

LETTER OF APPOINTMENT

Dear Mr. Kim,

I am pleased to offer you an appointment as an Assistant Secretary-General in the Secretariat of the United Nations. This will be a fixed-term appointment, in accordance with the terms and conditions specified below and subject to the provisions of the Staff Regulations and the Staff Rules, together with such amendments as may from time to time be made to such Staff Regulations and such Staff Rules.

The basic data relating to this appointment is as follows:

**Assignment**

Function:	Special Adviser to the Secretary-General on Change Implementation
Category:	Assistant Secretary-General
Assessable Salary:	\$172,071.00 gross per annum
Official Duty Station:	New York
Effective Date of Appointment:	1 January 2013

**Allowances**

Please be advised that the salary shown above does not include any allowances to which you may be entitled as explained in the Annex to this letter.

**Tenure of Appointment**

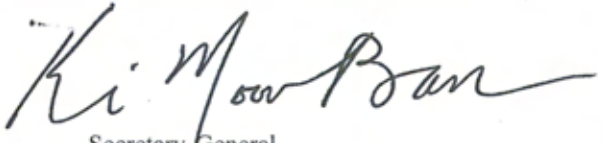
This fixed-term appointment is for a period of two years from the effective date of appointment shown above. It therefore expires on the 31st day of December 2014.

This fixed-term appointment is subject to review at the end of the first year.

This appointment may be terminated prior to its expiration date in accordance with staff regulation 9.3, in which case you will be given 30 days' written notice. This appointment is also subject to termination in the interest of the Organization, as determined by the Secretary-General, in which case you will be given three months' written notice. Should your appointment be terminated prior to its expiration date, the United Nations will pay such indemnity as may be provided for under the Staff Regulations and the Staff Rules. Please note that the normal expiration of the appointment at its term does not require the payment of any indemnity. This fixed-term appointment does not carry any expectancy of renewal.

**Information**

Your particular attention is drawn to Staff Regulation 3.3 relating to the Staff Assessment Plan and to the Regulations and Rules relating to the United Nations Joint Staff Pension Fund and to the Annex to this letter explaining various United Nations allowances and entitlements.

  
Secretary-General

Mr. Kim Won-soo  
Special Adviser to the Secretary-General  
on Change Implementation

LOA  
Mr. Kim  
Drafted by: OHRM  
Read by: es  
Reviewed by: MH  
Approved by: SM

15/11/2012