.

Mr. M. Doerner,
Chief, Administrative Section,
Office of Technical Cooperation,
United Nations,
NEW YORK, N.Y. 10017.

Mr. J.B. Jeffrey - Coker,
Chief, Technical Assistance Programme
Coordination Office,
ECA, P.O. Box 3001,
ADDIS ABABA, Ethiopia.

Mr. S.A. Goldberg,
Director, Statistical Office,
Department of Economic & Social Affairs,
United Nations,
NEW YORK, 10017.

Mr. W.L. Booker,
Chief, Statistics Division,
UNECA, P.O. Box 3001,
ADDIS ABABA - Ethiopia.

Sixth Quarterly Report to the Permanent Secretary

Ministry of Finance & Economic Planning, Mbabane, Swaziland.

By: E.A. Adewole, Government Statistician (OPAS) SWA - 68/001

Reference period of this Report: January 1 to March 31, 1977.

2. Matters arising from the Fifth Report.

(i) Civil Registration Project: Arrangements by the Ministries of Finance and Justice to recruit a new Expert for the project are still to be concluded.

(ii) The Family Expenditure Survey (FES): The Pilot Survey could not be conducted last quarter as planned because the sampling frame prepared by the Statistical Officer (S.O.) in charge was found to be too detailed. When I consulted the Attorney-General about it he advised that to use the frame as it stood for sample selection would, on strict interpretation, contravene the confidentiality provisions of the Population Census Act. Consequently, I gave instructions and guidelines regarding the preparation of a new frame but hardly any progress has been made because of the departure of the Statistical Officer (Mr. A.T. Hlophe) in charge on a training course abroad and the redeployment of both his relief and assistant for more urgent assignments. In the circumstances the completion of the new frame and the conducting of the pilot survey will have to await the return, by the end of June, of the SO in charge. I kept the project alive after the Expert specially provided for it was switched over to the Manpower Survey in the expectation that he would return to it as soon as the latter project was completed. But from discussions with him I found that he is no longer interested in the FES because he would not have enough time to complete it before his contract was up and is (currently) not keen on an extension. I also gathered from him that the ODM Expert who did the recent Lesotho survey would not be available for the job. And as for my direct personal involvement in the project this will, henceforth, have to be minimal because, until a replacement can be found, I now have to give what direct supervision I can to the two very junior assistants of the Statistician in charge of our National Accounts & General Economic Statistics Section who has just resigned her appointment. The reason is that whereas the estimating of national income is an important on-going project which still has to be refined and made more current the FES is a new project which can wait for some time more. I am in the process of preparing a comprehensive personnel request to ODM to take account both of the FES project and further staff losses expected shortly because of our staff training arrangements.

(iii) (a) Staff development: The EDF accepted Mr. Hlophe's nomination for the Household Surveys Training course. He left on March 3 and is expected back towards the end of June.

(b) You decided that Mr. E.M. Mthethwa should go for a training course in Statistics with Economics for a year. He is preparing to leave at the end of August, by which time the census tabulations being prepared under his supervision should have been completed.

(iv) Computerisation of regular C.S.O. series: Mr Raible the U.N. Computer Expert left without leaving the systems report he was going to submit to me on this subject. However, our chances of getting, in the next few months, a resident Computer Expert on

Technical Assistance basis from either ODM or CFTC appear good.

(v) The Chief of our Agricultural Statistics section and his deputy paid a short visit to Lesotho to discuss certain aspects of the report by the ODM Agric. Statistics Expert (Mr. Aneuryn-Evans) with Mr. Giri the UN Expert who was in charge of our Agricultural Statistics work for many years.

(vi) The 1976 Annual Statistical Bulletin: This is expected from the printers any time from now.

(vii) Radio Listenership Survey: A report on the Exploratory Survey was published in January and arrangements are on hand to start the main survey later this month.

(viii) Re-organisation of C.S.O. and a new scheme of service: The new organisation arrangement is now in operation but staff postings are being delayed for a while because those who will be affected by them are expected to leave shortly for further training. The approval by Establishments of all the new posts I requested for Fiscal 1977/78 implies approval of the new structure I proposed for the C.S.O. This is gratifying. Approval of the Educational qualifications proposed under the new Scheme of Service has, however, still to follow.

(ix) C.S.O. telephones: Following your directive on this matter (given during a recent discussion in my office) we are now taking steps to obtain an adequate and efficient telephone exchange from P. & T.

(x) Office Accommodation: The CSB and the Ministry Library moved into some of the rooms formerly used by CSO. This development has worsened our accommodation problem and the only solution therefor is to wait until the Manpower Survey team vacate the CSO rooms they currently occupy.

3. New Activities:

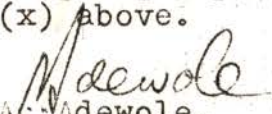
(i) The Quarterly Digest of Statistics: Number 40 was produced last month.

(ii) Short-term Economic Indicators: No. 2/1977 was produced about a month ago.

(iii) Balance of Payments Statistics: An official from the Monetary Authority of Swaziland had briefing sessions with our General Economics Statistics Section as part of the taking-over process of the subject by the Authority.

(iv) Commercial Timber Plantations & Wood & Wood Products: The report on the 1975 Census was published in January.

(v) The Ministry Library: Following the appointment of a librarian in January the recently combined CSO/Ministry Library is undergoing rapid and satisfactory re-organisation. See also para 2 (x) above.


E.A. Adewole.

Government Statistician (OPAS) (SWA 68/001)

Central Statistical Office,
Mbabane, Swaziland.
April, 6, 1977.

Gordon
RECORDS CONTROL
Central Statistical Office,
P.O. Box 456, 18 JAN 1977
MBABANE, Swaziland.
6 January, 1977.

Mr. S. Shahid Husain,
Resident Representative,
U.N.D.P.,
P.O. Box 261,
MBABANE, Swaziland.

TE 432/21 SWA(1)
2

Dear Sir/

Quarterly Report to the Permanent Secretary

Ministry of Finance & Economic Planning

By E.A. Adewole, Government Statistician (OPAS SWA-68/001)

I enclose for your information and retention a copy of the above report which I have recently submitted to the Permanent Secretary in the Ministry of Finance & Economic Planning, Mbabane, Swaziland.

Yours sincerely,

E.A. Adewole
E.A. Adewole.
GOVERNMENT STATISTICIAN (OPAS).

RECEIVED

JAN 14 1977

Regional/AB/OTC

c.c.: ✓ Miss Jane Weidlund,
Chief, East and Southern Africa Section,
Africa Branch,
Office of Technical Cooperation,
NEW YORK, 10017.

RECEIVED

JAN 14 1977

EAST & SOUTHERN AFRICA SECTION
AFRICA BRANCH
QIG

Mr. M. Doerner,
Chief, Administrative Section,
Office of Technical Cooperation,
United Nations,
NEW YORK, N.Y. 10017.

Mr. J.B. Jeffrey - Coker,
Chief, Technical Assistance Programme
Coordination Office,
ECA, P.O. Box 3001,
ADDIS ABABA, Ethiopia.

Mr. S.A. Goldberg,
Director, Statistical Office,
Department of Economic & Social Affairs,
United Nations,
NEW YORK, 10017.

Mr. W.L. Booker,
Chief, Statistics Division,
UNECA, P.O. Box 3001,
ADDIS ABABA - Ethiopia.

Mr. J. de Weille,
Chief Economic Planning Officer,
Ministry of Finance & Economic Planning,
P.O. Box 443,
MBABANE, Swaziland.

cc: Robinson
file

(x) The Swaziland Radio Listenership Survey: The field work for the pilot survey was started and completed, but the analysis of the results is still in progress.

(xi) The Manpower Survey: The survey was launched and the field work is expected to continue for another 3 to 4 months.

(xii) Annual Customs Union Conference: The Swaziland delegation included myself and my External Trade Statistician. We were gratified by the fact that the data we presented were accepted by the conference without much discussion. As you were aware, just before Christmas we launched a campaign on Swaziland Broadcasting Service Radio designed to persuade returning visitors to the Republic of South Africa to declare as fully as possible their personal imports.

(xiii) Reorganisation of CSO and a new Scheme of Service: I submitted to you a new Scheme of Service for CSO with my memo Con.1/75 of 8 Nov., 1976. A chart showing the CSO as re-organised was attached to my budget proposals for 1977/78. In anticipation of approval of the new scheme our Draft Expenditure Estimates for the next financial year have (as you saw at last week's budget meeting) reflected the proposed changes.

(xiv) CSO files with you requiring action: These are the files containing
(a) the Annual Confidential Reports for 1975/76 on some senior staff;
(b) the training proposals for Mr. E.M. Mthethwa and ~~(c)~~ my suggestions for the writing of chapters of the 1976 population census report not being written by the Census Commissioner or the Technical Adviser. It is hoped that as soon as the current 1977/78 Budget meetings are over you will be able to action and return the files.

4. The past year: A short review of problems:

I completed the first year of my contract on 2nd November. The year was unusually busy for me partly because I had no deputy to assist me with some of my more routine tasks. As you know, we have a post but the officer who could have filled it moved to the Census Office as full time Deputy Census Commissioner almost immediately after my affective assumption of duty as Govt. Statistician. Added to this difficulty was the inadequacy of administrative and secretarial support to which I first drew your attention at para.7(iii) of my second Quarterly report to you dated 2nd April, 1976. Shortly after that date I requested Establishments for a qualified Personal Secretary as a replacement for the speedwriter/typist who was being held against our post. The Department obliged but only to withdraw the new secretary for another posting after two months and my plea that the former secretary should be withdrawn instead, was of no avail. Neither has a suitable administrative assistant been provided although I was promised one several months ago. At the technical level, my senior staff and I had to carry an unduly heavy workload partly because of the very low output of one of our statisticians of whose personal problem you are yourself well aware.

5. To end this brief review on a more cheerful note I am glad to report that our working environment became brighter and rather more comfortable since we moved into the new Ministry Building three months ago. As a consequence, the organisation is showing signs of greater efficiency and I feel sure that our effectiveness will receive a boost when the question of a more efficient telephone system (on which I addressed you in my memo Stats 1.7/24 of 9 Dec., 1976) is solved. The solution should take into account the fact that, all being well, our Demography Section which are still at Independence House will join us in the next two or three months. In anticipation of this I would advise that you start negotiating now for additional office and storage space for us. We shall need the four unoccupied rooms on the third floor (fourth level) of this building.

E.A. ADEWOLE

E.A. ADEWOLE.
GOVERNMENT STATISTICIAN(OPAS).

CENTRAL STATISTICAL OFFICE
MBABANE, SWAZILAND.

3rd January, 1977.

TE

Fifth Quarterly Report to the Permanent Secretary
Ministry of Finance & Economic Planning, Mbabane, Swaziland.
By: E.A. Adewole, Government Statistician (OPAS)SWA - 68/001

Reference period of this Report: October to December, 1976.

2. Matters arising from the last report

(i) The Civil Registration Pilot Project: As you know, at the tripartite review of the Project held on November, 18 (by Government, UNDP and the Expert) it was decided to continue the project but under another Expert and, possibly, new funding arrangements.

(ii) The Family Expenditure Survey: The preparation of the sampling frame (a list of urban households covered in the population census of last August) has been completed. The sample will be selected soon and we plan to complete other preparations for conducting a pilot survey in March or earlier, if possible. Needless to say, my normal duties limit the amount of supervision I can give the project and for this reason and Mr. Hlophe's lack of experience in this kind of work, progress has been somewhat slow.

3. New Activities

(i) Staff development: (a) I nominated Mr. Thulani Allan Hlophe for a four-month training course in household surveys to be conducted and financed by the Munich centre for Advanced Training in Statistics. The course commences on March 1, 1977. (b) In my memo Stats PF 5174/44 of 27 October, 1976, I submitted to you detailed alternative proposals about the further training of Mr. E.M. Mthethwa, my defacto counterpart.

(ii) The 1976 Population Census: Coding of the completed questionnaires was started in preparation for computerisation. The relevant computer programmes are still being written and tested by Mr. Raible the UN Data Processing Expert.

(iii) Computerisation of regular C.S.O. work: Mr. Raible had a round of discussions with our Section Chiefs on the computerisation of the data we at present manually process. It is hoped that the Expert will be able to submit his systems report before he leaves the country later this month. In the meantime I have made an informal enquiry from the Director of Statistics at the U.K. Overseas Dev. Ministry regarding the possibility of his Ministry providing us with a computer expert on Tech. Assistance terms during the first half of 1977.

(iv) Annual Employment & Wages Survey Report for 1975: I went through the draft and approved it for publication.

(v) Advisory visits to C.S.O. by Experts: In response to my request the UN National Accounts Adviser for the African Region spent two weeks with us in the course of which she made useful suggestions for improving our national accounts (see my memo Stats 1.9/22 of 6th December, 1976, with which I forwarded you a copy of her report). Similarly at our request the U.K. Overseas Development Ministry sent us a consultant agricultural statistician for a four-week advisory mission. While here he reviewed the current sampling scheme (and related matters) for our annual agricultural survey.

(vi) Economic Review of Swaziland: A UNECA Expert paid a short data-gathering visit to Swaziland. At the request of UNDP we checked and commented on the data included in the Expert's report.

(vii) ILO: JASPA Mission to Swaziland: Detailed and comprehensive comments on the team's Draft Report were submitted to you and the Chief Economic Planning Officer on December 21.

(viii) The Annual Statistical Bulletin for 1976: The bulk of the manuscripts for the publication were submitted to the printers last month. The final printing is expected to be completed in March.

(ix) Short-term economic indicators: At the suggestion of the Chief Economic Planning Officer a new Data Sheet was started which, it is hoped, will develop into a monthly bulletin of current socio-economic indicators. You saw the draft of the first issue about two weeks ago.

RECORDS CONTROL
3 - NOV 1976
Central Statistical Office,
P.O. Box 456,
MBABANE, Swaziland.

20 October 1976

Mr. S. Shahid Husain,
Resident Representative,
U.N.D.P.,
P.O. Box 261,
MBABANE, Swaziland.

TC 432/21 SWAZ (1)

Dear Sir/

Fourth Quarterly Report to the Permanent Secretary

Ministry of Finance & Economic Planning

By E.A. Adewole, Government Statistician (OPAS SWA-68/001)

I enclose for your information and retention a copy of the above report which I have recently submitted to the Permanent Secretary in the Ministry of Finance & Economic Planning, Mbabane, Swaziland.

Yours sincerely,

E.A. Adewole
E.A. Adewole.
GOVERNMENT STATISTICIAN (OPAS).

RECEIVED

OCT 27 1976

Regional/AB/OTC

c.c.: Miss Jane Weidlund, ✓
Chief, East and Southern Africa Section,
Africa Branch,
Office of Technical Cooperation,
NEW YORK, 10017.

Mr. M. Doerner,
Chief, Administrative Section,
Office of Technical Cooperation,
United Nations,
NEW YORK, N.Y. 10017.

Mr. J.B. Jeffrey - Coker,
Chief, Technical Assistance Programme
Coordination Office,
ECA, P.O. Box 3001,
ADDIS ABABA, Ethiopia.

Mr. S.A. Goldberg,
Director, Statistical Office,
Department of Economic & Social Affairs,
United Nations,
NEW YORK, 10017.

Mr. W.L. Booker,
Chief, Statistics Division,
UNECA, P.O. Box 3001,
ADDIS ABABA - Ethiopia.

RECEIVED

OCT 27 1976

EAST & SOUTHERN AFRICA SECTION
AFRICA BRANCH
OIC

cc: Robinson
file

29 Oct 1976 pjs

FOURTH QUARTERLY REPORT TO THE PERMANENT SECRETARY
MINISTRY OF FINANCE & ECONOMIC PLANNING

By E.A. Adewole, Govt. Statistician (OPAS SWA - 68/001)

Reference period: July to September, 1976.

Matters arising from the last report

- (i) The Demographic Survey: The expert has submitted his final report. It covers the second and third rounds of the survey.
- (ii) The Civil Registration Pilot Project: I understand that you have allocated funds to enable the expert recruit five clerks for his work.
- (iii) The Family Expenditure Survey: The expert in charge (Mr. Wingfield Digby) submitted his proposals in July. The estimate of cost contained in the proposals must be regarded as provisional in view of the fact that the Pilot Survey which will provide, among other things, the basis for an estimate of sample size and, therefore, of cost, had not been conducted at the time the proposals were submitted. Before he could conduct the pilot Mr. Digby was assigned to the Manpower Survey. However, in order not to delay the project unduly I have taken direct charge of it and Mr. Digby's counterpart for the FES (Mr. Allen Hlophe) now works to me. From the calculations I have done to estimate the size of sample required for a conventionally good level of accuracy the provisional cost estimate can be reduced by at least one-third. We are now preparing a sampling frame from the households listed in the urban enumeration areas demarcated for the recent census.
- (iv) Staff development: The two statistical officers originally recommended by me for degree courses in economics and statistics at UBS were offered places by the University but they declined the offer because they could not obtain sponsorship on terms acceptable to them. A third statistical officer was also accepted at UBS but his application for government sponsorship got to the Department of Establishments and Training too late to be considered for the current academic year. As regards the training of junior staff, the part-time course organised for statistical clerks started at the end of August. The class is made up of 23 participants drawn from the staff of this Office and other government departments and the Swaziland Railways. They are being prepared for the Preliminary Examination of the British Institute of Statisticians. It is hoped that some of those who pass the Institute's June, 1977 examination will be able to proceed to UBS for the University's Diploma in Statistics Course.

2. New Activities.

- (i) 1976 National Census: The census was successfully conducted in August and its preliminary results were announced last month. Several senior C.S.O. staff took part in the supervision of the enumeration and this slowed down and delayed our work somewhat during the last quarter.
- (ii) The Employment and Wages Report for 1974 was published in September.
- (iii) The Quarterly Digest of Statistics No. 39 was published during the period.

.... Seminars/

(iv) Seminars given and attended: I gave a talk on education statistics in Swaziland at a seminar organised by UNESCO at Ezulwini and another talk on employment statistics to final-year economics students at the Kwaluseni Campus of UBS. I attended a short workshop on Annual Performance Evaluation Reports for which you nominated me. I propose to give a talk to our senior staff on the new staff reporting form and procedure in due course.

(v) Official Visit from the U.K. Overseas Dev. Ministry:

Mr. C.C. Greenfield, Chief Statistician at ODM, U.K. visited C.S.O. for four days during which we reviewed the performance of the U.K. staff currently serving with us, and discussed further technical assistance in the statistical field which his office could give to C.S.O. I am not taking up the question of additional staff which we discussed separately with Mr. Greenfield since the statistical officers who were expected to go for training at UBS did not in fact leave (see paragraph 1 (iv) above).

E.A. Adewole
E.A. Adewole.

GOVT. STATISTICIAN.

Central Statistical Office,
Ministry of Finance & Economic Planning.

Mbabane, Swaziland.
19th October, 1976.