MIR

G3 OPERATIONS/PLANS - CONTINGENCY PLANS 13 SEPT - 17 NOV 1995

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ASSISTANCE MISSION IN RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO : MALICOY, SECTOR 3 FILE: 5000.46

FROM: G3 PLANS

INFO: DCOS OPS

DATE : 17 NOV 95

SUB: SECURITY AND EVACUATION PLAN

1. References:

(a) Your letter No/dated 30 Oct 95.

(b) This HQ's letter No 5000.46 dated 21 Aug 95 and even No dated 14 Aug 95.

2. The plan forwarded by you has been perused and comments are given in the succeeding paragraphs. Your attention is also directed to the Ops Officers conference held on 27 Sep 95 at this HQ's and the points raised at the conference.

3. The following aspects have not been addressed in your plan:

(a) Identification of all MILOBS and UN Agencies and NGO personnel in your Sector including Butare.

(b) The method of concentrating these personnel when and if required.

4. Actions at Various Stages Duties of key appointments as well as actions to be taken by the coy and sub-units in various alert stages needs to be incorporated in the plan so that battle procedure can commence immediately on reciept of code-word .These should be able to supplement the actions enumerated at Appx H to Ref B above.

5. Administration Details of administration which is specific to the coy, based on the broad policy given in UNAMIR plan must be included. This should also cover your requirement of additional transport which the coy would require in case of withdrawal from the present location in the disengagement stage.

6. It is also suggested that you incorporate relevent extracts of the mother document (force plan) so that the sector plan becones a self explainatory document . Implementation of the plan by those affected can then be a smooth affair.

7. The plan forwarded by you isreturned herewith for carrying out the above amendments /additions.The fresh plan so prepared be issued to all agencies for implementation on orders.

8. Best regards.

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION IN RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

file

TO : GHANCOY-1, SECTOR 2 FILE: 5000.46

FROM: G3 PLANS

INFO: DCOS OPS

DATE : 27 OCT 95

SUB: SECURITY AND EVACUATION PLAN

1. References:

(a) Your letter No GH/060/G (OPS) dated 13 Sep 95 .

(b) This HQ's letter No 5000.46 dated 21 Aug 95 and even No dated 14 Aug 95.

2. The plan forwarded by you has been perused and comments are given in the succeeding paragraphs. Your attention is also directed to the Ops Officers conference held on 27 Sep 95 at this HQ's and the points raised at the conference.

3. The following aspects have not been addressed in your plan:

(a) Identification of all MILOBS and UN Agencies and NGO personnel in your Sector including Byumba.

(b) The method of concentrating these personnel when and if required.

(c) A communications plan integrating the UN Agencies after interaction with the Force Signal Officer.

4. Identification of RV's The AOR of your Sector includes the two MILOBS Sectors viz. Byumba and Kibungo. It is therefore essential that suitable RV's be identified where the UN Agencies and other NGO's have to assemble to be moved to safe areas. While doing so there may also be a requirement of notifying alternate RV's catering for contigency routes of evacuation. Guides will have to earmarked separately who are thoroughly briefed.

5. Actions at Various Stages Duties of key appointments as well as actions to be taken by the coy and sub-units in various alert stages needs to be incorporated in the plan so that battle procedure can commence immediately on reciept of code-word .These should be able to supplement the actions enumerated at Appx H to Ref B above.

6. Administration Details of administration which is specific to the coy, based on the broad policy given in UNAMIR plan must be included. This should also cover your requirement of

policy given in UNAMIR plan must be included. This should also cover your requirement of additional transport which the coy would require in case of withdrawal from the present location in the disengagement stage.

7. OP Plan NIKE and OP Plan JASON are not to be included in the plan as these have since been superceded .

8. It is also suggested that you incorporate relevent extracts of the mother document (force plan) so that the sector plan becomes a self explainatory document . Implementation of the plan by those affected can then be a smooth affair.

9. The plan forwarded by you is returned herewith for carrying out the above amendments /additions.

10. Best regards.

FILE

46

18/11 Find comments

UNAMIR
SECTOR 3
MALICOY - HQ

TO: A/DCOS/OPS

FROM: SECTOR 3 COMMANDER O.C. MALICOY

DATE. OCT. 30. 1995

SUBJECT: SECURITY AND EVACUATION PLAN OF SECTOR 3.

1 - THIS SECURITY AND EVACUATION PLAN HASBEEN ELABORATED IN SUPPORT OF SECURITY AND EVACUATION PLAN 5000.46 (PLAN) ON AUG 95.

2 - IT IS SENT FOR THE PERUSAL OF FORCE COMMANDER.

3 - AFTER YOUR APPROVAL COPIES WILL BE MADE FOR MILOB HQ AT BUTARE AND GIKONGORO AND NECESSARY INFORMATIONS WILL BE GIVEN TO ALL UN PERSONNEL AND NGOS IN OUR SECTOR.

4 - IF THE PLAN IS APPROVED BY YOUR HQ NECESSARY ARRANGEMENT SHOULD BE DONE BY FORCE SIGNAL COY TO PROGRAMME THE SETS OF ALL NGOS/MILOBS IN OUR AREA OF RESPONSIBILITY TO CHN 3(MALICOY RADIO NET).

ENCLOSURE:
1 - SECURITY AND EVACUATION PLAN SECTOR 3.....2

O.C. MALICOY

LT-COL MAMOUTOU KEITA

Chef de Mission
R.M.

UNAMIR
SECTOR 3
MALICOY - GIKONGORO

DATE..... SECURITY AND EVACUATION PLAN

REF:UNAMIR SECURITY AND EVACUATION PLAN DATED 14 AUG 95.
- MAP Rwanda 1.250.000
- APPENDICES:
c - Communication Policy
d - Instructions on reinforcement
h - Aide memoire-Summary of action to be taken.
g - Sketch maps of Gikongoro and Butare.

A/ - G E N E R A L

1 - The history of Rwanda is one of long established inter-ethnic bloodshed which dates back to the 15th century when the tutsis first came from the region of the horn of Africa.A peasent revolt in 1959 overthrew tutsi leadership internaly while Rwanda remained under Belgium administration.In 1962 the two territories of Rwanda and Burundi gained independance from Belgium and separated.An evasion from Burundi by tutsi rebels in 1963 failed,but set pattern for future.Tensions in Rwanda produced a military coup in 1972 which resulted in the death of many tutsi.In 1990,tutsi exiles of RPF invased Rwanda seeking to topple the government.Although the first attack failed,the RPF launched further attacks from 1991 onwards.Following repeated attempts at a diplomatic solution,UNAMIR and UNOMUR were established to monitor the Arusha accord.On the 6th of april 1994,after the deaths of the presidents of Burundi and Rwanda,a plan to comit genocide on the tutsi population and kill moderate hutus opposing the hardline regime was executed.This caused the death of about 500.000 rwandans mainly tutsis.The ensuing civil war resulted in the defeat of the government and RGF,and the displacement of up to 1.5 millions Hutus.

2 - Currently there is a government of National Unity with a tutsi dominated army and gendaremerie.There are 1.8 million displaced refugees throughout the neighbouring countries of Tanzania,Burundi and Zaire.The FRGF has bases im GOMA camps(16-18,000 personnel),BUKAVU camps(12-15,000) and troops in Tanzania near Akagera park.

3 - Therefore,contingency plans must be prepared for the possible resumption of hostilities,which may include the targeting of UN personnel and property and cause the withdrwal/evacuation of the mission from Rwanda.

B/ - THREAT

1 - The threat wich is envisaged to UNAMIR would primarily develop from the FRGF. It is likely that the FRGF would commence its operations with insurgency activities in the rural areas dominated by the hutus while maintaining external bases in Zaire and/or Tanzania. This could be followed by a gradual infiltration into the urban centres stretching the governement resources and keeping the security forces off balance. The final stage would likely be a large scale decisive conventional operation in different sectors to reach the desired political decision

2 - The threat would be manifested in three levels(Low, medium, and high level threat).

a)- Low level Threat

1 The preliminary phase of insurgent activities may be misinterpreted as a low and order problems mainly in the rural areas. They may be somme incidents of attack and ambush.

2) - Due to insecurity the governement and local population may arise conflit and lead to the restriction of movement and curfews.

3) - At that moment it will be difficult to determine the hostile intentions towards UNAMIR.

b) - Medium level threat

1 - a clear patern of insurgency activities is confirmed and the frequency of activities increases and spreads to urban areas with more confrontation between insurgents and RPA.

2 - The governement and local population become uncooperative, obstructive and hostile, and movements are impeded, humanitarian operation may be disrupted.

3 - Threat to UNAMIR personnel and properties increases and hostile intention established.

c) - High Level Threat

1 - Insurgency activities intensified and well coordinated with small scale conventional operations by the FRGF against the RPA.

2 - Insecurity impedes the administration machinery and movements are restricted. Security commitments of UNAMIR will increase significntly due to the escalating threat.

3 - The threat to UNAMIR personnel and property on NGOS become critical and frequency of incidents increases. Hostile intentions are identified as attempting to destabilise UNAMIR's presence in Rwanda.

C) - SECURITY STAGES

1 - Normal stage: The sector crisis management team is put in place and normal operations will continue with movements restricted between 2300 hours and 500 hours to essential duty or specifically authorised by sector leader/branch heads.

2 - Alert stage: Depending to the level of threat civilian personnel will fall back to the company locations.UN civilian and NGOS personnel will be evacuated to kigali.Reinforcements may be requised and full security mesures adopted.The final part of this stage may be the disengagement of UNAMIR from this sector.It will encompass all threat leveles as follow:

a) - Alert stage one(Low level threat) = Operations are to be carried out with enhanced security and the situation constanly monitored.Communications are established with all UN civilian deployed in the sectors(Motorola-ch-3) and briefing done accordingly.Movements are restricted between 1800 hours abd 0600 hours to essential duty and VIP visit are postponed.
b) - Alert stage two(medium level threat)= All UN civilian personnel in the sector are to be withdraw to the company location/or milobs HQ Butare.Operations are restricted and carried out with enhanced security measures.Movements restricted between 1800hours and 0600 hours to essential duty and VIP postponed.Reinforcement possible.

c) - Alert stage three(High level threat)=Normal operations have to be halted.Emergency operations are to be carried out with maximum security.UN civilian personnel and NGOS (if possible) are evacuated to kigali.Preparations are to be made for withdrawal to the staging area.Onwards all movements restricted to essentiel duty and VIP visits cancelled.

3) - Disengagement stage:This stage entails the withdrawal of troops from the sector to kigali or evacuation to the evacuation destination outside of Rwanda on order of UNAMIR Headquarters.Should the situation improve troop on the redeploy in the same sector.If the evacuation of the mission from Rwanda is probable,preparations for the relocation of personnel and property in kigali are to commence.Destruction of non essentiel stories will be on order of UNAMIR HQ.

4) - Consolidation Stage(Kigali)= Should the security situation deteriorate and the evacuation of the misiion from probable kigali have to be consolidated.Only those troops required to support the evacuation process will remain in kigali.The rest will be evacuated to the evacuation destination on order.All personnel in Kigali are to relocated to Safe Areas and all UN civilian personnel prepared for evacuation in the next stage.All NGO personnel will be advised to evacuate.UN property in Kigali is to be relocated and security forces are to occupy final positions to support the evacuation.

5) - Evacuation Stage=There will be a progressive evacuation of UN civilian,military and remaining core group in the stages:
a) - Evacuation stage one:All civilian personnel are evacuated leaving behind a core group,as required.Non essentiel military personnel are to prepare for evacuation in the next stage.

b)- EVACUATION STAGE TWO: Military non essentiel personnel and civilian core group will then be evacuated leaving behind an Integrated Core Group comprising military and UN civilian representatives.

c) - Evacuation Stage Three= Evacuation of the Integrated Core Group and the security force using the land and the air routes.

6)- Parallel security states

The following identifies the correlation between the military security stages and the phases defined in the United Nations Field Security Handbook.

UN FIELD SECURITY HANDBOOK	MILITARY SECURITY STAGES
a -Phase 1:precautionary movement restricted to essentiel activities	Alert stage one two
b-Phase 2:Restricted movements (all movements restricted)	Alert stage three
c-Phase 3:Relocation(persons and property relocated in concentration centres in anticipation of evacuation).	Disengagement & consolidation stages.
d-Phase 4:Programme suspension(regular OPS cannot continue,all non-essential persons evacuated).	Evacuation stage one
e-Phase 5:Evacuation(All the OPS halted and all personnel evacuated)	Evacuation stage two & three.

7/ - Protection:

7-1 - In a deteriorated security situation UNAMIR has a duty to protect the following personnel=

a) - UNHRFO,UNHCR,UN CIVPOL and other UN Agency personnel.
b) - Contractors including BRSC
c) - Any other person under UN protection.
d) - NGOS (if possible).

7-2 As UNAMIR ressources are limited,,the provision of security and humanitarian assistance,under the UNAMIR mission,may have to be limited when there is an increased threat.Therefore,in these circumstances,the extension of protection to all those listed above may be have to be restricted.

8/ - Command responsability:

The sector commander is responsible for all aspects of the security plan in our sector (No 3).

9 - Activation of Security stages:

9-1 Activation:The activation of security stages will be ordered by FORCE HQ,using the fastest means possible,followed by a confirmatory hard copy.An activation message will include the following information.

a) - Subject
b) - Brief description of the situation
c) - Time from wich these security states will be applicable
d) - The applicable security state to the sectors
e) - Other instructions if any.

9-2 EXAMPLE: An example of the activation message is:
4c this is zero
A - Security states
B - Insurgent activities intensified in areas Gisakura secteur 4,Butare sector 3,Mutura sector 5.
C - With effect from 120600 april 95.
D - Sector 1 - alert one,sector 2 alert one,sector 3 alert one,sector 4,sector 5 alert three.
E - Send regular information ROE applicable as per the SOP.
9-3 Action on reicept:On reicept the unit is to =
a) - Send acknowledgement by telephone and FAX.
b) - Follow the action indicated in the relevant security stage.
c) - Keep UNAMIR HQ immediately by telephone and fax of any serious development or incident without waiting for the periodic SITREP.

10 - AUTHORITY TO CHANGE SECURITY STAGES:The authority to change security stage resides with the force commander,hovewer this authority may be delegated to the sector commander if the UNAMIR HQ can get justification that the security stage in the sector should be changed.Therefore,sector commander are to constantly update UNAMIR HQ regarding the situation to allow timely decision.

11 - Evacuation destination(outside of Rwanda)
11-1 Planned
a) - Kabale and Kampala in Ouganda
b) - Nairobi in Kenya
11-2 - Alternative:Areas of Nyamahale in Tanzania.
12- ROUTES FOR WITHDRAWAL/EVACUATION AND POSSIBLE CONTINGENCIES:
12-1 Withdrawal routes to Kigali
- Gikongoro-Butare-Gitarama-Kigali (5 hours)
12-2 Evacuation routes
a) - Main: Gikongoro-Butare-Gitarama-Kigali-byumba-kabale(Uganda) (11 hours).
b) - Alternates=Gikongoro-Butare-Gitarama-Murambi-Gabiro-Kabale(Uganda) (13 hours)
- Gikongoro-Butare-Gitarama-Kigali-Kibungo-Rusumo-Nyamahale(Tanzania) evacuation coordination.
12-3 Contingencies
Various contingencies may avise as a result of hostile action against UNAMIR.The Withdrawal/evacuation may be have to conducted in a hostile environment.The following contingencies may occur=.

a) - Interference with the withdrawal of the protected personnel to the company.
b) - Interference with the withdrawal to Kigali.
c) - Interference with the evacuation to evacuation destination(outside of Rwanda).
d) - In any case unnecessary crowd will be repelled,and movement continue with a forward element for opening road,the main body including Milobs and rear guard.

13 - WITHDRAWAL AND EVACUATION PROCEDURE:

13-1 - On reicept of the message to withdraw all UN personnel and NGOS are to move to their respectives reception.

- points which are:
- Butare: Milob HQ
- Gikongoro:Malicoy camp-coordinator is captain Korio DEMBELE,liaison officer,c/s MG-6 F1 Chanel 3.

13-2 - Reception point at Kigali:

The reception point in Kigali for personnel withdrawing from Gitarama is cross road junction at GR 048856 and the coordinator is Major MM SINGH.

13-3 - Assembly points:In Kigali for civilian personnel are:

a) - UNHCR HQ
b) - UNDP HQ
c) - BNR Building
d) - Hotel Meridien
e) - TRAFIPRO
f) - Amahoro complex
g) - Regional stadium for the local staff.

13-4 - Safe areas:in Kigali are ;

a) - Amahoro Hotel
b) - Transit camp
c) - UNICEF Building
d) - Chez Lando Hotel
e) - Airport
f) - TRAFIPRO

13-5 - Emergency assistance;

If emergency assistance is required by civilian personnel,an emergency assistance message is to be sent to Malicoy on chanel 3 c/s MGD.The message should include the situation(what type of emergency) and the assistance required(troops for escort,transport,medical).

D/ ACTIONS TO BE TAKEN;

Specific and detailed actions as indicated in APPX "H" are to be taken once sector 3 Commander(Malicoy) has ordered the adoption of each of the security stages.

E/ - ADMINISTRATION:

1 - The contingent normal weekly resupply may be affected as the security situation changes.The sector contingent(Malicoy) has to ensure that ten (10) days stock of combat supplies(rations,water and fuel) is maintained at all times during normal and alert stages.

Consumption of reserve stocks of combat rations and bottled water will have to be ordered along the stages when necessary by Force Headquarters.UN agents and NGOS to hold at least 3 days supplies.

2 - Health

Medical treatment and evacuation is to continue as the various stages of the evacuation plan are implemented.

Level (one) medical support is to be provided at company location while level (two) and (three) will be provided by NORMED at TRAFIPRO.Evacuation for priority one and two casualties is by air to NORMED as per SOP.

3 - BACKLOADING/DESTRUCTION

Backloading will be commenced in alert stage(two) and will be implemented to ensure the withdrawal of maximum amount of equipement.

Destruction will be commenced on order from UNAMIR HQ and will be implemented to prevent UN equipement which cannot backloaded and evacuated,from being used to contribute to actions against UN personnel or the authority of Rwanda government.Destruction of non-essential stores,as a general policy,may be authorised by UNAMIR HQ.Destruction of essential stores is only to occur on approval of UNAMIR on a specific item by item basis.Essential stores are defined as =

a) - Weapons
b) - Ammunitions
c) - Vehicles
d) - Communication equipement
e) - Fuel
f) - Combat rations
g) - Package and bulk water
h) - EDP(Computer) equipement.

LT-COL MAMOUTOU MEITA

SECTOR COMMANDER MALICOY HQ

APPENDIX C TO
5000/46 (PLANS)
DATED /6 AUG 95

COMMUNICATION POLICY

General

1. In order to ensure a smooth withdrawal/evacuation it is imperative to provide infalliable communication during all stages of evacuation. it is necessary to cater for all contingencies by using a judicial mix of satellite, VHF and HF communications.

Communication Planning

2. Communication planning and its implementation will be dovetailed in the evacuation plan.

a. **Normal Stage.** The following will be the means of communication:

i. **Satellite.**

(1) VSATs.

(2) INMARSAT-C & M.

ii. **VHF.**

(1) Rural shoots.

(2) Base Stations/mobile/hand held radio sets.

iii. **HF.**

(1) From INDSIGS (as back up).

(2) By contingents using their own equipments.

b. **Alert Stage 1.** The communications remain unchanged as in normal stage, with the following exceptions:

i. Communication to RRFs will be planned by the contingents on existing VHF channels as also with contingent owned equipment.

ii. Additional HF/VHF links to safe areas under contingent arrangements.

c. **Alert Stage Two.** Same as 2 (b)

d. **Alert Stage Three.**

i. Field cables going out of the sector HQs to be reeled back.

ii. VHF communication at Kigali to be strengthened by ther Force Sig Coy by installing extra repeaters to cater for reinforced troops.

e. **Disengagement Stage.**

i. VSAT and VHF communication will be primary means.

ii. HF and INMARSAT will be stand by means.

iii. Activation of VHF repeaters for communication of reinforced troops.

iv. Detachments for close down of VSATs, VHF repeaters and VHF rural shoots th be kept at six hours notice.

f. **Consolidation Stage.**

i. **Sector HQ.**

(1) All communication to Sector HQ will be closed down.

(2) HF will be the primary means.

ii. **Reinforced Troops.**

(1) Reinforced troops to come on activated VHF repeaters in Kigali.

(2) VHF rural shoots to be established in a phased manner between Force HQ and the reinforced troops.

iii. **Kigali/Evcuation Destination.**

(1) Contingent owned HF will be the primary means.

(2) INMARSAT- C will be used for data communication.

g. **Evacuation Stage One.**

i. **Kigali.**

(1) VHF will be the primary means.

(2) Close down all civilian communication.

(3) For troops evacuating by road, HF will be the means of communication

ii. **Evacuation Destination.**

(1) Contingent owned HF will be the primary means.

(2) Contingents to hand over all UN communication equipment.

h. **Evacuation Stage Two.**

i. Close down of VHF rural shoots in a phased manner.

ii. VHF communication will be the primary means.

iii. HF to be the stand by means.

i. **Evacuation Stage Three.**

i. HF will be the primary means.

ii. Close down of all VHF communications.

iii. Use of HF communications till final evacuation.

APPENDIX D TO
5000.46 (PLANS)
DATED 18 AUG 95

INSTRUCTIONS ON REINFORCEMENT

OPERATION PLAN HECTOR

General Aspects

1. **Scenario**. Reinforcements may be used to meet the additional requirement of troops in certain sectors due to a deteriorating security situation. Therefore, reinforcements may be provided to a threatened sector from sectors facing no or relatively little threat. Consequently, all sectors need to be prepared to provide and receive reinforcements to/from any sector.

2. **Requirement and Scale of Reinforcement.** Under this plan, reinforcements of platoons and even the companies may be ordered. Sectors are to be prepared to provide platoon size reinforcements. The requirement to reinforce a sector will be determined by the following:

a. At the request of the Sector Commander.

b. On evidence of a deteriorating security situation in the sector.

c. To preempt a possible threat.

d. In response to a changing political situation.

3. **Command and Control.** The gaining Sector Commander will assume command of reinforcing troops, unless otherwise directed by UNAMIR HQ.

4. **Composition of the Platoon Reinforcement.**

a. **Personnel.** 30

(1) Advance Party - 5.

(2) Main Body - 25.

b. **Vehicles.** Two Four Runner/pick ups and three trucks.

c. **Other Stores.** Tents and generator.

5. **Notice to Move.** Reinforcements are to be maintained at the fol
(NTM) after receipt of activation message:

a. ALERT STAGE ONE.

(1) Advance Party. 6 hrs NTM (move 6 hrs after receipt of messag

(2) Main Body. 12 hrs NTM (move 12 hrs after receipt of message)

b. ALERT STAGE TWO.

(1) Advance Party. 4 hrs NTM (move 4 hrs after receipt of message).

(2) Main Body. 8 hrs NTM (move 8 hrs after receipt of message).

c. ALERT STAGE THREE.

(1) Advance Party. 2 hrs NTM (move 2 hrs after receipt of message).

(2) Main Body. 6hrs NTM (move 6 hrs after receipt of message).

6. Activation. An activation message will be sent by UNAMIR HQ using the fastest means, followed by a hard copy. The activation message will include the following:

a. The code word HECTOR and the applicable security st ge.

b. Security situation.

c. Reinforcing and gaining sectors.

d. Level of reinforcement.

e. Notice to move and time to reach RV.

f. Location of RV in the gaining sector (met by guides from gaining sector).

g. Other instructions.

7. Example.

1 AND 2 THIS IS ZERO

A. HECTOR, ALERT THREE.
B. INCREASED INSURGENCY ACTIVITIES IN SECTOR 5. REQUIRED TO AUGMENT SECURITY IN RUHENGERI.
C. SECTOR 2 WILL REINFORCE 5.
D. ONE PLATOON.
E. 4 HRS NOTICE, REACH RV NLT 121800 APRIL.
F. RV-RUHENGERI, GR 123456.
G. SELF CONTAINED FOR THREE DAYS FOR SUPPLIES, WATER

AND POL.

8. **Deployment.** The reinforcement of company size and are to be given a subsect ease command and control problems.

Predeployment Preparations

9. The following preparations are to be carried in ALERT STAGE ONE for the provision of reinforcements:

a. Identify reinforcement troops.

b. Concentrate three days stock of combat supplies, water and POL.

c. Identify tentage requirements.

d. Identify suitable vehicles.

e. Brief reinforcement commander and troops.

f. Identify other stores requirements.

10. The following preparations are to be carried in ALERT STAGE ONE for receiving reinforcements:

a. Identify subsector/location for the reinforcement.

b. Nominate a Liaison Officer and provide guides for RV.

c. Identify possible accommodation/camping area for the reinforcement.

d. Prepare for the provision of administrative support to the incoming troops, after the initial three days period.

Actions on Receipt of Activation Message.

11. **When Ordered to Provide Reinforcements.** The following actions are to be completed on receipt of an activation message:

a. Contact the gaining Sector Commander.

b. Issue a warning order.

c. Ensure sections weapons are issued.

d. Ensure issue of first line ammunition, three days combat supplies, helmets and

ballistic protective jackets. Subsequent issue of combat supplies is to done by the gaining unit.

e. Conduct checks of communications equipment.

f. Move to RV.

g. Receive brief on current security situation in sector at RV from Liaison Officer and move with guides to the deployment area.

h. Reinforcement troops are under command gaining Sector Commander upon reaching the RV.

12. **When Ordered to Receive Reinforcement.** The following actions are to be completed on receipt of an activation message:

a. Contact the sector providing reinforcements to confirm RV.

b. Advance party is received and briefed at RV by Liaison Officer and guided to deployment area. The briefing is to include the security situation, deployment area, accommodation arrangements, key points requiring protection in the sub sector/location allotted to the reinforcement, communication instructions and any other relevant information.

c. Main body is to be received and guided to deployment area.

d. Provide defence stores to the reinforcing troops, if required.

13. The communication policy is attached as Appx C.

APPENDIX H TO
5000.46 (PLANS)
DATED 14AUG 95

AIDE-MEMOIRE

ACTION TO BE TAKEN DURING SECURITY STAGES

H/1/7

SECURITY STATE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	UN CIVILIAN/NGO PERS
NORMAL	. Identify Integrated Core Group . Movement restricted between 2300-0500 hrs . Normal ops continue	. Monitor & report security situation . Liaise with neighbouring sectors . List all UN civilian & NGO pers (tel # & C/S) and decide method of passing info . Estbl timing/place for security conferences . Brief all on security plans . Arrange accn in the company location for all personnel to be protected in case required due to the security situation . RRF of 1 section on 30 min NTM . update route info for each security stage . Conduct liaison for accn in Kigali . Conduct rehearsals for the plan . Movement restricted between 2300-0500 hrs . Normal ops continue . Prepare list of Essentialand Non essential stores	. Pass accn/work details to Sector Commanders

APPENDIX H

SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	UN CIVILIAN/NGO PERS
ALERT STAGE ONE	. All briefed on security stage . Security measures enhanced . Movement restricted between 1800-0600 hrs	. Min strength when moving out on task to be one section . Enhanced security measures . Comms to UN civilians and NGOs estbl. Disseminate change in security stage to all . All briefed on security stage . RRF of 1 sec on 30 min NTM . Test comms between troops . Movement in groups of 2 veh minimum . Conduct route recce of withdrawal routes . Be prepared to provide reinforcements to other sectors . SITREPs as per normal timings . Movement restricted between 1800-0600 hrs . Be prepared to provide specified transport on orders of HQ UNAMIR	. Establ comms with Sector HQ . May be withdrawn to company location on request

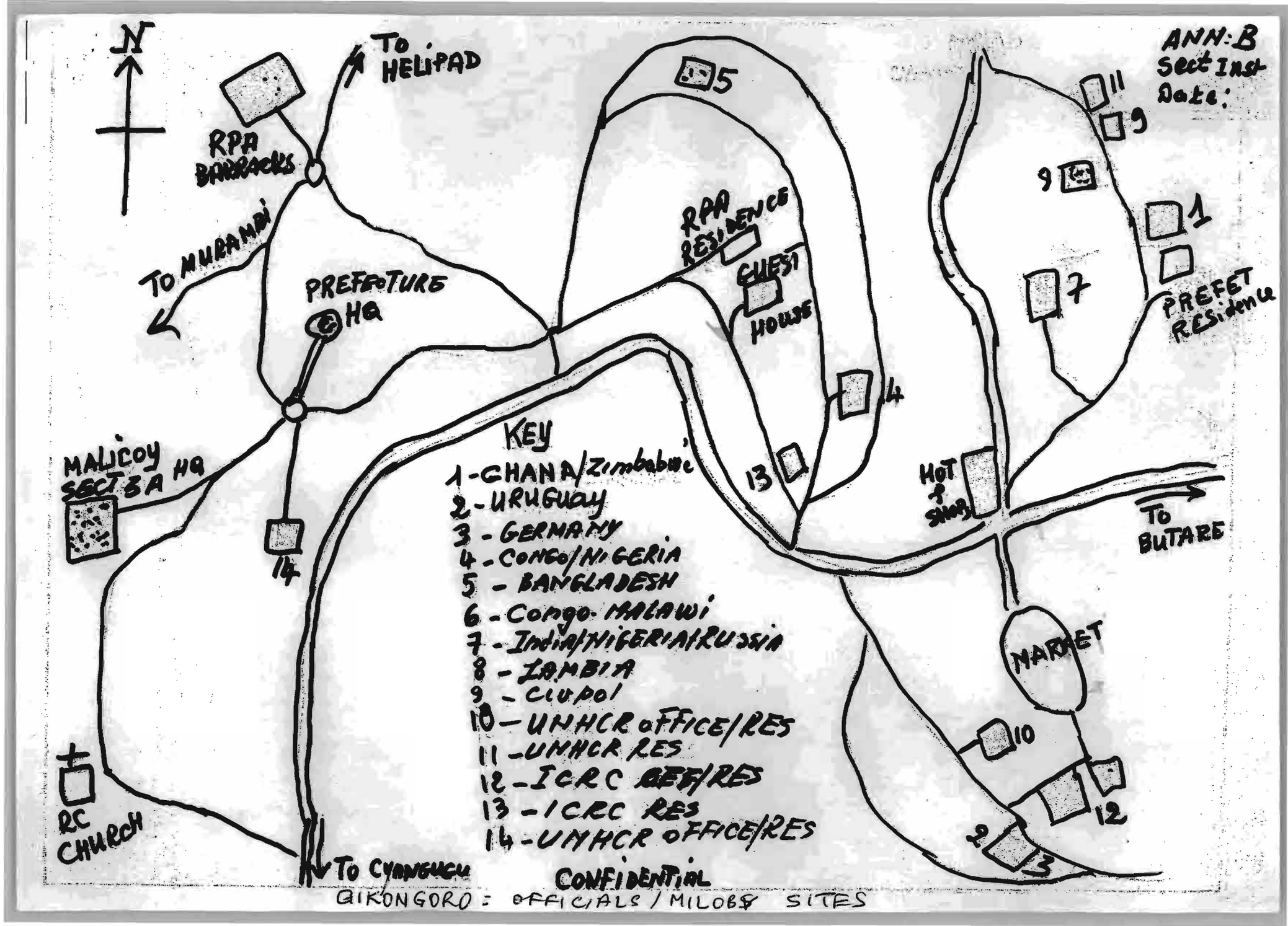
SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	UN CIVILIAN/NGO PERS
ALERT STAGE TWO	. Disseminate change in security stage to all . Order withdrawal of civilian pers from sectors if required . Movement restricted between 1800-0600 hrs . VIP visits postpone	. Disseminate change in security stage to all . Min 2 vehicles when moving out on any task. . Company location capable of being defended from direct attack . Civilian personnel withdrawn to company location, may be to Kigali on request . Provide tpt/accn/feeding for withdrawal of civilians . Update info on routes to be used in next stage . Provide security to MILOB Ops . RRF of 2 sections on 20 min NTM . use CIVPOL sp to enhance security arrangements . Be prepared to provide/receive reinforcements . Ops conducted with enhanced security measures . SITREPS as per normal timings . Movement restricted between 1800-0600 hrs . Backloading of Essential stores to Kigali . Be prepared to provide specified transport on orders of HQ UNAMIR	. Concentrate as per own security plan . Withdraw to company location on orders

SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	UN CIVILIAN/NGO PERS
ALERT STAGE THREE	. Disseminate change in security stage to all . All movements restricted to essential duty only . VIP visits are cancelled	. Disseminate change in security stage to all . Be prepared to provide/receive reinforcements . Minimum strength for any task to be one platoon . Ops (less emergencies) may be halted and carried out with maximum security . Preparations made for withdrawal to Kigali/evac destination as ordered . MILOBs withdrawn to company location . Civilian pers withdrawn to Kigali . Provide tpt & escort for movement of civilian pers . RRF of 1 platoon on 20 min NTM . MILOBs tasked only on permission of UNAMIR HQ . Prepare contingency plan and seek permission for destruction of Essential stores . All movements restricted to essential duty only . No movements permitted at night . SITREPs as per normal timings . Be prepared to provide specified transport on orders of HQ UNAMIR	. Withdraw to Kigali under command of Sector HQ

SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	CIVILIAN/NGO PERS
DISENGAGEMENT STAGE	. Disseminate change in security stage to all . Notify destinations for withdrawing troops . Order withdraw of troops from threatened sectors . All movements restricted to essential duty only	. Disseminate change in security stage to all . Conduct liaison with neighbouring sectors . Withdraw troops on order from UNAMIR HQ to Kigali or the evauate to evac destination (only Sectors 4 & 5) . Secure/clear choke pts on withdrawal/evac route with in your sector boundaries . Destruction of Essential stores on order UNAMIR HQ . Carry all accn tentage . Troops withdrawing to Kigali to report to Sector 1 reception pt . incoming troops to be self sufficient for 3 days combat supplies . Sector 1 LO to receive incoming troops and guide them to the deployment areas . Redeployment to sectors if security situation improves . All movements restricted to essential duty only	

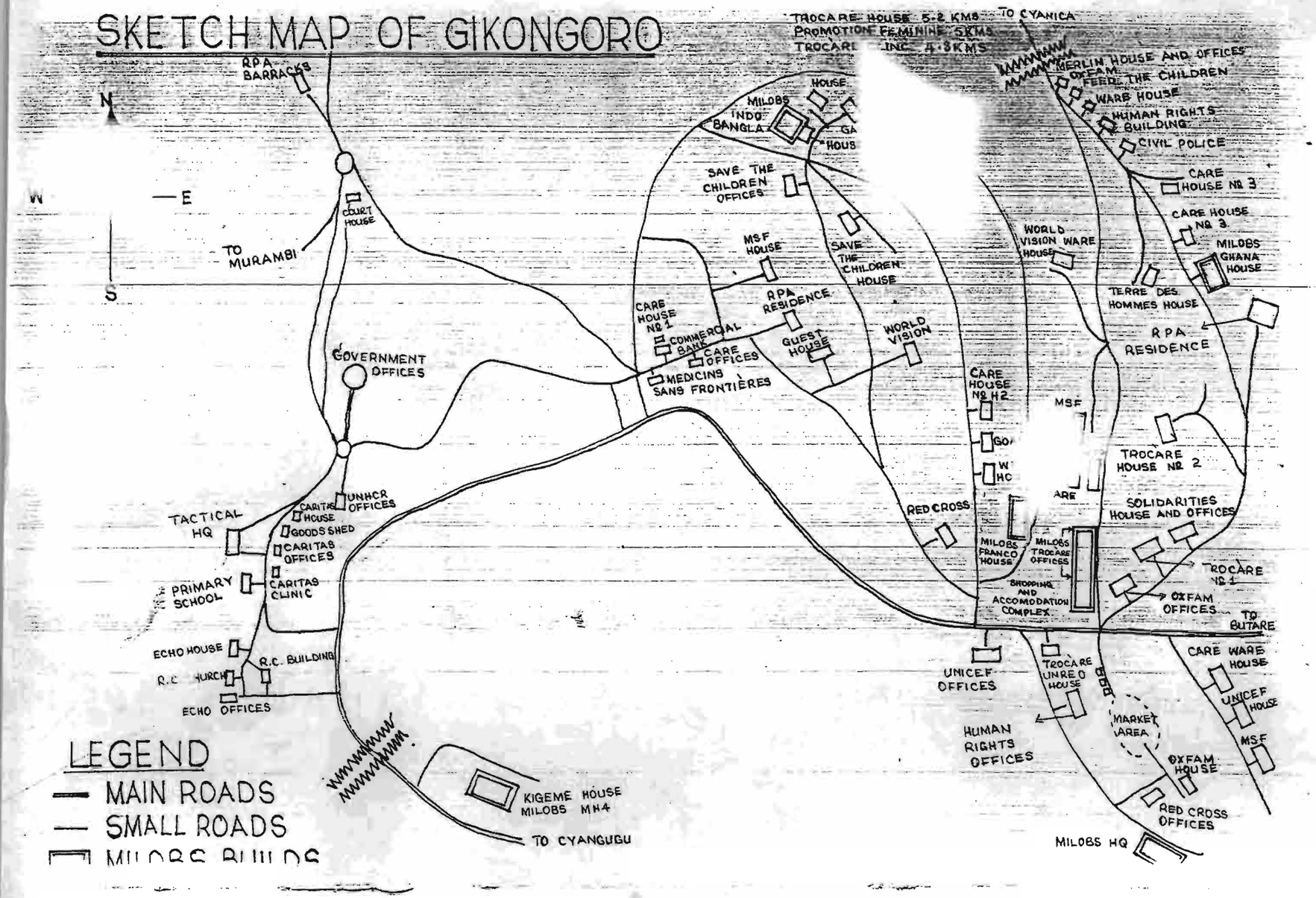
SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	UN CIVILIAN/N(
CONSOLIDATION STAGE	. Relocation of troops in Kigali to Safe Areas . NGOs advised to evac . UN property in Kigali to be relocated to Safe Areas . Order destruction of nonessential stores . despatch advance party to the evac destination	. Disseminate change in security stage to all . Secure/clear major choke pts on evac route . Carry all accn tentage . Destroy Essential stores on order UNAMIR HQ, in KIgali . Evac of remaining troops to evac destination . Evacuating troops to be self sufficient for 3 days in combat supplies, water and POL. **SECTOR 1** . Provide tpt & escort the civilian pers to Safe Areas . Provide security to Safe Areas . Relocate UN equipment to Safe Areas . Sector 1 to maintain 2 pl RRFs on 20 min NTM . Security forces in Kigali occupy final positions	. Civilian pers prepared for evac . Civilian pers requiring emergency assistance from UNAMIR to contact UNDP, UNHCR or UNICEF

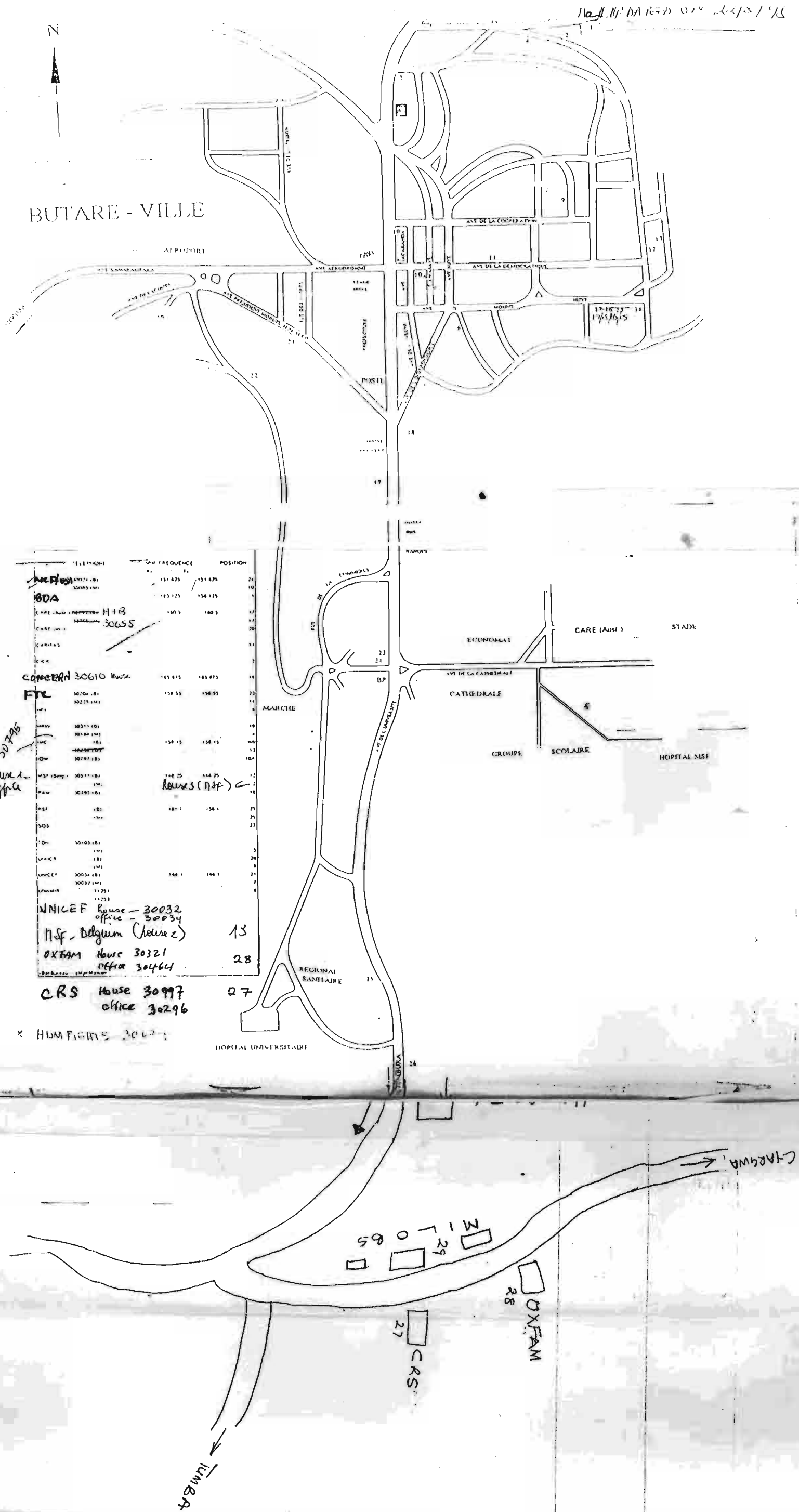
SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	OT
EVACUATION STAGE ONE	. Disseminate change in security stage to all . MOVCON to manifest all civilian pers . Manifested civilian pers to be evac . MOVCON to coord evac of other international civilian pers	. disseminate change in security stage to all . Non-essential military pers prepare for evac . Adjust security of Safe Areas . All stores & vehs not required in next stage evacuated . Nonessential stores that cannot be evacuated to be destroyed	. All civilian required) evacuate
EVACUATION STAGE TWO	. Disseminate change in security stage to all . Ord evac of civilian pers and nonessential mil pers	. Disseminate change in security stage to all . Military non-essential pers evacuated . Nonessential stores that cannot be evacuated to be destroyed	. Civilian Core Group evacuated .
EVACUATION STAGE THREE	. Disseminate change in security stage to all . Provide evac routes and destinations to Security Force . Order evac of Integrated Core Group and Security Force	. Disseminate change in security stage to all . Essential stores not evacuated to be destroyed on orders of Integrated Core Group . Escort Integrated Core Group to airport for evac . Security force evac	



GIKONGORO: OFFICIALS / MILOBS SITES

SKETCH MAP OF GIKONGORO

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HOPITAL MSF
REGIONAL SANITAIRE
HOPITAL UNIVERSITAIRE
BDA
CARE (Aust)
CARITAS
CONCERN 30610 House
FTC
30795
house 1 + office
Houses (MSF)
UNICEF House — 30032
office — 30034
MSF - Belgium (house 2) 13
OXFAM House 30321
office 30464 28
CRS House 30997 27
office 30296
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46

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

FIRST BATTALION THE THIRD GORKHA RIFLES (INDBATT)

082/27/A

14 Nov 95

From : INDBATT

To : DCOS (OPS)

Subject : **SECURITY AND EVAC PLAN**

1. Ref INDBATT Security and Evac Plan forwarded vide our letter No 082/27/A dt 11 Sep 95.

2. The Security and Evac Plan in respect of UN agencies civ pers and NGOs is attached as Appx.

3. This may please be read in conjunction with Security and Evac Plan of INDBATT.

4. Please ack.

(Sadanandam K)
Lt Col
CO INDBATT

Encls : 12

G3 PLAN

For your attention pse

15/11

File. Please attach with the original plan

Sqt Oti

16/11

UN RESTRICTED

Appx

(Refers to Para 2 of INDBATT letter No 082/27/A dt 14 Nov 95)

INDBATT SECURITY AND EVAC PLAN
UN AGENCIES CIVILIAN PERS AND NGOs

1. UN agencies civ pers and NGOs (if possible) would be required to move to Assy pts/Safe Areas within Kigali during the consolidation stage (Kigali) of the evac plan. Necessary coord and discussion of evac plan has been carried out with UNDP security offr on behalf of all UN Agencies.

2. The following aspects of the Consolidation stage/evac stage may be read as per para 48 to 69 of INDBATT Security and Evac plan :-

(a) Location of Assy pts/Safe Areas.

(b) Security of Assy pts/Safe Areas.

(c) Move from Assy pts to Safe Areas.

(d) Move from Safe Areas to Airport (KIA).

3. **Method of concentration : UN civ pers.**

(a) Setting up of Ops Room at UNDP HQ and INDBATT and exchange of Liaison Offrs.

(b) Communication of Security Stage and orders for concentration at various Assy pts passed by INDBATT Ops Room to UNDP Ops Room.

(c) Issue of Instructions by UNDP security offr to various UN agencies to consolidate their pers at previously designated Assy pts.

(d) Concurrent est of security and communication at Assy pts/Safe Areas by INDBATT.

(e) Follow normal sequence of evac from Safe Areas to Airport.

4. **Communication plan**

(a) **Est of Ops Room.**

(i) **INDBATT Ops Room.**

(aa) To be moved and equipped as per SOP.

(ab) One LO ex UNDP with requisite comn on UNDP net.

(ii) **UNDP Ops Room.**

(aa) To be moved and equipped as per SOP.

(ab) One LO ex UNDP with requisite comn on UNDP net.

(b) **NGOs.** One of the NGO organisations will be earmarked as an info centre from where all NGOs will be able to check up on the latest security sit. INDBATT ops Room/UNDP ops Room will be responsible for feeding info to the info centre. Info will be disseminated on tele and RS. RS will be provided by INDBATT. Earmarking of NGO will be done during the next Security Conf.

(c) **Tpt.** There would be a requirement of mustering transport from UN agency resources for move of civ pers from Assy pts to Safe Areas. This pt has been discussed with UNDP Security Offr who is doing the necessary coord. The details will be discussed in the next conf.

5. **List of UN civ pers & NGOs.** Loc, address/tele Nos of UN civ pers and NGOs are placed at Annx I & II respectively.

6. **Security Conf.** Security Conf will be held during the third week of every month.

ZONE 1

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

Annx I
(Refers to para 5 of Appx to INDBATT letter No 082/27/A dt 14 Nov 95

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ADDA Yvette Lucie	VNU/PAM	---		UNV Compound	BENIN				
2	ARMSTRONG C.	HCR	---		Rue Cyahafi – (Ecole Belge)	UNITED KINGDOM				
3	ASARE Colin	HCR	---		Rue Ntaruka, Kiyovu	GHANA	7 3296			
4	BIAMPENG Maxime	VNU/PNUD	D PAPA 10		UNV Compound	CENTRAFRIQ		BIAMPENG Maxime		
5	BOB Davis	UNICEF	A3		Rue du Commerce, La Trouvaille 1st Floor	---				
6	BOOTHBY N.	HCR	---		Rue Cyahafi – (Ecole Belge)	USA				
7	BRYNJAR Wettaland	UNICEF	T1		Op. Ecole Belge, Rue du Com. (HSE No 13)	NORVEGE				
8	BYEKWAZO Andrew	UNICEF	R6		Rue du Commerce, La Trouvaille 1st Floor	---				
9	DAO Siori – Marc	UNV/UNOPS	---		UNV Compound	MALI				
10	DEMEULENEERE M.	HCR/CONSLT	---		Rue Cyahafi (Ecole Belge)	USA				
11	DIAKITE Lassana	VNU/PNUD	---		UNV Compound	MAURITANIE				
12	DICKSON Robert David	UNV/UNCHS	Kimalia Hse 4		UNV Compound	CAMEROUN				
13	DIOP Issa	VNU/PNUD	---		UNV Compound	SENEGAL				
14	DISSA Soungalo Idriss	VNU/CNUEH	---		UNV Compound	MALI				
15	FAUBERT C.	HCR	---		Rue Cyahafi – (Ecole Belge)	CANADA				
17	FUNG LOY J.	HCR	---		Kigali	DUCH				
18	GILBERT Micheline	PNUD	D PAPA 3		Avenue Paul VI	CANADA	7 5524			
19	GLOMBITZA K – F (SDR)	HCR	---		Kigali	GRDE BRETAGNE				
20	GOODMAN D.	HCR	---		Avenue de la Paix	CANADA				
21	GREVE Marleen (Sr)	UNESCO	E4		---	BELGIQUE				
22	JAN Emanuelsson	UNREO	UNREO 10		UN DISPENSAIRE	SUEDE				
23	JAPPAR N.	HCR	---		Rue Ntaruka	LIBERIE				
24	KALAM Abdul	UNICEF	G2		Rue du Commerce, Op. Kgli Market(Hse No 7)	INDE				
25	KEBE Ibrahima	UNV/WFP	---		Avenue de l'Armée (Compound PNUD)	SENEGAL				
26	KELZOU – GANA Maman	UNV/UNCHS	---		UNV Compound	NIGERIE				
27	LE MIEUX Patrick	PNUD	D PAPA 1		Avenue Paul VI	CANADA	7 5524	LE MIEUX Patrick		
28	MANGUE Mamadou	VNU/PNUD	---		UNV Compound	MALI				
29	MD. Khairul I.	UNICEF	C8		Rue du Commerce, Op. Kgli Market(Hse No7)	---				
30	MITCHELL I.	UNV/HCR	---		Rue Cyahafi (Ecole Belge)	CANADA				
31	MOUSSA Keita	VNU/PNUD	D PAPA 6		UNV Compound	MALI				
32	MOKALLED M.	HCR/CONSLT	---		Rue Cyahafi (Ecole Belge)	LIBAN				
33	NABINDA J.	UNICEF	L2		Rue du Commerce, Op. Kgli Market(Hse No7)	---				
34	OMPHROY A. Raymond	HCR	---		Rue Cyahafi – (Ecole Belge)	USA				
35	OU Remy	HCR	---		Rue Cyahafi – (Ecole Belge)	AUSTRALIE				
36	OUSMANE Mariko	UNV/FAO	F – TROT ALPHA 6		Avenue de l'Armée (UNV Compound)	MALI				
37	PRINCIPE A.	HCR	---		Rue Cyahafi – (Ecole Belge)	PHILIPPINES				
38	QUINTERO Marino	HCR	---		Rue Ntaruka Kiyovu	COLOMBIA				
39	RADULESCU M.	HCR	---		Rue Ntaruka, Kiyovu	ROMANIA	7 3296			
40	RAGGE Jagero	UNREO	UNREO 9.5		UN DISPENSAIRE	SUEDE				
41	SUKEHIRO Hasegawa	PNUD	D PAPA 1		Bd Revolution (19)	JAPON	7 7306			
42	SWAI F.	HCR	---		Rue Ntaruka, Kiyovu	TANZANIE	7 3296			
43	SYLLA P.K.	HCR	---		Kigali	SENEGAL				
44	TRAORE Diawoye	VNU/PNUD	D PAPA 8		UNV Compound	MALI				
45	URASA W.R.	HCR	---		Rue Cyahafi – (Ecole Belge)	TANZANIE	7 3394			
46	URBAN Andersson	UNREO	UNREO 9.3		UN DISPENSAIRE	SUEDE				
47	VARGAS J.	HCR	---		Rue Cyahafi (ecole Belge)	ESPAGNE				
48	WOLF M.	HCR	---		Rue Ntaruka (ecole Belge)	USA				

ZONE 2 : UNDP COMPOUND

WARDEN : MAJOR M.M.SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	AMBERG Adam	OMS	[illegible]		Avenue Paul VI (45)	SUEDE				
2	CISSE M'Baye Babacar	PNUD	D.Papa [illegible]		Avenue Paul VI (43)	SENEGAL				
3	CLELAND John M.	PNUD	D.Papa [illegible]		Rue Député Kayuku (38)	CANADA				
4	FUKUNAGA Misa	UNV/UNDP	D.Papa [illegible]		UNV Compound	JAPON				
5	LYNCH Urmiah	PNUD	D.Papa [illegible]		Rue Député Kayuku (40)	GUYANE				
6	NAVARRO Florence	PNUD	D.Papa [illegible]		Avenue Paul VI	FRANCE				
7	NGUYEN X. LUONG	UNDP	D.Papa [illegible]		Hôtel des Mille Collines (adresse provisoire)	CANADA				
8	STERLING Severais	PNUD	D.Papa [illegible]		Avenue Paul VI	USA		STERLING Severais		
9	SYMINGTON Rebecca	UNDP	D.Papa [illegible]		Rue Député Kayuku (42)	GRANDE BRE[illegible]	7[illegible]5[illegible]0			

ZONE 3

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

UN RESTRICTED

	NAME	AGENCY	LOCATION	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ADAMA Niane	VNU/HR	---		---	MAURITANIE				
2	ALEMI J.	HCR	---		Rue Ntaruka - Kiyovu	SOUDAN				
3	AZIZ Ait-Yahia	UNICEF	[illegible]		Kiyovu 8, Rue Masaka	---				
4	BARREIX H.G.	BM (Asst Techn)	---		1, Rue Bugarama	---	7 7774			
5	BAZA Anaclet	OMS	---		Kiyovu, Rue Akanyaru	BURUNDI				
6	BELDJELTI L.	HCR	---		Kiyovu (Muri-Frere)	MOROCCO				
7	BOWERS C.J.	HCR	---		Village Suisse	ANGLETERRE		BOWERS C.J.		
8	DELRE FRANCESCO	PAM	[illegible]		Rue Deputé Kayuku (19)	ITALIE				
9	DIAGNE Khassime	HCR	---		Avenue du Kiyovu NO 7	SENEGAL				
10	DOBOU Abra Enyoram	VNU/PNUD	[illegible]		Quartier Rugenge	TOGO				
11	FRANCO Sonia	VNU/HR	---		Hôtel Kiyovu (à actualiser)	ESPAGNE				
12	GARY Stahl	UNICEF	[illegible]		Rue Deputé Kayuku "Vil. Suisse" Hse No 10	USA		GARY Stahl		
13	GASCON Jean-François	FAO/CONSLT	[illegible]		Quartier Kiyovu	FRANCE	7 3570			
14	GBADEGBEGNON Ayaovi Lonlonko	UNV/UNOPS	---		Quartier Rugenge (avec Mme Dobou Abra)	TOGO	7 6951			
15	GEPKE	UNICEF	[illegible]		Rue Deputé Kayuku "Vil. Suisse" Hse No 10	---				
16	HADDAD Caroline	UNV/HCR	---		Rue Mikeno	USA	7 6911			
17	HASSOUN K.	UNICEF	[illegible]		Kiyovu 8, Rue Masaka	---				
18	HOANG Dam Van	BM/PNAS	---		1, Rue Bugarama	---	7 7774			
19	HOWARD Paul	IOM	---		Kiyovu, Rue Deputé Kayuku, Maison 43	USA	7 3667			
20	JOHAN Brusten	UNESCO	[illegible]		Kiyovu, Rue Progrès No 16A (Hse No 5)	BELGIQUE		JOHAN Brusten		
21	JOHN Balnaves	UNICEF	[illegible]		Rue du Progrès No 12, Hse No 2	ENGLAND				
22	LELA Gupta	UNICEF	[illegible]		Avenue Justice, bouch Chez Venant	BELGIQUE				
23	NAMBAJE Albert	UNICEF	[illegible]		32, Rue Dep. Kayuku (Vil. Suisse) HSE No 10	CHILI				
24	PILAR Aquilar	UNICEF	[illegible]		Avenue du Progrès, Hugunga	NETHERLANDS				
25	PREVOO Dirk	BM	[illegible]		Kiyovu, 17 Av. des Cds Lacs, Hse No 17	HONDURAS	7 6361			
26	RAY Torres	UNICEF	[illegible]		7, Rue Ihogowe, (Home) 7 2223	BELGIQUE				
27	REYNDERS Daniel	OMS	[illegible]		---	---	7 7774			
28	RICO Jean Claude	BM/PNAS	[illegible]		1, Rue Bugarama					
29	ROWNEY Paul	UNICEF	[illegible]		Rue du Progrès, Hse No 2	ENGLAND				
30	RUTAGENGWA Anna	BM	[illegible]		130, Rue Deputé Kayuku	SLOVAQUIE				
31	STEVE Lawrence	UNIEF	[illegible]		Kiyovu 8, Rue Masaka	---				
32	ZERGABER Techeste	PAM	[illegible]		Rue Amitié No 1	ERITHREE	7 2287			

UN RESTRICTED

ZONE 4

WARDEN : MAJOR T P S RANNA

* ASSEMBLY & SAFE AREAS :
TRAFIPRO

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	AAGE Danielsen	UNICEF	T3		Kic.,Av. des Communic. (Hse No4)	NORVEGE				
2	ARIVONY Eugenie Liliane	VNU/UNDDSMS			Kicukiro	MALAGASY				
3	BEN SALIMO Mariamne	VNU/UNDDSMS			Kicukiro	MALAGASY				
4	CARLA BARBOSA	UNICEF	R6		Kic.,Av. des Communic. (Hse No 18)	MOZAMBIQUE				
5	CHARLIE MAIN	UNREO	---		Kicukiro	SCOTLAND				
6	DESMOULINS Bertrand	UNICEF	A1		Kicukiro	---	83060			
7	DOMERGUE JEROME	UNV/UNDP	Delta Hotel Alpha		Rue de la Ferme, Kic., UNICEF H. (Hse No 12)	FRANCE	83471			
8	HEIKE Martin	PAM	HOTEL MIKE		Kicukiro	ALLEMAGNE				
9	JACQUES Paradis	UNICEF	D1		Kicukiro, Rue de la Ferme	---				
10	JEAN MICHEL D.	UNICEF	M1		Kicukiro, Rue de la Ferme	---				
11	KIRCHGAESSER Ulrike	TOM Kigali			C/O Bernd Mayer, Gikondo, Tel. 76111	Allemagne	76111			
12	KPENOU Daniel	PAM	WISKEY KILO		Kicukiro	FRANCE				
13	LORI T. Calvo	UNICEF	R3		Kicukiro, Rue de la Ferme, Hse No 18	PHILIPINE				
14	LUC Chauvin	UNICEF	J7		Kicukiro, Rue de la Ferme, Hse No 12	FRANCE				
15	PAPROCKI David	VNU/PNUD	Delta Hotel 7/2		Hres de TABARWANDA, Kicukiro	USA				
16	RABEMANANJARA	VNU/UNDDSMS			Kicukiro	MALAGASY				
17	RAHARISOASEHENO Injakarivony	VNU/UNDDSMS			Kicukiro	MALAGASY				
18	SARR Diabel	UNV/ICAO	India Charlie 1		Kicukiro	SENEGAL				
19	STALLON J. Luc	UNICEF	M3		Kicukiro, Rue de la Ferme, Hse No 12	FRANCE				
20	STEN Ove B.	UNICEF	T2		Kic.,Av. des Communic. (Hse No4)	NORVEGE				
21	TOM Bergman	UNICEF	J2		Kic.,Av. des Communic. (Hse No18)	GERMAN		TOM Bergman		
22	TOR ARN	UNICEF	E6		Kic.,Av. des Communic. (Hse No4)	NORVEGE				
23	VAN DE FLIERT MARGAUX	UNV/UNDP	Delta Hotel 7/1		Kicukiro, Kigali	HOLLANDE				

ZONE 5

WARDEN : MAJOR M S HOODA

* ASSEMBLY & SAFE AREAS :
TRAFIPRO

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ABDALLA Abdul Musa	PAM	ALPHA-MIKE		Kimihurura, 53	KENYA				
2	ALISA Land	UNICEF	R6		Kicukiro, Rue de la Ferme, Hse No 18	USA				
3	ATTFIELD Ian	UNV/UNDP/IOC	---		Kimihurura	ANGLETERRE	6 0383			
4	AUBIN Benedicte	PAM	WISKEY-ALPHA		Kimihurura	FRANCE				
5	DEMACHKIE Nadim	PAM	W-NOVEMBER		Kimihurura No 53	ITALIE				
6	LAMERS Jos	PAM	---		Kimihurura, No 53	HOLLANDE				
7	LEROY Jean Pierre	PAM	WISKEY-LIMA		Kimihurura Action Nord Sud	FRANCE				
8	MALCOLM R. BREW	WFP/PAM	---		Kimihurura					
9	MAMBOUNOU Jean-Pierre	VNU/PAM	---		Kimihurura, 53	CONGO				
10	MBYE S. Doudou	CNUEH/PNUD	CHOTEL 1		6, Rue Masaka, Kiyovu	GAMBIE				
11	MEISBURGER Tim	UNREO	UNREO 1		MP House, Kimihurura	USA				
12	MILISIC Zlatan	PAM/CONSLT	WISKEY-Z		Kimihurura	BOSNIE				
13	MPOYI Willy	UNICEF	B3		Kimihurura	ZAIRE				
14	Nameogo Cyrille	UNICEF	B1		Kimihurura, (HSE NO 15)	BURKINA-FASO				
15	NOTZ M.	HCR	---		Kimihurura	SUISSE	6 5115			
16	ROUSSEAU Jean-Louis	PAM	WISKEY-JULIETTE		Kimihurura, Action Nord Sud	FRANCE				
17	SANDRASAGREN O.	HCR	---		Kimihurura	ILE MAURICE	6 5115			
18	TAMARA Sutila	UNICEF	D3		Kimihurura (WFP'S Hse with MILISIC ZLATAN)	SLOVANIE				

ZONE 6

WARDEN : MAJOR M S HOODA.

* ASSEMBLY & SAFE AREAS :
HOTEL MERIDIEN

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	AZIZ-AIT YAHIA	UNICEF	L 30		Kacyiru, Hse No 6	ALGERIE				
2	BANKS Pat	UNREO	UNREO 2		ADRA COMPOUND	U.K.				
3	DAN Toole	UNICEF	J1		Kacyiru (Hse No 3)	USA	8 3993			
4	DONATI Daniele	FAO/CONSLT	F-TRC KIPHA 4		Nyarutarama (vers Remera)	ITALIE				
5	KENT Randolph	UNREO	UNREO 1		ADRA COMPOUND	USA				
6	LEPERRE Philippe	FAO	F-TRC Kipha 5		Nyarutarama (vers Remera)	BELGIQUE				
7	LORY J.	HCR	---		Kacyiru	BELGIQUE	8 2966			
8	MAZEINGIA Yohannes	UNREO			Hotel MERIDIEN	ERITREA				
9	NASSER Ega-Musa	UNICEF	D1		Kacyiru, near USA Ambas. Res., (Hse No 6)	USA		NASSER Ega-Musa		
10	PAQUETTE Jacques	UNV/UNHCHR	---		No 65, Kimihurura III, Kacyiru	CANADA	8 2489			
11	SAM Berhan	UNICEF	L 40		Kacyiru, near USA Ambas. Res., (Hse No 6)	DANEMARK				
12	SLEATH Jim	IOM	---		Kacyiru	BRITISH	8 4927			
13	STEVE Lawrence	UNICEF	C3		Kacyiru, near USA Ambas. Res., (Hse No 6)	---				
14	VAN DERAALST Joost	IOM	---		Nyarutarama Kigali	DUTCH				

ZONE 7

WARDEN :

* ASSEMBLY & SAFE AREAS :
UNAMIR HQ
AMAHORO STAD.

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	BOYD Mckechnie	UNV/UNHCR			Remera	BRITISH				
2	CARRIAPEN Marc	UNICEF	D1		Remera, Hse No 11	MAURITANIE				
3	DEBRITU Abebe	UNREO			AFA Compound	ETHIOPIE				
4	KEITH Mckenzie	UNICEF	D1		Remera, Hse No 11	INDIAN				
5	MAIGA Mahamane	OMS	C3C		Remera	MALI				
6	NOREEN Hamilton	UNICEF	D1		Remera, Hse No 14	---				

ZONE KIGALI (HOTELS)

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	BABA Moussa Amidou	OMS	OSCXH1		Hôtel des Mille Collines (Ch. 205)	Benin	7 6530			
2	DANZIGER Richard	IOM	---		Hôtel Isimbi	USA	7 5109			
3	DEHLOT Colette	UNIFEM/Conslt	---		Hôtel des Diplomates	CONGO	7 5111/12			
4	DI NUCCI Antonio	PAM	Wiskey-Delta							
5	DIOP Boubakar	PAM	---		Hôtel Isimbi	MALI	7 5109			
6	FUCHS Albrecht	IOM	---		Hôtel des Diplomates	GERMAN	7 5111/12			
7	GHEORGHE Iliada	IOM	---		Hôtel Isimbi	ROUMANIAN	7 5109			
8	GIUSEPPE Cavalieri	UNV/UNDP			Hôtel Isimbi	ITALY	7 5109			
9	HOFFMAN Richard F.	FMI	---		Hôtel des Mille Collines	USA	7 6530			
10	MAZEINGIA Yohannes	UNREO	---		Hôtel Meridien	ERITHRE				
11	MPONDO Bruno	UNESCO	---		Hôtel Isimbi	CAMERON	7 5109			
12	SY CHEIKH TIDIANE	UNESCO	---		Hôtel Isimbi	SENEGAL	7 5109			
13	WOOD Antony	UNDP	---		Hôtel des Mille Collines	CANADA	7 6530			

Annx II
(Refers to Para 5 of Appx to INDBATT letter No 082/27/A dt 14 Nov 95)

ORG NAME	PHONE	FAX	LOC/ADDRESS	CONTACT
ACTION NORD-SUD/HANDICAP INTL	83689	83689	Kimihurura B.P 747	Christane Vrignon
ACTION TECHNIQUE DIUN DEVELOPMENT COM			BP 2642, Remera	Jonathan Gasuzuguro
ADEPR/PMU INTERLIFE	72155	73601	Rue de Recolte, Nyarugenge	Alfred Tobler, Jean Sibomana
ADRI	82455	72217	BP 1087 Kigali	Innocent Beninez
AFRICAN MUSLIM AGENCY	72849	77690	Nyamirambo	Bishar Ismail Ibrahim
AFRICAN REVIVAL MINISTRIES				Stany Biziyaremya
AFRICARE	774845	77483	Opposite Rwanda Tel, Kigali	Denise Gordon Diarra
AIDE ET ACTION	73129	72384	2 Rue de L'Akagera	Philippe Lambiliotte
AMRUT (SWITZERLAND)	72271		BP 2866 Kigali, WFP Parking lot Gikondo	Ravinder K Prabhakar
ARDI	73961	73961	BP 1295	Habyarimana Myanda, C. Karemano
ASSN OF MEDICAL DOCTORS OF ASIA (AMDA)	72992	72992	BP 862 Kigali	Roman Haider C
ASSN POUR LE DEFENSE DES DROITES D	73961 - 72310	73961	BP 3030	Zaina Nyiramatama Karemera
ATLAS LOGISTIQUE	75333	75333	Terresdes Hommes deleg MSF cmpd, Kikondo	Francoise Gillet
BORNEFONDEN	84413	84413	BP 504 Kigali	Marian Tangaa
BRITISH DIRECT AID	754648,76792	W/A	UNHCR, KIGALI	John Attlee
CARE INTERNATIONAL	72402			Christy Gavitt
CARITAS ITALY	73432		2 Rue du commerce BP 124 Kigali	Gugliemo Colombo
CENTRE CANADIAN D'ETUDE COOPERATION INTERNATIONAL	82171	83676	Kicukiro, Kigali	Valmore Cote
CHRISTIAN AID	84302,77102	77102		Allison Burden
CHURCH WORLD ACTION/ACIST	74547	77102		33 Rue Depute Kayuku
CHURCH WORLD SERVICE			c/-AFRICARE	Ruth Brown
CHURCH WORLD SERVICES AND WITNESS	77213/77199	77199	BP 3157	MARY V. BALIKUNGERI
COMMUNAUTE EMMAUS	73955		Gatsata BP 2058	Abbe Marinu, M Van der veen
COMPASSION INTL	73256		Ave de la justice (1st floor INdR building)	Vivian
CONCERN WORLDWIDE	72208 73412		Avenue de la justice	Dominic Mac Sorley
CROIX ROUGE BELGIQUE	72954,72941	72955	Ave de L'Akagera	DR Ann Meeussen
CUAMM	75722		41 Rue Depute Kayunu	Dal Lago Tito
DISASTER RELIEF AGENCY	75619,72386	74671	5 Rue Depute Kajangwe	Marguente Miedema
FOOD FOR THE HUNGRY INTL	73654	73654	30 Ave Depute Kamazinzi	J.Kila Reimer, S Michelle Leffler
GERMAN EMERGENCY DOCTORS			Kabua 20 km east of Kigali	Micheal Smeeck, Serge Gasana
GESELLLSCHAFT FUR TECHNISCHE ZUSAMMENARB			11 Ave Kiyovu	M Strahler
GOAL (IRELAND)	83182	83826	Kacyiru 880 BOX 2895	John Ging
HELP (GERMANY)	74114	72439	C/O GTZ, BP 59 Kigali	Esther Kurz
INTL COMM OF THE RED CROSS				Jean Francois Sangsue
INTL RESCUE COMMITTEE	86036/83816	86036	Kacyiru BP 2961	Greg Beck/Simon Gormah
ITALIAN COOPERATION	83835		41 Rue de la Dovane	Marco Barone
JA OLPHANAGE	72125	72125	Ecole Francaise St Expeny, Rugunga	March Vaiter
JOHANNITER UNFALL-HILFE				C/-HELP KUIZ ESTHER

ORG NAME	PHONE	FAX	LOC/ADDRESS	CONTACT
KORA ASBL	76809		PB 925 Kigali	NDIISGABANDI ALPHONSE
LA DOLCE VITA MILOT	73108		BP 255 Kigali	Jean Mbuguje
LUTHERAN WORLD FEDERATION/CHURCH WORLD ACT	74182,74547	77102	33 Rue Depute Kayuku, Kiyovu BP 2831	John Cosgrave
MEDECINS DU MONDE (FRANCE)	75143/86185	75143	ZONE IND GKONDO KIGALI	Runin Serge
MEDICOS EN CATASTROFE			Hospital Mbuye, GITARAMA	Javier Calisaya
MEDICUS MUNDI (SPAIN)			Parroise de Gihara BP 858, Remera	Inaki Drados
NETHERLANDS DEVELOPMENT ORGANISATION	75619,72386	74671	BP 1049, 5 Rue Depute Kajangwe	M. Prouily, Sjook de Boer
NORWEGIAN PEOPLES AID	72616	72616	BP 2966, Rue du Progress, Kiyovu	Bard Strand
ORA INTL (ABAROKOTSE)	77207			Heinrich Floreck
ORPHELINS DU RWANDA			C/-ACTION Nord/sud	Vienot Jacques-Henry
OXFAM QUEBEC	86957	86957	Kimihurura	Michel Le Fevre
OXFAM UK	82912	82145	BP 1298, Rue de Progress, Kiyovu	Jane Mathieson
PARTNERSHIP RHINELAND PFALZ/RWANDA (GERMANY)	73618	72475	39 Blv de la Revolution	Rudolph Fischer
PHARMACIENS SANS FRONTIERS RWANDA	77030	77030/8	Gikondo, Industrial Zone, PO Box 564 Kigali	Veronique Colin, Sylivian Duvacher
PREMIERE URGENCE			Frech Cultural Centre	Pierre Verdoja
PROMOTIONS INTIATIVES LOCALES DEVLOP	75145		BP 2642	Tommy Tanibwe Nzeyimana
REFUGEE TRUST IRELAND	84002	84002	Kicukiro	Rotstn Sheridan
SAMARITAN'S PURSE INTL RELIEF	84780	82943	CHK Hospital, Remera	Jack Norman
SAVE THE CHILDREN FEDERATION (US)	77451	76804	Rue d'Akonyaru	Jay Zimmerman
SAVE THE CHILDREN FUND (UK)	73381	72921	Avenue de la justice Manumental Compound	Steve Rifkin
SENTINELLES	72529	72461	Avenue Kadhafi - Kimisagara	Dominic Vuichard
SERVICE SOCIAL INTERNATIONAL	74051	74066	C/O Ministere de la Families et Promotion Feminin	Marie Noelle Motter
SOS CHILDRENS VILLAGES	83870		Kakiru	Klaus Keller
SWISS DISASTER RELIEF	75738	72461	Swiss Embassy	Swiss Embassy
TERRE SANS FRONTIERES	74766	72899	Next to Ste-Famile church, Kigali	G Larocque
TRIANGLE GENERATION HUMANITAIRE	82959		BP 372, Kimuhurura across from Parlimen	Lionel Tivert, Fredric Poupard
TROCAIRE	76442	76442	2525,Ave de l'Akanyaru, Kiyouvu, Kigali	Olga Mc Donogh
WORLD CONCERN INTL	82608	84170	Kacyiru Nord	Al york
WORLD FOOD PROGRAMME (PAM)	74732, 73541	876154		T. Zergaber
WORLD RELIEF INTL	77868/72613	77868	11 Rue Kalisimbi	Jean Gakwandi, David van Vuuren
WORLD VISION INTL	75762	76229	3 Rue Depute Kamuzinzi	Chalon Lee
ZOA/MEDAIR/AEE	0087168204019	0087168	BP 3026 Nyamata	Gerrit Noordam

UNITED NATIONS
ASSISTANCE MISSION IN RWANDA

UNAMIR-MINUAR

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

File: 5000.46 (Plans)

To: Distribution List

From: A/DCOS OPS

Date: 21 Aug 95

Subject: **SECURITY AND EVACUATION PLAN**

1. The Security and Evacuation Plan has been approved by the Force Commander and is enclosed for your action.

2. All Sector Commanders (not Milob Sub Sector Commanders) are to prepare their plans to support the Security and Evacuation Plan and forward them to the Force Commander by 8 Sep 95 for his perusal. These plans should address the following issues:

a. Identification of all Milobs and UN Agencies and NGOs personnel in your sector.

b. The method of concentrating these personnel when and if required.

c. A communications plan (this may require the assistance of the Force Signals company).

3. An updated list of UN Agencies and NGOs personnel will be forwarded once it has been received from the UNAMIR Chief Security Officer. However, this should not stop you from immediately gathering all UN Agencies and NGO personnel in your sectors for a security conference to address the above issues.

4. If you have any questions relating to the Security and Evacuation plan please direct them to MAJ P.K. Malik, G3 Plans 3, on Ext 11162.

5. Acknowledge receipt.

Enclosure:

1. Security and Evacuation Plan dated 14 Aug 95

Distribution:

Action:

List B (less RPA LO)
List C

Information:

List A
Office of SRSG
CAO
UNAMIR CSO
UNDP (Attn: John Cleeland)
HNHCR

5000.46 (Plans)

UNAMIR
FORCE HQ
KIGALI

14 Aug 95

SECURITY AND EVACUATION PLAN

References : A. Appreciation on Recovery of UNAMIR Troops.
B. Map Rwanda, 1:250,000.

Appendices :

A. Sector Concentration Areas.
B. Administration Policy.
C. Communication Policy.
D. Instructions on Reinforcement.
E. Routes (Withdrawal/Evacuation) and Possible Contingencies.
F. Timings.
G. Evacuation Procedure in Kigali.
H. Aide Memoire - Summary of actions to be taken.

GENERAL

1. The history of Rwanda is one of long established inter-ethnic bloodshed which dates back to the 15th century when the Tutsis first came from the region of 'The Horn of Africa'. A peasant revolt in 1959 overthrew Tutsi leadership internally while Rwanda remained under Belgium administration. In 1962 the two territories of Rwanda and Burundi gained independence from Belgium and separated. An invasion from Burundi by Tutsi rebels in 1963 failed, but set the pattern for the future. Tensions in Rwanda produced a military coup in 1972 which resulted in the death of many Tutsis. In 1990, Tutsi exiles of the RPF invaded Rwanda seeking to topple the government. Although the first attack failed, the RPF launched further attacks from 1991 onwards. Following repeated attempts at a diplomatic solution, UNAMIR and UNOMUR were established to monitor the Arusha Accord. On the 6th of April 1994, after the deaths of the presidents of Burundi and Rwanda, a plan to commit genocide on the Tutsi population and kill moderate Hutus opposing the hardline regime was executed. This caused the death of about 500,000 Rwandans, mainly Tutsis. The ensuing civil war resulted in the defeat of the government and RGF, and the displacement of up to 1.5 million Hutus.

2. Currently there is a government of National Unity with a Tutsi dominated army and Gendarmerie. There are 1.8 million displaced refugees throughout the neighbouring countries of Tanzania, Burundi and Zaire. The FRGF has bases in GOMA camps (16-18,000 personnel), BUKAVU camps (12-15,000) and 15,000 troops in Tanzania near Akagera Park.

3. Therefore, contingency plans must be prepared for the possible resumption of hostilities, which may include the targeting of UN personnel and property and cause the withdrawal/evacuation of the mission from Rwanda.

THREAT

4. A threat to UNAMIR could develop from internal or external forces. However, as our mandate is one of assistance, it is considered unlikely that a threat would originate from the existing government. This does not rule out disagreements which may develop from time to time between UNAMIR and the government. As such it is considered likely that any threat to UNAMIR would primarily develop from the FRGF.

5. It is likely that the FRGF would commence its operations with insurgency activities to establish bases in the rural areas dominated by the Hutus while maintaining external bases in Zaire and/or Tanzania. This could be followed by a gradual infiltration into the urban centres, in particular Kigali, which would stretch the government resources and keep the security forces off balance. It would also allow the FRGF time to mount small scale conventional operations. The FRGF would look for small victories to bolster the morale and confidence of its cadre and the Hutu population. The final stage would likely to be a large scale decisive conventional operation to reach the desired political decision. Therefore the threat could develop in different sectors simultaneously.

6. It is appreciated that the threat would likely be manifested in three levels (low, medium and high level threat).

a. **Low Level Threat.**

(1) **Insurgent Activities.** It is a preliminary phase which may be misinterpreted as a law and order problem. The effects of insurgency activities would be mainly felt in the rural areas. There may be some incidents of attack and ambush, however, a clear pattern of insurgency activities can not be established.

(2) **Insecurity.** The government and local population may become uncooperative and hostile due to the influence of either the Government/RPA or FRGF, and movements may be impeded and curfews imposed.

(3) **Threat to UNAMIR Personnel and Property.** Attempts may be made to inflict damage/injury to personnel and property of UNAMIR. Targeting of UNAMIR may be as a result of mistaken identity or a planned activity. It may be difficult to determine the real threat at this stage and therefore it may be interpreted as an isolated incident. It has the potential to develop into a serious threat.

(4) **Intentions.** As a result of these activities it is difficult to determine the hostile intentions towards UNAMIR.

b. **Medium Level Threat.**

(1) **Insurgency Activities.** A pattern of insurgency activities is confirmed. The frequency of incidents of attacks and ambushes increase and activities

spread to the urban areas. Confrontations between the RPA and insurgents increase in frequency and intensity.

(2) **Insecurity.** The government and local population become uncooperative, obstructive and hostile, and movements are impeded. Humanitarian operations may be disrupted, resulting in increased security commitments.

(3) **Threat to UNAMIR Personnel and Property.** Threats to UNAMIR personnel and property increases. The pattern of attacks confirms that UNAMIR personnel and property are being targeted.

(4) **Intentions.** Hostile intentions towards UNAMIR are established.

c. **High Level Threat.**

(1) **Insurgency Activities.** Activities are well coordinated and wide spread. The intensity and the degree of violence increases. There may be instances of small scale conventional operations by the FRGF against the RPA.

(2) **Insecurity.** The administration machinery of the Government becomes ineffective. Movements are restricted and humanitarian operations may be halted. Security commitments of UNAMIR will increase significantly due to the escalating threat.

(3) **Threat to UNAMIR Personnel and Property.** The threat to UNAMIR personnel and property becomes critical and the frequency of incidents increases. UN facilities and personnel may be specifically targeted. The security situation has deteriorated to such an extent that operations are halted.

(4) **Intentions.** Hostile intentions are identified as attempting to destabilise UNAMIR's presence in Rwanda.

SECURITY STAGES

7. **Normal Stage.** The Integrated Core Group (Crisis Management Team) is identified. Normal operations will continue. During this stage movements are restricted between 2300 hours and 0500 hours to essential duty or when specifically authorized by Contingent/Unit Commanders/Branch Heads.

8. **Alert Stage**. Civilian personnel will fall back to the company locations according to the level of threat. Reinforcements may be required to control the situation. The UN civilian and NGOs personnel will be evacuated to Kigali. Full security measures will be adopted and operations may have to be halted towards the end of this stage. The final part of this stage will see preparations for disengagement of UNAMIR personnel from the threatened sectors. It will encompass all the measures to deal with low, medium and high level threats and has been divided into the following stages:

a. **ALERT STAGE ONE (LOW LEVEL THREAT)**. Operations are to be carried out with enhanced security. The situation is to be constantly monitored.

Communications are to be established with all UN civilian personnel deployed in sectors and they are to be briefed accordingly. During this stage movements are restricted between 1800 hours and 0600 hours to essential duty and VIP visits are postponed.

b. **ALERT STAGE TWO (MEDIUM LEVEL THREAT).** All UN civilian personnel deployed in the sectors are to be withdrawn to the company locations. Reinforcements may be ordered if required. Operations may be restricted and are to be carried out with enhanced security measures. During this stage movements are restricted between 1800 hours and 0600 hours to essential duty and VIP visits are postponed.

c. **ALERT STAGE THREE (HIGH LEVEL THREAT).** All operations may have to be halted except emergency operations, which are to be carried out with maximum security. Reinforcements may be ordered if required. UN civilian personnel and NGOs (if possible) will be evacuated to Kigali. Preparations are to be made for withdrawal to the staging area. From this stage onwards all movements are restricted to essential duty only and VIP visits are cancelled.

9. **Disengagement Stage.** This stage will entail the withdrawal of troops from threatened sectors to Kigali, or evacuation to the evacuation destination outside of Rwanda (Only Sectors 4 and 5). Those sectors not threatened are to continue to occupy their sectors. Therefore, if the security situation warrants a withdrawal of these sectors, they will withdraw to Kigali/evacuation destination on order of UNAMIR HQ. If the security situation improves, troops are to redeploy in to the same sectors. However, if the security situation continues to deteriorate, threatened sectors will continue their withdrawal to Kigali. These actions will allow a graduated withdrawal and thus present a resolute front. If the evacuation of the mission from Rwanda is probable, preparations for the relocation of personnel and property in Kigali are to commence. Destruction of non-essential stores will be on order of UNAMIR HQ.

10. **Consolidation Stage (Kigali).** In view of the deteriorating security situation and the probable evacuation of the Mission from Rwanda, Kigali will have to be consolidated. Only those troops required to support the evacuation process will remain in Kigali. Other troops not already evacuated to the evacuation destination will do so on order. All personnel in Kigali are to be relocated to Safe Areas and all UN civilian personnel prepared for evacuation in the next stage. All NGO personnel will be advised to evacuate. UN property in Kigali is to be relocated and security forces are to occupy final positions to support the evacuation.

11. **Evacuation Stage.** There will be a progressive evacuation of UN civilian, military and the remaining core group in three stages:

a. **EVACUATION STAGE ONE.** All civilian personnel are evacuated leaving behind a core group, as required. Non-essential military personnel are to prepare for evacuation in the next stage.

b. **EVACUATION STAGE TWO.** Military nonessential personnel and civilian core group will then be evacuated leaving behind an Integrated Core Group comprising military and UN civilian representatives.

c. **EVACUATION STAGE THREE**. Evacuation of the integrated Core group and the security force using the land and the air routes.

Parallel Security States

12. The following identifies the correlation between the military security stages and the phases defined in the United Nations Field Security Handbook:

	Defined by UN Field Security Handbook	Military Security Stages
a.	Phase 1-Precautionary (Movements restricted to essential activities).	ALERT STAGE ONE & TWO
b.	Phase Two-Restricted Movements (All movements restricted)	ALERT STAGE THREE
c.	Phase 3-Relocation (Persons and property relocated in concentration centres in anticipation of evacuation).	DISENGAGEMENT & CONSOLIDATION STAGES
d.	Phase 4-Programme suspension (Regular ops can not continue, all non essential persons evacuated).	EVACUATION STAGE ONE
e.	Phase 5-Evacuation (All the ops halted and all personnel evacuated).	EVACUATION STAGES TWO & THREE

Protection

13. In a deteriorated security situation UNAMIR has a duty to protect the following personnel:

a. UNHRFO, UNHCR, UNCIVPOL and other UN agency personnel.

b. Contractors including BRSC.

c. Any other person under UN protection.

d. NGOs (if possible).

14. As UNAMIR resources are limited, the provision of security and humanitarian assistance, under the UNAMIR mission, may have to be limited when there is an increased threat. Therefore, in these circumstances, the extension of protection to all those listed above may be have to be restricted.

Command Responsibility

15. Sector Commanders are responsible for all aspects of the security plans in their sectors.

Activation of Security Stages

16. **Activation.** The activation of security stages will be ordered by FORCE HQ, using the fastest means possible, followed by a confirmatory hard copy. An activation message will include the following information:

a. Subject.

b. Brief description of the situation.

c. Time from which these security states will be applicable.

d. The applicable security state to the sectors.

e. Other instructions if any.

17. **Example.** An example of the activation message (sent by radio) is given below:

4C THIS IS ZERO.

A. SECURITY STATES.
B. INSURGENT ACTIVITIES INTENSIFIED IN AREAS GISAKURA SECTOR 4, BUTARE SECTOR 3, MUTURA SECTOR 5.
C. WITH EFFECT FROM 120600 APRIL 95.
D. SECTOR 1- ALERT ONE, SECTOR 2-ALERT ONE, SECTOR 3-ALERT ONE, SECTOR 4, SECTOR 5-ALERT THREE.
E. SEND REGULAR INFORMATION, ROE APPLICABLE AS PER THE SOP.

18. **Action on Receipt.** On receipt the unit is to:

a. Send acknowledgement by telephone and FAX.

b. Follow the action indicated in the relevant security stage.

c. Keep UNAMIR HQ informed through regular reports.

d. Inform UNAMIR HQ immediately by telephone and FAX of any serious development or incident, without waiting for the periodic SITREP.

19. **Authority to Change Security Stages.** The authority to change security stages resides with the Force Commander, however this authority may be delegated further. If a Sector Commander believes the security stage should be changed in his AOR, he must provide justification to UNAMIR HQ. Therefore, Sector Commanders are to constantly update UNAMIR HQ regarding the situation in their sector to allow for a timely decision.

Evacuation Destinations (Outside of Rwanda)

20. **Planned.**

a. Kabale and Kampala in Uganda.

b. Nairobi in Kenya.

21. **Alternative.** Areas of Nyamahale and Kanazi in Tanzania.

22. **Contingency Destinations (Refer to Appx E).**

a. Goma in Zaire.

b. Bukavu in Zaire.

c. Cibitoke or Bujumbura in Burundi.

ACTIONS TO BE TAKEN

23. Specific and detailed actions as indicated below are to be taken once UNAMIR HQ has ordered the adoption of each of the following stages:

Normal Stage

24. This stage denotes normal operations. The following actions are to be taken by all concerned:

a. Monitor the security situation constantly and report any security incidents to the UNAMIR HQ.

b. Liaise with the neighbouring sectors for the locations of sub units near the inter sector boundary.

c. List all UN civilian and NGO personnel deployed in the sector (with their telephone numbers, addressees and Motorola call signs). Decide on the method of passing any message to them and establish the venue and the timings for security conferences.

d. Brief all the Military Observers, UNCIVPOL, UN Agencies and NGO personnel on the security plans. Ensure that they know what actions they are to take in the different security stages.

e. Make arrangements for accommodation in the company locations for all troops and civilian personnel requiring protection. The list of company locations is attached as Appx A.

f. Maintain a RRF of one section at 30 mins notice to move.

g. Update information on all the planned routes for movement of personnel in

different security stages.

h. Carry out liaison for the accommodation in Kigali.

i. Carry out rehearsals of the plan as required.

j. Identification of the Integrated Core Group (Crises Management Team) which will be comprised of the following personnel:

(1) SRSG.

(2) Force Commander.

(3) Chief Administration Officer.

(4) Deputy Force Commander.

(5) Chief of Staff.

(6) Deputy Chief of Staff Operations.

(7) Civilian Police Commissioner.

(8) Deputy Chief of Staff Support.

(9) Chief Integrated Support Services.

(10) Force Medical Officer

(11) Chief Movement Control Cell.

(12) Air Operations Officer Kigali.

(13) Force Engineering Officer.

(14) Force Signal Officer.

(15) UNDP Field Security Officer.

(16) BRSC Operations Manager.

k. Prepare list of essential (high priority) and non-essential(low priority) stores. All essential stores are to be evacuated, however, if suitable transport and/or time is not available, can be planned to be destroyed in the Disengagement stage.

25. **Administration.** Administration policy is attached as Appx B.

26. **Communication Policy.** Refer Appx C.

Alert Stage One

27. The following actions are to be taken by the affected sectors:

a. Ensure that the security stage message is disseminated to all concerned.

b. Operations will continue with enhanced security.

c. Establish contact with all UN civilian and NGO personnel. Civilian personnel may be withdrawn to the company locations on request.

d. Brief all the Military Observers, UNCIVPOL, UN civilian and NGO personnel on the security stage.

e. Maintain a RRF of one section 30 mins notice to move.

f. Test communications with troops and other civilian personnel.

g. Movements may be impeded and is to be in groups of at least two vehicles.

h. Necessary security precautions are to be taken.

i. Conduct reconnaissance of the routes to be used in the next stage.

j. Be prepared to provide reinforcement to other sectors. For instructions on reinforcement refer to Appx D.

k. Be prepared to provide specified transport on orders of HQ UNAMIR. Each vehicle will have the driver, co-driver and one armed escort.

28. **Reporting**. All sectors are to send SITREPS as per existing timings. It should highlight all activities of the security stage.

29. **Administration.** Refer to Appx B.

30. **Communication Policy.** Refer to Appx C.

Alert Stage Two

31. The following actions are to be taken by the affected sectors:

a. Ensure the change in the security stage is disseminated to all concerned.

b. The company locations to be capable of being defended from a direct attack.

c. Restricted operations will continue with enhanced security measures.

d. UN Civilian personnel in sectors are to be withdrawn to the company locations if not done in the earlier stage. They may be evacuated to Kigali on request. Sector

Commanders are to provide transport and escort for the movement of the civilian personnel.

e. UN civilian personnel may be temporarily located in the company location during transit. Therefore, arrangements for the reception, accommodation, feeding and transportation of these personnel are to be made.

f. Provide appropriate protection to UNAMIR assets as required.

g. Update information on the routes to be followed in the next stage.

h. Military Observers are to be given security, where possible, for the performance of their operations. Military Observers may be given military tasks only if;

(1) they are not sent to the site of a known or suspected threat,

(2) given an appropriate escort,

(3) they travel as a minimum party of two vehicles, and

(4) they have guaranteed communication.

However, if the security condition demands, they are to be withdrawn to the Concentration Areas.

i. All movement is impeded. Convoy movements are permitted under the following conditions:

(1) Minimum convoy of two vehicles.

(2) Minimum protection of one section per convoy/packet.

(3) Movements on other than main routes is to be minimised.

(4) All convoy/packet have guaranteed communication.

(5) Movement at night minimised.

j. Maintain RRF of two sections on 20 mins notice to move.

k. **UNCIVPOL**. Sector Commanders should consider requesting UNCIVPOL support to enhance their security arrangements, in particular:

(1) Crowd control.

(4) Guarding of Key Points.

(5) Liaison with Gendarmerie.

l. Be prepared to provide reinforcement to any sector as ordered. Refer to Appx D for instructions on reinforcements.

m. Be prepared to receive reinforcements as ordered. Refer to Appx D for instructions on reinforcements.

n. Back loading of essential stores not required for sustainment in the subsequent stages.

o. Be prepared to provide specified transport on orders of HQ UNAMIR. Each vehicle will have the driver, co-driver and one armed escort.

32. **Reporting.** All sectors are to send SITREPS as per existing timings. It should highlight all security stage activities.

33. **Administration.** Refer to Appx B.

34. **Communication Policy.** Refer to Appx C.

Alert Stage Three

35. Alert stage three indicates a high level threat which may cause the evacuation of UNAMIR from Rwanda. This stage entails high level security measures and preparations for the withdrawal to Kigali or to evacuation destination (only Sectors 4 and 5) on order from UNAMIR HQ. The following actions are to be taken by all concerned:

a. Ensure the change in the security stage is disseminated to all concerned.

b. Operations may have to be halted due to the increased threat. Emergency operations are only to be conducted with full security measures. Sector Commanders are to keep UNAMIR HQ fully informed.

c. UN Civilian personnel are withdrawn to Kigali. Sector Commanders are to provide transport.

d. Military Observers are to be withdrawn to company locations if not done so in an earlier stage. In sectors where formed troops are not deployed, specific orders will be issued to the mil obs.

e. Key civilian personnel may continue to carry out their tasks if the security situation permits and agreed to by the Sector Commanders. Sector Commanders may refuse these requests if the security situation demands restrictions. UN Civilian personnel will then be evacuated to Kigali. Sector Commanders are to provide escort and transportation for the move.

f. Maintain RRF of one platoon at 20 mins notice to move.

g. Be prepared to provide reinforcements to other sector as ordered. Refer to Appx D for instructions.

h. Be prepared to receive reinforcements as ordered.

i. Military Observers are not be given military tasks with out permission of UNAMIR HQ.

j. All movements are restricted. No movements permitted at night. Convoy movement is permitted only under the following conditions:

(1) Minimum convoy of four vehicles.

(2) Minimum protection of two sections per convoy or packet.

(3) Movements only on main routes.

(4) Communications must be guaranteed.

k. Preparations will be made for withdrawal to Kigali in the next stage.

l. Seek permission from HQ UNAMIR to destroy the essential (high priority) stores, which can not be evacuated due to the lack of transport and/or time.

m. prepared to provide specified transport on orders of HQ UNAMIR. Each vehicle will have the driver, co-driver and one armed escort.

36. **Reporting.** All sectors are to send SITREPS as per existing timings. It should highlight all security stage activities.

37. **Administration.** Refer to Appx B.

38. **Communication Policy.** Refer to Appx C.

39. **Withdrawal/Evacuation Routes**. The withdrawal/evacuation routes and possible contingencies are attached as Appx E.

40. **Movement Timings**. Movement timings for various routes are shown in Appx F.

Disengagement Stage

41. The exact destination for withdrawal will be notified in the activation message. It entails withdrawal to Kigali and/or evacuation destination in case of Sectors 4 and 5.

42. The following actions are to be taken by all concerned:

a. Ensure the change in the security stage is disseminated to all concerned.

b. Conduct liaison with the neighbouring sectors to gather/pass information on the current security situation and dispositions of troops near the intersector boundary.

c. Secure/clear the major choke points on the withdrawal/evacuation route with in the Sector boundaries, to prevent possible ambush. It may be difficult to secure all the likely ambush sites, therefore convoys are to have front, centre and rear escorts. Detailed instructions are to be given to the escorts, including action to be taken in case of ambush. Counter ambush drills are to be practised during the earlier stages.

d. Units are to carry all accommodation tentage, if held.

e. Essential stores are to be destroyed on order from UNAMIR HQ.

f. Provide protection, where possible, to the Military Observers and attached UNAMIR personnel.

g. Military Observers will form part of the sector withdrawing to Kigali. However, Military Observers with the sector ordered to evacuate to the alternate destination may be required to withdraw instead to Kigali. Definite instructions will be given in the activation message.

h. Troops withdrawing to Kigali are to report to the Sector 1 Reception Point. A list is given in Appx G.

i. The LO will receive troops at the reception point, brief and guide them to the sub sector allotted to them.

j. The incoming troops will be self sufficient for the first three days with rations, water and POL. Subsequently resupply will be direct from CSMG as required.

43. **Administration.** Refer to Appx B.

44. **Communication Policy.** Refer to Appx C.

Consolidation Stage (Kigali)

45. This stage covers the Kigali consolidation process in view of the probable evacuation of the mission out of Rwanda. Only the troops required to protect UN installations and support the evacuation process are to be kept in Kigali. All others will be ordered to withdraw to the evacuation destination (if not done so in Disengagement Stage), unless air evacuation from KIA is deemed the only viable method.

46. The following actions are to be taken by all concerned:

a. Ensure change in the security level is disseminated to all concerned.

b. Conduct liaison with the neighbouring sectors to gather/pass information on the current security situation.

c. Secure/clear major choke points on the withdrawal/evacuation route with in the Sector boundaries. Convoys are to have escorts.

d. Units are to carry all accommodation tentage, if held.

e. An advance party is to be despatched 6-8 hrs ahead of the main body, by HQ UNAMIR, to make arrangements to recieve the troops ordered to evacuate to evacuation destination in this stage.

f. Troops ordered to evacuate to evacuation destination are to be self contained for three days with rations, water and POL.

g. Sector 1 is to maintain Two platoon RRFs, at 20 mins notice, at ALEXANDRA and UNDP HQ.

h. It is recommended that all NGOs are evacuated in this stage because they may not be guaranteed security after this stage.

i. Kigali Zones and Zone Wardens are shown in Appx G.

j. All UN civilian personnel are to gather at the Assembly Points. A list of the Kigali Assembly Points is at Appx H. Sector 1 is to provide protection to the Kigali Assembly Points.

k. Sector 1 is to provide escort and transport for the move of all UN civilian personnel from Assembly Points to Safe Areas. A list of Safe Areas in Kigali is shown in Appx G.

l. Sector 1 is to provide security to the Safe Areas.

m. All UN property in Kigali is to be relocated into TRAFIPRO.

n. All UN civilian personnel requiring emergency assistance are to contact UNDP, UNHCR or UNICEF. The duty personnel at these locations are to immediately contact the UNAMIR duty officer and Sector 1 HQ Operations Room. The information to be provided is attached as Appx G.

o. All UN civilian personnel are to prepare for evacuation in the next stage. Manifests are to be prepared by MOVCON. The baggage limit for air evacuation is 15 kgs. Instructions on evacuation by air will be issued subsequently.

p. Security forces are to occupy their final positions to support the evacuation process. This is to include security of routes to the airport.

47. **Administration in the Safe Areas**. The planned number of personnel to be catered for

is given in the Appx G. The various Safe Areas are to be stocked with 10 days rations and water. The required accommodation is to be catered for with the necessary sanitation facilities for the number of personnel mentioned in Appx G.

48. **Communication Policy.** Refer to Appx C.

Evacuation Stage One

49. This stage involves the evacuation of UN civilian personnel less "NORMED" personnel . The following actions are to be taken by all concerned:

a. UNAMIR Operations Branch is to ensure that the change in the security stage is disseminated to all concerned.

b. MOVCON is to manifest all civilian personnel. All manifested personnel are to be escorted to the airport and evacuated.

c. It is likely that in this stage other civilian international personnel of embassies may also be evacuating, therefore, MOVCON will have to coordinate all necessary aspects.

d. Some UN Agencies may leave a small core group behind, if required.

e. Security of Safe Areas is to be adjusted as a result of the partial evacuation in this stage.

f. Preparation for evacuation of military nonessential personnel in the next stage, including manifests, is to commence.

g. Stores and vehicles not required in Kigali in the next stages are to be evacuated. Refer to Appx B (Administration Policy) for instructions.

50. **Communication Policy.** Refer to Appx C.

51. **Administration in Safe Areas.** Refer to Appx G.

Evacuation Stage Two

52. This stage involves evacuation of nonessential military personnel. The following actions are to be taken by all concerned:

a. Nonessential military personnel and Civilian Core Group are to be escorted to the airport and evacuated.

b. All stores and vehicles, not required in Kigali in the next stage, are to be evacuated. For instructions refer to Appx B.

c. Nonessential stores that can not be evacuated are to be destroyed. For instructions refer to the Destruction Plan in Appx B.

53. **Administration in Safe Areas.** Refer to Appx B.

54. **Communication Policy.** Refer to Appx C.

Evacuation Stage Three

55. Stage three is the final evacuation of the mission presence from Rwanda. The following actions are to be taken:

a. Essential stores which can not be evacuated are to be destroyed on order from the Integrated Core Group. Refer to Appx B for instructions.

b. The Integrated Core Group is to be escorted to the airport and evacuated.

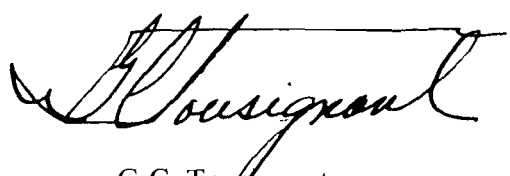
c. Some elements of the security force are to be evacuated by air and the remainder by road. The routes and destinations for evacuation of the security force by road will be determined by the Integrated Core Group prior to its evacuation.

56. **Administration in Safe Areas.** Refer to Appx B.

57. **Communication Policy.** Refer to Appx C.

58. **Summary of Actions.** A summary of action to be taken during the various stages is attached as Appx H.

59. Sector plans are to be developed in line with the guidance provided above, and forwarded to UNAMIR HQ (Plans Section). Plans are to be reviewed and updated on an as required basis.



G.C. Tousignant
MGEN
FC
UNAMIR HQ

APPENDIX A TO
5000.46 (PLANS)
DATED 14 AUG 95

COMPANY LOCATIONS

1. **Sector 1.** Kigali.
2. **Sector 2.** Kibungo.
3. **Sector 3.** Gikongoro.
4. **Sector 4.** Shagasha.
8. **Sector 5.** Nyundo.

APPENDIX B TO
5000.46 (PLANS)
DATED 14 AUG 95

ADMINISTRATION POLICY

General

1. To ensure sufficient operating stocks are held in all sectors for contingencies, 2nd line support agencies will ensure that 10 days stock of combat supplies (rations, water and fuel) are maintained in all contingents at all times during Normal and Alert stages.

Resupply

2. Normal weekly resupply may be affected as the security situation changes. Indicative procedures are:

a. **Normal Stage.**

(1) Normal resupply continues.

(2) Safe Areas at Amohoro Hotel, Trafipro and Transit Camp stocked with 10 days rations and water.

b. **Alert Stage One.**

(1) Normal resupply continues with armed escorts.

c. **Alert Stage Two.**

(1) Resupply continues with section strength armed escorts to Sector Concentration Areas only.

(2) Backloading of essential stores to Kigali, which are not required in subsequent stages.

d. **Alert Stage Three.**

(1) Essential resupply only conducted with armed escort of two sections.

(2) Consumption of reserve stocks of combat rations and bottled water may be ordered.

(3) Permission sought from HQ UNAMIR for the destruction of essential stores

which can not be evacuated/backloaded due to the lack of transport and/or time.

e. **Disengagement Stage.**

(1) Resupply likely to be suspended to sectors.

(2) 2nd line transport likely to be dedicated to movement of personnel and stores.

(3) Emergency issues of combat rations and water made to all international staff.

(4) Destruction of essential stores of the sectors other than Kigali.

f. **Consolidation Stage.**

(1) Resupply confined to Kigali.

g. **Evacuation Stage One.**

(1) Resupply confined to Kigali.

(2) 1st line vehicles may be brigaded to evacuate personnel and stores.

h. **Evacuation Stage Two.**

(1) Reduced resupply of essential combat supplies to Security Force and Integrated Core Group.

(2) All personnel, vehicles and essential stores not required in next phase evacuated.

(3) Reduced manning of 2nd line support agencies implemented. Manning will be restricted to those elements essential for immediate support of Integrated Core Group (Command element, Repair and Recovery Team, fuel vehicles, Ammo tech).

i. **Evacuation Stage Three.**

(1) Essential stores which cannot be evacuated destroyed.

(2) Evacuation of Integrated Core Group by air.

(3) Security Force evacuated by air and road.

Health Support

3. Medical treatment and evacuation is to continue as the various stages of the evacuation plan are implemented.

a. **Normal Stage.**

(1) Level one medical support is to be provided at independent company locations, INDBATT and 95 CMSG.

(2) Level two/three support is to be provided by NORMED at TRAFIPRO.

(3) Evacuation for Pri1/Pri2 casualties is to be by air to NORMED as per SOP. Pri3 to be evacuated by road.

b. **Alert Stage One**

(1) As for Normal Stage with enhanced security for evacuation tasks.

c. **Alert Stage Two**

(1) Level one medical support is to be provided at independent company locations, INDBATT and 95 CMSG. Treatment to be extended to UN civilians and NGO in company locations.

(2) Level two/three support is to be provided by NORMED at TRAFIPRO. .
(3) Evacuation for Pri1/Pri2 casualties is to be by air to NORMED as per SOP. Pri3 to be evacuated by road. Security to be provided at LZ and armed escorts to accompany all road evacuation.

d. **Alert Stage Three**

(1) Level one medical support is to be provided at independent company locations, INDBATT and 95 CMSG. Treatment to be extended to UN civilians and NGO in company locations.

(2) Level two/three support is to be provided by NORMED at TRAFIPRO.

(3) Evacuation for Pri1/Pri2 casualties is to beby air to NORMED as per SOP. Pri3 to be evacuated by road. Security to be provided at LZ and armed escorts to accompany all road evacuation.

(4) Dedicated medical liaison officers are to be established at destination medical facilities out of Rwanda.

e. **Disengagement Stage**

(1) Level one support remains a national responsibility. Units are to ensure this support is available to road convoys, within staging areas and at evacuation destinations.

(2) Level two/three support is to be provided by NORMED at TRAFIPRO.

(3) Evacuation for Pri1/Pri2 casualties is to be by air to NORMED as per SOP Pri3 to be evacuated by road. Security to be provided at LZ and armed escorts to accompany all road evacuation.

f. **Consolidation Stage**

(1) Level one support is the responsibility of the contingent tasked with providing support to the evacuation process in Kigali.

(2) Level two/three support is to be provided by NORMED at TRAFIPRO. Arrangements are to be put in place for the transfer of inpatients to destination medical facilities out of Rwanda as determined by the FMO.

(3) Evacuation of all casualties to NORMED by road. Armed escorts to accompany all tasks.

g. **Evacuation Stage One**

(1) Level one support is the responsibility of the contingent tasked with providing support to the evacuation process in Kigali.

(2) All inpatients from NORMED are to be transferred to destination medical facilities out of Rwanda as determined by the FMO.

h. **Evacuation Stage Two**

(1) Integrated Core Group to ensure Level one and road evacuation capability is maintained.

(2) NORMED facility to close.

(3) All casualties to be evacuated to destination medical facilities out of Rwanda as coordinated by FMO.

g. **Evacuation Stage Three**

(1) Integrated Core Group to ensure Level one and road evacuation capability is maintained.

(2) Security forces moving by road are to ensure level one capability is included in convoy.
(3) FMO to coordinate reception and further evacuation of casualties arriving at designated evacuation destinations.

Backloading/Destruction Policy

4. Backloading will be commenced in Alert Stage Two and will be implemented to ensure

the withdrawal of maximum amount of equipment. Allocation of 2nd line transport, and possible brigaded 1st line transport, to effect this task may be expected from Alert Stage Two.

5. Destruction will be commenced on order from UNAMIR HQ and will be implemented to prevent UN equipment, which cannot be backloaded and evacuated, from being used to contribute to actions against UN personnel or the authority of the Rwandan Government. Destruction by contingents of non-essential stores may be authorised as a general policy by UNAMIR HQ. Destruction of essential stores is only to occur on approval of UNAMIR HQ on a specific item by item basis. Essential stores are defined as:

a. Weapons.

b. Ammunition.

c. Vehicles.

d. Communications equipment.

e. Fuel.

f. Combat rations.

g. Packaged and bulk water.

h. EDP (Computer) equipment.

APPENDIX C TO
5000.46 (PLANS)
DATED 14 AUG 95

COMMUNICATION POLICY

General

1. In order to ensure a smooth withdrawal/evacuation it is imperative to provide infalliable communication during all stages of evacuation. it is necessary to cater for all contingencies by using a judicial mix of satellite, VHF and HF communications.

Communication Planning

2. Communication planning and its implementation will be dovetailed in the evacuation plan.

a. **Normal Stage.** The following will be the means of communication;

i. **Satellite.**

(1) VSATs.

(2) INMARSAT-C & M.

ii. **VHF.**

(1) Rural shoots.

(2) Base Stations/mobile/hand held radio sets.

iii. **HF.**

(1) From INDSIGS (as back up).

(2) By contingents using their own equipments.

b. **Alert Stage 1.** The communications remain unchanged as in normal stage, with the following exceptions;

i. Communication to RRFs will be planned by the contingents on existing VHF channels as also with contingent owned equipment.

ii. Additional HF/VHF links to safe areas under contingent arrangements.

c. **Alert Stage Two.** Same as 2 (b).

d. **Alert Stage Three.**

i. Field cables going out of the sector HQs to be reeled back.

ii. VHF communication at Kigali to be strengthened by ther Force Sig Coy by installing extra repeaters to cater for reinforced troops.

e. **Disengagement Stage.**

i. VSAT and VHF communication will be primary means.

ii. HF and INMARSAT will be stand by means.

iii. Activation of VHF repeaters for communication of reinforced troops.

iv. Detachments for close down of VSATs, VHF repeaters and VHF rural shoots th be kept at six hours notice.

f. **Consolidation Stage.**

i. **Sector HQ.**

(1) All communication to Sector HQ will be closed down.

(2) HF will be the primary means.

ii. **Reinforced Troops.**

(1) Reinforced troops to come on activated VHF repeaters in Kigali.

(2) VHF rural shoots to be established in a phased manner between Force HQ and the reinforced troops.

iii. **Kigali/Evcuation Destination.**

(1) Contingent owned HF will be the primary means.

(2) INMARSAT- C will be used for data communication.

g. **Evacuation Stage One.**

i. **Kigali.**

(1) VHF will be the primary means.

(2) Close down all civilian communication.

(3) For troops evacuating by road, HF wil be the means of communication.

ii. **Evacuation Destination.**

(1) Contingent owned HF will be the primary means.

(2) Contingents to hand over all UN communication equipment.

h. **Evacuation Stage Two.**

i. Close down of VHF riral shoots in a phased manner.

ii. VHF communication will be the primary means.

iii. HF to be the stand by means.

i. **Evacuation Stage Three.**

i. HF will be the primary means.

ii. Close down of all VHF communications.

iii. Use of HF communications till final evacuation.

APPENDIX D TO
5000.46 (PLANS)
DATED 15 AUG 95

INSTRUCTIONS ON REINFORCEMENT

OPERATION PLAN HECTOR

General Aspects

1. **Scenario**. Reinforcements may be used to meet the additional requirement of troops in certain sectors due to a deteriorating security situation. Therefore, reinforcements may be provided to a threatened sector from sectors facing no or relatively little threat. Consequently, all sectors need to be prepared to provide and receive reinforcements to/from any sector.

2. **Requirement and Scale of Reinforcement.** Under this plan, reinforcements of platoons and even the companies may be ordered. Sectors are to be prepared to provide platoon size reinforcements. The requirement to reinforce a sector will be determined by the following:

a. At the request of the Sector Commander.

b. On evidence of a deteriorating security situation in the sector.

c. To preempt a possible threat.

d. In response to a changing political situation.

3. **Command and Control.** The gaining Sector Commander will assume command of reinforcing troops, unless otherwise directed by UNAMIR HQ.

4. **Composition of the Platoon Reinforcement.**

a. **Personnel.** 30

(1) Advance Party - 5.

(2) Main Body - 25.

b. **Vehicles.** Two Four Runner/pick ups and three trucks.

c. **Other Stores.** Tents and generator.

5. **Notice to Move.** Reinforcements are to be maintained at the following notice to move (NTM) after receipt of activation message:

a. **ALERT STAGE ONE.**

(1) **Advance Party.** 6 hrs NTM (move 6 hrs after receipt of message).

(2) **Main Body.** 12 hrs NTM (move 12 hrs after receipt of message).

b. **ALERT STAGE TWO.**

(1) **Advance Party.** 4 hrs NTM (move 4 hrs after receipt of message).

(2) **Main Body.** 8 hrs NTM (move 8 hrs after receipt of message).

c. **ALERT STAGE THREE.**

(1) **Advance Party.** 2 hrs NTM (move 2 hrs after receipt of message).

(2) **Main Body.** 6hrs NTM (move 6 hrs after receipt of message).

6. **Activation.** An activation message will be sent by UNAMIR HQ using the fastest means, followed by a hard copy. The activation message will include the following:

a. The code word HECTOR and the applicable security stage.

b. Security situation.

c. Reinforcing and gaining sectors.

d. Level of reinforcement.

e. Notice to move and time to reach RV.

f. Location of RV in the gaining sector (met by guides from gaining sector).

g. Other instructions.

7. **Example.**

1 AND 2 THIS IS ZERO

A. HECTOR, ALERT THREE.
B. INCREASED INSURGENCY ACTIVITIES IN SECTOR 5. REQUIRED TO AUGMENT SECURITY IN RUHENGERI.
C. SECTOR 2 WILL REINFORCE 5.
D. ONE PLATOON.
E. 4 HRS NOTICE, REACH RV NLT 121800 APRIL.
F. RV-RUHENGERI, GR 123456.
G. SELF CONTAINED FOR THREE DAYS FOR SUPPLIES, WATER

AND POL.

8. **Deployment.** The reinforcement of company size and are to be given a subsector to ease command and control problems.

Predeployment Preparations

9. The following preparations are to be carried in ALERT STAGE ONE for the provision of reinforcements:

a. Identify reinforcement troops.

b. Concentrate three days stock of combat supplies, water and POL.

c. Identify tentage requirements.

d. Identify suitable vehicles.

e. Brief reinforcement commander and troops.

f. Identify other stores requirements.

10. The following preparations are to be carried in ALERT STAGE ONE for receiving reinforcements:

a. Identify subsector/location for the reinforcement.

b. Nominate a Liaison Officer and provide guides for RV.

c. Identify possible accommodation/camping area for the reinforcement.

d. Prepare for the provision of administrative support to the incoming troops, after the initial three days period.

Actions on Receipt of Activation Message.

11. **When Ordered to Provide Reinforcements**. The following actions are to be completed on receipt of an activation message:

a. Contact the gaining Sector Commander.

b. Issue a warning order.

c. Ensure sections weapons are issued.

d. Ensure issue of first line ammunition, three days combat supplies, helmets and

ballistic protective jackets. Subsequent issue of combat supplies is to done by the gaining unit.

e. Conduct checks of communications equipment.

f. Move to RV.

g. Receive brief on current security situation in sector at RV from Liaison Officer and move with guides to the deployment area.

h. Reinforcement troops are under command gaining Sector Commander upon reaching the RV.

12. **When Ordered to Receive Reinforcement.** The following actions are to be completed on receipt of an activation message:

a. Contact the sector providing reinforcements to confirm RV.

b. Advance party is received and briefed at RV by Liaison Officer and guided to deployment area. The briefing is to include the security situation, deployment area, accommodation arrangements, key points requiring protection in the sub sector/location allotted to the reinforcement, communication instructions and any other relevant information.

c. Main body is to be received and guided to deployment area.

d. Provide defence stores to the reinforcing troops, if required.

13. The communication policy is attached as Appx C.

APPENDIX E TO
5000.46 (PLANS)
DATED 14 AUG 95

ROUTES FOR WITHDRAWAL/EVACUATION,

AND

POSSIBLE CONTINGENCIES

Routes

1. **Withdrawal Routes to Kigali.**

a. **Sector 2.** Kibungo - Kigali.

c. **Sector 3.** Gikongoro - Butare - Gitarama - Kigali.

c. **Sector 4**. Shagasha - Gikongoro - Butare - Gitarama - Kigali as the main and the alternate will be Shagasha - Kibuye - Gitarama - Kigali.

d. **Sector 5.** Nyundo - Ruhengeri - Kigali.

2. **Evacuation Routes.** Units are responsible for security of the evacuation routes with in their sector boundaries.

a. **Sector 1.** Kigali - Byumba - Kabale (Uganda) as the main route and Kigali - Murambi - Gabiro - Kabale as an alternate. Road Kigali - Kibungo - Rusumo - Nyamahale (Tanzania) will be the route to the evacuation destination.

b. **Sector 2**. Kibungo - Kigali - Byumba - Kabale (Uganda) as the main and Kibungo - Murambi - Gabiro - Kabale as the alternate route. Road Kibungo - Nyamahale (Tanzania) will be the route to the evacuation destination.

c. **Sector 3.** Gikongoro - Butare - Gitarama - Kigali - Byumba - kabale (Uganda) as the main and Gikongoro - Butare - Gitarama - Kigali - Murambi -Gabiro - Kabale as the alternate route. Road Gikongoro - Butare - Gitarama - Kigali - Kibungo - Rusumo - Nyamahale (Tanzania) will be the route to the evacuation destination.

d. **Sector 4.** Shagasha - Gikongoro - Butare -Gitarama - Kigali - Byumba - Kabale (Uganda) as the main route and Shagasha - Gikongoro - Butare - Kigali - Murambi - Gabiro - Kabale as the Alternate route. Shagasha - Butare - Kigali - Kibungo - Rusumo - Nyamahale (Tanzania) will be the route to the evacuation destination.

e. **Sector 5.** Nyundo - Ruhengeri - Kigali/Gitarama - Byumba -Kabale (Uganda) as the main route and Nyundo - Ruhengeri - Kigali/Gitarama - Murambi - Gabiro - Kabale as an alternate route and Nyundo -Ruhengeri - Kigali/Gitarama - Kibungo - Rusumo - Nyamahale (Tanzania) as the route to the evacuation destination.

Contingencies

3. Various contingencies may arise as a result of hostile action against UNAMIR. The withdrawal/evacuation may have to be conducted in a hostile environment. The following contingencies may occur:

a. Interference with the withdrawal of the protected personnel to the companny locations.

b. Interference with the withdrawal to Kigali.

c. Interference with the evacuation to evacuation destination (outside of Rwanda).

4. Hostile action may be encountered while withdrawing to company location/Kigali. Therefore, RRFs are to be employed to control the situation and extricate personnel. The RRF is to be reinforced as required. Some helicopter assets may be available to assist in extricating personnel, finding disengagement difficult, to Safe Areas. Therefore, some equipments, which can't be evacuated, are to be destroyed on order from UNAMIR HQ. Communication is to be established and maintained with UNAMIR HQ. Likely choke points along the planned route of withdrawal/evacuation are to be secured before the movement of troops/personnel commences.

5. **Contingency Peculiar to Sector 4.** Due to the location of this sector and its natural features, there are many opportunities for a hostile force to disrupt the withdrawal of troops/personnel. For example the withdrawal routes to Gikongoro and Kibuye may be severed. In such a circumstance the following actions may have to be taken:

a. **Evacuation by Air**. If the security situation allows, all personnel are to concentrate at Kamembe airfield for evacuation by air.

b. **Withdrawal to Zaire/Burundi.** In case of open conflict between the RPA and FRGF, UNAMIR troops are to disengage and withdraw from the area. If all planned withdrawal routes(air/land) are blocked all troops/personnel may have to withdraw to Zaire or Burundi. It is unlikely that any force will intentionally fire at UNAMIR troops, this is not to rule out the possibility of stray fire. Troops/personnel are to proceed to Bukavu airport in Zaire or to Nyakagunda, Rugumbo or Bujumbura airports in Burundi for evacuation to Kampala.

APPENDIX F TO
5000.46 (PLANS)
DATED/4 AUG 95

MOVEMENT TIMINGS

1. These timings cater for movement timings, halts, TPP and possible contingencies.

a. **Sector 1.**

(1) Kigali - Kabale --- 6 hrs.

(2) Kigali - Kabale via Murambi and Gabiro --- 11 hrs.

(3) Kigali - Kibungo - Nyamahale. --- 8 hrs.

a. **Sector 2.**

(1) Kibungo - Kigali --- 4 hrs.

(2) Kibungo - Nyamahale --- 4 hrs

(3) Kibungo - Kabale --- 10 hrs
via Kigali and Byumba

(4) Kibungo - Kabale --- 12 hrs
via Murambi and Gabiro

b. **Sector 3.**

(1) Gikongoro - Kigali --- 5 hrs.

(2) Gikongoro - Kabale --- 11 hrs.
via Byumba

(3) Gikongoro - Kabale --- 16 hrs.

via Murambi and Gabiro

(4) Gikongoro - Nyamahale --- 13 hrs.

g. **Sector 4.**

(1) Shagasha - Kigali --- 11 hrs.

(2) Shagasha - Kabale --- 16 hrs.
via Byumba.

(3) Shagasha - Kabale --- 21 hrs.
via Murambi and Gabiro

(4) Shagasha - Nyamahale --- 19 hrs.

h. **Sector 5.**

(1) Shagasha - ---- 6 hrs.
Kigali

(2) Shgasha - --- 6 hrs.
Kabale via Ruhengeri

(3) Shagasha - --- 12 hrs.
Kabale via Byumba

(4) Shagasha - --- 13 hrs.
Kabale via Gabiro

(5) Shagasha - --- 14 hrs.
Nyamahale

APPENDIX G TO
5000.46 (PLANS)
DATED 14 AUG 95

EVACUATION PROCEDURE IN KIGALI

RECEPTION POINTS

1. The reception points in Kigali are:

   a. For personnel withdrawing from Kibungo - road bend at GR 154843.

   b. For personnel withdrawing from Gitarama, Ruhengeri and Byumba - cross road junction at GR 048856.

ZONES IN KIGALI

2. Kigali is divided in seven zones controlled by Zone Wardens. These zones are marked on the attached map. Zone wardens are to coordinate all requirements with the Military Coordinators listed below:

   a. **Zone 1, 2 and 3.** **Major M M Singh.**

   b. **Zone 4.** **Major T P S Rana.**

   c. **Zone 5 and 6.** **Major M S Hooda.**

   d. **Zone 7** **Major G S Bora.**

ASSEMBLY POINTS

3. The assembly points in Kigali for civilian personnel are:

   a. UNHCR HQ.

   b. UNDP HQ.

   c. BNR Building.

   d. Hotel Meridien.

   e. TRAFIPRO.

   f. Amahoro Complex.

g. Regional Stadium for the local staff.

SAFE AREAS

4. The Safe Areas in Kigali are:

a. Amahoro Hotel.

b. Transit Camp.

c. UNICEF Building.

d. Chez Lando hotel.

e. Airport.

f. TRAFIPRO.

CAPACITY REQUIREMENTS OF SAFE AREAS

5. The following are the numbers of personnel to be planned for in the Kigali Safe Areas:

a. Formed Troops. It is anticipated that about 800 to 1000 troops will be required in Kigali to support the evacuation process. However, most of the troops will be conducting security duties. Therefore, accommodation in the safe areas is only required for approximately 500.

b. UNAMIR Civilian staff. It is anticipated that accommodation for approximately 205 civilian staff will be required.

c. UN Agencies. It is anticipated that approximately 180 personnel from UN agencies will require accommodation.

d. Local Staff. It is anticipated that approximately 300 locally employed UN staff (including families) will require accommodation.

e. NGOs. Accommodation may be required for up to 100 NGO personnel.

f. UNAMIR Military Staff. Accommodation for 35 staff officers will be required.

g. Mil Obs. Accommodation for 300 mil obs will be required

h. Contractors including BRSC. Accommodation of up to 115 persons will be required.

Therefore the total number of personnel requiring accommodation in the Kigali Safe Areas is

approximately 2000.

EMERGENCY ASSISTANCE

5. If emergency assistance is required by civilian personnel, an emergency assistance message is to be sent to UNAMIR. The message is to contain the following information:

a. **Situation.** What type of emergency, for example, house is being surrounded and there are approximately four armed men. Unable to come out. Vehicle damaged.

b. **Assistance Required.**

(1) Troops (RRF/escort).

(2) Transport.

(3) Medical.

c. **Example.**

(1) HOUSE SURROUNDED BY APPROXIMATELY FIVE ARMED MEN. SOME FIRING ALSO HEARD. THERE WAS A BANG ON THE DOOR TWICE. NOT ABLE TO COME OUT. ONE MEMBER HURT ON HAND. CAR DAMAGED.

(2) SEND SECURITY AS SOON AS POSSIBLE.

(3) TRANSPORT REQUIRED FOR FIVE PERSONS.

(4) MEDICAL AID REQUIRED.

APPENDIX H TO
5000.46 (PLANS)
DATED 14 AUG 95

AIDE-MEMOIRE

ACTION TO BE TAKEN DURING SECURITY STAGES

H/1/7

SECURITY STATE	ACTION REQUIRED		
	UNAMIR HQ	**SECTORS**	**UN CIVILIAN/NGO PERS**
NORMAL	. Identify Integrated Core Group . Movement restricted between 2300-0500 hrs . Normal ops continue	. Monitor & report security situation . Liaise with neighbouring sectors . List all UN civilian & NGO pers (tel # & C/S) and decide method of passing info . Estbl timing/place for security conferences . Brief all on security plans . Arrange accn in the company location for all personnel to be protected in case required due to the security situation . RRF of 1 section on 30 min NTM . update route info for each security stage . Conduct liaison for accn in Kigali . Conduct rehearsals for the plan . Movement restricted between 2300-0500 hrs . Normal ops continue . Prepare list of Essentialand Non essential stores	. Pass accn/work details to Sector Commanders

H / 2 / 7

APPENDIX H

SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	UN CIVILIAN/NGO PERS
ALERT STAGE ONE	. All briefed on security stage . Security measures enhanced . Movement restricted between 1800-0600 hrs	. Min strength when moving out on task to be one section . Enhanced security measures . Comms to UN civilians and NGOs estbl. Disseminate change in security stage to all . All briefed on security stage . RRF of 1 sec on 30 min NTM . Test comms between troops . Movement in groups of 2 veh minimum . Conduct route recce of withdrawal routes . Be prepared to provide reinforcements to other sectors . SITREPs as per normal timings . Movement restricted between 1800-0600 hrs . Be prepared to provide specified transport on orders of HQ UNAMIR	. Establ comms with Sector HQ . May be withdrawn to company location on request

SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	UN CIVILIAN/NGO PERS
ALERT STAGE TWO	. Disseminate change in security stage to all . Order withdrawal of civilian pers from sectors if required . Movement restricted between 1800-0600 hrs . VIP visits postpone	. Disseminate change in security stage to all . Min 2 vehicles when moving out on any task. . Company location capable of being defended from direct attack . Civilian personnel withdrawn to company location, may be to Kigali on request . Provide tpt/accn/feeding for withdrawal of civilians . Update info on routes to be used in next stage . Provide security to MILOB Ops . RRF of 2 sections on 20 min NTM . use CIVPOL sp to enhance security arrangements . Be prepared to provide/receive reinforcements . Ops conducted with enhanced security measures . SITREPS as per normal timings . Movement restricted between 1800-0600 hrs . Backloading of Essential stores to Kigali . Be prepared to provide specified transport on orders of HQ UNAMIR	. Concentrate as per own security plan . Withdraw to company location on orders

SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	UN CIVILIAN/NGO PERS
ALERT STAGE THREE	. Disseminate change in security stage to all . All movements restricted to essential duty only . VIP visits are cancelled	. Disseminate change in security stage to all . Be prepared to provide/receive reinforcements . Minimum strength for any task to be one platoon . Ops (less emergencies) may be halted and carried out with maximum security . Preparations made for withdrawal to Kigali/evac destination as ordered . MILOBs withdrawn to company location . Civilian pers withdrawn to Kigali . Provide tpt & escort for movement of civilian pers . RRF of 1 platoon on 20 min NTM . MILOBs tasked only on permission of UNAMIR HQ . Prepare contingency plan and seek permission for destruction of Essential stores . All movements restricted to essential duty only . No movements permitted at night . SITREPs as per normal timings . Be prepared to provide specified transport on orders of HQ UNAMIR	. Withdraw to Kigali under command of Sector HQ

SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	CIVILIAN/NGO PERS
DISENGAGEMENT STAGE	. Disseminate change in security stage to all . Notify destinations for withdrawing troops . Order withdraw of troops from threatened sectors . All movements restricted to essential duty only	. Disseminate change in security stage to all . Conduct liaison with neighbouring sectors . Withdraw troops on order from UNAMIR HQ to Kigali or the evauate to evac destination (only Sectors 4 & 5) . Secure/clear choke pts on withdrawal/evac route with in your sector boundaries . Destruction of Essential stores on order UNAMIR HQ . Carry all accn tentage . Troops withdrawing to Kigali to report to Sector 1 reception pt . incoming troops to be self sufficient for 3 days combat supplies . Sector 1 LO to receive incoming troops and guide them to the deployment areas . Redeployment to sectors if security situation improves . All movements restricted to essential duty only	

SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	UN CIVILIAN/NGO PERS
CONSOLIDATION STAGE	. Relocation of troops in Kigali to Safe Areas . NGOs advised to evac . UN property in Kigali to be relocated to Safe Areas . Order destruction of nonessential stores . despatch advance party to the evac destination	. Disseminate change in security stage to all . Secure/clear major choke pts on evac route . Carry all accn tentage . Destroy Essential stores on order UNAMIR HQ, in KIgali . Evac of remaining troops to evac destination . Evacuating troops to be self sufficient for 3 days in combat supplies, water and POL. **SECTOR 1** . Provide tpt & escort the civilian pers to Safe Areas . Provide security to Safe Areas . Relocate UN equipment to Safe Areas . Sector 1 to maintain 2 pl RRFs on 20 min NTM . Security forces in Kigali occupy final positions	. Civilian pers prepared for evac . Civilian pers requiring emergency assistance from UNAMIR to contact UNDP, UNHCR or UNICEF

SECURITY STAGE	ACTION REQUIRED		
	UNAMIR HQ	SECTORS	OTHERS
EVACUATION STAGE ONE	. Disseminate change in security stage to all . MOVCON to manifest all civilian pers . Manifested civilian pers to be evac . MOVCON to coord evac of other international civilian pers	. disseminate change in security stage to all . Non-essential military pers prepare for evac . Adjust security of Safe Areas . All stores & vehs not required in next stage evacuated . Nonessential stores that cannot be evacuated to be destroyed	. All civilian pers (less Core Group if required) evacuated
EVACUATION STAGE TWO	. Disseminate change in security stage to all . Order evac of civilian pers and nonessential mil pers	. Disseminate change in security stage to all . Military non-essential pers evacuated . Nonessential stores that cannot be evacuated to be destroyed	. Civilian Core Group evacuated
EVACUATION STAGE THREE	. Disseminate change in security stage to all . Provide evac routes and destinations to Security Force . Order evac of Integrated Core Group and Security Force	. Disseminate change in security stage to all . Essential stores not evacuated to be destroyed on orders of Integrated Core Group . Escort Integrated Core Group to airport for evac . Security force evac	

KIGALI ZONES

PLAN TOURISTIQUE

DE

KIGALI

ECHELLE 1/12500

REALISE ET PUBLIE PAR

MAPPING AGENCY

Tél. 7 4540

OCTOBRE 1993

LEGENDE

GACULIRI

GISOZI

GATSATA

MURIMA

KACYIR

Nyarutarama

RUGENGE

MERIDIEN

BBC

KIMISAGARA

CYAHAFI

BNR

UNDP

UNHCR

KIMIHURURA

AMOHORD STADIUM

HOTEL TRANSIT CAMP

REMERA

CHEZ LEANDRE

UNICEF

NYARUGENGE

Nyakabanda

KANOMBE

AIR PORT

TRAFFICO

RWAMPARA

GIKONDO

NYAKABANDA

REGIONAL STADIUM

NYAMIRAMBO

KICUKIRO

KIMISANGE

1

2

3

4

5

6

7

FILE

46

FROM : **G 3 PLANS** for **5000.46 (Plans)**

TO : **DISTRIBUTION LIST**

DATE : **31 Oct 95**

SUBJECT : **SECURITY AND EVACUATION PLAN**

1. Please find attached herewith the updated list of international and national staff, as applicable, deployed in your sectors.

2. It is for your further necessary action.

Distribution :

Action :

INDBATT --- The list has been forwarded to you earlier
GHANCOY 1
MALICOY
MALAWICOY
NICOY

Info :

UNDP SECURITY OFFICER
UNAMIR CHIEF SECURITY OFFICER

Please carry out the following amendments to the Zone Wardens (in Kigali) :

a. Zones 1,2 and 3 — Maj M M Singh
b. Zone 4 ---- Maj TPS Rana
c. Zone 5,6 --- Maj MS Hooda
d. Zone 7 --- Maj Rajbir Singh

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA

OCTOBER 1995

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 1

WARDEN : MAJOR M.M.SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ADDA Yvette Lucie	VNU/PAM	---		UNV Compound	BENIN				
2	ARMSTRONG C.	HCR	---		Rue Cyahafi-(Ecole Belge)	UNITED KINGDOM				
3	ASARE Colin	HCR	---		Rue Ntaruka, Kiyovu	GHANA	7 3296			
4	BIAMPENG Maxime	VNU/PNUD	D.PAPA 10		UNV Compound	CENTRAFRIQ.		BIAMPENG Maxime		
5	BOB Davis	UNICEF	A3		Rue du Commerce, La Trouvaille 1st Floor	---				
6	BOOTHBY N.	HCR	---		Rue Cyahafi-(Ecole Belge)	USA				
7	BRYNJAR Wetteland	UNICEF	I 1		Op. Ecole Belge ,Rue du Com. (HSE No 13)	NORVEGE				
8	BYEKWAZO Andrew	UNICEF	R8		Rue du Commerce, La Trouvaille 1st Floor	---				
9	DAO Sibiri-Marc	UNV/UNOPS	---		UNV Compound	MALI				
10	DEMEULENEERE M.	HCR/CONSLT	---		Rue Cyahafi (Ecole Belge)	USA				
11	DIAKITE Lassana	VNU/PNUD	---		UNV Compound	MAURITANIE				
12	DICKSON Robert David	UNV/UNCHS	Charlie Hotel 4		UNV Compound	CAMEROUN				
13	DIOP Issa	VNU/PNUD	---		UNV Compound	SENEGAL				
14	DISSA Soungalo Idriss	VNU/CNUEH	---		UNV Compound	MALI				
15	FAUBERT C.	HCR	---		Rue Cyahafi-(Ecole Belge)	CANADA				
17	FUNG LOY J.	HCR	---		Kigali	DUCH				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 1 (Suite)

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
18	GILBERT Micheline	PNUD	D.PAPA 5		Avenue Paul VI	CANADA	7 5524			
19	GLOMBITZA K-F (SDR)	HCR	---		Kigali	GRDE BRETAGNE				
20	GOODMAN D.	HCR	---		Avenue de la Paix	CANADA				
21	GREVE Marleen (Sr)	UNESCO	E4		---	BELGIQUE				
22	JAN Emanuelsson	UNREO	UNREO 9.4		UN DISPENSAIRE	SUEDE				
23	JAPPAH N.	HCR	---		Rue Ntaruka	LIBERIE				
24	KALAM Abdul	UNICEF	G2		Rue du Commerce, Op. Kgli Market(Hse No 7)	INDE				
25	KEBE Ibrahima	UNV/WFP	---		Avenue de l'Armée (Compound PNUD)	SENEGAL				
26	KELZOU-GANA Maman	UNV/UNCHS	---		UNV Compound	NIGERIE				
27	LE MIEUX Patrick	PNUD	D.PAPA 6		Avenue Paul VI	CANADA	7 5524	LE MIEUX Patrick		
28	MANGUE Mamadou	VNU/PNUD	---		UNV Compound	MALI				
29	MD. Khairul I.	UNICEF	C8		Rue du Commerce, Op. Kgli Market(Hse No7)	---				
30	MITCHELL I.	UNV/HCR	---		Rue Cyahafi (Ecole Belge)	CANADA				
31	MOUSSA Keita	VNU/PNUD	D.PAPA 16		UNV Compound	MALI				
32	MUKALLED M.	HCR/CONSLT	---		Rue Cyahafi (Ecole Belge)	LIBAN				
33	NABINDA J.	UNICEF	L2		Rue du Commerce, Op. Kgli Market(Hse No7)	---				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 1 (Suite)

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
34	OMPHROY A. Raymond	HCR	---		Rue Cyahafi-(Ecole Belge)	USA				
35	OU Remy	HCR	---		Rue Cyahafi-(Ecole Belge)	AUSTRALIE				
36	OUSMANE Mariko	UNV/FAO	F-TROT ALPHA 6		Avenue de l'Armée (UNV Compound)	MALI				
37	PRINCIPE A.	HCR	---		Rue Cyahafi-(Ecole Belge)	PHILIPPINES				
38	QUINTERO Marino	HCR	---		Rue Ntaruka Kiyovu	COLOMBIA				
39	RADULESCU M.	HCR	---		Rue Ntaruka, Kiyovu	ROMANIA	7 3296			
40	RAGGE Jagero	UNREO	UNREO 9.5		UN DISPENSAIRE	SUEDE				
41	SUKEHIRO Hasegawa	PNUD	D.PAPA 1		Bd Révolution (19)	JAPON	7 7306			
42	SWAI F.	HCR	---		Rue Ntaruka, Kiyovu	TANZANIE	7 3296			
43	SYLLA P.K.	HCR	---		Kigali	SENEGAL				
44	TRAORE Diawoye	VNU/PNUD	D.PAPA 8		UNV Compound	MALI				
45	URASA W.R.	HCR	---		Rue Cyahafi-(Ecole Belge)	TANZANIE	7 3394			
46	URBAN Andersson	UNREO	UNREO 9.3		UN DISPENSAIRE	SUEDE				
47	VARGAS J.	HCR	---		Rue Cyahafi (Ecole Belge)	ESPAGNE				
48	WOLF M.	HCR	---		Rue Ntaruka (Ecole Belge)	USA				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 2 : UNDP COMPOUND

WARDEN : MAJOR M.M.SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	AMBERG Adam	OMS	Oscar 2		Avenue Paul VI (45)	SUEDE				
2	CISSE M'Baye Babacar	PNUD	D.Papa 2		Avenue Paul VI (43)	SENEGAL				
3	CLELAND John M.	PNUD	D.Papa 3		Rue Député Kayuku (38)	CANADA				
4	FUKUNAGA Misa	UNV/UNDP	D. Papa 46		UNV Compound	JAPON				
5	LYNCH Urmiah	PNUD	D. Papa 20		Rue Député Kayuku (40)	GUYANE				
6	NAVARRO Florence	PNUD	D. Papa 15		Avenue Paul VI	FRANCE				
7	NGUYEN X. LUONG	UNDP	D. Papa 23		Hôtel des Mille Collines (adresse provisoire)	CANADA				
8	STERLING Sevenais	PNUD	D. Papa 4		Avenue Paul VI	USA		STERLING Sevenais		
9	SYMINGTON Rebecca	UNDP	D. Papa 32		Rue Député Kayuku (42)	GRANDE BRET.	7 6530			

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 3

WARDEN : MAJOR M.M.SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ADAMA Niane	VNU/HR	---		---	MAURITANIE				
2	ALEMI J.	HCR	---		Rue Ntaruka - Kiyovu	SOUDAN				
3	AZIZ Ait-Yahia	UNICEF	L30		Kiyovu 8, Rue Masaka	---				
4	BARREIX H.G.	BM (Asst Techn.)	---		1, Rue Bugarama	---	77774			
5	BAZA Anaclet	OMS	---		Kiyovu, Rue Akanyaru	BURUNDI				
6	BELDJELTTE.	HCR	---		Kiyovu (Murri-Frere)	MOROCCO				
7	BOWERS C.J.	HCR	---		Village Suisse	ANGLETERRE		BOWERS C.J.		
8	DELRE FRANCESCO	PAM	W-FOXTROT		Rue Député Kayuku (19)	ITALIE				
9	DIAGNE Khassime	HCR	---		Avenue du Kiyovu NO 7	SENEGAL				
10	DOBOU Abra Enyonam	VNU/PNUD	D.PAPA 18		Quartier Rugenge	TOGO				
11	FRANCO Sonia	VNU/HR	---		Hôtel Kiyovu (à actualiser)	ESPAGNE				
12	GARY Stahl	UNICEF	C1		Rue Député Kayuku "Vil. Suisse" Hse No 10	USA		GARY Stahl		
13	GASCON Jean-François	FAO/CONSLT	F-TROT ALPHA 3		Quartier Kiyovu	FRANCE	73570			
14	GBADEGBEGNON Ayaovi Lonlonko	UNV/UNOPS	---		Quartier Rugenge (avec Mme Dobou Abra)	TOGO	76951			
15	GEPKE	UNICEF	A2		Rue Député Kayuku "Vil. Suisse" Hse No 10	---				
16	HADDAD Caroline	UNV/HCR	---		Rue Mikeno	USA	76911			
17	HASSOUN K.	UNICEF	E5		Kiyovu 8, Rue Masaka	---				
18	HOANG Dam Van	BM/PNAS	---		1, Rue Bugarama	---	77774			
19	HOWARD Paul	IOM	---		Kiyovu, Rue Député Kayuku, Maison 43	USA	73867			
20	JOHAN Brusten	UNESCO	E10		Kiyovu, Rue Progrès No 16A (Hse No 5)	BELGIQUE		JOHAN Brusten		
21	JOHN Balnaves	UNICEF	S2		Rue du Progrès No 12, Hse No 2	ENGLAND				
22	LEILA Gupta	UNICEF	Z1		Rue Masaka No 10, Hse No 1	USA				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 3 (Suite)

WARDEN : MAJOR M.M.SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
23	NAMBAJE Albert	UNICEF	Z3		Avenue Justice, bouch. Chez Venant	BELGIQUE				
24	PILAR Aquilar	UNICEF	E1		32, Rue Dép. Kayuku (Vil. Suisse) HSE No 10	CHILI				
25	PREVOO Dirk	BM	---		Avenue du Progres, Rugunga	NETHERLANDS				
26	RAY Torres	UNICEF	R2		Kiyovu, 17 Av. des Gds Lacs, Hse No 17	HONDURAS	7 6581			
27	REYNDERS Daniel	OMS	OSCAR 7		7, Rue Bigogwe, (Home) 7 2223	BELGIQUE				
28	RICO Jean Claude	BM /PNAS	---		1, Rue Bugarama	---	7 7774			
29	ROWNEY Paul	UNICEF	I1		Rue du Progrès, Hse No 2	ENGLAND				
30	RUTAGENGWA Anna	BM	---		30, Rue Depute Kayuku	SLOVAQUE				
31	STEVE Lawrence	UNIEF	G3		Kiyovu 8, Rue Masaka	---				
32	ZERGABER Techeste	PAM	WISKEY-TANGO		Rue Amitié No 1	ERITHREE	7 2091			

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 4

WARDEN : MAJOR T P S RANNA

* ASSEMBLY & SAFE AREAS :
TRAFIPRO

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	AAGE Danielsen	UNICEF	T3		Kic.,Av. des Communic. (Hse No4)	NORVEGE				
2	ARIVONY Eugenie Liliane	VNU/UNDDSMS			Kicukiro	MALAGASY				
3	BEN SALIMO Marianne	VNU/UNDDSMS			Kicukiro	MALAGASY				
4	CARLA BARBOSA	UNICEF	R6		Kic.,Av. des Communic. (Hse No 18)	MOZAMBIQUE				
5	CHARLIE MAIN	UNREO	---		Kicukiro	SCOTLAND				
6	DESMOULINS Bertrand	UNICEF	A1		Kicukiro	---	8 3993			
7	DOMERGUE JEROME	UNV/UNDP	Delta Papa Alpha		Rue de la Ferme, Kic., UNICEF H. (Hse No 12)	FRANCE	8 4471			
8	HEIKE Martin	PAM	HOTEL MIKE		Kicukiro	ALLEMAGNE				
9	JACQUES Paradis	UNICEF	U1		Kicukiro, Rue de la Ferme	---				
10	JEAN MICHEL D.	UNICEF	M1		Kicukiro, Rue de la Ferme	---				
11	KIRCHGAESSER Ulrike	TOM Kigali			C/O Bernd Mayer, Gikondo, Tel. 76111	Allemagne	7 6111			
12	KPENOU Daniel	PAM	WISKEY-KILO		Kicukiro	FRANCE				
13	LORI T. Calvo	UNICEF	R3		Kicukiro, Rue de la Ferme, Hse No 18	PHILIPINE				
14	LUC Chauvin	UNICEF	J7		Kicukiro, Rue de la Ferme, Hse No 12	FRANCE				
15	PAPROCKI David	VNU/PNUD	Delta Papa 7.2		Près de TABARWANDA Kicukiro	USA				
16	RABEMANANJARA	VNU/UNDDSMS			Kicukiro	MALAGASY				
17	RAHARISOASEHENO Injaikarivony	VNU/UNDDSMS			Kicukiro	MALAGASY				
18	SARR Diabel	UNV/ICAO	India Charlie 1		Kicukiro	SENEGAL				
19	STALLON J. Luc	UNICEF	M3		Kicukiro, Rue de la Ferme, Hse No 12	FRANCE				
20	STEN Ove B.	UNICEF	T2		Kic.,Av. des Communic. (Hse No4)	NORVEGE				
21	TOM Bergman	UNICEF	J2		Kic.,Av. des Communic. (Hse No18)	GERMAN		TOM Bergman		
22	TOR ARN	UNICEF	E6		Kic.,Av. des Communic. (Hse No4)	NORVEGE				
23	VAN DE FLIERT MARGAUX	UNV/UNDP	Delta Papa 7.1		Kicukiro, Kigali	HOLLANDE				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
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ZONE 5

WARDEN : MAJOR M S HOODA

* ASSEMBLY & SAFE AREAS :
TRAFIPRO

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ABDALLA Abdul Musa	PAM	ALFA-MIKE		Kimihurura, 53	KENYA				
2	ALISA Land	UNICEF	H6		Kicukiro, Rue de la Ferme, Hse No 18	USA				
3	ATTFIELD Ian	UNV/UNDP/IOC	---		Kimihurura	ANGLETERRE	8 3383			
4	AUBIN Benedicte	PAM	WISKEY-ALPHA		Kimihurura	FRANCE				
5	DEMACHKIE Nadim	PAM	W-NOVEMBER		Kimihurura No 53	ITALIE				
6	LAMERS Jos	PAM	---		Kimihurura, No 53	HOLLANDE				
7	LEROY Jean Pierre	PAM	WISKEY-LIMA		Kimihurura Action Nord Sud	FRANCE				
8	MALCOLM R. BREW	WFP/PAM	---		Kimihurura					
9	MAMBOUNOU Jean-Pierre	VNU/PAM	---		Kimihurura, 53	CONGO				
10	MBYE S. Doudou	CNUEH/PNUD	C.HOTEL 1		6, Rue Masaka, Kiyovu	GAMBIE				
11	MEISBURGER Tim	UNREO	UNREO 8.2		MP House, Kimihurura	USA				
12	MILISIC Zlatan	PAM/CONSLT	WISKEY-Z		Kimihurura	BOSNIE				
13	MPOYI Willy	UNICEF	B3		Kimihurura	ZAIRE				
14	Niameogo Cyrille	UNICEF	B1		Kimihurura, (HSE NO 15)	BURKINAFASO				
15	NOTZ M.	HCR	---		Kimihurura	SUISSE	8 5115			
16	ROUSSEAU Jean-Louis	PAM	WISKEY-JULIETTE		Kimihurura, Action Nord Sud	FRANCE				
17	SANDRASAGREN O.	HCR	---		Kimihurura	ILE MAURICE	8 5115			
18	TAMARA Sutila	UNICEF	D3		Kimihurura (WFP'S Hse with MILISIC ZLATAN)	SLOVANIE				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 6

WARDEN : MAJOR M S HOODA.

* ASSEMBLY & SAFE AREAS :
HOTEL MERIDIEN

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	AZIZ-AIT YAHIA	UNICEF	L 30		Kacyiru, Hse No 6	ALGERIE				
2	BANKS Pat	UNREO	UNREO 2		ADRA COMPOUND	U.K.				
3	DAN Toole	UNICEF	J1		Kacyiru (Hse No 3)	USA	8 3993			
4	DONATI Danièle	FAO/CONSLT	F-TROT ALPHA 4		Nyarutarama (vers Hemera)	ITALIE				
5	KENT Randolph	UNREO	UNREO 1		ADRA COMPOUND	USA				
6	LEPERRE Philippe	FAO	Fox-trot Alpha 5		Nyarutarama (vers Hemera)	BELGIQUE				
7	LORY J.	HCR	---		Kacyiru	BELGIQUE	8 2966			
8	MAZEINGIA Yohannes	UNREO			Hôtel MERIDIEN	ERITREA				
9	NASSER Ega-Musa	UNICEF	D1		Kacyiru, near USA Ambas. Res., (Hse No 6)	USA		NASSER Ega-Musa		
10	PAQUETTE Jacques	UNV/UNHCHR	---		No 69, Kimihurura III, Kacyiru	CANADA	8 2489			
11	SAM Berhan	UNICEF	L 40		Kacyiru, near USA Ambas. Res., (Hse No 6)	DANEMARK				
12	SLEATH Jim	IOM	---		Kacyiru	BRITISH	8 4927			
13	STEVE Lawrence	UNICEF	G3		Kacyiru, near USA Ambas. Res., (Hse No 6)	---				
14	VAN DERAALST Joost	IOM	---		Nyarutarama Kigali	DUTCH				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
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ZONE 7

WARDEN :

*** ASSEMBLY & SAFE AREAS :**
UNAMIR HQ
AMAHORO STAD.

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	BOYD Mckechnie	UNV/UNHCR			Remera	BRITISH				
2	CARRIAPEN Marc	UNICEF	L1		Remera, Hse No 11	MAURITANIE				
3	DEBRITU Abebe	UNHEO			AHA Compound	ETHIOPIE				
4	KEITH Mckenzie	UNICEF	G1		Remera, Hse No 11	INDIAN				
5	MAIGA Mahamane	OMS	OSCAR 3		Remera	MALI				
6	NOREEN Hamilton	UNICEF	U1		Remera, Hse No 14	---				

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ZONE KIGALI (HOTELS)

WARDEN : MAJOR M.M.SINGH

*** ASSEMBLY & SAFE AREAS :**
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	BABA Moussa Amidou	OMS	OSCAR 1		Hôtel des Mille Collines (Ch. 205)	Benin	7 6530			
2	DANZIGER Richard	IOM	---		Hôtel Isimbi	USA	7 5109			
3	DEHLOT Colette	UNIFEM/Conslt	---		Hôtel des Diplomates	CONGO	7 5111/12			
4	DI NUCCI Antonio	PAM	Wiskey-Delta							
5	DIOP Boubakar	PAM	---		Hôtel Isimbi	MALI	7 5109			
6	FUCHS Albrecht	IOM	---		Hôtel des Diplomates	GERMAN	7 5111/12			
7	GHEORGHE Iliada	IOM	---		Hôtel Isimbi	ROUMANIAN	7 5109			
8	GIUSEPPE Cavalieri	UNV/UNDP			Hôtel Isimbi	ITALY	7 5109			
9	HOFFMAN Richard F.	FMI	---		Hôtel des Mille Collines	USA	7 6530			
10	MAZEINGIA Yohannes	UNREO	---		Hôtel Méridien	ERITHRE				
11	MPONDO Bruno	UNESCO	---		Hôtel Isimbi	CAMERON	7 5109			
12	SY CHEIKH TIDIANE	UNESCO	---		Hôtel Isimbi	SENEGAL	7 5109			
13	WOOD Antony	UNDP	---		Hôtel des Mille Collines	CANADA	7 6530			

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
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ZONE UNVs AND STAFF HUMAN RIGHTS (UNHCHR)/KIGALI

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ALISADEH Homayoun	UNHCHR	---		Kigali	AUTRICHE				
2	AMOUSSOUGA Roland	UNHCHR	---		Kigali	TOGO				
3	Arakelian Armineh	UNHCHR	---		Kigali	IRAN				
4	BA Oumar	UNHCHR	---		Kigali	MAUR				
5	BAIDOE Tawia	UNV/HR	---		Kigali	GHANA				
6	BALL ABDOULAYE	UNV/HR	---		Kigali	MAURITANIE				
7	BAWA Gilbert	UNHCHR	---		Kigali	TOGO				
8	BELLEY Linda	UNHCHR	---		Kigali	CANADA				
9	BOUAKA Louis-Marie	UNHCHR	---		Kigali	CENTRAFRIQUE				
10	BUENO DE MESAUITA Rosanna	UNV/HR	---		Kigali	UK				
11	BULLING Jutta Helga	UNV/HR	---		Kigali	NETHE				
12	CALDARONE Alessandro	UNHCHR	---		Kigali	ITALY				
13	CARLSON Ann	UNHCHR	---		Kigali	SWED				
14	CHEIK Faye	UNHCHR	---		Kigali	SENEGAL				
15	DA SILVA Alyrio	UNHCHR	---		Kigali	BRZ				
16	DAS Carol	UNHCHR	---		Rilima	GERM				
17	DOMERGUE Jerome	UNV/HR	---		Kigali	FRANCE				
18	DOS SANTOS MENDOCA Rui Joaquim	UNHCHR	---		Kigali	GUI-BISS				
19	DUHAMEL Catherine	UNV/HR	---		Kigali	CANADA				
20	ELLEFSEN Sonja	UNHCHR	---		Kigali	CANADA				
21	ESSAIED Abderazak	UNHCHR	---		Kigali	TUNIS				
22	FAZIA Davino	UNV/HR	---		Rilima	ITALY				
23	FITZPATRICK David	UNHCHR	---		Kigali	CANADA				
24	FROHART Mark	UNHCHR	---		Kigali	USA				
25	GLEESON Carol	UNHCHR	---		Kigali	AUSTRALIE				
26	GUINDO Saidou	UNHCHR	---		Kigali	MALI				
27	HAMMOND Appiah-Sam	UNHCHR	---		Kigali	GHANA				
28	HOUEL Fatou Camara	UNHCHR	---		Kigali	MALI				
29	HOWLAND Todd	UNHCHR	---		Kigali	USA				
30	JOHNSON Moses	UNV/HR	---		Kigali	LIBERIE				
31	KABLAN Aka Edoukou J-B	UNHCHR	---		Kigali	IVOR				
32	KING Nicola	UNV/HR	---		Kigali	IRELAND				
33	KLEINE-AHLBRANDT Stephanie	UNHCHR	---		Kigali	USA				
34	LALIBERTE Esther	UNV/HR	---		Rilima	CANADA				
35	LOGAN -WILLIAMS Christina	UNHCHR	---		Kigali	SING				
36	LOSADA Victor Angel	UNV/HR	---		Kigali	SPA				
37	LYTHOEUN Chap	UNV/HR	---		Kigali	CAMB				
38	MAJEKODUNMI Ben	UNHCHR	---		Kigali	NIGE/UK				
39	MAPA-ANGUN Bettina	UNHCHR	---		Kigali	CANADA				
40	MAYER RIECKH Alexander	UNHCHR	---		Kigali	AUTRICHE				
41	MCKEOWN Brian	UNHCHR	---		Kigali	IRE				
42	MIGIROU Kalliope	UNHCHR	---		Kigali	GREE				
43	MOLATTE Sabine	UNHCHR	---		Kigali	FRANCE				
44	NAILATI Ruci	UNHCHR	---		Kigali	FJI				
45	NIANE Adama	UNV/HR	---		Kimihurura	MAURITANIE				
46	OLIVIER Anna	UNV/HR	---		Kigali	PORTUGAL				
47	ORTEGA Javier	UNV/HR	---		Kimiurura	PER				
48	PADILLA FERIGA Fausto Enrique	UNV/HR	---		Kigali	ECU				
49	RAKENA Angela	UNHCHR	---		Kigali	NZ				
50	RICCI Roberto	UNHCHR	---		Kigali	ITALY				
51	SHAW James	UNV/HR	---		Kigali	USA				
52	SINGH Ramesh	UNHCHR	---		Kigali	NEP				
53	SVJETLANA Jovic	UNV/HR	---		Rilima	CRO				
54	SWEENEY Gerald	UNV/HR	---		Kigali	IRI				
55	THAMAVUTICHAI Udomlak	UNHCHR	---		Kigali	THAI				
56	VAN Alphonse	UNHCHR	---		Kigali	IVOR				
57	VAQEWA Waisea	UNV/HR	---		Kigali	FJI				
58	VINCENT Mark	UNHCHR	---		Kigali	UK				
59	WONDIFRAW Dawit	UNHCHR	---		Kigali	ETHIOPIE				
60	WOODYEAR Lee	UNHCHR	---		Kigali	USA				
61	YAWANARAJAH Nita	UNHCHR	---		Kigali	MALI				
62	ZIRIGNON Ida	UNHCHR	---		Kigali	C IVOR				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
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NYAMATA

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	KLEFFNER Doris	UNV/HCR	---		Nyamata	GRANDE BRET.				
2	VONKEMAN Andrea	UNV/HCR	---		Nyamata	HOLLANDE				

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GITARAMA

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	BIGNOUMBA-MOUNDEMBA Etienne	UNHCHR	---		Gitarama	GABON				
2	CASTROGIOVANNI Isabella	VNU/HR	---		Gitarama	ITALIE				
3	FERRERO Ana	VNU/HR	---		Gitarama	ESPAGNE				
4	GUEYE Thierno	UNHCHR	---		Gitarama	SENEGAL				
5	LUFF STEFANOFF Raina	VNU/HR	---		Gitarama	G.BRETAGNE				
6	PAMEYER Ramee	UNHCHR	---		Gitarama	NETHE				
7	PARLEVIET J.	HCR	---		Gitarama	HOLLANDE				
8	SEGERS Jean Marc	UNDP/UNOPS	Romeo Tango 1		Com. Runda/Gitarama chez Mme SAIDATI	BELGIQUE				

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BUTARE

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ABANZI KENYI Francis	WFP/PAM	---		Butare	SOUDAN				
2	ATEF Abdel Aal	UNV/HR	---		Butare	EGYPTE				
3	BARRAGUES Alphonso	UNV/HCR	---		Butare	ESPAGNE				
4	BITONDE K. Jennifer	UNV/PAM	---		Butare	UGANDA				
5	BOEZIO Ezio	IOM	---		Buye-Butare	ITALIE	30 797			
6	CHARLE COELLAR Maria Reyes	VNU/HR	---		Butare	ESPAGNE				
7	DA ROCHA CASTRILLON Ana Maria	VNU/HR	---		Butare	ESPAGNE				
8	DUCHARME Marie Claire	UNHCHR	---		Butare	CANADA				
9	FALL Seck Masamba	UNHCHR	---		Butare	SENEGAL				
10	HASSELAAR Marco	VNU/HCR	---		Butare	HOLLANDE				
11	KEBE Ibrahima	VNU/PNUD	Delta Papa 26		Butare	SENEGAL				
12	MIROSLAV Florian	UNV/HCR	---		Butare & Gikongoro	TCHEQUE.				
13	NISHIJIMA REIKO	UNICEF	C 3		Butare	JAPON				
14	RAZAFINIMANA André	VNU/HR	---		Butare	MADAGASCAR				
15	VAN DEN BROEK Caroline	VNU/HCR	---		Butare	HOLLANDE				

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BUTARE & GIKONGORO

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ARDISSON F.	HCR	---		Butare & Gikongoro	ITALIE				
2	ASSIAMA M.	HCR	---		Butare & Gikongoro	COTE D'IVOIRE				
3	MGBANGSON L.	HCR	---		Butare & Gikongoro	NIGERIE				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
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GIKONGORO

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	BLUNT Christina	VNU/HR	---		Gikongoro	UK				
2	BOLASCO Bryan	UNHCHR	---		Gikongoro	ITALY				
3	FLANIGAN Annetta Jane	VNU/HR	---		Gikongoro	G.BRETAGNE				
4	PEREZ-SALAS GIMENO Carmen	VNU/HR	---		Gikongoro	SPA				
5	RICCA Michele	UNHCHR	---		Gikongoro	ITALY				
6	TEREFE Senai	VNU/HR	---		Gikongoro	USA				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
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CYANGUGU

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ADSETT Hugh	VNU/HR	---		Cyangugu	CAN				
2	ARANAZ BENITO Jose Maria	VNU/HR	---		Cyangugu	SPA				
3	BASHIR Ali	PAM	---		Cyangugu	SOMALIE				
4	CAMPS E.	HCR	---		Cyangugu	ESPAGNE				
5	CAPUTO Paolo	IOM	---		IOM Cyangugu	ITALIE				
6	COLY I.	HCR	---		Cyangugu	SENEGAL				
7	DE VRIES Jeroen	VNU/HR	---		Cyangugu	NETHE				
8	DUBINI R.	HCR	---		Cyangugu	ITALIE				
9	FRANCO Sonia	VNU/HR	---		Cyangugu	SPA				
10	LINDE Harold	VNU/HR	---		Cyangugu	USA				
11	MEDINA Rodrio	VNU/HR	---		Cyangugu	CHILE				
12	OVEREEM Pauline	UNHCHR	---		Cyangugu	NETHE				
13	PARIS J.B. (UNV)	HCR	---		Cyangugu	FRANCE				
14	SAMOULADA Alexandra	UNHCHR	---		Cyangugu	GREE				
15	VAN Rhijn	VNU/HR	---		Cyangugu	NETHE				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
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KIBUYE

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	BIZURU LEMBE Joyce Justina	VNU/HR	---		Kibuye	TANZANIE				
2	DIALLO Nouhou	UNHCHR	---		Kibuye	BRF				
3	DOBBIE N.	HCR	---		Kibuye	SUISSE				
4	FASSU NJANJA Bertrand	VNU/HR	---		Kibuye	CAMEROON				
5	FROSSARD Isabelle	UNHCHR	---		Kibuye	SWISSE				
6	LEVASSEUR Johanne	VNU/HR	---		Kibuye	CANADA				
7	WOLFSON Jenni	VNU/HR	---		Kibuye	UKM				

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GISENYI

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	AGBESSI Anicet	UNHCHR	---		Gisenyi	BENIN				
2	BA Idrissa	UNV/HCR	---		IOM Gisenyi	Mauritanie				
3	BERMAN H.	HCR	---		Gisenyi	USA				
4	BOLZONI A.	HCR	---		Gisenyi	ITALIE				
5	CABEIA A.	HCR	---		Gisenyi	GHANA				
6	CAYUSO Martinez Adolfo	UNV/HR	---		Gisenyi	ESPAGNE				
7	COULIBARY Ibrahima	UNV/IOM	---		Gisenyi	COTE D'IVOIRE	7 6530			
8	DUCHARME Bernard	PAM	---		Gisenyi	USA				
9	DZIETHAN Marie Louise	HCR	---		Gisenyi	CAMEROUN				
10	GARMENDIA Roxane	UNHCHR	---		Gisenyi	PERU				
11	LAMQUET C.	UNV/HCR	---		Gisenyi	BELGIQUE				
12	MEFOE ATANGANA Angele	UNHCHR	---		Gisenyi	CAMERON				
13	MORMENEO Carmen	UNV/HR	---		Gisenyi	ESPAGNE				
14	OLDRING Lisa	UNV/HR	---		Gisenyi	CANADA				
15	RUANE Brian	UNV/HR	---		Gisenyi	IRLAND				
16	USCHANOV Liisa (CONS)	PAM	LIMA UNIFORM		Gisenyi	FINLANDE				
17	WHEELER Patricia	UNV/HR	---		Gisenyi	IRLAND				

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RUHENGERI

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	BERG Michelle	UNV/HR	---		Ruhengeri	CANADA				
2	CASANOVA Lucianna	UNHCHR	---		Ruhengeri	ITALY				
3	KORTSAHIS Periklis	UNV/HR	---		Ruhengeri	GREE				
4	LABERGE Suzanne	UNV/HR	---		Ruhengeri	CANADA				
5	RODRIGUEW PLOSS Elena	UNV/HR	WISKEY-YANKEE		Ruhengeri	ESPAGNE				
6	TURNBULL Graham	UNHCHR	---		Ruhengeri	UK				
7	ZINSOU Marcel	UNHCHR	---		Ruhengeri	BENIN				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
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BYUMBA

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	ALANI Adisa	UNV/UNHCR	---		Nyagatare (Byumba)	NIGERIE				
2	MARTIN M-C.	HCR	---		Nyagatare (Byumba)	ARGENTINE				
3	MASAKO Yonekawa	UNV/UNHCR	---		Nyagatare (Byumba)	JAPON				
4	SCOLLARD Greg	WFP/PAM	WISKEY-YANKEE		Nyagatare (Byumba)	USA				

UN AGENCY (INTERNATIONAL) STAFF IN RWANDA
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KIBUNGO

WARDEN :

* ASSEMBLY & SAFE AREAS :

	NAME	AGENCY	CALL SIGN	GRID	ADDRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS *
1	BAGUI G.	HCR	---		Kibungo	COTE D'IVOIRE				
2	GARCIA DE VINUESA Belen	UNHCHR	---		Kibungo	SPA				
3	IBARRA Mario	UNHCHR	---		Kibungo	CHIL				
4	MABLE K.	HCR	---		Kibungo	TOGO				
5	MCNAUGHT Helen	UNHCHR	---		Kibungo	NEWZ				
6	MESUREUR Bruno Paul	WFP/PAM	---		Kibungo	BELGIQUE				
7	NIMA Ioanna	UNHCHR	---		Kibungo	GREECE				
8	SIMARD Francoise	UNV/HR	---		Kibungo	CANADA				
9	TSARBOPOULOS George	UNHCHR	---		Kibungo	GREECE				

UN AGENCY (NATIONAL) STAFF IN RWANDA

OCTOBER 1995

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 1

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :
  - UNDP COMPOUND
  - UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
1	BIZAVUGAMUNGU Antoine	BM	---		Gatsata, Nyarugenge	RWANDA	7 5068			
2	DUSABUMUREMYI Mathilde	UNREO	---		Cyahafi	RWANDA				
3	HABAMUNGU Wanceslas	UNICEF	---		Secteur Muhima	RWANDA				
4	KABALISA Innocent	UNICEF	---		Secteur MUHIMA	RWANDA		HABAMUNGU		
5	KAMANANGA André	PAM	---		Quartier Muhima TEL. 7 5383	RWANDA	7 5383			
6	KARUGABA Célestin	UNICEF	---		Secteur Kinamba	RWANDA		HABAMUNGU W.		
7	KARUTA C.M.Christine	UNICEF	---		Secteur Muhima	RWANDA		HABAMUNGU Wanceslas		
8	KAYINAMURA Callixte	PAM	---		Muhima	RWANDA	7 3096			
9	KAYINGA Innocent	PAM	---		Muhima (près APACOPE)	RWANDA				
10	KIMENYI M. Jean Bosco	PNUD	Delta Papa 27		Quartier Muhima	RWANDA	7 6693			
11	MASOZERA Aimable	UNICEF	---		Secteur Muhima	RWANDA				
12	MUJAWAMALIYA C.	HCR	---		Gatsata, TEL 7 7912	RWANDA	TEL 7 7912			
13	MUKAKABERA Joie Claire	PAM	---		Kimisagara	RWANDA	7 2224			
14	MUKAMUSONI Domitille	UNESCO	---		Kabasengerezi, Nyarugenge	RWANDA				
15	MUKANDAYISABA Alphonsine	UNICEF	---		Secteur Cyahafi	RWANDA				
16	MUKANKUSI V.	HCR	---		Karuruma Rutongo	RWANDA	7 7534			
17	MUKONO Alexandre	UNICEF	---		Secteur Gatsata	RWANDA		HABAMUNGU W.		
18	MUNYAKAYANZA François	UNICEF	---		Secteur Cyahafi	RWANDA		KABALISA Innocent		
19	MUNYAMBIBI Hermenegilde	UNDP	---		Muhima	RWANDA				
20	MUNYANDEKWE Yusuf	UNREO	---		Muhima	RWANDA				
21	MUNYEZAMU Théodomir	PNUD	---		Quartier Gatsata	RWANDA				
22	MURANGIRA Jean de Dieu	PAM	---		Muhima	RWANDA				
23	MUSHINZIMANA Appollinaire	UNDDSMS	---		Quartier Gakinjiro	RWANDA				
24	MUTEMBAYIRE J.	HCR	---		Kabasengerezi, 7 4202	RWANDA	7 4202			
25	MUTOYA Léon	BM	---		Muhima, Nyarugenge	RWANDA				
26	NSENGIYUMVA Jean Paul	UNESCO	---		Muhima, Nyarugenge	RWANDA				
27	NTACYONZABA Dativa	PNUD	---		Quartier Cyahafi	RWANDA				
28	NYIRAKIMONYO Médiatrice	PNUD	---		Quartier Rugunga	RWANDA				
29	NZEYIMANA Innocent	UNICEF	---		Secteur Muhima	RWANDA				
30	RUBAYIZA Flora	PNUD	---		Nyakabanda, près Centre IWACU	RWANDA				
31	RUKERANKIKO Liliane	FAO	---		Gakinjiro	RWANDA				
32	SEBIKABU MUGANWA	FAO	---		Kimisagara	RWANDA				
33	SEMWAGA Augustin	PNUD	---		Muhima (en dessous Eglise Adv.)	RWANDA				
34	SERWEGA Aloys	UNICEF	---		Secteur Kacyiru,Gisozi	RWANDA		HABAMUNGU Wanceslas		
35	SHYAKA Gérard	FAO	---		Muhima	RWANDA				
36	UMUBYEYI Claire	PNUD	---		SOFERWA - Centre Ville	RWANDA				
37	UWAMAHORO Evode	BM	---		Kimisagara, Nyarugenge	RWANDA				
38	UWAMALIYA Régine (Sr)	UNESCO	---		Avenue de la Paix	RWANDA				
39	UWIHOREYE Emmanuel	OMS	---		Quartier Karuruma	RWANDA				

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 2

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :

REGIONAL STADIUM

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
1	BAGAMBIKI MUKANTABANA Martine	PNUD	---		Nyamirambo (Près Stade Région.)	RWANDA				
2	BASEBYA Hussein	UNICEF	---		Quartier Nyamirambo	RWANDA				
3	BAYINGANA Emmanuel	UNICEF	Victor 3		Quartier Kacyiru	RWANDA				
4	BIBONOBONO TH.	HCR	---		Quartier Nyamirambo	RWANDA	7 7016			
5	BISA-SAMALI Octavien	PNUD	---		Quartier Nyamirambo/Kivugiza	RWANDA				
6	BUCYANA Donatilla	PNUD	---		Quartier Nyamirambo	RWANDA	7 5483			
7	BWANADIRU Léon-Froduald	PNUD	---		Quartier Nyamirambo/Gitega	RWANDA				
8	FEZA KABEJA Antoinette	UNICEF	---		Nyamirambo	RWANDA		Pascal	Lima 5	
9	GAHIGIRO Sylvestre	UNDP/UNOPS	---		Quartier Nyamirambo-Kivugiza	RWANDA				
10	GAHONGAYIRE Eugénie	OMS	---		Quartier Nyamirambo	RWANDA				
11	GAHONGAYIRE Jeanne	PNUD	---		Quartier Nyamirambo	RWANDA				
12	GASANA Charles	FAO	---		Quartier Nyamirambo	RWANDA				
13	GASHEREBUKA Leopold	UNESCO/UNDP	---		Quartier Nyamirambo	RWANDA				
14	GASIRABO Liliane	UNICEF	---		Nyakabanda	RWANDA		Olivier	Romeo 4	
15	HABIMANA Ali	UNDP/UNOPS	---		Rwampara-Nyamirambo	RWANDA				
16	HANDAS Emmanuel	UNICEF	---		Nyakabanda-Kigali	RWANDA		Olivier	Romeo 4	
17	HATEGEKA Jérémie	UNICEF	---		Nyakabanda-Kigali	RWANDA	7 7528	François	Golf 4	
18	HATUNGIMANA L	HCR	---		Quartier Nyarurama	RWANDA				
19	HODALI Jean Bosco	UNDP/UNOPS			Nyamirambo	RWANDA				
20	IYAKAREMYE Elie	PAM	---		Quartier Nyamirambo	RWANDA	7 4627			
21	KAGABO Innocent	FAO	---		Nyamirambo	RWANDA				
22	KAGERUKA Michel	PNUD	Delta Papa 9		Nyamirambo	RWANDA				
23	KAJEBERI Innocent	UNICEF	---		Nyakabanda	RWANDA		François	Golf 4	
24	KALIMUNDA Y.	HCR	---		Nyamirambo	RWANDA				
25	KALINIJABO Annonciata	UNICEF	Lima 6		Nyamirambo	RWANDA	7 4900	Pascal	Lima 5	
26	KAMANZI Antoinette	BM	---		Nyamirambo, Nyarugenge	RWANDA				
27	KANTENGWA Jenne d'Arc	UNICEF	Uniform 9		Nyakabanda	RWANDA		François	Golf 4	
28	KANTENGWA Joselyne	UNREO			Nyamirambo/Kivugiza	RWANDA				
29	KANZAYIRE Françoise	UNICEF	Juliet 5		Nyamirambo	RWANDA		François	Golf 4	
30	KARAMUKA Stanislas	OMS	---		Quartier Cyakabili	RWANDA				
31	KARANGIRWA Marie Josée	PNUD	Delta Papa 13		Quartier Nyamirambo	RWANDA	7 6910			
32	KARANGWA Issa	FAO			Nyamirambo/Kivugiza	RWANDA				
33	KARENGERA Jean Bosco	UNREO	---		Quartier Nyamirambo	RWANDA				
34	KARIKUMUTIMA François	UNICEF	Golf 4		Nyakabanda	RWANDA		François	Golf 4	
35	KATAREBE Pasteur	UNICEF	---		Nyakabanda	RWANDA		François	Golf 4	
36	KINYANGWA MUHINDO André	PAM	---		Biryogo	RWANDA				
37	KUBWIMANA Rose	UNCHCR	---		Quartier Nyamirambo/Gitega	RWANDA				

UN AGENCY (NATIONAL) STAFF IN RWANDA
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ZONE 2 (Suite)

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :

REGIONAL STADIUM

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
38	MANIRABARUTA Fortunée	UNICEF	Juliet 8		Nyamirambo	RWANDA		Dismas		
39	MANIRAKIZA Alfan	FAO	---		Nyakabanda	RWANDA				
40	MASHIMANGO Jean Baptiste	PNUD	---		Quartier Nyamirambo	RWANDA	7 7112			
41	MASOKUBONA Michel	PAM	---		Nyakabanda	RWANDA				
42	MBAKULIYEMO Néhémie	OMS	Oscar 4		Quartier Nyamirambo	RWANDA				
43	MBARUSHIMANA Martin	UNICEF	---		Nyamirambo	RWANDA		Pascal	Lima 5	
44	MFASHINGABO Pascal	UNICEF	Lima 5		Nyamirambo	RWANDA		Pascal		
45	MPINGANZIMA Perpétue	FAO	---		Nyamirambo/Kivugiza	RWANDA				
46	MUGANGA Hamada	OMS	Oscar 6		Qurtier Biryogo	RWANDA				
47	MUHIZI Dismas	UNICEF	Lima 16		Nyamirambo	RWANDA		Dismas		
48	MUHONGAYIRE Angélique	OMS	Oscar 22		Av. Paul VI (69)	RWANDA				
49	MUJAWAMALIYA Spéciose	UNICEF	---		Nyakabanda	RWANDA		Olivier		
50	MUKABISETSA Agnès	UNICEF	---		Nyakabanda Kigali	RWANDA		François		
51	MUKAKALISA Domitille	FNUAP	Papa Alpha 3		Quartier Nyamirambo	RWANDA				
52	MUKAMISHA Agnès	PAM	---		Nyamirambo	RWANDA				
53	MUKAMUKIZA Odette	UNESCO	---		Biryogo – Nyarugenge	RWANDA		Dismas		
54	MUKANOHELI Eugénie	UNICEF	---		Nyamirambo	RWANDA				
55	MUKANYONGA Verdiane	UNESCO	---		Cyivugiza, Nyamirambo	RWANDA		Margaret		
56	MUKARUBAYIZA Dancilla	PNUD	Delta Papa 30		Quartier Nyamirambo	RWANDA	7 3901			
57	MUKARUGWIZA Rose	UNESCO	---		Nyakabanda, Nyarugenge	RWANDA				
58	MULINZI Pierre	PAM	---		Biryogo	RWANDA	7 4865			
59	MUNYAKAZI Jacqueline	PNUD	---		Nyamirambo, Biryogo	RWANDA				
60	MUNYANEZA Olivier	UNDP/UNOPS	Romeo 4		Nyakabanda	RWANDA		Safina		
61	MUNYANGELI Maurice	UNICEF			Nyamirambo	RWANDA		Margaret	Lima 7	
62	MUNYANTWALI François	BM	---		Quartier Nyamirambo	RWANDA	7 4456			
63	MUNYENSANGA Anastase	UNICEF	---		Nyakabanda	RWANDA		Jean-Claude		
64	MUREBWAYIRE Janvière	UNICEF	---		Nyakabanda	RWANDA		Jean-Claude		
65	MUREKATETE Eugénie	UNICEF	Alpha 7		Nyamirambo	RWANDA		Margaret	Lima 7	
66	MUSENGIMANA Serapion	PAM	---		Nyakabanda	RWANDA				
67	MUSONI François	FAO	---		Nyakabanda	RWANDA				
68	MUSUHUKE J. Pierre	UNICEF	---		Nyakabanda	RWANDA		Jean-Claude	Golf 4	
69	MUTABONWA J. de Valois	UNICEF	Uniform 10		Nyamirambo	RWANDA	7 4460	Dismas		
70	MUTESA Modeste	OMS	Oscar 100		Qurtier Nyamirambo	RWANDA				
71	MUTESI Georgette	OMS	---		Nyamirambo	RWANDA				
72	MWAVITA Emérence	FAO	---		Nyamirambo/Kivugiza	RWANDA				
73	MWIZA Ernest	UNICEF			Nyakabanda	RWANDA		Jeanne	Uniform	
74	NGOGA Fabien	FAO	---		Nyamirambo/Kivugiza	RWANDA				
75	NGOMIRAKIZA Patrick	FAO	---		Nyakabanda	RWANDA				
76	NIKUZE Christine	UNICEF	---		Quartier Nyakabanda	RWANDA		François		
77	NIYIBIZI Clément	PAM	---		Gitega	RWANDA				
78	NIYONDAGIJE Shabani	OMS	---		Quartier Nyakabanda	RWANDA				
79	NIYONSENGA Louis	UNICEF	---		Nyamirambo	RWANDA				
80	NKOMATI Jean Pierre	UNCHS(Habitat)	---		Nyamirambo	RWANDA				
81	NSABIMANA Laurent	PNUD	---		Quartier Gitega	RWANDA				

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 2 (Suite)

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :

REGIONAL STADIUM

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
82	NSHIMYIMANA Emmanuel	OMS	---		Quartier Biryogo	RWANDA				
83	NZABANDORA Emmanuel	PNUD	---		Quartier Biryogo	RWANDA				
84	NZABONITEGEKA Claudine	PNUD	Delta Papa 12		Quartier Nyamirambo	RWANDA				
85	NZEYIMANA Miradi	PNUD	Delta Papa 11		Nyamirambo	RWANDA				
86	RUBAYIZA Désiré	OMS	---		Quartier Nyamirambo	RWANDA				
87	RUBAYIZA Eric	PAM	---		Nyamirambo	RWANDA	7 4682			
88	RUBAYIZA Flora	PNUD	---		Nyakabanda - Kabusunzu	RWANDA				
89	RUDASINGWA Claire	FAO	---		Nyamirambo (Ciné Elmay)	RWANDA	7 7141			
90	RUGAGI M. Louise	FAO	---		Nyamirambo/Kivugiza	RWANDA				
91	RUGAMBARARA David	OMS	---		Quartier Biryogo	RWANDA				
92	RUKIZANGABO Jean Pierre	UNICEF	---		Nyamirambo	RWANDA		Margaret		
93	RUSINE Jean Baptiste	UNESCO	---		Saint André, Nyamirambo	RWANDA				
94	RUTAGANIRA Thomas	UNICEF	---		Nyakabanda	RWANDA		Olivier		
95	RUTAYIGIRWA Gérard	BM	---		Quartier Nyamirambo	RWANDA				
96	RUZIBIZA Eugène	UNICEF	Lima 31		Biryogo	RWANDA		Dismas		
97	RUZIBIZA Jean Claude	UNICEF	Lima 9		Nyakabanda	RWANDA	7 2224			
98	RUZINDANA André	UNDP	---		Nyamirambo	RWANDA	7 2847			
99	RWABAKIRA Habib	UNICEF	---		Biryogo	RWANDA		Dismas	Lima 16	
100	RWABUHIHI Odette	OMS	---		Quartier Nyamirambo	RWANDA				
101	RWAGITINYWA Berchmans	PNUD	---		Nyamirambo	RWANDA				
102	RWAMUKWAYA Léonard	UNICEF	---		Nyamirambo	RWANDA		Antoinette	Uniform 1	
103	SEBIGERI Paul	UNICEF	---		Nyakabanda	RWANDA		Jean-Claude	Lima 9	
104	SEROMBA Saidi	UNICEF	---			RWANDA				
105	SERUFILIRA Antoine	OMS	Oscar 5		Quartier Nyamirambo	RWANDA				
106	SINDANO Hassan	PNUD	---		Nyamirambo	RWANDA				
107	TAMBA WA MUTAMBA	UNICEF			Nyakabanda	ZAIRE		François		
108	TUMUSIME Charles	UNICEF	---		Nyakabanda	RWANDA		Jeanne	Uniform	
109	UMUBYEYI Pulchérie	UNESCO	---		Nyakabanda	RWANDA		Olivier		
110	UMUBYEYI Restituta	OMS	---		Quartier Biryogo	RWANDA				
111	UMUKOBWA Belancile	PAM	---		Nyakabanda	RWANDA				
112	UMULINGA Safina	UNICEF	Uniform 11		Nyakabanda	RWANDA	7 5360	OLivier		
113	UMUTANGUHA Layika Félicité	PNUD	---		Quartier Nyamirambo	RWANDA	7 4967			
114	UTAMULIZA Eugénie	FAO	---		Nyamirambo	RWANDA	7 6491			
115	UWAMUNGU Gerard	UNICEF	---		Nyakabanda	RWANDA		Pascal		
116	UWANYILIGIRA Marie-Chantal	BM	---		Quartier Nyamirambo	RWANDA				
117	UWIMANA Vénéranda	PNUD	---		Quartier Nyamirambo	RWANDA				
118	UWITIJE Jean	UNCHS	---		Quartier Nyamirambo	RWANDA				
119	UZAMUSHAKA Margaret	UNICEF	Lima 7		Nyamirambo	RWANDA	7 3922	Margaret		
120	UZAYISENGA François	PAM	---		Gitega	RWANDA				
121	WAYIRANGIRE Eugène	FAO	---		Quartier Nyamirambo/Mumena	RWANDA				
122	WIBABARA Antoinette	UNICEF	Uniform 12		Nyamirambo	RWANDA				

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 3

WARDEN : MAJOR M.M. SINGH

* ASSEMBLY & SAFE AREAS :
- UNDP COMPOUND
- UNICEF OFFICE

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
1	AKIMANA Aimable	OMS	---		Kiyovu B	RWANDA				
2	BIGOGA Edouard C.	PAM	---		Kiyovu	RWANDA				
3	BYAMUKAMA KANYAMBO Rose	PAM	---		Kiyovu	RWANDA				
4	GATERA Albert	OMS	---		Quartier Rugenge	RWANDA				
5	HABYALIMANA Jean de Dieu	PNUD	Delta Papa 14		Quartier Kiyovu	RWANDA				
6	IYAMUREMYE G.	HCR	---		Quartier Rugunga	RWANDA	7 4450			
7	KAMANZI Claudine	PNUD	---		Quartier Kiyovu	RWANDA	7 4692			
8	KANIMBA Innocent	OMS	---		Quartier Kiyovu B	RWANDA				
9	KANTARAMA M.	HCR	---		Quartier Rugenge (JOC) 7 7768	RWANDA				
10	KARERANGABO Evariste	PAM	---		Kigali	RWANDA				
11	KATAGAMBA Patience	PAM	---		Rugunga	RWANDA				
12	KAYISIRE Jeanne D'Arc	PAM	---		Kiyovu, Rue Député Kayuku	RWANDA				
13	MASINZO Flavia	UNICEF	---		Kiyovu A	RWANDA		UNICEF H10	Juliet 61	UNICEF
14	MUDAKIKWA J.B.	HCR	---		Nyarugenge-Kigali	RWANDA				
15	MUJAWAMALIYA Chantal	PNUD	---		Quartier Kiyovu	RWANDA				
16	MUKABALISA Jacqueline	PAM	---		Kiyovu	RWANDA				
17	MUKANAHO Dina	PAM	---		Mburabuturo	RWANDA	7 4827			
18	MUKANKWAYA Julienne	FAO	---		Kiyovu	RWANDA	7 3570			
19	MUNYANKUMBURWA R.	FAO	---		Kiyovu St. Paul	RWANDA				
20	MUREBWAYIRE Devota	PAM	---		Rugenge	RWANDA	7 7430			
21	MUSHIKIWABO BIZIMANA Aline	FNUAP	---		Rugenge	RWANDA	7 3471			
22	MUSONERA Wilson	UNICEF	Golf 9		Kiyovu A	RWANDA		COLIN	Sierra 1	UNICEF
23	MUTEGA O.	HCR	---		Quartier Kiyovu	RWANDA	7 3102			
24	NDAYISABA Callixte	PAM	---		Kiyovu	RWANDA				
25	NDOLI UMUTONI Paulette	PAM	---		Rue Progrès-Kiyovu	RWANDA				
26	NDUWUMWE François	UNICEF	---		Kiyovu B	RWANDA		(HSE NO 2 ?)		UNICEF
27	NIBARERE Thérèse	BM	---		Quartier Kiyovu	RWANDA	7 6061			
28	NSANZABAGANWA Maurice	PAM	---		Kiyovu (Home-Joc)	RWANDA				
29	NSENGIYUMVA Laetitia	PAM	---		Kiyovu	RWANDA				
30	NYANGEZI Charles	PAM	---		Kigali	RWANDA				
31	NYINAWAMANZI J.	HCR	---		Quartier Rugunga	RWANDA	7 4231			
32	RUTAGENGWAOVA Anna	BM	---		30, Député Kayuku, Kiyovu	SLOVAQUIE	7 5466			
33	RUTAGONYA Gabriel	OMS	---		Quartier Rugenge	RWANDA				
34	RUTAGUNGIRA Boniface	UNICEF	---		Kinamba	RWANDA		(Prison ?)		
35	RWABUYONZA J.B.	UNICEF	---		Kiyovu	RWANDA		(HSE NO 2 ?)		
36	UMURUNGI Régine	PAM	---		Kiyovu	RWANDA	7 2681			
37	URAMUTSE Charles	UNICEF	Golf 7		Gikondo	RWANDA		(HSE NO 18 ?)		

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 4

WARDEN : MAJOR T P S RANNA

* ASSEMBLY & SAFE AREAS :

TRAFPRO

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
1	GAHIZI Claude	FAO	---		Gikondo	RWANDA				
2	GAHIZI M. Claire	FAO	---		Gikondo	RWANDA				
3	GATERA Raphael	UNICEF	---		Gikondo	RWANDA				
4	HABYALIMANA Samuel	PNUD	---		Gikondo	RWANDA				
5	HODALI M.Joseph	UNESCO	---		Gikondo	RWANDA		Gonzalve		
6	JYULIJYESAGE Bathilde	BM	---		Kicukiro	RWANDA	8 4639			
7	KAGABO Amin	UNFPA	---		Kicukiro	RWANDA				
8	KALISA John	UNICEF	---		Gikondo	RWANDA		Charles		
9	KAMANZI Jean de Dieu	PAM	---		Nyakabanda II/KICUKIRO	RWANDA				
10	KANANI Espérance	UNCHS	---		Kicukiro, Kigali	RWANDA				
11	KANANI Espérance	UNCHS (Habitat)	---		Kicukiro	RWANDA				
12	KARANGWA Monfort	PAM	---		Kicukiro	RWANDA				
13	KARERA Asiel	PAM	---		Gikondo Nyenyeli	RWANDA				
14	KAWUKI Abby	PAM	---		Gikondo	RWANDA				
15	MPINGANZIMA M. Benoîte	FAO	---		Gikondo	RWANDA				
16	MUHITIRA Straton	FAO	---		Gikondo-Mburabuturo	RWANDA				
17	MUKAKAMALI A.	HCR	---		Quartier Kicukiro	RWANDA	8 2637			
18	MUKAMURERA Peace	PNUD	---		Quartier Kicukiro	RWANDA				
19	MUKANKURANGA Ruth	UNESCO	---		Kicukiro, Kigali	RWANDA		House No 18		
20	MUKANKWIRO Monique	PNUD	---		Quartier Kicukiro, TEL.8 2406	RWANDA	8 2406			
21	MUKARUGWIZA Agnès	FAO	---		Kicukiro	RWANDA				
22	MUSAFIRI J. Népomuscène	UNICEF	Golf 7		Gikondo	RWANDA		Serge	Bravo 2	
23	MUSINE Godefroid	FAO	---		Gikondo	RWANDA				
24	MWANGACUCU Jeannette	UNICEF	---		Gikondo	RWANDA		Charles	Golf 8	
25	NAKABWA Etienne	PAM	---		Kicukiro	RWANDA				
26	NTWALI Aphrodis	FAO	---		Gikondo	RWANDA				
27	NYIRIMANA Joseph	PAM	---		Kicukiro	RWANDA				
28	RUBANGURA Bernadette	PAM	---		Kicukiro	RWANDA				
29	RUJUGIRO Jean Pierre	PNUD	---		Quartier Kicukiro	RWANDA				
30	RUKIRAMAKUBA Eric	PAM	---		Gikondo/Kicukiro	RWANDA				
31	TWAGIRAYEZU Gonzalve	UNICEF	Tango 5		Gikondo	RWANDA				
32	URAMUTSE Charles	UNICEF	Golf 8		Gikondo	RWANDA				
33	UWAMARIYA Espérance	UNESCO	---		Gasharu, Kicukiro	RWANDA				

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 5

WARDEN : MAJOR M S HOODA

* ASSEMBLY & SAFE AREAS :

TRAFPRO

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
1	AHIMANA Cyridion	UNICEF	Bravo 5		Remera	RWANDA		Augustin	Alpha 4	
2	BAKAREKE Déo	UNREO	---		Kimihurura	RWANDA				
3	BENURUGO Marie Thérèse	UNICEF	Uniform 6		Kimihurura	RWANDA		House No 15	B 1	
4	GATAMA Chantal	UNICEF	---		Remera	RWANDA		Félicitée	Bravo 4	
5	HABIMANA Innocent	PAM			Kacyiru	RWANDA				
6	HAGUMA Léon	PAM			Kacyiru	RWANDA				
7	HARELIMANA Félix	UNICEF			Kimihurura	RWANDA		House No 15	B 1	
8	KABANO Augustin	UNICEF	Alpha 4		Remera	RWANDA				
9	KANAMUGIRE Joseph	UNICEF	---		Remera	RWANDA		Félicitée	Bravo 4	
10	KANSANGA Marie Odette	OMS	---		Quartier Kimihurura	RWANDA				
11	MUKABAGORORA Libératha	UNESCO PROJECT	---		Quartier Kimihurura	RWANDA				
12	MUKABALISA Béata	UNCIEF			Kimihurura	RWANDA				
13	MUKANTAGANIRA I.	UNHCR	---		Quartier Kimihurura, 8 2282	RWANDA	8 2282			
14	MUKASHEMA Félicité	UNICEF	Bravo 4		Remera	RWANDA				
15	NASABWE Alice	OMS	---		Remera	RWANDA				
16	NGOBOKA Cyriaque	UNICEF	Alpha 5		Remera	RWANDA				
17	REMEZO Boniface	FAO	---		Kimihurura	RWANDA				
18	RUBAYIZA Alphonse	UNICEF	---		Kimihurura	RWANDA	8 2383	House No 15	B 1	
19	SAFARI Christophe	UNICEF	---		Remera	RWANDA		Cyriaque	Alpha 5	
20	SIMBIZI Pascal	PAM	---		Kimihurura	RWANDA				
21	UWAMAHORO Jeanne	UNICEF	---		Remera	RWANDA		Cyriaque	Alpha 5	
22	UWAMALIYA Espérance	UNESCO	---		Remera	RWANDA		Augustin		
23	UWIMBABAZI Béatrice	PNUD	---		Quartier Kimihurura	RWANDA	8 4262			
24	YABARAGIYE F.	UNHCR	---		Kimihurura	RWANDA				

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 6

WARDEN : MAJOR M S HOODA

* ASSEMBLY & SAFE AREAS :

HOTEL MERIDIEN
HCR

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
1	HAKIZIMANA Froduald	UNICEF	---		Kacyiru	RWANDA		Gonzalve		
2	KAMILI C.	HCR	---		Quarteir Kacyiru	RWANDA				
3	KARANGWA Fidèle	UNICEF	---		Quartier Kacyiru	RWANDA				
4	MANYWA R. Japhet	UNICEF			Quartier Kacyiru	RWANDA				
5	MBANDA Martin	PNUD	---		Kacyiru, Quart.Caisse Sociale,H60	RWANDA				
6	MUGERWA Ronnie	UNCHS(Habitat)	---		Kacyiru	RWANDA				
7	MUKANTAGANZWA Do.	UNICEF			Quartier Kacyiru	RWANDA		Dan-Toole	Juliet 1	
8	MUKARUZIGA Thérèse	UNICEF			Quartier Kacyiru	RWANDA		Jean-Bosco	Lima 3	
9	MUNYAKAZI Alphonse	UNFPA	Papa Alpha 2		Quartier Kacyiru-sud	RWANDA	8 3270			
10	MUNYENGANGO Innocent	UNICEF			Quartier Kacyiru	RWANDA		Fidèle		
11	MUTAMBUKA Remy	UNICEF	Lima 4		Quartier Kacyiru	RWANDA		Japhet		
12	MUTIJIMA Jean Bosco	UNICEF			Quartier Kacyiru	RWANDA				
13	NGENZI Innocent	PNUD	---		Quartier Kacyiru	RWANDA	8 3516			
14	NTABANGANYIMANA	UNICEF	---		Quarteir Kacyiru	RWANDA		Fidèle	Lima 50	
15	NYAMUZIGA L.	HCR	---		Quarteir Kacyiru, TEL. 8 3718	RWANDA	8 3718			
16	NYIRARUKUNDO Judith	PAM	---		Remera	RWANDA				
17	RUDASINGWA Marcel	UNICEF	Mike 2		Kacyiru	RWANDA		Gonzalve	Tango 5	
18	RULISA Eustache	UNICEF	---		Quartier Kacyiru	RWANDA		Japhet	Lima 11	
19	UWURUKUNDO Emmanuel	UNICEF	Tango 4		Quartier Kacyiru	RWANDA	7 5358	Jean-Bosco	Lima 3	

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 7

WARDEN : MAJOR G S BORA

* ASSEMBLY & SAFE AREAS :
- CHEZ LANDO HOTEL
- AMAHORO STADIUM
- AMAHORO COMPLEX

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
1	BISENGIMANA J.	HCR	---		Quartier Remera	RWANDA				
2	BYUKUSENGE Marie Rose	FAO	---		Quartier Remera	RWANDA				
3	GAHONGAYIRE Bérthilde	PNUD	---		Quartier Remera	RWANDA				
4	GITAMBAYIRO Béatrice	PNUD	---		Quartier Kabeza, Remera	RWANDA				
5	GUMIRA Thérèse	PNUD	---		Quartier Remera I	RWANDA				
6	HABIMANA Antoine	UNICEF	---		Remera	RWANDA		Odette	Tango 8	
7	HABIYAREMYE Tina	IOM	---		Kanombe/Kabeza	RWANDA				
8	KALIGIRWA Christine	UNICEF	---		Remera	RWANDA		Serge	Bravo 2	
9	KAMATALI Jean-Paul	PAM	WISKEY-FIVE		Quartier Remera III	RWANDA				
10	KANYEJWI Ephrem	FAO	---		Kabeza/Kanombe	RWANDA				
11	KAYIBANDA Noël	UNICEF			Remera	RWANDA	8 3405	Serge	Bravo 2	
12	KAYIHURA Pierre Claver	PAM	---		Remera	RWANDA	8 3449			
13	KAYISIRE Laetitia	PNUD	---		Quartier Remera	RWANDA				
14	KAZAYIRE Cathérine	FAO	---		Quartier Remera	RWANDA	8 3449			
15	KAZUNGU Augustin	UNICEF	SIERRA 4		Remera	RWANDA		Serge	Bravo 2	
16	MUGABO Emmanuel	UNICEF	Alpha 5		Remera	RWANDA	8 4045	Serge	Bravo 2	
17	MUKAMUGEMA Jeanine	FAO			Remera en face du CND	RWANDA				
18	MUREBWA Odette	UNICEF	Tango 8		Remera	RWANDA				
19	MUREKATETE Mary	UNICEF	Golf Office		Remera	RWANDA		Serge	Bravo 2	
20	MUTAMUTEGA Flavia	UNICEF			Remera	RWANDA		Serge	Bravo 2	

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

ZONE 7 (Suite)

WARDEN : MAJOR G S BORA

* ASSEMBLY & SAFE AREAS :
- CHEZ LANDO HOTEL
- AMAHORO STADIUM
- AMAHORO COMPLEX

	NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
21	NGOBOKA Cyriaque	UNICEF	Alpha 5		Remera	RWANDA				
22	NIKUZE Françoise	PNUD	---		Quartier Remera I	RWANDA				
23	NIWEBASA Marie-Thérèse	OMS	---		Remera	RWANDA				
24	NSANZUMUHIRE Sudi	PNUD	---		Quartier Kanombe	RWANDA				
25	NSENGIYUMVA Jean Marie Vianney	FNUAP	Papa Alpha 4		Quartier Remera	RWANDA				
26	NYIRARUKUNDO Judith	PAM	---		Remera	RWANDA				
27	RUDAHUNGA Laurent	UNREO			Quartier Remera	RWANDA				
28	RUFANGURA M.	HCR	---		Quartier Remera	RWANDA				
29	RUMONGI Patrick	PNUD	---		Quartier Remera	RWANDA				
30	RUSANGANWA Annick	UNICEF	Mike 4		Remera	RWANDA		Alphonse	Uniform	
31	RUTABOBA Théodore	PNUD	---		Quartier Remera	RWANDA				
32	RWAMASIRABO Serge	UNICEF	Bravo 2		Remera	RWANDA	8 2772			
33	TUYISENGE ALphonse	UNICEF	Uniform 7		Remera	RWANDA				
34	UMUBYEYI Immaculée	PNUD			Quartier Kanombe	RWANDA				
35	UMULISA Médiatrice	UNICEF			Remera	RWANDA				
36	UWAMALIYA Geneviève	UNICEF			Remera	RWANDA		Serge	Bravo 2	
37	UWANYIRIGIRA Jeanne	UNICEF			Remera	RWANDA		Serge	Bravo 2	
38	UWERA Bibiane	BM	---		Remera I, Commune Kacyiru	RWANDA	83746			

UN AGENCY (NATIONAL) STAFF IN RWANDA
Month : October 1995

GITARAMA

WARDEN :

* ASSEMBLY & SAFE AREAS :

NAME	AGENCY	CALL SIGN	GRID	ADRESS IN RWANDA	NATIONALITY	PHONE #	DEPUTY WARDEN	CALL SIGN	ASSEMBLY & SAFE AREAS
HITIMANA Gabriel	PNUD	---		Commune Runda/Gitarama	RWANDA				

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION IN RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO : GHANCOY-1, SECTOR 2 FILE: 5000.46

FROM: G3 PLANS

INFO: DCOS OPS

DATE : 27 OCT 95

SUB: SECURITY AND EVACUATION PLAN

1. References:

(a) Your letter No GH/060/G (OPS) dated 13 Sep 95 .

(b) This HQ's letter No 5000.46 dated 21 Aug 95 and even No dated 14 Aug 95.

2. The plan forwarded by you has been perused and comments are given in the succeeding paragraphs. Your attention is also directed to the Ops Officers conference held on 27 Sep 95 at this HQ's and the points raised at the conference.

3. The following aspects have not been addressed in your plan:

(a) Identification of all MILOBS and UN Agencies and NGO personnel in your Sector including Byumba.

(b) The method of concentrating these personnel when and if required.

4. Identification of RV's The AOR of your Sector includes the two MILOBS Sectors viz. Byumba and Kibungo. It is therefore essential that suitable RV's be identified where the UN Agencies and other NGO's have to assemble to be moved to safe areas. While doing so there may also be a requirement of notifying alternate RV's catering for contigency routes of evacuation. Guides will have to earmarked separately who are thoroughly briefed.

5. Actions at Various Stages Duties of key appointments as well as actions to be taken by the coy and sub-units in various alert stages needs to be incorporated in the plan so that battle procedure can commence immediately on reciept of code-word .These should be able to supplement the actions enumerated at Appx H to Ref B above.

6. Administration Details of administration which is specific to the coy, based on the broad policy given in UNAMIR plan must be included. This should also cover your requirement of additional transport which the coy would require in case of withdrawal from the present location in the disengagement stage.

7. OP Plan NIKE and OP Plan JASON are not to be included in the plan as these have since been superceded .

8. It is also suggested that you incorporate relevent extracts of the mother document (force plan) so that the sector plan becomes a self explainatory document . Implementation of the plan by those affected can then be a smooth affair.

9. The plan forwarded by you is returned herewith for carrying out the above amendments /additions.

10. Best regards.

Copy No: 1 of 14

UNAMIR GHANBATT 3
KIBUNGO

Rwanda

GH3/002/G

25 Sep 95

(1)

G3 Rcms
for your rec action please
PJM 27/9
27/9

See Distribution

COMMUNICATION INSTRUCTIONS
GHANBATT SECURITY AND EVACUATION PLAN

References:

A. UNAMIR SECURITY AND EVACUATION PLANS 5000.46 (PLAN) dated 14 Aug 95.

B. GHANBATT SECURITY AND EVACUATION PLAN GH3/060/G(OPS) dated 13 Sep 95.

GENERAL

1. The threat to UNAMIR covered in references A and B will require good communication to facilitate the initiation of the desired reaction. The existing HF, VHF and V-Satellite Comms will be employed with varied emphasis depending on the security stage.

NORMAL STAGE

2. During this stage normal communication security will be maintained. Fol comms will continue to be maintained:

a. VHF net link to UNAMIR HQ.

b. HF back-up net to UNAMIR HQ.

c. V-Satellite facilities for the telephones and FAX.

d. HF link to GHANCOY 2.

e. All NGOs to remain on their operating channel.

f. All appt holders to remain on Channel 1 while at the HQ and to switch to Channel 3 when moving out of the HQ.

g. Rear link to Ghana.

ALERT STAGE 1 (LOW LEVEL THREAT)

3. On the declaration of this stage, the fol steps must be taken:

a. All NGOs to establish comms on the sector Channel (Channel 3) with GOLF ZERO

b. All Offrs on CO's command net to be on the sector Channel.

c. All low level priority messages to be on Channel 1, after obtaining permission from GOLF ZERO

d. Rft troops to establish comms on sector Channel.

ALERT STAGE 2 (MEDIUM LEVEL THREAT)

4. The Communication remains unchanged as in Alert Stage 1.

ALERT STAGE 3 (HIGH LEVEL THREAT)

5. The Communication remains as per srl 4 in addition to following:

a. GHANCOY 1 and 2 to remain linked by HF, V-Satellite and VHF.

b. GHANCOY 2 to monitor sector Channel.

c. All NGOs, MILOBS and Appt Holders to remain on sector Channel.

d. Transmissions to be restricted to only operational issues.

DISENGAGEMENT STAGE

6. The fol to be maintained during this stage:

a. All to remain on sector channel.

b. The CO, OPO, OC GHANCOY 1 and GHANCOY 2 to be linked on HF Net.

c. V-Satellite equipment, VHF repeater and HF base stations to be at 6 hrs notice to close down.

d. Rear link to Accra to be at 6 hrs notice to close down and be relocated.

UN SECRET

CONSOLIDATION STAGE

7. During this stage the fol takes place:

a. V-Satellite eqpt, VHF repeaters and HF base stations close down.

b. GHANCOY 1 and 2 to be on sector Channel.

c. Base stations and repeaters to be relocated at safe areas.

d. Key Appt Holders issued man packed HF radios.

EVACUATION

8. The evacuation stage will entail the fol:

a. HF will be primary means of communication.

b. Close down of all VHF Communications.

c. Handing over of all UN Communication equipment.

d. Additional details to be based on the situation.

CONCLUSION

9. The UN Comms equipment is insecured and must only handle unclassified information. All are advised to despatch classified messages by hand.

10. Note that strict radio discipline must be maintained at all times. Radio watch by all stations and adherence to prescribed procedures is mandatory.

11. In the event of interference of Comms all are to contact GOLF ZERO for necessary instructions.

A ALOBAWONE
Capt
for Commanding Officer

Distribution:

External:

Information:

	Copy No
UNAMIR HQ (OPS)	1
ARMY HQ	2
MILOBS SECTOR 2A	3
MILOBS SECTOR 2B	4
UN AGENCIES	5 - 6

Internal:

Action:

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UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION IN RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO : GHANCOY-1, SECTOR 2 FILE: 5000.46

FROM: G3 PLANS

INFO: DCOS OPS

DATE : 27 OCT 95

SUB: SECURITY AND EVACUATION PLAN

1. References:

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3. The following aspects have not been addressed in your plan:

(a) Identification of all MILOBS and UN Agencies and NGO personnel in your Sector including Byumba.

(b) The method of concentrating these personnel when and if required.

(c) A communications plan integrating the UN Agencies after interaction with the Force Signal Officer.

4. Identification of RV's The AOR of your Sector includes the two MILOBS Sectors viz. Byumba and Kibungo. It is therefore essential that suitable RV's be identified where the UN Agencies and other NGO's have to assemble to be moved to safe areas. While doing so there may also be a requirement of notifying alternate RV's catering for contigency routes of evacuation. Guides will have to be earmarked separately who are thoroughly briefed.

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~~policy given in UNAMIR plan must be included.~~ This should also cover your requirement of additional transport which the coy would require in case of withdrawal from the present location in the disengagement stage.

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9. The plan forwarded by you is returned herewith for carrying out the above amendments /additions.

10. Best regards.

G3 - Plans -
2 - M
26/10

Copy No.... of ...

UNAMIR GHANBATT 3
KIBUNGO

Rwanda

GH/060/G(OPS)

13 Sep 95

See Distribution

GHANBATT SECURITY AND
EVACUATION PLAN

Reference:

A. UNAMIR SECURITY AND EVACUATION PLAN 5000.46(Plans) dated 14 Aug 95.

B. MAP OF RWANDA SCALE 1: 250,000.

GENERAL

1. On 6 Apr 94 after the death of the President of Rwanda and Burundi there was a genocide in Rwanda which resulted in the death of about 500,000 Rwandese who were mainly Tutsis. This genocide resulted in a Civil War which ended in the defeat of the government forces and the displacement of about 1.5 Hutus.

2. The present government of Rwanda is a government of National Unity supported by an Army and Gendermeries who are mainly Tutsis. There are also about 1.8 million displaced people who are scattered in the neighbouring countries of Tanzania, Burundi and Zaire. These displaced people wish to come back to the country and in addition to that their host countries also wish to repatriate them for economic and security reasons..

THREAT

3. The threat to UNAMIR could be External or Internal. Since the presence of UNAMIR is of assistance to Rwanda, it is considered that the most likely threat could come from outside and may be from the Ex-Forces of Army of Rwanda (Ex-FAR).

4. In this regard it is likely that the Ex-FAR may start insurgence activities from their bases in the neighbouring countries with the view of achieving the following:

a. To establish bases in the Hutu dominated areas.

b. Gradual infiltration into urban areas especially with the aim of stretching government resources and the security forces to facilitate the conduct of small scale conventional

operations by the Ex-FAR.

c. The large scale decisive conventional operations to reach the desired political objective.

5. With the above in mind it is assumed that the threat could manifest itself through three states as follows:

a. Low Level Threat. The threat at this level may take three forms as follows:

(1) Insurgent Activities. This is the preliminary phase and may take the form of strikes and civil disobedience acts. In general it will be the disturbance of law and order.

(2) Insecurity. The government and people of Rwanda, the RPA or Ex-FAR may decide to be hostile to UNAMIR thereby creating a state of insecurity. This may necessitate the move of UNAMIR personnel and curfew may be imposed.

(3) Threat to UNAMIR Personnel and Property. The inflicting of damage to property and injury of UNAMIR personnel may take place. This could be a planned or mistaken action. It could however become persistent and therefore develop into a serious threat.

(4) Intentions. At this level it will be difficult to determine the intentions towards UNAMIR.

b. Medium Level. The following may occur at this level:

(1) Insurgency Activities. A pattern of insurgency activities may be found at this level. The occurrence of hostile activities increases resulting in a confrontation between the RPA and the insurgents.

(2) Insecurity. The government and people may become uncooperative resulting in obstructive and hostile behaviour. Movement may be impeded, humanitarian activities obstructed resulting in increased security commitment of UNAMIR formed troops.

(3) Threat to UNAMIR. Threat to UNAMIR personnel increases confirming the threat to UNAMIR.

(4) Intention. Hostile intention towards UNAMIR is now confirmed.

c. High Level Threat. The following may characterize this level of threat:

(1) Insurgency Activities. Hostile activities may be well co-ordinated, widespread and intensified. There may be small scale conventional activities between the opposing forces.

(2) Insecurity. The government may become ineffective resulting in restricted movement and humanitarian activities may be halted. The security commitment of UNAMIR may increase significantly.

(3) Threat to UNAMIR. The threat becomes critical and frequency of incidents against UNAMIR increases. This deteriorated situation may halt UNAMIR operations.

(4) Intentions. The hostile intention to destabilize UNAMIR is confirmed.

SECURITY STAGES

6. This stage is broken down into 5 stages and the activity of GHANBATT will be as follows:

a. Normal Stage. Movement between 2300 hrs and 0500 hrs may be restricted. Movement between these moments will be authorised by GHANBATT Ops only.

7. Alert Stage (General). On declaration of this Stage the following will take place.

a. All civilian personnel in the Sector will fall back to Kibungo and will be evacuated to Kigali on order.

b. OC GHANCOY 1 will standby to receive reinforcement when nec.

c. All Ranks are to remain alert and be prepared to be disengaged.

d. All movement to and from Kibungo must be cleared with the Ops Cell.

e. All Ranks will remain alert and wpns will be carried at all times.

f. As the situation deteriorates action will be taken as follows:

(1) Alert Stage 1 (Low Level Threat). Under this condition the following will be undertaken:

(a) All civil staff in Sector to be on Unit net.

(b) Movement is restricted between 1800 and 0600

hrs and VIP visit postponed.

(2) Alert Stage 2 (Medium Level Threat). The following will be undertaken:

(a) Withdrawal of all civilians to Sector HQ.

(b) OC GHANCOY 1 to standby to provide re-enforcement to other Sectors on order.

(3) Movement is restricted between 1900 to 0600 hrs and VIP visit postponed.

(3) Alert Stage 3 (High Level Threat). The following will be undertaken under this stage:

(a) All operations in Sector may be halted except emergency operations.

(b) GHANCOY 1 to standby to provide re-enforcement on order.

(c) All civilians and NGOs available to be evacuated to Kigali under maximum security.

(d) GHANCOY 1 to prepare to undertake other tasks on order.

(e) Movement is restricted to essential services only and VIP visits cancelled.

8. Disengagement Stage. At this stage GHANCOY Ops Cell may order withdrawal from Sector to Kigali on orders from UNAMIR HQ. Destruction of non-essential stores may be ordered at this stage.

9. Consolidation Stage. At this stage GHANCOY 1 & 2 will link up and come under the command of CO GHANBATT. All activities of GHANBATT will now be controlled from Ops Cell GHANBATT HQ.

10. Evacuation Stage. Details of this will be issued based on the situation. All Ranks will be ready to move within one hour.

11. Protection. GHANBATT will provide the following with protection until withdrawal from Sector 2.

a. UNHRFO, UNHCR, UNCIVPOL and other UN agencies.

b. Contractors including BRSC.

c. Any other person under UN protection.

d. NGOs if possible (NGOs to take note of this during the

briefing). List of personnel as at 31 Aug 95 is at annex A.

12. Caution. It is to be noted that the escalation of hostile activities may be so rapid as to be impossible to be classified into stages. All Ranks, MILOBS and civilian personnel of various organisations are to respond promptly to all instructions from GHANBATT.

13. Change in Security Stage. Any changes in the security stage will be communicated to all by the fastest means possible.

CO-ORDINATING INSTRUCTIONS

14. Evacuation destinations (Outside Rwanda) are as follows:

a. Planned - Kabale and Kampala in Uganda. Nairobi in Kenya.

b. Alternative - Areas of Nyamahale and Kanazi in Tanzania.

c. Contingency destinations are as follows:

(1) Goma in Zaire.

(2) Bukavu in Zaire.

(3) Cibitoke or Bujumbura in Burundi.

15. Reporting. Normal SITREPS to be submitted as per existing timings. Any unusual activity to be reported without delay to the Ops Cell.

16. Frequent rehearsal of Alarm Schemes.

17. Training of All Ranks in MT ambush and contact ambush drills by OCs GHANCOY 1 & 2 immediately on receipt of these instructions.

18. All Ranks are to be revised on Operation Plans NIKE, HECTOR and JASON attached as annexes B, C and D respectively.

19. Withdrawal Routes. Kibungo - Kigali. MIO to recce all withdrawal routes and submit report to Ops Cell by 20 Sep 95. Routes to be recce indicated below:

a. Kigali - Byumba - Kabale.

b. Kigali - Kibungo - Rusumo - Nyamahale.

20. Reception point for GHANCOY 1 - Road Bend GR 154843.

21. Reception point for MILOBS from Byumba - Cross Road junction

GR 048856.

22. Assy Pts. The following are the assy pts for civilian personnel.

a. UNHCR.

b. UNDP HQ.

c. BMS Building.

d. Hotel Meridian.

c. Trafipro.

e. Amahoro Complex.

g. Regional Stadium for the local staff.

23. Safe Areas in Kigali are as follows:

a. Amahoro Hotel.

b. UNAMIR Transit Camp.

c. UNICEF building.

d. Chez Lando Hotel.

e. Kigali International Airport.

f. TRAFIPRO.

24. All emergency assistance required by civilian personnel may be sent to GHANCOY 1 and should contain the following:

a. What type of emergency, that is activity taking place.

b. Assistance required.

SERVICE SUPPORT

25. LOGO is to maintain the present level of compo and water reserves as authorised by UNAMIR HQ.

26. LOGO to submit admin instructions to support this plan to Ops Cell by 25 Sep 95 to include plan to receive and sp re-enforcement.

MEDICAL

27. Present medical facilities will be maintained until otherwise directed. All Ranks are however to continue to carry

field dressing at all times.

COMD AND SIGNAL

28. Present comm facilities will be maintained until the interference of comm escalates or supported.

29. BSO is to issue anticipated comm instrs by 25 Sep 95 to cater for all stages of this plan.

30. Present Chain of Comd will be maintained until GHANCOY 1 withdraw to Kigali. On arrival in Kigali GHANCOY 1 & 2 will come under the Comd of CO GHANBATT.

ACKNOWLEDGEMENT

31. Ack.

SK ADETI
Maj
for Commanding Officer

Annexures:

A. List of UN and NGO Personnel.
B. Ops Plan NIKE.
C. Ops Plan HECTOR.
D. Ops Plan JASON.
E. Status of MILOBs

Distribution:

External:

Information:	Copy No
UNAMIR HQ (OPS)	1
ARMY HQ	2
MILOBS Sector 2	3
UN Agencies	4 - 6

Internal:

Action:

Ops Cell	7

LOGO	8
BSO	9
GHANCOY 1	10
GHANCOY 2	11
File	12
Spare	13 - 15

ANNEX A TO
GH3/060/G(OPS)
DATED 13 SEP 95

LIST OF UN AND NGO PERSONNEL

Srl	Name	Nationality	Residence	Remarks
1.	INTERNATIONAL MEDICAL CORPS			
	a. Lea Svedeen	American	Kibungo	
	b. Loma Masingila	Kenyan		
	c. Dr Martin Ngokion	Congolese		
	d. Christa Lonneville	Belgian		
2.	INTERNATIONAL COMMITTEE OF THE RED CROSS			
	a. Jarvis, Dabyelle Marie	-	Kibungo	
	b. Jeanneret, Martine	-	Kibungo	
	c. Emery, Jean-Charles	-	Kibungo	
	d. Sandoz, Jean-Christophe	-	Kibungo	
	e. Giambonini, Monica	-	Kibungo	
	f. Bodaghi, Bardia	-	Kibungo	
3.	INTERNATIONAL RESCUE COMMITTEE			
	a. Ganesh Ratbasamy	-	Kibungo	
	b. Amina Issa Mohamed	-	Kibungo	
	c. Tim Schmaiz	-	Kibungo	
	d. Linnet Onyango	-	Kibungo	
	e. Getachew Teklu	-	Kibungo	
	f. Ben Mwongera	-	kibungo	

4. LUTHERAN WORLD FEDERATION

a. Mr Ulrik - Kibungo

b. Mr Abdur Rashid - Kibungo

5. RED BARNET

a. Eva Jordung - Kibungo

b. Kjeld Norgaard - Kibungo

6. WORLD FOOD PROGRAMME

a. Lonneville Christa - Kibungo

b. Mesureur Bruno - Kibungo

c. Bakari Diarra - Kibungo

ANNEX B TO
GH3/003/G(OPS)
DATED 13 SEP 95

OPS PLAN NIKE

1. PLAN NIKE GREEN

a. Normal Activities. Continue with normal activity.

b. Recce. Confirmatory recce to be carried out on routes including alternatives to all locations identified for use under NIKE YELLOW and RED.

c. Protected Pers. All protected pers incl MILOBs are to be briefed on procedures to be followed under NIKE YELLOW and RED.

2. PLAN NIKE YELLOW. Withdrawal to Safe Areas as follows:

a. NIKE YELLOW ALFA. Mov of pers on escort duties to be restricted.

b. Protected Personnel. May be withdrawn to Safe Areas on a voluntary basis only.

c. Fixed Installations. Fixed Installations will be listed and the level of security to be accorded each will be indicated.

d. MILOB Withdrawal. As per Annex E.

e. Movement.

(1) Min number of vehs in a convoy is four.

(2) Min protection for a convoy or a packet is one section.

(3) Movement off main Supply Route (MSR) only when absolutely nec.

(4) All convoys will have guaranteed comm.

(5) Night movement may be undertaken only when absolutely necessary.

f. Administration.

(1) Combat Supplies. 7 x days supplies as first line will be maint.

(2) Stockpiling. Further 7 x days combat ration at Coy level.

(3) Destr. In accordance with ops Plans HECTOR and JASON.

(4) Leave. Restricted to compassionate cases only.

(5) Alcohol. No alcohol will be consumed when on NIKE YELLOW or RED.

3. PLAN NIKE RED. When the Unit is NIKE RED the following will prevail:

a. Recce. Further recce of locations/routes for use under plans HECTOR and JASON will be carried out.

b. Protected Personnel. The Unit will plan to escort protected personnel to Kigali or neighbouring country as may be ordered by HQ UNAMIR.

c. Movement.

(1) Min convoy - 8 x vehicles.

(2) Min protection - 2 Sections per convoy or packet.

(3) No movement off MSR.

(4) All convoys or packets have guaranteed comm.

(5) No movement at night.

d. Administration.

(1) No leave to be granted.

(2) All personnel will wear ballistic protective equipment and headgear when issued.

ANNEX C TO
GH3/003/G(OPS)
DATED 13 SEP 95

OPS PLAN HECTOR

1. PLANS HECTOR GREEN

a. Recce. Confirmatory recce of loc and routes for use under HECTOR YELLOW and RED.

b Admin of Rft Troops. Be prep to administer one platoon consisting of:

(1) Recce Party - 5

(2) Advance party - 5

(3) Main Body - 20

(4) 5 Vehicles.

c. Prep of Own Troops. Be prep to rft another Sector as fols:

(1) NTM

(a) Recce Party - 6 Hrs NTM

(b) Advance Party - 12 Hrs NTM

(c) Main Body - 18 Hrs NTM

(2) Eqpt. Fully eqpt and sealed for 7days Ops.

(3) Combat Supplies. Self contained for 3 days.

2. PLAN HECTOR YELLOW

a. Recce. Further recce if nec.

b. Prep for Rft. If ordered to rft another Sector/Sub-Sector, reduce NTM to:

(1) HECTOR YELLOW ALFA

(a) Recce Party - Move immediately.

(b) Advance Party - 6 hrs.

(c) Main Body - 24 hrs.

(2) HECTOR YELLOW BRAVO

(a) Advance party - Move immediately.

(b) Main Body - 12 hrs.

(3) HECTOR YELLOW CHARLIE

c. Reception Arrangements

(1) Issue verbal orders on arrival of Recce Party.

(2) Appoint LO.

(3) Provide guides.

(4) Coord incl electronic eqpts.

(5) Prep accn.

(6) Coord admin sp.

3. PLAN HECTOR RED

a. GHANCOY 1 or 2 will deploy Main Body immediately if ordered to reinforce another sector.

b. Reception Arrangements if receiving rfts:

(1) Issue confirmatory orders.

(2) Coord arrangements.

(3) Arrange admin sp as reqd.

ANNEX D TO
GH3/003/G(OPS)
DATED 13 SEP 95

OPS PLAN JASON

1. PLAN JASON GREEN. Normal ops may continue as feasible.

a. CO GHANBATT will:

(1) Prepare GHANCOY for Ops Plan JASON activation.

(2) Brief all pers to incl:

(a) Threat.

(b) Safe Areas.

(c) Destruction Plan.

(d) Comm Plan.

(e) Log Plan.

(f) Mov Plan.

(3) Provide UNAMIR HQ with updated list on Protected Personnel if/when deployed to Safe Areas.

(a) Names and parent organisation.

(b) Locations.

(c) Medical Condition.

(d) Aval tpt.

(e) Store and Eqpt.

(f) Capability for self sufficiency.

(g) Intentions.

(4) Prepare to escort protected pers to Kigali.

2. PLAN JASON YELLOW. It is staged as follows:

a. JASON YELLOW ALFA. Wdr to Kigali. On receipt of Code "JASON YELLOW ALFA".

(1) GHANCOY 2 Protected Persons will marshall into Safe Areas. Contact will be made with Zone Warden, Maj

MM Singh, to facilitate movement.

(2) Briefing and prep for move to Kigali using rehearsed wdr plan/routes.

(3) Await detailed Instrs from UNAMIR HQ.

(4) Non essentials will be prep for destruction.

(5) Route clearance and Security carried out.

(6) Destr non-essentials before departure.

(7) Move to Kigali.

(8) Arrival procedures (Kigali).

(a) Estb perimeter defence.

(b) Coord return of protected pers to parent org with Zone Warden.

(c) RRF to take over local def from Sector 1 Commander.

(d) Ops Offr and Logo to list non-essential stores and manifest for evac under YELLOW BRAVO.

(e) Ops Offr and Logo to identify important stores for evac.

(f) Ops Offr and Logo to identify non-essential stores for destr.

b. JASON YELLOW BRAVO. Prelim Evac.

c. JASON YELLOW CHARLIE. Force level will be reduced to min consistent with the maint of UN presence. When ordered:

(1) All remaining non-essential eqpt will be destroyed.

(2) All eqpt which cannot be evac within remaining air/veh lift aval will be destr.

(3) GHANCOY will evac as ordered by UNAMIR HQ.

3. PLAN JASON RED. Executive Order to evac Rwanda will be conducted in 2 Phases:

a. Phase 1. Evac of remaining presence via KIA to consist of fol:

(1) Reduction of KP resp by Security Force to min.

(2) Centralisation of UN personnel in one loc.

(3) Provision of transitional security at KIA for final evac flights.

(4) Route recce for land evacuation route.

(5) Escort of remaining UN personnel to KIA by Security Forces.

(6) Evacuation of UN presence less Security Forces.

b Phase 2. Evac by road of Security Forces to consist of the fol:

(1) Centralisation of Security Force.

(2) Desp of recce elms incl Engr Liaison Det.

(3) Clearing of Route, if reqd.

(4) Route Security.

(5) Rd mov to neighbouring country.

ANNEX E TO
GH3/003/G(OPS)
DATED 15 SEP 95

STATUS OF MILOBs

General

1. MILOBs have Special Status under UN Convention herein they are defined as "experts". Because they are unarmed their security will be safeguarded by the CO GHANBATT.

MILOB Withdrawal.

2. MILOBs will adhere to Op NIKE SAMs.

3. Reception and administration for them will be considered by CO GHANBATT.

4. They may be given military tasks in the AOR under NIKE and YELLOW provided:

a. They are not sent to the site of known or suspected threat.

b. They travel as a minimum party of six in two vehicles.

c. They must have guaranteed communications.

5. They may not be given military tasks in the AOR under NIKE RED without the specific authority of the Force Commander.