

UNAMIR

MISCELLANEOUS

5 OCT 1993 - 8 SEPT 1995

PLEASE RETAIN
ORIGINAL ORDER

[1 CONFIDENTIAL]
RHWG MAY 2009

UN ARCHIVES

SERIES	<u>51001</u>
BOX	<u>27</u>
FILE	<u>11</u>
ACC.	<u>1998/0281</u>



UNAMIR - MINUAR

TRAINING DAY ON ARREST AND DETENTION PROCEDURES IN THE
KABAYA SUB-PREFECTURE

FRIDAY 8 SEPTEMBER 1995

12.15 HRS

ARREST, DETENTION AND THE USE OF FORCE,
BY MAJOR SIGFRIED SCZECH, CIVPOL

Ladies and gentlemen, dear guests,

I am a Police Officer from Germany, Rhenanit Palatinat. As you know we have had partnership with Rwanda for 13 years. I am in Rwanda for the third time, first time in 1988 and the second time in 1993. From 1985 until 1990 we trained 14 Rwandan Police officers in my Police academy in Enkenbach-Alsenborn and I think the Government of Rwanda is interested in resuming this type of bilateral agreement because it was good experience for both countries, Rhenanit Palatinat and Rwanda.

Since 16 January 95 I have been a CIVPOL observer in this country, and my tasks include:

1. To assist the Rwandan Govt in the training of a national police force as it is written in UN-Resolution 997 of 9 June 95.
2. To assist the Govt of Rwanda in its ongoing efforts to promote a climate of confidence and trust through the performance of monitoring tasks.

My experience in the past 8 months has been as follows:

1. Gendarmerie and RPA are performing a distinguished job in the country under difficult conditions.
2. I have excellent relationship with the Chiefs of the 3 Gendarmerie Brigades and the OPJ's in Gisenyi Prefecture.
3. But there is no strict division of the tasks between the RPA and the Gendarmerie.

For example:

I assist the Gendarmerie investigating a case of murders which happened at night of 27 August 95, in Kilikwa, Nyampili Sector in Ramba Commune. A farmer was shot and his wife stabbed to death. The perpetrators left a message identifying the next target.

On 28/8/95, 8 suspects, 3 women and 5 men were arrested by the RPA military information officer and then taken to the Ramba Commune Prison.

On 6/9/95 two OPJ's of Kabaya Gendarmerie and I interviewed the 4 arrested women and the mother and the sister of the victims. There is no visible evidence that the women are involved in this incident. They are only suspected because 2 of them had family problems with the victim and their husbands are suspected of having participated in last year's genocide.

Two of them have little babies with them and one woman is in Ramba hospital because her baby is sick.

The 2 OPJ's agreed with me that there was no need to keep them under arrest any longer, but the RPA officer who was in charge of the arrest hasn't yet made a decision to release them, so they are still in prison.

In my opinion in future there is a need to clearly define the tasks for the Gendarmerie and the RPA so that the Gendarmerie will investigate only criminal incidents while the RPA will deal with incidents of military type such as sabotage and armed attacks.

We have had the same problems after the Second World War in Germany, when the Police tasks were performed by the Military. But then a new Police force took over these duties.

I believe that this experience can also be used in Rwanda and if so it will give positive results.

4. Many Rwandese were killed by RPA/Gendarmerie in the past months because they tried to run away and escape from RPA soldiers instead of obeying the given orders.

In this connection I think it is very important to inform and instruct the population what they have to do when they are stopped by RPA soldiers and Gendarmerie officers. The Rwandan population should know that they will be treated correctly and according to the law by RPA/Gendarmerie if they follow the given commands of these authorities.

These are international regulations used in all democratic countries in the world and make it possible that the population can live in a climate of confidence and trust.

Thank you.



UNAMIR - MINUAR

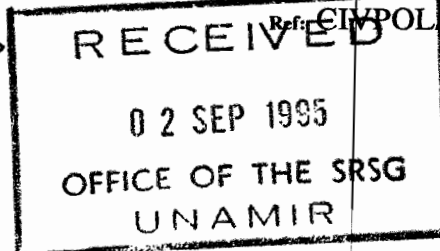
TO: H.E. Mr. Shaharyar Khan
A: SRSG

Date: Kigali 1 September 1995

Ref: CIVPOL MEMO/729/95

FROM: C.O. Diarra, Colonel
DE: CIVPOL Commissioner

INFO: Executive Director



Subject: Meeting with the Deputy Chief of Staff of the Gendarmerie about the English-speaking Class at the EGENA
Objet: speaking Class at the EGENA

*I shall raise the
issue of more Civ Pol
who speak
English with
W.F. You
may put
down on paper
your problems
and what you
are doing in
the form of a
letter from
me.
Shaharyar
C.O. Diarra*

1. I have the honour to inform you of the meeting I had with Colonel Kayumba, Deputy Chief of Staff of the Rwandan Gendarmerie, about the English-speaking class at the EGENA.

2. In the course of our meeting, that Authority, after having thanked UNAMIR for its assistance in training, directly expressed his concern and dissatisfaction with the way lectures are given to the English-speaking Class and asked that steps be taken forthwith to ensure that lectures be given directly in the trainees' language as in the case of the French speakers.

3. You will recall that there are presently 513 trainees undergoing training in Ruhengeri, in 10 classes of which 8 are French-speaking, 1 English-speaking and 1 Rwandese-speaking. Not having bilingual instructors capable of understanding documentation in French while giving lectures in English, the compromise I had arrived at was to give lectures in French to the English-speakers with simultaneous interpretation into English. This solution was indeed not without inconvenience, but seemed to be the only acceptable one at the time. The experiment was moreover a success, which was proven by the well above-average results obtained by the only English-speaking class in the previous intake of 301 trainees in 6 classes. Nonetheless we were aware of the weaknesses of that solution. The question has resurfaced as a concern of the Rwandan authorities and at their request.

4. Replying to the Deputy Chief-of-Staff, I gave the reasons for our choice and I assured that Authority that I was committed to ensure that steps were taken to remedy the situation which could in his view not only affect the performance of English-speaking trainees but even be a source of complexes and frustration for them.

5. For the above mentioned reasons I propose the following solutions:

a. Forthwith

- Appoint to the English-speaking Class 2 Swiss officers and 1 German officer who are all bilingual, as well as 2 Zambian officers;
- The lectures to be given will be shared by these 5 officers who will be assisted by a translator for their preparatory work;
- 5 Nigerian officers will be appointed as assistants to relieve the others in case of need.

b. In the Short-term

- Request you to kindly contact New York so that bilingual (English-French) countries such as Canada can be asked to deploy as soon as possible ten or so bilingual instructors for the English-speaking classes. This is all the more important because it is very probable that we will encounter the same difficulties very soon when courses begin at the Communal Police Training Centre.

6. In my meeting with the Deputy Chief of Staff I also raised the issue of the imbalance between French- and English-speaking trainees, a concern expressed in your memo of 18 August 1995.

7. In reply, that Authority explained to me that this situation is not because of any deliberate policy and results ^{more} rather from the fact that most of the refugees were in Zaïre and in Burundi ^{and} that used French in contrast to those who were in Uganda and Tanzania ^{two} that used English. If we add to that the Rwandans who lived in the country before the war and who are French-speaking, then it is easy to understand why French-speaking children outnumber the English-speakers.

8. I would be grateful to you to contact New York in order to find a solution to this situation which is of major concern to the Rwandan authorities.



UNAMIR - MINUAR
CIVPOL HQ

To: Chief of Military Police **Date:** 23/2/1995
From: CIVPOL Commissioner *[Signature]* **Ref.:** CIVPOL/memo/174/95
Info: OIC Admn, Force Provost Marshall
Subject: Report of Assault against Cpl Parent, ID card n° 7563

Two cases of assault reported against Cpl Parent of the Military Police have been referred to this Unit for investigation.

2. Could you please release Cpl Parent to report at Room 1030 Force HQ at 0900 hrs on 24/2/95 for interrogation.

3. Counting on your cooperation.

MAY-17-1994 23:23 FROM UN NYK HQS 2129634679

TO

33290 P.24

FHQ L.O.

UNITED
NATIONS

MSF 3480-05 P2 S



Security Council

Distr.
GENERAL

S/RES/918 (1994)
17 May 1994

RESOLUTION 918 (1994)

Adopted by the Security Council at its 3377th meeting,
on 17 May 1994

The Security Council,

Reaffirming all its previous resolutions on the situation in Rwanda, in particular its resolution 872 (1993) of 5 October 1993 by which it established the United Nations Assistance Mission for Rwanda (UNAMIR), its resolution 909 (1994) of 5 April 1994 which extended the mandate of UNAMIR until 29 July 1994, and its resolution 912 (1994) of 21 April 1994 by which it adjusted the mandate of UNAMIR,

Recalling the statements made by the President of the Council on 7 April 1994 (S/PRST/1994/16) and 30 April 1994 (S/PRST/1994/21),

Having considered the report of the Secretary-General dated 13 May 1994 (S/1994/565),

Reaffirming its resolution 868 (1993) of 29 September 1993 on the security of United Nations operations,

Strongly condemning the ongoing violence in Rwanda and particularly condemning the very numerous killings of civilians which have taken place in Rwanda and the impunity with which armed individuals have been able to operate and continue operating therein,

Stressing the importance of the Arusha Peace Agreement to the peaceful resolution of the conflict in Rwanda and the necessity for all parties to recommit themselves to its full implementation,

Commending the efforts of the Organization of African Unity (OAU) and its organs, as well as the efforts of the Tanzanian Facilitator, in providing diplomatic, political, and humanitarian support for the implementation of the relevant resolutions of the Council,

Deeply concerned that the situation in Rwanda, which has resulted in the death of many thousands of innocent civilians, including women and children,

04 2129634679

S/RES/918 (1994)
Page 2

MSF 3480-05 P3

internal displacement of a significant percentage of the Rwandan population, and the massive exodus of refugees to neighbouring countries, constitutes a humanitarian crisis of enormous proportions,

Expressing once again its alarm at continuing reports of systematic, widespread and flagrant violations of international humanitarian law in Rwanda, as well as other violations of the rights to life and property,

Recalling in this context that the killing of members of an ethnic group with the intention of destroying such a group, in whole or in part, constitutes a crime punishable under international law,

Strongly urging all parties to cease forthwith any incitement, especially through the mass media, to violence or ethnic hatred,

Recalling also its request to the Secretary-General to collect information on the responsibility for the tragic incident that resulted in the death of the Presidents of Rwanda and Burundi,

Recalling further that it had requested the Secretary-General to make proposals for the investigation of reports of serious violations of international humanitarian law during the conflict,

Underlining the urgent need for coordinated international action to alleviate the suffering of the Rwandan people and to help restore peace in Rwanda, and in this connection welcoming cooperation between the United Nations and the OAU as well as with countries of the region, especially the facilitator of the Arusha peace process,

Desiring in this context to expand the mandate of UNAMIR for humanitarian purposes, and stressing the importance it attaches to the support and cooperation of the parties for the successful implementation of all aspects of that mandate,

Reaffirming its commitment to the unity and territorial integrity of Rwanda,

Recognizing that the people of Rwanda bear ultimate responsibility for national reconciliation and reconstruction of their country,

Deeply disturbed by the magnitude of the human suffering caused by the conflict and concerned that the continuation of the situation in Rwanda constitutes a threat to peace and security in the region,

A

1. Demands that all parties to the conflict immediately cease hostilities, agree to a cease-fire, and bring an end to the mindless violence and carnage engulfing Rwanda;

2. Welcomes the report of the Secretary-General dated 10 May 1994 (S/1994/565);

MSF 5480-05 P4

S/RES/918 (1994)
Page 3

3. Decides to expand UNAMIR's mandate under resolution 912 (1994) to include the following additional responsibilities within the limits of the resources available to it:

(a) To contribute to the security and protection of displaced persons, refugees and civilians at risk in Rwanda, including through the establishment and maintenance, where feasible, of secure humanitarian areas;

(b) To provide security and support for the distribution of relief supplies and humanitarian relief operations;

4. Recognizes that UNAMIR may be required to take action in self-defence against persons or groups who threaten protected sites and populations, United Nations and other humanitarian personnel or the means of delivery and distribution of humanitarian relief;

5. Authorizes in this context an expansion of the UNAMIR force level up to 5,500 troops;

6. Requests the Secretary-General, as recommended in his report, and as a first phase, immediately to redeploy to Rwanda the UNAMIR military observers currently in Nairobi and to bring up to full strength the elements of the mechanized infantry battalion currently in Rwanda;

7. Further requests the Secretary-General to report as soon as possible on the next phase of UNAMIR's deployment including, inter alia, on the cooperation of the parties, progress towards a cease-fire, availability of resources and the proposed duration of the mandate for further review and action, as required, by the Council;

8. Encourages the Secretary-General to accelerate his efforts, in conjunction with the Secretary-General of the OAU, to obtain from Member States the necessary personnel to enable deployment of the expanded UNAMIR to proceed urgently;

9. Invites Member States to respond promptly to the Secretary-General's request for the resources required, including logistical support capability for rapid deployment of the UNAMIR expanded force level and its support in the field;

10. Strongly urges all parties in Rwanda to cooperate fully with UNAMIR in the implementation of its mandate and in particular in ensuring its freedom of movement and the unimpeded delivery of humanitarian assistance, and further calls upon them to treat Kigali airport as a neutral zone under the control of UNAMIR;

11. Demands that all parties in Rwanda strictly respect the persons and premises of the United Nations and other organizations serving in Rwanda, and refrain from any acts of intimidation or violence against personnel engaged in humanitarian and peace-keeping work;

12. Commends the efforts of States

S/RES/918 (1994)
Page 4

3480-05 PS

assistance, encourages them to continue and increase such assistance, and urges others to provide such assistance;

E

Determining that the situation in Rwanda constitutes a threat to peace and security in the region,

Acting under Chapter VII of the Charter of the United Nations,

13. Decides that all States shall prevent the sale or supply to Rwanda by their nationals or from their territories or using their flag vessels or aircraft of arms and related matériel of all types, including weapons and ammunition, military vehicles and equipment, paramilitary police equipment and spare parts;

14. Decides also to establish, in accordance with rule 28 of the provisional rules of procedure of the Security Council, a Committee of the Security Council consisting of all the members of the Council, to undertake the following tasks and to report on its work to the Council with its observations and recommendations:

(a) To seek from all States information regarding the action taken by them concerning the effective implementation of the embargo imposed by paragraph 13 above;

(b) To consider any information brought to its attention by States concerning violations of the embargo, and in that context to make recommendations to the Council on ways of increasing the effectiveness of the embargo;

(c) To recommend appropriate measures in response to violations of the embargo imposed by paragraph 13 above and provide information on a regular basis to the Secretary-General for general distribution to Member States;

15. Calls upon all States, including States not Members of the United Nations, and international organizations to act strictly in accordance with the provisions of the present resolution, notwithstanding the existence of any rights or obligations conferred or imposed by any international agreement or any contract entered into or any licence or permit granted prior to the date of the adoption of this resolution;

16. Decides that the provisions set forth in paragraphs 13 and 15 above do not apply to activities related to UNAMIR and UNOMUR;

17. Requests the Secretary-General to provide all necessary assistance to the Committee and to make the necessary arrangements in the Secretariat for this purpose;

S/RES/918 (1994)
Page 5

MSF 2480-05 P6

c

18. Requests the Secretary-General to present a report as soon as possible on the investigation of serious violations of international humanitarian law committed in Rwanda during the conflict;

19. Invites the Secretary-General and his Special Representative, in coordination with the OAU and countries in the region, to continue their efforts to achieve a political settlement in Rwanda within the framework of the Arusha Peace Agreement;

20. Decides to keep the situation in Rwanda under constant review and requests the Secretary-General to report further, including on the humanitarian situation, within five weeks of the adoption of this resolution and again in good time before the expiration of the current mandate of UNAMIR;

21. Decides to remain actively seized of the matter.

NATIONS
UNIES

S



Conseil de sécurité

1994 5480-05 p7

Distr.
GÉNÉRALES/RES/918 (1994)
17 mai 1994

RESOLUTION 918 (1994)

Adoptée par le Conseil de sécurité à sa 3377e séance, le 17 mai 1994Le Conseil de sécurité,

Réaffirmant toutes ses résolutions précédentes sur la situation au Rwanda, en particulier sa résolution 872 (1993) du 5 octobre 1993 portant création de la Mission des Nations Unies pour l'assistance au Rwanda (MINUAR), sa résolution 909 (1994) du 5 avril 1994, par laquelle il a prorogé le mandat de la MINUAR jusqu'au 29 juillet 1994 et sa résolution 912 (1994) du 21 avril 1994 par laquelle il a modifié le mandat de la MINUAR,

Rappelant les déclarations faites par le Président du Conseil le 7 avril 1994 (S/PRST/1994/16) et le 30 avril 1994 (S/PRST/1994/21),

Avant examiné le rapport du Secrétaire général en date du 13 mai 1994 (S/1994/565),

Réaffirmant sa résolution 868 (1993) du 29 septembre 1993 sur la sécurité des opérations des Nations Unies,

Condamnant vigoureusement les violences en cours au Rwanda et réprouvant en particulier les très nombreux massacres de civils qui ont été commis dans ce pays et l'impunité avec laquelle des individus armés ont pu y opérer et continuent d'y opérer,

Soulignant l'importance de l'Accord de paix d'Arusha pour le règlement pacifique du conflit au Rwanda, et la nécessité pour toutes les parties de s'engager de nouveau à le mettre en oeuvre intégralement,

Se félicitant des efforts entrepris par l'Organisation de l'unité africaine (OUA) et ses organes, ainsi que des efforts déployés par le facilitateur tanzanien, afin de soutenir sur les plans diplomatique, politique et humanitaire la mise en oeuvre des résolutions pertinentes du Conseil,

Profondément préoccupé de ce que la situation au Rwanda, qui a causé la mort de nombreux milliers de civils innocents, dont des femmes et des enfants le déplacement à l'intérieur du pays d'un pourcentage important de la population rwandaise et l'exode massif de réfugiés vers les pays voisins, constitue un orga-ise humanitaire d'une ampleur gigantesque, d'int et du

11837 (F)

3. Décide d'élargir le mandat confié à la MINUAR par la résolution 912 (1994) afin d'y inclure, dans la limite des ressources dont elle dispose, les responsabilités supplémentaires suivantes :

a) Contribuer à la sécurité et à la protection des personnes déplacées, des réfugiés et des civils en danger au Rwanda, y compris par la création et le maintien, là où il sera possible, de zones humanitaires sûres;

b) Assurer la sécurité et l'appui de la distribution des secours et des opérations d'assistance humanitaire;

4. Est conscient que la MINUAR peut se voir contrainte d'agir dans l'exercice de la légitime défense contre des personnes ou des groupes qui menacent des secteurs et populations protégés, le personnel des Nations Unies et d'autres personnels humanitaires ou les moyens utilisés pour acheminer et distribuer les secours humanitaires;

5. Autorise dans ce contexte un accroissement des effectifs de la MINUAR, à concurrence de 5 500 hommes;

6. Prie le Secrétaire général, ainsi qu'il est recommandé dans son rapport, et dans un premier temps, de redéployer immédiatement au Rwanda les observateurs militaires de la MINUAR actuellement à Nairobi et de porter à leur plein effectif les éléments du bataillon d'infanterie mécanisée se trouvant actuellement au Rwanda;

7. Prie en outre le Secrétaire général de présenter dès que possible un rapport sur la phase suivante du déploiement de la MINUAR, y compris notamment sur la coopération des parties, les progrès accomplis en vue d'un cessez-le-feu, les ressources disponibles et la durée du mandat envisagée, afin que le Conseil puisse poursuivre son examen de la question et agir en tant que de besoin;

8. Encourage le Secrétaire général à accélérer les efforts qu'il déploie, conjointement avec le Secrétaire général de l'OUA, afin d'obtenir des États Membres le personnel nécessaire pour que le déploiement de la MINUAR élargie puisse être effectué d'urgence;

9. Invite les États Membres à répondre promptement à la demande du Secrétaire général concernant les ressources nécessaires, y compris une capacité de soutien logistique qui permette de déployer rapidement les effectifs renforcés de la MINUAR et de leur assurer un appui sur le terrain;

10. Demande très instamment à toutes les parties au Rwanda de coopérer pleinement avec la MINUAR dans l'accomplissement de son mandat, et en particulier de l'aider à assurer sa liberté de mouvement et l'acheminement sans entrave de l'assistance humanitaire, et leur demande en outre de traiter l'aéroport de Kigali comme une zone neutre sous le contrôle de la MINUAR;

11. Exige que toutes les parties au Rwanda respectent rigoureusement les personnes et les locaux de l'Organisation des Nations Unies et des autres organisations travaillant au Rwanda, et s'abstiennent de tout acte d'intimidation ou de violence contre le personnel chargé des tâches humanitaires et du maintien de la paix;

S/RES/918 (1994)
Page 4

MSF 3480-05 P10

12. Se félicite de l'action des États, des organismes des Nations Unies et des organisations non gouvernementales qui ont fourni une aide humanitaire et autre, encourage ceux-ci à continuer d'apporter leur aide et à l'accroître, et invite instamment ceux qui ne l'ont pas encore fait à fournir une aide de ce type;

B.

Considérant que la situation au Rwanda constitue une menace à la paix et à la sécurité dans la région,

Agissant en vertu du Chapitre VII de la Charte des Nations Unies,

13. Décide que tous les États empêcheront la vente ou la livraison au Rwanda, par leurs nationaux ou à partir de leur territoire, ou au moyen de navires battant leur pavillon ou d'aéronefs ayant leur nationalité, d'armements et de matériels connexes de tous types, y compris les armes et les munitions, les véhicules et le matériel militaires, le matériel de police paramilitaire et les pièces de rechange;

14. Décide également de créer, conformément à l'article 28 du règlement intérieur provisoire du Conseil de sécurité, un Comité du Conseil de sécurité composé de tous les membres du Conseil qui sera chargé d'entreprendre les tâches suivantes et de lui présenter un rapport sur ses travaux contenant ses observations et recommandations :

- a) Solliciter auprès de tous les États des informations sur les mesures qu'ils ont prises aux fins de l'application efficace de l'embargo décidé au paragraphe 13 ci-dessus;
- b) Examiner toute information que des États lui communiqueraient au sujet d'éventuelles violations de l'embargo et, dans ce contexte, lui soumettre des recommandations quant aux moyens d'accroître l'efficacité de l'embargo;
- c) Recommander des mesures appropriées à envisager pour répondre à d'éventuelles violations de l'embargo décidé au paragraphe 13 ci-dessus et fournir régulièrement au Secrétaire général des informations aux fins de distribution générale aux États Membres;

15. Demande à tous les États, y compris ceux qui ne sont pas membres de l'Organisation des Nations Unies, et à toutes les organisations internationales de se conformer strictement aux dispositions de la présente résolution, nonobstant l'existence de droits conférés ou d'obligations imposées par un accord international ou un contrat conclus ou par une licence ou une autorisation accordées avant la date d'adoption de la présente résolution;

16. Décide que les dispositions énoncées aux paragraphes 13 et 15 ci-dessus ne s'appliquent pas aux activités relatives à la MINUAR et à la MONDOR;

17. Prie le Secrétaire général d'apporter toute l'assistance voulue au Comité et de prendre au Secrétariat les dispositions nécessaires pour ce faire.

c.

3480-05 P111

18. Prie le Secrétaire général de lui présenter aussi tôt que possible un rapport d'enquête sur les violations graves du droit international humanitaire commises au Rwanda durant le conflit;

19. Invite le Secrétaire général et son Représentant spécial à poursuivre, en coordination avec l'OUA et les pays de la région, les efforts qu'ils déploient pour susciter un règlement politique au Rwanda dans le cadre de l'Accord de paix d'Arusha;

20. Décide de garder la situation au Rwanda constamment à l'étude et prie le Secrétaire général de lui présenter de nouveaux rapports sur la situation, humanitaire notamment, dans les cinq semaines qui suivront l'adoption de la présente résolution, puis, de nouveau, suffisamment tôt avant l'expiration du mandat en cours de la MINUAR;

21. Décide de rester activement saisi de la question.

UNAMIR - MINUAR

TELEPHONE DIRECTORY



As at 1 June 1995

TABLE OF CONTENTS

Note to all Sections	i
UNAMIR Telephone Numbers	ii
Dialling Instructions	ii
 CIVILIAN COMPONENT	
SRSG's Office	Page 1
Division of Administration	Page 2
Civilian Personnel Section	Page 2
Procurement Section	Page 3
Finance Section	Page 4
General Services Section	Page 4/5
Management Information System Section	Page 5
Support Services	Page 5
Security Services Section	Page 6
MOVCON/Airops Section	Page 6
Logistics Section	Page 6/7
Transport Section	Page 7/8
Building Management Services Section	Page 8/9
Communications Section	Page 9/10
 MILITARY COMPONENT	
Force Commander's Office	Page 11
Medical Branch	Page 11
Military Administration Branch	Page 11
Military Operations Branch	Page 12
Military Logistics Branch	Page 12
Military Liaison Office	Page 13
Camp Office	Page 13
Force Signals Coy	Page 13
Force Engineer Coy	Page 13
Military Police	Page 13
Military Observers	Page 13
Australian HQ	Page 14
Canadian Logistics	Page 14
 CIVPOL Command Branch	Page 14
Sector HQs	Page 14/15
 Human Rights Field Operations	Page 16
UNICEF	Page 16
UNDP	Page 16
IOC	Page 16
 Brown & Root	Page 10
MCT	Page 16
 Alphabetized Staff List	Annex I
International Telephone Codes	Annex II

NOTE TO ALL SECTIONS:

This Telephone Directory is issued on the basis of information gathered as of 31 May 1995. In case of amendments or personnel changes directly affecting your Section, kindly bring it to the attention of the Communications Section, by accomplishing the following steps:

1. Make a copy of the page where your Section appears in this Directory.
2. Indicate the necessary correction in **RED INK**.
3. Send the corrected version to the Chief of Communications Room 3021.

The correction will be entered and will be reflected in the next issue of the UNAMIR Telephone Directory.

**** TRAFIPRO Complex**

Some Offices have been re-located at the TRAFIPRO Complex. An amendment to the Telephone Directory will be issued when telephone numbers become available for these offices.

**** UNICEF Building (UB)**

The UNICEF Building has its own internal telephone system which is inter-connected with the main telephone exchange at the Amahoro HQ.

All UNICEF numbers commence with "15" followed by three (3) digits in the range 102 - 128. a) For calls within UNICEF, use only the 3 digit extension number; b) to access the Amahoro Exchange from a UNICEF Ext. dial "9" then proceed as an Amahoro subscriber.

The UNICEF Exchange is not supplied with any external services. These services are provided by the Amahoro Exchange. Subscribers outside UNICEF may call UNICEF subscribers by using the prefix "15" followed by the UNICEF extension.

**** For Telephone Faults/Repairs call Ext: 11285 or 11057**

**** All numbers starting with "7" or "8" are RWANDATEL Nos.**

UNAMIR TELEPHONE NUMBERS VIA RWANDATEL

RWANDA COUNTRY CODE	(250)	
TELEPHONE NUMBERS:	84265	84274
	84266	84275
	84268	86870
	84269	86871
	84270	86872
	84273	86873
FAX NUMBER:	250-86877	

INSTRUCTIONS FOR DIALLING

SWITCHBOARD	Dial "10"
TO TRANSFER A CALL	Tap the Hook Switch located where the Handset rests; Dial extension; Hang up.
TO RETRIEVE THE CALL	Dial "2"

DIALLING VIA RWANDATEL (Authorized lines only)

1. Kigali or Rwanda "0" + Subscriber No.
e.g. 084265
2. IDD "00" + Country Code + Area Code + No.
e.g. 001/212/963-3090

NOTE: Dial above numbers as a continuous sequence without waiting for dial tone from RWANDATEL.

IDD Calls via RWANDATEL are expensive.

LINES WITH SPECIAL INTERNATIONAL ACCESS

1. UN Headquarters, NY UN Extension Only e.g 33090
All 212 963 extensions are UNHQ #s.
2. Calls within 212 NY area: 9 + 7 digit subscriber number
e.g. 9+680-3395
3. Calls within USA, Canada, English speaking Caribbean 91 + Area Code/Number
e.g. 91+914+390-4622
4. All Other Countries 90 + Country Code/Area Code/No.
e.g. 90+254-2-6221668

I. CIVILIAN COMPONENT

Name	Title	Tel. No.	Location
KHAN, Shaharyar	Special Representative of the Secretary General	11002	HQ-4035
SRSG OFFICE			
DE SOUZA, W	Executive Director	11002	HQ-4044
RETTA, Amsale	Personal Assistant to SRSG	11194	HQ-4035
KIRU, Betty	Admin Asst to SRSG	11004	HQ-4035
	Secretary to ED	11002	HQ-4053
BUO, S. K.	Political Advisor	11067	HQ-4076
OUAZANY, Latifa	Secretary	11071	HQ-4077
RIVERO-MENDEZ, I. L	Special Asst. to SRSG	11080	HQ-4029
ATSIAYA, Agnes	Secretary	11081	HQ-4020
DIALLO, Ismael	Spokesman	11075	HQ-4028
KIFLE, Abeba	Secretary to Spokesman	11081	HQ-4028
DESSANDE, P. B.	Chief Protocol Officer	11069	HQ-4060
BERNA, Carmen	Administrative Assistant	11071	HQ-4077
CONDE, Mamady	Snr. Political Affairs Officer	11083	HQ-4004
MINTA, Ike	Legal Adviser	11082	HQ-4013
DAO, A. S.	OIC, HA Office	11068	HQ-4069
STRUGER, Milos	Political Information Officer	11081	HQ-4020
ZELLEKE, Z	Political Information Officer	11081	HQ-4020
RAFII, L.	Legal/Political Officer	11076	HQ-4021
BENAMADI, Z	Chief, Radio Unit	11074	HQ-4062
SALVAT, Genevieve	Administrative Assistant	11077	HQ-4072
ISCHLIKA, Paul	CSO/Security Coordinator	11073	HQ-4061
ZOULEKA, G.	Admin. Asst.	11073	HQ-4061
SSALI, S		11066	
TOME, Patricia	Information Officer	11077	HQ-4072
VERGARA M.	Radio Producer	11077	HQ-4072
WARD, Marcia	Information Assistant	11066	HQ-4034
MUGABO A.	Journalist	11079	HQ-4034
MUGABO, M.	Journalist	11079	HQ-4034
GATABAZ, V	Journalist	11079	HQ-4034
NYEMANZI, P.	Journalist	11079	HQ-4034

Name	Title	Tel. No.	Location
KANZAYIRE, E.	Journalist	11079	HQ-4034
HALIDI, H.	Journalist	11079	HQ-4034
KALISA, N.	Journalist	11079	HQ-4034
KARERA C.	Radio Technician	11079	HQ-4034
NSENGUMUREMYI, O	Radio Technician	11079	HQ-4034
OPITZ, S	Radio Announcer	11079	HQ-4034

DIVISION OF ADMINISTRATION & MANAGEMENT

OUZIEL, Chaim	CAO	11005	HQ-3035
ABERRA, Etenesh	Assistant to CAO	11006	HQ-3035
LOMBARDO, Joseph	Special Task Officer	11221	HQ-3034
NCUBE, Mtshana M.	Chief, Boards of Inquiry Unit	11099	HQ-3045
	Admin/Legal Officer		
NTAMUTAMBO, G	Secretary, BOI	11099	HQ-3045
UWAMALIYA, Angelique	Bilingual Clerk	11006	HQ-3035

CIVILIAN PERSONNEL SECTION

NILSVANG, K.	CCPO	11089	HQ-3044
SILVESTRE, Emma	Secretary to CCPO	11089	HQ-3044

International Staff Unit

AGUIRRE, Joey	Chief of Unit	11175	HQ-1045
MBAPE, Francois	Personnel Asst.	11128	HQ-1057
SALIB, Tsehai	Personnel Asst.	11128	HQ-1057
CATOLICO, Remedios	Personnel Asst.	11175	HQ-1045
BALOGUN, Elizabeth	Clerk	11128	HQ-1057

Local Staff Unit

KOUMAGO, Adamou	Chief of Unit	11098	HQ-3052
DIARRA, Fatima	Personnel Assistant	11088	HQ-3053
NSENGIYUMVA, J. J.	Personnel Clerk	11098	HQ-3052
MAJORO, Maka	Personnel Clerk	11088	HQ-3053
Military/CIVPOL Unit			
DIGNI, Marius	Personnel Assist.	11088	HQ-3053

Name	Title	Tel. No.	Location
Interpreters/Translators			
GEORGE, Andre	Interpreter/Translator	11088	HQ-3052
TIXIER, Guillaume	Interpreter/Translator	11088	HQ-3052
FRANK, Georges	Interpreter/Translator	11088	HQ-3052
UNV/PASU			
HUGHES, Elizabeth	Programme Manager	15125	UB-3FLR
PANSIOT, Didier	Liaison Officer	15125	UB-3FLR
THIAM, Mohammed	Assistant	15125	UB-3FLR
FOSTER, Harriette	Assistant	15125	UB-3FLR
LIPSCOMBE, J.	Accommodations Asst.	15125	UB-3FLR
ILIBAGIZA, Immaculee	Clerk	15125	UB-3FLR
Civilian Welfare Office			
MC NEILL, Brandy	Staff Counsellor	11200	HQ-3060

PROCUREMENT SECTION

VALDES, Hugo	Chief Procurement Officer	15104	UB-2FLR
AYRES, Christopher	Chief Contracts Unit	15122	UB-2FLR
PARNITUDOM, Santipot	Chief Purchasing Unit	15103	UB-2FLR
CARBONELL, Christina	Supervisor, Processing Unit	15121	UB-2FLR
SANWIDI, Joel	Contracts Assistant	15112	UB-2FLR
GABA, Kafui	Contracts Assistant	15112	UB-2FLR
ARAYA, Abiy	Procurement Assistant	15106	UB-2FLR
KYIN SHWE, U.	Procurement Assistant	15106	UB-2FLR
MASRI, Abdul Karim	Procurement Assistant	15103	UB-2FLR
CATOLICO, Tom	Procurement Clerk	15106	UB-2FLR
FONTI, Ahmad	Procurement Clerk	15106	UB-2FLR
IBRAHIM, Norma	Administrative Asst.	15123	UB-2FLR
GUPTA, Ashok K. Gupta	Procurement Assistant	15106	UB-2FLR
JEANTOU, Edel	Invoice Assistant	15121	UB-2FLR
HIRSCH, Maria	Processing Clerk	15121	UB-2FLR
NGOBI TENYWA, Moses	Invoice Clerk	15121	UB-2FLR
BABIRYE, Justine	Secretary, Contracts Unit	11222	UB-2FLR
UMULISA, Ernestine	Secretaty Purchasing Unit	15103	UB-2FLR

Name	Title	Tel. No.	Room No.
FINANCE SECTION			
MCNEILL, Paul	Chief Finance Officer	15109	UB-2FLR
CARLOS, Danilo	Chief, Budget Unit	15118	UB-2FLR
KETEMPI, Koffi	Chief, Pay & Allowances Unit	15110	UB-2FLR
KUZHINAPURATHU, Eapen	Chief, Vendors Unit	15119	UB-2FLR
SEAV, John	Chief, Accounts Unit	15111	UB-2FLR
AHMED, Abdurrezak	Finance Asst. Pay & Allow	15114	UB-2FLR
DOMINGUEZ, Lourdes	Finance Asst Pay & Allow	15114	UB-2FLR
SAADOU, Moumouni	Finance Asst. Pay & Allow.	15110	UB-2FLR
AHMED, Abdurrezak	Finance Asst Pay & Allow	15114	UB-2FLR
NGADANDE, Moise	Finance Asst Pay & Allow	15117	UB-2FLR
THIAM, Mohamed	Finance Asst Pay & Allow.	15117	UB-2FLR
BRIDGEMAN, Hamilton	Finance Asst. Pay & Allow.	15117	UB-2FLR
NDAGIRE, Specioza	Finance Asst. Vendors	15119	UB-2FLR
SINGH, Ramesh	Finance Asst. Vendors	15119	UB-2FLR
ZAIDI, Abdul	Finance Asst. Vendors	15119	UB-2FLR
MBUNYA, Hudson	Chief Cashier	11104	UB-2FLR
GLEESON, Carolyn	Cashier	11104	UB-2FLR
ABEBE, Abera	Finance Clerk	15105	UB-2FLR

GENERAL SERVICES SECTION

BAH, Abdoulaye	Chief, General Services	11096	HQ-3084
MUKOKO, Matumona P.	Assistant to CGSO	11096	HQ-3084
MULUGETA, B.	Admin. Asst.	11096	HQ-3084

REGISTRY/MAIL/POUCH UNIT

ABDALLA, Ali M.	Chief, Registry/Mail/Pouch	11126	HQ-1066
THUO, N. E.	Pouch Assistant	11126	HQ-1066
ACHEVIH, Solomon	Supervisor, Archives	11178	HQ-GR/FLR
SANO, Aminata	Archives Assistant	11178	HQ-GR/FLR
NDABIRO, Suzan	Archives Assistant	11178	HQ-GR/FLR
DERRIA, Ali	Archives Assistant	11178	HQ-GR/FLR
MUKASHEMA, Irene	Secretary	11126	HQ-1066
SANO, Aminata	Secretary	11126	HQ-1066
NGAYABERURA, Emmanuel	Registry Clerk	11126	HQ-1066

Name	Title	Tel. No.	Location
MUGENZI, Jean Claude	Bi-lingual Clerk	11126	HQ-1066
HENDA, Ismail	Driver/Registry	11126	HQ-1066
CLAIMS UNIT			
KIEJNA, M.	Chief, Claims Unit	11103	HQ-3068
KAKUNE, Kandjavera	Claims Assistant	11177	HQ-3068
ELOTU, Mary	Claims Assistant	11177	HQ-3068
NIKUZE, Rehema	Bi-lingual Secretary	11103	HQ-3068
RUTAREMARA, William	Bi-lingual Secretary	11103	HQ-3068
PROPERTY SURVEY BOARD			
PARKES, E.	Chief, Property Survey Unit	11188	HQ-GR/FLR
SCHACHT	Property Survey Asst.	11179	HQ-GR/FLR
UKEYE, Marie-Goretty	Bilingual Secretary	11179	HQ-GR/FLR
MANAGEMENT INFORMATION SYSTEM SECTION			
DOGBEGAH, E.	Chief, Management Syst.	11092	HQ-3005
AMRAT, Semret	Snr. Sec/Adm. Asst	11093	HQ-3012
BATIOUK, E.	MIS Assistant	11093	HQ-3012
OSMOTCHKIN, Nataliya	MIS Assistant	11173	HQ
RUCYAHA, Denys	MIS Assistant	11173	HQ-
SMITH, Kelly	EDP Assistant	11151	HQ-1072
GRABNER, Claudio	EDP Assistant	11151	HQ-1072
GAKINDI, Enos	EDP Assistant	11151	HQ-1072
BOWERS, Wade	EDP Stores Asst.		HQ-1068
EDP TRAINING CENTRE		11280	HQ-1074
EDP HELP DESK		11151	HQ-1072
SUPPORT SERVICES			
CLIVE, William	Chief, ISS	11090	HQ-3028
OGTONG, Janina	Administrative Asst.	11094	HQ-3013
D'AGUIAR, Margaret	Secretary to CSS	11094	HQ-3013
REIMANN, Rudolph	FSA Coordinator	11227	HQ-3029

Name	Title	Tel. No.	Location
SECURITY SERVICES SECTION			
ISCHLIKA, Paul	CSO/SC	11073	HQ-4061
MBOLI, Marcellin	Security Officer	11135	HQ-1011
WINSLE, Joubert	Security Officer	11135	HQ-1011
CHARFI, Samir	Security Officer	11135	HQ-1011
EL-KHATIB, Anwar	Security Officer	11135	HQ-1011
BRUCE, Tommy	Security Officer	11135	HQ-1011
IGRO, Gill	Security Officer	11135	HQ-1011
WAQANIVERE, Emasi	Security Officer	11135	HQ-1011
MUKAKIGELI, G	Secretary	11135	HQ-1011
BONEZA, Jean Pierre	Secretary	11135	HQ-1011

MOVCON/AIR OPS SECTION

OUTTARA, L. C.	Chief, MOVCON/Air Ops	11086	HQ-3077
GLEESON, Kel	Chief, MCC	11097	HQ-3061
HUNT, N. Andrew	Commercial Operations	11097	HQ-3061
SHARMA, Capt. Neeraj	Commercial Operations	11097	HQ-3061
UMUHOZA, Dorothee	Commercial Operations	11097	HQ-3061
MCMILLAN, Jan	Chief, MOC	11100	HQ-GR/FLR
GRAY, Neil	Operations Assistant	11100	HQ-GR/FLR
SMITH, Serge	Operations Assistant	11100	HQ-GR/FLR
SWAMY, K.	Travel Officer	11142	HQ-1029
McCOY, Bob	Flight Booking Officer	11142	HQ-1029
GIRSANG, Tam	Ramp Supervisor	11229	KIA
STORK, Kevin	Freight Supervisor	11229	KIA
JAUER, Larry	Passenger Supervisor	11164	KIA
EMBY, Maj. Ron	Movements Officer	11230	KIA
SMITH, Stephen	Air Operations Officer	11134	HQ-3077
WARSAME, Ali M.	Air Operations Officer	11134	HQ-3077

LOGISTICS SECTION

ALBERT, Jacques	A/CILM - SUMMO	11102	HQ-3020
MWO BOONE	DSUMMO	11263	
NDAHURA, Christine	CILM Secretary	11102	HQ-3020

Name	Title	Tel. No.	Location
SUPPLY CONTROL UNIT			
FORSINETTI, Marie Rose	SCO	11139	HQ-1017
JAIRO, Maurice	SCA	11139	HQ-1017
UWIKUNDA, Emmanuel	Computer Assistant	11139	HQ-1017
CONTRACT MANAGEMENT CELL			
BRIERE, Gilles	CMCO	11133	HQ-1023
HAMALAINEN, Hank	CMC AO	11155	HQ-1035
BLUMERIS, Michael	CAA1	11138	HQ-1012
OOSTHUIZEN, Pierre	CAA2	11138	HQ-1012
CHILEMBA, Mathew	CAA3	11138	HQ-1012
McKEHNIE, Boyd	CAA4	11138	HQ-1012
PARNELL, Jack	CAA5	11138	HQ-1012
BALASUBRAMANIAN	CAA6	11138	HQ-1012
NGIRABABYEYI, Innocent	Administrative Asst.	11155	HQ-1035
MUKANTABANA, Violette	OR Clerk	11155	HQ-1035
RURANGIRWA, Theopiste	CAA Clerk	11138	HQ-1012
PCIU & R & I UNIT			
MOLATTE, Marc	CPCO		TRAFIPRO
CASTELLON, G.	R & I Supervisor		TRAFIPRO
DU CHATENET, Scipion	Container Manager		TRAFIPRO
ACHMAD, J.	Inventory Officer		TRAFIPRO
TROMBATORE, Georgio	Inventory Officer		TRAFIPRO
FLETCHER, Wallace	Inventory Officer		TRAFIPRO
NOVOA, Pedro	Inventory Officer		TRAFIPRO
POWELS, Bob	Inventory Officer		TRAFIPRO
AMMI, Abdelazziz	R & Officer		TRAFIPRO
ANNEES, John	R & I Officer		TRAFIPRO
HQ CUSTOMER SERVICES			
MUGO, Nancy	SO HQ	11171	HQ-GR/FLR
UWAMAHORO, Fidele	Store Keeper	11171	HQ-GR/FLR
TRANSPORT SECTION			
JORSLING, Norris	CITMM	11087	TR/COMP
TEGENE, Aster	Secretary/Admin. Asst.	11087	TR/COMP

Name	Title	Tel. No.	Location
MISSAILIDIS, Theodoros	D/Chief Transp. Officer	11213	TR/COMP
WORRELL, Valice E.	OIC Transport Dispatch	11213	HQ-1036
HALL, E. F.	OIC Transport Stores	11213	TR/COMP
KELIWAN, Mohamed	OIC Transport Workshop	11213	TR/COMP
ADAMS, Anthony	Licence/Safety	11141	HQ-1036
NANLAL, Angad	Force Vehicle Invent. Unit	11213	TR/COMP
O'SULLIVAN, Adrian	Accident/DDR Unit	11213	TR/COMP
BARKOWSKI, Kurt	Transport Workshop	11213	TR/COMP
TEYE, Joseph	Transport Workshop/Butare	11213	TR/COMP
STANLEY, Don	Trasnport Workshop	11213	TR/COMP
BALDE, Mamadou	Transport Workshop	11213	TR/COMP
HASHEM, Salah	Transport Workshop	11213	TR/COMP
DIN, Fateh	Tpt Workshop Reception	11213	TR/COMP
ERLANDSSON, Lars	Transport Assistant	11214	
MOHAMMED, Shekhar	Clerk/Typist	11141	TR/COMP
DUTY MECHANIC		11213	TR/COMP

BUILDING & ENGINEERING SERVICES SECTION

LESSANU, Minas	Chief Engineer	11084	HQ-3085
DESTA, Hanna	Secretary/Adm. Asst	11084	HQ-3085
SOBEC, Mihail	Chief Eng. Support Svs.	15115	UB-1FLR
OLER, Eddy	Chief Engineering Operations	15120	UB-1FLR
MUGISHA, Hillary	Clerk, Eng. Ops.	15120	UB-1FLR
AGHADJANIAN, Paul	Accommodations Officer	15113	UB-1FLR
ALI, Leila Ebrahim	Accommodations Assistant	15113	UB-1FLR
NJINE Njine	Accommodations Assistant	15113	UB-1FLR
MULLINGS, Patsey	Construction Supervisor	11085	HQ-3076
NEMENZO, I. Alberto	Zone Construction Officer	11084	HQ-3076
SEALES, B.	BMS Assistant	15116	UB-1FLR
MAYERS, John	BMS Assistant	15116	UB-1FLR
MENSAH, Burt	Spvr. Materials Management	15108	UB-1FLR
MUJYAMBERE, Alex	Sector Construction Supervisor		UB-1FLR
SAW, Andrew	Supvsr, Water Management		UB-1FLR
HEGERTY, Alan	Plumber (UNV)		UB-1FLR
GREEN, Alan	Construction Supervisor (UNV)		TRAFIPRO
DAG, Nicolaysen	Carpenter (UNV)		UB-1FLR

Name	Title	Tel. No.	Location
GUNAWARDENA, Noel	Plumber (UNV)		UB-1FLR
HASSAN, Jafrul	Sector III Supervisor (UNV)		UB-1FLR
MBWAYAHAMDI, Honore	Bilingual Clerk/Driver	11084	UB-1FLR
MUGOYIKAZI, Lydie	Draftsman	15102	UB-1FLR
MPUMUJE, Camille	Draftsman	15102	UB-1FLR
GENERATOR UNIT			
EINARSON, Per	Supervisor, Generator Unit	11201	C/COMP
RAEKENA, Ray	Generator Mechanic	11201	C/COMP
FERGUSON, J.	Generator Mechanic	11201	C/COMP
LOGAN, Paul	Generator Mechanic	11201	C/COMP
SHELLEY, James	Generator Mechanic	11201	C/COMP
NEYDORFF, Mark Anthony	Generator Mechanic (UNV)	11201	C/COMP
ELECTRICAL UNIT			
LINDSTROM, Lars	Supervisor, Electrical Unit	11201	C/COMP
KUDJAWU, Eric	Electrician	11201	C/COMP
KAUKORANTA, J. T.	Electrician	11201	C/COMP
KERR, P. J.	Electrician	11201	C/COMP
DE BEURS, Joost	Electrician	11201	C/COMP
KAYAMBA, Rogers	Electrician	11201	C/COMP
SELBY, Mike	Electrician	11201	C/COMP
BREARLEY, Wayne	Electrician	11201	C/COMP
LIPSCOMBE, Richard	Electrician (UNV)	11201	C/COMP
CONTEH, Mohamen	Electrician (UNV)	11201	C/COMP
COMMUNICATIONS SECTION			
ANGLIN, Thad	Chief Comms. Officer	11091	HQ-3021
STANISLAUS, Enoka	AA, Communications	11091	HQ-3021
ALBRIGTSEN, M	Chief Radio Technician	11201	C/COMP
REYNOLDS, Lindberg	Radio Technician	11057	HQ-1064
RAMRATTAN, R.	Radio Technician	11282	HQ-1064
VALENZUELA, Claudio	Radio Technician	11282	HQ-1064
IFILL, J.	Radio Technician	11201	C/COMP
GREGOIRE, Richard	Radio Technician	11201	C/COMP

Name	Title	Tel. No.	Location
KALILI, B.	Radio Technician	11201	C/COMP
SIGURBJORNSSON, S	Radio Technician	11201	C/COMP
TEEMULL, Curtis	Radio Technician	11201	C/COMP
VAN DEN BERG, Johannes A	Radio Technician	11201	C/COMP
JAYARATHNA, D.L.H.	Radio Technician (UNV)	11201	C/COMP
SHAYA, M.	Supervisor, Sp. Equipment	11201	C/COMP
MUFTI, Noroc Huda	Sp. Equipment Asst (UNV)	11201	C/COMP
NAMBIAR, Gopi	Manager, Stores & Inventory	11201	C/COMP
CALLEJA, Rey	Stores & Inventory Asst.	11201	C/COMP
JAYASINGHE, Lalith	Stores & Inv. Asst. (UNV)	11201	C/COMP
SECONDES, Elias	Supervisor, Radio Room	11056	HQ-1060
REBEIRO, A. F.	Radio Operator	11056	HQ-1060
LOVRIC, Vlado	Radio Operator	11056	HQ-1060
BARROZA, J. C.	Radio Operator	11056	HQ-1060
CAVE, Cheryl	Telephone Billing Asst	11195	HQ-GR/FLR
DUVERNEY, Jennifer	Telephone Operator (UNV)		HQ-GR/FLR
HASELLER, Thadithil	Telephone Operator (UNV)		HQ-GR/FLR
MUREKATETE, Assia	Telephone Operator		HQ-GR/FLR
HUMVIMANA, John	Telephone Operator		HQ-GR/FLR
NIYITEGEKA, Janvier	Telephone Operator		HQ-GR/FLR
MUKAYUHI, Alphonsine	Telephone Operator		HQ-GR/FLR
MUSONI, Barnabe	Telephone Technician		HQ-1064
INGABIRE, Chantal	Clerk/Communications	11201	C/COMP
COMMS COMPOUND	SWITCHBOARD	11201	
VHF WORKSHOP		11201	C/COMP
SPECIAL EQUIPMENT UNIT		11201	C/COMP

BROWN & ROOT SERVICE CONTRACT

OWENS, Tommy	General Project Mgr.	85750	IVECO
WOODS, Tommy	Operational Manager	85750	IVECO
HILLMAN, Jerry	Contracts Administrator	85750	IVECO
VAUGHAN T.	Sector Coordinator	85750	IVECO
AUDINO, Gabe	Services Manager	85750	IVECO
SAURAGE, Frank	Transport Manager	72803	IVECO

II. MILITARY COMPONENT

Name	Title	Tel. No.	Location
OFFICE OF FORCE COMMANDER			
TOUSIGNANT, MGEN	Force Commander	11007	HQ-2035
BENTON, Pauline	Secretary to FC	11008	HQ-2035
ANYIDOHO, BGEN	DFC/COS	11111	HQ-2028
BYE, Susan	Secretary to DFC	11122	HQ-2029
SHIVA KUMAR	Chief of Staff	11121	HQ-2021
SINGH, Sahib	Secretary to COS	11113	HQ-2012
BLANCHETTE, LCOL	MA to FC	11121	HQ-2013
CAMPBELL, MAJ	AMA to FC	11121	HQ-2013
SAM, LT CDR	MA to DFC	11122	HQ-2029
DUKOBU, LT CDR	AMA to DFC	11113	HQ-2012
ISBERG CAPT T.	ADC to FC	11008	HQ-2012
ESSIEN, CAPT M.	ADC TO DFC/CMO	11123	HQ-2020
PAGE, LT K.	MPAO	11124	HQ-2034
BEAUPARLANT, MCPL	FC's Driver	11131	
MEDICAL BRANCH			
WHARFE, COL P. G.	Force Medical Officer	11105	HQ-2085
CURREN, LTCOL	Medical Officer	11116	HQ-2077
WILTSHIRE, MAJ	UK Medical LO	11116	HQ-2077
SMITH, WO2 Wayne	Chief Clerk	11115	HQ-2084
NERNEY, CAPT J. E.	FHO		
MILITARY ADMINISTRATION BRANCH			
TEFFERRA, LT COL G.	G1/CMPO	11120	HQ-2045
KUNSIYA, MAJ	G1/DCMPO	11119	HQ-2052
DEEPAK, MAJ D.	Welfare Officer	11108	HQ-1050
SICHILIMA, MAJ	G1/DISCIP & PM	11108	HQ-1050
MB DANAGUNDI, LT(N)	G1/ADMIN	11127	HQ-2060
SENAY NEGA, MAJ	G1/PERS	11127	HQ-2060
LINYANGA, SSGT	C CLK ADMIN	11127	HQ-2060

Name	Title	Tel. No.	Location
MILITARY OPERATIONS BRANCH			
ARP, COL J.	DCOS OPS	11186	HQ-GR/FLR
DUNN, LT COL	G3 PLANS	11148	HQ-GR/FLR
YELLA, LCOL	G3 OPS	11185	HQ-GR/FLR
CHUMBU, MAJ	G3 OPS 2	11185	HQ-GR/FLR
PITRE, MAJ	G3 OPS 3	11185	HQ-GR/FLR
EDET, WO2	C CLK OPS	11185	HQ-GR/FLR
ANDOH, CPL	CLK OPS	11185	HQ-GR/FLR
TESFAYE, COMD	G3 PLANS 2	11148	HQ-GR/FLR
MALIK, MAJ	G3 PLANS 3	11148	HQ-GR/FLR
DENNY	G3 PLANS 4	11148	HQ-GR/FLR
GYENAW, WO1	C CLK PLANS	11148	HQ-GR/FLR
AGRAWAL, MAJ	G3 ENGR	11161	HQ-GR/FLR
SUNDMAN, SQN LDR	G3 AIR	11161	HQ-GR/FLR
NDIAYA, MAJ B.S.	G2	11060	HQ-GR/FLR
EAST, CAPT	G2 SO 3	11060	HQ-GR/FLR
MEHTNANI, MAJ	SDO	11150	HQ-GR/FLR
ABARA, MAJ	SDO	11150	HQ-GR/FLR
LIENDA, MAJ	SDO	11150	HQ-GR/FLR
OGUNJOBI, FLT LT	G3 AIR	11150	HQ-GR/FLR
GHOUL, CAPT	DO	11150	HQ-GR/FLR
MAULU, CAPT	DO	11150	HQ-GR/FLR
MTACHI, CAPT	DO	11150	HQ-GR/FLR

MILITARY LOGISTICS BRANCH

TUTT, COL K	DCOS SP	11109	HQ-2053
CHABIR, LT COL	A DCOS SP	11107	HQ-2069
VO AWOFISAYO, LT COL	C LOG O	11107	HQ-2069
TAYLOR, MAJ S	SO LOG	11118	HQ-2061
CORRIGAN, MR. D	SO SUP	11118	HQ-2061
BRAMWELL, CAPT M	SO FOOD	11118	HQ-2061
ARORA, MAJ	SO TPT	11117	HQ-2068
BARRY, MAJ M	SO MAINT	11118	HQ-2061
MUZYAMBA, CAPT	SO EME	11117	HQ-2068
CHIMBA, CAPT	SO ACCN	11118	HQ-2061

Name	Title	Tel. No.	Location
JAGAN NATH, WO1	C CLK LOG	11106	HQ-2076
BLAME, S/SGT	CLK LOG	11106	HQ-2076

MILITARY LIAISON OFFICE

MOUSSA, LT COL	CLO	11140	HQ-1024
SOULA, MAJ	L.O	11140	HQ-1024
ANOUAR, CAPT	L.O	11140	HQ-1024
MOUDALBAYE, MAJ	L.O	11140	HQ-1024
BEN MAHMOUD, S SGT	L.O. ASSISTANT	11140	HQ-1024

CAMP OFFICE

RENGANATHAN, CAPT	CAMP COMDT	11256	HQ-GR/FLR
CHAWLA, HAV	A/CAMP COMDT	11256	HQ-GR/FLR
SHEKAWAT, HAV	RECEPTION SUPR	11147	HQ-GR/FLR
SATPAL, NK	ADP SUPR	11256	HQ-GR/FLR

FORCE SIGNALS COMPANY

MALHOTRA, MAJ	FSO	11152
FORCE SIGNALS CO		11158

FORCE ENGINEER COMPANY

FORCE ENGINEER	11261
FAX	11262

MILITARY POLICE

OC	11249
FAX	86855

MILITARY OBSERVERS

CMO	11060
FAX	11255

Name	Title	Tel. No.	Location
AUSTRALIAN HEADQUARTERS			
CO		76295	
DUTY OFFICER		75216	
LEGAL OFFICER		75838	
OC LOG COY		75046	
AUSMED HOSPITAL		75555	
		75717	
		76630	
DUTY OFFICER		76519	
CANADIAN LOGISTICS		11263/11264	TRAFIPRO
CIVPOL COMMAND BRANCH			
CIVPOL COMMISSIONER		11216	
DEP. CIVPOL COMMISIONER		11216	
DUTY OFFICER		11215	
FAX/SWBD		11215	
LO/FHQ		11132	
SECTOR HEADQUARTERS		Tel. No.	
SECTOR 1 HQ BYUMBA	CO NIBATT	11204	
	SIGS DET/FAX	11205	
SECTOR 2 HQ KUBUNGO	CO GHANBATT	11274	
	OPS ROOM	11275	
	21C	11276	
	FAX	11277	
SECTOR 3 HQ GITARAMA	SECTOR COMMANDER	11236	
	OC MALICOY	11238	
	FAX	11235	
	LOG OFFICER	11237	

Name	Title	Tel. No.	Location
SECTOR 3A HQ	CO MALAWI COY	11231	
KIBUYE	LOG OFFICER	11233	
	OPS ROOM	11232	
	SIGS DET/FAX	11234	
SECTOR 4A HQ	CO ZAMBATT	11245	
GIKONGORO	OPS ROOM	11244	
	FAX	11243	
	SIGS DET	11246	
	SECTOR MILOB HQ	11030	
SECTOR 4B HQ	CO SENBATT	11251	
BUTARE	SIGS DET	11253	
SECTOR 4C HQ	CO ETHIOBATT	11239	
CYANGUGU	21C ETHIOBATT	11242	
	LOG OFFICER	11240	
	SIGS DET/FAX	11241	
SECTOR 5 HQ	CO TUNBATT	11265	
KABALI (MUTURA)	TUNBATT HQ	11268	
	FAX	11267	
	SIGS DET	11266	
SECTOR 6 HQ	CO INDBATT	11218	
KIGALI	21C INDBATT	75561	
	OPS/ADJT	76803	
	FAX	11217	
	SOALTEE	86976	
	SIGS DET	11020	
	OC WORKSHOP	11165	
INDIAN MEDICS			
Dr. Karan		11019	SOALTEE

Name	Title	Tel. No.	Location
HUMAN RIGHTS FIELD OPERATIONS			
SWITCHBOARD		11210	
		11219	
FAX		11212	
RWANDATEL LINES		72894	
		73722	
UNICEF			
TOOLE, Daniel	Resident Representative	73209	
BERGMANN, Tom	Program Coordinating Officer	73006	
UNICEF Radio Room		73008	
		73003	
Radio Room Fax		73024	
UNDP			
Switchboard		75381	
		76906	
Fax		76263	
INTEGRATED OPERATIONS CENTRE			
MAYHEW, Barney		73746	
MGT CATERING			
THAYIL, G. J.	Project Manager	11226	1076
NAYK, G. U.	Offical Accounts/Adm.	11222	1077

ALPHABETIZED STAFF LIST

Name	Title	Tel. No.	Location	Office
ABARA, MAJ	SDO	11150	HQ-GR/FLR	MIL/OPS
ABDALLA, Ali M.	Chief, Registry/Mail/Pouch	11126	HQ-1066	REGISTRY
ABEBE, Abera	Finance Clerk	15105	UB-2FLR	FINANCE
ABERRA, Etenesh	Assistant to CAO	11006	HQ-3035	ADMIN
ACHEVIH, Solomon	Supervisor, Archives	11178	HQ-GR/FLR	REGISTRY
ACHMAD, J.	Inventory Officer		TRAFIPRO	PCIU
ADAMS, Anthony	Licence/Safety	11141	HQ-1036	TRANSPORT
AGHADJANIAN, Paul	Accommodations Officer	15113	UB-1FLR	BES
AGRAWAL, MAJ	G3 ENGR	11161	HQ-GR/FLR	MIL/OPS
AGUIRRE, Joey	Chief, Int. Staff Unit	11175	HQ-1045	PERSNL
AHMED, Abdurrezak	Finance Asst. Pay & Allow	15114	UB-2FLR	FINANCE
AHMED, Abdurrezak	Finance Asst Pay & Allow	15114	UB-2FLR	FINANCE
ALBERT, Jacques	A/CILM - SUMMO	11102	HQ-3020	CIV/LOG
ALBRIGTSEN, M	Chief Radio Technician	11201	C/COMP	COMMS
ALI, Leila Ebrahim	Accommodations Assistant	15113	UB-1FLR	BES
AMMI, Abdelazziz	R & Officer		TRAFIPRO	PCIU
AMRAT, Semret	Snr. Sec/Adm. Asst	11093	HQ-3012	MISS
ANDOH, CPL	CLK OPS	11185	HQ-GR/FLR	MIL/OPS
ANGLIN, Thad	Chief Comms. Officer	11091	HQ-3021	COMMS
ANNEES, John	R & I Officer		TRAFIPRO	PCIU
ANOUAR, CAPT	L.O	11140	HQ-1024	M/LIAISON
ANYIDOHO, BGEN	DFC/COS	11111	HQ-2028	FC
ARAYA, Abiy	Procurement Assistant	15106	UB-2FLR	PROC
ARORA, MAJ	SO TPT	11117	HQ-2068	MIL/LOG
ARP, COL J.	DCOS OPS	11186	HQ-GR/FLR	MIL/OPS
ATSIAYA, Agnes	Secretary	11081	HQ-4020	SRSG
AUDINO, Gabe	Services Manager	85750	IVECO	BRSC
AYRES, Christopher	Chief Contracts Unit	15122	UB-2FLR	PROC
BABIRYE, Justine	Secretary, Contracts Unit	11222	UB-2FLR	PROC
BAH, Abdoulaye	Chief, General Services	11096	HQ-3084	GS
BALASUBRAMANIAN	CAA6	11138	HQ-1012	CMC
BALDE, Mamadou	Transport Workshop	11213	TR/COMP	TRANSPORT
BALOGUN, Elizabeth	Clerk	11128	HQ-1057	PERSNL

Name	Title	Tel. No.	Location	Office
BARKOWSKI, Kurt	Transport Workshop	11213	TR/COMP	TRANSPORT
BARROZA, J. C.	Radio Operator	11056	HQ-1060	COMMS
BEAUPARLANT, MCPL	FC's Driver	11131		FC
BEN MAHMOUD, S SGT	L.O. ASSISTANT	11140	HQ-1024	M/LIAISON
BENAMADI, Z	Chief, Radio Unit	11074	HQ-4062	SRSG
BENTON, Pauline	Secretary to FC	11008	HQ-2035	FC
BERNA, Carmen	Administrative Assistant	11071	HQ-4077	SRSG
BLAME, S/SGT	CLK LOG	11106	HQ-2076	MIL/LOG
BLANCHETTE, LCOL	MA to FC	11121	HQ-2013	FC
BLUMERIS, Michael	CAA1	11138	HQ-1012	CMC
BONEZA, Jean Pierre	Secretary	11135	HQ-1011	SECURITY
BOWERS, Wade	EDP Stores Asst.		HQ-1068	MISS
BRAMWELL, CAPT M	SO FOOD	11118	HQ-2061	MIL/LOG
BREARLEY, Wayne	Electrician	11201	C/COMP	BES
BRIDGEMAN, Hamilton	Finance Asst. Pay & Allow.	15117	UB-2FLR	FINANCE
BRIERE, Gilles	CMCO	11133	HQ-1023	CMC
BRUCE, Tommy	Security Officer	11135	HQ-1011	SECURITY
BUO, S. K.	Political Advisor	11067	HQ-4076	SRSG
BYE, Susan	Secretary to DFC	11122	HQ-2029	FC
CALLEJA, Rey	Stores & Inventory Asst.	11201	C/COMP	COMMS
CAMPBELL, MAJ	AMA to FC	11121	HQ-2013	FC
CARBONELL, Christina	Supervisor, Processing Unit	15121	UB-2FLR	PROC
CARLOS, Danilo	Chief, Budget Unit	15118	UB-2FLR	FINANCE
CASTELLON, G.	R & I Supervisor		TRAFIPRO	PCIU
CATOLICO, Remedios	Personnel Asst.	11175	HQ-1045	PERSNL
CATOLICO, Tom	Procurement Clerk	15106	UB-2FLR	PROC
CAVE, Cheryl	Telephone Billing Asst	11195	HQ-GR/FLR	COMMS
CHABIR, LT COL	A DCOS SP	11107	HQ-2069	MIL/LOG
CHARFI, Samir	Security Officer	11135	HQ-1011	SECURITY
CHAWLA, HAV	A/CAMP COMDT	11256	HQ-GR/FLR	CAMP OFFICE
CHILEMBA, Mathew	CAA3	11138	HQ-1012	CMC
CHIMBA, CAPT	SO ACCN	11118	HQ-2061	MIL/LOG
CHUMBU, MAJ	G3 OPS 2	11185	HQ-GR/FLR	MIL/OPS
CLIVE, William	Chief, ISS	11090	HQ-3028	ISS
CONDE, Mamady	Snr. Political Affairs Officer	11083	HQ-4004	SRSG
CONTEH, Mohamen	Electrician (UNV)	11201	C/COMP	BES
CORRIGAN, MR. D	SO SUP	11118	HQ-2061	MIL/LOG

Name	Title	Tel. No.	Location	Office
CURREN, LTCOL	Medical Officer	11116	HQ-2077	FC
D'AGUIAR, Margaret	Secretary to CSS	11094	HQ-3013	ISS
DAG, Nicolaysen	Carpenter (UNV)		UB-1FLR	BES
DAO, A. S.	OIC, HA Office	11068	HQ-4069	SRSG
DE BEURS, Joost	Electrician	11201	C/COMP	BES
DE SOUZA, W	Executive Director	11002	HQ-4044	SRSG
DEEPAK, MAJ D.	Welfare Officer	11108	HQ-1050	MIL/ADM
DENNY	G3 PLANS 4	11148	HQ-GR/FLR	MIL/OPS
DERRIA, Ali	Archives Assistant	11178	HQ-GR/FLR	REGISTRY
DESSANDE, P. B.	Chief Protocol Officer	11069	HQ-4060	SRSG
DESTA, Hanna	Secretary/Adm. Asst	11084	HQ-3085	BES
DIALLO, Ismael	Spokesman	11075	HQ-4028	SRSG
DIARRA, Fatima	Personnel Assistant	11088	HQ-3053	PERSNL
DIGNI, Marius	Personnel Assist.	11088	HQ-3053	PERSNL
DIN, Fateh	Tpt Workshop Reception	11213	TR/COMP	TRANSPORT
DOGBEGAH, E.	Chief, Management Syst.	11092	HQ-3005	MISS
DOMINGUEZ, Lourdes	Finance Asst Pay & Allow	15114	UB-2FLR	FINANCE
DU CHATENET, Scipion	Container Manager		TRAFIPRO	PCIU
DUKOBUE, LT CDR	AMA to DFC	11113	HQ-2012	FC
DUNN, LT COL	G3 PLANS	11148	HQ-GR/FLR	MIL/OPS
DUVERNEY, Jennifer	Telephone Operator (UNV)		HQ-GR/FLR	COMMS
EAST, CAPT	G2 SO 3	11060	HQ-GR/FLR	MIL/OPS
EDET, WO2	C CLK OPS	11185	HQ-GR/FLR	MIL/OPS
EINARSON, Per	Supervisor, Generator Unit	11201	C/COMP	BES
EL-KHATIB, Anwar	Security Officer	11135	HQ-1011	SECURITY
ELOTU, Mary	Claims Assistant	11177	HQ-3068	CLAIMS
EMBY, Maj. Ron	Movements Officer	11230	KIA	MOVCON
ERLANDSSON, Lars	Transport Assistant	11214	TR/COMP	TRANSPORT
ESSIEN, CAPT M.	ADC TO DFC/CMO	11123	HQ-2020	FC
FERGUSON, J.	Generator Mechanic	11201	C/COMP	BES
FLETCHER, Wallace	Inventory Officer		TRAFIPRO	PCIU
FONTI, Ahmad	Procurement Clerk	15106	UB-2FLR	PROC
FORSINETTI, Marie Rose	SCO	11139	HQ-1017	CIV/LOG
FOSTER, Harriette	UNV Assistant	15125	UB-3FLR	PERSNL
FRANK, Georges	Interpreter/Translator	11088	HQ-3052	PERSNL
GABA, Kafui	Contracts Assistant	15112	UB-2FLR	PROC
GAKINDI, Enos	EDP Assistant	11151	HQ-1072	MISS

Name	Title	Tel. No.	Location	Office
GATABAZ, V	Journalist	11079	HQ-4034	SRSG
GEORGE, Andre	Interpreter/Translator	11088	HQ-3052	PERSNL
GHOUL, CAPT	DO	11150	HQ-GR/FLR	MIL/OPS
GIRSANG, Tam	Ramp Supervisor	11229	KIA	MOVCON
GLEESON, Carolyn	Cashier	11104	UB-2FLR	FINANCE
GLEESON, Kel	Chief, MCC	11097	HQ-3061	MOVCON
GRABNER, Claudio	EDP Assistant	11151	HQ-1072	MISS
GRAY, Neil	Operations Assistant	11100	HQ-GR/FLR	MOVCON
GREEN, Alan	Construction Supervisor (UNV)		TRAFIPRO	BES
GREGOIRE, Richard	Radio Technician	11201	C/COMP	COMMS
GUNAWARDENA, Noel	Plumber (UNV)		UB-1FLR	BES
GUPTA, Ashok K. Gupta	Procurement Assistant	15106	UB-2FLR	PROC
GYENAW, WO1	C CLK PLANS	11148	HQ-GR/FLR	MIL/OPS
HALIDI, H.	Journalist	11079	HQ-4034	SRSG
HALL, E. F.	OIC Transport Stores	11213	TR/COMP	TRANSPORT
HAMALAINEN, Hank	CMC AO	11155	HQ-1035	CMC
HASELLER, Thadithil	Telephone Operator (UNV)		HQ-GR/FLR	COMMS
HASHEM, Salah	Transport Workshop	11213	TR/COMP	TRANSPORT
HASSAN, Jafrul	Sector III Supervisor (UNV)		UB-1FLR	BES
HEGERTY, Alan	Plumber (UNV)		UB-1FLR	BES
HENDA, Ismail	Driver/Registry	11126	HQ-1066	REGISTRY
HILLMAN, Jerry	Contracts Administrator	85750	IVECO	BRSC
HIRSCH, Maria	Processing Clerk	15121	UB-2FLR	PROC
HUGHES, Elizabeth	UNV Program Manager	15125	UB-3FLR	PERSNL
HUMVIMANA, John	Telephone Operator		HQ-GR/FLR	COMMS
HUNT, N. Andrew	Commercial Operations	11097	HQ-3061	MOVCON
IBRAHIM, Norma	Administrative Asst.	15123	UB-2FLR	PROC
IFILL, J.	Radio Technician	11201	C/COMP	COMMS
IGRO, Gill	Security Officer	11135	HQ-1011	SECURITY
ILIBAGIZA, Immaculee	UNV Clerk	15125	UB-3FLR	PERSNL
INGABIRE, Chantal	Clerk/Communications	11201	C/COMP	COMMS
ISBERG CAPT T.	ADC to FC	11008	HQ-2012	FC
ISCHLIKA, Paul	CSO/SC	11073	HQ-4061	SECURITY
ISCHLIKA, Paul	CSO/Security Coordinator	11073	HQ-4061	SRSG
JAGAN NATH, WO1	C CLK LOG	11106	HQ-2076	MIL/LOG
JAIRO, Maurice	SCA	11139	HQ-1017	CIV/LOG
JAUER, Larry	Passenger Supervisor	11164	KIA	MOVCON

Name	Title	Tel. No.	Location	Office
JAYARATHNA, D.L.H.	Radio Technician (UNV)	11201	C/COMP	COMMS
JAYASINGHE, Lalith	Stores & Inv. Asst. (UNV)	11201	C/COMP	COMMS
JEANTOU, Edel	Invoice Assistant	15121	UB-2FLR	PROC
JORSLING, Norris	CITMM	11087	TR/COMP	TRANSPORT
KAKUNE, Kandjavera	Claims Assistant	11177	HQ-3068	CLAIMS
KALILI, B.	Radio Technician	11201	C/COMP	COMMS
KALISA, N.	Journalist	11079	HQ-4034	SRSG
KANZAYIRE, E.	Journalist	11079	HQ-4034	SRSG
KARERA C.	Radio Technician	11079	HQ-4034	SRSG
KAUKORANTA, J. T.	Electrician	11201	C/COMP	BES
KAYAMBA, Rogers	Electrician	11201	C/COMP	BES
KELIWAN, Mohamed	OIC Transport Workshop	11213	TR/COMP	TRANSPORT
KERR, P. J.	Electrician	11201	C/COMP	BES
KETEMPI, Koffi	Chief, Pay & Allowances Unit	15110	UB-2FLR	FINANCE
KHAN, Shaharyar	SRSG	11002	HQ-4035	SRSG
KIEJNA, M.	Chief, Claims Unit	11103	HQ-3068	CLAIMS
KIFLE, Abeba	Secretary to Spokesman	11081	HQ-4028	SRSG
KIRU, Betty	Secretary to ED	11004	HQ-4035	SRSG
KOUMAGO, Adamou	Chief, Local Staff Unit	11098	HQ-3052	PERSNL
KUDJAWU, Eric	Electrician	11201	C/COMP	BES
KUNSIYA, MAJ	G1/DCMPO	11119	HQ-2052	MIL/ADM
KUZHINAPURATHU, Eapen	Chief, Vendors Unit	15119	UB-2FLR	FINANCE
KYIN SHWE, U.	Procurement Assistant	15106	UB-2FLR	PROC
LESSANU, Minas	Chief Engineer	11084	HQ-3085	BES
LIENDA, MAJ	SDO	11150	HQ-GR/FLR	MIL/OPS
LINDSTROM, Lars	Supervisor, Electrical Unit	11201	C/COMP	BES
LINYANGA, SSGT	C CLK ADMIN	11127	HQ-2060	MIL/ADM
LIPSCOMBE, J.	UNV Accom. Asst.	15125	UB-3FLR	PERSNL
LIPSCOMBE, Richard	Electrician (UNV)	11201	C/COMP	BES
LOGAN, Paul	Generator Mechanic	11201	C/COMP	BES
LOMBARDO, Joseph	Special Task Officer	11221	HQ-3034	ADMIN
LOVRIC, Vlado	Radio Operator	11056	HQ-1060	COMMS
MAJORO, Maka	Personnel Clerk	11088	HQ-3053	PERSNL
MALHOTRA, MAJ	FSO	11152		
MALIK, MAJ	G3 PLANS 3	11148	HQ-GR/FLR	MIL/OPS
MASRI, Abdul Karim	Procurement Assistant	15103	UB-2FLR	PROC
MAULU, CAPT	DO	11150	HQ-GR/FLR	MIL/OPS

Name	Title	Tel. No.	Location	Office
MAYERS, John	BMS Assistant	15116	UB-1FLR	BES
MB DANAGUNDI, LT(N)	G1/ADMIN	11127	HQ-2060	MIL/ADM
MBAPE, Francois	Personnel Asst.	11128	HQ-1057	PERSNL
MBOLI, Marcellin	Security Officer	11135	HQ-1011	SECURITY
MBUNYA, Hudson	Chief Cashier	11104	UB-2FLR	FINANCE
MBWAYAHAMDI, Honore	Bilingual Clerk/Driver	11084	UB-1FLR	BES
MC NEILL, Brandy	Staff Counsellor	11200	HQ-3060	PERSNL
MCMILLAN, Jan	Chief, MOC	11100	HQ-GR/FLR	MOVCON
MCNEILL, Paul	Chief Finance Officer	15109	UB-2FLR	FINANCE
MEHTNANI, MAJ	SDO	11150	HQ-GR/FLR	MIL/OPS
MENSAH, Burt	Spvr. Materials Management	15108	UB-1FLR	BES
MINTA, Ike	Legal Adviser	11082	HQ-4013	SRSG
MISSAILIDIS, Theodoros	D/Chief Transp. Officer	11213	TR/COMP	TRANSPORT
MOHAMMED, Shekhar	Clerk/Typist	11141	TR/COMP	TRANSPORT
MOLATTE, Marc	CPCO		TRAFIPRO	PCIU
MOUDALBAYE, MAJ	L.O	11140	HQ-1024	M/LIAISON
MOUSSA, LT COL	CLO	11140	HQ-1024	M/LIAISON
MPUMUJE, Camille	Draftsman	15102	UB-1FLR	BES
MTACHI, CAPT	DO	11150	HQ-GR/FLR	MIL/OPS
MUFTI, Noroc Huda	Sp. Equipment Asst (UNV)	11201	C/COMP	COMMS
MUGABO A.	Journalist	11079	HQ-4034	SRSG
MUGABO, M.	Journalist	11079	HQ-4034	SRSG
MUGENZI, Jean Claude	Bi-lingual Clerk	11126	HQ-1066	REGISTRY
MUGISHA, Hillary	Clerk, Eng. Ops.	15120	UB-1FLR	BES
MUGO, Nancy	SO HQ	11171	HQ-GR/FLR	STORES
MUGOYIKAZI, Lydie	Draftsman	15102	UB-1FLR	BES
MUJYAMBERE, Alex	Sector Construction Supervisor		UB-1FLR	BES
MUKAKIGELI, G	Secretary	11135	HQ-1011	SECURITY
MUKANTABANA, Violette	OR Clerk	11155	HQ-1035	CMC
MUKASHEMA, Irene	Secretary	11126	HQ-1066	REGISTRY
MUKAYUHI, Alphonsine	Telephone Operator		HQ-GR/FLR	COMMS
MUKOKO, Matumona P.	Assistant to CGSO	11096	HQ-3084	GS
MULLINGS, Patsey	Construction Supervisor	11085	HQ-3076	BES
MULUGETA, B.	Admin. Asst.	11096	HQ-3084	GS
MUREKATETE, Assia	Telephone Operator		HQ-GR/FLR	COMMS
MUSONI, Barnabe	Telephone Technician		HQ-1064	COMMS
MUZYAMBA, CAPT	SO EME	11117	HQ-2068	MIL/LOG


Name	Title	Tel. No.	Location	Office
MWO BOONE	DSUMMO	11263		CIV/LOG
McCOY, Bob	Flight Booking Officer	11142	HQ-1029	MOVCON
McKEHNIE, Boyd	CAA4	11138	HQ-1012	CMC
NAMBIAR, Gopi	Manager, Stores & Inventory	11201	C/COMP	COMMS
NANLAL, Angad	Force Vehicle Invent. Unit	11213	TR/COMP	TRANSPORT
NCUBE, Mtshana M.	Chief, Boards of Inquiry Unit	11099	HQ-3045	ADMIN
NDAGIRE, Specioza	Finance Asst. Vendors	15119	UB-2FLR	FINANCE
NDAHIRO, Suzan	Archives Assistant	11178	HQ-GR/FLR	REGISTRY
NDAHURA, Christine	CILM Secretary	11102	HQ-3020	CIV/LOG
NDIAYA, MAJ B.S.	G2	11060	HQ-GR/FLR	MIL/OPS
NEMENZO, I. Alberto	Zone Construction Officer	11084	HQ-3076	BES
NERNEY, CAPT J. E.	FHO	11105		FC
NEYDORFF, Mark Anthony	Generator Mechanic (UNV)	11201	C/COMP	BES
NGADANDE, Moise	Finance Asst Pay & Allow	15117	UB-2FLR	FINANCE
NGAYABERURA, Emmanuel	Registry Clerk	11126	HQ-1066	REGISTRY
NGIRABABYEYI, Innocent	Administrative Asst.	11155	HQ-1035	CMC
NGOBI TENYWA, Moses	Invoice Clerk	15121	UB-2FLR	PROC
NIKUZE, Rehema	Bi-lingual Secretary	11103	HQ-3068	CLAIMS
NILSVANG, K.	CCPO	11089	HQ-3044	PERSNL
NIYITEGEKA, Janvier	Telephone Operator		HQ-GR/FLR	COMMS
NJINE Njine	Accommodations Assistant	15113	UB-1FLR	BES
NOVOA, Pedro	Inventory Officer		TRAFIPRO	PCIU
NSENGIYUMVA, J. J.	Personnel Clerk	11098	HQ-3052	PERSNL
NSENGUMUREMYI, O	Radio Technician	11079	HQ-4034	SRSG
NTAMUTAMBO, G	Secretary, BOI	11099	HQ-3045	ADMIN
NYEMANZI, P.	Journalist	11079	HQ-4034	SRSG
O'SULLIVAN, Adrian	Accident/DDR Unit	11213	TR/COMP	TRANSPORT
OGTONG, Janina	Administrative Asst.	11094	HQ-3013	ISS
OGUNJOBI, FLT LT	G3 AIR	11150	HQ-GR/FLR	MIL/OPS
OLER, Eddy	Chief Engineering Operations	15120	UB-1FLR	BES
OOSTHUIZEN, Pierre	CAA2	11138	HQ-1012	CMC
OPITZ, S	Radio Announcer	11079	HQ-4034	SRSG
OSMOTCHKIN, Nataliya	MIS Assistant	11173	HQ	MISS
OUAZANY, Latifa	Secretary	11071	HQ-4077	SRSG
OUTTARA, L. C.	Chief, MOVCON/Air Ops	11086	HQ-3077	MOVCON
OUZIEL, Chaim	CAO	11005	HQ-3035	ADMIN
OWENS, Tommy	General Project Mgr.	85750	IVECO	BRSC

Name	Title	Tel. No.	Location	Office
PAGE, LT K.	MPAO	11124	HQ-2034	FC
PANSIOT, Didier	UNV Liaison Officer	15125	UB-3FLR	PERSNL
PARKES, E.	Chief, Property Survey Unit	11188	HQ-GR/FLR	PSB
PARNELL, Jack	CAA5	11138	HQ-1012	CMC
PARNITUDOM, Santipot	Chief Purchasing Unit	15103	UB-2FLR	PROC
PITRE, MAJ	G3 OPS 3	11185	HQ-GR/FLR	MIL/OPS
POWELS, Bob	Inventory Officer		TRAFIPRO	PCIU
RAEKENA, Ray	Generator Mechanic	11201	C/COMP	BES
RAFII, L.	Legal/Political Officer	11076	HQ-4021	SRSG
RAMRATTAN, R.	Radio Technician	11282	HQ-1064	COMMS
REBEIRO, A. F.	Radio Operator	11056	HQ-1060	COMMS
REIMANN, Rudolph	FSA Coordinator	11227	HQ-3029	ISS
RENGANATHAN, CAPT	CAMP COMDT	11256	HQ-GR/FLR	CAMP OFFICE
RETTA, Amsale	Personal Assistant to SRSG	11004	HQ-4035	SRSG
REYNOLDS, Lindberg	Radio Technician	11057	HQ-1064	COMMS
RIVERO-MENDEZ, I. L	Special Asst. to SRSG	11080	HQ-4029	SRSG
RUCYAHA, Denys	MIS Assistant	11173	HQ-	MISS
RURANGIRWA, Theopiste	CAA Clerk	11138	HQ-1012	CMC
RUTAREMARA, William	Bi-lingual Secretary	11103	HQ-3068	CLAIMS
SAADOU, Moumouni	Finance Asst. Pay & Allow.	15110	UB-2FLR	FINANCE
SALIB, Tsehai	Personnel Asst.	11128	HQ-1057	PERSNL
SALVAT, Genevieve	Administrative Assistant	11077	HQ-4072	SRSG
SAM, LT CDR	MA to DFC	11122	HQ-2029	FC
SANO, Aminata	Secretary	11126	HQ-1066	REGISTRY
SANO, Aminata	Archives Assistant	11178	HQ-GR/FLR	REGISTRY
SANWIDI, Joel	Contracts Assistant	15112	UB-2FLR	PROC
SATPAL, NK	ADP SUPR	11256	HQ-GR/FLR	CAMP OFFICE
SAURAGE, Frank	Transport Manager	72803	IVECO	BRSC
SAW, Andrew	Supvrs, Water Management		UB-1FLR	BES
SCHACHT	Property Survey Asst.	11179	HQ-GR/FLR	PSB
SEALES, B.	BMS Assistant	15116	UB-1FLR	BES
SEAV, John	Chief, Accounts Unit	15111	UB-2FLR	FINANCE
SECONDES, Elias	Supervisor, Radio Room	11056	HQ-1060	COMMS
SELBY, Mike	Electrician	11201	C/COMP	BES
SENAY NEGA, MAJ	G1/PERS	11127	HQ-2060	MIL/ADM
SHARMA, Capt. Neeraj	Commercial Operations	11097	HQ-3061	MOVCON
SHAYA, M.	Supervisor, Sp. Equipment	11201	C/COMP	COMMS

Name	Title	Tel. No.	Location	Office
SHEKAWAT, HAV	RECEPTION SUPR	11147	HQ-GR/FLR	CAMP OFFICE
SHELLEY, James	Generator Mechanic	11201	C/COMP	BES
SHIVA KUMAR	Chief of Staff	11121	HQ-2021	FC
SICHILIMA, MAJ	G1/DISCIP & PM	11108	HQ-1050	MIL/ADM
SIGURBJORNSSON, S	Radio Technician	11201	C/COMP	COMMS
SILVESTRE, Emma	Secretary to CCPO	11089	HQ-3044	PERSNL
SINGH, Ramesh	Finance Asst. Vendors	15119	UB-2FLR	FINANCE
SINGH, Sahib	Secretary to COS	11113	HQ-2012	FC
SMITH, Kelly	EDP Assistant	11151	HQ-1072	MISS
SMITH, Serge	Operations Assistant	11100	HQ-GR/FLR	MOVCON
SMITH, Stephen	Air Operations Officer	11134	HQ-3077	AIR/OPS
SMITH, WO2 Wayne	Chief Clerk	11105	HQ-2084	FC
SOBEC, Mihail	Chief Eng. Support Svs.	15115	UB-1FLR	BES
SOULA, MAJ	L.O	11140	HQ-1024	M/LIAISON
STANISLAUS, Enoka	AA, Communications	11091	HQ-3021	COMMS
STANLEY, Don	Transport Workshop	11213	TR/COMP	TRANSPORT
STORK, Kevin	Freight Supervisor	11229	KIA	MOVCON
STRUGER, Milos	Political Information Officer	11081	HQ-4020	SRSG
SUNDMAN, SQN LDR	G3 AIR	11161	HQ-GR/FLR	MIL/OPS
SWAMY, K.	Travel Officer	11142	HQ-1029	MOVCON
TAYLOR, MAJ S	SO LOG	11118	HQ-2061	MIL/LOG
TEEMULL, Curtis	Radio Technician	11201	C/COMP	COMMS
TEFFERRA, LT COL G.	G1/CMPO	11120	HQ-2045	MIL/ADM
TEGENE, Aster	Secretary/Admin. Asst.	11087	TR/COMP	TRANSPORT
TESFAYE, COMD	G3 PLANS 2	11148	HQ-GR/FLR	MIL/OPS
TEYE, Joseph	Transport Workshop/Butare	11213	TR/COMP	TRANSPORT
THIAM, Mohamed	Finance Asst Pay & Allow.	15117	UB-2FLR	FINANCE
THIAM, Mohammed	UNV Assistant	15125	UB-3FLR	PERSNL
THUO, N. E.	Pouch Assistant	11126	HQ-1066	REGISTRY
TIXIER, Guillaume	Interpreter/Translator	11088	HQ-3052	PERSNL
TOME, Patricia	Information Officer	11077	HQ-4072	SRSG
TOUSIGNANT, MGEN	Force Commander	11007	HQ-2035	FC
TROMBATORE, Georgio	Inventory Officer		TRAFIPRO	PCIU
TUTT, COL K	DCOS SP	11109	HQ-2053	MIL/LOG
UKEYE, Marie-Goretty	Bilingual Secretary	11179	HQ-GR/FLR	PSB
UMUHOZA, Dorothee	Commercial Operations	11097	HQ-3061	MOVCON
UMULISA, Ernestine	Secretaty Purchasing Unit	15103	UB-2FLR	PROC

Name	Title	Tel. No.	Location	Office
UWAMAHORO, Fidele	Store Keeper	11171	HQ-GR/FLR	STORES
UWAMALIYA, Angelique	Bilingual Clerk	11006	HQ-3035	ADMIN
UWIKUNDA, Emmanuel	Computer Assistant	11139	HQ-1017	CIV/LOG
VALDES, Hugo	Chief Procurement Officer	15104	UB-2FLR	PROC
VALENZUELA, Claudio	Radio Technician	11282	HQ-1064	COMMS
VAN DEN BERG, Johannes A	Radio Technician	11201	C/COMP	COMMS
VAUGHAN T.	Sector Coordinator	85750	IVECO	BRSC
VERGARA M.	Radio Producer	11077	HQ-4072	SRSR
VO AWO FISAYO, LT COL	C LOG O	11107	HQ-2069	MIL/LOG
WAQANIVERE, Emasi	Security Officer	11135	HQ-1011	SECURITY
WARD, Marcia	Information Assistant	11066	HQ-4034	SRSR
WARSAME, Ali M.	Air Operations Officer	11134	HQ-3077	AIR/OPS
WHARFE, COL P. G.	Force Medical Officer	11115	HQ-2085	FC
WILTSHIRE, MAJ	UK Medical LO	11116	HQ-2077	FC
WINSLE, Joubert	Security Officer	11135	HQ-1011	SECURITY
WOODS, Tommy	Operational Manager	85750	IVECO	BRSC
WORRELL, Valice E.	OIC Transport Dispatch	11213	HQ-1036	TRANSPORT
YELLA, LCOL	G3 OPS	11185	HQ-GR/FLR	MIL/OPS
ZAIDI, Abdul	Finance Asst. Vendors	15119	UB-2FLR	FINANCE
ZELLEKE, Z	Political Information Officer	11081	HQ-4020	SRSR
ZOULEKA, G.	Secretary	11073	HQ-4061	SRSR

UNAMIR

International Telephone  for Troop Contributing Countries

SRL COUNTRY

UNAMIR -- MINUAR

CODE

1.	ARGENTINA	DOCUMENT CONTROL FORM	54
2.	AUSTRALIA		61
3.	AUSTRIA	PART I	43
4.	BANGLADESH	Completed by requesting officer:	880
5.	BRITAIN		44
6.	CANADA	DOCUMENT:	1
7.	CHAD		235
8.	DJIBOUTI		253
9.	ETHIOPIA	NUMBER OF PAGES:	251
10.	FIJI		679
11.	GERMANY	COPIES REQUESTED:	49
12.	GHANA		233
13.	GUINEA REPUBLIC		224
14.	GUINEA-BISSAU	TO BE REPLY BY:	245
15.	INDIA	(DAY - HOUR)	91
16.	JORDAN		962
17.	KENYA	REQUESTING OFFICER:	254
18.	MALAWI	(NAME - ID NO)	265
19.	MALI		223
20.	NIGERIA		234
21.	POLAND		48
22.	RUSSIA		95
23.	SENEGAL		221
24.	TUNISIA		216
25.	URUGUAY		598
26.	ZAMBIA	PART II	260
27.	ZIMBABWE	For use of Reproduction Unit	263

PRIORITY: I II III IV

JOB NO:

NO OF COPIES:

for stat purposes

AUTHORIZED BY:

Chief Registry Police & Reproduction Unit

NB: To be completed in duplicate



UNAMIR
Kigali, Rwanda

Nations Unies
Mission pour l'Assistance au Rwanda

United Nations
Assistance Mission to Rwanda

Le Représentant Spécial
du Secrétaire Général

The Special Representative
of the Secretary-General

MESSAGE FROM THE SRSG TO ALL PERSONNEL

RESTRICTED

UNITED NATIONS ASSISTANCE MISSION TO RWANDA

UNAMIR DESIGNATED OFFICIAL INFORMATION CIRCULAR

16 December 1994

CONFIDENTIAL

TO: All United Nations Personnel in Rwanda

FROM: Shaharyar Khan,
Special Representative of the
Secretary-General

Shaharyar Khan
17.12.

SUBJECT: Security Plan

1. The Secretary-General has instructed that security arrangements for all United Nations personnel in Rwanda be coordinated by myself and by the UNDP Resident Representative, acting as my deputy, will coordinate UNDP and the other UN agencies personnel with appropriate coordination between the entities.
2. The Security Plan for Rwanda is currently being revised and, as part of the routine requirements of the Plan, information regarding the location of personnel and property must be submitted as indicated below.
3. In the event of internal disorder or hostilities, and depending on the level of disturbance, one of the following five Security Conditions will be declared and UN personnel will be notified regarding what precautions to take and how to conduct themselves:

- (i) Phase I - Precautionary
(Movement should be limited to essential activities)
- (ii) Phase II - Restricted Movement
(All movement should be restricted)
- (iii) Phase III - Relocation
(Personnel and, to the extent possible, property should be relocated to concentration centres in anticipation of possible evacuation)
- (iv) Phase IV - Programme Suspension
(Regular operations cannot continue; all non-essential personnel will be evacuated)
- (v) Phase V - Evacuation
(All operations must be halted; all personnel will be evacuated)

Phases III - V are only applicable to personnel whom the UN is under obligation to repatriate, although some exceptions do exist.

- 4. Shortly, you will be notified of the appointment of a Zone Warden or Area Coordinator who will be primarily responsible for security in the geographic area in which you live. If you have any questions regarding the Security Plan, they may be directed to your Zone Warden or Area Coordinator.

Precautionary Measures

- 5. In the meantime, all personnel should take certain measures now, as routine precautions. Specifically, all international personnel should undertake the following preparations:
 - (a) Prepare an inventory in quadruplicate of all furniture, valuables, household effects and automobiles (Proforma inventory blanks are attached to this circular) and, for military staff, send two copies to the Chief Military Personnel Officer; for civilian staff, send two copies of inventory to the Civilian Security and Safety Unit Amahoro Hotel, Agency staff send two copies to UNDP Field Security Officer. You should retain the remaining two copies. The Security and Safety Section and the UNDP Field Security Officer will maintain a data bank for purposes of the Security Plan. Every three months, you should send an updated inventory to the Security and Safety Unit;
 - (b) For military staff, advise the Chief Military Personnel Officer and your superior officer of the location of your residence; make sure to notify the relevant officials of your new address whenever you move. For civilian staff, advise the Personnel Section and your Chief of Division/Section/Unit of the location of your residence;

make sure to notify the relevant officials of your new address whenever you move. For agency staff, advise the UNDP Field Security Officer of the location of your residence, old or new. This data will be transmitted to the Security and Safety Unit Data Bank and to the UNDP Field Security Officer as required;

- (c) For all staff, advise the Security and Safety Unit and other relevant officials of any medical conditions which you may have which might affect your mobility or ability to comply with any security directives.
- (d) Check regularly to see that identity cards, passports, Laissez-Passers and health certificates are in order;
- (e) Check that at least one week's supplies of water and food are maintained in your residence;
- (f) Check that reserves of gas supplies are maintained;
- (g) Ensure that supplies of flashlights, candles, matches and contents of first-aid kits are maintained;
- (h) Check that UN and privately owned vehicles, if any, are constantly refuelled and that spare wheels and tool kits are in order;
- (i) Maintain reserve finances of at least US\$400 (e.g. in traveller's checks);
- (j) Consider what arrangements will be made for care of household pets in case evacuation is ordered;
- (k) Give consideration to selection of clothes, depending on the season, to be packed should an evacuation be ordered, the limit in weight to be 15 kgs per person.

Family members, non-local domestic servants, visitors

6. As UNAMIR is a non-family mission, there is no direct obligation and thus, there are no special provisions for the evacuation of family members. Further, because it is anticipated that UNAMIR will continue functioning during periods of greater disruption than a family mission, it is anticipated that family members of UNAMIR staff who happen to be in Kigali despite instructions to the contrary will evacuate earlier than UNAMIR personnel. Thus it is recommended that family members in the Mission area leave the country as soon as Phase I is declared by commercial carrier before UNAMIR evacuates. In any event, any UNAMIR staff member with family in Rwanda should ensure that spouse's and children's locations are known at all times and that appropriate arrangements are made for their security. Exceptions and special arrangements will be made for dependents of agency staff, as the situation normalizes further.
7. Similarly, non-local domestic servants employed by staff members and visitors, including dependents, are not covered under the Security Plan. These categories of individuals should

be advised to leave the country during Phase I. Financial responsibility for their travel is solely that of the staff member involved. In any event, these categories of individuals should be advised to maintain valid passports, visas, health certificates and other documents required for travel outside the country.

Payment of allowances/compensation for loss or damage

8. In the case of evacuation, allowances will be paid in the safe haven area or home country, to those eligible under the provisions of the Security Plan.
9. Compensation of internationally-recruited staff members for loss of, or damage to, personal effects, including household goods, attributable to service in connection with an emergency situation or a disaster will be payable in accordance with the relevant administrative instructions. In cases of hardship, appropriate advances may be made pending final settlement of a claim for compensation.

Parting words

10. Again, I remind you that it is essential to your own security that you fill in and submit the attached forms to the appropriate offices as indicated above to ensure that those responsible for the implementation of the Security Plan are able to locate you in case of an emergency.
11. Please retain this letter for reference and continue to update the appropriate offices within UNAMIR of any change of address or property inventory.

ANNEX I

INFORMATION OR SECURITY PLAN LISTING

UNAMIR ID N° CP 034NAME: QUARSHIE LYDIA BOAHENMAA
(Family name) (Other names)NATIONALITY: GHANAIAN
COUNTRY/CITY OR HOME LEAVE: GHANA - ACCRADUTY STATION WITH UNAMIR: CIVPOL HQ
TELEPHONE: 11215RESIDENTIAL ADDRESS AT DUTY STATION: (state quarters, floor, entrance,
type of building; attach location sketch to main road)

HOME TELEPHONE: _____

FUNCTION/TITLE: _____

DATE OF ARRIVAL AT DUTY STATION: 10th SEPTEMBER 1994

UN LAISSEZ-PASSER N°.: _____ EXPIRY DATE: _____

NATIONAL PASSPORT N°.: _____ EXPIRY DATE: _____

PARENT ORGANIZATION: _____

LOCATION OF PARENT ORGANIZATION: _____

EXPIRATION DATE OF CONTRACT WITH PARENT ORGANIZATION: _____

- * DEPENDENTS PRESENT AT DUTY STATION : YES _____ NO ☒
- * SPOUSE: _____
- * CHILDREN/DOB/SCHOOL (attach additional info. on a separate sheet)

- * It should be noted that the presence of these groups in the UNAMIR mission areas runs contrary to UNAMIR administrative circular #13/94. If these individuals are present in the UNAMIR mission area, they are the sole responsibility of the staff member. Under no circumstances will UNAMIR be held liable for their security and safety.

CIVILIAN STAFF MEMBERS: SUBMIT TO CHIEF CIVILIAN PERSONNEL OFFICE

CIVPOL STAFF MEMBERS: SUBMIT TO CHIEF, CIVPOL PERSONNEL OFFICE

MILITARY STAFF MEMBERS: SUBMIT TO CHIEF MILITARY PERSONNEL OFFICE

AGENCY STAFF: SUBMIT TO UNDP FIELD SECURITY OFFICER

UNITED
NATIONS

S



Security Council

Distr.
GENERAL

S/RES/872 (1993)
5 October 1993

RESOLUTION 872 (1993)

Adopted by the Security Council at its 3288th meeting,
on 5 October 1993

The Security Council,

Reaffirming its resolutions 812 (1993) of 12 March 1993 and 846 (1993) of 22 June 1993,

Reaffirming also its resolution 868 (1993) of 29 September 1993 on the security of United Nations operations,

Having considered the report of the Secretary-General of 24 September 1993 (S/26488 and Add.1),

Welcoming the signing of the Arusha Peace Agreement (including its Protocols) on 4 August 1993 and urging the parties to continue to comply fully with it,

Noting the conclusion of the Secretary-General that in order to enable the United Nations to carry out its mandate successfully and effectively, the full cooperation of the parties with one another and with the Organization is required,

Stressing the urgency of the deployment of an international neutral force in Rwanda, as underlined both by the Government of the Republic of Rwanda and by the Rwandese Patriotic Front and as reaffirmed by their joint delegation in New York,

Paying tribute to the role played by the Organization of African Unity (OAU) and by the Government of the United Republic of Tanzania in the conclusion of the Arusha Peace Agreement,

Resolved that the United Nations should, at the request of the parties and under peaceful conditions with the full cooperation of all the parties, make its full contribution to the implementation of the Arusha Peace Agreement,

93-54063 (E)

1. Welcomes the report of the Secretary-General (S/26488);
2. Decides to establish a peace-keeping operation under the name "United Nations Assistance Mission for Rwanda" (UNAMIR) for a period of six months subject to the proviso that it will be extended beyond the initial ninety days only upon a review by the Council based on a report from the Secretary-General as to whether or not substantive progress has been made towards the implementation of the Arusha Peace Agreement;
3. Decides that, drawing from the Secretary-General's recommendations, UNAMIR shall have the following mandate:
 - (a) To contribute to the security of the city of Kigali inter alia within a weapons-secure area established by the parties in and around the city;
 - (b) To monitor observance of the cease-fire agreement, which calls for the establishment of cantonment and assembly zones and the demarcation of the new demilitarized zone and other demilitarization procedures;
 - (c) To monitor the security situation during the final period of the transitional government's mandate, leading up to the elections;
 - (d) To assist with mine clearance, primarily through training programmes;
 - (e) To investigate at the request of the parties or on its own initiative instances of alleged non-compliance with the provisions of the Arusha Peace Agreement relating to the integration of the armed forces, and pursue any such instances with the parties responsible and report thereon as appropriate to the Secretary-General;
 - (f) To monitor the process of repatriation of Rwandese refugees and resettlement of displaced persons to verify that it is carried out in a safe and orderly manner;
 - (g) To assist in the coordination of humanitarian assistance activities in conjunction with relief operations;
 - (h) To investigate and report on incidents regarding the activities of the gendarmerie and police;
4. Approves the Secretary-General's proposal that the United Nations Observer Mission Uganda-Rwanda (UNOMUR) established by resolution 846 (1993) should be integrated within UNAMIR;
5. Welcomes the efforts and the cooperation of the OAU in helping to implement the Arusha Peace Agreement, in particular the integration of the Neutral Military Observer Group (NMOG II) within UNAMIR;
6. Further approves the Secretary-General's proposal that the deployment and withdrawal of UNAMIR should be carried out in stages and notes in this connection that UNAMIR's mandate, if extended, is expected to terminate following national elections and the installation of a new government in Rwanda

/...

events which are scheduled to occur by October 1995, but no later than December 1995;

7. Authorizes the Secretary-General, in this context, to deploy the first contingent, at the level specified by the Secretary-General's report, to Kigali for an initial period of six months, in the shortest possible time, which, when fully in place, will permit the establishment of the transitional institutions and implementation of the other relevant provisions of the Arusha Peace Agreement;

8. Invites the Secretary-General, in the context of the report referred to in paragraph 2 above, also to report on the progress of UNAMIR following its initial deployment, and resolves to review as appropriate, on the basis of that report and as part of the review referred to in paragraph 2 above, the requirement for further deployments in the scale and composition recommended by the Secretary-General in his report (S/26488);

9. Invites the Secretary-General to consider ways of reducing the total maximum strength of UNAMIR, in particular through phased deployment without thereby affecting the capacity of UNAMIR to carry out its mandate, and requests the Secretary-General in planning and executing the phased deployment of UNAMIR to seek economies and to report regularly on what is achieved in this regard;

10. Welcomes the intention of the Secretary-General to appoint a Special Representative who would lead UNAMIR in the field and exercise authority over all its elements;

11. Urges the parties to implement the Arusha Peace Agreement in good faith;

12. Also requests the Secretary-General to conclude expeditiously an agreement on the status of the operation, and all personnel engaged in the operation in Rwanda, to come into force as near as possible to the outset of the operation and no later than thirty days after the adoption of this resolution;

13. Demands that the parties take all appropriate steps to ensure the security and safety of the operation and personnel engaged in the operation;

14. Urges Member States, United Nations agencies and non-governmental organizations to provide and intensify their economic, financial and humanitarian assistance in favour of the Rwandese population and of the democratization process in Rwanda;

15. Decides to remain actively seized of the matter.

(37)

CIF + Money

ANNEX 'A' TO
GH2/HQ/09/Q
DATED 24 MAR 95

CIF ORDERS - GHANAIAN MILOBS/CIVPOL

SRL	RANK	NAME	AMOUNT	
1	LT COL	GK AGYEI	\$1,450.00	Sect
2	LT COL	OPPONG-KYEKYEKU	1,397.00	MH
3	MAJ	RS ADU	630.00	Sect
4	MAJ	I MAHAMA	2,593.00	Sect
5	LT CDR	ILA AMPEH	2,660.00	Sect
6	LT CDR	IB WILBERFORCE	990.00	Sect
7	LT CDR	MR YAWSON	965.00	Sect
8	SQN LDR	IAR ABBAS	2,860.00	Ar
9	SQN LDR	CK DRAH	2,377.00	Sect
10	SQN LDR	G GBEDEMAH	2,291.00	Sect
11	SQN LDR	M A ODUI	2,664.00	Sect
12	SQN LDR	S QUARTEY PAPAPIO	2,279.00	Sect
13	CAPT	A ADU	2,022.00	Sect
14	CAPT	LL ATTACHIE	942.00	Sect
15	CAPT	S BABILA	1,203.00	Sect
16	CAPT	JOB KUSEH	2,715.00	MH
17	CAPT	B OWUSU FIREMPONG	637.00	MH
18	LT(GN)	EK OSEI-OWUSU	1,411.00 + 25	Sect
19	FLT LT	JOK ESSUMAN	1,990.00	Sect
20	SUPT	OMGYEABUOR ✓ paid	1,270.00	Civ
21	A/SUPT.	F ASHUN ✓ paid	325.00	Civ
22	DEP SUPT	ADU YAW ✓ paid	195.00	
23	DEP SUPT	C BADU-ACQUAH paid	325.00 + 1448	
24	DEP SUPT	LB QUARSHIE ✓ paid	260.00	
TOTAL			\$36,451.00	

1448

37899

A-1

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INFORMATION CIRCULAR NO. 017/94
DATE: 15 NOVEMBER, 1994

TO: ALL CIVILIAN PERSONNEL USING UNAMIR
ISSUED FREQUENCIES ON MOTOROLA RADIO SETS

FROM: MR. A. H. GOLO
OIC/ADMINISTRATION

SUBJECT: USE OF RADIOS IN CASE OF EMERGENCY

1. This circular is being distributed as a guideline to all personnel currently using frequencies on UNAMIR Motorola radio sets for use in case of any of the following emergency situations:
 - Detention by the local authorities;
 - The victim of a robbery of any kind, at home or elsewhere;
 - The victim of an assault;
 - Involvement in a vehicle accident and in need of assistance, an ambulance or a tow truck;
 - Witness to a situation which would include any of the preceeding.
2. If you are involved in one of the aforementioned incidents, please note the following:
 - (i) For incidents occurring between 0830 and 1800: call callsign "Sierra Oscar 9" on channel 11. Sierra Oscar 9 is the headquarters Civilian Security Officer.
 - (ii) For incidents occurring after 1800 or on the weekend: switch your radio to channel 7 (if your radio is programmed with channel 7) or channel 8 and call callsign "Zero". Callsign Zero is the Military Duty Officer in the Headquarters' Operations Room. ***If your radio is not programmed for channel 8, contact the communications workshop to have it programmed immediately.***
 - (iii) In a calm, even voice:
 - a. Clearly state your callsign.
 - b. Use one of the phrases listed in paragraph 1 to describe the incident that has taken place.
 - c. Your location. This is the most important piece of information and could save vital minutes in the time it takes for assistance to reach you. All personnel should:
 - Know the grid reference of their place of residence as well as that of homes or other places that are frequently visited.

- Know their location *-at all times-* in relation to a **VERY PROMINENT** reference location. The Meridien, Chez Lando, Mille Collines, The Parliament Buildings, are examples of such locations.
 - Which way is north, south, east and west in Kigali.
 - If the situation permits, the person calling for assistance should go to an easily identifiable rendez-vous point to meet the person(s) sent to provide assistance.
- d. End the message with, "I need emergency assistance right away".
3. If no one responds to your call on the first attempt, remain calm and repeat your call.
 4. The Civilian Security Officer and Military Duty Officer can also be reached by telephone by calling 84268 extension 11073 and 11150 respectively.
 5. The duty officers responsible for monitoring the channels for emergencies have access to all the military and civilian information/assets that may be needed in case of emergency, including a rapid reaction force, civilian police, military police, tow trucks, ambulances, as well as medevac and casevac procedures.
 6. Please be guided accordingly.

EMERGENCY CALL

MILITARY POLICE

Channel - 7 Call Sign

<u>Call Sign</u>	<u>Users</u>
MP	CO MP Coy
Escort 0	MP Duty desk
Escort 1	Kigali Det Cdr
Escort 2	Ops Officer
Escort 2A	Ops WO
Escort 2B	Coy Sgt Major
Escort 3	I/C Investigation
Escort 3A	Investigation Team
Escort 3B	-do-
Escort 3C	-do-
Escort 3D	-do-
Escort 4	Log Officer
Escort 4A	Log NCO
Escort 4B	Transport NCO
Escort 5	training Officer
Escort D O	MP Coy Duty Officer



Office of the Spokesman

**SECURITY COUNCIL EXTENDS AND ADJUSTS MANDATE OF
UNAMIR UNTIL 8 DECEMBER 1995**

Resolution 997 (1995) adopted unanimously
9 June 1995

Text of the Resolution

The Security Council,

Recalling all its previous resolutions on the situation in Rwanda, in particular its resolution 872 (1993) of 5 October 1993 by which it established the United Nations Assistance Mission for Rwanda (UNAMIR), and its resolutions 912 (1994) of 21 April 1994, 918 (1994) of 17 May 1994, 925 (1994) of 8 June 1994, and 965 (1994) of 30 November 1994, which set out the mandate of UNAMIR,

Having considered the report of the Secretary-General on UNAMIR dated 4 June 1995 (S/1995/457),

Recalling also its resolution 955 (1994) of 8 November 1994 establishing the International Tribunal for Rwanda, and its resolution 978 (1995) of 27 February 1995, concerning the necessity for the arrest of persons suspected of certain offences in Rwanda,

Stressing the importance of achieving genuine reconciliation among all members of Rwandan society within the frame of reference of the Arusha Peace Agreement,

Noting with great concern reports of military preparations and increasing incursions into Rwanda by elements of the former regime and underlining the need for effective measures to ensure that Rwandan nationals currently in neighbouring countries, including those in camps, do not undertake military activities aimed at destabilizing Rwanda or receive arms supplies, in view of the great likelihood that such arms are intended for use within Rwanda,

Underlining the need for increased efforts to assist the Government of Rwanda in the promotion of a climate of stability and trust in order to facilitate the return of Rwandan refugees in neighbouring countries,

Emphasizing the necessity for the accelerated disbursement of international assistance for the rehabilitation and reconstruction of Rwanda,

Calling again upon all States to act in accordance with recommendations adopted by the Regional Conference on Assistance to Refugees, Returnees and Displaced Persons in the Great Lakes Region, held in Bujumbura in February 1995,

Recognizing the valuable contribution that the human rights officers deployed by the High Commissioner for Human Rights to Rwanda have made towards the improvement of the overall situation,

Acknowledging the responsibility of the Government of Rwanda for the safety and security of all UNAMIR personnel and other international staff serving in the country,

Reaffirming the need for a long-term solution to the refugee and related problems in the Great Lakes States, and welcoming, therefore, the intention of the Secretary-General to appoint a special envoy to carry out consultations on the preparation and convening, at the earliest possible time, of the regional Conference on Security, Stability and Development,

1. Decides to extend the mandate of UNAMIR until 8 December 1995 and authorizes a reduction of the force level to 2,330 troops within three months of the adoption of this resolution and to 1,800 troops within four months;

2. Decides to maintain the current level of military observers and civilian police personnel;

3. Decides, in the light of the current situation in Rwanda, to adjust the mandate of UNAMIR so that UNAMIR will:

(a) Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;

(b) Assist the Government of Rwanda in facilitating the voluntary and safe return of refugees and their reintegration in their home communities, and, to that end, to support the Government of Rwanda in its ongoing efforts to promote a climate of confidence and trust through the performance of monitoring tasks throughout the country with military and police observers;

(c) Support the provision of humanitarian aid, and of assistance and expertise in engineering, logistics, medical care and demining;

(d) Assist in the training of a national police force;

(e) Contribute to the security in Rwanda of personnel and premises of United Nations agencies, of the International Tribunal for Rwanda, including full-time protection for

the Prosecutor's Office, as well as those of human rights officers, and to contribute also to the security of humanitarian agencies in case of need;

4. Affirms that the restrictions imposed under Chapter VII of the Charter of the United Nations by resolution 918 (1994) apply to the sale or supply of arms and matériel specified therein to persons in the States neighbouring Rwanda, if that sale or supply is for the purpose of the use of such arms or matériel within Rwanda;

5. Calls upon the States neighbouring Rwanda to take steps, with the aim of putting an end to factors contributing to the destabilization of Rwanda, to ensure that such arms and matériel are not transferred to Rwandan camps within their territories;

6. Requests the Secretary-General to consult the Governments of neighbouring countries on the possibility of the deployment of United Nations military observers, and to consult, as a matter of priority, the Government of Zaire on the deployment of observers including in the airfields located in Eastern Zaire, in order to monitor the sale or supply of arms and matériel referred to above; and further requests the Secretary-General to report to the Council on the matter within one month of the adoption of this resolution;

7. Takes note of the cooperation existing between the Government of Rwanda and UNAMIR in the implementation of its mandate and urges the Government of Rwanda and UNAMIR to continue to implement the agreements made between them, in particular the Status of Mission Agreement of 5 November 1993 and any subsequent agreement concluded to replace that Agreement in order to facilitate the implementation of the new mandate;

8. Commends the efforts of States, United Nations agencies and non-governmental organisations which have provided humanitarian assistance to refugees and displaced persons in need, encourages them to continue such assistance, and calls upon the Government of Rwanda to continue to facilitate their delivery and distribution;

9. Calls upon States and donor agencies to fulfil their earlier commitments to give assistance for Rwanda's rehabilitation efforts, to increase such assistance, and in particular to support the early and effective functioning of the International Tribunal and the rehabilitation of the Rwandan judicial system;

10. Encourages the Secretary-General and his Special Representative to continue to coordinate the activities of the United Nations in Rwanda including those of the organizations and agencies active in the humanitarian and developmental field, and of the human rights officers;

11. Requests the Secretary-General to report to the Council by 9 August 1995 and 9 October 1995 on the discharge by UNAMIR of its mandate, the humanitarian situation and progress towards repatriation of refugees;

12. Decides to remain actively seized of the matter.

NB

- The UNAMIR had originally been established by resolution 872 (1993) of 5 October 1993. Resolution 918 (1994) had expanded the mandate of the Mission to include responsibility for the security of civilians and of humanitarian operation, had increased its strength up to 5,500 troops and imposed an arms embargo on Rwanda.
- By its action today, the Council affirmed that the Chapter VII restrictions imposed by resolution 918 (1994) apply to the sale or supply of arms and matériel to persons in the States neighbouring Rwanda, if such arms or matériel are for use within Rwanda. It called upon the States neighbouring Rwanda to take steps to ensure that such arms and matériel are not transferred to Rwanda camps within their territories.

- In a statement to the Council, the representative of Zaire called for an independent investigation to refute the claims that his country had been involved with the sale or supply of arms for use in Rwanda. He said it was up to the Government in Rwanda to create a favourable climate for the return of the refugees.
 - The representative of Rwanda, speaking after the vote, called for an end to the arms embargo against his Government and for an international commission to study the problem of the refugee camps. He added that the change in the UNAMIR mandate reflected the changed situation in his country.
-

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: CIVPOL Commissioner
FROM: LYDIA B. QUARSHIE-Adm. Assistant
SUBJECT: Forwarding of HANDING OVER NOTES
INFO: CPLOGO
DATE: 28th August 1995.

1. I forward herewith a copy of handing over notes to A/SUPT. MIRIAM SCOTT as directed in your posting order Ref.CIVPOL/MEMO/695/95 of 20th August 1995.

2. Regards.



UNAMIR - MINUAR

TO: A/Supt Miriam Scott
A:

Date: Kigali, 23 August 1995

FROM: DSP Lydia B. Quarshie
DE: Admin/Assistant CIVPOL HQ

Subject: Handing Over Notes
Objet:

1. I Deputy Supt of Police Lydia B. Quarshie, Admin. Assistant CIVPOL HQ hereby handover, logistic items on my charge and the duties of Admin Assistant to A/Supt Miriam Scott:

Logistic Items

1. UNAMIR Toyota Pick up 712
 2. 1 Calculator
 3. 1 Desk Organiser
 4. 2 Desk Calender 1995
 5. Trays 2
 6. 1 Waste Paper basket
 7. 1 Chair, Typist, Brown W/Arms, Swivel
 8. 1 Cabinet, Filling, 4 drawers, lockable
 9. 1 Desk, Computer white
 10. 2 Desks wood top, 3 drawers, lockable
 11. 1 Shelf, metal 6 shelves
 12. 1 Chair, typist, blue w/arms swivel
 13. 1 blue helmet
2. Best regards.

Officer taking over
Miriam Scott
A/Supt.

Officer handing over
Lydia B. Quarshie
Deputy Supt.

INVENTORY OF U.N. OWNED EQUIPMENT IN CIVPOL HQ

DATE 9-May-95

INVENTORY OF: SECRET. COMMISSIONER, CIVPOL

P.C.I.U.

Certified by Chief of Section

Name (bL/Letters), ID: LYDIA B. QUARSHIE CP.034

SIGNATURE

DECAL No	SERIAL No	DESCRIPTION	Qt
		CHAIR, TYPIST, BROWN, W/ARMS, SWIVEL	1
AO-1120/106		CABINET, FILLING, 4 DRAWERS, LOCKABLE	1
AO-1600/54		DESK, COMPUTER, WHITE	1
AO-2360/72		DESK, WWOOD TOP, 3 DRAWERS, LOCKABLE	1
AO-2360/73		DESK, WWOOD TOP, 3 DRAWERS, LOCKABLE	1
		SHELF, METAL, 6 SHELVES	1
		CHAIR, TYPIST, BLUE, W/ARMS, SWIVEL	1



DUTIES OF THE ADMIN. ASSISTANT

The Admin Assistant is the head of the secretariat at the CIVPOL HQ. Takes charge exclusively under the authority of the CIVPOL Commissioner.

As part of his daily duties he oversees and supervises the work at the Secretariat, exercises control over the secretaries, assist the Commissioner in Administrative matters and ensures the execution of the following tasks.

- 1) *Receiving documents to be typed from all units and assigning them to the secretaries.*
- 2) *Ensuring that work assigned are performed in good time.*
- 3) *Proof reading all documents typed and returning them to the units concerned.*
- 4) *Ensuring that in coming correspondence are, registered and put on file for the information of the Commissioner.*
- 5) *Proof reading all out going correspondence and ensuring that they are despatched as early as possible.*
- 6) *Ensuring that all documents are properly filed and up to date.*
- 7) *Any other task that the Commissioner may assign from time to time.*

The admin assistant duties demand being meticulous and scrupulous so as to avoid unnecessary mistakes especially in out going correspondence.

It also requires a fair but firm attitude to avoid either being overridden by the subordinate or being over commanding and offensive.

D.S.P LYDIA B. Quarshie



ADMINISTRATIVE INSTRUCTION N° 002/94/Rev. 1

DATE: 9 March 1995

TO: All UNAMIR Personnel

FROM: Ally H. Golo, Officer-in-Charge
Administration

SUBJECT: STANDARDS OF CONDUCTS

1. It has been brought to my attention of an increasing number of conflicting situations between UNAMIR staff and the local inhabitants and authorities. Therefore this Administrative Instruction issued in August 1994 is being reproduced to remind all UNAMIR staff of the paramount importance of maintaining high standard of conduct at all times.

2. Furthermore, please be informed that a decree on currency regulations has been issued by the Rwandese authorities prohibiting currency exchange at unauthorized money exchange centres effective 15 March 1995. In this connection, your particular attention is drawn on paragraph 4 below "Currency Regulations" of this present Administrative Instruction.

3. The purpose of this Administrative Instruction is to remind you that United Nations civilian staff are considered International Civil Servants from whom exemplary conduct is expected at all times. In fulfillment of this requirement, UNAMIR staff, in their demeanour and comportment, are expected to carry out their functions, official and private, with diplomacy, tact, integrity, politeness and discretion.

4. As the exemplary behaviour of all personnel is a major prerequisite in the creation of a good public image, it is expected that all staff will strictly abide by the guidelines on standards of conduct outlined below. Serious violations of these guidelines will be investigated and, where necessary, may lead to disciplinary action.

Local Laws, Regulation and Customs: All personnel should bear in mind the importance of respecting the laws and regulations of the host country, as well as those of neighbouring countries which may be visited during recreational trips or leave.

.../

Currency Regulations: Currency regulations must be observed by all members of UNAMIR. It should be noted that it is an offence to change foreign currency at unauthorized money exchange centres. Currency exchange is allowed at banks and licensed foreign exchange operators only. Currency regulations should also be followed when travelling in neighbouring countries.

Photography: Should restrictions be noted with regard to the taking of photographs, these restrictions should be fully respected. If in doubt as to whether certain locations can be photographed, please refrain from doing so until such time as reliable information is available.

Privately Owned Weapons: UNAMIR personnel are strictly prohibited from possessing or owning private fire-arms.

War Souvenirs: UNAMIR personnel are prohibited from taking possession of any equipment, weapons, ammunition or souvenirs found abandoned.

Hunting and Shooting: Hunting and shooting of game in the mission area should not be engaged in by UNAMIR personnel.

Contact with Local Population: Particular attention must be paid to the sensitivities of the population with regard to local customs, lifestyle and general behaviour. Care should be taken so as not to offend local inhabitants by violating their social or religious customs.

Handling of Information: Personnel should not communicate with any person outside UNAMIR, information known to them by reason of their service with the UN, unless they have been authorized to do so in the course of their duties. Further, UNAMIR personnel should also refrain from expressing, in public, any opinion regarding the political and/or military situation in the country.

Consumption and Disposal of Drugs: The possession, sale or use of controlled drugs is strictly forbidden.

Consumption of Alcohol: It must be understood that excessive consumption of alcohol can lead to serious incidents. At no time must any UNAMIR personnel be seen in public in an inebriated state.

Driving: When driving, UNAMIR personnel must be in possession of their ID cards, driving licenses and vehicle documentation. Local traffic/driving regulations must be strictly followed. Please drive with care, politeness and courtesy. UNAMIR personnel must not at any time drive while intoxicated.

Use of UNAMIR Assets: Extreme care must be taken in the use of UNAMIR assets, such as aircraft, vehicle or other facilities so that the impression of flaunting a privileged position is not conveyed to the general public.

5. Again, you are reminded that an attitude of restraint in public makes a lasting positive impression and contributes significantly to the image of the mission, thus to its success. Integrity, loyalty, independence, impartiality and the subordination of private interests to the interests of the Organization are daily requirements. Please be guided accordingly.

INVESTIGATIONS

A. Road Conditions:

1. Tarmacked road, surface dry and clean.
2. Longterm turn left, slightly decent, free visibility.

B. Weather Conditions:

1. Daylight
2. Sunny and clear.

C. Findings: Brake-marks parallel, length right-hand track (in driving direction) 32,00 Meters, length left-hand track (in driving direction) 40,00 Meters.

D. Comments:

1. The main cause for this accident is to be found in the irregular behavior of the pedestrians.
2. According to the brake-marks also overspeed was a cause for the accident.



ADMINISTRATIVE INSTRUCTION N° 002/94/Rev. 1

DATE: 9 March 1995

TO: All UNAMIR Personnel

FROM: Ally H. Golo, Officer-in-Charge
Administration

SUBJECT: STANDARDS OF CONDUCTS

1. It has been brought to my attention of an increasing number of conflicting situations between UNAMIR staff and the local inhabitants and authorities. Therefore this Administrative Instruction issued in August 1994 is being reproduced to remind all UNAMIR staff of the paramount importance of maintaining high standard of conduct at all times.

2. Furthermore, please be informed that a decree on currency regulations has been issued by the Rwandese authorities prohibiting currency exchange at unauthorized money exchange centres effective 15 March 1995. In this connection, your particular attention is drawn on paragraph 4 below "Currency Regulations" of this present Administrative Instruction.

3. The purpose of this Administrative Instruction is to remind you that United Nations civilian staff are considered International Civil Servants from whom exemplary conduct is expected at all times. In fulfillment of this requirement, UNAMIR staff, in their demeanour and comportment, are expected to carry out their functions, official and private, with diplomacy, tact, integrity, politeness and discretion.

4. As the exemplary behaviour of all personnel is a major prerequisite in the creation of a good public image, it is expected that all staff will strictly abide by the guidelines on standards of conduct outlined below. Serious violations of these guidelines will be investigated and, where necessary, may lead to disciplinary action.

Local Laws, Regulation and Customs: All personnel should bear in mind the importance respecting the laws and regulations of the host country, as well as those of neighbouring countries which may be visited during recreational trips or leave.

Currency Regulations: Currency regulations must be observed by all members of UNAMIR. It should be noted that it is an offence to change foreign currency at unauthorized money exchange centres. Currency exchange is allowed at banks and licensed foreign exchange operators only. Currency regulations should also be followed when travelling in neighbouring countries.

Photography: Should restrictions be noted with regard to the taking of photographs, these restrictions should be fully respected. If in doubt as to whether certain locations can be photographed, please refrain from doing so until such time as reliable information is available.

Privately Owned Weapons: UNAMIR personnel are strictly prohibited from possessing or owning private fire-arms.

War Souvenirs: UNAMIR personnel are prohibited from taking possession of any equipment, weapons, ammunition or souvenirs found abandoned.

Hunting and Shooting: Hunting and shooting of game in the mission area should not be engaged in by UNAMIR personnel.

Contact with Local Population: Particular attention must be paid to the sensitivities of the population with regard to local customs, lifestyle and general behaviour. Care should be taken so as not to offend local inhabitants by violating their social or religious customs.

Handling of Information: Personnel should not communicate with any person outside UNAMIR, information known to them by reason of their service with the UN, unless they have been authorized to do so in the course of their duties. Further, UNAMIR personnel should also refrain from expressing, in public, any opinion regarding the political and/or military situation in the country.

Consumption and Disposal of Drugs: The possession, sale or use of controlled drugs is strictly forbidden.

Consumption of Alcohol: It must be understood that excessive consumption of alcohol can lead to serious incidents. At no time must any UNAMIR personnel be seen in public in an inebriated state.

Driving: When driving, UNAMIR personnel must be in possession of their ID cards, driving licenses and vehicle documentation. Local traffic/driving regulations must be strictly followed. Please drive with care, politeness and courtesy. UNAMIR personnel must not at any time drive while intoxicated.

.../

Use of UNAMIR Assets: Extreme care must be taken in the use of UNAMIR assets, such as aircraft, vehicle or other facilities so that the impression of flaunting a privileged position is not conveyed to the general public.

5. Again, you are reminded that an attitude of restraint in public makes a lasting positive impression and contributes significantly to the image of the mission, thus to its success. Integrity, loyalty, independence, impartiality and the subordination of private interests to the interests of the Organization are daily requirements. Please be guided accordingly.



INFORMATION CIRCULAR 017/95

03 March 1995

To: All Civilian and Military Personnel

FROM: Shaharyar Khan
Special Representative
of the Secretary General

Shaharyar Khan

SUBJECT: Official Holidays for 1995

After consultation with representatives of other UN agencies and staff representatives, I am pleased to inform you of the following designated official United Nations (UNAMIR) holidays in Rwanda:

New Year's Day	1 January 1995
Eid/Bayram	2 March 1995
Women's day	8 March 1995
Easter Monday	17 April 1995
Labour Day	1 May 1995
Eid-al-Adha	May 1995 (depending on the sighting of the moon at Eid al Fitr)
Independence Day	1 July 1995
UN Day	24 October 1995
Christmas	25 December 1995

Please note that the number of official holidays for any duty station may be as few as nine days per year. When one of these official holidays falls on a non-working day, the following working day shall be observed as an official holiday in lieu thereof.

INSTRUCTION FOR FAX MACHINE

RECEIVING FAX:

1. PHONE-CALL COMES IN, INFORMING YOU THAT A FAX COPY HAD TO BE SEND.
2. HANG IN THE RECEIVER.
3. PRESS -START-
4. YOU ARE RECEIVING THE FAX.

SENDING FAX:

1. YOU WANT TO SEND A FAX COPY.
2. TAKE THE RECEIVER AND DIAL THE TEL.-NO.
3. TELL YOUR TEL.-PARTNER THAT YOU WANT TO SEND A FAX COPY.
4. PUSH -START-
5. HANG IN THE RECEIVER.

UNAMIR CHANNEL ALLOCATION

SPECTRA BASE STATION & MOBILES

CHANNEL	USER	STATUS
1	SIMPLEX 1	WORKING
2	SIMPLEX 2 - AIROPS	WORKING
3	B&R LOGS, AIROPS	WORKING
4	SPARE - MILOB/CIVPOL	WORKING
5	SECTOR 1 - MILOB/CIVPOL	WORKING
6	FORCE ADMIN *	WORKING
7	FORCE HQ *	WORKING
8	HUMANITARIAN	WORKING
9	SRS	WORKING
10	SECTOR 5 - MILOB/CIVPOL	WORKING
11	CIVILIAN - KIGALI	WORKING
12	SECTOR 4 - MILOB/CIVPOL	WORKING
13	SECTOR 3 - MILOB/CIVPOL	WORKING
14	SECTOR 6 - MILOB/CIVPOL	WORKING
15	SECTOR 2 - MILOB/CIVPOL	WORKING
16	COMMUNICATIONS	WORKING
17	SECTOR 3,4 & 5 - CIVILIAN	
18	SPARE - CIVILIAN	
19	SPARE - CIVILIAN	
20	SPARE - CIVILIAN	
21	SECURITY	
22	SECTOR 1 - CIVILIAN	
23	SECTOR 2 - CIVILIAN	
24	SPARE - MILOB/CIVPOL	working
25	MILITARY POLICE, B&R LOGS	WORKING
26	TUNBATT	WORKING
27	FRABATT	WORKING
28	MALICOY	WORKING
29	SECTOR 6 INDBATT	WORKING
30	SIMPLEX 1	
31	SIMPLEX	
*	FORCE NET *	WORKING

* ALLOCATED FOR SPECIAL USES

CIVILIAN HANDHELDS

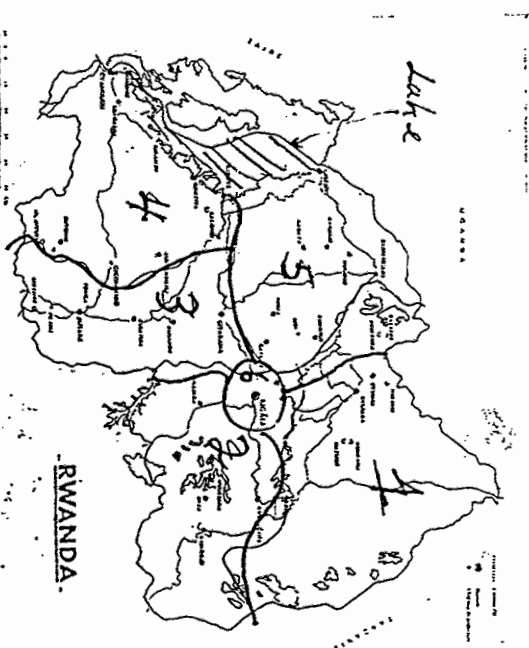
MODE	CHANNEL	USER	STATUS
1	1	SIMPLEX 1	WORKING
2	2	SIMPLEX 2 - AIROPS	WORKING
3	3	B&R LOGS, AIROPS	WORKING
4	25	MILITARY POLICE	WORKING
5	19	SPARE - CIVILIAN	
6	20	SPARE - CIVILIAN	
7	BLANK		
8	8	HUMANITARIAN	WORKING
9	9	SRS	WORKING
10	21	SECURITY	
11	11	CIVILIAN - KIGALI	WORKING
12	22	SECTOR 1 - CIVILIAN	
13	23	SECTOR 2 - CIVILIAN	
14	17	SECTOR 3,4 & 5 - CIVILIAN	
15	BLANK		
16	BLANK	SCAN OPTION	

MILITARY HANDHELDS

MODE	CHANNEL	USER	STATUS
1	1	SIMPLEX 1	WORKING
2	2	SIMPLEX 2 - AIROPS	WORKING
3	3	B&R LOGS, AIROPS	WORKING
4	25	MILITARY POLICE	WORKING
5	5	SECTOR 1 - MILOB/CIVPOL	WORKING
6	6	FORCE ADMIN *	WORKING
7	7	FORCE HQ *	WORKING
8	8	HUMANITARIAN	WORKING
9	24	SPARE - MILOB/CIVPOL	
10	10	SECTOR 5 - MILOB/CIVPOL	WORKING
11	11	CIVILIAN - KIGALI	WORKING
12	12	SECTOR 4 - MILOB/CIVPOL	WORKING
13	13	SECTOR 3 - MILOB/CIVPOL	WORKING
14	14	SECTOR 6 - MILOB/CIVPOL	WORKING
15	15	SECTOR 2 - MILOB/CIVPOL	WORKING
16	BLANK	SCAN OPTION	

CM300 MOBILES

MODE	CHANNEL	USER	STATUS
1	1	SIMPLEX 1	WORKING
2	2	SIMPLEX 2 - AIROPS	WORKING
3	3	B&R LOGS, AIROPS	WORKING
4	25	MILITARY POLICE	WORKING
5	5	SECTOR 1 - MILOB/CIVPOL	WORKING
6	25	MILITARY POLICE	WORKING
7	BLANK		
8	8	HUMANITARIAN	WORKING
9	9	SRS	WORKING
10	10	SECTOR 5 - MILOB/CIVPOL	WORKING
11	11	CIVILIAN - KIGALI	WORKING
12	12	SECTOR 4 - MILOB/CIVPOL	WORKING
13	13	SECTOR 3 - MILOB/CIVPOL	WORKING
14	14	SECTOR 6 - MILOB/CIVPOL	WORKING
15	15	SECTOR 2 - MILOB/CIVPOL	WORKING
16	BLANK		



Channel - 7 Call Sign

<u>Call Sign</u>	<u>Users</u>
MP	CO MP Coy
Escort 0	MP Duty desk
Escort 1	Kigali Det Cdr
Escort 2	Ops Officer
Escort 2A	Ops WO
Escort 2B	Coy Sgt Major
Escort 3	I/C Investigation
Escort 3A	Investigation Team
Escort 3B	-do-
Escort 3C	-do-
Escort 3D	-do-
Escort 4	Log Officer
Escort 4A	Log NCO
Escort 4B	Transport NCO
Escort 5	training Officer
Escort D O	MP Coy Duty Officer



UNAMIR - MINUAR

INTER OFFICE MEMORANDUM

February 21, 1995

TO: Mr. A. Golo / OIC Administration

INFO: Mr. M. Ncube // Legal/Admin. Officer
Mr. P. Ischlicka / CSO

FROM: Mr. M. Blumeris / CAA3

SUBJECT: RECENT INCREASE IN ACTIVITY OF UNAMIR MILITARY POLICE

Reg 275
6/3
CC PD
Mr. Ncube
7/10/95
3/103
3/95

1. As you are aware, UNAMIR Military Police have been out on patrol in various sectors of Kigali enforcing U.N. regulations pertaining to UNAMIR vehicular movement. In view of a large number of accidents involving UNAMIR vehicles, I feel this is a good and indeed a necessary step to be taken by UNAMIR. However, I would like to express my concern over a few matters that have come to my attention recently.
2. It has been with a great deal of interest and concern that several colleagues and myself have reacted to the recent incidents where UNAMIR civilian staff have had confrontations with UNAMIR Military Police. I speak of the two incidents which occurred on February 17th 1995 with Mr. Paul Ischlika during the day, and Mr. Patsy Mullings in the evening. As these two cases are still pending further investigation, there is no need for me to address them to you. Regardless of the details or attribution of wrong doing in either case, it has caused me to put myself in the place of both Mr. Ischlika and Mr. Mullings and wonder how I may have reacted. The fact is, there are some Military Police Officers who are abrupt, confrontational, and unnecessarily abrasive when speaking to UNAMIR personnel at check points.
3. I recall an incident three weeks ago when I was pulled over by M.P.s just in front of the former UNICEF building. The officer who stopped me was Canadian, and although I did not take note of his I.D. number or name, I still remember his harassing line of questioning. His first act was to demand for my I.D. I provided him with it, and was then asked how fast I was travelling. I indicated that since I had just taken a corner and since there was a non- U.N. vehicle in front of me, I could not have been speeding. His response was to utter an expletive and then ask me how long I had been in Rwanda. Wondering what this had to with anything, I answered politely. I was told that if I used my eyes properly I would have seen a sign on the main road that leads to the airport indicating the speed limit. I cannot tell you how many times I have searched for such a sign on that road, or indeed any in Kigali !
4. In order to clarify in the minds of all civilians just what the role of the Military Police is, I would ask if a staff meeting could be convened by yourself and the Security office. I am still unclear on the notion that a Military Police Officer can use his discretion to assert physical

force to subdue a United Nations Staff member who to all intents and purposes is under the direct jurisdiction of the Special Representative and yourself, not the military.

5. I would appreciate your thoughts and indeed your guidance on this matter. Thank you for your attention.



UNAMIR

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA

INTER-OFFICE MEMORANDUM

TO: DFC, CAO
FROM: Maj J-G Plante
CO Force MP Coy *Plante*
DATE: 24 FEB 95
SUBJECT: MEETING CAO, DFC, FORCE PM AND CO MP COY

1. For the meeting of 24 Feb 95, I have prepared a "package" which includes:
 - a. Memo dated, 25 Nov 94, informing everyone from the SRSG down of the creation of the Force MP Coy. Attention was drawn to Section 15 of the UNAMIR SOP which outlines the duties, responsibilities and powers of the Force MP personnel;
 - b. Memo to the Force PM, dated 3 Dec 94, requesting clarification regarding our authority over NGOs;
 - c. briefing notes given on 11 Jan 95 to DCOS (Sp) and the Force PM during an official visit. Page two of those notes outlines the requirement for the MP Coy to receive clear Policies over, among others, UNAMIR civilians and regarding drinking and driving;
 - d. Memo to Force PM with info copy to DCOS (Sp), dated 30 Jan 95, urgently requesting Policy Directives for MP personnel over UNAMIR civilians and a clear policy for MPs regarding drinking and driving. **Pls note para 3 which states " for the past two months, we (MP) have been operating ""hoping for the best"" but sooner or later, we (MP) are going to do something to someone, and ""hell will brake loose"";**

- e. Memo to Force PM with info copies to MA to FC, MA to DFC, CAO, DCOS (Sp) and CTO, dated 8 Feb 95, concerning Traffic Enforcement;
- f. first statistical report, dated 10 Feb 95, to MA to FC, MA to DFC, CAO, COS, DCOS (Sp), Force MP, Unit COs and all UN agencies in Rwanda concerning OP RELANTIR;
- g. Memo to MA to FC, MA to DFC, CAO, COS, DCOS (Sp) and Force PM, dated 14 Feb 95, informing the addressees that MPs were about to conduct a full operation on "drinking and driving". In that Memo, it was stated that suspected offenders would see their vehicle keys taken away and return to the driver eight hours following the incident; and
- h. Memo dated, 23 Feb 95, addressed to Force PM with an info copy to DCOS (Sp) concerning the controversy surrounding OP RELANTIR.

2. Submitted for your information or whatever action you may deem necessary, Sir.



UNAMIR

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA

INTER-OFFICE MEMORANDUM

TO: DISTRIBUTION LIST

FROM: Maj J-G Plante
Force Provost Marshal

DATE: 25 Nov 94

SUBJECT: UNAMIR MILITARY POLICE COMPANY
UNAMIR SOP, SECTION 15 (ATTACHED)
UNAMIR MILITARY POLICE REGULATIONS

1. With the UNAMIR Military Police Company in operation, I feel that everyone should be aware of Section 15 of the UNAMIR Standing Operation Procedures. That particular Section deals with the following aspects of our work and responsibilities:

- a. Functions;
- b. Powers of Arrest;
- c. Search and Seizure;
- d. Disposal of Seized Property;
- e. General Prohibition for MP Personnel;
- f. Contingent MP;
- g. Relations with Host Country Authorities;
- h. Cooperation with other UN Missions; and

j. Types of MP Reports.

2. Please, give this Memo the widest distribution.

DISTRIBUTION LIST

Action

List: A, B, C, D, and E

Information

SRSG
FC
Ex Director
DFC
OIC Administration



UNAMIR

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA

INTER-OFFICE MEMORANDUM

TO: Force PM

FROM: Maj J-G Plante
CO Force MP Coy

DATE: 2 Dec 94

SUBJECT: FORCE MP COMPANY JURISDICTION/ASSISTANCE
REGARDS NGOS

REF: FC DIRECTIVE ON THE LEGAL JURISDICTION APPLICABLE
TO UNAMIR AND RWANDAN AUTHORITIES, 3 NOV 94

1. I am often asked by NGOs from various organizations what type of assistance if any, they can expect to receive from the MP in case of emergencies. I just do not know other than I believe that NGOs are ordinary citizen, not members of the UN, and therefore are on their own when it comes to MP assistance. At the same time do we (MP) have some sort of jurisdiction over them. Having said that, perhaps there exists some documents at your HQ, other than the Ref, which could be of assistance for my personnel.

2. More specifically, I would like to receive a UNAMIR policy on the following questions concerning NGOs:

- a. do we investigate traffic accidents?;
- b. can we enforce UNAMIR traffic regulations, ie, issue traffic tickets?;
- c. do we respond to emergencies, ie, an armed robbery is being committed in a house occupied by NGOs? (this type of incident has occurred in the past);
- d. do we respond to an NGO vehicle being hijacked or to any other type of emergencies for that matter?



VISIT OF D COS SP - FORCE MP COY

1400 HRS, 11 JAN 95

POINTS TO BE DISCUSSED

Accommodation

Accommodation / transit camp;

Status of MP: "Staff" versus "Contingent";

Why two standards: Officers that are "Staff" receive decent accommodation and \$30.00 per day and MPs that are "Staff" are treated differently;

Detention Block (B & R contract has been frozen);

Under the present conditions, I cannot accept the custody of anybody in my facility;

Food for our detainees/prisoners;

Gravel for our parking lot;

Water in Police Station (I asked for a water bladder and the contract for a water pump to pump the water into the water tank has been awarded to B & R;

We very often the building runs out of water (toilet);

Telephones (telephone bills not paid by procurement);

Police Equipment

Radar - obtain from Cdn MP??;

Accident kit;

Computer (only Cdn can operate them) need one more terminal for the shift personnel and to train other MPs but cannot get it;

Handcuffs for MPs;

Traffic Control Vests;
Emergency First-Aid Kits;
Seat-Belt Cutters for emergencies in traffic accidents
Wire Cutters;

ALERT Kits (quick breathlizer tests used in Canada);

MP Armbands; and

All required items were identified five months ago.

MP Vehicles

Vehicles for:

- Patrols;
- Investigation teams;
- Administration;
- Transport MPs to eat and to work;

Military Police Markings for each vehicle;

Radios;
Sirens;
MP Vehicle Emergency lights; and
MP Vehicle Markings.

OP Overture

400 potentially hard core criminals and no handcuffs; and
No other logistic support except for vehicles.

MP Powers

UNAMIR SOP written based on other UN Missions - told MPs can
only arrest people from their own Contingent;
Authority over other UN agencies - vehicle/personnel?? do we need
to investigate their accident??;
Authority over NGOs ??; invest their accidents??
Authority over B & R vehicles??;

~~Require clear policy over UNAMIR~~
Require clear policy over UNAMIR local employees;

~~Clear policy for MPs regarding drinking and driving~~

Clear policy regarding the role and responsibilities of
Contingent MPs; and

Pls note that all those issues have been addressed in the papers
which I prepared last Jun (attached).

UN MP Identification Card.

Policing within Rwanda

By far too many traffic accidents/incidents;

At the present time we are reacting instead of preventing;

Accidents that are not reported to MP?; I have not yet heard of a traffic accident in the area of.

More MPs must be seen doing MP work ie, checking vehicles, enforcing traffic regulations, etc, and not only in Kigali but everywhere we have large concentration of UN troops;

As per my plan for the formation of the MP Coy and approved by UNNY and called for a 70 MP Coy, we must create two additional MP Dets to be located at Byumba or Ruhengeri (I prefer Ruhengeri). I now have the personnel to set that up immediately;

Otherwise, the size of the MP Coy which is 51 MPs at the present time plus 24 more due to arrive next week for a total of 75 would need to be reduced to about the size of a 35 (all ranks) platoon; and

Speeding tickets and other incident-lack of support (example of DCMO).



UNAMIR

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA

INTER-OFFICE MEMORANDUM

TO: Force PM
INFO: DCOS Sp
FROM: Maj J-G Plante
CO Force MP Coy
DATE: 30 Jan 95
SUBJECT: POLICY FROM UNAMIR HQ-
MP COMPANY

1. While I appreciate the fact that you are very busy, I nevertheless need to remain you that this unit still [REDACTED]
[REDACTED]
[REDACTED]
2. Amongst others, we need Policy Directives on:
- a. Powers of Arrest/Detain of UNAMIR MP personnel (I am told that my MPs can only arrest people from their own Contingent);
 - b. [REDACTED] over UNAMIR civilians;
 - c. authority over UNAMIR local employees;
 - d. [REDACTED] for MPs regarding drinking and driving;
 - e. authority over other UN agencies - vehicle/personnel?? do we need to investigate their accidents??, are they subject to Traffic Enforcement Reports??
 - f. authority over NGOs ??; do we investigate their accidents??, do we answer calls such as Break, Enter and Theft into their houses??

- g. authority over B & R vehicles??; speeding, drinking and driving; and
- h. authority to conduct searches of UNAMIR personnel (personal effects), UN personnel, UN vehicles, UNAMIR, UN premises.

3. For the past two months, we have been operating "hoping for the best" but sooner or later, we are going to do something to someone, and "hell will brake loose".

4. Moreover, later on this week, I will be launching the MP Company Training School. The first days of training are dedicated to our shift commanders.

INTERNAL DISTRIBUTION

MP Coy Ops WO
Kigali Det Comd



UNAMIR

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA

INTER-OFFICE MEMORANDUM

TO: Force PM

INFO: MA to FC, MA to DFC & DCOS Sp
CAO & CTO

FROM: Maj J-G Plante
CO Force MP Coy

DATE: 8 Feb 95

SUBJECT: TRAFFIC ENFORCEMENT

1. Yesterday, a representative from the Medical Branch told a group of MILOBS that the most common injury sustained by UNAMIR personnel was through traffic accidents.
2. Coincidentally, on 2 Feb 95, I lunched Operation RELANTIR with the specific aim of slowing down our drivers through Traffic Violation Reports and an increase visibility of MPs. I strongly believe that the time for "warnings" is over.
3. However, through casual conversations I have had, in the past days, with both military and civilian members of UNAMIR, I formed the opinion that many drivers (nearly all drivers are officers and/or senior civilians) seem totally unconcerned with our accident rate. Moreover, many of them are under the opinion that those "tickets given by an MP Cpl", who must have something better to do anyway, will go directly to File 13 - the garbage can and nothing else will happen.
4. I am determined to reduce our accident rate. I seek your support.



UNAMIR

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA

INTER-OFFICE MEMORANDUM

TO: Distribution List

FROM: Maj J-G Plante
CO Force MP Coy

DATE: 10 Feb 95

SUBJECT: Traffic Violation Reports (1 to 10 Feb 95)

1. On 1 Feb 95, I launched OP RELANTIR with the specific aim of slowing down our UNAMIR/UN vehicles - thus reducing the number of Motor Vehicle accidents.

2. To this date, the MPs have issued 86 Traffic Violation Reports.

3. Find attached some statistics outlining what has been issued to who. Those figures have, nevertheless, to be look at carefully since our Operation took place only in Kigali. We will, however, soon include your Sector in our activities.

3. Moreover, this morning the Force Commander asked me to be very vigilant concerning "drinking and driving". I assured him that in the next days, we will begin a policy of "Tolérance Zero" regarding those who drink and drive. I know you share the concern of the Force Commander. As we say in the police business:

"Better be Safe than Sorry"

4. Personally, I have served in numerous UN Missions and I have never seen one plagued with so many traffic accidents.

5. Your cooperation is appreciated.

DISTRIBUTION LIST

(Page two)

DISTRIBUTION LIST

MA to FC
DFC
CAO
COS
DCOS Sp
Commissar CIVPOL
Force PM
CO GANHBATT
CO ETHIOBATT
CO ZAMBATT
CO TUNBATT
CO INDBATT
CO FRANBATT
CO MALAWICOY
CO MALICOY
CO NICOY
CO AUSMED
CO 95 FLSG
CO Force ENGR
UNDP
UNICEF
UNREO
WFP
UNHCR
UNHR
Brown & Root (Security Manager)

MP COY TRAFFIC VIOLATION REPORTS FEB 95

	SPEEDING	ILLEGAL PARKING	ILLEGAL U TURN	UNSAFE PASSING	STOP SIGN	OMIT SIGNAL	NO DVR PERMIT	NO TRIP TICKET	OTHERS	
			1							TOTAL
MLOB	13	2			1			1		13
CIVPOL	5	1			1	1	1			9
UNAMIR HQ	14	1				6	1		1	24
UNAMIR CIVY	11					1				12
GHABATT	3									3
ETHIOBATT										0
ZAMBATT						1		1		2
TUNBATT										0
INDBATT	2									2
FRABATT	1									1
MALAWICOY										0
MALICOY										0
NICOY	1			1						2
AUSMED										0
95 FLSG										0
F ENGR	1									1
UNDP	1									1
UNICEF	1									1
UNREO		1								1
WFP	1									1
UNHCR	4	1								5
UNHR	3					1				4
B & R	2				1	1				4
TOTAL	63	6		1	3	11	2	2	1	86

Period from 1 to 10 Feb 1995



UNAMIR

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA

INTER-OFFICE MEMORANDUM

TO: . Distribution List

FROM: Maj J-G Plante
CO Force MP Coy

DATE: 14 Feb 95

SUBJECT: OPERATION RELANTIR

1. As part of OP RELANTIR, be prepared, on order, to conduct a full operation on "drinking and driving".
2. In the event that a driver of a UN vehicle is suspected of having consumed alcoholic beverages, a Military Policeman/woman will drive the vehicle of the suspected driver to the MP Company Compound. The driver will be allowed to proceed in Taxi.
3. The keys of the vehicle could be returned to the driver eight hours following the incident.
4. A full report will be submitted on each case.
5. The operation will be personally supervised by the Kigali MP Det Comdr.

DISTRIBUTION LIST

Action

Kigali Det Comdr
Coy Sergeant-Major

Information

MA to FC
MA to DFC
CAO
COS
DCOS Sp
Force PM



UNAMIR

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA

INTER-OFFICE MEMORANDUM

TO: Force PM
INFO: DCOS (Sp)
FROM: Maj J-G Plante
CO Force MP Coy
DATE: 23 Feb 95
SUBJECT: OP RELANTIR

-
1. On 10 Feb 95 while having a casual conversation with the Force Commander (who at the time was also A/SRSG) the policy of traffic enforcement including drinking and driving was discussed.
 2. At that time, the FC told me to give "tickets" to individuals illegally parked at UNAMIR HQ and he used the case of UNREO 5 as an example. At that time, I had also provided him with an update on OP RELANTIR in regards to speeding violators.
 3. Concerning his policy on drinking and driving, he told me that the smell of alcohol and/or the admittance on the part of a driver that he/she had previously consumed one bottle of beer was, as far as he was concerned, enough evidence to remove the vehicle keys from the driver and secure the vehicle. His exact words had been "implement that".
 4. Driving sober in Rwanda is dangerous enough, specially at night, let alone once one has been drinking.
 5. That same day, I briefed you concerning the views of the FC on both individuals illegally parked and drinking and driving.

6. We could perhaps bring this up during the coming Friday meeting with the DFC and the CAO. In other words, I did not create my own policy but merely followed the marching orders that our Force Commander has given his MP Company.

7. So far, and I know you support me, everything we have done in terms of prevention, was done politely, professionally and with only one aim; to help everybody reduce the high accident rate of UN/UNAMIR vehicles in Rwanda, prevent injuries/deaths and embarrassment to the UN/UNAMIR the SRSG and FC.

8. You will recall that prior to my conversation with the FC I had discussed with you of the best avenue to follow in order to get a less restrictive directive (one drink) but following the FC's directives, I had changed my mind.

9. The whole problem is, I believe, one of attitude and education. The MPs are not part of the problem, it is the other way around. Unfortunately, some members of UNAMIR just do not seem to accept a Police Force within their area of work. They see police work as synonymous of police harassment. Specially when those individuals are in command positions, their attitude can have devastating effects on a good Traffic Prevention Program. What does the police in New York, Nairobi, Dakar, Montreal, London or Paris do?

10. Being fair to everyone is perhaps what a professional police force must always strive for. Sometimes I am reminded of John 'Steinbeck' book Animal Farm - "everyone is equal but some are more equal than others" Should I be told to have two set of standards, I will gladly comply, I can be the most flexible person, but I must be told. However, would we also want to have two set of rules while investigating traffic accidents, specially those with injuries? When I see that an officer has lost his Driver's Permit for two speeding tickets and a LCpl was given "7 days extra duties" for the same offense, I think we ought to be careful before instituting two set of standards. However, this is not for me to decide. I am a soldier and I do what I am told.

11. Incidentally, I have been praised for our work by the CTO, the Transport Officer and the Administration Officer of UNHR and others. I am being begged by the MILOB Operation Officers of Sectors 3 and 5 to send MP teams in their respective sectors to conduct OP RELANTIR. We will be there once my Training Program is over and my Traffic Section is fully operational. What about the support of the DFC on the morning of 10 Feb 95. Seldom in my career, as a policeman, had I received such strong support. The Commissioner of CIVPOL has also commented in writing of his strong support of our work as a result of OP RELANTIR and the issuing of Traffic Violation Reports to his CIVPOL personnel. Yet, we are only trying to do our job.

12. During the past two months, the MP Company was only doing reaction work; ie investigating traffic accidents and incidents. We were not ready to embark into a serious crime prevention mode. However, had this continued, who knows how many accidents per day we would have ended up with. Things had to change.

13. We both know that OP RELANTIR is already giving very positive results but it hurts. Individuals are slowing down while others are passing the word around that MPs are conducting alcohol checks. Moreover, yesterday at about 1330 hrs, on the main road from downtown to UNAMIR HQ, I, for over one kilometer, followed four UN vehicles at a speed of about 55 Kph. Last night at about 2200 hrs while driving from my office to my residence, in the general area of the CND I followed UNAMIR 1133 (I think) at a speed of 50 Kph. In both instances, the drivers did not know that they were being followed by an MP. Seldom before had I seen UN drivers driving at 50/55 Kph along that road. We all know that an accident, regardless of who is in the wrong, can be better prevented when one drives at 50/55 than at 90/95 Kph or over. Another sign that OP RELANTIR is giving positive results is the fact that since the 2 Feb 95, only two vehicle accidents involving UNAMIR vehicles have occurred. One in Byumba and a very minor backing accident in Gitarama.

14. This morning while having breakfast at the BBC, I was approached by Mr MacNeil, the Chief Finance Officer. He asked me if our Operation had begun to give positive results. I said "yes". I then asked him if he had been stopped by MPs. He said not personally but he had been a passenger in a car which had been stopped for speeding. I said what happened. He replied "the MP was very polite explaining in details what they were doing, providing information on the measuring/timing method that they are using, even showing us the chart". He further stated that as a result of that, everyone present in the car, at that time, are now driving much slower. He concluded by saying that he was in total agreement with what the Military Police is doing.

15. Also worth of mention is the fact Friday night (17 Feb), an MP patrol had the occasion of stopping Mr Peter Honsby, CSS, for a routine verification. No problem was encountered on either part. Moreover, the following day, Mr Honsby informed Capt Chemingui, the Kigali MP Det Commander, that in his opinion, the MP were doing very good work.

16. Unless otherwise directed, we will continue with the Operation. It will however be relaxed once we are convinced that everybody, both civilian and military personnel are aware that the time is over when one could excessively drive over the speed limit, drink and drive, or provide taxi services to local girls, while the MPs would look the other way.

Copy to all
- Admin
- Sec

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INFORMATION CIRCULAR NO. 017/94
DATE: 15 NOVEMBER, 1994

TO: ALL CIVILIAN PERSONNEL USING UNAMIR
ISSUED FREQUENCIES ON MOTOROLA RADIO SETS

FROM: MR. A. H. GOLO
OIC/ADMINISTRATION

SUBJECT: USE OF RADIOS IN CASE OF EMERGENCY

1. This circular is being distributed as a guideline to all personnel currently using frequencies on UNAMIR Motorola radio sets for use in case of any of the following emergency situations:
 - Detention by the local authorities;
 - The victim of a robbery of any kind, at home or elsewhere;
 - The victim of an assault;
 - Involvement in a vehicle accident and in need of assistance, an ambulance or a tow truck;
 - Witness to a situation which would include any of the preceding.
2. If you are involved in one of the aforementioned incidents, please note the following:
 - (i) For incidents occurring between 0830 and 1800: call callsign "Sierra Oscar 9" on channel 11. Sierra Oscar 9 is the headquarters Civilian Security Officer.
 - (ii) For incidents occurring after 1800 or on the weekend: switch your radio to channel 7 (if your radio is programmed with channel 7) or channel 8 and call callsign "Zero". Callsign Zero is the Military Duty Officer in the Headquarters Operations Room. ***If your radio is not programmed for channel 8, contact the communications workshop to have it programmed immediately.
 - (iii) In a calm, even voice
 - a. Clearly state your callsign
 - b. Use one of the phrases listed in paragraph taken place.
 - c. Your location. This is the most vital minutes in the time it takes for should:

INFORMATION CIRCULAR NO. 017/94
PAGE 2

- Know their location *-at all times-* in relation to a **VERY PROMINENT** reference location. The Meridien, Chez Lando, Mille Collines, The Parliament Buildings, are examples of such locations.
 - Which way is north, south, east and west in Kigali.
 - If the situation permits, the person calling for assistance should go to an easily identifiable rendez-vous point to meet the person(s) sent to provide assistance.
- d. End the message with, "I need emergency assistance right away".
3. If no one responds to your call on the first attempt, remain calm and repeat your call.
4. The Civilian Security Officer and Military Duty Officer can also be reached by telephone by calling 84268 extension 11073 and 11150 respectively.
5. The duty officers responsible for monitoring the channels for emergencies have access to all the military and civilian information/assets that may be needed in case of emergency, including a rapid reaction force, civilian police, military police, tow trucks, ambulances, as well as medevac and casevac procedures.
6. Please be guided accordingly.

UN RESTRICTED

ANNEX B TO
UNAMIR PERS SOPS
PART SECTION 4

REQUEST FOR EXTENSION OF TOUR OF DUTY IN UNAMIR

To : Civilian Police Commissioner

From : _____
Rank Name Nationality

Sir,

I request that my present tour of duty may please be extended by _____ months effecting the day following the expiration of my current tour of duty.

Signature : _____ Date _____

Name _____ Rank _____

2. Recommendations of the National Senior most Officer

EXTENSION IS RECOMMENDED/NOT RECOMMENDED.

Remarks : _____

Signature : _____ Date _____

Name : _____ Rank _____

UN RESTRICTED

3. Recommendations of Civilian Police Commissioner

EXTENSION IS RECOMMENDED/NOT RECOMMENDED.

Remarks : _____

Signature : ----- Date -----

Name : ----- Rank -----

UN RESTRICTED

UN RESTRICTED

4. Approval by the Special Representative of Secretary General
EXTENSION IS APPROVED/NOT APPROVED.

R e m a r k s:

Signature : ----- Date -----

UN RESTRICTED

UN CONFIDENTIAL
UNAMIR
UN CONFIDENTIAL REPORT

**ANNEX A TO
UNAMIR SOPs
PART 9 SECTION 15**

SURNAME

FIRST NAME

MIDDLE NAME

RANK

STATUS :

UNIT CARD

NATIONALITY

PERIOD COVERED BY REPORT

TO

APPOINTMENTS HELD/DUTIES PERFORMED DURING PERIOD :

APPTS

FROM

TO

OUTSTANDING		An Exceptional Performance
ABOVE AVERAGE		A sterling Performance
AVERAGE		A good officer who executes his tasks in a professional manner
BELOW AVERAGE		Shows some weaknesses
UNSATISFACTORY		Continuously performs badly Not recommended for future UN service.

UN CONFIDENTIAL

UN CONFIDENTIAL

Assessment of Performance

Date : 1995 Initiating Officer

Signature

Name :

Rank Appt

2

UN CONFIDENTIAL

UN CONFIDENTIAL

Comments of Officer Being Assessed

I have been apprised of the contents of my UN efficiency report. I wish to add the following points:

Date 95

Signature

Name

Rank

Comments of Reviewing Officer

Date 95

Signature

Name :

Rank

Appt :

3

UN CONFIDENTIAL

TO: THE O/C FINANCE UNAMIR
FROM: CIVPOL HQ
INFO: CAO, CCPO
DATE:
SUBJECT: LIST OF UNAMIR CIVPOL AND THEIR LOCATION FROM95

[illegible]

NAME OF SECTIONAL/UNIT HEAD:
SIGNATURE:
RANK:
DATE: