

UNAMIR

CIVILIAN POLICE

11 OCT 1994 - 4 MAR 1996

PLEASE RETAIN  
ORIGINAL ORDER

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FROM : SONATAM BP:59 BAMAKO REP:MALI PHONE NO. : 223 22 23 72

BAMAKO, 1e 4 MARS 1996

MESSAGE FAX

UNAMIR  
1996 MAR -4 P 5:58

Isel Rivero

TO: S.E.M. DE SOUZA ✓  
 EXECUTIVE DIRECTOR  
 UNAMIR  
 KIGALI (RWANDA)  
 FAX: 1 (212) 963.30.90

FROM: COLONEL CHEICK OUMAR DIARRA  
 FORMER UNAMIR CIVPOL COMMISSIONER  
 S/C MADAME DIARRA  
 SONATAM  
 BAMAKO (MALI)  
 FAX: (223) 22.23.72

OBJET: REMERCIEMENTS.

1. DE RETOUR DANS MA FAMILLE DEPUIS LE 24 FEVRIER 1996, VOUS ADRESSE MES SINCERES REMERCIEMENTS A VOUS AINSI QU'A TOUS NOS COLLEGUES.
2. VOUS ADRESSE MES VOEUX SINCERES POUR UNE POURSUITE HEUREUSE DE LA MISSION ET UNE BONNE FIN.
3. TRES RESPECTUEUSEMENT.

COLONEL DIARRA

Post-It routing request pad 7864

## ROUTING - REQUEST

Please

☐ READ☐ HANDLE☒ APPROVE

and

☒ FORWARD☐ RETURN☐ KEEP OR DISCARD☐ REVIEW WITH ME

Date

From

To

While I have no

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be useful 11-13 Dec may

not be the right time for

of Diarra to be away

Isel

2.9.1'

TO: ISEL RIVERO  
SPECIAL ASSISTANT

UNAMIR

UNAMIR

KIGALI, RWANDA

FAX: 1(212) 963 3090

FROM: COL CHEICK OUMAR DIARRA

FORMER UNAMIR CIVPOL

COMMISSIONER

S/C Mme DIARRA

SONATAM

BAMAKO, MALI

FAX: (223) 22 23 72

En vous renouvelant mes remerciements pour la parfaite collaboration et pour l'attention dont vous m'avez entouré, je vous prie de bien vouloir rappeler le VRSB à propos de mon "rapport de performance" que vous voudrez bien me faire à l'adresse suivante:

Colonel, Cheick Oumar Diarra  
Ministère des Forces Armées et  
des Anciens Combattants  
BAMAKO

Republique du MALI

Col Diarra

BAMAKO, 1e 4 MARS 1996

MESSAGE FAX

UNAMIR  
1996 MAR -4 P 5:58

TO: S.E.M. DE SOUZA ✓  
EXECUTIVE DIRECTOR  
UNAMIR  
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FAX: 1 (212) 963.30.90

FROM: COLONEL CHEICK OUMAR DIARRA  
FORMER UNAMIR CIVPOL COMMISSIONER  
S/C MADAME DIARRA  
SONATAM  
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COLONEL DIARRA



Account Code: 520MO2320 Accounting Period: ALL Journal Type: ALL Journal Source: ALL Incl.Allocated: Y Conv.Code: ALL

Incl. Archive : N

EX/AD: ALL Mand.: ALL OFF : ALL CUR : ALL

Account Period	Trans Date	Reference Due Date	Journal Type	Journal No.	Alloc Line	Base Amount	Other Amount	A n a l y s i s EX/AD Mand. OFF	C o d e s CUR
14/1994	20/02/95	AB373	PAYJV	0004275	311 A	2,716.00 D	2,716.00 D CU\$	Rate	1.000000000
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15/1994	27/03/95	AB405	PAYJV	0005089	258 A	3,107.00 D	3,107.00 D CU\$	Rate	1.000000000
	27/03/1995		Allowances Paid by CSH					RN03	
15/1994	27/03/95	AB405	PAYJV	0005089	259 A	3,107.00 C	3,107.00 C CU\$	Rate	1.000000000
	27/03/1995		Allowances Due by CSH					RN03	
15/1994	Period Total					0.00			
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	25/04/1995		Allowances Due by CSH					RN03	
16/1994*	25/04/95	AB439	PAYJV	0004448	287 A	2,910.00 D	2,910.00 D CU\$	Rate	1.000000000
	25/04/1995		Allowances Paid by CSH					RN03	
16/1994	Period Total					0.00			
17/1994	27/05/95	AB478	PAYJV	0005268	244 A	3,007.00 D	3,007.00 D CU\$	Rate	1.000000000
	27/05/1995		Allowances Paid by CSH					RN03	
17/1994	27/05/95	AB478	PAYJV	0005268	245 A	3,007.00 C	3,007.00 C CU\$	Rate	1.000000000
	27/05/1995		Allowances Due by CSH					RN03	
17/1994	06/06/95	AB487	PAYJV	0005618	278 A	873.00 D	873.00 D CU\$	Rate	1.000000000
	06/06/1995		Allowances Paid by CSH					RN03	
17/1994	06/06/95	AB487	PAYJV	0005618	279 A	873.00 C	873.00 C CU\$	Rate	1.000000000
	06/06/1995		Allowances Due by CSH					RN03	
17/1994	Period Total					0.00			
18/1994	06/06/95	CRV457636	CRV	0007431	3	99.00 D	99.00 D CU\$	Rate	1.000000000
	06/06/1995		TEL/X11132/APR 94/MO2320					441 RN04	
18/1994	06/06/95	CRV457636	CRV	0007431	4	99.00 C	99.00 C CU\$	Rate	1.000000000
	06/06/1995		TEL/X11132/APR 94/MO2320					441 RN04	
18/1994	20/06/95	AB503	PAYJV	0006259	31 A	2,037.00 D	2,037.00 D CU\$	Rate	1.000000000
	20/06/1995		Allowances Paid by CSH					RN04	
18/1994	20/06/95	AB503	PAYJV	0006259	32 A	2,037.00 C	2,037.00 C CU\$	Rate	1.000000000
	20/06/1995		Allowances Due by CSH					RN04	
18/1994	Period Total					0.00			

Account Code: 520M02320 Accounting Period: ALL Journal Type: ALL Journal Source: ALL Incl.Allocated: Y Conv.Code: ALL  
Incl. Archive : N

EX/AD: ALL Mand.: ALL OFF : ALL CUR : ALL

Account Period	Trans Date	Reference Due Date	Journal Type	Journal No.	Alloc Line	Base Amount	Other Amount	A n a l y s i s EX/AD Mand. OFF	C o d e s CUR
19/1994	17/07/95	CRV493258	CRV	0008428	3	60.00 D	60.00 D CU\$	Rate	1.000000000
	17/07/1995	ASSTN VICT OF WAR/CIVPOL						RN04	
19/1994	17/07/95	CRV493258	CRV	0008428	4	60.00 C	60.00 C CU\$	Rate	1.000000000
	17/07/1995	ASSTN VICT OF WAR/CIVPOL						RN04	
19/1994	17/07/95	CRV493259	CRV	0008429	3	40.07 D	11,500.00 D CRF	Rate	287.000000000
	17/07/1995	ASSTN VICT OF WAR/CIVPOL						RN04	
19/1994	17/07/95	CRV493259	CRV	0008429	4	40.07 C	11,500.00 C CRF	Rate	287.000000000
	17/07/1995	ASSTN VICT OF WAR/CIVPOL						RN04	
19/1994*	23/07/95	AB527	PAYJV	0007075	299 A	3,007.00 D	3,007.00 D CU\$	Rate	1.000000000
	23/07/1995	Allowances Paid by CSH						RN04	
19/1994*	23/07/95	AB527	PAYJV	0007075	300 A	3,007.00 C	3,007.00 C CU\$	Rate	1.000000000
	23/07/1995	Allowances Due by CSH						RN04	
19/1994	Period Total					0.00			
20/1994*	30/08/95	AB586	PAYJV	0007948	273 A	3,007.00 C	3,007.00 C CU\$	Rate	1.000000000
	30/08/1995	Allowances Due by CSH						RN04	
20/1994*	30/08/95	AB586	PAYJV	0007948	274 A	3,007.00 D	3,007.00 D CU\$	Rate	1.000000000
	30/08/1995	Allowances Paid by CSH						RN04	
20/1994	Period Total					0.00			
21/1994	21/09/95	AB603	PAYJV	0010693	23 A	3,010.00 D	3,010.00 D CU\$	Rate	1.000000000
	21/09/1995	Allowances Paid by CSH						RN04	
21/1994	21/09/95	AB603	PAYJV	0010693	24 A	3,010.00 C	3,010.00 C CU\$	Rate	1.000000000
	21/09/1995	Allowances Due by CSH						RN04	
21/1994	Period Total					0.00			
22/1994*	25/10/95	AB633	PAYJV	0010557	273 A	3,007.00 D	3,007.00 D CU\$	Rate	1.000000000
	25/10/1995	Allowances Paid by CSH						RN04	
22/1994*	25/10/95	AB633	PAYJV	0010557	274 A	3,007.00 C	3,007.00 C CU\$	Rate	1.000000000
	25/10/1995	Allowances Due by CSH						RN04	
22/1994	Period Total					0.00			
23/1994*	23/11/95	AB653	PAYJV	0011974	202 A	2,910.00 D	2,910.00 D CU\$	Rate	1.000000000
	23/11/1995	Allowances Paid by CSH						RN04	
23/1994*	23/11/95	AB653	PAYJV	0011974	203 A	2,910.00 C	2,910.00 C CU\$	Rate	1.000000000
	23/11/1995	Allowances Due by CSH						RN04	
23/1994	13/12/95	AB689	PAYJV	0012581	267 A	1,164.00 C	1,164.00 C CU\$	Rate	1.000000000
	13/12/1995	Allowances Due by CSH						RN04	

Account Code: 520MO2320 Accounting Period: ALL Journal Type: ALL Journal Source: ALL Incl.Allocated: Y Conv.Code: ALL  
Incl. Archive : N

EX/AD: ALL Mand.: ALL OFF : ALL CUR : ALL

Account	Trans	Reference	Journal	Journal	Alloc	Base	Other	Analysis Codes			
Period	Date	Due Date	Type	No.	Line	Amount	Amount	EX/AD	Mand.	OFF	CUR

23/1994	13/12/95	AB689	PAYJV	0012581	268 A	1,164.00 D	1,164.00 D	CUS	Rate		1.000000000
					13/12/1995 Allowances Paid by CSH				RN04		
23/1994	Period Total					0.00					

Report Balance						210.00 C					
by Conversion Code:						210.00 C CUS	210.00 C				

END REPORT

CIVPOL

Regarding the repatriation of CIVPOL, you can safely say, that it will be completed by the end of this month.

A team of 3 officers from the training division will finalise the training document to be handed over to the Rwandese Government.

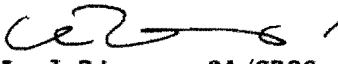
Six officers will be handling the liquidation activities till the end, that is, when the liquidation has ended.

Administration is making the necessary arrangements for repatriation according to availability of seats on commercial airlines. Once these are confirmed a detailed plan will be presented.

25 CIVPOL who were due for repatriation and whose tour of duty had expired on the 8th December are already on their way:

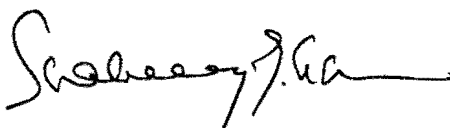
10 Ghana  
4 Mali  
2 Jordan  
3 Zambia  
6 Djibouti

As requested.

  
Isef Rivero, SA/SRSG  
18 December 1995


I want the list that I saw  
in Col. Diarra's file.

Isef

  
18.12.

Thanks.

Isef

  
19.12



File

# CIVPOL

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- 10 Ghana
- 4 Mali
- 2 Jordan
- 3 Zambia
- 6 Djibouti

As requested.

Ise1 Rivero, SA/SRSG  
18 December 1995

UNAMIR MINUAR

23 NOV 1995

TO: H.E. Mr. Shaharyar Khan  
A: SRSR

OFFICE OF THE SRSG  
UNAMIR

Date: Kigali, 29 November 1995  
Ref: CIVPOL/MEMO/1031/95

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner

Subject: Conference on the Role and Functions of Civilian Police in  
Objet: Peace-Keeping

1. I would like to inform you that sometime ago, I was verbally contacted by the Civilian Police Adviser, United Nations, New York on the above subject and that I would be later contacted formally by the organisers.
- .... 2. Later in mid November 1995, I received the attached fax messages together with the initial invitation letter dated 5th September 1995 which I had not received earlier.
3. Since I was surprised, I contacted Civilian Police Unit UNHQ  
.... New York by fax attached requesting information on the conference and then report to you accordingly.
4. On 22nd November 1995, I received the latest draft agenda and logistical information note for the December conference. I received on 28th November 1995 the same document from the UNDP Resident Representative and it seems there is lack of communication between the organizers and myself about my attendance.
5. The confusion still remains on the following:
  - a. Whether my attendance has been communicated to the organisers;
  - b. Who is to support the travel costs?
6. The conference is to be attended by most Police Commissioners of Peace Keeping Operations and some others resource persons such as relevant authorities from major contributing countries, as well as from United Nations.
7. I contacted Police Adviser, New York and the organisers again by the fax attached on the same issue so that they provide  
.... us with all the information for your final decision.
8. I consider that this conference might be useful to UNAMIR (United Nations) and myself as a CIVPOL Commissioner and that UNAMIR should not be absent.
9. I will appreciate your assistance concerning the supporting of the travel cost by UNAMIR.
10. Best regards.

DPKO would have  
to approve #9  
as well as  
attendance

*[Signature]*



UNAMIR - MINUAR

P/O-6211  
MISC-3836

<b>TO:</b> Lt. Col. Harry Broer <b>POUR:</b> Deputy Police Adviser DPKO, UNATIONS, NY COL DIARRA 18 NOV 1995	<b>FROM:</b> Col. Cheick Oumar Diarra <b>DE:</b> CIVPOL Commissioner Kigali - Rwanda <b>DATE:</b> 17 November 1995 <b>REF:</b> CIVPOL/FAX/55/95
<b>FAX:</b> (212) 963 3452	<b>FAX:</b> 3.3090/3097
<b>SUBJECT:</b> Conference on the Role and Functions of Civilian Police in Peace- <b>OBJET:</b> Keeping	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Three (3) <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
<p>.... 1. Please find attached two papers of correspondence that I have just received relating to my invitation as a resource person in a conference on the Role and Functions of Civilian Police in Peace-Keeping: De briefing and Lessons, to be held in Singapore from 11th to 13th December, 1995.</p> <p>2. As you may be aware, I was contacted by phone sometime back by the Police Adviser, Civilian Police Unit, United Nations Headquarters in New York regarding my participation in this conference and have been waiting for a formal invitation.</p> <p>3. I consider that this conference might be useful to both United Nations and myself as a CIVPOL Commissioner although I think that the condition set out for the travel costs to "be met by myself" is beyond my means.</p> <p>4. In an event of you thinking about UNAMIR CIVPOL attendance at the conference then I will highly appreciate if you can provide me with information about my attendance and the travel arrangement in order to report to the SRSG.</p> <p>5. Best regards.</p>	

COL. C. O. DIARRA  
CIVPOL Commissioner

UNAMIR  
17 NOV 1995  
1102

INSTITUT DES NATIONS UNIES  
POUR LA FORMATION ET LA RECHERCHE



UNITED NATIONS INSTITUTE  
FOR TRAINING AND RESEARCH

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Télex : 412962 UNO CH

PALAIS DES NATIONS  
CH-1211 GENEVE 10  
SUISSE

Téléphone : +41/22/798 58 80 / 798 84 00  
Téléfax : +41/22/733 13 83

P2/3  
MISC 3838

TELEFAX TRANSMISSION

To : Colonel Cheick Oumar Diarra  
CIVPOL Commissioner  
UNAMIR  
New York

Date : 15 November 1995

Authorized by : *N. Azimi*  
Nassrine Azimi  
Deputy to the Executive Director

Fax Nb : 001.212.963.3097

From : Nassrine Azimi

Phone ext : 249

REF : NA/VF/95/

Acct No : GF

Nb of page : 2

**URGENT**

Subject : UNITAR/IPS/NIRA Singapore conference on the role and functions of civilian police in peace-keeping operations: debriefing and lessons, Singapore, 11-13 December 1995

Dear Col. Diarra,

Following our letter dated 5 September 1995, we are still awaiting your response regarding your attendance to the Singapore conference. As time is pressing, could you kindly inform us whether your schedule allows you to participate or not. For your easy reference, enclosed, please find copy of the initial letter of invitation to the above-mentioned conference.

Please note that most Police Commissioners of peace-keeping operations will be present at this session, and that your presence would be most essential and appreciated.

With my best regards.

Yours sincerely,

*N. Azimi*

Nassrine Azimi

Received	16/11/95
By:	<i>[Signature]</i>
Date:	NOV-17-1995

UNAMIR - REGISTRY	Action	Col. DIARRA
	1	CIVPOL
	2	
	3	
	Date	16 NOV 1995
	Initial	



Télégramme : UNATIONS GENEVE  
Télex : 412962 UNO CH

PALAIS DES NATIONS  
CH-1211 GENEVE 10  
SUISSE

Téléphone : +41/22/798 58 50 / 798 84 00  
Fax : +41/22/733 13 83

ps/s  
ML 7830

Colonel Cheick Oumar Diarra  
New York  
fax 011.250.84266/1.212.963.3097

Geneva, 5 September 1995

Dear Col. Diarra,

It is our pleasure to invite you to participate as a resource person in the second of the series of debriefing conferences on peace-keeping, organized by the Institute of Policy Studies (IPS) of Singapore and the United Nations Institute for Training and Research (UNITAR). The conference, entitled Role and Functions of Civilian Police in Peace-Keeping Operations: Debriefing and Lessons, will take place in Singapore from 11 to 13 December 1995.

The emphasis of the conference will be on a thorough debriefing of the civilian police component of recent United Nations peace-keeping operations (UNPKOs), with particular focus on the four major operations in Cambodia, Haiti, Mozambique and the former Yugoslavia. This analysis should provide a systematic assessment of the strong and weak points of civilian police undertakings, study the specific judicial and human rights linkages, review doctrines and attempt to draw lessons for future peace-keeping operations and procedures of the United Nations. Another result of the conference would be proposals for new training concepts and methodologies to ensure the better preparation, through training, of the police personnel who will be involved in these operations.

In addition to yourself and other police commissioners from peace-keeping operations, the conference aims at bringing together relevant authorities from major police-contributing countries, as well as from the United Nations. It is hoped that there would be at least two participants from each country, one police and one civilian.

We believe that your contribution would be most valuable to the success of this conference and, if you accept to participate, would provide a tentative structure for the background papers so as to facilitate your input. As we have limited funds for travel, we would appreciate if you could possibly cover your air travel costs to Singapore. The Institute of Policy Studies will cover all the local costs.

Enclosed, please find the *Draft Agenda* and the *Information Note* of the Workshop. We look forward to your positive answer, and remain at your disposal for any additional information you may need.

Sincerely yours,

*Hisashi Owada*

Ambassador Hisashi Owada  
Ambassador of Japan to  
the United Nations, New York

Ambassador Tommy Koh  
Institute of Policy  
Studies, Singapore

Marcel A. Boisard  
United Nations Institute for  
Training and Research, Geneva

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Télex : 412962 UNIO CHTéléphone : +41/22/798 58 50 / 798 84 00  
Fax : +41/22/733 13 83

NA/95

Geneva, 21 November 1995

Dear Mr. Hasegawa,

We have been trying for weeks to reach Col. Cheick Oumar Diarra, Civpol Commissioner of UNAMIR, without success. This is with regard to a debriefing conference on civilian police, organized by the Institute of Policy Studies (IPS) of Singapore, the National Institute for Research Advancement (NIRA) of Japan, and UNITAR. Enclosed, please find the agenda for that conference.

Could you kindly help us in contacting Col. Diarra? Is it possible to ask him if indeed he has received the various communications, and whether the lack of answer is due to the impossibility to attend. Our partners and ourselves would of course be delighted if he does attend, but we do need some final answer as soon as possible.

Thank you for your continuous assistance, and with my very best regards.

Nassrine Azimi  
Deputy to the Executive Director  
UNITAR  
fax: 41 22 733 13 83

*N. Azimi*

Mr. S. Hasegawa  
Resident Coordinator  
UNDP  
Rwanda

23 NOV. 1995					
RECEIVED on:					
Reg. N°: 8006		File N°: PRO/2003/UNITAR/1001			
Action by: US			Compl. (sig.):		
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*4 pages total*

*COPY*

UNITAR/IPS/NIRA Singapore conference  
Role and functions of civilian police in peace-keeping operations:  
debriefing and lessons  
 Singapore, 11-13 December 1995

DRAFT AGENDA

- Day 1      Official Opening
- 9:00      Welcome speeches  
             Conference Co-chairs
- 9:30      Keynote speech  
             Wong Kan Seng, Minister for Home Affairs of Singapore
- 9:50      Message from the UN Secretary-General
- 10:00      Message from the Under-Secretary-General for Peace-Keeping Operations on the role and  
             functions of civilian police in peace-keeping operations
- 10:30      Coffee Break
- Session I: Debriefing of civilian police components
- 10:50      Introduction to Session I  
             *Klaas Roos, Brigadier-General, Royal Marechaussee, The Netherlands, 15'*
- 11:05      UN Mission In Haiti (UNMIH), *Joseph Neil Pouliot, 30'*
- 11:35      UN Operation in Mozambique (ONUMOZ), *Ali Mahmoud, Brigadier-General, 30'*
- 12:05      Discussions, Q+A with panel comprising the two commissioners
- 12:30      Lunch
- 13:45      UN Observer Mission in El Salvador (ONUSAL), *Homero Vaz Bresque, General, 15'*  
             UN Mission in Guatemala (MINUGUA), *Carlos Abad Ruiz, Colonel, 15'*  
             UN Angola Verification Mission (UNAVEM), *Muhammad Anwarul Iqbal, 15'*
- 14:30      Discussions, Q+A with panel comprising the three commissioners
- 14:50      Coffee Break
- 15:05      UN Operation in Somalia (UNOSOM), *Selwyn Mettle, 15', the*  
             UN Assistance Mission for Rwanda (UNAMIR), *Cheick Oumar Diarra, Colonel, 15', the*  
             UN Mission for the Referendum in Western Sahara (MINURSO), *Jürgen Reimann,*  
             *Colonel, 15'*  
             UN Transition Assistance Group (UNTAG-Namibia), *Stephen Fanning, 15'*
- 16:05      Discussions, Q+A with panel comprising the four commissioners
- 16:30      UN Protection Force (UNPROFOR - Former Yugoslavia), *Kjell Johansen, 30'*
- 19:30      Welcome dinner to be hosted by Professor S. Jayakumar, Singapore Minister for Foreign  
             Affairs

## Day 2 Session I (continued)

- 9:00 UN Transitional Authority in Cambodia (UNTAC), *Klaas Roos*, 30'
- 9:30 Discussions, Q+A with panel comprising the 2 commissioners
- 10:00 Synthesis of Session I
- 10:10 Coffee Break

Session II: Specific role of civilian police in peace-keeping and peace-making processes

- 10:30 Introduction to Session II  
*Ilkka Tiihonen, UN Institute for Disarmament Research (UNIDIR)*, 15'
- 10:45 Role of the civilian police component in Human Rights related issues  
*Dennis McNamara, UN High Commissioner for Refugees (UNHCR)*, 30'
- 11:15 Developing the post conflict judicial system (legal framework for the new police force)  
*Reginald Austin, Commonwealth Secretariat*, 30'
- 11:45 Integrating the Civilian Police Component with other peace-keeping components  
*Sergio Vieira de Mello, UN High Commissioner for Refugees (UNHCR)*, 30', tbc
- 12:15 Discussions
- 12:45 Lunch

Session III: Training Concepts

- 14:00 Introduction to Session III.  
The Singapore civilian police contingent in UNTAC, lessons and observations  
*Oh Kar Chye, Head Operations Planning, Police Headquarters, Singapore*, 15'
- 14:15 Methodology, contents and structure of UN Civilian Police Training Programme (syllabi, institutions and funding)  
*Alex Morrison, The Lester B. Pearson Canadian International Peacekeeping Training Centre, Canada*, 30'
- 14:45 Training local police force (to take over from the UN Police after its departure)  
*Maurizio Ludovici, The International Centre of Sociological, Penal and Penitentiary Research and Studies (Intercenter), Italy*, 30'
- 15:15 Coffee Break



- 15:30 Recent experiences with correspondence instructions training for peace-keeping, and applicability for civilian police training  
*Harvey J. Langholtz, UNITAR, 30'*
- 15:45 Brief overview of French perspective on developing a doctrine for civilian police in UN peace-keeping operations  
*Philippe Guimbert, Capitaine, Gendarmerie Nationale, France, 15'*
- 16:15 Discussions, Q + A with panel comprising the 2 commissioners
- 16:45 Break of plenary - Convening of Drafting group
- 19:30 Dinner hosted by Mr. Tee Tua Ba, Singapore Commissioner of Police
- Day 3 Session IV: Synthesis  
*rbc*
- 9:00 Recommendations of Drafting group and discussions
- 11:00 Coffee Break
- 11:20 Overview - Next conference in Singapore
- 11:40 Concluding remarks by conference Co-chairs
- 12:00 End of conference
- 12:30 Lunch

INSTITUT DES NATIONS UNIES  
POUR LA FORMATION ET LA RECHERCHE



UNITED NATIONS INSTITUTE  
FOR TRAINING AND RESEARCH

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Fax : +41/22/733 13 83

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Rm n°...	Rm n°...
Date:...	NOV. 24 1995

22 November 1995

UNITAR/IPS/NIRA Singapore conference

"The role and functions of civilian police in peace-keeping operations:  
debriefing and lessons"

Singapore, 11-13 December 1995

Attn: Col. O. Diarra  
UNAMIR  
1.212.963.3097

Dear colleagues,

Enclosed, please find the latest draft agenda and a logistical information note for the December conference, as well as registration forms for flight and hotel and for meal reservations. Kindly fill the two forms and fax them to UNITAR at +41.22.733.13.83 as soon as possible but no later than 30 November 1995.

In the meanwhile, we remain at your disposal for any further information and look forward to a fruitful meeting.

With best regards.

Yours sincerely,

N. Azimi

Nassrine Azimi  
Deputy to the Executive Director

UNAMIR - DEPT. V	Col. Diarra
	24.11.95

UNITAR/IPS/NIRA Singapore conference  
Role and functions of civilian police in peace-keeping operations:  
debriefing and lessons  
 Singapore, 11-13 December 1995

DRAFT AGENDA

- Day 1      Official Opening
- 9:00      Welcome speeches  
 Conference Co-chairs
- 9:30      Keynote speech  
 Wong Kan Seng, Minister for Home Affairs of Singapore
- 9:50      Message from the UN Secretary-General
- 10:00      Message from the Under-Secretary-General for Peace-Keeping Operations on the role and functions of civilian police in peace-keeping operations
- 10:30      Coffee Break
- Session I: Debriefing of civilian police components
- 10:50      Introduction to Session I  
*Klaas Roos, Brigadier-General, Royal Marechaussee, The Netherlands, 15'*
- 11:05      UN Mission in Haiti (UNMIH), *Joseph Neil Poulton, 30'*
- 11:35      UN Operation in Mozambique (ONUMOZ), *Ali Mahmoud, Brigadier-General, 30'*
- 12:05      Discussions, Q+A with panel comprising the two commissioners
- 12:30      Lunch
- 13:45      UN Observer Mission in El Salvador (ONUSAL), *Homero Vaz Bresque, General, 15'*  
 UN Mission in Guatemala (MINUGUA), *Carlos Abad Ruiz, Colonel, 15'*  
 UN Angola Verification Mission (UNAVEM), *Muhammad Anwarul Iqbal, 15'*
- 14:30      Discussions, Q+A with panel comprising the three commissioners
- 14:50      Coffee Break
- 15:05      UN Operation in Somalia (UNOSOM), *Selwyn Mettle, 15', tbc*  
 UN Assistance Mission for Rwanda (UNAMIR), *Cheick Oumar Diarra, Colonel, 15', tbc*  
 UN Mission for the Referendum in Western Sahara (MINURSO), *Jürgen Reimann, Colonel, 15'*  
 UN Transition Assistance Group (UNTAG-Namibia), *Stephen Fanning, 15'*
- 16:05      Discussions, Q+A with panel comprising the four commissioners
- 16:30      UN Protection Force (UNPROFOR - Former Yugoslavia), *Kjell Johansen, 30'*
- 19:30      Welcome dinner to be hosted by Professor S. Jayakumar, Singapore Minister for Foreign Affairs

## Day 2 Session I (continued)

- 9:00 UN Transitional Authority in Cambodia (UNTAC), *Klaas Roos*, 30'
- 9:30 Discussions, Q + A with panel comprising the 2 commissioners
- 10:00 Synthesis of Session I
- 10:10 Coffee Break

Session II: Specific role of civilian police in peace-keeping and peace-making processes

- 10:30 Introduction to Session II  
*Ileka Tiiponen, UN Institute for Disarmament Research (UNIDIR)*, 15'
- 10:45 Role of the civilian police component in Human Rights related issues  
*Dennis McNamara, UN High Commissioner for Refugees (UNHCR)*, 30'
- 11:15 Developing the post conflict judicial system (legal framework for the new police force)  
*Reginald Austin, Commonwealth Secretariat*, 30'
- 11:45 Integrating the Civilian Police Component with other peace-keeping components  
*Sergio Vieira de Mello, UN High Commissioner for Refugees (UNHCR)*, 30', tbc
- 12:15 Discussions
- 12:45 Lunch

Session III: Training Concepts

- 14:00 Introduction to Session III  
The Singapore civilian police contingent in UNTAC, lessons and observations  
*Oh Kar Chye, Head Operations Planning, Police Headquarters, Singapore*, 15'
- 14:15 Methodology, contents and structure of UN Civilian Police Training Programme (syllabi, institutions and funding)  
*Alex Morrison, The Lester B. Pearson Canadian International Peacekeeping Training Centre, Canada*, 30'
- 14:45 Training local police force (to take over from the UN Police after its departure)  
*Maurizio Ludovici, The International Centre of Sociological, Penal and Penitentiary Research and Studies (Intercenter), Italy*, 30'
- 15:15 Coffee Break

- 15:30 Recent experiences with correspondence instructions training for peace-keeping, and applicability for civilian police training  
*Harvey J. Langholtz, UNITAR, 30'*
- 15:45 Brief overview of French perspective on developing a doctrine for civilian police in UN peace-keeping operations  
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*tbc*

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THE INSTITUTE OF POLICY STUDIES

SINGAPORE

United Nations Institute  
For Training And Research

UNITAR

IPS/UNITAR INTERNATIONAL CONFERENCE  
"Role and functions of civilian police in peace-keeping operations:  
debriefing and lessons"  
11-13 December 1995

INFORMATION NOTE TO RESOURCE PERSONS

Dear colleagues,

- We look forward with pleasure to the conference in Singapore, and hope that it will be a frank, dynamic and useful session. Please review the following in terms of your participation, and do not hesitate to contact us for any questions you may have.

As you know, you will each be giving a fifteen to twenty-minute talk at the conference. We have allocated discussion time at the end of each session. Resource persons could also answer questions directly following their presentations, if they choose to make shortly presentations.

In short and so as to highlight key points the summary of our recommendations, we remind you that:

- 1- We would like to include a one-page *outline of your presentation* in the background documents. We suggest that you touch upon your specific task within a civilian police mission, the arrangements of the component outcome (success and shortcoming) and any ideas for improving efficiency through training. Most discussions should clarify or highlight why and how specific measures and actions influenced the mission itself.
- 2- In addition, we would most appreciate if you could refer to any articles or publications that you think might have particular relevance to your presentation. We would compile this as a short bibliographical note for the participants.
- 3- The conference is a debriefing and a lesson-learning exercise. Please keep this clearly in mind. Your presentation (written and oral) should follow, albeit loosely, the following structure:

- (i) Introduction and background of operation/issue
- (ii) Personal/direct experience/observations
- (iii) Problems - Recommendations for improvement

Please be attentive to time limits. It is recommended that written papers be submitted beforehand, and that the presentation time be used to highlight points of particular importance.

4- As you know, the conference is structured as follows:

- (i) a debriefing segment (Session I) providing a factual review of the role of police and the difficulties encountered in specific peace-keeping operations, and analysis of strong and weak points;
- (ii) a segment addressing cross-cutting issues of relevance to all police operations (Session II), namely human rights, judicial system and integration with other components;
- (iii) a segment with focus on training concepts and activities (Session III) - What is being done, and undertaken, what can be further done to improve the performance of police in these operations?

5- Please remember that you are not representing your country, but are, invited in your personal capacity. The conference is not "official" in spirit, and presentations and discussions need to be very frank.

6- Please inform rapporteurs beforehand, if particular segments of your presentation are for information only and not for publication. The "Report and Recommendations" of the Singapore Conferences are meant to be an exact reproduction of the presentations, debates and discussions, unless otherwise indicated.

7- We encourage the use of transparencies, slides or other visual means.

8- Please send us a short bio of yourself.

The conference will be held at the hotel "The Regent", Singapore:

Address	The Regent Singapore
	1 Cuscaden Road
	Singapore 1024
tel	+65.733.8888
fax	+65.732.8838

You will receive more detailed information on practical matters in a second memorandum.

We thank you for your contribution and remain at your disposal for any further questions.

With best regards.

Nassrine Azimi

LOGISTICAL INFORMATION NOTE  
TO RESOURCE PERSONS AND PARTICIPANTS

The UNITAR/IPS/NIRA Singapore Conference on the "Role and Functions of Civilian Police in Peace-keeping Operations: Debriefing and Lessons" will be held from 11 to 13 December 1995 at The Regent, Singapore.

**The Regent** tel +65.733.8888  
1 Cuscaden Road fax +65.732.8838  
Singapore 249715

All resource persons and participants will be accommodated at The Regent, Singapore. We would advise that resource persons and participants take a taxi from Changi Airport to The Regent. The cost for a one way trip is approximately S\$ 20.00, and would be reimbursed at arrival, up to a maximum of S\$ 40.00 for two ways.

IPS will cover accommodation, meals, room service and laundry at The Regent, for resource persons and participants for the period, 10 to 13 December 1995, the duration of the conference. There will be a late check-out up to 17:00 on 13 December. (Arrival no earlier than 10 December and departing no later than 13 December). IPS will not cover any overseas telephone calls, telexes and faxes, alcohol consumption, and minibar charges)

December temperatures in Singapore can range from a high of 30°C to a low of 23°C. December is the Northeast Monsoon season and during the month prolonged rainspells, lasting intermittently over 2-3 days, are common. No vaccination of any sort is required.

The conference contact person in Singapore is:

**Miss Shirley Lim**  
**Administrative Manager**  
**The Institute of Policy Studies** tel +65.779.2633  
**Hon Sui Sen Memorial Library Building** fax +65.777.0700  
**Kent Ridge PO Box 1088**  
**Singapore 911103**

Please fill in the registration forms covering both flight and hotel booking as well as meals reservation, and return it by fax to UNITAR no later than 30 November 1995.

The dress code is at the discretion of the participants, however we encourage formal civilian.

Please send us any document or papers you deem could be of interest to the meeting. IPS and UNITAR will ensure its circulation. Overhead or slide projectors can be put at your disposal. Please inform us if you may need this kind of equipment.

We thank you for your cooperation, remain at your disposal for any further information, and look forward to the Singapore meeting.

Nassrine Azimi





A FOUR SEASONS RESORT HOTEL

FAX: 33311111

YOUR NAME : \_\_\_\_\_ HOTEL CONTACT Sherry Lim, Group Services  
YOUR COMPANY : \_\_\_\_\_ DATE : \_\_\_\_\_  
YOUR FAX : \_\_\_\_\_ COMPANY : The Regent Singapore, Reservations  
YOUR TEL : \_\_\_\_\_ FAX TO : (65) 738 8931 direct

INSTITUTE OF POLICY STUDIES  
UNITAR CONFERENCE, 11 TO 13 DEC 1995  
HOTEL RESERVATION FORM

NAME :

last name

first name

title

ARRIVAL DATE : \_\_\_\_\_ FLIGHT/TIME : \_\_\_\_\_

DEPARTURE DATE : \_\_\_\_\_ FLIGHT/TIME : \_\_\_\_\_

DAILY ROOM RATE/S : Deluxe room \$305.00 plus 14.33% tax/service.

NUMBER OF ROOMS : \_\_\_\_\_ SPECIAL REQUESTS : \_\_\_\_\_

GUARANTEE BY : \_\_\_\_\_

CREDIT CARD NUMBER : \_\_\_\_\_ EXPIRY DATE : \_\_\_\_\_

CONDITIONS : (All reservations must be guaranteed by credit card, all non guaranteed reservation will automatically be released SEVEN days prior to arrival if full credit card details are not received. Please ensure you receive return fax confirmation from us, claimed reservations will not be honoured.)

PAYMENT : \_\_\_\_\_ DATE OF BIRTH : \_\_\_\_\_ NATIONALITY : \_\_\_\_\_

OCCUPATION : \_\_\_\_\_ PASSPORT NUMBER : \_\_\_\_\_

HOME ADDRESS : \_\_\_\_\_

UNITAR/IPS/NIRA SINGAPORE CONFERENCE  
"ROLE AND FUNCTIONS OF CIVILIAN POLICE IN PEACE-KEEPING OPERATIONS:  
DEBRIEFING AND LESSONS"

11-13 December 1995

The Regent Singapore

♦ MEALS RESPONSE FORM ♦

Name: \_\_\_\_\_

Country: \_\_\_\_\_

♦ Meals ♦

Please tick

Able

Unable

Monday, 11 December 1995

- Lunch ☐ ☐
- Dinner hosted by Minister S Jayakumar ☐ ☐

Tuesday, 12 December 1995

- Lunch ☐ ☐
- Dinner hosted by Singapore Commissioner  
of Police Tee Tua Ba ☐ ☐

Wednesday, 13 December 1995

- Lunch ☐ ☐

Restrictions to diet, if any (eg. vegetarian, etc.) \_\_\_\_\_



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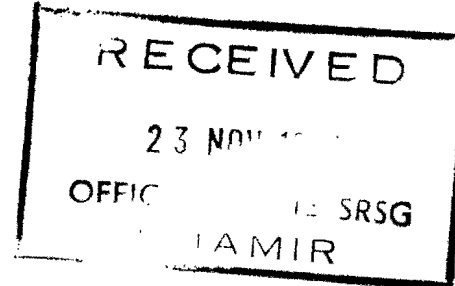
TO: KITTANI (Riza)  
UNATIONS, New York

Date : 22 November 1995

FROM : H.E.M. Shaharyar Khan  
SRSG, UNAMIR - Kigali

Ref :

SUBJECT: Security of CIVPOL Personnel



1. Reference to your fax memo message CNR 327 P 1/1 dated 14/11/95 in respect of the above subjected matter.
2. The CIVPOL Commissioner Colonel Diarra has been contacted who confirmed that he interviewed Capt Bernhard Lenhard a German Observer who is based in Cyanguu, and the later confirmed that he made a report to his contingent leader about the situation in the area of his operation. He stated that the security problem encountered in Cyanguu is communication with the sector H/Qrs. The hand radio that he has, cannot pick the sector H/Qrs in case of emergence. The only communication that can pick the sector H/Qrs is the set installed in the motor vehicle. The chief communication officer was contacted, who confirmed the sentiment and promised to install a base radio on 21/11/95 at CIVPOL Offices. He however attributed the communication failure to the location of CIVPOL and that of Sector H/Qrs. A part from the communication problem Capt Lenhard declared everything to be safe. On 21/11/95 a base radio was installed and is functioning.
3. Capt Sontowsky who was based in Gikongoro but now in Kigali was also interviewed. He stated that his hand radio was easily communicating with the sector H/Qrs and had no problems. He further confirmed that he as well wrote a report to his contingent leader about the security situation in his area of operation mainly on the two incidents of landmine explosions and the gun fights in the forest. Apart from the two above references, he said everything was safe.
4. Amongst all CIVPOL Contingents operating in Rwanda, its only the Germany Contingent which was equipped with hand radio on personal to holder basis.
5. Best regards.

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please put this report  
in file. I sel  
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UNAMIR - MINUAR

OUTGOING FAX NO. \_\_\_\_\_

PAGE 1 OF 1

MIR NO. \_\_\_\_\_

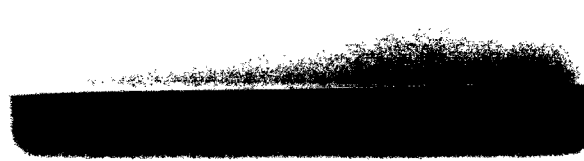
MISC NO. \_\_\_\_\_

IMMEDIATE

TO: Mr. I. Riza, UNHQ, New York	FROM: Isel Rivero SA/SRSG UNAMIR, KIGALI RWANDA
FOR: Ambassador S. Khan, SRSG Kigali, Rwanda	DATE: 9 June 1995
FAX NO: 212-963- 6460	PHONE: 212-963-3582 FAX NO: 212-963-3090
ORIGINATOR: I. RIVERO	
SUBJECT: <u>Communal Police Training</u>	

1. Having consulted with Col. Diarra, he indicates that 65 CIVPOL will be adequate for communal police training.

2. Very best regards.





UNAMIR - MINUAR

DRAFT

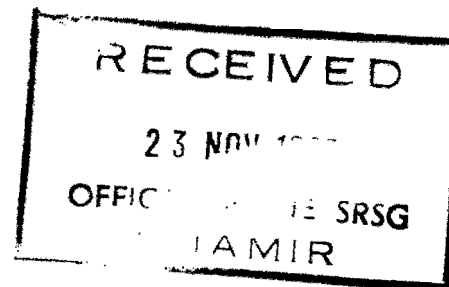
TO: KITTANI [Riza]  
UNATIONS, New York

FROM: H.E.M. Shaharyar Khan  
SRSg, UNAMIR - Kigali

SUBJECT: Security of CIVPOL Personnel

Date : 22 November 1995

Ref :



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5. Best regards.

I sel will you  
Please put this  
in French. Substantive  
in French. Substantive  
23.11

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR  
CIVPOL HQ

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

14-11-95

To: Force Engineer  
From: CIVPOL Commissioner  
Info: SA/SRSG, STO

Date: 13 November 1995  
Ref.: CIVPOL/MEMO/978/95

Subject: CIVPOL Request of a Grader for the Communal Police Training School

1. Reference is made to my memo addressed to you Ref. CIVPOL/MEMO/957/95 dated 7th November, 1995, regarding the immediate requirement of a Grader for the Communal Police Training School.
2. A visit to Gishari on the 9th November 1995 confirmed that a Grader was released to the school on the same day but unfortunately it came to Kigali in the afternoon without doing the actual job i.e. clearing the parade square, sports ground and the surrounding area.
3. The school is scheduled to officially open on the 17th November, 1995 and we expect quite a number of high ranking Rwandese Government officials and UNAMIR to grace the occasion.
4. I therefore request as a matter of urgency through you to have the grader released so that we prepare the area for the official ceremony.
5. Best regards.

RECEIVED

13 NOV 1995

UNITED NATIONS OFFICE OF THE SRSG  
ASSISTANCE MISSION FOR RWANDA  
NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR  
CIVPOL HQ

To: SRSG

From: CIVPOL Commissioner

Info: CAO

Date: 11 November 1995

Ref.: CIVPOL/MEMO/969/95

Subject: Preparations for the Opening of the Communal Police Training School Gishari

1. The Communal Police Training Centre in Gishari is scheduled to open on the 13th November, 1995 and the official ceremony will likely be on Sunday 19th November 1995.

2. As you are aware, UNAMIR is deeply involved in the Training Programme of the Communal Police by providing the following :

- (i) Instructors
- (ii) Teaching Materials
- (iii) Equipment
- (iv) Transport
- (v) Water
- (vi) Electricity
- (vii) Fuel, in addition we have provided a Grader to clear the site.

3. Thanks for your commitment as most of the requirements have been provided.

4. On the supply of clean water and electricity which remained to be provided, a visit was undertaken on the 9th November, 1995 with the relevant organs of UNAMIR and it was decided that a water bladder with the capacity of about 100,000 litres be put in place and that electricity should be tapped from the main ELECTROGAZ source, further more a generator be provided in order to act as a standby supply source.

4. As regards to the request of the Vice-Minister and Minister for Internal Affairs and Communal Development which was referred to me for examination, see attached note. You also remember that this request was submitted to the UNDP resident representative.

5. I hope that we shall use the official opening ceremony as an opportunity to discuss and review the requirements with all the partners involved.

6. Best regards.

*Who is attending  
the ceremony?  
@ Pl. note with  
it co-ordinator with  
at his visit  
ED/1801  
13.11  
at D.*

*Desima*



UNAMIR-MINUAR

The Special Representative of the U.N. Secretary-General  
P.O. Box 749  
Kigali, Rwanda  
Telephone: 212 - 963 - 3930  
Fax: 212 - 963 - 3090

Date: 1 November 1995

Dear Mr. Hasegawa,

Subject: Assistance to the Communal Police Training Programme

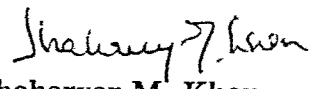
On 19th October 1995, a joint visit comprising some UNAMIR and Rwandese officials was undertaken to the Gishari Training School in order to assess the progress of the construction and rehabilitation work which is in the frame of the project of which you are the initiator.

.... Please find attached the report on this issue. In the same context, you will also find the request of the Vice-Prime Minister and Minister of Internal Affairs and Communal Development on the complimentary requirements of the project.

I would therefore like to propose a visit to the site together with you to examine the requirements.

Finally let me take this opportunity to thank you most sincerely for your continued support to this programme.

Yours sincerely,

  
Shaharyar M. Khan  
Special Representative of the  
Secretary-General

Mr. Sukehiro Hasegawa  
Resident Representative  
UNDP  
Kigali  
Rwanda





UNAMIR - MINUAR  
CIVPOL HQ

**NOTE TO THE HIGH ATTENTION OF SRSG ON THE REQUEST OF  
THE VICE-PRIME MINISTER AND MINISTER FOR INTERNAL AFFAIRS AND  
COMMUNAL DEVELOPMENT**

**SUMMARY :** The request is centred on five (5) items which UNAMIR could provide in order to support the training programme i.e Transport, Communication, Fuel, Office Machinery and Housing.

**ANALYSIS :**

(i) Transport:

The idea of the assistance programme of UNAMIR is not to support the field operations of the Communal Police as a whole but to provide transport assistance to the Communal Police Training School. In order to allow for the Director to be mobile and to monitor activities at the school, I propose that one additional vehicle possibly a four runner be given to the school.

(ii) Communication:

Communication is vital to the Communal Police Training programme and I propose that in the event of the mission winding up the request be included among the list of items to be donated to the Government.

(iii) Fuel:

According to the project, UNAMIR is to provide fuel for the training. I think the request is reasonable and I therefore support it.

(iv) Office Machinery:

The requirement of the Communal Police Training has been met but if the assistance is to be made to the entire Communal Police, then I propose that the request be included among the items to be given to the host country by UNAMIR in an event of the mission closing down.

(i) Housing:

It is not economical for United Nations to ship out the containers and prefabs and so I therefore I propose that the request be included among the list of items to be handed over to the Government when the mission finally closes down.

**CONCLUSION**

The request of the Vice-Minister is important especially in view of the poverty state the Communal Police is in. Despite the financial constraints faced by the mission especially in obtaining equipment, I propose that in addition to the items cited above, a project request be made and submitted to UNDP for financing by the Trust Fund.



Ejel

## UNAMIR - MINUAR

TO: H.E. Mr. Shaharyar Khan  
A: SRSG

Date: Kigali, 9 August 1995  
Ref: CIVPOL/MEMO/657/95

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner

Subject: Arrival of UNAMIR CIVPOL Observers from Djibouti, Mali and Niger  
Objet:

1. Please be informed that the underlisted UNAMIR CIVPOL Observers arrived in Kigali as follows:

DjiboutiArrival Date

1. Major Kaleb Mohammed  
(as replacement to Capt. Daher Hassan)

1/8/95

Mali

1. Maj. Kita Diallo
2. Maj. Abdou Dia
3. Maj. Mamadou Kone
4. Capt. Fadiala Sekou
5. Capt. Alou Badara Samake

8/8/95

"

"

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Niger

1. Maj. Dodo Kadri
2. Lt. Issa Oumarou
3. Lt. Abass Allo Serki
4. Capt. Hamadou Dlaouga
5. Capt. Mohamadou Ibrahim
6. Lt. Sanogo Mounkaila
7. Lt. Oumarou Mamadou

8/8/95

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They are going through administrative formalities.

2. Regards.



UNAMIR - MEMPHIS

OUTGOING FAX NO. 4005

MIR NO. 2041

MISC NO. \_\_\_\_\_

PAGE 1 OF 1  
12 35

IMMEDIATE

TO: Mr. I. Riza, UNHQ, New York	FROM: Isel Rivero SA/SRSG UNAMIR, KIGALI RWANDA
FOR: Ambassador S. Khan, SRSG Kigali, Rwanda	DATE: 9 June 1995
FAX NO: 212-963- 6460	PHONE: 212-963-3582 FAX NO: 212-963-3090
ORIGINATOR: I. RIVERO	
SUBJECT: Communal Police Training	

1. Having consulted with Col. Diarra, he indicates that 65 CIVPOL will be adequate for communal police training.

2. Very best regards.

UNAMIR  
95 JUL-9  
12 41

KAMF 2840

UNITED NATIONS  NATIONS UNIESFAX NO. 3-3090 95 10011  
FAX NO. 3-3090 10 17

21811

REFERENCE

OUTGOING FACSIMILE

DATE: 8 June 1995

TO: Shaharyar KHAN SRSG, UNAMIR	FROM: RIZA, UNATIONS NEW YORK
For: Isel RIVERO	
FAX NO: 3-3090	212-963-6460
Subject: Police	
	ROOM S-3720 Tel 963.3446
TOTAL NUMBER OF TRANSMITTED PAGES INCLUDING THIS PAGE: 1	

Thank you for your Fax. No. 1959 Please let me know if  
65 CIVPOL would be adequate for training purposes mentioned in  
your fax.

SRSG

Ms. Rivero



UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

OUTGOING FAX  
MIR NO:  
MISC NO:

TO: MR. IQBAL RIZA UNHQ, NEW YORK	FROM: ISEL RIVERO SA/SRSG, UNAMIR KIGALI
FOR: AMBASSADOR S.K. KHAN SRSG, UNAMIR	
AUTHORIZED BY:	DATE: 07 JUNE 1995
FAX NO: 212 963 6460	PHONE: 212-963-3582 FAX NO: 212-963-3090
SECTION: OSRSG, UNAMIR, RWANDA	
SUBJECT: <u>Communal Police Training</u>	

I thought this might be of interest to you at this time.  
Best wishes.

-----



## UNAMIR - MINUAR

TO : Mrs Isel Riviero  
Special Assistant

DATE : 09 June 1995

FROM : CIVPOL Commissioner

REF : CIVPOL/MEMO/492/95

OBJET : Communal Police Training

1. According to our today phone conversation relative to the Communal Police Training, I would like to confirm that a strength of 65 Civilian Police Observers is able to assure efficiently the above training.

2. Regards.



## UNAMIR - MINUAR

TO: FC

Date: Kigali, 27/4/1995

INFO: SRSG

FROM: CIVPOL COMMISSIONER

Ref: CIVPOL/MEMO/358/95

Subject: Report on dead bodies found in Rushita Prison

Following your instructions at the morning's briefing on 27 Apr. 95, I have to inform you that UNAMIR Sitrep draft to New York stated that UNHCR and CIVPOL have reported that 28 dead bodies were found in Rustita prison GR 7431 while about 10 others were too weak even to stand without assistance.

2. It is unfortunate to mention that CIVPOL has not submitted any report about the above-stated incident. However, enquires made on the issue revealed as follows:
  - a. CIVPOL HQ nor any of our monitoring teams deployed in the Prefectures have no knowledge about the incident.
  - b. The procedure for submission of my sitrep is: confirmed reports are first submitted to COS/Operations for the Sitrep to UN HQ NY and details to the SRSG and FC.
  - c. Based on the mentioned report, further enquires were made from G3 Oprs./UNAMIR HQ and it has been established that the source of the information is from TAC HQ/Butare.
  - d. CIVPOL Monitoring Team - Butare that works closely with TAC HQ has no knowledge about the report.
3. I would therefore appreciate it in future if UNAMIR HQ Oprs will only report about articles submitted by CIVPOL HQ in the UNAMIR Sitrep to UN HQ NY.
4. Regards.

would someone pl. tell me  
if this event occurred - in what  
circumstances. The information came  
from UNHCR.  
Civpol

See  
28-4





Del Pl. Shity  
H. Dao  
Sue  
2.5

F.  
CIVPOL

Date: 28/4/1995  
CIVPOL/MEMO/362/95

TO : H.E.M. SHAHARYAR KHAN  
SRSG

FROM : CIVPOL Commissioner

INFO : OSRSG/CIVPOL LIAISON

SUBJECT : Preparing the Communal Police Training Centre Opening

I am very pleased to inform you about the stage of preparation of the Communal Police training Centre opening.

I. Generalities

Number of students = 1,000  
Duration of training : 12 weeks  
Place : Gishari, S/Pref Rwamagana (Pref. Kibungo)  
Opening date : To be confirmed by Rwandese Government as soon as arrangements are made

II. Steps already taken

- A site visit has been made jointly by the Interior and Communal Development Minister and the UNAMIR Civilian Police Commissioner around March 1995.
- A recce of the site and mine clearing has been carried out.
- All the documents for teaching have already been prepared by CIVPOL.
- Documents on the needs of the training of the communal police for both short and medium terms have also been prepared by CIVPOL in collaboration with communal police.

III. Assistance Request

In respect of opening the Centre, the Rwandese side is requesting the assistance of UNAMIR in the following areas:

- Infrastructure : repairs buildings, construction of latrines, and procurement of tents.
- Office equipment :
- Furniture : for office, classrooms, libraries, refectories, kitchen, bedding, utensils.
- Means of transportation : vehicles and motorcycles
- Food for 1,000 students, during 3 months period.

.../...

IV. To better administer this request, it is necessary to fulfil the needs by two stages :

- First stage - Urgent needs ; these are :
  - Kitchen supplies
  - Sleeping equipment
  - Office supplies
  - Transportation means - Truck type or van
  - Generator
  - Furniture
  - Food
  - Medicaments

- Second stage - Other needs

These needs should be taken into consideration by the trust fund.

V. Find attached the requirements of the Minister of Internal Affairs about the urgent needs.

VI. The requirements for the second stage will soon be completed and submitted for consideration by the trust fund.

Best regards.

N°	ITEM	QUANTITY	UNIT PRICE	TOTAL COST
1.	GUDURIAS (MUVERO)	27 PCS	5.000 FRW	135,000
2.	BASINS	450 PCS	5.000 FRW/DOZEN	187,500
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12.	RAZOR BLADES	4000 PCS	15 FRW/EACH	56,000.00
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14.	PADLOCKS	15 PCS	2.500 FRW	37,500.00
15.	FLAT-IRONS	27 PCS	1.500 FRW	40,500.00
16.	PANGAS	150 PCS	850 FRW	127,500.00
17.	HOES	150 PCS	1.400 FRW	210,000.00
18.	PICK AXES	50 PCS	2.000 FRW	100,000.00
18.	PICK AXES	50 PCS	2.000 FRW	10,340,193.70

TEN MILLION, THREE HUNDRED FORTY THOUSAND AND ONE HUNDRED AND NINETY TREE RWANDAN FRANCS AND SEVENTY CENTS.

SASG Pl. speak.  
 5.5  
 In connection with  
 ODA's remarks today -  
 could you share the  
 attached information  
 with Mr. Vong?  
 I have asked Cor.  
 Diana for a copy of  
 the documents for ODA. -  
 Hm. 5/5/95

**TOTAL QUANTITY OF FOOD AND NON-FOOD ITEMS REQUIRED FOR  
ONE THOUSAND POLICE RECRUITS AND 27 INSTRUCTORS**

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04.MAIZE GRAIN	50 RWF	231,075KGS	6932,5KGS	0.222 KGS	346,625
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08.CABBAGEL	50 RWF	102,7KGS	3081 KGS	0.1 KG	154,050
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12.F/WOOD	2500 RWF F/m		4500m for the whole term		11,250,000
<b>T O T A L</b>					<b>18,413,517</b>



UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: KHAN, Shaharyar. SRSG. May 2nd, 1995.

FROM: CIVPOL Commissioner *Shaharyar* CIVPOL/MEMO 372/95.

INFO: OSRSG/CIVPOL Liaison.

SUBJECT: Situation of the National Gendarmerie School in Ruhengeri.

1. As you may be aware the training of 300 gendarmes ended on 29 April 1995.
2. The preparation for the graduation planned for 20 May 1995 is in progress
3. The school has been visited to assess the situation.
4. The students are now revising the lessons but there is a delay in the preparation of the hand-out specifically in the area of typing and translation
5. In default of recruitment of the additional secretaries and interpreters by the administration,  
I would like to request a team of 3 secretaries and 3 interpreters from the military component or from UNAMIR local staff to reinforce the current CIVPOL team for a period of one week starting from 4 May 1995.
6. I would also like to remind you about the request for one Pick-up and one Minibus for the school management.
7. Best regards.

SITUATION OF THE NATIONAL  
GENDARMERIE SCHOOL IN RUHENGARI

On Tuesday 18 April 1995, Col Cheick Oumar Diarra, Commissioner of the Civilian Police of UNAMIR (CIVPOL) and Col NDIBWAMI Chief of Staff of the National Gendarmerie of Rwanda visited the National Gendarmerie Training School at RUHENGARI.

The aim of this joint visit was to gather information on the ongoing study programs and to check the implementation of the commitments from the SRSG regarding the repairs and the equipments supply. After briefing and discussions, the situation is described as follows:

I. THE COURSES

1. Progress report on the courses

Out of the total of 6 classes, the theoretical courses resumed within the 5 French speaking classes while, the practical courses, already started, are ending on 29 April 1995. Concerning the English speaking class, it has a backlog that could be recovered, according to the School Management, within two weeks; therefore it can be assumed that the contingent of 300 students can start the course ending examination on 8 May 1995.

The result of exams will be announced on 20 May 1995 whilst the date for the official ending ceremonies remain the initiative of the Rwandese authorities.

2. Training hand-outs:

Despite the fact that there has been an improvement in the rapidity and the quality of the dactylographic work of the hand outs, it is imperative that the current strength of 3 secretaries be reinforced during the last training month to up date the training hand outs for the review period starting from 1 May 1995.

3. English translation of the hand outs.

Lectures are given in French with simultaneous translation in English. This method is going on successfully. Nevertheless there is a delay in the translation of the written training hand-outs from French to English. In fact out of over 150 lessons taught, only ten hand outs have been translated and given to students. Here again there is absolute need for three additional interpreters to augment the strength of the two already at post for the two weeks period.

#### 4. The availability and transportation problems of Rwandese instructors

The Rwandese instructors teaching at the school are mostly regular employees of the government and other public organisations located in Kigali. They find it difficult to get transport to and from Ruhengeri. Thus preventing them from being on time to accomplish their weekly schedules. This situation has created a gap in the regular training program. Therefore the need for the school to have one minibus for the transportation of Rwandese instructors cannot be over emphasised.

#### 5. Infrastructure

The main work tasks to be financed by the USD. 30,000 allocated has been completed. The school currently is supplied with - running water, electricity, and has also a proper running toilet system. Only the roof repairing work is yet to be done.

### II. EQUIPMENT AND OFFICE SUPPLIES.

1. Vehicles: The school management is still waiting for one Pick- Up vehicle and one Minibus for various missions.
2. TV VIDEO: The school has received 2 TVs and VIDEO decks for students and instructors' leisure.
3. Equipment: The school needs one set of photocopy machine. As at now all the photocopy work is being done in Kigali.
4. Communication: A radio communication network currently links the CIVPOL HQ to the National Gendarmerie School.

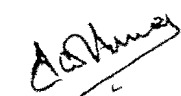
### III. PERSONNEL

#### 1. Secretaries and Interpreters:

To meet the normal manpower requirements for a better performance, the School urgently needs 3 interpreters and 3 secretaries.

### IV. CONCLUSION:

Most of the problems enumerated during the SRSG's visit, have been solved. Although the following problems still persist:  
- Additional Interpreters and Secretaries to prepare training hand outs.  
- Vehicles for the School Management.

  
Col C.O. DIARRA.  
(Signed)

Kigali Le 05/05/1995.

MINISTERE DE L'INTERIEUR  
ET DU DEVELOPPEMENT COMMUNAL  
B.P. 466 KIGALI

Received in...	440
By:.....	LBQ
Rm n°.....	
Date:.....	5-5-95

TO COMMISSIONER UNAMIR CIVIL POLICE.

Sir,

Attached is a List of the needs proposed for the  
Establishment of Police Communale Treining wing.

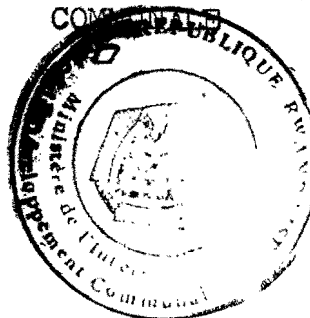
Your action on the same as per our discussion will *be*  
highly apprecieted.

Thank you Sir.

*A. I. I. I. I.  
Sr  
12.5*

LT KAREMERA Sam.

FOR TRAINING AND OPERATIONS OF POLICE

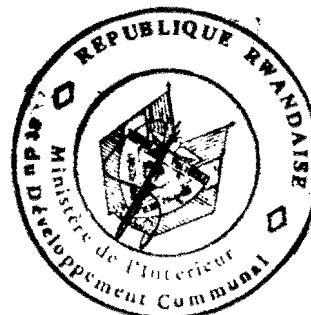


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250595



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12.F/WOOD	2500 RWF F/m		4500m for the whole term		11,250,000
T O T A L					18,413,517

25 March 1995

CW POL

REMINDER

Col Diarra,

Please remember that the SRSG is waiting for details on your SIT REP 259/95 concerning 1.1 and III.2.B.

Thanks

Ise1 SA/SRSG



## UNAMIR - MINUAR

TO: H.E. Mr. Shaharyar Khan  
A: SRSG

Date: Kigali, 21/3/1995

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner

Ref: CIVPOL/MEMO/259/95

Info: FC, OSRSG/CIVPOL Liaison Officer

Subject: CIVPOL Sitrep from 06:00 - 20/3 to 06:00 - 21/3/95  
Object:

I. GENERAL SITUATION:

The security situation in the country continues to be stable but somewhat tense.

II. FACTIONAL ACTIVITIES:

1. POLITICAL AND ADMINISTRATIVE:

1.1 GNU:

PMT - KIGALI Prefecture:

Visited the Ministry of Rehabilitation on 20 Mar 95 and was informed that the Rwandese government had instituted measures to allocate agricultural lands for 75,000 family of refugees throughout the country. It is believed such a step is to solve the refugees main problems in reconstruction and rehabilitation.

1.2 GENDARMERIE:

PMT - RUHENGARI Prefecture:

Reported that the RUHENGARI MSF Hospital coordinator had availed CIVPOL Monitoring Team with a formal report about the arrest of 2 local employees of the hospital by local Gendarmerie on 3 Mar. and 17 Mar. 95 respectively for unknown reasons. The whereabouts of the 2 not known. Human Rights informed. Investigation in progress.

2. SOCIAL:

Majority of the people in the country continue to participate in social activities especially soccer and

Pl. let me  
have report  
I bel  
in 20/3/95  
to know if  
in 23/3/95

night clubs, eventhough there are fears of moving around in the night.

3. COMMERCIAL:

There are visible increase in commercial activities throughout the prefectures. Shops are being expanded to cater for the number of people entering the country through various border posts to resettle.

4. ECONOMIC:

There is an inflationary spiral of goods and services due to the recent demonetization exercise which led to the expansion of the supply of bank money and credit in RWANDA.

5. HUMANITARIAN: NTR.

III. OWN ACTIVITIES:

1. CIVPOL HEADQUARTERS:

UNAMIR CIVPOL HQ continued coordination and monitoring of activities of CIVPOL Observers in the Prefectures.

1.1 CIVPOL Commissioner and the Minister of Interior visited the proposed site for the training of Communal Police on 19 Mar. 95.

2. CIVPOL MONITORING TEAMS:

PMT - KIGALI Prefecture:

A. Further to sitrep No. 254 of 19 Mar. 95 CIVPOL Monitoring Team in KIGALI had contacted the National Gendarmerie HQ and was informed that the local prisoners called for help for lack of ventilation whilst being detained in the small room at MUHIMA Brigade. The guards on duty failed to respond to their call resulting in a number of deaths. Meanwhile, the Commander of MIHIMA Brigade and undisclosed number of guards have been detained for neglect of duty. Investigation in progress.

B. The team further disclosed that on 19 Mar. 95 at about 21.00 hrs, 3 gunmen in military uniform attacked the residence of a Human Rights International staff at NYARUGEGE near the Ethiopian restaurant in KIGALI. An attempt was made to move a parked UN veh. out of the premises but they could not do so. Investigation in progress.

3. TRAINING:

The training of gendarmes at RUHENGARI National Gendarmerie Training School is in progress.

IV. CRIME WAVE

UNAMIR CIVPOL Monitoring Teams in the prefectures have reported that criminal activities such as armed robbery and arbitrary arrest of locals are on the increase.

V. Investigation:

CIVPOL Monitoring Teams in the prefectures are assisting Human Rights Monitors in the investigation of Human Rights violation cases. The teams are also assisting UNAMIR Military Police in motor accident cases throughout the prefectures.

VI. MANPOWER:

1. Total strength	-	62
CIVPOL	-	58
MILOBs on secondment	-	04
2. Leave	-	NIL
CTO	-	6
Sickness	-	NIL

VII. LOGISTICS:

1. VEHICLES: NTR.

2. RADIOS:

UNAMIR CIVPOL HQ requests the installations of Radio-Base stations in all the prefectures where CIVPOL Observers are operating.

3. OTHER EQUIPMENTS: NTR.

4. REQUESTS:

Extension of telephone facilities to the newly acquired CIVPOL HQ at KIMIHURURA is urgently required.

VIII. MISCELLANEOUS: NTR

IX. GENERAL ASSESSMENT:

Majority of locals appeared frightened due to insecurity caused by arbitrary arrest by RPA throughout the country.

X. Regards.

UN RESTRICTED



## UNAMIR - MINUAR

*1 file CIVPOL*

To: Chief of Staff/Operations *[Signature]* Date: Kigali, 19 March 1995  
From: Colonel Diarra, CIVPOL Commissioner Ref: CIVPOL/MEMO/255/95  
Subject: CIVPOL Weekly Sitrep from 18:00- 12/3 to 18:00- 19/3/95

1. UNAMIR CIVPOL HQ continued coordination and monitoring of activities of CIVPOL Observers in the Prefectures.
2. The security situation in the country continues to be stable but somewhat tense.
3. UNAMIR CIVPOL Observer Teams in the prefectures continued patrols and monitoring in AOR and reported as follows:

3.1 PMT - KIGALI Prefecture:

A. Visited the Ministry of Foreign Affairs and was informed that a German delegation currently in the country had held talks with officials of the ministry to finance the water supply system in BURGESERA and also to provide the Rwandese Office of Information with office equipments.

B. Visited KIGALI Prison and was informed by the Director of Prisons about the death of 2 prisoners on Mar. 95. Cause of death not disclosed. The Director revealed that the prison is overcrowded with 7,356 inmates. He appealed to UNAMIR to assist him with transport to convey firewood for cooking. Human Rights informed.

C. Also at the Centre Christus in KIGALI a 2 weeks seminar is being organized for directors of Rwandese prisons and reformatory centers. The seminar was opened by the Minister of Justice. In attendance were the ambassadors of Germany and Belgium as well as representatives of UNHCR and ICRC.

D. Based on the directives of KIGALI Camp RPA, the UNAMIR CIVPOL interpreter reported at the camp on 12 Mar. 95 at 09.00 hrs and have once again being detained. CIVPOL and Human Rights investigation in progress. Sitrep No. 214 of 08 March 95 refers.



E. Visited the RWANDA Central Bank and reported that the new Rwandese Bank of Trade and Development and Industries would start operating on 01 April 95.

F. In another incident, the team reported that Mr. LUC BIRUSHYA, a UNDP staff member had been arrested by the Gendarmerie on 13 Mar. 95 on suspicion to be involved in the war. Human Rights informed.

G. Further to the report of 15 Mar. 95 of the arrest a local UNDP Staff member it has been revealed by the Commander of NYAMIRAMBO Brigade that the local is detained at the NYAMIRAMBO Brigade Station. The Commander further disclosed that he is accused of having participated in genocide during the war and would be transferred to KIGALI Prison in the near future.

H. Reported that Mr. RAPHAEL GATERA a local staff of UNICEF and Mr. AUGUSTINE SEMUHUNGN also a local staff of Brown and Root have been arrested by RPA on 13 Mar. and 14 Mar. 95 respectively. They are currently detained at GIKONDO BRIGADE in KIGALI. The Commander of the Brigade when contacted refused to give details for their arrest. Investigation in progress. Human Rights informed.

I. In another incident, the team reported having visited the Ministry of Information and was briefed by the Director of Cabinet that the Minister of Information had held a meeting with Rwandese Journalist and had strongly condemned newspapers which publish articles about divisions among the people of Rwanda.

J. Reported the arrest of 3 locals by RPA on 13 Mar. 95 at RAMERA in KIGALI for undisclosed reasons. Human Rights have been informed.

K. The team further visited the Ministry of Education and reported that final year examinations into Secondary Schools for Primary School pupils in the country have been scheduled to take place on 20 March 95.

L. Visited the office of the Prosecutor and was informed about the sudden deaths of 24 local prisoners at MUHIMA BRIGADE. Further enquires about the incident revealed that the victims were among 74 local prisoners who had to be conveyed from GIKONDO Commune on 16 Mar. 95 to KIGALI Central Prisons. The prisoners were detained in a small room measuring about 4m x 4m at MUHIMA Brigade with both door and window closed as the KIGALI Central Prisons was closed at the time of their arrival at the prison. Officials at MUHIMA Brigade found the victims dead in the early morning of 17 Mar. 95. 3 of the local detainees had to be rushed to the hospital in critical conditions. Information had it that the dead victims have been buried at NYAMIRAMBO Cemetery in KIGALI. Investigation in progress.

3.2 PMT - CYANGUGU Prefecture:

A. Visited the CYANGUGU Prisons on 15 Mar. 95. The Director of Prisons revealed that 1131 locals including 9 females have been detained. He revealed further that 33 out of the total number detained are covered with documents from the Prosecutor's office and are connected with various offenses including participating in the genocide. Human Rights informed.

B. CIVPOL representatives attended a one day seminar organised by ICRC on 17 Mar. 95 at CYANGUGU the organisers of the seminar explained the various roles being played by ICRC during and after the war. About 20 NGOs and MILOBS were also in attendance.

C. The team also visited CYANGUGU Prison on the same day (17 Mar. 95). Prison authorities disclosed that 1223 prisoners including 9 women were detained for various offenses including genocide. 6 of the detainees who were suffering from dysentery had to be rushed to the hospital. One died on admission. Human Rights to be informed.

3.3 PMT - KIBUYE Prefecture:

Reported that BIRAMBO Sub-Prefecture has no Judicial Officer/Public Prosecutor nor Gendarmerie for effective maintenance of law and order in the area. Investigation in progress.

3.4 PMT - GISENYI Prefecture:

A. Patrolled to KANAMA Commune and visited the Bourgmestre who reported that the Counsellor of KANOMBE sector had been arrested by RPA on 02 Mar. 95 for taken part in the genocide.

B. In another incident the team reported that 4 locals suspected to have taken part in the genocide have been arrested on 11 March 95 and detained in RPA camp at BIGOGNE. Human Rights informed.

C. Reported that a joint CIVPOL/MILOBS team patrolled to KAYOVE Commune and conducted inspection in the commune prison. 25 inmates suspected to have taken part in the war have been detained for questioning. The officer-in-charge of the prison reported that all of the detainees are in good health and are being fed by their relatives. Human Rights informed. Meanwhile, the team had arranged to hold a meeting with opinion leaders of SYIKI Commune on 21 March 95 to discuss problems related to insecurity in the commune..

D. The team further reported that the European Union Commissioner, Mrs. E. BONINO visited GISENYI from GOMA with a delegation of 10 including journalist on 13 Mar. 95. They were briefed by UNHCR officials on security in the area.

3.5 PMT - RUHENGARI Prefecture:

A. Reported that RPA have intensified day and night foot, motor-bike and veh. patrols with several check points mounted on strategic location with increased manpower. Motor vehicles including UNAMIR vehicles as well as passengers are subjected to vigorous searches at the check points. It is believed the aim of the exercise is to control interehamwe infiltration in the area by RPA.

B. The team further reported that a meeting was held at the RUHENGARI Conference Room on 15 Mar. 95. In attendance were all the 16 Bourgemestres of the prefectures. Details of the meeting were not disclosed. Investigation in progress.

C. Reported that the Councilor for CYAVE Sector of KIGOMBE held a meeting with about 700 locals on 16 Mar. 95. It was discussed at the meeting that all matters of sensitive in nature should be reported to the civilian authorities and not to the RPA. The Councillor further directed that unfounded rumors about locals involvement in last year's genocide should cease with immediate effect.

D. A joint team of CIVPOL, MILOBS and Human Rights patrolled NDUSU and GATONDE communes on 16 Mar. 95 and inspected police cells. 10 locals, including 3 women had been detained for various offenses. The officer-in-charge of the prison when contacted disclosed that the detainees would be transferred to RUHENGARI Gendarmerie cells in the near future.

E. A joint team of CIVPOL, MILOBS and Human Rights conducted patrols in NYARUTOVU Commune and was briefed by the Bourgmestre that the Communal Police in the area had detained 7 locals suspected to have stolen cattle. The names of the detainees were disclosed to the team.

F. In another incident the team reported that on 17 Mar. 95 at about 1050 hrs the UNHCR Regional Coordinator for GISENYI was subjected to intensive searching together with his veh. (UNHCR 5636) at a check point in RUHENGARI which had been mounted by RPA. Efforts by CIVPOL/MILOBS to save the situation was not attended to as the officer-in-charge of the check point accused UN of being involved in causing insecurity in the country.

3.6 PMT - BUTARE Prefecture:

A. Reported that RPA conducted cordon and search operation in BUTARE and confiscated electronics and other equipments without any receipts covering them. RPA LO when contacted after the exercise confirmed that 7 rifles have been recovered. He explained further that the exercise was aimed at retrieving items looted during the war

B. The team further reported that there is an existence of a local prison at MUGUSA Commune but the team was prevented entry by commune authorities. Human Rights informed.

C. Visited KIGEBE Commune and KANYARU-HAUTE border-post and held discussions with the Bourgmestre and Immigration Officials. Both complained that only women and children are returning to the commune from refugee camps in recent times. They further hinted that there are currently 10 prisoners in detention in KIGEMBE prison. Human Rights informed.

D. The team further visited KIGEBE Commune and KANYARU-HAUTE border-post and held discussions with the Bourgmestre and Immigration Officials. Both complained that only women and children are returning to the commune from refugee camps in recent times. They further hinted that there are currently 10 prisoners in detention in KIGEMBE prison. Human Rights informed.

E. Conducted patrols in BYARUHENGARI Commune and reported that locals in the commune have been subjected to numerous arrests by RPA especially during the night. As a result most locals sleep in their farms in the night. Human Rights to be informed.

F. In another incident, the team hinted that greater number of locals have found their way to IDP Camps in response to rumor being circulated about attack by former RGF and Militia in April.

3.7 PMT - BYUMBA Prefecture:

Patrolled GITI and RUTARE communes and visited the Secondary School in RUTARE commune. The Director of the school reported that RPA have occupied one of the hostels which is urgently needed for the occupation of students. CIVPOL/MILOBS have arranged a meeting with commune officials on the issue.

3.8 PMT - KIBUNGO Prefecture:

A. Patrolled RUSENYI and MULINDI Sectors in RUKIRA commune and reported that locals had refused to talk to the team for fear of molestation by local authorities. Investigation in progress.

B. Reported that Militiamen manning roadbarrier at BUGESERA in KABUGA Sector had denied them entry into the town on 16 Mar. 95 on the orders of the Bourgmestre.

4. The training of gendarmes at Ruhengeri National Gendarmerie Training School is still in progress.

5. Regards.

UN RESTRICTED

### Review of CIVPOL activities

As specified in the preliminary report from the Secretary General on the United Nations Assistance Mission in Rwanda (S/1994/1333 date 6 October 1994) the activities of the Civilian police has modified its mission to keep pace with the changing situation in Rwanda.

Thus in addition to monitoring the activities of the National Gendarmerie, local police, and civilian authorities as far as human rights violations are concerned, the Civilian Police (CIVPOL) will also aid the Rwandan government in developing a new National Gendarmerie and a new local police through the training of personnel for these 2 (two) police corps. CIVPOL will also aid the military observers and troops in the areas relative to police work.

The training of gendarmes constitutes one of the priorities of the new government so that it may quickly get a handle on the problems of public safety and human rights violations in the country and make the criminal investigative police more efficient. The authorities have renewed this interest on numerous occasions. Given the government's urgent and great need for the training of 6,000 (six thousand) elements in the National Gendarmerie - the principal police force - as provided in the Arusha Accords (Article 85, Section 3, Chapter II), CIVPOL has developed an adapted, progressive, and accelerated training program which may be implemented in the framework of the UNAMIR mandate with contributions from Rwandan. This program comprises of :

- The accelerated training of 103 (one hundred three) gendarmes in 45 days in order to urgently meet the security needs in the city of Kigali.

The graduation ceremony for the class comprised of 99 (ninety-nine) cadets and 3 (three) officers was held on 5 November 1994 in Kigali in the presence of high-ranking Rwandan officials including the Vice-President and Minister of Defense Major-General Paul KAGAME who took this occasion to express his gratitude to UNAMIR for its exemplary assistance and to solicit its continuing assistance.

These new gendarmes were recently deployed throughout the country.

- The training of 300 (three hundred) gendarmes for deployment throughout the country will last 16 (sixteen) weeks and begin as of 21 November 1994.
- The training of 100 (one hundred) instructors to be selected from a pool of 400 (four hundred) gendarmes with some former training will last 12 (twelve) weeks and begin 3 April 1994. Later these instructors will themselves assure the training of gendarme cadets in order to meet the estimated numbers required by the government.

CIVPOL estimates that it could, at the initiative of the Rwandan government, and with the help of third party countries in the framework of a bilateral or multilateral agreement, conduct a training program for gendarmerie officers. Such a training program requires human resources and materials which cannot be provided within the framework of the present

UNAMIR mandate. It is nevertheless desirable that the officer training program be implemented along side the training of the gendarmes so that they may rapidly obtain a quality instruction.

The training of local police is also a factor contributing to the reinforcement of public safety and to the respect of human rights. Thus while CIVPOL teams deployed in the prefectures continue to monitor the activities of civilian authorities in the area of human rights violations, they will also aid the Prefects put into place a local police force in each commune. A program was developed for this end.

Please note that all training programs (gendarmerie or the local police) include in addition to the strictly professional course subjects, classes on human rights which will be taught with the help of the human rights observers.

CIVPOL will assist UNAMIR security personnel as well as to the military police - not yet operational - in carrying out investigations, while maintaining a liaison with the Rwandan National Gendarmerie.

Finally in the framework of the application of the Rwanda Emergency Normalization Plan (RENP) prepared by the Special Representative of the Secretary General, CIVPOL, following a meeting with the judiciary authorities, visited Kigali prison during the first week of November where there are serious problems requiring urgent answers. These include overcrowding of inmates; the lack of adequate health care, bedding and hygiene; the dilapidation of the buildings and the security arrangements.

Kigali prison, built for 2000 (two thousand) inmates, currently holds 5040 (as of 08/11/1994) including 111 women of which 35 are with child, and 95 children between the ages of 10 and 14. The average mortality rate is 5 (five) a day.

Similar conditions prevail in the other two prisons operating in the country, Butare and Gitarama. This situation demands the attention of the international community, at a time when an International Tribunal responsible for the prosecution of crimes of genocide has just been set up by the United Nations.

To carry out its duties, CIVPOL has currently 80 civilian police observers. It is also aided by 6 military observers officers of the gendarmerie for training purposes. Out of these 80 observers, only 25 can read, write and teach in French which presents serious problems as far as numbers trained are concerned. To carry out the gendarmerie and local police training course it would be desirable to ensure that the expected 10 observers (to bring the total to 90) be francophones and bring another 20 francophone police observers to CIVPOL so that there will be three francophones per prefecture. This is justified by the fact that teaching is carried out in French and that the only reference books available, some supplied by the Malian Defence Ministry others purchased on the market in Kigali are in French.

It would also be desirable to have a budgetary item prepared to cover expenses involved in the making of files, office supplies and reference works and all necessary teaching materials.

Serious difficulties caused by the lack of vehicles remain and hinder the deployment of observers. Finally due to the sensitive nature of certain inquiries, the number of international secretaries should be brought to two so that these files are taken away from local staff.

The reinforcements mentioned above should help improve the performance of CIVPOL in this delicate matter and thus contribute to the success of UNAMIR.



UNAMIR - MINUAR

INTEROFFICE MEMORANDUM  
MEMORANDUM INTERIEUR

KIGALI 26.10.1994

TO: SRSG

FROM: CIVPOL COMMISSIONER *Costanza*

SUBJECT: Training of 6,000 gendarmes

1. It is my pleasure to present the following analysis concerning the document addressed to CIVPOL by the Chief of Staff of the Gendarmerie regarding the training of 6,000 gendarmes.

2. It was proposed that UNAMIR limit its assistance to the actual training of gendarmes and that equipment and supplies be provided in the framework of a bilateral or multilateral agreement with third party countries.

*The outline plan is lucid, reasonable and practical. We shall pursue it.*

*see note.  
Ise/ 28/10/94*

*Shalany J. Bwan  
27/10*

*K.*

*to Dr. Kabisa*



#### TECHNICAL NOTE

SUBJECT: Reflection on the feasibility of a training project for 6000 Rwandan gendarmes

#### ANALYSIS:

The Rwandan Government, through the intermediary of the National Gendarmerie Headquarters, has requested the assistance of UNAMIR for the gradual training of 6000 gendarmes, this number corresponding to the figure agreed on in Article 85, Section 2 of Chapter II of the Arusha Agreements.

The aim of this training is to fulfill the needs in security personnel of the National Gendarmerie of which some 90% have not returned to the country following the victory of the Rwandan Patriotic Front.

To reach this aim, the intervention of the United Nations could be carried out in several ways.

\* The United Nations could invite member states to provide training personnel in the framework of the mandate of the United Nations Assistance Mission in Rwanda (UNAMIR).

\* They could also ask a particular country to provide a whole team of instructors for the training of Rwandan Gendarmes.

\* Should there be no reactions from the countries approached, UNAMIR could make up a mixed team from its present instructors and former officers of the Rwandan Gendarmerie.

\* Other possibilities could include UNAMIR training local instructors, who would eventually take over the training of national personnel.

\* As far as the training of officers responsible for the supervision of the Rwandan Gendarmerie is concerned, a request could be addressed to a given country or organization to take over the training of future officers of the Rwandan Gendarmerie.

Whatever the strategy, the setting up of the necessary structures and infrastructures is a priority that the Rwandan party must accomplish urgently.

Furthermore, the Chief of Staff of the Rwandan Gendarmerie has been invited to request that its governing department send a request to UNAMIR through official channels.

Kigali le 07 septembre 1994

**INSTITUTION OF NATIONAL GENDARMERIE IN REPUBLIC  
OF RWANDA**

**Introduction:**

*On account that law and order, security of persons and their property must be maintained, it is requested to create and train a national gendarmerie force in the Republic of Rwanda.*

**REQUIREMENTS TO TRAIN NATIONAL GENDARMERIE**

**I. STRENGTH NEEDED TO TRAIN ——— 6.000 GENDARMES**

*-(1) These can be trained in ten phases each phase composed of 600 gendarmes.*

**II. TRAINING MEANS**

- (a)- Six big rooms each to accommodate 100 gendarmes*
- (b)- 10 dormitories each to accommodate at least 60 gendarmes.*
- (c)- Two big refectories.*
- (d)- A cook house and a store.*

**III. TRAINING**

- General Penal Law .....RPA*
- Special Penal Law .....RPA*
- Knowledge of Gendarme*
- General Knowledge.....RPA*
- Military Knowledge.....RPA*
- Scientific Police*
- Order Maintenance*
- Regulation*
- Transmission*
- Weapon handling of the police*
- Brigade Service*
- Penal procedure.....RPA*
- Administrative Police*

**NOTE** RPA shall be able to provide five teachers for above lessons labelled RPA, in front.

**IV. ADMINISTRATIVE REQUIREMENTS.**

(1) Five Offices For

A- Director of the training centre

B- Administrator (Admn)

C- Staff ( Staff Room )

D- Secretariat

E- Receiptimist.

(2) Two Mini- Bus to collect Teachers

(3) One Lorry

(4) Two Pick- Ups

(5) Two Cars

(6) Four Type Writers

(7) Two Computers

(8) Two Water Tanks.

**V. LOGISTICAL REQUIREMENTS**

(1) One Generator

(2) Petrol for Generator and Transport - 02 Drums

(3) Florence's Tubes 20

(4) Bulbs 20

(5) Mattress 600

(6) Shoes 500x2

(7) Stocks 500x3

(8) Gericans 100

(9) Drums 30

(10) Basins 100

(11) Blankets 500

(12) Bed Sheets 500x2

**VI. STATIONARY REQUIREMENTS**

(1) Exercise Books 600x10

(2) Pens 600x5

(3) Reams of Papers 200

**VII. ARMS AND AMMUNITIONS REQUIRED FOR TRAINING**

<i>S/N</i> <i>°</i>	<i>TYPE OF</i> <i>GUN</i>	<i>WEAPON</i>	<i>AMMUNITION</i> <i>S</i>
<i>01</i>	<i>SMG</i>	<i>100</i>	
<i>02</i>	<i>PISTOL</i>	<i>100</i>	
<i>03</i>	<i>LMG</i>	<i>20</i>	
<i>04</i>	<i>MMG</i>	<i>05</i>	
<i>05</i>	<i>RPG</i>	<i>05</i>	

**VIII. OTHER REQUIRED MAN POWER**

- Drivers 06  
- Mechanics 04  
- Kitchen Staff (cooks) 15  
- Secretaries 04



## Programme de formation de gendarmes

### I. Introduction

Devant la recrudescence des exactions et des violations de tous genres et en raison de l'absence d'une véritable force de police professionnelle au RWANDA, après le départ à l'extérieur des éléments de l'ancienne gendarmerie, le Gouvernement d'Union Nationale à Base Elargie, dès sa mise en place a sollicité l'assistance de la MINUAR à la création d'une nouvelle gendarmerie Nationale par la formation de jeunes gendarmes en vue de faire face aux besoins de sécurité dans le pays.

La mise en place d'une gendarmerie étant un facteur contribuant à promouvoir la sécurité dans le pays, la MINUAR a chargé CIVPOL d'assurer avec les ressources disponibles cette formation en même temps que sa mission de surveillance des activités de la Police locale et de la Gendarmerie Nationale.

En raison de l'urgence et de l'importance des besoins exprimés par le gouvernement Rwandais et qui sont de 6000 (six mille) gendarmes correspondant à l'effectif prévu par les Accords d'Arusha (Article 85, Section 2 du Chapitre II), il était indispensable de concevoir un projet de formation accéléré, progressif, adapté aux besoins, susceptible d'être logé dans le cadre du mandat de la MINAR et mettant à contribution la partie Rwandaise. Ainsi il a été prévu ce qui suit:

- la formation accélérée de 103 gendarmes pour une durée de 45 jours pour faire face urgemment aux besoins de sécurité au niveau de la ville de Kigali;
- la formation de 300 (trois cents) gendarmes pour une durée de 16 semaines, à déployer éventuellement à travers le pays;

- la formation de 100 (cent) formateurs à sélectionner parmi les 400 (quatre cents) gendarmes initialement formés;
- la formation des officiers de gendarmerie qui pourrait être conduite avec l'assistance de pays tiers dans le cadre bilatéral ou multilatéral;
- la poursuite de la formation du personnel de la gendarmerie par des moyens propres.

## II. Programmes de formation

### 1. Formation des gendarmes

Ce programme vise à donner les connaissances de base en matière de gendarmerie, notamment dans les domaines judiciaires, maintien de l'ordre, sécurité publique, police de la circulation, police administrative, police scientifique, service en brigade et renseignements généraux, de façon à disposer d'éléments capables d'exécuter les actes indispensables à l'exercice de la fonction de gendarme. Les éléments doivent être en mesure à leur sortie de servir aussi bien en unité de gendarmerie mobile qu'en unité territoriale.

#### 1.1 Formation accélérée de 45 jours

- Périodes:
- du 16 août 1994 au 14 octobre 1994, cours théoriques et pratiques ;
  - du 3 octobre au 8 octobre 1994, examens.

Le programme détaillé de cette formation est joint en Annexe 1.

#### 1.2. Formation accélérée de 16 semaines

Elle prend en compte les insuffisances constatées au cours de la formation 1.1 et améliore ce programme.

Périodes prévues:

- du 14 novembre 1994 au 21 janvier 1995 formation théorique;
- du 23 janvier 1995 au 11 février 1995 formation pratique;
- du 13 février 1995 au 4 mars 1995 révision et déroulement des examens.

L'organisation et le programme de cette formation sont joints respectivement en Annexe 2 et 3.

2. Formation des Formateurs

Elle vise à parfaire les connaissances acquises au titre du 1.1 et 1.2 par l'approfondissement des concepts et un apport de connaissances pédagogiques.

Périodes prévues:

- du 3 Avril 1995 au 13 mai 1995 formation théorique;
- du 15 mai 1995 au 10 juin 1995 formation pratique;
- du 12 juin 1995 au 24 juin 1995 examens.

L'organisation et le programme détaillé de cette formation sont joints respectivement en annexe 4 et 5.

3. Formation des officiers

La formation des officiers en raison de sa spécificité pourra être conduite avec l'assistance directe de pays tiers dans un cadre bilatéral ou multilatéral.

En effet cette formation exige des moyens humains et matériels qu'il serait difficile de réaliser dans le cadre du mandat actuel de la MINUAR.

Il est toutefois souhaitable qu'elle ait lieu parallèlement à la formation des gendarmes de façon à disposer rapidement d'un encadrement de qualité.

4. Formation continue des personnels de la gendarmerie

La formation des personnels dans le but d'atteindre les effectifs prévus en qualité et en quantité pourra être faite par moyens propres à l'initiative des autorités rwandaises à partir de l'embryon mis en place.

Colonel Cheick Oumar Diarra  
CIVPOL Commissioner



## GENDARME TRAINING PROJECT

### I. INTRODUCTION:

Faced with the increase in violations and exactions of all type and due to the lack of an effective professional police force in Rwanda as a result of the flight abroad of members of the former gendarmerie, the Broad-based Government of National Unity upon its inception requested the assistance of UNAMIR for the creation of a new national gendarmerie force through the training of young gendarmes to meet the security requirements of the country.

Since the establishment of a gendarmerie force is a contributing factor to the promotion of security in the country, UNAMIR assigned CIVPOL the task of carrying out, with those means available, this training alongside its mission of monitoring the activities of the local police and national gendarmerie forces.

Due to the urgency and importance of the needs expressed by the Government of Rwanda, which are of 6000 (six thousand) gendarmes, the figure agreed upon in the Arusha Accord (Article 85, Section 2 of Chapter II) it was essential to develop a accelerated and progressive training project corresponding to existing needs and likely to be integrated within the UNAMIR mandate as well as call upon the services of the Rwandan authorities.

The following was agreed upon:

- the accelerated training of 103 gendarmes over a period of 45 days to face up, as a matter of urgency, to the security needs in the town of Kigali;
- the accelerated training of 300 (three hundred) gendarmes over a period of 16 weeks who will eventually be deployed across the entire country;
- the training of 100 (one hundred) training officers to be selected from the ranks of the first 400 gendarmes trained;
- the training of gendarmerie officers which could be carried out with assistance from third countries as part of bilateral or multilateral projects.
- the training of gendarmes through the use of their own resources.

### II. TRAINING PROGRAMS

#### 1. Training of Gendarmes

This program is meant to give basic knowledge of gendarmerie activities, such as the areas of the judiciary, law and order, public security, traffic police, administrative police, scientific police, serving in brigades, and criminal investigation bureau, so that they have available those elements enabling them to carry out efficiently the tasks required by the duties of a gendarme. The trainees are capable, after the completion of their training, of serving in a mobile gendarmerie unit or in a territorial unit.



### 1.1 Intensive Training Course of 45 days

- Periods: - from 16 August to 1 October 1994,  
theoretical and practical lessons  
- from 3 October to 8 October 1994  
exams

The detailed program of this training course is enclosed in attachment 1.

### 1.2 Intensive Training Course of 16 weeks

This takes into account the deficiencies noted during the 1.1 Training Course and improves upon the later.

- Periods: - from 14 November 1994 to 21  
January 1995 theoretical training  
- from 23 January 1995 to 11  
February 1995 practical training  
- from 13 February 1995 to 4 March  
1995 revision and examination

The organisation and program of this training course are enclosed in attachments 2 and 3.

### 2. Training of Training Officers

This is aimed at the improvement of knowledge acquired during training cycles 1.1 and 1.2 by improving the understanding of concepts and inculcate pedagogical knowledge.

- Periods: - from 3 April 1995 to 13 May 1995  
theoretical training  
- from 15 May 1995 to 10 June 1995  
practical training  
- from 12 June 1995 to 24 June 1995  
examinations

The organisation and detailed program of this training course are enclosed in attachments 4 and 5.

### 3. Training of Officers

The training of officers, because of its specific nature could be carried out with the direct help of a third country in a bilateral or multilateral context. This training requires human and material means which are difficult to carry out within the scope of the current UNAMIR mandate. It would, however, be desirable for this training to take place alongside the training of gendarmes so as to have available as soon as possible a supervisory staff of good quality.

#### 4. Ongoing Training of Gendarmerie Personnel

The training of personnel with the aim of reaching the numbers required, in terms of both quality and quantity, could be carried out through the use of their own means, at the initiative of the authorities of Rwanda, based on what is already in place.

Colonel Cheik Oumar Diarra  
CIVPOL COMMISSIONER

*Chalwa*

PROGRAMME DE FORMATION PRATIQUE: 78 H

N°	DISCIPLINE	DUREE SEANCE	DUREE TOTALE	OBS.
1	Service en Brigade	19		
2	Maintien de l'ordre	20		
3	Circulation et Régulation Routière	20		
4	Tir Police	19		
	Total		78 h	

## Liste des disciplines retenues pour le contrôle de connaissance (ANNEXE III)

### I. Formation professionnelle et juridique

1. Instruction Civique et Morale
2. Connaissance de la Gendarmerie
3. Service en Brigade
4. Maintien de l'ordre
5. Circulation Routière et Régulation
6. Renseignement
7. Police Administrative
8. Police Scientifique
9. Police Judiciaire
10. Instruction de tir Police
11. Droit Pénal Général
12. Droit Pénal Spécial
13. Procédure Pénale

### II) Formation Militaire

Le programme des disciplines militaires à enseigner et sur lesquelles portera le contrôle de connaissance est à déterminer par la partie rwandaise.

#### ANNEXE 4

### I) BESOINS EN MATERIELS ET FOURNITURES DE BUREAU

#### 1) Matériels de Bureau.

- Machines à écrire (2) dont 1 long chariots
- Ordinateurs (2)
- Photocopieuses (2) - 1 pour la direction - 1 pour photocopier les fiches d'instruction.
- Agrafeuses (6) dont 2 géantes
- Perforatrices (2)

#### 2) FOURNITURES DE BUREAU

- Rames de papier 700
- 2 paquets de 100 bics bleus
- 1 paquet de 100 bics rouges
- 1 paquet de 100 bics noirs
- Gommages - 10
- Crayons - 20
- Colles - 10
- Scotchs - 10
- Trombones - 20 paquets
- Agrafes - 100 paquets
- Epingles - 10 paquets
- Classeurs - 100
- Registres - 10
- Blocs notes - 20
- Correcteurs - 10
- Cahiers - 20
- Règles - 5
- Paniers - 3
- Balais - 3

#### 3) BESOINS EN MATERIELS POUR LA SALLE DE DEMONSTRATION

- Mallettes d'OPJ
- Une plaque de dactyloscopie

## **Projet de Formation des Formateurs**

**I. Objet:** Former 100 Formateurs en vue de faire face aux besoins en formateurs nationaux pour la mise en place d'une Gendarmerie Nationale au Rwanda.



### **II. Organisation**

**1°) Type de formation:** Formation des formateurs

**2°) Lieu de formation:** Ecole de la Gendarmerie Nationale de Ruhengeri

**3°) Effectif:** 100 (cent)

**4°) Durée de la formation:** 3 mois

**5°) Qualifications:**

Ces éléments à l'issue de la formation doivent être à mesure de:

- former les Elèves Gendarmes.
- Conduire une séance d'instruction en appliquant les principes et moyens pédagogiques.
- Commander une unité élémentaire en situation de maintien de l'ordre et conduire une enquête judiciaire
- Administrer une unité élémentaire

**6°) Aptitudes requises pour les candidats**

- Etre gendarme, et être retenu à la suite d'une sélection

**7°) Formation**

- a) Programme théorique (voir programme en annexe I)
- b) Programme pratique (voir programme en annexe II)
- c) Contrôle de connaissances (voir programme en annexe III)

**8°) Durée:** 3 (trois) mois répartis en 12 (douze) semaines ainsi qu'il suit:

- 6 (six) semaines de Cours Théoriques
- 4 (quatre) semaines de Formation Pratique
- 2 (deux) semaines pour les révisions et les examens

### **III. Moyens**

**1°) Matériels divers**

- Locaux appropriés pour la formation et l'encadrement (à fournir par la partie

rwandaise).

- Dortoirs pouvant recevoir les 100 (cents) stagiaires
- Logements pour la Direction, les instructeurs et les encadreurs permanents (à prévoir par la Partie Rwandaise)
- Réfectoires et cuisine pour la restauration.
- Salles des cours
- Salle de démonstration (salles de projection ou amphithéâtre)
- Cercle - mess
- Infirmerie
- Un poste de Police
- Une salle d'arrêts ou de discipline
- Un magasin d'armes
- Bibliothèque ou centre de documentation
- Lingerie
- Terrain de sport ou d'éducation physique
- Une Place d'Armes

Toutes ces infrastructures sont déjà en place à Ruhengeri.

- Un poste radio pour les liaisons avec le Quartier Général de CIVPOL (à fournir par la MINUAR)

#### **2°) Matériels didactiques**

- codes et autres ouvrages divers (à fournir par la Partie Rwandaise)
- fourniture de bureau (voir annexe 4)

#### **3°) Matériel roulant**

- un véhicule léger pour le Directeur des Etudes (à fournir par la MINUAR)
- un véhicule léger pour le Directeur du Centre (à fournir par la Partie Rwandaise)
- véhicule de transport des troupes (à fournir par la Partie Rwandaise)
- un minibus affecté au transport des instructeurs (à fournir par la MINUAR)
- une ambulance pour l'infirmerie

#### **4°) Tenue:**

- deux tenues de travail
- deux tenues de sortie
- une tenue de sport

**5°) Matériel d'entraînement au maintien d'ordre**

- 110 casques M.O. pour les stagiaires et encadreur
- 110 ceinturons baudriers
- 110 guêtres blancs
- 110 bâtons de protection
- 110 bouclier
- 110 protège-tibia
- 10 fusils lance-grenades (FLG)
- grenades lacrymogènes
- porte-voix ou mégaphones
- masques à gaz

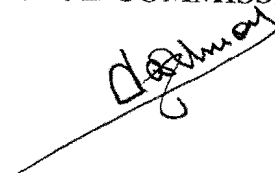
**IV. Personnel d'encadrement**

- 10 (dix) instructeurs (à fournir par CIVPOL-MINUAR)
- 1 Directeur d'Ecole (à fournir par la Partie Rwandaise)
- 1 Directeur des Etudes assisté d'un secrétariat (MINUAR)

**V. Modalités**

Les 100 gendarmes ayant les aptitudes requises seront choisis parmi les éléments du 1<sup>er</sup> et 2<sup>e</sup> contingents et affectés au centre de Ruhengeri pour suivre cette formation. Ces éléments devront être rendus sur place à Ruhengeri une semaine avant le début des cours programmé pour la première semaine du mois d'Avril 1995.

COLONEL CHEICK OUMAR DIARRA  
CIVPOL COMMISSIONER





Programme détaillé de formation théorique: 286 H

Matière à enseigner	Nbre séances	Nbre d'heure
- La gendarmerie Nationale, présentation, évolution, missions, compétence	2 x 2	4H
- La gendarmerie mobile	2 x 2	4H
- La réglementation du maintien de l'ordre	2 x 1	2H
- Emploi des forces armées au maintien de l'ordre	2 x 2	4H
- La gendarmerie au maintien de l'ordre: principes généraux d'intervention	1 x 1	2H
- Le peloton porté au maintien de l'ordre	1 x 1	2H
- Les techniques (Eli-Appui-Soutien)	2 x 2	4H
- Interventions en milieu pénitencier	2 x 2	4H
- Gendarmerie départementale	2 x 2	4H
- La gestion-la prévision du service (permission-stage-repos)	2 x 2	4H
- Conception du service	2 x 2	4H
- Le cahier de service-le contrôle du personnel, le bulletin de service	3 x 2	6H
- Gestion et suivi du matériel	2 x 2	4H
- Les relations avec les unités	2 x 2	4H
- Rappel des pouvoirs de l'OPJ lors des perquisitions, des gardes à vue -des saisies, des auditions, des enquêtes criminelles	5 x 2	10H
- Découverte de cadavre	3 x 2	6H
- Direction, conduite d'une enquête et démarche intellectuelle	2 x 2	4H
- Rédaction du Pv. de synthèse	5 x 2	10H
- Relations avec les magistrats	2 x 2	4H
- Le procureur de la République	2 x 2	4H
- Le juge d'instruction	2 x 2	4H
- La chambre d'accusation	2 x 2	4H
- Relations entre unités territoriales et unités de recherches	2 x 2	4H
- Rôle du fichier central	3 x 2	6H
- Exploitation du renseignement	5 x 2	10H
- Composition, moyens du peloton	6 x 2	12H

- Missions du peloton		1 x 2	2H
- Police judiciaire	Généralités	5 x 2	10H
- Police administrative			
- Police de la route (Police de roulage)		5 x 2	10H
- Les principes généraux d'exécution du service		7 x 2	14H
- La police technique		5 x 2	10H
- Les Correspondances militaires		4 x 2	8H
<u>Pédagogie</u>			
- Principes pédagogiques de base		2 x 2	4H
- L'instructeur		1 x 2	2H
- La fiche d'instructeur		2 x 2	4H
- L'attitude "informer"		1 x 2	2H
- L'attitude "démontrer"		1 x 2	2H
- Le contrôle de l'instruction		1 x 2	2H
- Administration des Unités (Le Commandant de brigade, le Commandant de compagnie, le Commandant de groupement)		2 x 2	4H
- La séance d'instruction		2 x 2	4H
Formation Militaire			78H
		Total	286H

## Programme détaillé de formation pratique: 108H

Matière à enseigner	Nbre séances	Nbre d'heure
- Commandement du peloton au M.O.	1 x 2	2H
- Conduite d'une enquête de Police judiciaire les trois cas de calamités publiques:	3 x 2	6H
a) accident de chemin de fer	1 x 2	2H
b) accident d'aéronef	1 x 2	2H
c) les catastrophes naturelles	1 x 2	2H
- Cas concrets du rôle de l'instructeur		
- Rôle de l'instructeur en police judiciaire	7 x 2	14H
- Rôle de l'instructeur en MO. Ecole du gendarme	20 x 2	40H
- Séances pratiques de capture de manifestants	3 x 2	6H
- La réduction de barricades	1 x 2	2H
- Le ratissage	1 x 2	2H
- Le bond offensif	1 x 2	2H
- La charge	1 x 2	2H
- Le décrochage	1 x 2	2H
- Le désengagement	1 x 2	2H
- Les arrestations au maintien de l'ordre	1 x 2	2H
- Protection rapprochée des personnalités	1 x 2	2H
- Le maintien de l'ordre sur les stades	2 x 2	4H
- Les mouvements et Commandements en MO	2 x 2	4H
- Enquête préliminaire	1 x 2	2H
- Enquête de flagrant délit	1 x 2	2H
- Enquête sur commission Rogatoire	1 x 2	2H
- Cas pratiques de transfèrement	1 x 2	2H
<b>TOTAL</b>		108 Heures

Domaine	Matières retenues pour le contrôle	Volume Horaire
I	<u>Formation Théorique</u>	
	- La réglementation au maintien de l'ordre	1H
	- Emploi des Forces Armées au M.O.	1H
	- Intervention en milieu pénitentier	1H
	- Rappel des Pouvoirs de l'Officier de police Judiciaire lors des perquisitions, des gardes à vue, des saisies, des auditions, enquêtes criminelles	1H
	- Exploitation du renseignement	1H
	- Les principes généraux d'exécution du service	1H
	- Administration des unités	1H
	- Les principes pédagogiques de base	1H
	- La conception du service	1H
	- Gestion et suivi du personnel	1H
II	<u>Formation Pratique</u>	
	- Conduite d'une enquête de Police Judiciaire dans les trois cas: - calamités publiques - accident d'aéronef - les catastrophes naturelles	1H
	- Les mouvements et commandements au M.O.	1H
	- Rôle de l'instructeur en P.J.:	
	* Enquête préliminaire	1H
	* Enquête de flagrant délit	1H
	* Les mesures de sécurité au TIR	1H
	* Cas pratique de transfert	1H
	* Rôle de l'instructeur au M.O.	1H
	* Les arrestations au M.O.	1H
III	<u>Examen de Fin de Stage</u>	56H
	Total	74 Heures

Madame Isel Divers

Vous avez ici: le programme général - de formation des gendarmes.

- le programme détaillé relatif au cycle de formation de 300 gendarmes
- le programme détaillé relatif à la formation des formateurs - (100)

Je suis à votre disposition pour les commentaires

Cel trava

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