

UNAMIR

STRUCTURE AND ACTIVITIES  
OF CEPOL

27 JAN - 11 JULY 1995

[STRICTLY CONFIDENTIAL]  
RH/WG MAY 2009

PLEASE RETAIN  
ORIGINAL ORDER

UN ARCHIVES

SERIES	<u>51060</u>
BOX	<u>23</u>
FILE	<u>4</u>
ACC.	<u>1998/0281</u>



## UNAMIR - MINUAR

<b>TO:</b> <b>POUR:</b>	Maj. Paolo Coletta, Civilian Police Unit DPKO, UNATIONS, NY	<b>FROM:</b> <b>DE:</b>	C.O. Diarra, Colonel CIVPOL Commissioner
		<b>DATE:</b> <b>REF:</b>	11 July 1995 CIVPOL/EAX/30/95
<b>FAX:</b>	(212) 963 3452	<b>FAX:</b>	3.3090/3097
<b>SUBJECT:</b> UNAMIR CIVPOL Observer <b>OBJET:</b>			
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Eight <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>			
<p>1. Following your verbal instructions, please find attached the list of UNAMIR CIVPOL Observers with dates of arrival and departure, CIVPOL Administrative Framework and the current CIVPOL postings.</p> <p>2. As indicated the current deployment is a compromise which is based on the need to have a CIVPOL monitoring team in each prefecture and does not consider the personnel requirements for the opening of the next Communal Police Training Centre.</p> <p>3. Regards.</p>			

**LIST OF UNAMIR CIVPOL OBSERVERS WITH DATES OF ARRIVAL AND DEPARTURE**

SER	UN ID	RANK	NAME	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
<b>MALI</b>					
1.	CP 010	CD	Coulibaly Tiemoko	31/8/94	1/9/95
2.	CP 062	CD	Marena Sekou	"	"
3.	CP 012	CP	Camara Mamadou	"	"
4.	CP 013	CP	Toure S. Amadou	"	"
5.	CP 014	CP	Sidibe Almahamoud	"	"
<b>NIGERIA</b>					
6.	CP 019	SUPT	Bassey Effiong	31/8/94	1/9/95
7.	CP 023	SUPT	Zaki M. Ahmed	"	"
8.	CP 024	SUPT	Gumel Mohammed	"	"
9.	CP 022	DSP	Ero Christopher	"	"
10.	CP 018	DSP	Gomna Usman Sule	"	"
11.	CP 015	DSP	Lasisi K. Akanni	"	"
12.	CP 021	DSP	Adamu Adams	"	"
13.	CP 016	DSP	Mohammed Alhassan	"	"
14.	CP 017	DSP	Egbuka Edward Chuka	"	"
15.	CP 020	DSP	Owolabi Adetokunbo Chris	"	"
<b>GHANA</b>					
16.	CP 025	SUPT	Gyeabour Ofosu Mensah	8/9/94	9/9/95
17.	CP 033	DSP	Mends Bonner Kwesi	"	"
18.	CP 029	DSP	Kugbey Innocent Albert	"	"
19.	CP034	W/DSP	Quarshie Lydia Boahema	"	"
20.	CP 030	DSP	Adu Yaw	"	"
21.	CP 026	DSP	Duku Hubert	"	"
22.	CP 032	DSP	Cornelius Badu Acquah	"	"
23.	CP 028	ASP	Ashun Farouk	"	"
24.	CP 027	ASP	Brew JNR Charles S. Moses	"	"
25.	CP 031	ASP	Addi Thomas	"	"
<b>DJIBOUTI</b>					
26.	CP 076	CAPT	Daher Hassan	16/10/94	17/10/95
27.	CP 077	CAPT	Abdullah Osnan	"	"
28.	CP 082	LT	Hassan Offley	"	"
29.	CP 078	LT	Mohamed Jama	"	"
30.	CP 079	LT	Housein Farah	"	"
31.	CP 080	LT	Awaleh Sougueh	"	"
32.	CP 081	LT	Abdulhakim Mohamed	"	"

SER	UN ID	RANK	NAME	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
<b>JORDAN</b>					
33.	CP 092	CAPT	Moad Jamil Mohd Aloudah	"	"
34.	CP 094	CAPT	Nedal Ali Rashdan	21/10/94	22/10/95
35.	CP 095	1st LT	Ghand Fakhr Shukri Katan	"	"
<b>GUINEA-BISSAU</b>					
36.	CP 096	MAJOR	Eulalio Domingos Neto	"	"
37.	CP 100	CAPT	Roberto Dambi	"	"
38.	CP 110	LT	Sancum Camara	21/10/94	22/10/95
39.	CP 107	LT	Malik Djata	"	"
40.	CP 101	LT	Lino Gomes	"	"
<b>ZAMBIA</b>					
41.	CP 120	SUPT	Basil Chiwela Mwale	13/11/94	14/11/95
42.	CP 121	SUPT	R.B. Mvula	"	"
43.	CP 122	A/SUPT	Mathias Wamulume Imataa	"	"
44.	CP 123	A/SUPT	Andrew Charles Mwengwe Chumma	"	"
45.	CP 188	S/SUPT	Njase Dennis	27/4/95	28/4/96
46.	CP 190	SUPT	Malambo Kizito	"	"
47.	CP 192	SUPT	Jere Gerald	"	"
48.	CP 191	A/SUPT	Miriam Scott	"	"
49.	CP 181	A/SUPT	Lungu Africa	"	"
50.	CP 189	A/SUPT	Makuyu Mutumba	"	"
<b>GERMANY</b>					
51.	CP 179	CAPT	Sczech Siegfried	16/1/95	17/1/96
<b>CHAD</b>					
52.	CP 197	MAJOR	Abadi Fadoul	14/5/95	15/5/96
53.	CP 196	MAJOR	Bakandi Gabriel	"	"
54.	CP 194	CAPT	Blague Jeremie	"	"
55.	CP 193	CAPT	Ngueta Djimte	"	"
56.	CP 195	Lt.	Mahamat-Ahmat Djy	"	"

**POSTINGS OF CIVPOL OBSERVERS**

4 July 1995

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
CIVPOL COMMAND						
1.	CP 188	S/Supt.	Njase Dennis	Zambia	CIVPOL HQ, DCPC	CIVPOL HQ, DCPC
2.	CP 034	W/DSP	Quarshie Lydia Boahemaa	Ghana	CIVPOL HQ, Admin. Assistant	CIVPOL HQ, Admin. Assistant
3.	CP 014	CP	Sidibe Almahamoud	Mali	CIVPOL HQ, Special Assistant	Special Assistant /L.O. FHQ
POLICE TRAINING DIVISION						
4.	CP 010	CD	Coulibaly Tiemoko	Mali	Ruhengeri T/S	CIVPOL HQ, CPTO
5.	CP 197	MAJOR	Abadi Fadoul	Chad	CIVPOL HQ, CPTO	CIVPOL HQ, PTO
6.	CP 020	DSP	Owolabi Adetokunbo Chris	Nigeria	CIVPOL HQ, CPPO	CIVPOL HQ, PTO
POLICE OPERATION DIVISION						
7.	CP 025	SUPT	Gyeabour Ofosu Mensah	Ghana	CIVPOL HQ, CPOO	CIVPOL HQ, CPOO
8.	CP 190	SUPT	Malambo Kizito	Zambia	CIVPOL HQ, POO	CIVPOL HQ, POO
9.	CP 023	SUPT	Zaki M. Ahmed	Nigeria	CPMT, Kibuye	CIVPOL HQ, POO
ADMINISTRATION AND LOGISTICS DIVISION						
10.	CP 019	SUPT	Bassey Effiong	Nigeria	CIVPOL HQ, CALOG	CIVPOL HQ, CALOG
11.	CP 191	A/SUPT	Miriam Scott	Zambia	CIVPOL HQ, PO	CIVPOL HQ, ALOGO
POLICE MONITORING TEAM BUTARE						
12.	CP 022	DSP	Ero Christopher	Nigeria	CPMT, Kigali	CPMT, Butare
13.	CP 026	DSP	Duku Hubert	Ghana	PMT, Kigali	PMT, Butare
14.	CP 181	A/SUPT	Lungu Africa	Zambia	PMT, Butare	PMT, Butare
POLICE MONITORING TEAM BYUMBA						
15.	CP 192	SUPT	Jere Gerald	Zambia	PMT, Gisenyi	CPMT, Byumba
16.	CP 029	DSP	Kugbey Innocent Albert	Ghana	CPMT, Cyangugu	PMT, Byumba
17.	CP 094	CAPT	Nedal Ali Rashdan	Jordan	PMT, Kigali	PMT, Byumba

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
POLICE MONITORING TEAM CYANGUGU						
18.	CP 030	DSP	Adu Yaw	Ghana	CIVPOL HQ, PIO	CPMT, Cyangugu
19.	CP 122	A/SUPT	Mathias Wamulume Imataa	Zambia	CIVPOL HQ, LOGO	PMT, Cyangugu
20.	CP 095	1st LT	Ghand Fakhr Shukri Katan	Jordan	PMT, Gikongoro	PMT, Cyangugu
POLICE MONITORING TEAM GIKONGORO						
21.	CP 024	SUPT	Gumel Mohammed	Nigeria	CPMT, Butare	CPMT, Gikongoro
22.	CP 120	SUPT	Basil Chiwela Mwale	Zambia	CIVPOL HQ, CPIO	PMT, Gikongoro
23.	CP 031	ASP	Addi Thomas	Ghana	PMT, Gitarama	PMT, Gikongoro
POLICE MONITORING TEAM GISENYI						
24.	CP 179	CAPT	Szzech Siegfried	German	CIVPOL HQ, POO	CPMT, Gisenyi
25.	CP 032	DSP	Cornelius Badu Acquah	Ghana	PMT, Gikongoro	PMT, Gisenyi
26.	CP 017	DSP	Egbuka Edward Chuka	Nigeria	PMT, Gitarama	PMT, Gisenyi
POLICE MONITORING TEAM GITARAMA						
27.	CP 033	DSP	Mends Bonner Kwesi	Ghana	CIVPOL HQ, PTO	CPMT, Gitarama
28.	CP 016	DSP	Mohammed Alhassan	Nigeria	PMT, Gisenyi	PMT, Gitarama
POLICE MONITORING TEAM KIBUNGO						
29.	CP 015	DSP	Lasisi K. Akanni	Nigeria	L.O. FHQ/CIVPOL	CPMT, Kibungo
30.	CP 123	A/SUPT	Andrew Charles Mwengwe Chumma	Zambia	CIVPOL HQ, POO	PMT, Kibungo
POLICE MONITORING TEAM KIBUYE						
31.	CP 121	SUPT	R.B. Mvula	Zambia	CPMT, Ruhengeri	CPMT, Kibuye
32.	CP 028	ASP	Ashun Farouk	Ghana	PMT, Gisenyi	PMT, Kibuye
33.	CP 110	LT	Sancum Camara	Guinea Bissau	PMT, Kigali	PMT, Kibuye
POLICE MONITORING TEAM KIGALI						
34.	CP 092	CAPT	Moad Jamil Mohd Aloudah	Jordan	PMT, Cyangugu	CPMT, Kigali

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
35.	CP 018	DSP	Gomna Usman Sule	Nigeria	PMT, Cyangugu	PMT, Kigali
36.	CP 027	ASP	Brew JNR Charles S. Moses	Ghana	PMT, Kibuye	PMT, Kigali
POLICE MONITORING TEAM RUHENGARI						
37.	CP 021	DSP	Adamu Adams	Nigeria	CIVPOL HQ, POO	CPMT, Ruhengeri
38.	CP 189	A/SUPT	Makuyu Mutumba	Zambia	PMT, Gikongoro	PMT, Ruhengeri
TRAINING CENTRE						
39.	CP 062	CD	Marena Sekou	Mali	Ruhengeri, T/S	Training Centre
40.	CP 096	MAJOR	Eulalio Domingos Neto	Guinea-Bissau	PMT, Ruhengeri	Training Centre
41.	CP 082	LT	Hassan Offley	Djibouti	PMT, Ruhengeri	Training Centre
42.	CP 012	CP	Camara Mamadou	Mali	PMT, Kigali	Training Centre
43.	CP 078	LT	Mohamed Jama	Djibouti	PMT, Kigali	Training Centre
44.	CP 107	LT	Malik Djata	Guinea-Bissau	CIVPOL HQ, POO	Training Centre
45.	CP 079	LT	Housein Farah	Djibouti	PMT, Kibuye	Training Centre
46.	CP 080	LT	Awaleh Sougueh	Djibouti	PMT, Gisenyi	Training Centre
47.	CP 076	CAPT	Daher Hassan	Djibouti	CPMT, Gikongoro	Training Centre
48.	CP 101	LT	Lino Gomes	Guinea-Bissau	PMT, Cyangugu	Training Centre
49.	CP 100	CAPT	Roberto Dambi	Guinea-Bissau	PMT, Butare	Training Centre
50.	CP 195	Lt.	Mahamat-Ahmat Djy	Chad	PMT, Cyangugu	Training Centre
51.	CP 196	MAJOR	Bakandi Gabriel	Chad	PMT, Ruhengeri	Training Centre
52.	CP 194	CAPT	Blague Jeremie	Chad	PMT, Gitarama	Training Centre
53.	CP 193	CAPT	Ngueta Djimte	Chad	PMT, Kibuye	Training Centre
54.	CP 081	LT	Abdulhakim Mohamed	Djibouti	PMT, Butare	Training Centre
55.	CP 013	CP	Toure S. Amadou	Mali	CIVPOL HQ, PTO	Training Centre
56.	CP 077	CAPT	Abdullah Osnan	Djibouti	Ruhengeri, T/S	Training Centre

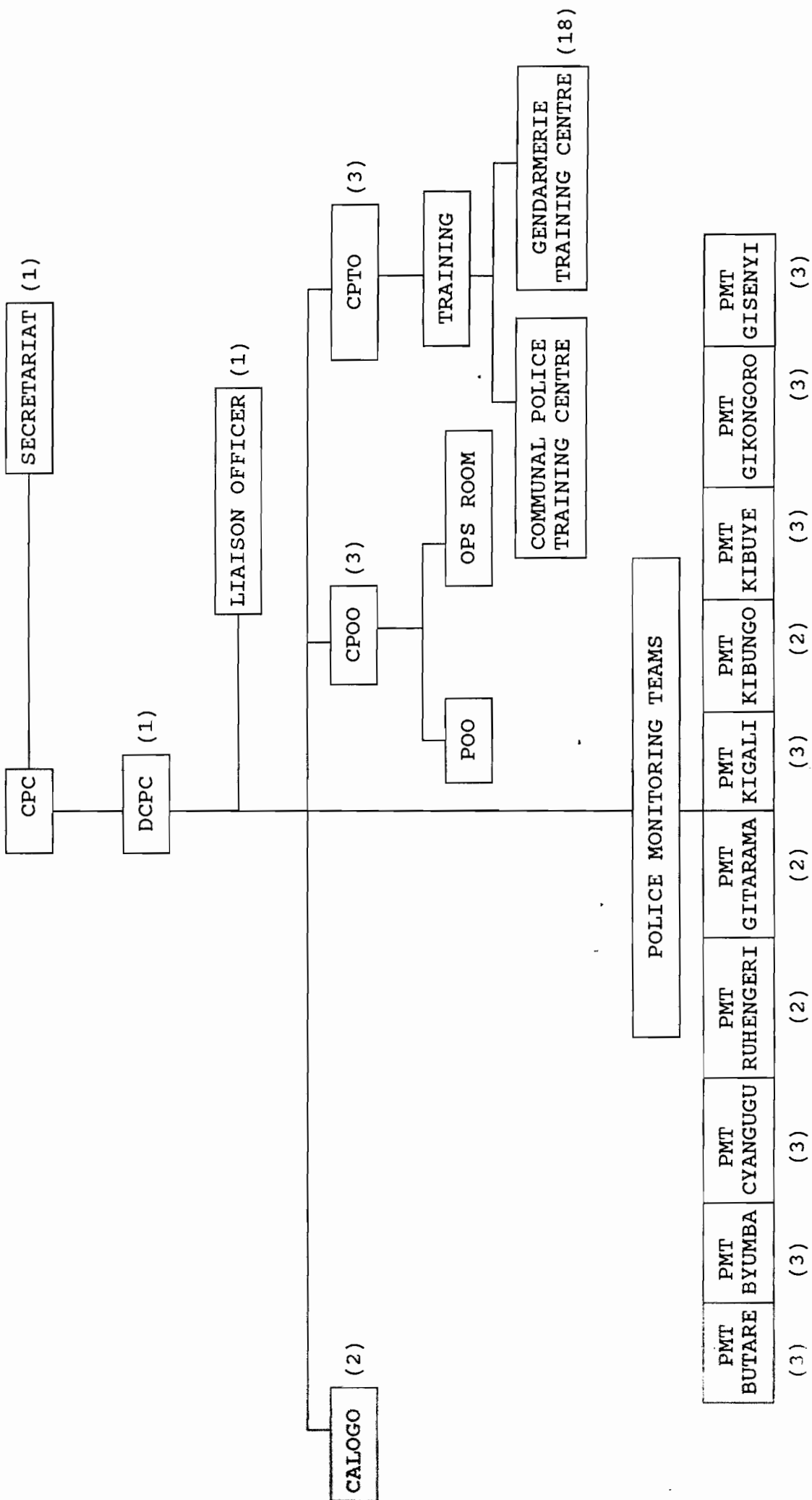
Legend

C.P.C.	=	Civilian Police Commissioner
D.C.P.C	=	Deputy Civilian Police Commissioner
C.P.O.O.	=	Chief Police Operations Officer
C.A.LOG.	=	Chief Administration and Logistics Officer
C.P.T.O.	=	Chief Police Training Officer
P.M.T.	=	Police Monitoring Teams
L.O.	=	Liaison Officer
CIVPOL	=	Civilian Police
T.C.	=	Training Centre



# **CAPOL ADMINISTRATIVE FRAMEWORK** (Current Deployment)

4 July 1995





## UNAMIR - MINUAR

<b>TO:</b> Maj. Paolo Coletta, Desk Officer <b>POUR:</b> Civilian Police Unit DPKO, UNATIONS, NY	<b>FROM:</b> C.O. Diarra, Colonel <b>DE:</b> CIVPOL Commissioner <i>Diarra</i>
	<b>DATE:</b> 25 May 1995 <b>REF:</b> CIVPOL/FAX/23/95
<b>FAX:</b> (223) 963 3452	<b>FAX:</b> 3.3090/3097
<b>SUBJECT:</b> <u>UNAMIR CIVPOL Observers</u> <b>OBJET:</b>	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Four <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
<ol style="list-style-type: none"><li>1. Following your verbal instructions, please find attached a list of UNAMIR CIVPOL Observers with dates of arrival and departure.</li><li>2. Regards.</li></ol>	

# LIST OF UNAMIR CIVPOL OBSERVERS INDICATING DATE OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
1	CP 001	LT COL	TRAORE AROUNA	MALIAN	1/2/94	31/5/95
2	CP 004	LT COL	SANGARE ANATOLE	MALIAN	1/2/94	31/5/95
3	CP 005	CAPT	OUATTARA NGOLO	MALIAN	1/2/94	31/5/95
4	CP 007	CAPT	SANOGO MOUSSA	MALIAN	1/2/94	31/5/95
5	CP 008	CP	TRAORE NIMETIGNA	MALIAN	1/2/94	31/5/95
6	CP 010	CP	COULIBALY TIEMOKO	MALIAN	31/8/94	1/9/95
7	CP 012	CP	CAMARA MAMADOU	MALIAN	31/8/94	1/9/95
8	CP 013	CP	TOURE S.AMADOU	MALIAN	31/8/94	1/9/95
9	CP 014	CP	SIDIBE ALMAHAMOUD	MALIAN	31/8/94	1/9/95
10	CP 062	CP	SEKOU MARENA	MALIAN	31/8/94	1/9/95
11	CP 015	DSP	LASISI KASALI AKANNI	NIGERIAN	31/8/94	1/9/95
12	CP 016	DSP	ALHASSAN MOHAMMED	NIGERIAN	31/8/94	1/9/95
13	CP 017	DSP	EDDIE EGBUKA	NIGERIAN	31/8/94	1/9/95
14	CP 018	DSP	GOMNA USMAN SULE	NIGERIAN	31/8/94	1/9/95
15	CP 019	SUPT	BASSEY EFFIONG	NIGERIAN	31/8/94	1/9/95
16	CP 020	DSP	ADETOKUNBO CHRISTOPHER OWOLABI	NIGERIAN	31/8/94	1/9/95
17	CP 021	DSP	ADAMU ADAMS	NIGERIAN	31/8/94	1/9/95
18	CP 022	DSP	CHRIS ERO	NIGERIAN	31/8/94	1/9/95
19	CP 023	SUPT	MOHAMMED AHMED ZAKI	NIGERIAN	31/8/94	1/9/95
20	CP 024	SUPT	MOHAMMED GUMEL	NIGERIAN	31/8/94	1/9/95
21	CP 025	SUPT	O.M. GYEABOUR	GHANA	8/9/94	9/9/95
22	CP 026	DSP	DUKU HUBERT	GHANA	8/9/94	9/9/95

# LIST OF UNAMIR CIVPOL OBSERVERS INDICATING DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
23	CP 027	ASP	BREW C.S.M.	GHANA	8/9/94	9/9/95
24	CP 028	ASP	ASHUN FAROUK	"	"	9/9/95
25	CP 029	DSP	KUGBEY ALBERT	"	"	9/9/95
26	CP 030	DSP	ADU YAW	"	"	9/9/95
27	CP 031	ASP	ADDI THOMAS	"	"	9/9/95
28	CP 032	DSP	C.BADU ACQUAH	"	"	9/9/95
29	CP 033	DSP	MENDS B.KWESI	"	"	9/9/95
30	CP 034	DSP	LYDIA B QUARSHIE	"	"	9/9/95
31	CP 076	CAPT	DAHER HASSAN	DJIBOUTI	16/10/94	17/10/95
32	CP 077	CAPT	ABDULLAH OSMAN	"	"	"
33	CP 078	LT	MOHAMMED DJAMA	"	"	"
34	CP 079	"	HOUSSEIN FARAH	"	"	"
35	CP 080	"	AWALEH SOUGUEH	"	"	"
36	CP 081	"	ABDULHAKIM MOHAMMED	"	"	"
37	CP 082	"	HASSAN OFFLEY	"	"	"
38	CP 092	CAPT	MOAD JAMIL MOHID AL OUDAH	JORDAN	21/10/94	22/10/95
39	CP 094	CAPT	NEDAL ALI RASHDAN	"	"	22/10/95
40	CP 095	LT	GHANDI FAKHR SHUKRI KATAW	"	"	"
41	CP 096	MAJOR	EULALIO DOMINGOS NETO	GUINE-BISSAO	21/10/94	22/10/95
42	CP 100	CAPT	ROBERTO DAMBI	GUINE-BISSAO	21/10/94	22/10/95
43	CP 101	LT	LINO GOMES	GUINE-BISSAO	21/10/94	"
44	CP 107	LT	MALIK DJATA	"	"	"
45	CP 110	"	SANCUM CAMARA	"	"	"
46	CP 120	SUPT	B.C. MWALE	ZAMBIAN	13/11/94	14/11/95
47	CP 121	SUPT	R.B. MVULA	"	"	"

**LIST OF UNAMIR CIVPOL OBSERVERS INDICATING DATE OF ARRIVAL AND DEPARTURE**

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
48	CP 122	ASP	M.W. IMATAA	ZAMBIAN	13/11/94	14/11/95
49	CP 123	ASP	M.W. MWENGWE CHUMA	"	"	"
50	CP 178	MAJ	BARZ ANTON	GERMAN	16/1/95	17/7/95
51	CP 179	CAPT	SCZECH SIEGFRIED	GERMAN	16/1/95	17/1/96
52	CP 180	CAPT	ELLENBERGER LOTHAR	GERMAN	16/1/95	17/7/95
53	CP 182	CAPT	MAYER-BERND CHRISTIAN	GERMAN	16/1/95	17/7/95
54	CP 183	1 <sup>st</sup> LT	WAHLEN MICHAEL	GERMAN	16/1/95	17/7/95
55	CP 184	LT	STEINMETZ MARIUS MANFRED	GERMAN	16/1/95	17/7/95
56	CP 185	LT	SCHLICHT WERNMER	GERMAN	16/1/95	17/7/95
57	CP 186	LT	HOFFMAN JORG	GERMAN	16/1/95	17/7/95
58	CP 187	ASP	LUNGU AFRICA	ZAMBIAN	27/4/95	28/4/96
59	CP 188	S/SUPT	NJASE DENNIS	"	"	"
60	CP 189	ASP	MAKUYU MUTUMBA	ZAMBIAN	27/4/95	28/4/96
61	CP 190	SUPT	MALAMBO KIZITO	"	"	"
62	CP 191	ASP	MIRIAM SCOTT	"	"	"
63	CP 192	SUPT	JERE GERALD	"	"	"
64	CP 193	CAPT	NGUETA DJIMTE	CHADIAN	14/5/95	15/5/96
65	CP 194	CAPT	BLAGUE JEREMIE	"	"	"
66	CP 195	LT	MAHAMAT-AHMAT DJY	"	"	"
67	CP 196	MAJOR	BAKANDI GABRIEL	"	"	"
68	CP 197	MAJOR	ABADI FADOUL	CHADIAN	14/5/95	15/5/96

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

CIVPOL

UNAMIR - MINUAR

<b>TO:</b> Mr. MUSA Abdul Kadir <b>POUR:</b> Police Adviser, DPKO UNATIONS NY	<b>FROM:</b> Col. C.O. DIARRA <b>DE:</b> CIVPOL Commissioner KIGALI, RWANDA
<b>INFO:</b>	<b>DATE:</b> 18 May 1995
	<b>REF:</b> CIVPOL/FAX/21/95
<b>FAX:</b> 001 (212) 963 3452	<b>FAX:</b> 3.3090/3097
<b>SUBJECT:</b> <u>Contribution of UNAMIR CIVPOL to Future UNAMIR Mandate</u>	
<b>OBJET:</b>	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Five <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
Reference your message of 17 May 1995.  1. Please find attached the document on the above mentioned subject.  3. Best regards.	

**CONTRIBUTION OF UNAMIR CIVPOL TO FUTURE UNAMIR  
MANDATE**

18/5/1995

**1. INTRODUCTION**

*The aim of this note is to give an outline brief on the current UNAMIR-CIVPOL activities in Rwanda and analysis on the contribution CIVPOL might provide within the frame of a future mandate. It refers to the message received from CIVPOL Adviser in New York on 17 May, 1995.*

**2. UNAMIR MANDATE**

*In accordance with the Security Council Resolution 965 of 30 November 1994, UNAMIR mandate is:*

- (a) Contribute to the security and protection of displaced persons, refugees and civilians at risk in Rwanda including through the establishment and maintenance, where feasible, of secure humanitarian areas;*
- (b) Provide security and support for the distribution of relief supplies and humanitarian relief operations;*
- (c) Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;*
- (d) Contribute to the security in Rwanda of personnel of the International Tribunal for Rwanda and human rights officers, including full-time protection for the Prosecutor's Office, as well as security details for missions outside Kigali;*
- (e) Assist in the establishment and training of a new, integrated, national police force.*

**3. CIVPOL PRESENT TASKS**

*To execute this mandate, the tasks carried out by UNAMIR-CIVPOL are*

- (a) Deployment of CIVPOL*
- (b) Maintenance of humanitarian areas.*

- (c) *Monitor police, gendarmerie and security situation.*
- (d) *Investigate any cases of violations in conjunction with local authorities.*
- (e) *Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.*
- (f) *Assist in the establishment of a new integrated National Gendarmerie and serve as an adviser when necessary.*
- (g) *Assist in the establishment of a new integrated Communal Police and serve as an adviser when necessary.*
- (h) *Conduct an intensive training programme for new gendarmes.*
- (i) *Conduct an intensive training programme for new Police Officers.*
- (j) *Train the trainers of the National Gendarmerie and the Communal Police.*
- (k) *Assist Milobs and ground troops in police matters.*
- (l) *Monitor the prisons situation.*

#### 4. **CONTRIBUTION TO A NEW UNAMIR MANDATE**

*According to the present situation in the country CIVPOL can contribute to confidence building and stabilization within the frame of UNAMIR mandate together with MILOBS by assisting in monitoring and investigation.*

*Indeed police officers because of their status and their professionalism are more disposed to perform liaison, reporting and investigation duties in the present situation which required information.*

*The recent case of murder of the Prefect of Butare where the Government requested the assistance of UNAMIR in the investigation is the evidence of the need for such professionalism.*



## 5. UNAMIR CIVPOL TASK

*The following tasks can be undertaken by UNAMIR CIVPOL:*

- a) *Deploy CIVPOL Observers to assist MILOBS in all prefectures*
- b) *Assist as adviser to the prefects and the bourgmestres in law and order maintenance*
- c) *Assist Human Rights team and local authorities to investigate any cases of violations*
- d) *Monitor the security process of return of Rwandan refugees/displaced persons and their resettlement.*
- e) *Maintain liaison.*
- f) *Investigate any cases of thefts, losses involving United Nations personnel or property, or incidents in conjunction with the national police force and UN military police.*
- g) *Assist Milobs and ground troops in police matters .*
- h) *Assist MILOBS in border monitoring and escorting of returning refugees.*
- i) *Assist Human Rights field operation in the monitoring of the prisons situation.*
- j) *Undertake special enquiries, surveys, assessments and other duties of a particular nature ordered by the Special Representative of the Secretary General.*

*To carry out the task mentioned above it is necessary to include in UNAMIR a CIVPOL Component which should be organized as follow:*

### Option I:

<i>- HQ CIVPOL (for direction and coordination)</i>	<i>10</i>
<i>- Central Investigation Team</i>	<i>6</i>
<i>- Police Monitoring Teams in 11 prefectures (4 each)</i>	<i>44</i>
<i>Total</i>	<i>60</i>

Option II:

- HQ CIVPOL (for direction and coordination)	10
- Central Investigation Team	6
- Special Border Monitoring Teams in Border Areas	20
- CIVPOL Monitoring Teams in 11 prefectures (4 each)	44
<i>Total</i>	<i>80</i>

Option III:

- HQ CIVPOL (for direction and coordination)	10
- Central Investigation Team	6
- Special Border Monitoring Teams in Border Areas	20
- CIVPOL Monitoring Teams in 11 prefectures (4 each)	44
- Mixed Assistance Team with Human Rights	20
<i>Total</i>	<i>100</i>

Colonel Cheick Oumar Diarra  
UNAMIR CIVPOL Commissioner

*Qestura*  
8



## UNAMIR - MINUAR

TO: His Excellency Mr. Shaharyar M. Khan      Date: Kigali, 15 May 1995  
A: Special Representative of the  
Secretary-General      Ref: CIVPOL/MEMO/406/95

Mr. Sammy K. Buo, Acting Executive Director

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner *clever*

Info: Mr. Dao, OSRSG/CIVPOL, Liaison Officer

Subject: CONTRIBUTION OF UNAMIR CIVPOL TO FUTURE UNAMIR MANDATE

1. Reference your instruction on the outgoing code cable n°1587 dated 5 May 1995, please find attached a note on CIVPOL contribution.

2. Best regards.

**CONTRIBUTION OF UNAMIR CIVPOL TO FUTURE UNAMIR  
MANDATE**

**15/5/1995**

**1. INTRODUCTION**

*The aim of this note is to give an outline brief on the current UNAMIR-CIVPOL activities in Rwanda and analysis on the contribution CIVPOL might provide within the frame of a future mandate. It refers to the outgoing code cable n° 1587 dated 5 May 1995.*

**2. UNAMIR MANDATE**

*In accordance with the Security Council Resolution 965 of 30 November 1994, UNAMIR mandate is:*

- (a) Contribute to the security and protection of displaced persons, refugees and civilians at risk in Rwanda including through the establishment and maintenance, where feasible, of secure humanitarian areas;*
- (b) Provide security and support for the distribution of relief supplies and humanitarian relief operations;*
- (c) Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;*
- (d) Contribute to the security in Rwanda of personnel of the International Tribunal for Rwanda and human rights officers, including full-time protection for the Prosecutor's Office, as well as security details for missions outside Kigali;*
- (e) Assist in the establishment and training of a new, integrated, national police force.*

**3. CIVPOL TASKS**

*To execute this mandate, the tasks carried out by UNAMIR-CIVPOL are*

- (a) Deployment of CIVPOL to all Prefectures.*
- (b) Assist the Prefects in law and order maintenance.*
- (c) Monitor police, gendarmerie and security situation.*
- (d) Investigate and report on violations in conjunction with local authorities.*

- (e) *Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.*
- (f) *Assist in the establishment of a new integrated National Gendarmerie and serve as an adviser when necessary.*
- (g) *Assist in the establishment of a new integrated Communal Police and serve as an adviser when necessary.*
- (h) *Conduct an intensive training programme for new gendarmes.*
- (i) *Conduct an intensive training programme for new Police Officers.*
- (j) *Train the trainers of the National Gendarmerie and the Communal Police.*
- (k) *Assist Milobs and ground troops in police matters.*
- (l) *Monitor the prisons situation.*

#### **4. PRESENT DISPENSATION**

**4.1** *The RPF who is a part of the Arusha Agreement won the war and formed with other Political parties a Government of National Unity*

*The priority of the present Government are:*

- *The restoration of peace and security*
- *Reestablishment of civil administration at the national, provincial, communal, sectorial and local level;*
- *Restoration and consolidation of national unity;*
- *Repatriation and resettlement of refugees and displaced persons*
- *Improvement of living conditions of the rwandese people and resolution of post war social problems with emphasis on the case of offense widows and handicapped;*
- *National economy recovery;*
- *Redefinition of the country's foreign policy;*
- *Consolidation of democracy in the country.*

**4.2** *The National Assembly made up of 70 members is in place.*

**4.3** *In spite of efforts of the Government in the conduction of its programmes of rehabilitation and reconciliation, the situation in the country is as follows:*

- *Increase of insecurity*
- *Increase of human rights violation*
- *Absence of a functioning judicial system*

- Involvement of RPA in civil administration
- Increase of anti UNAMIR attitude
- Increase of infiltration and act of banditry by former RGF
- Threat of resumption of war
- Absence of professional police force

#### **5. FUTURE UNAMIR MANDATE**

*According to the deterioration of the situation especially the recent event in Kibeho, the question to answer is: can the present UNAMIR mandate under resolution 965 contribute to the normalisation of the situation in Rwanda? If not, what future mandate can assist toward this direction.*

*The determining factors for definition of the future mandate are:*

- UN should not abandon its efforts in Rwanda despite criticism it receives;
- UNAMIR mandate should consist of well define and concrete goals and not simply a symbolic presence;
- The Government must endorse the presence of UNAMIR;
- There is a force level unacceptable to the government

*The tasks identified in the code cable n° 1587 dated 5 May 1995 can effectively contribute to stabilisation and confidence building.*

#### **6. UNAMIR CIVPOL**

*CIVPOL can efficaciously participate in stabilisation and confidence building. The following tasks could be performed:*

- a) - Deploy CIVPOL Observers to all prefectures and communes
- b) - Assist as adviser to the prefects and the bourgmestres in law and order maintenance
- c) - Investigate any cases of violations in conjunction with human rights teams and local authorities,
- d) - Monitor the security process of return of Rwandan refugees/displaced persons and their resettlement.
- e) Maintain liaison.
- f) Investigate any cases of thefts, losses involving United Nations personnel or property, or incidents in conjunction with the national police force and UN military police.
- g) Assist in the establishment of a new integrated National Gendarmerie and serve as an adviser when necessary.
- h) Coordinate and assist in training programme for new gendarmes.

- i) Assist in the establishment of a new integrated Communal Police and serve as an adviser when necessary.
- j) Conduct an intensive training programme for new Police Officers.
- k) Train the trainers of the National Gendarmerie and the Communal Police.
- l) Assist Milobs and ground troops in police matters.
- m) Assist Human Rights field operation in the monitoring of the prisons situation.
- n) Undertake special enquiries, surveys, assessments and other duties of a particular nature ordered by the Special Representative of the Secretary General.
- o) Border monitoring.

In accordance with the present dispensation, a broad territorial representation can be envisaged.

Option I: CIVPOL presence in the communes.

To meet this target, there is need to deploy six CIVPOL to each of the prefectures, 12 to the two prefectures of Kigali and 4 to each of the 145 communes in order to be in a position to contribute to the stabilisation and confidence building.

The manpower analytical proposal breakdown is as follows:

- HQ CIVPOL	20
- Kigali prefecture	12
- Nine other prefectures x 6 each	54
- 145 communes x 4 each	580
- National Gendarmerie Training School	18
- Communal Police Training centre	<u>15</u>
- Total	699
- Present authorised strength	<u>120</u>
- Required augmentation	579

Option II: CIVPOL presence in prefecture only

- HQ CIVPOL	20
- Kigali prefecture	26
- Nine other prefectures x 13 each	117
- National Gendarmerie Training School	18
- Communal Police Training centre	<u>15</u>
Total	196

Present authorised strength	<u>120</u>
Required augmentation	76

*It is relevant that the expansion of UNCIVPOL presence in all communes will result in increase in strength and logistics equipment in order to place the units in a positive position to effectively discharge its functions.*

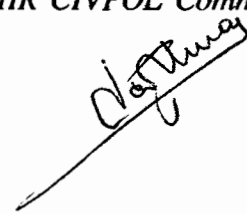
*7. UNAMIR/CIVPOL is presently assisting in training Gendarmerie and civilian police. The Government appreciate this training programme. The <<sincere gratitude>> expressed by Major General Kagame at the graduation ceremony of new gendarmes to UNAMIR <<for helping to stabilize the situation in Rwanda by participating in the training of a gendarmerie force to help ensure internal security>> is an indication of what assistance UNAMIR can offer to boost its image. Four hundred (400) gendarmes have already been trained. A batch of 400 new gendarmes is scheduled to start training in early June 95 for a period of 4 months. This is to be followed by the training of 100 instructors who are to be selected from the 800 already trained gendarmes.*

*The training programmes on bilateral or multilateral through UNAMIR coordination are feasible in principle. This training requires human and material resources which are difficult to carry out within the scope of UN mandate.*

*Both training programmes need to be supported by material assistance to provide the newly trained gendarmes and police officers with equipments for operational activities.*

*CIVPOL will submit a specific proposal on this issue.*

*Colonel Cheick Oumar Diarra  
UNAMIR CIVPOL Commissioner*





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Leith Boney

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MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

CIVPOL/Fax

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<b>TO:</b> Maj. Paolo Coletta, Desk Officer <b>POUR:</b> Civilian Police Unit DPKO, UNATIONS, NY	<b>FROM:</b> Col. Cheick Oumar Diarra <b>DE:</b> CIVPOL Commissioner Kigali - Rwanda <b>DATE:</b> 28 April 1995 <b>REF:</b> CIVPOL/FAX/14/95
<b>FAX:</b> (212) 963 3452	<b>FAX:</b> 3.3090/3097
<b>SUBJECT:</b> UNAMIR-CIVPOL Current Activities <b>OBJET:</b>	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Seven <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
Following your instructions,  1. Please find attached a note on the UNAMIR-CIVPOL current activities  2. Best regards.	

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CIVPOL

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**CURRENT CIVPOL ACTIVITIES**

Date: 28/4/95

To achieve UNAMIR mandate, the tasks of CIVPOL are:

**I. TASKS**

- (a) Deploy CIVPOL to all Prefectures.
- (b) Assist the Prefects in law and order maintenance.
- (c) Monitor police, gendarmerie and security situation.
- (d) Investigate any cases of violations in conjunction with local authorities.
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- (f) Assist in the establishment of a new integrated National Gendarmerie and serve as an advisor when necessary.
- (g) Conduct an intensive training programme for new gendarmes.
- (h) Assist in the establishment of a new integrated Communal Police and serve as an advisor when necessary.
- (i) Conduct an intensive training programme for new Police Officers.
- (j) Train the trainers of the National Gendarmerie and the Communal Police.
- (k) Assist Milobs and ground troops in police matters.
- (l) Monitor the prisons situation.

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## II. CONCEPT OF OPERATION

*The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The training of the Communal Police and the National Gendarmerie is conducted at the central level. All the activities enumerated in paragraph 2 are coordinated by CIVPOL Headquarters.*

*The operational teams are in the following Prefectures Kigali I (Urban) Kigali II (Rural), Gitarama, Kibuye, Butare, Cyangugu, Gikongoro, Gisenyi, and Ruhengeri. The problems of logistics and personnel have contributed to CIVPOL inability to deploy its monitors to the remaining two prefectures.*

## III. ACTIVITIES

### A. TRAINING

#### NATIONAL POLICE TRAINING PROGRAMME

##### A.1. INTRODUCTION:

*Faced with the increase in violations and exactions of all type and due to the lack of an effective professional police force in Rwanda as a result of the flight abroad of members of the former gendarmerie, the Broad-based Government of National Unity upon its inception request the assistance of UNAMIR for the creation of a new national police force through the training of gendarmerie and Communal Police to meet the security requirements of the country.*

*Since the establishment of a police force is a contributing factor to the promotion of security in the country, UNAMIR assigned CIVPOL the task of carrying out, with those means available, this training alongside its mission of monitoring the activities of the local police and national gendarmerie forces.*

*Security Council Resolution n° S/1994/1965 of 30 November 1994 reinforced this process by specifically making UNAMIR responsible for assisting in the establishment and training of a new integrated national police force in Rwanda.*

*Due to the urgency and importance of the needs expressed by the Government of Rwanda, which are of 6000 (six thousand) gendarmes and 1500 policemen for the whole country, it was essential to develop an accelerated and progressive training project corresponding to existing needs and likely to be integrated within the UNAMIR mandate as well as call upon the services of the Rwandan authorities.*

*The following was agreed upon:*

- *the accelerated training of 102 gendarmes over a period of 45 days to face up,*

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as a matter of urgency, to resolve the security needs in the town of Kigali;

- the accelerated training of 300 (three hundred) gendarmes over a period of 16 weeks who will eventually be deployed across the entire country;
- the accelerated training of 400 (four hundred) gendarmes over a period of 16 weeks who will be deployed also across the entire country;
- the training of 100 (one hundred) training officers to be selected from the ranks of the first 800 gendarmes trained;
- the training of gendarmerie officers which could be carried out with assistance from other countries as part of bilateral or multilateral projects.
- the continuous training of gendarmes in the field through the use of their own resources,
- the training of Communal Police

## A.2 TRAINING PROGRAMMES

### A.2.1. Purpose

This programme is meant to give basic knowledge of gendarmerie and police activities, such as the areas of the judiciary, order maintenance, public security, traffic police, administrative, scientific police, serving in brigades, and informations so as to make these elements available to carry out efficiently the tasks required by the duties of gendarmes and Police officer, that they have available those elements enabling them to carry out efficiently the tasks required by the duties of a gendarme or a Police officer. The trainees are capable, after the completion of their training of servicing in a mobile gendarmerie unit, in a territorial unit, or in a police post.

### A.2.2 The training of the National Gendarmerie

#### A.2.2.1 Intensive Training of 45 days

Period = from 16 August to 8 October 1994

#### A.2.2.2 Intensive Training Course of 16 weeks for 300 gendarmes

This takes into account the deficiency noted during the II.2 training Course and improves upon the later.

Period = from 19 December 1994 to 19 April 1995

#### A.2.2.3 Intensive course of 16 weeks for 400 gendarmes

Period = from 12 June 1995 to 12 October 1995

#### A.2.2.4 The Training of the Instructors

This is aimed at the improvement of knowledge acquired during training cycles II.2

knowledge.

Period = from 12 November 1995 to 12 February 1996

#### **A.2.2.5 The Training of Officers**

*The training of officers, because of its specific nature could be carried out with the direct help of other countries in a bilateral or multilateral context. This training requires human and material resources which are difficult to carry out within the scope of the current UNAMIR mandate. It would, however, be desirable for this training to take place alongside the training of gendarmes, so as to have available as soon as possible a supervisory staff of good quality.*

#### **A.2.3 The Training of Communal Police**

Periods = from 19 June 1995 to 19 September 1995 1<sup>st</sup> batch of 1000 policemen  
from 1<sup>st</sup> August 1995 to 1<sup>st</sup> November 1995 2<sup>nd</sup> batch

##### **A.2.3.1 EXECUTION OF TRAINING PROGRAMME**

*The first contingent of 102 gendarmes completed their training in November 1994. This training decided in an emergency context the day following the establishment of the Broad Based Government for National Unity, was assured in extremely difficult conditions marked by:*

- the absence of allocated resources;
- insufficient number of instructors;
- the absence of infrastructure ;
- the absence of pedagogical material.

*The training programme for 300 gendarmes and 20 instructors, which started on December 19, 1994 will end on the 29 of April.*

*To start the next training programme of 400 gendarmes, UNAMIR CIVPOL requires additional observers, especially french speaking observers as well as material resources.*

*Since the Gendarmerie is the principal police force in Rwanda, the training of this force is essential to the overall security of the country.*

*In view of the urgency of the situation, and to fulfil the manpower needs of the administrative police and the judiciary police throughout the country, it was decided to organize the training of the gendarmerie at the National Gendarmerie School at Ruhengeri, a facility which, under normal circumstances, offers the essential and necessary resources for training. However, as a result of the war, the infrastructure is in a state of total disrepair, characterized by old and poorly maintained buildings, and the absence of equipment, furniture and educational materials.*

*There is a crucial need to rehabilitate the school in order to establish minimal and acceptable living conditions for both students and instructors. It is also essential to provide health services and food assistance.*

*The site visit recently conducted by a delegation headed by the Special Representative, Ambassador Khan, Mr. Cisse of UNDP, Mr. Kent of UNREO, Mr. Felli of OAU and Colonel Ndibwami, Chief of Staff of the National Gendarmerie, illustrated the many problems the school is facing and which the Governments, at present, unable to address. The requirements necessary to ensure the proper functioning are to be submitted for financment by the trust fund.*

*The same approach is on progress regarding communal Police Training requirements.*

**B. ASSISTANCE IN THE ESTABLISHMENT OF A NEW INTEGRATED NATIONAL GENDARMERIE AND COMMUNAL POLICE**

*A team of CIVPOL is assisting the Chief of Staff of Gendarmerie and the Director of Communal Police to define the organisation and the various needs.*

**C. MONITORING**

*The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police and gendarmerie, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGOs, Prisons, Prosecutors, Business and social activities.*

**D. INVESTIGATIONS**

*CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the time conduct in conjunction with local Police, MILOBs, Military Police Ground Troops and Human Rights Observers. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military observers, contingents on the ground and Human Rights Observers.*

**E. OTHER ACTIVITIES**

**E.1 RELATIONSHIP WITH NATIONAL GENDARMERIE HQ**

*Relationship with National Gendarmerie HQ are coordinated at the Headquarters level. In addition the police monitoring teams maintain close relations with local gendarmerie and provide them assistance.*

**E.2 RELATIONSHIP WITH PREFECTS**

*The teams have successfully established relations with the offices of Prefects. They periodically interact and carry out joint inspection or tour of the Prefecture.*

**E.3 RELATIONSHIP WITH PUBLIC PROSECUTOR**

*The teams have established good working relations with the prosecutor. The rapport has now led to daily flow of information on prisons inmates and other incidents relating to human rights. They also provide them assistance.*

**E.4 PUBLIC RELATIONS ACTIVITIES**

*The PMT has established good working relations with various parties within the country. They include*

- a) Police and Justice departments

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- a) Police and Justice departments
- b) Local Police Commanders
- c) Other members of criminal justice community, prosecutor and prisons personnel
- d) Municipal authorities
- e) Other Civilian authorities, hospital administration authorities
- f) Members of Civilian Society
- g) NGO's and UN Agencies
- h) The population at large.

#### IV. DIFFICULTIES

The following difficulties are militating against effective execution of the training programme:

##### A. Manpower

There is an urgent need to deploy the remaining CIVPOL Observers to meet the authorised strength of 120 of which a minimum of 50% should be french speaking.

Due to the difficulties being encountered by the secretariat to obtain enough french speaking observers, there is the need for a diplomatic action to be taken in contacting french speaking countries. There is also the need of secretaries and interpreters.

##### B. Teaching Aids

The current training is being conducted by UNAMIR CIVPOL without any teaching aids. To be able to train such a large number of gendarmes and communal policemen as requested by the Rwandan Government, it is necessary to have the materials and human resources requested in the budget proposal.

##### C. There is also the need for the following:

- repairs of existing housing structures
- transportation
- office furniture
- stationery
- office equipment.

All these needs have been submitted in CIVPOL BUDGET Proposal of December 94.

*Destiny*  
Colonel Cheick Oumar Diarra



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MISSION POUR L'ASSISTANCE AU RWANDA

## UNAMIR - MINUAR

<b>TO:</b> Maj. Paolo Coletta, Desk Officer <b>POUR:</b> Civilian Police Unit DPKO, UNATIONS, NY	<b>FROM:</b> Col. Cheick Oumar Diarra <b>DE:</b> CIVPOL Commissioner Kigali - Rwanda <b>DATE:</b> 27 April 1995 <b>REF:</b> CIVPOL/FAX/13/95
<b>FAX:</b> (212) 963 3452	<b>FAX:</b> 3.3090/3097
<b>SUBJECT:</b> <u>Current UNAMIR-CIVPOL Structure</u> <b>OBJET:</b>	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Nineteen <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
Following your instructions,  1. Please find attached a note on the current UNAMIR-CIVPOL structure.  3. Best regards.	

**UNAMIR CIVPOL STRUCTURE****21 April 1995****1. UNAMIR MANDATE**

*In accordance with Resolution 965 of 30 November 1994, of the Security Council, the mandate of UNAMIR is to:*

- (a) Contribute to the security and protection of displaced persons, refugees and civilians at risk in Rwanda including through the establishment and maintenance, where feasible, of secure humanitarian areas;*
- (b) Provide security and support for the distribution of relief supplies and humanitarian relief operations;*
- (c) Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;*
- (d) Contribute to the security in Rwanda of personnel of the International Tribunal for Rwanda and human rights officers, including full-time protection for the Prosecutor's Office, as well as security details for missions outside Kigali;*
- (e) Assist in the establishment and training of a new, integrated, national police force.*

**2. CIVPOL TASKS**

*To execute this mandate, the tasks of CIVPOL are to:*

- (a) Deploy CIVPOL to all Prefectures.*
- (b) Assist the Prefects in law and order maintenance.*
- (c) Monitor police, gendarmerie and security situation.*
- (d) Investigate any cases of violations in conjunction with local authorities.*
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.*

- (f) *Assist in the establishment of a new integrated National Gendarmerie and serve as an advisor when necessary.*
- (g) *Conduct an intensive training programme for new gendarmes.*
- (h) *Assist in the establishment of a new integrated Communal Police and serve as an advisor when necessary.*
- (i) *Conduct an intensive training programme for new Police Officers.*
- (j) *Train the trainers of the National Gendarmerie and the Communal Police.*
- (k) *Assist Milobs and ground troops in police matters.*
- (l) *Monitor the prisons situation.*

### **3. CONCEPT OF OPERATION**

*The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The training of the Communal Police and the National Gendarmerie is conducted at the central level. All the activities enumerated in paragraph 2 are coordinated by CIVPOL Headquarters.*

### **4. ORGANISATION**

*At the central level there is a Headquarters, the Communal Police Centre and the Gendarmerie Training School. At the prefecture level there are police monitoring teams. (See organisation chart in Appendix "A").*

*The Headquarters is composed of :*

- *CIVPOL Commissioner*
- *Deputy CIVPOL Commissioner*
- *Secretariat*
- *Five divisions led by :*
  - 1) *Chief Police Operations Officer*
  - 2) *Chief Police Training Officer*
  - 3) *Chief Police Logistics Officer*
  - 4) *Chief Police Personnel Officer*
  - 5) *Chief Police Investigation Officer*

*. (See job specification in Appendix B)*

*The Gendarmerie Training School in Ruhengeri and the Communal Police Centre in Gishari are attached to the HQ.*

## 5. **DEPLOYMENT**

*Authorised CIVPOL strength* - 120

(1)	<i>CIVPOL HEADQUARTERS:</i>	-	18
(2)	<i>Liaison Officers (2 to FHQ and 2 to Milobs HQ)</i>	-	4
(3)	<i>Gendarmerie Training Centre at Ruhengeri</i>	-	10
(4)	<i>Communal Police Centre at Gishari</i>	-	10
(5)	<i>Kigali (Urban and Rural)</i>	-	15
(6)	<i>Other Prefectures (7 Observers each)</i>	-	63

*TOTAL* - 120

*The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :*

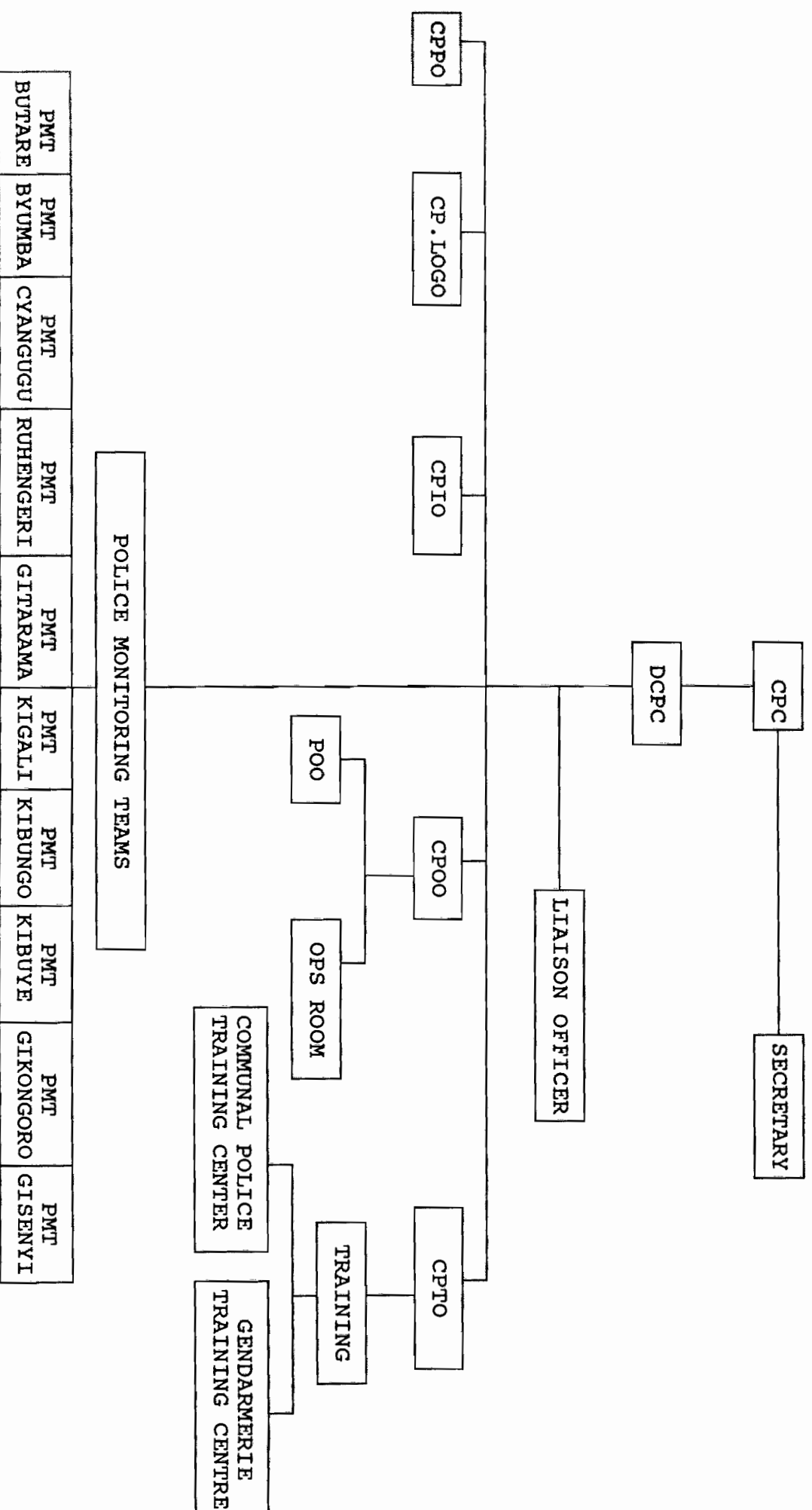
-	1. Germany	-	9
-	2. Ghana	-	10
-	3. Guinea Bissau	-	5
-	4. Djibouti	-	7
-	5. Jordan	-	3
-	6. Mali	-	10
-	7. Nigeria	-	10
-	8. Zambia	-	4

*Total* = 58

*(See the current deployment in Appendix C and nominal roll in Appendix D.)*

# CIVPOL ADMINISTRATIVE FRAMEWORK

Appendix A



**LEGEND**

<i>CPC</i>	-	<i>CIVILIAN POLICE COMMISSIONER</i>
<i>DCPC</i>	-	<i>DEPUTY CIVILIAN POLICE COMMISSIONER</i>
<i>CPOO</i>	-	<i>CHIEF POLICE OPERATIONS OFFICER</i>
<i>CPIO</i>	-	<i>CHIEF POLICE INVESTIGATION OFFICER</i>
<i>CP. LOGO</i>	-	<i>CHIEF POLICE LOGISTICS OFFICER</i>
<i>CPTO</i>	-	<i>CHIEF POLICE TRAINING OFFICER</i>
<i>CPPO</i>	-	<i>CHIEF POLICE PERSONNEL OFFICER</i>
<i>CP LO</i>	-	<i>CHIEF POLICE LIAISON OFFICER</i>
<i>CIVPOL</i>	-	<i>CIVILIAN POLICE</i>
<i>PMT</i>	-	<i>POLICE MONITORING TEAMS</i>

**JOB SPECIFICATION FOR CIVILIAN POLICE COMMISSIONER (CPC)**

1. *Head of the UN Civilian Police (CIVPOL) in UNAMIR*
2. *Responsible for the following:*
  - 2.1 *Defining, planning, coordinating and controlling CIVPOL activities.*
  - 2.2 *Carrying out tasks according to the mandate.*
  - 2.3 *Collaborating closely with FHQ and MILOBS HQ.*
  - 2.4 *Liaison with the local authorities, UN agencies, NGOs, other agencies and organisations.*
  - 2.5 *Administration of CIVPOL*
3. *Responsible to the SRSG*

**JOB SPECIFICATION FOR (D.CPC)****DEPUTY CIVPOL COMMISSIONER**

1. *Assist the CPC in his duties*
2. *Act for the CPC in his absence.*
3. *Coordinate CIVPOL branches.*
4. *Responsible for the internal security and evacuation plans.*
5. *Responsible for the discipline of CIVPOL officers.*
6. *Responsible for the investigation of internal disciplinary matters.*
7. *Supervise operations and inform the CPC of operational and administrative activities.*



**JOB SPECIFICATION FOR  
CHIEF POLICE OPERATIONS OFFICER (CPOO)**

1. *Head of Operations Division of UNAMIR CIVPOL*
2. *Responsible for : -*
  - 2.1. *The control and coordination of all UNAMIR CIVPOL's operations at the Headquarters and the prefectures of Rwanda.*
  - 2.2. *The analysing of all reports received by the operations room.*
  - 2.3. *The preparation of daily reports of UNAMIR CIVPOL operations.*
  - 2.4. *The processing as necessary of all reports requiring Police follow up action, and the passing of it to UNAMIR CIVPOL HQ.*
  - 2.5. *Supervising the procedures concerning incoming and outgoing messages/reports of all kinds which are of Police nature.*
  - 2.6. *The general supervision of Duty Officers who maintain a 24 hour vigil for effective communications in the UNAMIR CIVPOL Operations Room.*
  - 2.7. *The arrangements and conduction of joint operations in conjunction with the military.*
  - 2.8. *Ensuring a close liaison with the military counterparts at FHQ and to ensure that reports from UNAMIR CIVPOL Monitoring Teams, including incident and situation reports are passed quickly to the FHQ.*
  - 2.9. *Ensuring a close working relationship with the Military Police detachments on matters affecting security and off duty discipline and assisting in maintenance of law and order within UNAMIR.*
3. *Should act as channel through which military information from all sources would be passed to UNAMIR CIVPOL HQ for keeping constantly update FHQ with the over all operational situation in the country to allow a timely decision.*
4. *He is assisted by a team of Operation Officers.*

**JOB SPECIFICATION  
CHIEF POLICE LOGISTICS OFFICER (CP. LOGO)**

*Responsible for:*

1. *Supply, accommodation, stores and maintenance of all equipments and vehicles;*
2. *Procurement, assignment, service and control of CIVPOL vehicles;*
3. *Assist in investigations of accidents and other damages involving CIVPOL vehicles;*
4. *Procurement of office equipment, radios and other materials for CIVPOL divisions and prefectures;*
5. *Recording the allocation of valuable equipment, ie vehicles, radios, computers etc..;*
6. *Drafting general and special orders concerning logistic matters;*
7. *He is assisted by Logistics Officers.*

**JOB SPECIFICATION FOR  
CHIEF POLICE PERSONNEL OFFICER (CPPO)**

1. *Responsible for personnel matters affecting all CIVPOL personnel.*
2. *Checking the dates of time sheets, leave and CTO applications before submitting for approval*
3. *Preparing the monthly lists of CIVPOL Observers location and accommodation for the UNAMIR finance section.*
4. *Drafting general and special orders concerning personnel matters.*
5. *Responsible for supervising and completing time sheets for local civilian staff on attachment to CIVPOL.*
6. *Responsible for welfare arrangements for CIVPOL Observers.*
7. *Responsible for receiving all newly arrived CIVPOL Observers, arranging for their transport and accommodation (in cooperation with the CPLOGO).*
8. *He is assisted by Personnel Officers.*

***JOB SPECIFICATION FOR CHIEF POLICE INVESTIGATION OFFICER (CPIO)***

1. *Head of the Investigation Division of UNAMIR CIVPOL.*
  2. *Responsible for:*
    - 2.1. *Analysis of investigation reports submitted to the CIVPOL HQ.*
    - 2.2. *Supervising of investigation of all cases of violations in conjunction with local authorities*
  3. *Inform the Deputy CIVPOL Commissioner about all cases reported for investigation and action taken.*
  4. *He is assisted by a team of Investigation Officers.*
-

**JOB SPECIFICATION FOR CIVPOL LIAISON OFFICER (C.P.L.O)**

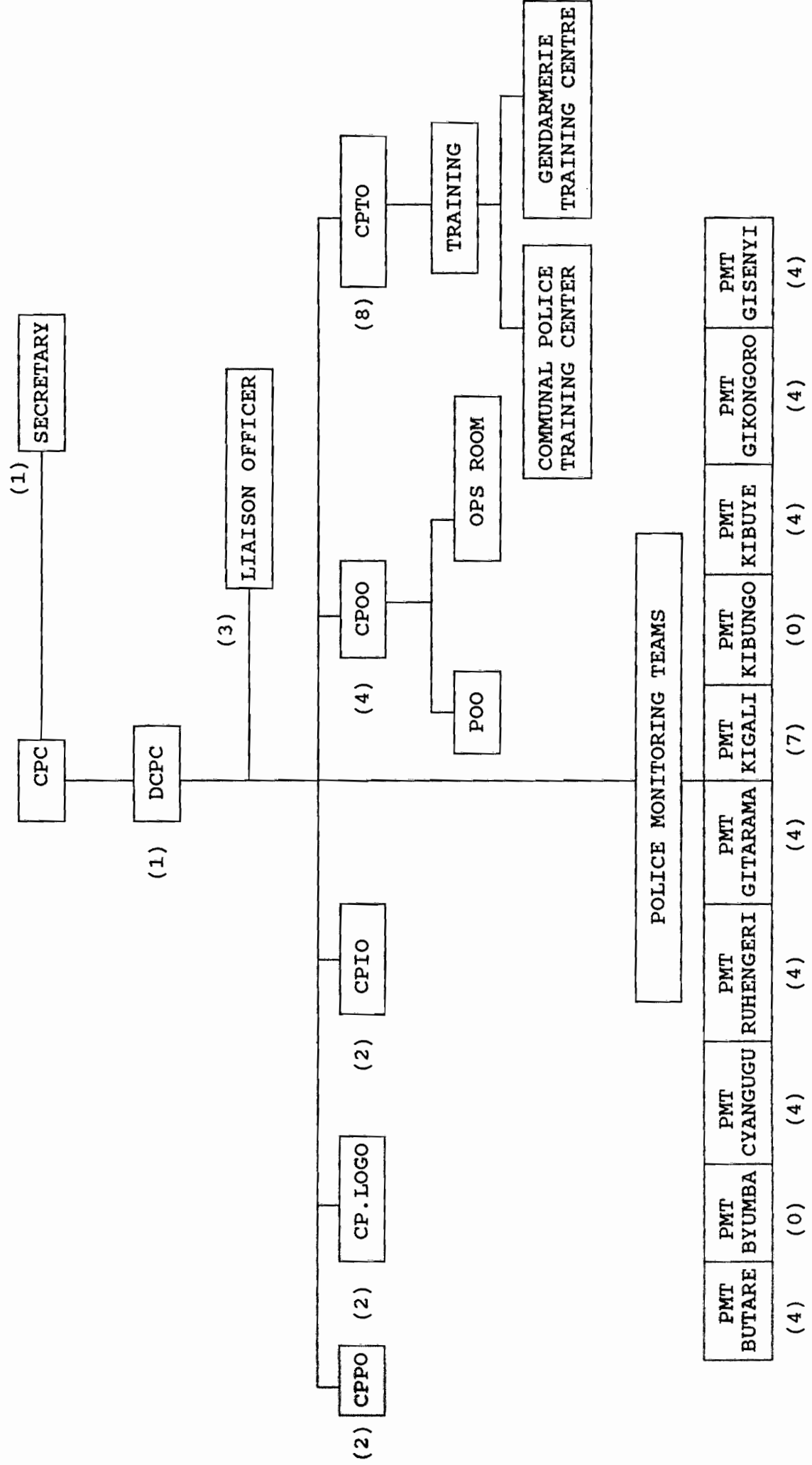
1. *The Liaison Officer is in charge of assuring the liaison between CIVPOL HQ, on one hand the FHQ (for the Officer(s) being posted at the Force HQ); and the MILOBS HQ (for the Officer(s) posted at this place) on the other hand.*
2. *The detail of the Job Specification will be the subject of particular instructions.*
3. *The Liaison Officer is under the direct authority of the CIVPOL Commissioner.*

**JOB SPECIFICATION FOR CHIEF POLICE TRAINING OFFICER (CPTO)**

*He is responsible for:*

1. *Planning, preparation and control of the execution of Training Programmes for CIVPOL.*
2. *Control of activities of the Training Centres.*
3. *Studies regarding organisation and training*
4. *handouts*
5. *He is assisted by a team of Training Officers.*

**CIVPOL ADMINISTRATIVE FRAMEWORK**  
(Current deployment)



TOTAL = 58 CIVPOL

29 March 1995

POSTINGS OF CIVPOL OBSERVERS

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
CIVPOL COMMAND						
1.	CP 001	LT. COL	Arouna Traoré	Mali	CIVPOL HQ, DCPC	CIVPOL HQ, DCPC
2.	CP 034	W/DSP	Quarshie Lydia Boahemaa	Ghana	CIVPOL HQ, Admin. Assistant	CIVPOL HQ, Admin. Assistant
3.	CP 061	COMPOL	Sidibe Almahamoud	Mali	Ruhengeri T/S	CIVPOL HQ, Special Assistant
POLICE TRAINING DIVISION						
4.	CP 004	LT. COL	Sangare Anatole	Mali	CIVPOL HQ, CPTO	CIVPOL HQ, CPTO
5.	CP 033	DSP	Mends Bonner Kwesi	Ghana	CIVPOL HQ, PTO	CIVPOL HQ, PTO
6.	CP 063	CP	Toure S. Amadou	Mali	T.C	CIVPOL HQ, PTO
POLICE OPERATION DIVISION						
7.	CP 025	SUPT	Gyeabour Ofosu Mensah	Ghana	CIVPOL HQ, CPOO	CIVPOL HQ, CPOO
8.	CP 179	CAPTAIN	Sczech Siegfried	German	CIVPOL HQ, POO	CIVPOL HQ, POO
9.	CP 0021	ASP	Adamu Adams	Nigeria	CIVPOL HQ, POO	CIVPOL HQ, POO
10.	CP 122	A/SUPT	Andrew Charles Mwengwe Chumma	Zambia	Ruhengeri T/S	CIVPOL HQ, POO
LOGISTICS DIVISION						
11.	CP 0019	DSP	Bassey Effiong	Nigeria	CIVPOL HQ, CALOG	CIVPOL HQ, CP LOGO
12.	CP 121	A/SUPT	Mathias Wamulume Imataa	Zambia	CIVPOL HQ, LOGO	CIVPOL HQ, LOGO



SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
PERSONNEL DIVISION						
13.	CP 181	CAPTAIN	Schlemm Hans-Christian	German	CIVPOL HQ, CP	CIVPOL HQ, CPPO
14.	CP 0020	ASP	Owolabi Adetokunbo Chris	Nigeria	PMT, Buyumba	CIVPOL HQ, PO
INVESTIGATION DIVISION						
15.	CP 120	SUPT	Basil Chiwela Mwale	Zambia	CIVPOL HQ, POO	CIVPOL HQ, CPIO
16.	CP 030	DSP	Adu Yaw	Ghana	PMT, Gikongoro	CIVPOL HQ, PIO
FHQ/CIVPOL LIAISON OFFICE						
17.	CP 0015	DSP	Lasisi K. Akanni	Nigeria	L.O. FHQ/CIVPOL	L.O. FHQ/CIVPOL
18.	CP 182	CAPTAIN	Mayer Bernd-Christian	German	T.C	L.O. FHQ/CIVPOL
POLICE MONITORING TEAM BUTARE						
19.	CP 0024	DSP	Gumel Mohammed	Nigeria	CPMT, Butare	CPMT, Butare
20.	CP 100	CAPT	Roberto Dambi	Guinée-Bissau	PMT, Butare	PMT, Butare
21.	CP 081	LT	Abdulhakim Mohamed	Djibouti	CIVPOL HQ, POO	PMT, Butare
22.	CP 184	LT	Steinmetz Markus Manfred	German	PMT, Butare	PMT, Butare
POLICE MONITORING TEAM CYANGUGU						
23.	CP 029	DSP	Kugbey Innocent Albert	Ghana	CPMT, Cyangugu	CPMT, Cyangugu
24.	CP 0018	DSP	Gomna Usman Sule	Nigeria	PMT, Cyangugu	PMT, Cyangugu
25.	CP 092	CAPT	Moad Jamil Mohid Aloudah	Jordan	PMT, Cyangugu	PMT, Cyangugu
26.	CP 101	LT	Lino Gomes	Guinée-Bissau	PMT, Cyangugu	PMT, Cyangugu
POLICE MONITORING TEAM GIKONGORO						
27.	CP 076	CAPT	Daher Hassan	Djibouti	CPMT, Gikongoro	CPMT, Gikongoro
28.	CP 032	DSP	Cornelius Badu Acquah	Ghana	PMT, Kibungo	PMT, Gikongoro
29.	CP 095	1st LT	Ghand Fakhr Shukri Katan	Jordan	PMT, Byumba	PMT, Gikongoro

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
30.	CP 183	1st LT	Wahlen Michael	German	PMT, Gikongoro	PMT, Gikongoro
POLICE MONITORING TEAM GISENYI						
31.	CP 178	MAJOR	Barz Anton	German	CPMT, Gisenyi	CPMT, Gisenyi
32.	CP 028	ASP	Ashun Farouk	Ghana	PMT, Gisenyi	PMT, Gisenyi
33.	CP 0016	ASP	Mohammed Al Alhassan	Nigeria	PMT, Gisenyi	PMT, Gisenyi
34.	CP 080	LT	Awaleh Sougueh	Djibouti	PMT, Gisenyi	PMT, Gisenyi
POLICE MONITORING TEAM GITARAMA						
35.	CP 1032	CP	Traore Nimetigna	Mali	CPMT, Gitarama	CPMT, Gitarama
36.	CP 031	ASP	Addi Thomas	Ghana	PMT, Gitarama	PMT, Gitarama
37.	CP 185	LT	Schlicht Wernmer	German	PMT, Gitarama	PMT, Gitarama
38.	CP 0017	ASP	Egbuka Edward Chuka	Nigeria	PMT, Kibungo	PMT, Gitarama
POLICE MONITORING TEAM KIBUYE						
39.	CP 0023	DSP	Zaki M. Ahmed	Nigeria	CPMT, Kibuye	CPMT, Kibuye
40.	CP 027	ASP	Brew JNR Charles S. Moses	Ghana	PMT, Kibuye	PMT, Kibuye
41.	CP 107	LT	Malik Djata	Guinée-Bissau	PMT, Kibuye	PMT, Kibuye
42.	CP 079	LT	Houssein Farah	Djibouti	LO, FHQ/CIVPOL	PMT, Kibuye
POLICE MONITORING TEAM KIGALI						
43.	CP 0022	DSP	Ero Christopher	Nigeria	CPMT, Kigali	CPMT, Kigali
44.	CP 026	DSP	Duku Hubert	Ghana	L.O. MILOBS/CIVPOL	PMT, Kigali
45.	CP 180	CAPTAIN	Ellenberger Lothar	German	PMT, Kigali	PMT, Kigali
46.	CP 094	CAPT	Nedal Ali Rashdan	Jordan	PMT, Kigali	PMT, Kigali
47.	CP 065	CP	Camara Mamadou	Mali	T.C	PMT, Kigali
48.	CP 078	LT	Mohamed Jama	Djibouti	PMT, Kigali	PMT, Kigali
49.	CP 110	LT	Sancum Camara	Guinée-Bissau	PMT, Gikongoro	PMT, Kigali

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
POLICE MONITORING TEAM RUHENGARI						
50.	CP 121	SUPT	R.B. Mvula	Zambia	CPMT, Ruhengeri	CPMT, Ruhengeri
51.	CP 096	MAJOR	Eulalio Domingos Neto	Guinée-Bissau	CPMT, Buyumba	PMT, Ruhengeri
52.	CP 082	LT	Hassan Offley	Djibouti	PMT, Ruhengeri	PMT, Ruhengeri
53.	CP 186	LT	Hoffmann Jorg	German	PMT, Ruhengeri	PMT, Ruhengeri
RUHENGARI NATIONAL TRAINING SCHOOL						
54.	CP 062	CD	Marena Sekou	Mali	T.C	Ruhengeri, T/S
55.	CP 0010	CD	Coulibaly Tiemoko	Mali	Ruhengeri T/S	Ruhengeri, T/S
56.	CP 1034	CP	Ouattara Ngolo	Mali	Ruhengeri T/S	Ruhengeri, T/S
57.	CP 1033	CP	Sanogo Moussa	Mali	Ruhengeri T/S	Ruhengeri, T/S
58.	CP 077	CAPT	Abdullah Osnan	Djibouti	Ruhengeri T/S	Ruhengeri, T/S

Legend

C.P.C.	=	Civilian Police Commissioner
D.C.P.C	=	Deputy Civilian Police Commissioner
C.P.O.O.	=	Chief Police Operations Officer
C.P.I.O.	=	Chief Police Investigations Officer
C.P. LOGO	=	Chief Police Logistics Officer
C.P.P.O.	=	Chief Police Personnel Officer
C.P.T.O.	=	Chief Police Training Officer
P.M.T.	=	Police Monitoring Teams
L.O.	=	Liaison Officer
CIVPOL	=	Civilian Police
T.C.	=	Training Centre
T/S	=	Training School



## UNAMIR - MINUAR

<b>TO:</b> Maj. Doleda <b>POUR:</b> Civilian Police Affairs New York	<b>FROM:</b> C.O. Diarra, Colonel <b>DE:</b> CIVPOL Commissioner
	<b>APPROVED BY:</b>
	<b>DATE:</b> 11 March 1995 <b>REF:</b> CIVPOL/FAX/4/95
<b>FAX:</b> (223) 96 33 452	<b>FAX:</b> (250) 86877 (250) 84270
<b>SUBJECT:</b> <u>UNAMIR CIVPOL Observers</u> <b>OBJET:</b>	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Six <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
<ol style="list-style-type: none"><li>1. Following your verbal instructions, please find attached a list of UNAMIR CIVPOL Observers with dates of arrival and departure.</li><li>2. The departure date of five Malian and nine German Observers is yet to be decided by UN Headquarters, New York.</li><li>3. Regards.</li></ol>	

# LIST OF UNAMIR OBSERVERS CIVPOL WITH DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
1	CP 001	LT COL	TRAORE AROUNA	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
2	CP 025	SUPT	O.M. GYEABOUR	GHANA	7/9/94	8/9/95
3	CP 019	DSP	BASSEY EFFIONG	NIGERIA	31/8/94	1/9/95
4	CP 034	DSP	LYDIA B QUARSHIE	GHANA	7/9/94	8/9/95
5	CP 032	DSP	C. BADU ACQUAH	GHANA	7/9/94	8/9/95
6	CP 022	DSP	CHRIS ERO	NIGERIA	31/8/94	1/9/95
7	CP 021	ASP	ADAMU ADAMS	NIGERIA	31/8/94	1/9/95
8	CP 016	ASP	ALHASSAN MOHAMMED	NIGERIA	31/8/94	1/9/95
9	CP 007	CAPT	SANOGO MOUSSA	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
10	CP 008	CP	TRAORE NIMETIGNA	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
11	CP 062	CP	SEKOU MARENA	MALI	31/8/94	1/9/95
12	CP 004	LT COL	SANGARE ANATOLE	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
13	CP 005	CAPT	OUATTARA NGOLO	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
14	CP 023	DSP	MOHAMMED AHMED ZAKI	NIGERIA	31/8/94	1/9/95
15	CP 018	DSP	GOMNA USMAN SULE	NIGERIA	31/8/94	1/9/95
16	CP 024	DSP	MOHAMMED GUMEL	NIGERIA	31/8/94	1/9/95
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18	CP 017	ASP	EDDIE EGBUKA	NIGERIA	31/8/94	1/9/95

# LIST OF UNAMIR OBSERVERS CIVPOL WITH DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
19	CP 020	ASP	ADETOKUMBO CHRISTOPHER OWOLABI	NIGERIA	31/8/94	1/9/95
20	CP 029	DSP	KUGBEY ALBERT	GHANA	7/9/94	8/9/95
21	CP 030	DSP	ADU YAW	GHANA	7/9/94	8/9/95
22	CP 027	ASP	BREW C.S.M.	GHANA	"	8/9/95
23	CP 026	DSP	DUKU HUBERT	GHANA	"	8/9/95
24	CP 031	ASP	ADDI THOMAS	"	"	8/9/95
25	CP 033	DSP	MENDS B.KWESI	"	"	8/9/95
26	CP 028	ASP	ASHUN FAROUK	"	"	8/9/95
27	CP 012	CP	CAMARA MAMADOU	MALI	31/9/94	1/9/95
28	CP 010	CP	COULIBALY TIEMOKO	"	"	1/9/95
29	CP 014	CP	SIDIBE ALMAHAMOUD	"	"	1/9/95
30	CP 013	CP	TOURE S.AMADOU	"	"	1/9/95
31	CP 076	CAPT	DAHER HASSAN	DJIBOUTI	16/10/94	17/10/95
32	CP 077	CAPT	ABDULLAH OSMAN	"	"	"
33	CP 078	LT	MOHAMMED DJAMA	"	"	"
34	CP 079	"	HOUSSEIN FARAH	"	"	"
35	CP 080	"	AWALEH SOUGUEH	"	"	"
36	CP 081	"	ABDULHAKIM MOHAMMED	"	"	"
37	CP 082	"	HASSAN OFFLEY	"	"	"
38	CP 120	SUPT	B. C. MWALE	ZAMBIAN	13/11/94	14/11/95
39	CP 121	SUPT	R. B. MVULA	"	"	"
40	CP 122	A.S.P.	M.W. IMATAA	"	"	"
41	CP 123	A.S.P.	M.W.MWENGWE CHUMA	"	"	"
42	CP 096	MAJOR	EULALIO DOMINGOS NETO	GUINE-BISSAO	21/10/94	22/10/95

# LIST OF UNAMIR OBSERVERS CIVPOL WITH DATES OF ARRIVAL AND DEPARTURE

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43	CP 100	"	ROBERTO DAMBI	GUINE-BISSAO	21/10/94	"
44	CP 101	LT	LINO GOMES	"	"	"
45	CP 107	"	MALIK DJATA	"	"	"
46	CP 110	"	SANCUM CAMARA	"	"	"
47	CP 092	CAPT	MOAD JAMIL MOHID AL OUDAH	"	"	"
48	CP 094	"	NEDAR ALI RASHDAN	"	"	"
49	CP 095	LT	GHANDI FAKHR SHUKRI KATAW	"	"	"
50	CP 178	MAJ	BARZ ANTON	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
51	CP 179	CAPT	SCZECH SIEGFRIED	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
52	CP 180	CAPT	ELLENBERGER LOTHAR	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
53	CP 181	CAPT	SCHLEMM HANS CHRISTIAN	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
54	CP 182	CAPT	MAYER-BERND CHRISTIAN	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
55	CP 183	1 <sup>st</sup> LT	WAHLEN MICHAEL	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
56	CP 184	LT	STEINMETZ MARIUS MANFRED	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)

**LIST OF UNAMIR OBSERVERS CIVPOL WITH DATES OF ARRIVAL AND DEPARTURE**

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
57	CP 185	LT	SCHLICHT WERNMER	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
58	CP 186	LT	HOFFMAN JORG	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)



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58	CP 186	LT	HOFFMAN JORG	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

<b>TO:</b> <b>POUR:</b>	Maj. <del>Doleda</del> <i>Cotedda</i> Civilian Police Affairs New York	<b>FROM:</b> <b>DE:</b>	C.O. Diarra, Colonel <i>diarra</i> CIVPOL Commissioner
		<b>APPROVED BY:</b>	
		<b>DATE:</b> 11 March 1995 <b>REF:</b> CIVPOL/FAX/4/95	
<b>FAX:</b> (223) 96 33 452		<b>FAX:</b> (250) 86877 (250) 84270	
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SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
1	CP 001	LT COL	TRAORE AROUNA	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
2	CP 025	SUPT	O.M. GYEABOUR	GHANA	7/9/94	8/9/95
3	CP 019	DSP	BASSEY EFFIONG	NIGERIA	31/8/94	1/9/95
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8	CP 016	ASP	ALHASSAN MOHAMMED	NIGERIA	31/8/94	1/9/95
9	CP 007	CAPT	SANOGO MOUSSA	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
10	CP 008	CP	TRAORE NIMETIGNA	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
11	CP 062	CP	SEKOU MARENA	MALI	31/8/94	1/9/95
12	CP 004	LT COL	SANGARE ANATOLE	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
13	CP 005	CAPT	OUATTARA NGOLO	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
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18	CP 017	ASP	EDDIE EGBUKA	NIGERIA	31/8/94	1/9/95

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27	CP 012	CP	CAMARA MAMADOU	MALI	31/9/94	1/9/95
28	CP 010	CP	COULIBALY TIEMOKO	"	"	1/9/95
29	CP 014	CP	SIDIBE ALMAHAMOUD	"	"	1/9/95
30	CP 013	CP	TOURE S.AMADOU	"	"	1/9/95
31	CP 076	CAPT	DAHER HASSAN	DJIBOUTI	16/10/94	17/10/95
32	CP 077	CAPT	ABDULLAH OSMAN	"	"	"
33	CP 078	LT	MOHAMMED DJAMA	"	"	"
34	CP 079	"	HOUSSEIN FARAH	"	"	"
35	CP 080	"	AWALEH SOUGUEH	"	"	"
36	CP 081	"	ABDULHAKIM MOHAMMED	"	"	"
37	CP 082	"	HASSAN OFFLEY	"	"	"
38	CP 120	SUPT	B. C. MWALE	ZAMBIAN	13/11/94	14/11/95
39	CP 121	SUPT	R. B. MVULA	"	"	"
40	CP 122	A.S.P.	M.W. IMATAA	"	"	"
41	CP 123	A.S.P.	M.W.MWENGWE CHUMA	"	"	"
42	CP 096	MAJOR	EULALIO DOMINGOS NETO	GUINE-BISSAO	21/10/94	22/10/95

**LIST OF UNAMIR OBSERVERS CIVPOL WITH DATES OF ARRIVAL AND DEPARTURE**

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
43	CP 100	"	ROBERTO DAMBI	GUINE-BISSAO	21/10/94	"
44	CP 101	LT	LINO GOMES	"	"	"
45	CP 107	"	MALIK DJATA	"	"	"
46	CP 110	"	SANCUM CAMARA	"	"	"
47	CP 092	CAPT	MOAD JAMIL MOHID AL OUDAH	"	"	"
48	CP 094	"	NEDAR ALI RASHDAN	"	"	"
49	CP 095	LT	GHANDI FAKHR SHUKRI KATAW	"	"	"
50	CP 178	MAJ	BARZ ANTON	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
51	CP 179	CAPT	SCZECH SIEGFRIED	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
52	CP 180	CAPT	ELLENBERGER LOTHAR	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
53	CP 181	CAPT	SCHLEMM HANS CHRISTIAN	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
54	CP 182	CAPT	MAYER-BERND CHRISTIAN	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
55	CP 183	1 <sup>st</sup> LT	WAHLEN MICHAEL	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
56	CP 184	LT	STEINMETZ MARIUS MANFRED	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)

LIST OF CIVILIAN OBSERVERS CIVIL UNITS WITH DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
57	CP 185	LT	SCHLICHT WERNMER	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
58	CP 186	LT	HOFFMAN JORG	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)



UNAMIR MINUAR  
CIVPOL HQ

UNAMIR CIVPOL

11 February 1995

1. MANDATE

In accordance with Resolution 872 of October 1993 of the Security Council, and Resolution 965 of November 1994, the mandate of CIVPOL is:

- (a) To monitor Gendarmerie and Communal Police, and provide supervision and advice to these bodies as required;
- (b) To assist in the establishment and training of a new integrated National Police Force.

2. TASK

To execute this mandate, the tasks of CIVPOL are:

- (a) Deployment of CIVPOL to all Prefectures.
- (b) Assist the Prefects in law and order maintenance.
- (c) Monitor Police and gendarmes security situation.
- (d) Investigate any cases of violations in conjunction with local authorities.
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- (f) Assist in the establishment of Communal Police training centres within the Prefectures.
- (g) Conduct an intensive training programme to induct the communal Police and serve as an advisor when necessary.
- (h) Supervise the screening of Communal Police and issue credentials at the end of their training.
- (i) Assist to plan for facilitating the integration of ex RGF gendarmes in Rwanda.
- (j) Training of new gendarmes.
- (k) Training the trainers.
- (l) Assist MILOBs and ground troops in police matters.
- (m) Conduct operations in coordination with Milobs as troop redeployment/withdrawal is effected.

(n) Monitor the prisons situation.

### 3. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The CIVPOL Monitoring Team also undertake the training of communal police at the prefectures level. The training at the central level and other activities enumerated in paragraph 2 are coordinated at the headquarters level.

### 4. ORGANISATION

At the central level there is a Headquarters, and the Gendarmerie training centre. At the prefecture level there are police monitoring teams. (See organisation chart in appendix "A")

The Headquarters is composed of :

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat and
- Five divisions led by :
  - 1) Chief Operations Officer
  - 2) Chief Training Officer
  - 3) Chief Administration and Logistics Officer
  - 4) Chief Monitoring Officer
  - 5) Chief Investigation Officer

The Gendarmerie Training Centre in Ruhengeri is attached to the HQ.

At the prefecture level there are Police Monitoring Teams.

### 5. DEPLOYMENT

Projected CIVPOL strength	-	120
(1) CIVPOL HEADQUARTERS :	-	18
(2) Liaison Officers (2 to FHQ and 2 to Milobs HQ)	-	4
(3) Gendarmerie Training Centre Ruhengeri	-	20
(4) Kigali (Urban and Rural)	-	15
(5) Other Prefectures ( 7 Observers each )	-	63
TOTAL	-	120

The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :

- 1. Germany	-	9
- 2. Ghana	-	10
- 3. Guinee Bissau	-	5
- 4. Djibouti	-	7



- 5. Jordan	-	4
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	4
Total	=	59

In accordance to the Security Council Resolution 965 there is an urgent need to increase the strength from 90 to 120 to be deployed as follows:

- HQ	18
- Liaison	4
- Ruhengeri Training Centre	
Instructors and Training Staff	20
- Kigali (urban and Rural)	15
- Other Prefectures 7 Observer per prefectures	63
Total	120

See CIVPOL Administrative Framework in Appendix A.

Within the required strength of 120 it is desirable to have at least 62 french speaking observers to be deployed as follows:

- Headquarters	8
- Liaison officers	2
- Ruhengeri Training Centre	15
- Kigali (Prefecture and Rural)	10
- Other Prefectures = 3 per Prefecture x 9	27
Total	62

#### 6. CURRENT CIVPOL ACTIVITIES

As presently constituted, there is a CIVPOL HQ at the central level where the administrative and training activities are coordinated. At the Prefecture level there are CIVPOL Monitoring Teams. The CIVPOL teams are fully in operation in nine of the eleven Prefectures in Rwanda. The Operational teams are in the following Prefectures Kigali I (Urban), Kigali II (Rural), Gitarama, Kibuye, Butare, Cyangugu, Gikongoro, Gisenyi and Ruhengeri. The problem of logistics and personnel have contributed to CIVPOL inability to deploy its monitors to the remaining two Prefectures.

The duties of the nine CIVPOL Monitoring Teams in Prefectures include a good working relations with National Gendarmerie HQ and Prefects, relationship with Public Prosecutor, monitoring displaced persons and refugee camps, general information gathering, investigation and training of communal Police.

#### A. TRAINING

In accordance to the Security Council Resolution 965 mandating UNAMIR CIVPOL to establish an integrated National Police force in addition to other activities, the following are the training programmes : -

- i) Accelerated training of 102 gendarmes over a period of 45 days.
- ii) Training 300 gendarmes and 20 instructors at Ruhengeri Gendarmerie National Training School.
- iii) Training of 100 instructors to be selected from the ranks of the first 400 gendarmes trained.
- iv) Training of Communal Police (10) ten Policemen per Commune.

After the graduation of the first batch of 102 gendarmes, the training of the second batch of 300 commenced on 19th December 1994 in the National Gendarmerie Training School in Ruhengeri. The Training of Communal Police which was planned to begin in the eleven prefectures of the country at the end of January 1995 will start in February in Kigali prefecture with 100 students, because of lack of french speaking CIVPOL Observers.

The Training of Communal Police in other Prefectures will commence as soon as more French speaking observers will be available. Arrangements for the training of Communal Police is presently under discussion with the Ministry of Interior.

The criteria for selection of incoming observers should be:

- be an officer in the police force or gendarmerie with experience in the area of service in police or gendarmerie units.
- have experience in the training of cadets;
- be able to speak, read and write fluently in French and have some command of English;
- possess a valid driver's license;
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- have physical conditioning required for teaching;
- knowledge of map reading.

#### B. MONITORING

The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police and gendarmerie, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGOs, Prisons, Prosecutors, Business and social activities.

## C. INVESTIGATIONS

CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the time conduct in conjunction with local Police, MILOBs, Military Police and Ground Troops. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military observers and contingents on the ground.

### 7. OTHER ACTIVITIES

#### I) RELATIONSHIP WITH NATIONAL GENDARMERIE HQ

Relationship with National Gendarmerie HQ are coordinated at the Headquarters level. In addition the police monitoring teams maintain close relations with local gendarmerie and provide them assistance.

#### II) RELATIONSHIP WITH PREFECTS

The teams have successfully established relations with the offices of Prefects. They periodically interact and carry out joint inspection or tour of the Prefecture.

#### III) RELATIONSHIP WITH PUBLIC PROSECUTOR

The teams have established good working relations with the prosecutor. The rapport has now led to daily flow of information on prisons inmates and other incidents relating to human rights. They also provide them assistance.

#### IV) PUBLIC RELATIONS ACTIVITIES

The PMT has established good working relations with various parties within the country. They include

- a) Police and Justice departments
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- c) Other members of criminal justice community, prosecutor and prisons personnel
- d) Municipal authorities
- e) Other Civilian authorities, hospital administration authorities
- f) Members of Civilian Society
- g) NGO's and UN Agencies
- h) The population at large.
- i) The PMT confidence building with all elements of Rwandan society was recently put to test in a case reported by one Mr. Vincent Dohomay of UNICEF, whose car was acquired by RPA during the war. PMT in conjunction with Mr Dohomay was able to trace the said vehicle with registration N° 29CD37 to Rwandese Justice Ministry. Kigali PMT in a bid to secure the release of the vehicle negotiated with the Justice /RPA authorities and the said vehicle has been released to Mr. Dohomay. PMT now exchanged official visits to the RPA/GOVT. officials in an effort to consolidate grip of the relationship. Kigali PMT has equally secured the release of IOM vehicles impounded

by local Police on grounds of traffic violations, as these vehicles form part of the fleet of vehicles used for transportation and resettlement of Displaced Persons/refugees in Kigali.

Despite the fact that Rwanda of today is plagued by conflict and mistrust, CIVPOL public relations activities have reduced the perceived challenge to the authorities of the RPA officials and now enjoy some high degree of cooperation from those we interact with on daily basis.

8. **DIFFICULTIES**

The following difficulties are militating against effective execution of these tasks by CIVPOL:

- a. Manpower
- b. Teaching Aids
- c. Stationary
- d. Office equipment
- e. Communication equipment
- f. Repairs to existing training structures
- g. Transport.



UNAMIR - MINUAR  
CIVPOL

To : MA/TO FC

Date : 11/02/95

From : CIVPOL Commissioner

Ref : CIVPOL/MEMO/124/95

Info : SRSG, OSRSG/CIVPOL Liaison Officer

Subject: Information on CIVPOL

1. Find attached a note on CIVPOL.

2. As included in this note :

- The number of gendarmes trained so far:102 (from 16th August to 8th October 1994)
- The number being trained : 300 (from 19th December 1994 to 19th April 1995)
- The total requirements of CIVPOL Observers : 120
- The number of present CIVPOL Observers : 59

3. Best regards.



UNAMIR - MINUAR  
CIVPOL HQ

UNAMIR CIVPOL

11 February 1995

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UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

*CIVPOL*

TO: Mr. Hedi Annabi, Director POUR: Africa Division, DPKO	FROM: C.O. Diarra <i>de Thual</i> DE: CIVPOL Commissioner UNAMIR, KIGALI RWANDA
	DATE: 27 JANUARY 1995
	REF: CIVPOL/FAX/2/95
FAX: 001 (212) 963 9222	FAX: (250) 86877
SUBJECT: <u>CIVPOL Situation</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Fifteen NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>1. Following our conversation please find attached a note on CIVPOL.</p> <p>3. Best regards.</p>	



UNAMIR CIVPOL

1. MANDATE

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### 4. ORGANISATION

At the central level there is a Headquarters, and the Gendarmerie training centre. At the prefecture level there are police monitoring teams. (See organisation chart in appendix "A")

### 5. DEPLOYMENT

Projected CIVPOL strength	-	120
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- 5. Jordan	-	5
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	10
Total	=	89 out of authorized strength of 90.

### DEPLOYMENT

At the central level there is a Headquarters composed of :

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- Deputy CIVPOL Commissioner
- Secretariat and
- Five divisions led by :

- 1) Chief Operations Officer

- 2) Chief Training Officer
- 3) Chief Administration and Logistics Officer
- 4) Chief Monitoring Officer
- 5) Chief Investigation Officer

and there is also the Gendarmerie Training Centre. At the prefecture level there are Police Monitoring Teams. (See organisation chart in appendix "A"). Also see the nominal roll in appendix "B" showing the physical deployment of CIVPOL personnel.

Thirty CIVPOL Observers who are not qualified out of which 15 are from Guinée Bissau, 8 from Djibouti, 6 from Zambia and 1 from Jordan will be repatriated as follows:

-	Guinée Bissau	1/2/95
-	Djibouti	1/2/94
-	Jordan	1/2/95
-	Zambia	8/2/95

The case of Zambian Observers who were promoted Acting Assistant Superintendent after the decision about repatriation is yet to be resolved. See appendix C.

In accordance to the Security Council Resolution 965 there is an urgent need to increase the strength from 90 to 120 to be deployed as follows:

-	HQ	18
-	Liaison	4
-	Ruhengeri Training Centre	
	Instructors and Training Staff	20
-	Kigali (urban and Rural)	15
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The duties of the nine CIVPOL Monitoring Teams in Prefectures include a good working relations with National Gendarmerie HQ and Prefects, relationship with Public Prosecutor, monitoring displaced persons and refugee camps, general information gathering, investigation and training of communal Police.

#### A. TRAINING

In accordance to the Security Council Resolution 965 mandating UNAMIR CIVPOL to establish an integrated National Police force in addition to other activities, the following are the training programmes : -

- i) Accelerated training of 102 gendarmes over a period of 45 days.
- ii) Training 300 gendarmes at Ruhengeri Gendarmerie National Training School.
- iii) Training of 100 instructors to be selected from the ranks of the first 400 gendarmes trained.
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After the graduation of the first batch of 102 gendarmes, the training of the second batch of 300 commenced on 19th December 1994 in the National Gendarmerie Training School in Ruhengeri. The Training of Communal Police which was planned to begin in the eleven prefectures of the country at the end of January 1995 will start in February in Kigali prefecture with 100 students, because of lack of french speaking CIVPOL Observers.

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- be an officer in the police force or gendarmerie with experience in the area of service in police or gendarmerie units.
- have experience in the training of cadets;
- be able to speak, read and write fluently in French and have some command of English;
- possess a valid driver's license;
- know how to type;
- have physical conditioning required for teaching;
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## B. MONITORING

The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police and gendarmerie, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGOs, Prisons, Prosecutors, Business and social activities.

## C. INVESTIGATIONS

CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the time conduct in conjunction with local Police, MILOBs, Military Police and Ground Troops. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military observers and contingents on the ground.

## 7. OTHER ACTIVITIES

### I) RELATIONSHIP WITH NATIONAL GENDARMERIE HQ

Relationship with National Gendarmerie HQ are coordinated at the Headquarters level. In addition the police monitoring teams maintain close relations with local gendarmerie and provide them assistance.

### II) RELATIONSHIP WITH PREFECTS

The teams have successfully established relations with the offices of Prefects. They periodically interact and carry out joint inspection or tour of the Prefecture.

### III) RELATIONSHIP WITH PUBLIC PROSECUTOR

The teams have established good working relations with the prosecutor. The rapport has now led to daily flow of information on prisons inmates and other incidents relating to human rights. They also provide them assistance.

### IV) PUBLIC RELATIONS ACTIVITIES

The PMT has established good working relations with various parties within the country. They include

- a) Police and Justice departments
- b) Local Police Commanders
- c) Other members of criminal justice community, prosecutor and prisons personnel
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- i) The PMT confidence building with all elements of Rwandan society was recently put to test in a case reported by one Mr. Vincent Dohomay of UNICEF, whose car was acquired by RPA during the war. PMT in conjunction with Mr Dohomay was able to trace the said vehicle with registration N° 29CD37 to Rwandese Justice Ministry. Kigali PMT in a bid to secure the release of the vehicle negotiated with the Justice /RPA authorities and the said vehicle has been released to Mr. Dohomay. PMT now exchanged official visits to the RPA/GOVT. officials in an effort to consolidate grip of the relationship. Kigali PMT has equally secured the release of IOM vehicles impounded by local Police on grounds of traffic violations, as these vehicles form part of the fleet of vehicles used for transportation and resettlement of Displaced Persons/refugees in Kigali.

Despite the fact that Rwanda of today is plagued by conflict and mistrust, CIVPOL public relations activities have reduced the perceived challenge to the authorities of the RPA officials and now enjoy some high degree of cooperation from those we interact with on daily basis.

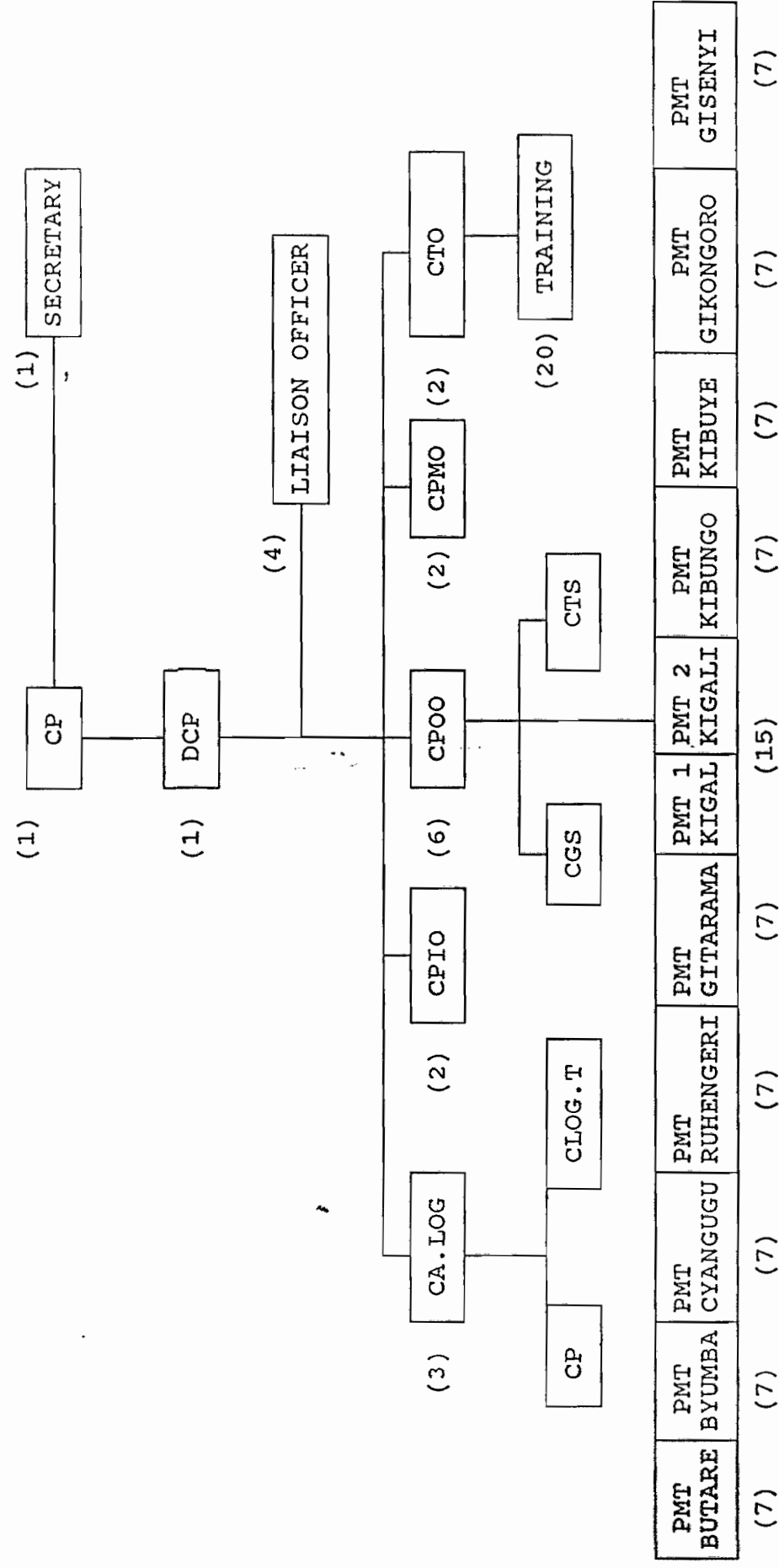
#### 8. DIFFICULTIES

The following difficulties are militating against effective execution of these tasks by CIVPOL:

- a. Manpower
- b. Teaching Aids
- c. Stationary
- d. Office equipment
- e. Communication equipment
- f. Repairs to existing training structures
- g. Transport.

# CIVPOL ADMINISTRATIVE FRAMEWORK

APPENDIX A



27 January 1995

## (Nominal Roll CIVPOL Contingent)

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
1.	CP 001	LT. COL	Arouna Traoré	Mali	CIVPOL HQ	CIVPOL HQ, DPC
2.	CP 0019	DSP	Bassey Effiong	Nigeria	CIVPOL HQ	CIVPOL HQ, CALOG
3.	CP 026	DSP	Duku Hubert	Ghana	SECT 3B Gitarama	CIVPOL HQ, LOGO
4.	CP 126	W/C/INSP	L.A. Tembo	Zambia	CIVPOL HQ, LOGO	Repatriation yet to decided
5.	CP 096	MAJOR	Eulalio Domingos Neto	Guinée-Bissau	CIVPOL HQ LOGO	CIVPOL HQ, TO
6.	CP 025	SUPT	Gyeabour O.M.	Ghana	CIVPOL HQ	CIVPOL HQ, CPOO
7.	CP 0021	ASP	Adamu Adams	Nigeria	CIVPOL HQ	CIVPOL HQ, POO
8.	CP 0017	ASP	Egbuka Edward C.	Nigeria	SECT 4A Gikongoro	CIVPOL HQ, POO
9.	CP 084	2/LT	Mohamoud Bogoreh	Djibouti	CIVPOL HQ, POO	Repatriation
10.	CP 085	2/LT	Gouleid Robleh	Djibouti	CIVPOL HQ, POO	Repatriation
11.	CP 086	2/LT	Ismael Okieh	Djibouti	CIVPOL HQ, POO	Repatriation
12.	CP 087	2/LT	Ahmed Abdallah	Djibouti	CIVPOL HQ, POO	Repatriation
13.	CP 088	2/LT	Abdallah Ali	Djibouti	CIVPOL HQ, POO	Repatriation
14.	CP 089	2/LT	Salah Mohamed	Djibouti	CIVPOL HQ, POO	Repatriation
15.	CP116	2/LT	Mahamed Ahmed Ali	Djibouti	CIVPOL HQ, POO	Repatriation
16.	CP 093	CAPT	Emad Mahmoud	Jordan	CIVPOL HQ, POO	Repatriation
17.	CP 095	1st LT	Ghand Fakhr Shukri Katan	Jordan	CIVPOL HQ, POO	CIVPOL HQ, POO
18.	CP 097	MAJOR	Carlos Mane	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
19.	CP 098	CAPT	Mamadu Cassama	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
20.	CP 099	CAPT	Armando Nhaga	Guinée-Bissau	CIVPOL HQ, POO	Repatriation

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
21.	CP 102	LT	Malam Ture	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
22.	CP 103	LT	Anselmo Dasilva	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
23.	CP 104	LT	Abdu Cassama	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
24.	CP 105	LT	Amiro Balde	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
25.	CP 106	LT	Juliao Mane	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
26.	CP 108	LT	Marcelino Gomes	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
27.	CP 109	LT	Jose Dahaba	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
28.	CP 111	LT	Ivo Dahaba	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
29.	CP 112	LT	Malam Djassi	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
30.	CP 113	LT	Jose Nanque	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
31.	CP 114	LT	Paulo Joao Correia	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
32.	CP 115	LT	Agostinho Neto Coreia	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
33.	CP 120	SUPT	B.C. Mwale	Zambia	CIVPOL HQ, POO	CIVPOL HQ, POO
34.	CP 121	SUPT	R.B. Mvula	Zambia	CIVPOL HQ, POO	CPMT, Ruhengeri
35.	CP 125	A/SUPT	J. Muyoma	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
36.	CP 126	A/SUPT	W.M. Chola	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
37.	CP 118	A/SUPT	F. Kasonde	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
38.	CP 119	A/SUPT	A. Kasinsa	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
39.	CP 034	W/DSP	Quarshie L.B.	Ghana	Gitarama	CIVPOL HQ, SEC
40.	CP 004	LT COL	Sangare Anatole	Mali	Gitarama	CIVPOL HQ, CTO
41.	CP 091	MAJOR	Yousef Sh. A. Shabsough	Jordan	Gitarama	CIVPOL HQ, TO
42.	CP 1034	CP	Ouattara Ngolo	Mali	Gitarama	Ruhengeri, T/S
43.	CP 065	CP	Camara Mamadou	Mali	Ruhengeri T/S	PMT, Kigali II, T/S
44.	CP 0010	CD	Coulibaly Tiemoko	Mali	Gitarama	Ruhengeri, T/S
45.	CP 061	COMPOL	Sidibe Almahamoud	Mali	Gitarama	Ruhengeri, T/S
46.	CP 063	CP	Toure S. Amadou	Mali	Ruhengeri T/S	PMT, Kigali II, T/S
47.	CP 1033	CP	Sanogo Moussa	Mali	Gitarama	Ruhengeri T/S
48.	CP 076	CAPT	Daher Hassan	Djibouti	Ruhengeri T/S	CPMT, Gikongoro
49.	CP 077	CAPT	Abdullah Osnan	Djibouti	Gitarama	Ruhengeri T/S
50.	CP 122	A/SUPT	A.C. Mwengwe - (HUUMA)	Zambia	Gitarama	Ruhengeri T/S
51.	CP 029	DSP	Kugbey I. Albert	Ghana	Gitarama	L.O. FHQ/CIVPOL
52.	CP 079	LT	Housein Farah	Djibouti	Gitarama	L.O. FHQ/CIVPOL
53.	CP 032	DSP	Cornelius Badu Acquah	Ghana	Gitarama	L.O. MILOBS/CIVPOL
54.	CP 081	LT	Abdulahakim Mohamed	Djibouti	Gitarama	L.O. MILOBS/CIVPOL



SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
55.	CP 0024	DSP	Gumel Mohammed	Nigeria	SECT 3A Butare	CPMT, Butare
56.	CP 027	ASP	Brew JNR C.S.M.	Ghana	SECT 3A Butare	PMT, Butare
57.	CP 028	ASP	Ashun Farouk	Ghana	SECT 3A Butare	PMT, Gisenyi
58.	CP 100	CAPT	Roberto Dambi	Guinée-Bissau	Gitarama	PMT, Butare
59.	CP 033	DSP	Mends B. Kwesi	Ghana	SECT 4C Cyangugu	CPMT, Cyangugu
60.	CP 0018	DSP	Gomna Usman Sule	Nigeria	SECT 4C Cyangugu	PMT, Cyangugu
61.	CP 092	CAPT	Moad Jamil Mohid Aloudah	Jordan	Gitarama	PMT, Cyangugu
62.	CP 101	LT	Lino Gomes	Guinée-Bissau	Gitarama	PMT, Cyangugu
63.	CP 031	ASP	Addi Thomas	Ghana	SECT 3B Gitarama	SECT 3B Gitarama
64.	CP 1032	CP	Traore Nimetigna	Mali	SECT 4C Cyangugu	CPMT, Gitarama
65.	CP 083	2/LT	Awaleh Atteyeh	Djibouti	Gitarama	Repatriation
66.	CP 121	A/SUPT	M.W. Imataa	Zambia	PMT, Gitarama	PMT, Gitarama
67.	CP 030	DSP	Adu Yaw	Ghana	SECT 4B Kibuye	CPMT, Kibuye
68.	CP 0020	ASP	Owolabi A.C.	Nigeria	SECT 4B Kibuye	PMT, Kibuye
69.	CP 0023	DSP	Zaki M. Ahmed	Nigeria	SECT 4B Kibuye	PMT, Kibuye
70.	CP 107	LT	Malik Djata	Guinée-Bissau	Gitarama	PMT, Kibuye
71.	CP 0022	DSP	Ero Christopher	Nigeria	SECT 6 Kigali	CPMT, Kigali I
72.	CP 078	LT	Mohamed Jama	Djibouti	Gitarama	PMT, Kigali I

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
73.	CP 094	CAPT	Nedal Ali Rashdan	Jordan	Gitarama	PMT, Kigali I
74.	CP 123	C/INSP	W.H. Kagoli	Zambia	PMT, Kigali I	Repatriation yet to be decided
75.		CD	Marena Sekou	Mali	SECT 4C Cyangugu	CPMT, Kigali II, T/S
76.	CP 0015	DSP	Lasisi K. Akanni	Nigeria	PMT, Kigali II	PMT, Gikongoro
77.	CP 0016	ASP	Mohammed Al Alhassan	Nigeria	PMT, Kigali II	PMT, Gisenyi
78.	CP 080	LT	Awaleh Sougueh	Djibouti	PMT, Kigali II	PMT, Gisenyi
79.	CP 082	LT	Hassan Offley	Djibouti	Gitarama	PMT, Ruhengeri
80.	CP 110	LT	Sancum Camara	Guinée-Bissau	PMT, Ruhengeri	PMT, Gikongoro
81.	CP 178	MAJOR	Barz Anton	German	Training Centre	CPMT, Gisenyi
82.	CP 179	CAPTAIN	Sczech Siegfried	German	Training Centre	POO CIVPOL HQ
83.	CP 180	CAPTAIN	Ellenberger Lothar	German	Training Centre	PMT, Kigali I
84.	CP 181	CAPTAIN	Schlemm Hans-Christian	German	Training Centre	CP CIVPOL HQ
85.	CP 182	CAPTAIN	Mayer Bernd-Christian	German	Training Centre	PMT, Kigali II, T/S
86.	CP 183	1st LT	Wahlen Michael	German	Training Centre	PMT, Gikongoro
87.	CP 184	LT	Steinmetz Markus Manfred	German	Training Centre	PMT, Butare
88.	CP 185	LT	Schlicht Wernmer	German	Training Centre	PMT, Gitarama
89.	CP 186	LT	Hoffmann Jorg	German	Training Centre	PMT, Ruhengeri

Note: Four MILOBs are on attachment to CIVPOL for training.



Legend

P.C.	=	Police Commissioner
D.P.C	=	Deputy Police Commissioner
C.P.O.O.	=	Chief Police Operations Officer
C.P.I.O.	=	Chief Police Investigation Officer
C.P.M.O.	=	Chief Police Monitoring Officer
C.A.L.O.G	=	Chief Administration & Logistics
C.T.O.	=	Chief Training Officer
P.O.O.	=	Police Operation Officer
I.O.	=	Information Officer
C.P.	=	Chief of personnel
L.O.G.O.	=	Logistics Officer
P.M.O.	=	Police Monitoring Officer
P.I.O.	=	Police Investigations Officer
T.O.	=	Training Officer
SEC	=	Secretary
C.P.M.T.	=	Chief Police Monitoring Team
P.M.T.	=	Police Monitoring Team
L.O.	=	Liaison Officer
T/s	=	Training School

Liste des Observateurs CIVPOL devant être rapatriésJordanie

1. Capt. Emad Mahmoud

Zambie

2. C/Insp. Kagoli W.H.
3. " Muyoma J.
4. " Chola W.M.
5. W/C/Insp Tembo L.A.
6. C/Insp Kasonde F.
7. " Kasinsa A.

Djibouti

8. 2/LT Awaleh Atteyeh
9. " Mohamoud Bogoreh
10. " Gouleid Robleh
11. " Ismaël Okieh
12. " Ahmed Abdallah
13. " Abdallah Ali
14. " Salah Mohamed
15. " Mahammed Ahmed Ali

Guinée Bissau

16. Capt. Nhaga Armando
17. " Mamadu Cassama
18. Major Mane Carlos
19. Lt. Agostinho Neto Coreia
20. " Ture Malam
21. " Paulo Joao Correia
22. " Jose Nanque
23. " Malam Djassi
24. " Dahaba Ivo
25. " Abdu Cassama
26. " Jose Dahaba
27. " Marcelino Gomes
28. " Juliao Mane
29. " Amiro Balde
30. " Anselmo Dasilva

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UNAMIR CIVPOL

1. MANDATE

In accordance with Resolution 872 of October 1993 of the Security Council, and Resolution 965 of November 1994, the mandate of CIVPOL is:

- (a) To monitor Gendarmerie and Communal Police, and provide supervision and advice to these bodies as required;
- (b) To assist in the establishment and training of a new integrated National Police Force.

2. TASK

To execute this mandate, the tasks of CIVPOL are:

- (a) Deployment of CIVPOL to all Prefectures.
- (b) Assist the Prefects in law and order maintenance.
- (c) Monitor Police and gendarmes security situation.
- (d) Investigate any cases of violations in conjunction with local authorities.
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- (f) Assist in the establishment of Communal Police training centres within the Prefectures.
- (g) Conduct an intensive training programme to induct the communal Police and serve as an advisor when necessary.
- (h) Supervise the screening of Communal Police and issue credentials at the end of their training.
- (i) Assist to plan for facilitating the integration of ex RGF gendarmes in Rwanda.
- (j) Training of new gendarmes.
- (k) Training the trainers.
- (l) Assist MILOBs and ground troops in police matters.
- (m) Conduct operations in coordination with Milobs as troop redeployment/withdrawal is effected.

(n) Monitor the prisons situation.

### 3. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The CIVPOL Monitoring Team also undertake the training of communal police at the prefectures level. The training at the central level and other activities enumerated in paragraph 2 are coordinated at the headquarters level.

### 4. ORGANISATION

At the central level there is a Headquarters, and the Gendarmerie training centre. At the prefecture level there are police monitoring teams. (See organisation chart in appendix "A"

The Headquarters is composed of :

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat and
- Five divisions led by :
  - 1) Chief Operations Officer
  - 2) Chief Training Officer
  - 3) Chief Administration and Logistics Officer
  - 4) Chief Monitoring Officer
  - 5) Chief Investigation Officer

The Gendarmerie Training Centre in Ruhengeri is attached to the HQ.

At the prefecture level there are Police Monitoring Teams.

### 5. DEPLOYMENT

Projected CIVPOL strength	-	120
(1) CIVPOL HEADQUARTERS :	-	18
(2) Liaison Officers (2 to FHQ and 2 to Milobs HQ)	-	4
(3) Gendarmerie Training Centre Ruhengeri	-	20
(4) Kigali (Urban and Rural)	-	15
(5) Other Prefectures ( 7 Observers each )	-	63
TOTAL	-	120

The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :

- 1. Germany	-	9
- 2. Ghana	-	10
- 3. Guinee Bissau	-	20
- 4. Djibouti	-	15

- 5. Jordan	-	5
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	10
Total	=	89 out of authorized
strenght of 90.		
(see the current deployment in appendix B)		

Thirty CIVPOL Observers who are not qualified out of which 15 are from Guinée Bissau, 8 from Djibouti, 6 from Zambia and 1 from Jordan will be repatriated as follows:

- Guinée Bissau	1/2/95
- Djibouti	1/2/94
- Jordan	1/2/95
- Zambia	8/2/95

The case of Zambian Observers who were promoted Acting Assistant Superintendent after the decision about repatriation is yet to be resolved. See appendix C.

In accordance to the Security Council Resolution 965 there is an urgent need to increase the strength from 90 to 120 to be deployed as follows:

- HQ	18
- Liaison	4
- Ruhengeri Training Centre	
Instructors and Training Staff	20
- Kigali (urban and Rural)	15
- Other Prefectures 7 Observer per prefectures	63
Total	120

See CIVPOL Administrative Framework in Appendix A.

Within the required strength of 120 it is desirable to have at least 62 french speaking observers to be deployed as follows:

- Headquarters	8
- Liaison officers	2
- Ruhengeri Training Centre	15
- Kigali (Prefecture and Rural)	10
- Other Prefectures = 3 per Prefecture x 9	27
Total	62

#### 6. CURRENT CIVPOL ACTIVITIES

As presently constituted, there is a CIVPOL HQ at the central level where the administrative and training activities are coordinated. At the Prefecture level there are CIVPOL Monitoring Teams. The CIVPOL teams are fully in operation in nine of the eleven Prefectures in Rwanda. The Operational teams are in the following Prefectures Kigali I (Urban), Kigali II (Rural), Gitarama, Kibuye, Butare, Cyangugu, Gikongoro, Gisenyi and Ruhengeri. The problem of logistics and personnel have contributed to CIVPOL inability to deploy its monitors to the remaining two Prefectures.

The duties of the nine CIVPOL Monitoring Teams in Prefectures include a good working relations with National Gendarmerie HQ and Prefects, relationship with Public Prosecutor, monitoring displaced persons and refugee camps, general information gathering, investigation and training of communal Police.

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- i) Accelerated training of 102 gendarmes over a period of 45 days.
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After the graduation of the first batch of 102 gendarmes, the training of the second batch of 300 commenced on 19th December 1994 in the National Gendarmerie Training School in Ruhengeri. The Training of Communal Police which was planned to begin in the eleven prefectures of the country at the end of January 1995 will start in February in Kigali prefecture with 100 students, because of lack of french speaking CIVPOL Observers.

The Training of Communal Police in other Prefectures will commence as soon as more French speaking observers will be available. The criteria for selection of incoming observers should be:

- be an officer in the police force or gendarmerie with experience in the area of service in police or gendarmerie units.
- have experience in the training of cadets;
- be able to speak, read and write fluently in French and have some command of English;
- possess a valid driver's license;
- know how to type;
- have physical conditioning required for teaching;
- knowledge of map reading.

#### B. MONITORING

The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police

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The PMT has established good working relations with various parties within the country. They include

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- d) Municipal authorities
- e) Other Civilian authorities, hospital administration authorities
- f) Members of Civilian Society
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- h) The population at large.
- i) The PMT confidence building with all elements of Rwandan society was recently put to test in a case reported by one Mr. Vincent Dohomay of UNICEF, whose car was acquired by RPA during the war. PMT in conjunction with Mr Dohomay was able to trace the said



vehicle with registration N° 29CD37 to Rwandese Justice Ministry. Kigali PMT in a bid to secure the release of the vehicle negotiated with the Justice /RPA authorities and the said vehicle has been released to Mr. Dohomay. PMT now exchanged official visits to the RPA/GOVT. officials in an effort to consolidate grip of the relationship. Kigali PMT has equally secured the release of IOM vehicles impounded by local Police on grounds of traffic violations, as these vehicles form part of the fleet of vehicles used for transportation and resettlement of Displaced Persons/refugees in Kigali.

Despite the fact that Rwanda of today is plagued by conflict and mistrust, CIVPOL public relations activities have reduced the perceived challenge to the authorities of the RPA officials and now enjoy some high degree of cooperation from those we interact with on daily basis.

#### 8. DIFFICULTIES

The following difficulties are militating against effective execution of these tasks by CIVPOL:

- a. Manpower
- b. Teaching Aids
- c. Stationary
- d. Office equipment
- e. Communication equipment
- f. Repairs to existing training structures
- g. Transport.

## Nominal Roll CIVPOL Contingent

27 January 1995

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
1.	CP 001	LT. COL	Arouna Traoré	Mali	CIVPOL HQ	CIVPOL HQ, DPC
2.	CP 0019	DSP	Bassey Effiong	Nigeria	CIVPOL HQ	CIVPOL HQ, CALOG
3.	CP 026	DSP	Duku Hubert	Ghana	SECT 3B Gitarama	CIVPOL HQ, LOGO
4.	CP 126	W/C/INSP	L.A. Tembo	Zambia	CIVPOL HQ, LOGO	Repatriation yet to decided
5.	CP 096	MAJOR	Eulalio Domingos Neto	Guinée-Bissau	CIVPOL HQ LOGO	CIVPOL HQ, TO
6.	CP 025	SUPT	Gyeabour O.M.	Ghana	CIVPOL HQ	CIVPOL HQ, CPOO
7.	CP 0021	ASP	Adamu Adams	Nigeria	CIVPOL HQ	CIVPOL HQ, POO
8.	CP 0017	ASP	Egbuka Edward C.	Nigeria	SECT 4A Gikongoro	CIVPOL HQ, POO
9.	CP 084	2/LT	Mohamoud Bogoreh	Djibouti	CIVPOL HQ, POO	Repatriation
10.	CP 085	2/LT	Gouleid Robleh	Djibouti	CIVPOL HQ, POO	Repatriation
11.	CP 086	2/LT	Ismael Okieh	Djibouti	CIVPOL HQ, POO	Repatriation
12.	CP 087	2/LT	Ahmed Abdallah	Djibouti	CIVPOL HQ, POO	Repatriation
13.	CP 088	2/LT	Abdallah Ali	Djibouti	CIVPOL HQ, POO	Repatriation
14.	CP 089	2/LT	Salah Mohamed	Djibouti	CIVPOL HQ, POO	Repatriation
15.	CP116	2/LT	Mahamed Ahmed Ali	Djibouti	CIVPOL HQ, POO	Repatriation
16.	CP 093	CAPT	Emad Mahmoud	Jordan	CIVPOL HQ, POO	Repatriation
17.	CP 095	1st LT	Ghand Fakhr Shukri Katan	Jordan	CIVPOL HQ, POO	CIVPOL HQ, POO
18.	CP 097	MAJOR	Carlos Mane	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
19.	CP 098	CAPT	Mamadou Cassama	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
20.	CP 099	CAPT	Armando Nhaga	Guinée-Bissau	CIVPOL HQ, POO	Repatriation

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
21.	CP 102	LT	Malam Ture	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
22.	CP 103	LT	Anselmo Dasilva	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
23.	CP 104	LT	Abdu Cassama	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
24.	CP 105	LT	Amiro Balde	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
25.	CP 106	LT	Juliao Mane	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
26.	CP 108	LT	Marcelino Gomes	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
27.	CP 109	LT	Jose Dahaba	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
28.	CP 111	LT	Ivo Dahaba	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
29.	CP 112	LT	Malam Djassi	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
30.	CP 113	LT	Jose Nanque	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
31.	CP 114	LT	Paulo Joao Correia	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
32.	CP 115	LT	Agostinho Neto Coreia	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
33.	CP 120	SUPT	B.C. Mwale	Zambia	CIVPOL HQ, POO	CIVPOL HQ, POO
34.	CP 121	SUPT	R.B. Mvula	Zambia	CIVPOL HQ, POO	CPMT, Ruhengeri
35.	CP 125	A/SUPT	J. Muyoma	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided

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37.	CP 118	A/SUPT	F. Kasonde	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
38.	CP 119	A/SUPT	A. Kasinsa	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
39.	CP 034	W/DSP	Quarshie L.B.	Ghana	Gitarama	CIVPOL HQ, SEC
40.	CP 004	LT COL	Sangare Anatole	Mali	Gitarama	CIVPOL HQ, CTO
41.	CP 091	MAJOR	Yousef Sh. A. Shabsough	Jordan	Gitarama	CIVPOL HQ, TO
42.	CP 1034	CP	Ouattara Ngolo	Mali	Gitarama	Ruhengeri, T/S
43.	CP 065	CP	Camara Mamadou	Mali	Ruhengeri T/S	PMT, Kigali II, T/S
44.	CP 0010	CD	Coulibaly Tiemoko	Mali	Gitarama	Ruhengeri, T/S
45.	CP 061	COMPOL	Sidibe Almahamoud	Mali	Gitarama	Ruhengeri, T/S
46.	CP 063	CP	Toure S. Amadou	Mali	Ruhengeri T/S	PMT, Kigali II, T/S
47.	CP 1033	CP	Sanogo Moussa	Mali	Gitarama	Ruhengeri T/S
48.	CP 076	CAPT	Daher Hassan	Djibouti	Ruhengeri T/S	CPMT, Gikongoro
49.	CP 077	CAPT	Abdullah Osnan	Djibouti	Gitarama	Ruhengeri T/S
50.	CP 122	A/SUPT	A.C. Mwengwe - (HUUMA)	Zambia	Gitarama	Ruhengeri T/S
51.	CP 029	DSP	Kugbey I. Albert	Ghana	Gitarama	L.O. FHQ/CIVPOL
52.	CP 079	LT	Housein Farah	Djibouti	Gitarama	L.O. FHQ/CIVPOL
53.	CP 032	DSP	Cornelius Badu Acquah	Ghana	Gitarama	L.O. MILOBS/CIVPOL
54.	CP 081	LT	Abdulkhakim Mohamed	Djibouti	Gitarama	L.O. MILOBS/CIVPOL

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
55.	CP 0024	DSP	Gumel Mohammed	Nigeria	SECT 3A Butare	CPMT, Butare
56.	CP 027	ASP	Brew JNR C.S.M.	Ghana	SECT 3A Butare	PMT, Butare
57.	CP 028	ASP	Ashun Farouk	Ghana	SECT 3A Butare	PMT, Gisenyi
58.	CP 100	CAPT	Roberto Dambi	Guinée-Bissau	Gitarama	PMT, Butare
59.	CP 033	DSP	Mends B. Kwesi	Ghana	SECT 4C Cyangugu	CPMT, Cyangugu
60.	CP 0018	DSP	Gomna Usman Sule	Nigeria	SECT 4C Cyangugu	PMT, Cyangugu
61.	CP 092	CAPT	Moad Jamil Mohid Aloudah	Jordan	Gitarama	PMT, Cyangugu
62.	CP 101	LT	Lino Gomes	Guinée-Bissau	Gitarama	PMT, Cyangugu
63.	CP 031	ASP	Addi Thomas	Ghana	SECT 3B Gitarama	SECT 3B Gitarama
64.	CP 1032	CP	Traore Nimetigna	Mali	SECT 4C Cyangugu	CPMT, Gitarama
65.	CP 083	2/LT	Awaleh Atteyeh	Djibouti	Gitarama	Repatriation
66.	CP 121	A/SUPT	M.W. Imataa	Zambia	PMT, Gitarama	PMT, Gitarama
67.	CP 030	DSP	Adu Yaw	Ghana	SECT 4B Kibuye	CPMT, Kibuye
68.	CP 0020	ASP	Owolabi A.C.	Nigeria	SECT 4B Kibuye	PMT, Kibuye
69.	CP 0023	DSP	Zaki M. Ahmed	Nigeria	SECT 4B Kibuye	PMT, Kibuye
70.	CP 107	LT	Malik Djata	Guinée-Bissau	Gitarama	PMT, Kibuye
71.	CP 0022	DSP	Ero Christopher	Nigeria	SECT 6 Kigali	CPMT, Kigali I
72.	CP 078	LT	Mohamed Jama	Djibouti	Gitarama	PMT, Kigali I

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
73.	CP 094	CAPT	Nedal Ali Rashdan	Jordan	Gitarama	PMT, Kigali I
74.	CP 123	C/INSP	W.H. Kagoli	Zambia	PMT, Kigali I	Repatriation yet to be decided
75.		CD	Marena Sekou	Mali	SECT 4C Cyangugu	CPMT, Kigali II, T/S
76.	CP 0015	DSP	Lasisi K. Akanni	Nigeria	PMT, Kigali II	PMT, Gikongoro
77.	CP 0016	ASP	Mohammed Al Alhassan	Nigeria	PMT, Kigali II	PMT, Gisenyi
78.	CP 080	LT	Awaleh Souguez	Djibouti	PMT, Kigali II	PMT, Gisenyi
79.	CP 082	LT	Hassan Offley	Djibouti	Gitarama	PMT, Ruhengeri
80.	CP 110	LT	Sancum Camara	Guinée-Bissau	PMT, Ruhengeri	PMT, Gikongoro
81.	CP 178	MAJOR	Barz Anton	German	Training Centre	CPMT, Gisenyi
82.	CP 179	CAPTAIN	Sczech Siegfried	German	Training Centre	POO CIVPOL HQ
83.	CP 180	CAPTAIN	Ellenberger Lothar	German	Training Centre	PMT, Kigali I
84.	CP 181	CAPTAIN	Schlemm Hans-Christian	German	Training Centre	CP CIVPOL HQ
85.	CP 182	CAPTAIN	Mayer Bernd-Christian	German	Training Centre	PMT, Kigali II, T/S
86.	CP 183	1st LT	Wahlen Michael	German	Training Centre	PMT, Gikongoro
87.	CP 184	LT	Steinmetz Markus Manfred	German	Training Centre	PMT, Butare
88.	CP 185	LT	Schlicht Wernmer	German	Training Centre	PMT, Gitarama
89.	CP 186	LT	Hoffmann Jorg	German	Training Centre	PMT, Ruhengeri

**Note:** Four MILOBs are on attachment to CIVPOL for training.

Legend

P.C.	=	Police Commissioner
D.P.C	=	Deputy Police Commissioner
C.P.O.O.	=	Chief Police Operations Officer
C.P.I.O.	=	Chief Police Investigation Officer
C.P.M.O.	=	Chief Police Monitoring Officer
C.A.L.O.G	=	Chief Administration & Logistics
C.T.O.	=	Chief Training Officer
P.O.O.	=	Police Operation Officer
I.O.	=	Information Officer
C.P.	=	Chief of personnel
L.O.G.O.	=	Logistics Officer
P.M.O.	=	Police Monitoring Officer
P.I.O.	=	Police Investigations Officer
T.O.	=	Training Officer
SEC	=	Secretary
C.P.M.T.	=	Chief Police Monitoring Team
P.M.T.	=	Police Monitoring Team
L.O.	=	Liaison Officer
T/s	=	Training School

Liste des Observateurs CIVPOL devant être rapatriésJordanie

1. Capt. Emad Mahmoud

Zambie

2. C/Insp. Kagoli W.H.
3. " Muyoma J.
4. " Chola W.M.
5. W/C/Insp Tembo L.A.
6. C/Insp Kasonde F.
7. " Kasinsa A.

Djibouti

8. 2/LT Awaleh Atteyeh
9. " Mohamoud Bogoreh
10. " Gouleid Robleh
11. " Ismaël Okieh
12. " Ahmed Abdallah
13. " Abdallah Ali
14. " Salah Mohamed
15. " Mahammed Ahmed Ali

Guinée Bissau

16. Capt. Nhaga Armando
17. " Mamadu Cassama
18. Major Mane Carlos
19. Lt. Agostinho Neto Coreia
20. " Ture Malam
21. " Paulo Joao Correia
22. " Jose Nanque
23. " Malam Djassi
24. " Dahaba Ivo
25. " Abdu Cassama
26. " Jose Dahaba
27. " Marcelino Gomes
28. " Juliao Mane
29. " Amiro Balde
30. " Anselmo Dasilva





UNAMIR CIVPOL

1. MANDATE

In accordance with Resolution 872 of October 1993 of the Security Council, and Resolution 965 of November 1994, the mandate of CIVPOL is:

- (a) To monitor Gendarmerie and Communal Police, and provide supervision and advice to these bodies as required;
- (b) To assist in the establishment and training of a new integrated National Police Force.

2. TASK

To execute this mandate, the tasks of CIVPOL are:

- (a) Deployment of CIVPOL to all Prefectures.
- (b) Assist the Prefects in law and order maintenance.
- (c) Monitor Police and gendarmes security situation.
- (d) Investigate any cases of violations in conjunction with local authorities.
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- (f) Assist in the establishment of Communal Police training centres within the Prefectures.
- (g) Conduct an intensive training programme to induct the communal Police and serve as an advisor when necessary.
- (h) Supervise the screening of Communal Police and issue credentials at the end of their training.
- (i) Assist to plan for facilitating the integration of ex RGF gendarmes in Rwanda.
- (j) Training of new gendarmes.
- (k) Training the trainers.
- (l) Assist MILOBs and ground troops in police matters.
- (m) Conduct operations in coordination with Milobs as troop redeployment/withdrawal is effected.

(n) Monitor the prisons situation.

### 3. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The CIVPOL Monitoring Team also undertake the training of communal police at the prefectures level. The training at the central level and other activities enumerated in paragraph I (i) above are coordinated at the headquarters level.

### 4. ORGANISATION

At the central level there is a Headquarters, and the Gendarmerie training centre. At the prefecture level there are police monitoring teams. (See organisation chart in appendix "A"

The Headquarters is composed of :

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat and
- Five divisions led by :
  - 1) Chief Operations Officer
  - 2) Chief Training Officer
  - 3) Chief Administration and Logistics Officer
  - 4) Chief Monitoring Officer
  - 5) Chief Investigation Officer

The Gendarmerie Training Centre is attached to the HQ.

At the prefecture level there are Police Monitoring Teams.

### 5. DEPLOYMENT

Projected CIVPOL strength	-	120
(1) CIVPOL HEADQUARTERS :	-	18
(2) Liaison Officers (2 to FHQ and 2 to Milobs HQ)	-	4
(3) Gendarmerie Training Centre Ruhengeri	-	20
(4) KIGALI ( urban and Rural )	-	15
(5) Other Prefectures ( 7 Observers each )	-	63
TOTAL	-	120

Also see the nominal roll appendix "B" for the current deployment of CIVPOL personnel.

The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :

- 1. Germany	-	9
- 2. Ghana	-	10
- 3. Guinea Bissau	-	20
- 4. Djibouti	-	15
- 5. Jordan	-	5
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	10
Total	=	89 out of authorized strength of 90.

Thirty CIVPOL Observers who are not qualified out of which 15 are from Guinée Bissau, 8 from Djibouti, 6 from Zambia and 1 from Jordan will be repatriated as follows:

- Guinée Bissau	1/2/95
- Djibouti	1/2/94
- Jordan	1/2/95
- Zambia	8/2/95

The case of Zambian Observers who were promoted Acting Assistant Superintendent after the decision about repatriation is yet to be resolved. See appendix C.

In accordance to the Security Council Resolution 965 there is an urgent need to increase the strength from 90 to 120 to be deployed as follows:

- HQ	18
- Liaison	4
- Ruhengeri Training Centre	
Instructors and Training Staff	20
- Kigali (urban and Rural)	15
- Other Prefectures 7 Observer per prefectures 63	
Total	120

See CIVPOL Administrative Framework in Appendix A.

Within the required strength of 120 it is desirable to have at least 62 french speaking observers to be deployed as follows:

- Headquarters	8
- Liaison officers	2
- Ruhengeri Training Centre	15
- Kigali (Prefecture and Rural)	10
- Other Prefectures = 3 per Prefecture x 9	27
Total	62

#### 6. CURRENT CIVPOL ACTIVITIES

As presently constituted, there is a CIVPOL HQ at the central level where the administrative and training activities are coordinated. At the Prefecture level there are CIVPOL Monitoring Teams. The CIVPOL teams are fully in operation in nine of the eleven Prefectures in Rwanda. The Operational teams are in the following Prefectures Kigali I (Urban), Kigali II (Rural), Gitarama, Kibuye, Butare, Cyangugu, Gikongoro, Gisenyi and Ruhengeri. The problem of logistics and personnel have

contributed to CIVPOL inability to deploy its monitors to the remaining two Prefectures.

The duties of the nine CIVPOL Monitoring Teams in Prefectures include a good working relations with National Gendarmerie HQ and Prefects, relationship with Public Prosecutor, monitoring displaced persons and refugee camps, general information gathering, investigation and training of communal Police.

#### A. TRAINING

In accordance to the Security Council Resolution 965 mandating UNAMIR CIVPOL to establish an integrated National Police force in addition to other activities, the following are the training programmes : -

- i) Accelerated training of 102 gendarmes over a period of 45 days.
- ii) Training 300 gendarmes at Ruhengeri Gendarmerie National Training School.
- iii) Training of 100 instructors to be selected from the ranks of the first 400 gendarmes trained.
- iv) Training of Communal Police (10) ten Policemen per Commune.

After the graduation of the first batch of 102 gendarmes, the training of the second batch of 300 commenced on 19th December 1994 in the National Gendarmerie Training School in Ruhengeri. The Training of Communal Police which was planned to begin in the eleven prefectures of the country at the end of January 1995 will start in February in Kigali prefecture with 100 students, because of lack of french speaking CIVPOL Observers.

The Training of Communal Police in other Prefectures will commence as soon as more French speaking observers will be available. The criteria for selection of incoming observers should be:

- be an officer in the police force or gendarmerie with experience in the area of service in police or gendarmerie units.
- have experience in the training of cadets;
- be able to speak, read and write fluently in French and have some command of English;
- possess a valid driver's license;
- know how to type;
- have physical conditioning required for teaching;
- knowledge of map reading.

## B. MONITORING

The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police and gendarmerie, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGOs, Prisons, Prosecutors, Business and social activities.

## C. INVESTIGATIONS

CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the time conduct in conjunction with local Police, MILOBs, Military Police and Ground Troops. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military observers and contingents on the ground.

## 7. OTHER ACTIVITIES

### I) RELATIONSHIP WITH NATIONAL GENDARMERIE HQ

Relationship with National Gendarmerie HQ are coordinated at the Headquarters level. In addition the police monitoring teams maintain close relations with local gendarmerie and provide them assistance.

### II) RELATIONSHIP WITH PREFECTS

The teams have successfully established relations with the offices of Prefects. They periodically interact and carry out joint inspection or tour of the Prefecture.

### III) RELATIONSHIP WITH PUBLIC PROSECUTOR

The teams have established good working relations with the prosecutor. The rapport has now led to daily flow of information on prisons inmates and other incidents relating to human rights. They also provide them assistance.

### IV) PUBLIC RELATIONS ACTIVITIES

The PMT has established good working relations with various parties within the country. They include

- a) Police and Justice departments
- b) Local Police Commanders
- c) Other members of criminal justice community, prosecutor and prisons personnel
- d) Municipal authorities
- e) Other Civilian authorities, hospital administration authorities
- f) Members of Civilian Society
- g) NGO's and UN Agencies
- h) The population at large.

- i) The PMT confidence building with all elements of Rwandan society was recently put to test in a case reported by one Mr. Vincent Dohomay of UNICEF, whose car was acquired by RPA during the war. PMT in conjunction with Mr Dohomay was able to trace the said vehicle with registration N° 29CD37 to Rwandese Justice Ministry. Kigali PMT in a bid to secure the release of the vehicle negotiated with the Justice /RPA authorities and the said vehicle has been released to Mr. Dohomay. PMT now exchanged official visits to the RPA/GOVT. officials in an effort to consolidate grip of the relationship. Kigali PMT has equally secured the release of IOM vehicles impounded by local Police on grounds of traffic violations, as these vehicles form part of the fleet of vehicles used for transportation and resettlement of Displaced Persons/refugees in Kigali.

Despite the fact that Rwanda of today is plagued by conflict and mistrust, CIVPOL public relations activities have reduced the perceived challenge to the authorities of the RPA officials and now enjoy some high degree of cooperation from those we interact with on daily basis.

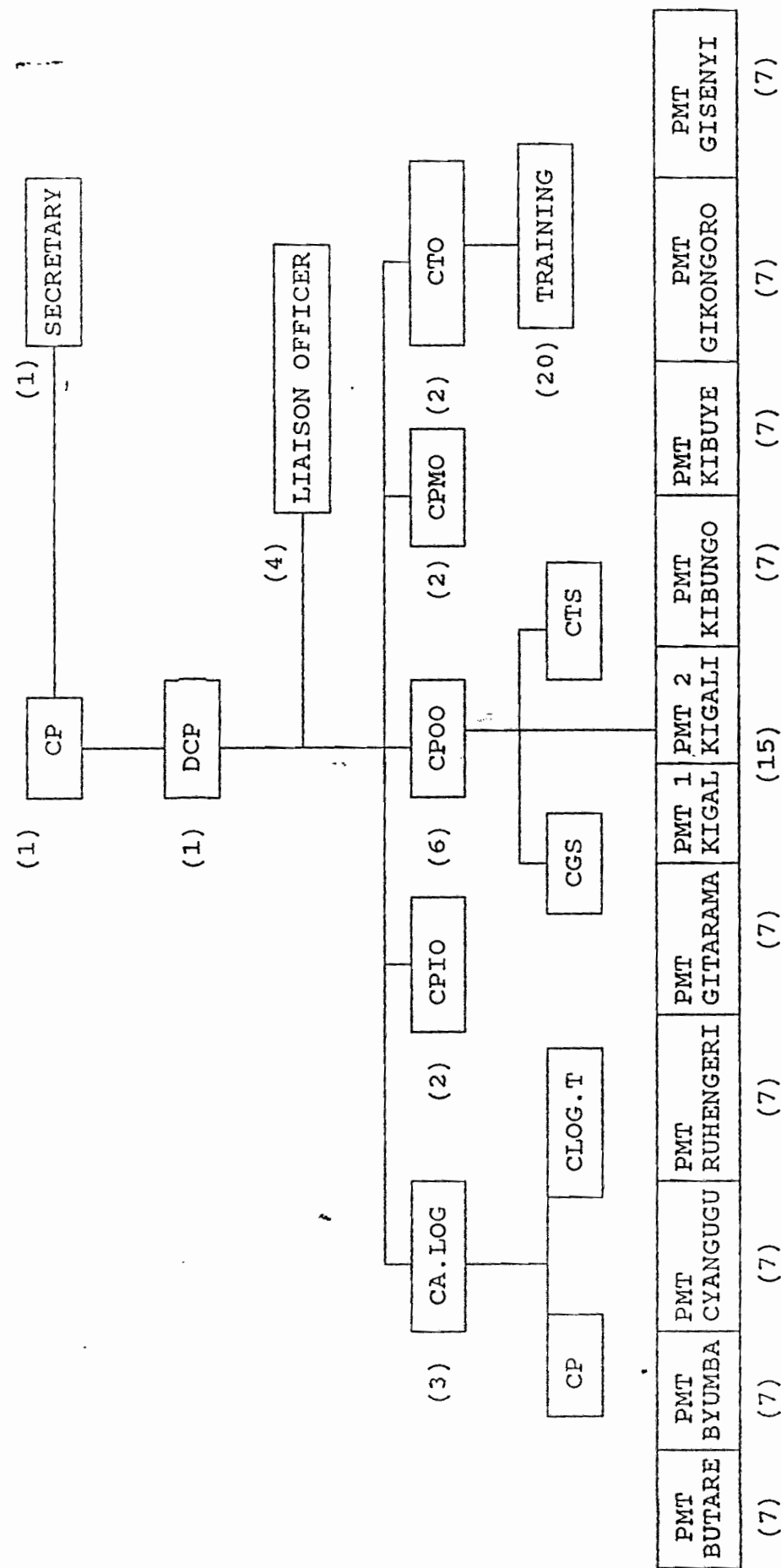
#### 8. DIFFICULTIES

The following difficulties are militating against effective execution of these tasks by CIVPOL:

- a. Manpower
- b. Teaching Aids
- c. Stationary
- d. Office equipment
- e. Communication equipment
- f. Repairs to existing training structures
- g. Transport.

# CIVPOL ADMINISTRATIVE FRAMEWORK

APPENDIX A



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11.	CP 086	2/LT	Ismael Okieh	Djibouti	CIVPOL HQ, POO	Repatriation
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13.	CP 088	2/LT	Abdallah Ali	Djibouti	CIVPOL HQ, POO	Repatriation
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37.	CP 118	A/SUPT	F. Kasonde	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
38.	CP 119	A/SUPT	A. Kasinsa	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
39.	CP 034	W/DSP	Quarshie L.B.	Ghana	Gitarama	CIVPOL HQ, SEC
40.	CP 004	LT COL	Sangare Anatole	Mali	Gitarama	CIVPOL HQ, CTO
41.	CP 091	MAJOR	Yousef Sh. A. Shabsough	Jordan	Gitarama	CIVPOL HQ, TO
42.	CP 1034	CP	Ouattara Ngolo	Mali	Gitarama	Ruhengeri, T/S
43.	CP 065	CP	Camara Mamadou	Mali	Ruhengeri T/S	PMT, Kigali II, T/S
44.	CP 0010	CD	Coulibaly Tiemoko	Mali	Gitarama	Ruhengeri, T/S
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49.	CP 077	CAPT	Abdullah Osnan	Djibouti	Gitarama	Ruhengeri T/S
50.	CP 122	A/SUPT	A.C. Mwengwe - (HUUMA)	Zambia	Gitarama	Ruhengeri T/S
51.	CP 029	DSP	Kugbey I. Albert	Ghana	Gitarama	L.O. FHQ/CIVPOL
52.	CP 079	LT	Housein Farah	Djibouti	Gitarama	L.O. FHQ/CIVPOL
53.	CP 032	DSP	Cornelius Badu Acquah	Ghana	Gitarama	L.O. MILOBS/CIVPOL
54.	CP 081	LT	Abdulahakim Mohamed	Djibouti	Gitarama	L.O. MILOBS/CIVPOL

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57.	CP 028	ASP	Ashun Farouk	Ghana	SECT 3A Butare	PMT, Gisenyi
58.	CP 100	CAPT	Roberto Dambi	Guinée-Bissau	Gitarama	PMT, Butare
59.	CP 033	DSP	Mends B. Kwesi	Ghana	SECT 4C Cyangugu	CPMT, Cyangugu
60.	CP 0018	DSP	Gomna Usman Sule	Nigeria	SECT 4C Cyangugu	PMT, Cyangugu
61.	CP 092	CAPT	Moad Jamil Mohid Aloudah	Jordan	Gitarama	PMT, Cyangugu
62.	CP 101	LT	Lino Gomes	Guinée-Bissau	Gitarama	PMT, Cyangugu
63.	CP 031	ASP	Addi Thomas	Ghana	SECT 3B Gitarama	SECT 3B Gitarama
64.	CP 1032	CP	Traore Nimetigna	Mali	SECT 4C Cyangugu	CPMT, Gitarama
65.	CP 083	2/LT	Awaleh Atteyeh	Djibouti	Gitarama	Repatriation
66.	CP 121	A/SUPT	M.W. Imataa	Zambia	PMT, Gitarama	PMT, Gitarama
67.	CP 030	DSP	Adu Yaw	Ghana	SECT 4B Kibuye	CPMT, Kibuye
68.	CP 0020	ASP	Owolabi A.C.	Nigeria	SECT 4B Kibuye	PMT, Kibuye
69.	CP 0023	DSP	Zaki M. Ahmed	Nigeria	SECT 4B Kibuye	PMT, Kibuye
70.	CP 107	LT	Malik Djata	Guinée-Bissau	Gitarama	PMT, Kibuye
71.	CP 0022	DSP	Ero Christopher	Nigeria	SECT 6 Kigali	CPMT, Kigali I
72.	CP 078	LT	Mohamed Jama	Djibouti	Gitarama	PMT, Kigali I

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
73.	CP 094	CAPT	Nedal Ali Rashdan	Jordan	Gitarama	PMT, Kigali I
74.	CP 123	C/INSP	W.H. Kagoli	Zambia	PMT, Kigali I	Repatriation yet to be decided
75.		CD	Marena Sekou	Mali	SECT 4C Cyangugu	CPMT, Kigali II, T/S
76.	CP 0015	DSP	Lasisi K. Akanni	Nigeria	PMT, Kigali II	PMT, Gikongoro
77.	CP 0016	ASP	Mohammed Al Alhassan	Nigeria	PMT, Kigali II	PMT, Gisenyi
78.	CP 080	LT	Awaleh Sougneh	Djibouti	PMT, Kigali II	PMT, Gisenyi
79.	CP 082	LT	Hassan Offley	Djibouti	Gitarama	PMT, Ruhengeri
80.	CP 110	LT	Sancum Camara	Guinée-Bissau	PMT, Ruhengeri	PMT, Gikongoro
81.	CP 178	MAJOR	Barz Anton	German	Training Centre	CPMT, Gisenyi
82.	CP 179	CAPTAIN	Sczech Siegfried	German	Training Centre	POO CIVPOL HQ
83.	CP 180	CAPTAIN	Ellenberger Lothar	German	Training Centre	PMT, Kigali I
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85.	CP 182	CAPTAIN	Mayer Bernd-Christian	German	Training Centre	PMT, Kigali II, T/S
86.	CP 183	1st LT	Wahlen Michael	German	Training Centre	PMT, Gikongoro
87.	CP 184	LT	Steinmetz Markus Manfred	German	Training Centre	PMT, Butare
88.	CP 185	LT	Schlicht Wernmer	German	Training Centre	PMT, Gitarama
89.	CP 186	LT	Hoffmann Jorg	German	Training Centre	PMT, Ruhengeri

Note: Four MILOBs are on attachment to CIVPOL for training.

Legend

P.C.	=	Police Commissioner
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C.P.I.O.	=	Chief Police Investigation Officer
C.P.M.O.	=	Chief Police Monitoring Officer
C.A.L.O.G	=	Chief Administration & Logistics
C.T.O.	=	Chief Training Officer
P.O.O.	=	Police Operation Officer
I.O.	=	Information Officer
C.P.	=	Chief of personnel
L.O.G.O.	=	Logistics Officer
P.M.O.	=	Police Monitoring Officer
P.I.O.	=	Police Investigations Officer
T.O.	=	Training Officer
SEC	=	Secretary
C.P.M.T.	=	Chief Police Monitoring Team
P.M.T.	=	Police Monitoring Team
L.O.	=	Liaison Officer
T/S	=	Training School

Liste des Observateurs CIVPOL devant être rapatriésJordanie

1. Capt. Emad Mahmoud

Zambie

2. C/Insp. Kagoli W.H.
3. " Muyoma J.
4. " Chola W.M.
5. W/C/Insp Tembo L.A.
6. C/Insp Kasonde F.
7. " Kasinsa A.

Djibouti

8. 2/LT Awaleh Atteyeh
9. " Mohamoud Bogoreh
10. " Gouleid Robleh
11. " Ismaël Okieh
12. " Ahmed Abdallah
13. " Abdallah Ali
14. " Salah Mohamed
15. " Mahammed Ahmed Ali

Guinée Bissau

16. Capt. Nhaga Armando
17. " Mamadu Cassama
18. Major Mane Carlos
19. Lt. Agostinho Neto Coreia
20. " Ture Malam
21. " Paulo Joao Correia
22. " Jose Nanque
23. " Malam Djassi
24. " Dahaba Ivo
25. " Abdu Cassama
26. " Jose Dahaba
27. " Marcelino Gomes
28. " Juliao Mane
29. " Amiro Balde
30. " Anselmo Dasilva

## Appendix B

## Nominal Roll CIVPOL Contingent

27 January 1995

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
1.	CP 001	LT. COL	Arouna Traoré	Mali	CIVPOL HQ	CIVPOL HQ, DPC
2.	CP 0019	DSP	Bassey Effiong	Nigeria	CIVPOL HQ	CIVPOL HQ, CALOG
3.	CP 026	DSP	Duku Hubert	Ghana	SECT 3B Gitarama	CIVPOL HQ, LOGO
4.	CP 126	W/C/INSP	L.A. Tembo	Zambia	CIVPOL HQ, LOGO	Repatriation yet to decided
5.	CP 096	MAJOR	Eulalio Domingos Neto	Guinée-Bissau	CIVPOL HQ LOGO	CIVPOL HQ, TO
6.	CP 025	SUPT	Gyeabour O.M.	Ghana	CIVPOL HQ	CIVPOL HQ, CPOO
7.	CP 0021	ASP	Adamu Adams	Nigeria	CIVPOL HQ	CIVPOL HQ, POO
8.	CP 0017	ASP	Egbuka Edward C.	Nigeria	SECT 4A Gikongoro	CIVPOL HQ, POO
9.	CP 084	2/LT	Mohamoud Bogoreh	Djibouti	CIVPOL HQ, POO	Repatriation
10.	CP 085	2/LT	Gouleid Robleh	Djibouti	CIVPOL HQ, POO	Repatriation
11.	CP 086	2/LT	Ismael Okieh	Djibouti	CIVPOL HQ, POO	Repatriation
12.	CP 087	2/LT	Ahmed Abdallah	Djibouti	CIVPOL HQ, POO	Repatriation
13.	CP 088	2/LT	Abdallah Ali	Djibouti	CIVPOL HQ, POO	Repatriation
14.	CP 089	2/LT	Salah Mohamed	Djibouti	CIVPOL HQ, POO	Repatriation
15.	CP116	2/LT	Mahamed Ahmed Ali	Djibouti	CIVPOL HQ, POO	Repatriation
16.	CP 093	CAPT	Emad Mahmoud	Jordan	CIVPOL HQ, POO	Repatriation
17.	CP 095	1st LT	Ghand Fakhr Shukri Katan	Jordan	CIVPOL HQ, POO	CIVPOL HQ, POO
18.	CP 097	MAJOR	Carlos Mane	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
19.	CP 098	CAPT	Mamadu Cassama	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
20.	CP 099	CAPT	Armando Nhaga	Guinée-Bissau	CIVPOL HQ, POO	Repatriation



SER

	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
21.	CP 102	LT	Malam Ture	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
22.	CP 103	LT	Anselmo Dasilva	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
23.	CP 104	LT	Abdu Cassama	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
24.	CP 105	LT	Amiro Balde	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
25.	CP 106	LT	Juliao Mane	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
26.	CP 108	LT	Marcelino Gomes	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
27.	CP 109	LT	Jose Dahaba	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
28.	CP 111	LT	Ivo Dahaba	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
29.	CP 112	LT	Malam Djassi	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
30.	CP 113	LT	Jose Nanque	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
31.	CP 114	LT	Paulo Joao Correia	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
32.	CP 115	LT	Agostinho Neto Coreia	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
33.	CP 120	SUPT	B.C. Mwale	Zambia	CIVPOL HQ, POO	CIVPOL HQ, POO
34.	CP 121	SUPT	R.B. Mvula	Zambia	CIVPOL HQ, POO	CPMT, Ruhengeri
35.	CP 125	A/SUPT	J. Muyoma	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided



SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
36.	CP 126	A/SUPT	W.M. Chola	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
37.	CP 118	A/SUPT	F. Kasonde	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
38.	CP 119	A/SUPT	A. Kasinsa	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
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42.	CP 1034	CP	Ouattara Ngolo	Mali	Gitarama	Ruhengeri, T/S
43.	CP 065	CP	Camara Mamadou	Mali	Ruhengeri T/S	PMT, Kigali II, T/S
44.	CP 0010	CD	Coulibaly Tiemoko	Mali	Gitarama	Ruhengeri, T/S
45.	CP 061	COMPOL	Sidibe Almahamoud	Mali	Gitarama	Ruhengeri, T/S
46.	CP 063	CP	Toure S. Amadou	Mali	Ruhengeri T/S	PMT, Kigali II, T/S
47.	CP 1033	CP	Sanogo Moussa	Mali	Gitarama	Ruhengeri T/S
48.	CP 076	CAPT	Daher Hassan	Djibouti	Ruhengeri T/S	CPMT, Gikongoro
49.	CP 077	CAPT	Abdullah Osnan	Djibouti	Gitarama	Ruhengeri T/S
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51.	CP 029	DSP	Kugbey I. Albert	Ghana	Gitarama	L.O. FHQ/CIVPOL
52.	CP 079	LT	Housein Farah	Djibouti	Gitarama	L.O. FHQ/CIVPOL
53.	CP 032	DSP	Cornelius Badu Acquah	Ghana	Gitarama	L.O. MILOBS/CIVPOL
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55.	CP 0024	DSP	Gumel Mohammed	Nigeria	SECT 3A Butare	CPMT, Butare
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57.	CP 028	ASP	Ashun Farouk	Ghana	SECT 3A Butare	PMT, Gisenyi
58.	CP 100	CAPT	Roberto Dambi	Guinée-Bissau	Gitarama	PMT, Butare
59.	CP 033	DSP	Mends B. Kwesi	Ghana	SECT 4C Cyangugu	CPMT, Cyangugu
60.	CP 0018	DSP	Gomna Usman Sule	Nigeria	SECT 4C Cyangugu	PMT, Cyangugu
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64.	CP 1032	CP	Traore Nimetigna	Mali	SECT 4C Cyangugu	CPMT, Gitarama
65.	CP 083	2/LT	Awaleh Atteyeh	Djibouti	Gitarama	Repatriation
66.	CP 121	A/SUPT	M.W. Imataa	Zambia	PMT, Gitarama	PMT, Gitarama
67.	CP 030	DSP	Adu Yaw	Ghana	SECT 4B Kibuye	CPMT, Kibuye
68.	CP 0020	ASP	Owolabi A.C.	Nigeria	SECT 4B Kibuye	PMT, Kibuye
69.	CP 0023	DSP	Zaki M. Ahmed	Nigeria	SECT 4B Kibuye	PMT, Kibuye
70.	CP 107	LT	Malik Djata	Guinée-Bissau	Gitarama	PMT, Kibuye
71.	CP 0022	DSP	Ero Christopher	Nigeria	SECT 6 Kigali	CPMT, Kigali I
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76.	CP 0015	DSP	Lasisi K. Akanni	Nigeria	PMT, Kigali II	PMT, Gikongoro
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78.	CP 080	LT	Awaleh Souguez	Djibouti	PMT, Kigali II	PMT, Gisenyi
79.	CP 082	LT	Hassan Offley	Djibouti	Gitarama	PMT, Ruhengeri
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Note: Four MILOBs are on attachment to CIVPOL for training.

Legend

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27. " Marcelino Gomes
28. " Juliao Mane
29. " Amiro Balde
30. " Anselmo Dasilva



UNAMIR CIVPOL

1. MANDATE

In accordance with Resolution 872 of October 1993 of the Security Council, and Resolution 965 of November 1994, the mandate of CIVPOL is:

- (a) To monitor Gendarmerie and Communal Police, and provide supervision and advice to these bodies as required;
- (b) To assist in the establishment and training of a new integrated National Police Force.

2. TASK

To execute this mandate, the tasks of CIVPOL are:

- (a) Deployment of CIVPOL to all Prefectures.
- (b) Assist the Prefects in law and order maintenance.
- (c) Monitor Police and gendarmes security situation.
- (d) Investigate any cases of violations in conjunction with local authorities.
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- (f) Assist in the establishment of Communal Police training centres within the Prefectures.
- (g) Conduct an intensive training programme to induct the communal Police and serve as an advisor when necessary.
- (h) Supervise the screening of Communal Police and issue credentials at the end of their training.
- (i) Assist to plan for facilitating the integration of ex RGF gendarmes in Rwanda.
- (j) Training of new gendarmes.
- (k) Training the trainers.
- (l) Assist MILOBs and ground troops in police matters.
- (m) Conduct operations in coordination with Milobs as troop redeployment/withdrawal is effected.

(n) Monitor the prisons situation.

### 3. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The CIVPOL Monitoring Team also undertake the training of communal police at the prefectures level. The training at the central level and other activities enumerated in paragraph 2 are coordinated at the headquarters level.

### 4. ORGANISATION

At the central level there is a Headquarters, and the Gendarmerie training centre. At the prefecture level there are police monitoring teams. (See organisation chart in appendix "A")

The Headquarters is composed of :

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat and
- Five divisions led by :
  - 1) Chief Operations Officer
  - 2) Chief Training Officer
  - 3) Chief Administration and Logistics Officer
  - 4) Chief Monitoring Officer
  - 5) Chief Investigation Officer

The Gendarmerie Training Centre in Ruhengeri is attached to the HQ.

At the prefecture level there are Police Monitoring Teams.

### 5. DEPLOYMENT

Projected CIVPOL strength	-	120
(1) CIVPOL HEADQUARTERS :	-	18
(2) Liaison Officers (2 to FHQ and 2 to Milobs HQ)	-	4
(3) Gendarmerie Training Centre Ruhengeri	-	20
(4) Kigali (Urban and Rural)	-	15
(5) Other Prefectures ( 7 Observers each )	-	63
TOTAL	-	120

The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :

- 1. Germany	-	9
- 2. Ghana	-	10
- 3. Guinee Bissau	-	20
- 4. Djibouti	-	15

- 5. Jordan	-	5
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	10
Total	=	89 out of authorized

strenght of 90.

(see the current deployment in appendix B)

Thirty CIVPOL Observers who are not qualified out of which 15 are from Guinée Bissau, 8 from Djibouti, 6 from Zambia and 1 from Jordan will be repatriated as follows:

- Guinée Bissau	1/2/95
- Djibouti	1/2/94
- Jordan	1/2/95
- Zambia	8/2/95

The case of Zambian Observers who were promoted Acting Assistant Superintendent after the decision about repatriation is yet to be resolved. See appendix C.

In accordance to the Security Council Resolution 965 there is an urgent need to increase the strength from 90 to 120 to be deployed as follows:

- HQ	18
- Liaison	4
- Ruhengeri Training Centre	
- Instructors and Training Staff	20
- Kigali (urban and Rural)	15
- Other Prefectures 7 Observer per prefectures	63
Total	120

See CIVPOL Administrative Framework in Appendix A.

Within the required strength of 120 it is desirable to have at least 62 french speaking observers to be deployed as follows:

- Headquarters	8
- Liaison officers	2
- Ruhengeri Training Centre	15
- Kigali (Prefecture and Rural)	10
- Other Prefectures = 3 per Prefecture x 9	27
Total	62

#### 6. CURRENT CIVPOL ACTIVITIES

As presently constituted, there is a CIVPOL HQ at the central level where the administrative and training activities are coordinated. At the Prefecture level there are CIVPOL Monitoring Teams. The CIVPOL teams are fully in operation in nine of the eleven Prefectures in Rwanda. The Operational teams are in the following Prefectures Kigali I (Urban), Kigali II (Rural), Gitarama, Kibuye, Butare, Cyangugu, Gikongoro, Gisenyi and Ruhengeri. The problem of logistics and personnel have contributed to CIVPOL inability to deploy its monitors to the remaining two Prefectures.



The duties of the nine CIVPOL Monitoring Teams in Prefectures include a good working relations with National Gendarmerie HQ and Prefects, relationship with Public Prosecutor, monitoring displaced persons and refugee camps, general information gathering, investigation and training of communal Police.

#### A. TRAINING

In accordance to the Security Council Resolution 965 mandating UNAMIR CIVPOL to establish an integrated National Police force in addition to other activities, the following are the training programmes : -

- i) Accelerated training of 102 gendarmes over a period of 45 days.
- ii) Training 300 gendarmes at Ruhengeri Gendarmerie National Training School.
- iii) Training of 100 instructors to be selected from the ranks of the first 400 gendarmes trained.
- iv) Training of Communal Police (10) ten Policemen per Commune.

After the graduation of the first batch of 102 gendarmes, the training of the second batch of 300 commenced on 19th December 1994 in the National Gendarmerie Training School in Ruhengeri. The Training of Communal Police which was planned to begin in the eleven prefectures of the country at the end of January 1995 will start in February in Kigali prefecture with 100 students, because of lack of french speaking CIVPOL Observers.

The Training of Communal Police in other Prefectures will commence as soon as more French speaking observers will be available. The criteria for selection of incoming observers should be:

- be an officer in the police force or gendarmerie with experience in the area of service in police or gendarmerie units.
- have experience in the training of cadets;
- be able to speak, read and write fluently in French and have some command of English;
- possess a valid driver's license;
- know how to type;
- have physical conditioning required for teaching;
- knowledge of map reading.

#### B. MONITORING

The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police

and gendarmerie, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGOs, Prisons, Prosecutors, Business and social activities.

#### C. INVESTIGATIONS

CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the time conduct in conjunction with local Police, MILOBs, Military Police and Ground Troops. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military observers and contingents on the ground.

#### 7. OTHER ACTIVITIES

##### I) RELATIONSHIP WITH NATIONAL GENDARMERIE HQ

Relationship with National Gendarmerie HQ are coordinated at the Headquarters level. In addition the police monitoring teams maintain close relations with local gendarmerie and provide them assistance.

##### II) RELATIONSHIP WITH PREFECTS

The teams have successfully established relations with the offices of Prefects. They periodically interact and carry out joint inspection or tour of the Prefecture.

##### III) RELATIONSHIP WITH PUBLIC PROSECUTOR

The teams have established good working relations with the prosecutor. The rapport has now led to daily flow of information on prisons inmates and other incidents relating to human rights. They also provide them assistance.

##### IV) PUBLIC RELATIONS ACTIVITIES

The PMT has established good working relations with various parties within the country. They include

- a) Police and Justice departments
- b) Local Police Commanders
- c) Other members of criminal justice community, prosecutor and prisons personnel
- d) Municipal authorities
- e) Other Civilian authorities, hospital administration authorities
- f) Members of Civilian Society
- g) NGO's and UN Agencies
- h) The population at large.
- i) The PMT confidence building with all elements of Rwandan society was recently put to test in a case reported by one Mr. Vincent Dohomay of UNICEF, whose car was acquired by RPA during the war. PMT in conjunction with Mr Dohomay was able to trace the said

vehicle with registration N° 29CD37 to Rwandese Justice Ministry. Kigali PMT in a bid to secure the release of the vehicle negotiated with the Justice /RPA authorities and the said vehicle has been released to Mr. Dohomay. PMT now exchanged official visits to the RPA/GOVT. officials in an effort to consolidate grip of the relationship. Kigali PMT has equally secured the release of IOM vehicles impounded by local Police on grounds of traffic violations, as these vehicles form part of the fleet of vehicles used for transportation and resettlement of Displaced Persons/refugees in Kigali.

Despite the fact that Rwanda of today is plagued by conflict and mistrust, CIVPOL public relations activities have reduced the perceived challenge to the authorities of the RPA officials and now enjoy some high degree of cooperation from those we interact with on daily basis.

#### 8. DIFFICULTIES

The following difficulties are militating against effective execution of these tasks by CIVPOL:

- a. Manpower
- b. Teaching Aids
- c. Stationary
- d. Office equipment
- e. Communication equipment
- f. Repairs to existing training structures
- g. Transport.