[S CONFIDENTIAL]

UN ARCHIVES
SERIES S-1062
BOX 25
FILE 5
ACC. 1999/0282

UNOMUR

UN CONFIDENTIAL REPORT

1. SURNAME: HAQUE FIRST NAME: ASRARUL
2. RANK: COLONEL
3. NATIONALITY: BANGLADESH ①
4. UN ID No: 302
5. ARRIVAL DATE IN UNOMUR: 22/02/94
6. PERIOD COVERED BY REPORT FROM: 18/12/93 TO: 25/09/94
7. APPOINTMENTS HELD/DUTIES PERFORMED DURING PERIOD:

FROM: 18/12/93 TO: 19/01/94 APPT: ACTING CHIEF OF STAFF, UNAMIR

FROM: 20/01/94 TO: 21/02/94 APPT: CHIEF OPERATIONS OFFICER, UNAMIR

FROM: 22/02/94 TO: 25/09/94 APPT: ACTING CHIEF MILITARY OBSERVER, UNOMUR

DESCRIPTION OF APPOINTMENTS:

As Acting Chief of Staff for UNAMIR, he commanded a staff of approximately 45 military members drawn from the various national contingents of the mission. He initiated and coordinated staff planning and supervised the day to day operational activities of a 2500 man mission.

As Chief Operations Officer, he commanded the most important element of the mission staff. He was directly responsible for the planning and conduct of all operations in a sensitive and highly charged international setting.

As Acting Chief Military Observer of UNOMUR he had sole responsibility for all aspects of a critically important UN mission.

② Geneviève

- Je crois que nous avons ce rapport au dossier. Si c'est le cas, vous pouvez disposer de cette copie.
- Merci

8. RATING:

OUTSTANDING:	X
ABOVE AVERAGE:	
AVERAGE:	
BELOW AVERAGE:	
UNSATISFACTORY:	

(Place "X" opposite awarded rating.)

A [illegible]
[illegible]

ASSESSMENT OF PERFORMANCE:

Col Asrar's overall performance was outstanding. He was instrumental in the planning and implementation of UNAMIR. His mastery of detail and his quick grasp of the essential elements of every problem made of him an excellent choice for his two staff appointments. His imagination and his courteous but determined demeanor ensured that he easily dominated each of the complex situations in which service in this troubled land placed him. Nor was my confidence in him betrayed when I placed him in charge of UNOMUR for he continued to prove that he has the capacity to handle enormously difficult challenges with ease. In my opinion, this officer has the natural gifts and the acquired skills to advance to general officer rank in any army. I commend his country for the training and selection system that has produced such an excellent officer.

INITIATING OFFICER

MAJGEN	ROMEO A. DALLAIRE	FORCE COMMANDER
(Rank)	(Name)	(Appointment)

DATE: 12/8/94 SIGNATURE: _____

10. **COMMENTS OF OFFICER BEING ASSESSED:**

I have been apprised of the contents of my Efficiency Report. I wish to add the following points: X

COL	ASRARUL HAQUE	A/CMO
(Rank)	(Name)	(Appointment)

DATE: 12/8/94 SIGNATURE: _____

11. **COMMENTS OF REVIEWING OFFICER:**

(Rank)	(Name)	(Appointment)

DATE: / / SIGNATURE: _____

UNITED NATIONS
INTEROFFICE MEMORANDUM

NATIONS UNIES
MEMORANDUM INTERIEUR

(UNOMUR)

CONFIDENTIAL

TO: MGEN G. TOUSIGNANT
FORCE COMMANDER, UNAMIR

DATE: 31 AUGUST 1994

FROM: COL. ASRAR
ACTING CMO

SUBJECT: CTO - ALLEGED ABUSES

REFERENCE:

A. YOUR FAX MISC NO. 1560 DATED 28 AUGUST 1994
B. DISCUSSION BETWEEN FC AND ACTING CMO DATED 30 AUGUST 1994

1. IN INVITING ATTENTION TO REFERENCE A, I WOULD LIKE TO FORWARD YOU FOLLOWING APPRISAL/COMMENTS.

A. UNOMUR STARTED FUNCTIONING WITH THE ARRIVAL OF BRAZILIAN CONTINGENT ON 18 AUGUST 1993.

B. I TOOK OVER COMMAND ON 26 FEBRUARY 1994 FROM COL. MATIWAZA FROM ZIMBABWE AFTER 6 MONTHS OF IT'S (UNOMUR) INCEPTION.

C. I WAS PREVIOUSLY IN UNAMIR WORKING AS CHIEF OPERATIONS OFFICER AND ASSIGNED TO TAKE OVER THE COMMAND OF UNOMUR WITH A SPECIFIC TASK FROM MGEN DALLAIRE, THE FORMER FC TO MAKE UNOMUR OPERATIONALLY MORE EFFECTIVE ON GROUND IN MONITORING THE BORDER.

D. AS I TOOK OVER THE CHARGE, I IDENTIFIED MANY SHORTCOMINGS IN OUR CONDUCT/IRREGULARITIES PARTICULARLY THE FOLLOWING:

(1) INADEQUATE PROFESSIONAL PERFORMANCE/DISCIPLINE AFFECTING THE OPERATIONS. ALTHOUGH THE MISSION WAS 6 MONTHS OLD, THERE WERE ONLY 2 CPs/OPs ESTABLISHED/CONSTRUCTED ON

MA

1. Letter to Col ASKAR.

- Thanks for his report and prompt response to my FAX/Directive.
- My fax is in noway a reflexion on his leadership. I congratulate him for being firm and support his difficult decisions.

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GROUND AS AGAINST 5 CPs/OPs. UNMOS USED TO PERFORM/COVER OTHER OPs FROM KABALE THROUGH MOBILE PATROL WHICH WAS NOT DESIRED/EXPECTED UNDER ANY CONDITION. THERE WERE COMPLAINTS EVEN FROM AMBASSADORS AS TO WHY CPs/OPs ARE NOT CONSTRUCTED AS YET. HOWEVER, WE COULD PUSH OUT UNMOS TO ALL 5 PLUS ADDITIONAL 2 OPs TO PERFORM DUTIES LIVING UNDER TENTS TILL THE ACTUAL CONSTRUCTION OF CPs/OPs WERE COMPLETED. ATTENTION TO OUR ACTION IS AT FLAG 'A'.

(2) LEAVE/CTO - INSTANCES OF UNMOS LEAVING PLACE OF DUTIES USUALLY 4/5 DAYS PRIOR TO COMMENCEMENT OF LEAVE/CTO WHICH WAS NOT ACCEPTABLE. WE STREAMLINED IT SUBSEQUENTLY. ATTENTION TO OUR ACTION IS DRAWN TO LETTER AT FLAG 'B'. TO MAINTAIN ACCOUNTABILITY, A CHECK OUT PROCEDURE WAS ALSO LAID OUT WHICH IS AT FLAG 'C'.

(3) PERSONAL CONDUCT/DISCIPLINE AFFECTING REPUTATION OF UN AND NATIONALITIES - THERE WERE NUMBER OF COMPLAINS AGAINST MANY CONTINGENTS/UNMOS REFLECTING POOR PERSONAL DISCIPLINE AND PROFESSIONAL/SOCIAL VALUES.

(A) KEEPING GAY GIRLS IN THE PLACE OF ACCOMMODATION WITHOUT ANY INTERFERENCE.

(B) ENJOYING ONE GIRL BY MORE THAN 4/5 PERSONS (FROM OLD CONTINGENT) AMOUNTING TO RAPING WHICH WAS ALSO FLASHED IN THE LOCAL NEWSPAPER "NEW VISION".

(C) ENJOYING GIRLS BY GIVING OWN IDENTITY TO BE FROM OTHER NATIONALITIES (FROM OLD CONTINGENT).

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(D) BLACKMAILING OF UNMOS BY PROFESSIONAL PROSTITUTES, RESULTING INTO LEGAL/JUDICIAL NOTICE.

(E) LIVING TOGETHER WITH SO CALLED GIRL FRIEND (LOW BREAD) IN SUBURB AREA UNDER UNGENTLEMANLY LIVING CONDITION.

(F) INSTANCES OF ONE UNMO (NCO) DEVELOPED WRONG NOTION OF NOT EVEN WISHING CMO (IN THE OFFICE) IN A DESIRED MANNER (TO SAY GOOD MORNING SIR). HE FELT, IT IS NOT ESSENTIAL TO SAY SIR TO A SUPERIOR OFFICER.

(G) INSTANCES OF UNMO EVEN VISITING MISSION HQ DURING WORKING HOURS PUTTING ON SHORT AND NORMAL WHITE (SLEEVELESS) VEST. NOT EVEN A SPORTS VEST.

(4) OUR EFFORTS TO BRING THE DISCIPLINE TO EXPECTED STANDARD WILL BE EVIDENDS FROM MY LETTER AT FLAG 'D' AND FLAG 'E'.

(5) UNAUTHORIZED USED OF VEHICLES - INSTANCES ARE THERE WHERE A SENIOR UNMO (FROM AN OLD CONTINGENT) TOOK OFFICIAL VEHICLE WITHOUT SANCTION/LIBERTY PAYMENT DURING HIS ENTIRE CTO/LEAVE PERIOD OF FOR ALMOST 3 WEEKS. HOWEVER, REQUIRED AMOUNT WAS RECOVERED LATER. BESIDES, USING OF UN VEHICLES BY UNAUTHORIZED PERSONS WAS REGULAR BY SOME CONTINGENT MEMBERS. ATTENTION IS INVITED TO OUR LETTER AT FLAG 'F'.

(6) DAMAGE OF VEHICLES BY NEGLECT - FOR THE FIRST TIME, WE ENSURED THAT VEHICLES DAMAGED BY NEGLECT ARE BEING PAID

BY UNMOS THROUGH HOLDING BOARD OF INQUIRIES. ATTENTION IS INVITED TO LETTER AT FLAG 'G'.

E. CTO/MSA DEDUCTION - DURING THE HANDING OVER BRIEF, MY PREDECESSOR MADE MENTION OF THE FOLLOWING:

(1) RULE IS THERE TO HAVE 50% MSA DEDUCTION IF CTO AVAILED OUTSIDE MISSION AREA I.E. UGANDA/RWANDA.

(2) AT THE BEGINNING UNMOS DID MENTION TRULY AND ACCORDINGLY MSA USED TO BE DEDUCTED.

(3) THERE WERE EVEN DISCUSSION IN THE CONFERENCE WHY MSA SHOULD BE DEDUCTED WHEN SOMEONE VISITS PLACES LIKE NAIROBI WHICH IS NOT VERY LOGICAL.

(4) OBSERVERS WHO HAD EXPERIENCE IN OTHER MISSIONS MENTIONED THAT IN LARGER MISSIONS LIKE CAMBODIA, SOMALIA EVEN RWANDA, IT IS NOT RELIGIOUSLY DONE DUE TO REAL DIFFICULTIES ON THE PART OF ONE CMPO TO ENSURE JUDICIOUSLY, UNLESS ALL INDIVIDUALS PASSPORTS ARE METICULOUSLY CHECKED/VERIFIED.

F. WITH THE ABOVE IN VIEW, AN IMPRESSION WAS GIVEN TO ME THAT "THE RULE IS THERE BUT IT IS NOT REALLY IMPLEMENTED IN LETTER AND SPIRIT. LOT OF UN INSTRUCTIONS ARE ALSO NOT FOLLOWED SERIOUSLY. (MISUSE OF TRANSPORTS, DAMAGE OF TRANSPORTS/EQUIPMENTS BY NEGLECT ETC.). "EVERYBODY DOES IT" IN OTHER MISSIONS SO IT IS NOT A SERIOUS MATTER. IT IS GOING ON FOR LAST 7 MONTHS SO IT GOES AS IT IS." EVEN THEN THE CHECK OUT PROCEDURE AT FLAG 'C ' WAS LAID OUT FOR ADHERENCE.

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2. ALTHOUGH, I MADE ALL OUR EFFORT TO STREAMLINE IRREGULARITIES WITH RIGHT EARNESTNESS, (FOR WHICH I WAS SENT HERE) YET THIS IS ONE AREA WHERE I COULD NOT LAY DUE EMPHASIS. I DO ADMIT, THERE ARE UNMOS INCLUDING MYSELF WHO HAVE NOT TAKEN THIS INSTRUCTION WITH REAL SERIOUSNESS, PARTLY DUE TO THE INFLUENCE OF "MISGUIDED ADVICE" FROM OLD HANDS" AND DUE TO MY EXTRA ATTENTION TO INTENSIFY OPERATIONAL ACTIVITIES FROM 8 APRIL 1994 AS A RESULT OF CRISIS IN RWANDA.

3. I FULLY AGREE WITH YOUR VIEWS THAT SUCH BEHAVIOUR IS NOT ACCEPTABLE AND SHOULD BE RECTIFIED WHERE POSSIBLE. MY THANKS AND GRATITUDE TO YOU FOR APPRECIATING MY CONTENTIONS AND POINT OF VIEW WITH DUE UNDERSTANDING.

4. YOU HAD BEEN TOO KIND TO DIRECT ME TO ENSURE NECESSARY ADHERENCE/DEDUCTIONS FROM NOW ON. ALTHOUGH I APPRECIATE YOUR GESTURE BUT I FEEL (WHICH WAS ALSO AGREED BY YOU VIDE REFERENCE B) THAT SINCE PRESENTLY ALL THE CONTINGENTS ARE HERE EXCEPT SOME MEMBERS FROM BRAZIL, ALL LAPSES IN THIS REGARD BE REGULARIZED THROUGH DEDUCTIONS WITH EFFECT FROM 1 APRIL 1994. I HAVE ALREADY INITIATED ACTIONS TO STATE DETAILS OF SUCH RECOVERIES DUE TO UNMOS AS PER ANNEX 'A' TO THIS LETTER. ALTHOUGH, YOU ASKED ME NOT TO VERIFY THE PASSPORTS, BUT, I AM SORRY FOR CHECKING THE PASSPORTS (BOTH BY CMPO AND CMO) TO BE MORE JUDICIOUS AND TO SATISFY EVERYBODY'S CONSCIOUS. THE MSA PAYMENT FOR THE CURRENT MONTH HAS BEEN STOPPED TEMPORARILY TO FACILITATE DEDUCTION OF MSA WHERE REQUIRED. THE OIC ADMINISTRATION HAS ALSO BEEN APPRISED ABOUT THE MEASURES TAKEN BASED ON MY DISCUSSION WITH YOU VIDE REFERENCE B.

CONFIDENTIAL

5. AN ENORMOUS AMOUNT OF EFFORT WAS PUT IN BY ALL CONTINGENTS TO SUPPORT MY ACTIONS TO INCREASE OPERATIONAL OUTPUT AND TO DEMONSTRATE GOOD PERSONAL CONDUCT. LAPSES MORE OR LESS OCCURS IN ALL MISSIONS AND I HAVE NO INTENTION TO JUSTIFY THE ERRORS RATHER THAN OWNING IT HONESTLY. I THANK YOU ONCE AGAIN FOR YOUR KIND UNDERSTANDING AND YOUR PERSONAL APPRECIATION FOR MY HUMBLE EFFORT IN COMMANDING THE MISSION UPTO YOUR EXPECTATIONS.

6. BEST REGARDS.

ENCLOSURES:

A. CMO's INSTRUCTIONS
B. ABSENCE FROM PLACE OF DUTY
C. CHECK IN/CHECK OUT PROCEDURE
D. CONDUCT AND DISCIPLINE
E. DRESS CODE - UNMOs
F. UNAUTHORIZED PASSENGER IN UN VEHICLES
G. UNOMUR VEHICULAR ACCIDENTS.

ANNEX 'A'

Summary of MSA Deductions
From 1 April 1994

RANK	NAME	ID NO.	CTO AVAILED			ANY HOLIDAY EXCLUDED	CTO OUTSIDE MISSION AREA			TOTAL NO. OF DAYS TO BE DEDUCTED	MSA ALREADY DEDUCTED		NOW DUE	
			FROM	TO	TOTAL		FROM	TO	TOTAL		DAYS	AMOUNT	DAYS	AMOUNT

FLAG 'A'

UNOMUR
Mission HQ
Kabale
15 March 1994

CMO/015/94

See Distribution

Subject: Notes on Acting CMO's Meetings

1. Acting CMO on assumption of Office held number of meetings with staff, area commanders and team leaders. Based on deliberations following decisions/instructions were issued:

	Action by
a. **Current Situation**. In view of the current political stalemate in Rwanda, it calls for more keenness on duty and vigilance on the part of UNMO's while monitoring the Uganda-Rwanda border with a view to honour the mandate of our mission.	All
b. **Patrol Activities -Maximizing**. All areas must see how best patrol intensity can be increased. While planning following points be kept in mind.	Area HQ COO

(1) Short distance and long distance patrols based on travel time.

(2) Availability of vehicles, radios and UNMOs.

(3) An UNMO should be out on patrol at least once in a day/night.

Action by

(4) As long as adequate rest is ensured after a mission, an UNMO should be able to go out for a second mission.

(5) Reserve patrol will also be committed to undertake patrol task.

(6) Area HQ, may exercise the flexibility of composing UNMOs from more than one team if necessary.

(7) Staff Officer in the HQ should also be included in the patrol at least once in a week.

c. Special Alert Scheme. During special alert period, we are required to take out as many patrol as possible depending on transport situation. As such, at least one practice of special alert scheme in a month be carried out by the areas which should also be reflected in the patrol programme. — Area HQ, COO

d. Sitrep - Input. Areas must give sufficient inputs so that a credible sitrep can be sent to HQ UNAMIR. The information collection should be done with concrete analysis/deductions based on our letter No. CMO/011/94 dated 1 March 1994 — Area HQ, COO

e. Collection of Information. Following points may be looked into while collecting information during patrolling: — Area HQ, COO

Action by

(1) Attitude/response of NRA/RPF/locals.

(2) Changes in the strength and dispositions of RPF/NRA.

(3) Unusual movement of personnel/vehicles.

(4) Fresh knowledge/identification of new routes/tracks/trails.

f. **Provisioning of Maps**. HQ UNAMIR is requested to arrange 20 copies each of map sheet no. 93/1,2,3,4 and 94/1,2,3,4 which are still not available in this HQ. — HQ UNAMIR

g. **Integration of Helicopter into Patrol Activity**. Aviation officer to produce a fresh draft plan based on the verbal briefing about the integration of helicopter into overall patrol programme based on terrain and limitations of vehicle/foot patrol. — COO, Aviation Officer

h. **Briefing and De-briefing Check List**. DCMO to produce a check list on briefing and debriefing of patrols as discussed. — DCMO

i. **Movement Data**. Areas to provide all data concerning movement of personnel, vehicles and refugees as per format already sent by this HQ. — Area HQ, COO

j. **Disposal of Waste Paper**. As a part of security measures, all staff/UNMOs must ensure security of respective offices and disposal of official waste paper by burning. — All

Action by

k. **Re-organization**. In view of the rotation of the Zimbabwe and Netherlands Contingents, creation of the 10th team and since there is not much of workload in the Mission HQ, following appointment holders to be posted to teams without replacements: — Area HQ, CMPO

(1) DCLogo
(2) Sig/Engr/MP Officer
(3) Duty Officer.

in view of above, re-organized structure of the HQs/teams are given at Annex "A"; to be implemented by 21 March 1994.

l. **Conduct and Discipline**. UN mission is a multi-national assembly and calls for high standard of personal conduct and discipline. Each individual should consider himself to be an Ambassador of his country and expected to lead a gentlemanly, decent and dignified life style commensurating national values and customs. — All Contingent Seniors

m. **Channel of Communication**. Confidentiality of the mission/UN information must be respected and should never be passed on to unauthorized persons. In one occasion -- it had raised false alarm causing embarrassment for superior authority. All Contingent Seniors must take note of this in order to avoid disciplinary actions. — All Contingent Seniors

n. **Rotation of Contingents**. There should be at least one day overlapping period on ground between moving in and out of any contingent. This is required for smooth transition besides ensuring a proper handing/taking over. — All, SAO, CMPO

o. **Check Out System**. CMPO to prepare a draft instruction on the check out procedure for anyone going out/coming back from CTO/Leave and for those who are permanently moving out of the mission. This has to be done in consultation with CLogO and concerned civ. staff. — All, CMPO

	Action by
p. **Military Staff List.** CMPO to work out a proposal for a new staff list procedure as discussed.	CMPO
q. **Maintenance of Transport.** In view of shortage of transport there is a definite need to take care of its maintenance. Following to be noted:	All SAO CLogO

(1) Routine maintenance be carried out by users.

(2) Timely inspection by the workshop when it is due.

(3) Necessary coordination with logistic officer, be made in advance before placing a vehicle to Kabale for repair/workshop maintenance.

(4) Speed limit while driving especially in difficult routes/through township/highways.

(5) Civilian Transport Officer is requested to issue a maintenance guideline/do's and don'ts to be carried by all users.

(6) Instruction contained in SAO's letter dated 15 December 1993 must be adhered to and a copy of the same should be available with UNMOs.

r. **Other Maintenance.** Points relating to routine maintenance of check points/command posts be passed down to mission HQ by areas during daily morning report. CLogO to ensure rectification of maintenance points in coordination with concern civilian staffs expeditiously.	Area HQ SAO CLogO Senior Duty Officer

Action by

s. **Driving License**. Officers not in possession of any driving license from home country can avail the opportunity of getting the driving license through local Ugandan authority. CLogO to make necessary liaison with all concern in this regard. UN license will be issued only after obtaining a license from local Ugandan authority. — Area HQ, SAO, CLogO

t. **Use of Telephone**. Use of official telephone for making private calls be restricted. Existing system at mission HQ for making private calls at a reduced rate be availed by all. — All

u. **Progress of Logistic/Maintenance Support**. SAO is requested to expedite progress of following points: — SAO, CLogO

(1) Completion of Lubirizi check point.

(2) Construction of Kafunzo and Bigaga check points without further delay.

(3) Temporary arrangement at Kashekye for a ad-hoc check point using existing tents with support facilities of water/electricity/toilets.

(4) Early shipment of eleven (11) vehicles from UNOSOM.

(5) Early arrival of helicopters.

(6) Availability of appropriate type of tyres fit for cross country mobility/use.

(7) Supply of quality sanitary items (spares) for the check points.

(8) Availability of vehicle off loading party (local labour) at Katuna CP.

(9) Procurement of OHP for OPs room.

	Action by
(v) **Displaying of UN Flag**. All UNOMUR vehicle moving out on patrol must have a UN Flag on. ClogO to ensure supply of flag to all concerned.	All CLogO
w. **HQ UNOMUR-Sign Posting**. Existing sign postings of HQ UNOMUR are not upto the standard. As such, SAO is requested to arrange proper sign postings (at least on 2'x3' board) to display the location of HQ UNOMUR.	SAO CLogO
x. **Medical Evacuation Plan**. Medical Officer to formulate a draft evacuation plan keeping in mind existing local medical resources and own limitations. The plan should cater for various options like evacuation to Kigali and by helicopter (when made available).	Med Officer
y. **UNOMUR Evacuation Plan**. DCMO to formulate a draft evacuation plan of all UNOMUR personnel should there occur an emergency situation.	DCMO
z. **Follow up/Feedback**. Decisions of all meetings must be implemented without delay. Difficulties faced in the implementation should be referred back to the originator. The habit of following up and getting the feedback to and fro must be adhered to.	All

2. The above is forwarded for information and necessary action by all concerned please.

Rezanur Rahman
Maj.
For Acting CMO

Distribution

External:
Action:
Area East
Area West
All Contingent Seniors

Information:
Force Comd
HQ UNAMIR

Internal:
Action:
SAO
DCMO
COO
CLogO
CMPO
Med Officer

FLAG 'B'

UNITED NATIONS

INTEROFFICE MEMORANDUM

NATIONS UNIES

MEMORANDUM INTERIER

(UNOMUR)

DATE: 25 APRIL 1994

REF: CMO/030/94

TO: DISTRIBUTION LIST

FROM: A/CMO

SUBJECT: ABSENCE FROM PLACE OF DUTY

1. It has been reported that there are instances of UNMO's leaving their place of duty at own accord or with the understanding of the team leader few days in advance/prior to the commencement of CTO/Leave. Such unbecoming conduct/negative attitude towards commitment to duty reflects the following:

a. Poor personal discipline of the UNMO

b. Compromised attitude of the Team Leader

c. Lack of command and control on the part of Team Leader

d. Lack of effective control over the teams by Area HQ

2. I would like the Area HQ to ensure following:

a. Establish full accountability in this regard

b. Bring forward defaulters (both UNMO's and if required the Team Leader) to book

c. Personnel proceeding on CTO/Leave must report to the CMPO's office on the morning of the day before commencement of CTO/Leave and collect the "Leave/CTO Certificate", which is the written proof that one is due to go on Leave/CTO.

d. Report back and deposit the "Leave/CTO certificate" at CMPO's office (or in absence of CMPO the Duty Officer) on the day following the termination of CTO/Leave.

e. Personnel be invariably employed on duty a day earlier and after the CTO/Leave. (for example if an UNMO is due to be on CTO/Leave from 10 up to 20 may, he must be on duty on 8th and 22nd may invariably, 9 and 21 may are counted for as 'travel' days).

3. The above may kindly be brought to the notice of all UNMO's. I would like Area Commanders and Staff to personally ensure implementation of this instruction.

4. Area Commander West Only. Please ask the explanation of the officer (in default) and forward the officers' reply along with your comments to this HQ for necessary action.

Distribution list:

Action:

Area Commander West
Area Commander East

Information:

DCMO
CMPO
DCOO

UNITED NATIONS
INTEROFFICE MEMORANDUM

NATIONS UNIES
MEMORANDUM INTERIEUR

(UNOMUR)

TO: **Distribution List**

DATE: 18 March 1994

FILE NO. CMO/021/94

FROM: **LTC Noordsy**
A/CMO

#283
18/03/94

SUBJECT: **Check-in/Check-out Procedures**

In order to regulate and monitor within this mission the movement of military personnel, you are requested to read the attached instruction on check-in-/check-out procedure and complete the forms accordingly if and when applicable. If you have any questions/doubt please contact CMPO.

This new procedure will be effective as at **Monday 21 March 1994**, in particular for the personnel to be rotated in the near future and for those who are planning to go on Leave/CTO.

Your usual cooperation in the above mentioned task will be highly appreciated.

Distribution:

A/CMO
DCMO
CMPO
DCOO (MIO AND AVO)
CLOGO
MO
SAO
AREA EAST
AREA WEST
ALL SENIOR CONTINGENT COMMANDERS

UNITED NATIONS

NATIONS UNIES

INTEROFFICE MEMORANDUM

MEMORANDUM INTERIER

(UNOMUR)

TO:

FROM: CMPO

SUBJECT: CHECK-IN/CHECK OUT PROCEDURES

REF:

1. GENERAL
TO PROCESS AND MONITOR THE INWARD AND OUTWARD MOVEMENT OF MEMBERS OF UNOMUR CORRECTLY IT IS NECESSARY TO EXECUTE AN IMPROVED SYSTEM OF CHECKING IN AND CHECKING OUT, ESPECIALLY FOR THOSE WHO ARE ENTERING THE MISSION FOR THE FIRST TIME AND THOSE WHO LEAVE PERMANENTLY.
AT THE SAME TIME IT WILL BE POSSIBLE TO KEEP TRACK OF FINANCIAL CLAIMS IF APPLICABLE.
THE CHECK-IN/CHECK-OUT PROCEDURE YOU MAY FIND IN THIS MEMO. IN DUE TIME THE PROCEDURE WILL BE INCLUDED IN THE SOP UNOMUR.

2. CHECK-IN PROCEDURE.
A. PEOPLE ARRIVING FOR THE FIRST TIME IN UNOMUR ARE TO BE REPORTED IN INTO THE CMPO'S OFFICE. PREFERABLY THEY ARE ACCOMPANIED BY EITHER A MEMBER OF THE CONTINGENT TO BE ROTATED OR BY AN OFFICER WHO HAS BEEN IN THE MISSION FOR SOME TIME.
B. IN THE CMPO'S OFFICE THEY WILL COLLECT A NUMBER OF FORMS WHICH HAVE TO BE FILLED IN. THE FORMS TO BE COLLECTED:

(1) APPLICATION FOR ID CARD
(2) MEMORANDUM OF UNDERSTANDING
(3) PERSONAL INFORMATION
(4) UNOMUR INFORMATION
(5) DESIGNATION, CHANGE OR REVOCATION OF BENEFICIARY
(6) MEDICAL QUESTIONNAIRE
(7) CHECK-IN FORM
(8) APPLICATION MEMBERSHIP WELFARESHOP
(9) TRANSPORTREGULATIONS
(10) MEDICAL INFO

C. THE INCOMING MEMBER IS TO BE GUIDED ALONG THE SECTIONS MENTIONED IN THE CHECK-IN FORM. HE WILL BE ACCOMPANIED BY AN OFFICER OF THE SAME NATIONALITY SO THE PROCESSING WILL PASS SMOOTHLY.

D. THE SECTIONS MENTIONED IN THE FORM DEPEND ON THE OCCASSION. CMPO DECIDES WHAT SECTIONS OR OFFICIALS ARE TO BE VISITED.

E. AFTER COMPLETION OF THE FORM, IT IS TO BE COLLECTED BY CMPO. FINALLY THE NECESSARY DATA WILL BE FORWARDED BY CMPO TO SAO FOR FURTHER PROCESSING.

F. INCOMING PERSONNEL WILL BE BRIEFED AT HQ UNOMUR CONCERNING THE OPERATIONAL AND PERSONNEL MATTERS. BRIEFING WILL BE COORDINATED BY CMPO. THE TIME AND LOCATION OF THE BRIEFING WILL BE ANNOUNCED SEPARATELY. AS A MATTER OF COURTESY IT IS MANDATORY TO SEE CMO AND DCMO. THEREFORE CMPO WILL ARRANGE A MEETING.

G. AFTER HAVING BEEN BRIEFED NEW PERSONNEL IS TO BE HANDED OVER TO THE AREA COMMANDER OF THE AREA TO WHICH THE NEW UNMO WILL BE APPOINTED.

3. CHECK-OUT PROCEDURE.

A. AT LEAST FIVE WORKING DAYS BEFORE LEAVING THE MISSION PERMANENTLY THE UNMO WILL REPORT IN INTO THE CMPO'S OFFICE TO COLLECT THE CHECK-OUT FORM.

B. THE MAIN PURPOSE OF THE CHECKING OUT PROCEDURE IS TO ENSURE THAT THE LEAVING UNMO IS CLEARED, THAT NO CLAIMS FROM BOTH, UN OR THE INDIVIDUAL, ARE LEFT BEHIND.
A SECUNDARY EFFECT WILL BE THAT THE UNMO HAS THE OPPORTUNITY TO MAKE ARRANGEMENTS REGARDING HIS DEPARTURE.

C. FINALLY THE CHECK-OUT FORM IS TO BE DELIVERED TO CMPO PERSONALLY. AFTER HIS APPROVAL THE UNMO IS CLEARED OFFICIALLY.

D. AFTER CHECKING OUT THE ONLY OFFICIAL REMAINING EVENT IS THE MEDAL PARADE. THIS IS A RESPONSIBILITY OF THE CMPO AND WILL BE HELD AT HQ UNOMUR.(SOP MEDAL PARADE TO FOLLOW)

E. AFTER MEDAL PARADE THE LEAVING OFFICERS ARE DISMISSED AND WILL BE HANDED OVER TO THE SENIOR OFFICER OF THE CONTINGENT.

4. REPORT-IN/REPORT-OUT IN CASE OF LEAVE/CTO.

A. TO MONITOR THE MOVEMENTS OF UNMO'S GOING ON LEAVE/CTO IT IS NECESSARY TO HAVE THEM REPORT IN INTO THE CMPO'S OFFICE BEFORE ACTUALLY LEAVING THE OPERATIONAL AREA.

B. A REPORT-OUT FORM HAS TO BE COMPLETED BEFORE LEAVING THE AREA. THIS FORM IS TO BE DELIVERED TO EITHER CMPO OR TO THE DUTY OFFICER WHEN CMPO'S OFFICE IS CLOSED.

C. WHEN THE UNMO RETURNS INTO THE OPERATIONAL AREA HE HAS TO REPORT BACK USING A REPORT-IN FORM.

5. FOR INFORMATION AND EXECUTION

6. REGARDS

ANNEX A: CHECK-IN FORM
ANNEX B: CHECK-OUT FORM
ANNEX C: REPORT-IN/OUT FORMS

CHECK-IN LIST FOR UNMO'S

ANNEX A

FAMILY NAME:_____FIRSTNAME:_____

NATIONALITY:_____PASSPORT NO:_____

DATE OF JOINING MISSION:_____

ESTIMATED DATE OF LEAVING MISSION:_____

HOME ADRESS:_____

SECTIONS	REMARKS		DATE	SIGNATURE
CMPO	COLLECT FORMS:			
LOGISTICS/ SUPPLY (LOG HQ)	COMPUTER EQUIP:			
	UN ITEMS:			
	NIGHT VIS. BINOC:			
TRANSPORT (LOG HQ)	DRIVING LICENSE:			
	TRANSP REGULATIONS			
	TAKE OVER VEHICLE:			
COMMUNICATION (RT LOG HQ)	EQUIPMENT:			
CIV PERSONNEL				
FINANCE	ADVANCE PAYMENT			
	TRAVEL EXPENSES			
MEDICAL				
CMPO				

DCMO				

FOR INSTRUCTIONS: PLEASE TURN OVER

CHECK-OUT LIST FOR UNMO'S ANNEX B

NAME: _____ UNOMUR IDNO: _____

NATIONALITY: _____ PASSPORT NO: _____

DATE OF ENETERING MISSION: _____

DATE OF DEPARTING MISSION: _____

HOME ADRESS: _____

SECTIONS	REMARKS		DATE	SIGNATURE
CMPO	COLLECT LIST			
LOGISTICS/ SUPPLY (LOG HQ)	COMPUTER EQUIP:			
	NIGHT VIS. BINOC:			
TRANSPORT (LOG HQ)	LIBERTY/ACCIDENT:			
	TRIP TICKETS:			
	HANDING OVER VEH.			
COMMUNICATION (RT LOG HQ) (RADIOROOM)	EQUIPMENT:			
	TELEPHONE/FAX:			
CIV PERSONNEL	TICKETS/SHIPMENT:			
FINANCE	TRAVEL CLAIM:			
	TELEPHONE:			
	LIBERTY:			
	FINAL PAYMENT:			
MEDICAL				
CMPO	ID CARD RETURN			

SAO (FINAL)				

FOR INSTRUCTIONS: PLEASE TURN OVER

REPORT-OUT FORM

NAME:_____ UN IDNO:_____

NATIONALITY:_____

DATE REPORTING OUT FOR LEAVE/CTO:_____

TIME REPORTING OUT FOR LEAVE/CTO:_____

SIGNATURE:_____

REPORT-IN FORM

NAME:_____ UN IDNO:_____

NATIONALITY:_____

DATE REPORTING BACK FROM LEAVE/CTO:_____

TIME REPORTING BACK FROM LEAVE/CTO:_____

SIGNATURE:_____

UNITED NATIONS
INTEROFFICE MEMORANDUM

NATIONS UNIES
MEMORANDUM INTERIEUR

(UNOMUR)

TO: **See Distribution List**

DATE: **18 April 1994**

REF: **CMO/021/94**

FROM: **A/CMO**

SUBJECT: **Conduct and Discipline**

1. All Members of UNOMUR are representatives of the United Nations Organization and therefore we all are expected to maintain high standards of conduct and discipline. These standards must reflect the United Nations values of impartiality, independence and integrity. When joining UNOMUR all officers singed a "**Letter of Understanding**" in which it is stated: **"I, the undersigned, undertake to avoid any action which may adversely reflect my status as an UNMO assigned to the United Nations Observer Mission in Uganda and Rwanda or on the integrity, independence and impartiality which are required by that status".**

2. At the moment one case (of womanising) is known in which UNOMUR seems to be effected due to the conduct of a particular officer who is presently facing a legal (lawyer) notice. I emphasize to all UNOMUR members that this particular case should be the last and I will not accept any behaviour or life style that will tarnish the credibility of the mission in any way.

3. It may be noted that keeping lady guests in own place of residence (without the knowledge of the Mission HQ) is prohibited. All members should therefore be aware of the consequences of their behaviour, (Consequences can imply personal, social risks and even more dangerous, a severe security risk) which may entail no less disciplinary action than repatriation to own country.

4. I would expect DCMO, Area Commanders, Contingent Senior Officers and CMPO to ensure high standards of conduct and discipline and to report me immediately/on occurrence any breaches in these matters, and to all members of UNOMUR to propagate and conduct the required values as Officers.

Distribution List:

Action:

- **DCMO**
- **AC East**
- **AC West**
- **All Contingent Senior Officers**
- **CLOGO**
- **CMPO**
- **DCOO**

Information:

- **SAO**

DC00

UNOMUR MONUOR

United Nations Observer Mission Uganda/Rwanda
La Mission d'observation des Nations Unies Ouganda/Rwanda

CMO/021/94 28 JUNE 1994

FROM: ACTING CHIEF MILITARY OBSERVER

TO: ALL MILITARY PERSONNEL

SUBJECT: DRESS CODE - UNMO'S

1. It has been observed that UNMO's are not careful while putting on uniforms/civies as appropriate and expected for the occasion/situation. Some few examples are given below:

   a. Shabbily putting on uniform.

   b. Not tieing the boot laces.

   c. Not shaving beard.

   d. Visiting Mission HQ in improper dress i.e. shorts and vest without sleeve.

2 It is needless to emphasize on the need for putting on correct dress whether uniform or civies. It is definitely a reflection of ones pride as an officer and personal discipline.

3. In the light of above, all military staff are expected to be gentlemanly dressed befitting for the place and occasion. DCMO and Area Commanders are requested to ensure compliance of this instruction.

TAB 'F'

465

UNITED NATIONS
INTEROFFICE MEMORANDUM

NATIONS UNIES
MEMORANDUM INTERIEUR

(UNOMUR)

13 May 1994

TO: COL. ASRARUL HAQ
ACTING CMO
UNOMUR, KABALE

FROM: NILS I. GOERANSSON
SENIOR ADMINISTRATIVE OFFICER
UNOMUR, KABALE

SUBJECT: UN-AUTHORIZED PASSENGERS IN UN VEHICLES

1. I am asking for your assistance in what I consider a serious matter. Lately I have noticed an increased number of un-authorized persons in UNOMUR vehicles. It is clearly stipulated in item 5 of enclosed document who is authorized to travel in UN Vehicles.

2. I will reissue above mentioned document and distribute a copy to all staff members both civilian and military. This is not an attempt on my part to be petty, but the possible financial consequences of an un-authorized passenger being injured, not to mention being killed, while travelling in one of our vehicles is vast; All costs in such a case will have to be born by the staff member driving the vehicle.

3. Hopefully the reissue of the regulations will have some effect. If further violations of the rules occur, I will approach you for your assistance in cautioning the offender. The penalty for this offence in other missions is the withdrawal of liberty privileges This I think will not be effective in this mission.

4. This is forwarded for your perusal and action as you deem necessary.

(1)

(2) CAPO
Please draw the attention of all military staff to strictly follow the instruction contained in the attached letter.

all members have received UN transport regulations personally.

A/CMO
CMO/031

622
CMO/019

FLAG 'G'

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

F/IN 1230

1994 AUG -4 11 09

OUTGOING FAX NO 1349

PAGE 1 OF 1

MIR NO _____

MISC NO 1269

TO. MR. P. LALEAU OIC ADMINISTRATION UNOMUR, KABALE	FROM: A.H. GOLO OIC ADMINISTRATION UNAMIR-OFFICE NAIROBI, KENYA
ATTN: INFO:	DATE: AUGUST 03, 1994.
FAX NO: 256-486-238163-3090	PHONE: 254-2-622508 FAX: 254-2-622668
ORIGINATOR: N. JORSLING, CTO	SECTION: TRANSPORT
SUBJECT: UNOMUR VEHICULAR ACCIDENTS	

AAA. RE YOUR SUBJECT FAX NO. 1187 DATED 01 AUGUST 1994, PLEASE BE ADVISED THAT THE PROPERTY SURVEY BOARD (PSB) IS THE SOLE AUTHORITATIVE BODY THAT DECIDES ON WHAT PORTION OF THE TOTAL REPAIR COST A STAFF MEMBER/MILITARY OBSERVER SHOULD BE CHARGED, TO COVER DAMAGES HE/SHE MAY HAVE CAUSED TO UNITED NATIONS PROPERTY.

BBB. IN CONSULTATION WITH THE A/CMO, IT IS RECOMMENDED THAT FIFTY PERCENT OF THE TOTAL REPAIR COST IN THE DESCRIBED ACCIDENTS BE WITHELD FROM THE STAFF MEMBERS (MILOBS) CONCERNED, UNTIL THESE CASES ARE FINALISED BY THE PSB.

CCC. REGARDS.

(1) Will this allow us to review the penalties. We may have discussed w/ CMO, I'll discuss.

(2) CMO

085 Received Message 20:15 02/09/94

9MTN

ZCZC KGMS0869 MCX5748
DD KGM
.NEWYORK (FOD)02 1848Z
BT
37840-08 GOLO FROM DA COSTA. WE ARE IN RECEIPT A COPY OF FACSIMILE FROM FORCE COMMANDER DATED 28 AUGUST 1994 ADDRESSED TO A/CMO OF UNOMUR REGARDING PRESUMPTIVE FRAUD INVOLVING MILITARY OBSERVERS. WE NOTE REQUEST BY FORCE COMMANDER FOR INVESTIGATION AND WOULD REQUEST THAT RESULTS OF INVESTIGATION BE FORWARDED TO HEADQUARTERS AS SOON AS POSSIBLE. FOR YOUR INFORMATION AND FUTURE REFERENCE PLEASE NOTE ALL CASES OF FRAUD OR PRESUMPTIVE FRAUD SHOULD BE REPORTED DIRECTLY TO THE ASSISTANT SECRETARY-GENERAL FOR THE OFFICE OF PROGRAMME PLANNING, BUDGET AND ACCOUNTS AND CONTROLLER (MR. TAKASU) WITH COPY TO THE DIRECTOR OF AUDIT AND MANAGEMENT CONTROL DIVISION (AMCD) AND NOT REPEAT NOT DIRECTLY TO FOD. BEST REGARDS.
(BEISSEL/FIELDOPS)

COL CKD
M9290 JCS/FR 2271L AAR

=0902942025GMT

NNNN

cc: Mr Hornsby
I understand you drafted the cable for the F.C. What is the real story? Pl advise as we have now to send result of investigation to the controller

3/09/94 polo

FC CAO SMPO E/DIR

F/OUT 1366 NYK PLS RLY KIGALI CUN 25
CNR-533

MISC 1130 UNAMIR **CODE CABLE**

94 SEP -2 19 35 **FORCE COMMANDER IN CONFIDENCE** 1994 SEP -2 A 10:54

TO : FORCE COMMANDER UNAMIR/UNOMUR
MAJGEN G. TOUSIGNANT
FROM : DCMO UNOMUR, ACTING A/CMO 02/09/94
LTC LEEN NOORDSY
DTG : 021230CAUG94
SUBJECT : CTO - ALLEGED ABUSES
REF : YOUR FAX MESSAGE DATED 28 AUGUST 1994, MISC NO. 1560, SAME SUBJECT

MAKING REFERENCE TO YOUR FAX MESSAGE, I REQUEST YOUR ATTENTION TO THE FOLLOWING:
1. ON 31/08/94 I HAVE BEEN CHARGED BY COL ASRAR, A/CMO UNOMUR, TO INVESTIGATE THE MATTER AS MENTIONED IN REF DURING HIS ABSENCE DUE TO A SHORT PERIOD OF CTO OUTSIDE UGANDA.
2. I WAS EXPLICITLY ORDERED TO INVESTIGATE EXCLUSIVELY THE PERIOD FROM 1 APRIL LAST UP TO AND INCLUDED TODAY.
3. THE ACTUAL INITIAL VERIFYING OF THE RECORDS BY THE CONTINGENT SENIOR OFFICERS AND THE APPLICATIONS AND PASSPORTS OF THE INDIVIDUAL OFFICERS AND NCO'S HAS BEEN DONE BY THE CMPO.
THE RESULTS OF HIS INVESTIGATION HAVE BEEN THOROUGHLY CHECKED BY MYSELF.
4. AS A RESULT OF MY FINDINGS I MUST CONCLUDE:
A. THE TAKING OF DAYS EXTRA CTO BY NOT COUNTING THE SUNDAYS DIRECTLY BEFORE /AFTER OR WITHIN A CERTAIN PERIOD OF APPLIED CTO WAS GENERALLY DONE BECAUSE IT WAS BEEN A COMMON AND OFFICIALLY BY THE A/CMO AUTHORIZED PROCEDURE. THIS PROCEDURE WAS EVEN SO COMMON THAT THE CMPO AS A ROUTINE IN CASE OF AN APPLICATION IN WHICH A SUNDAY HAD BEEN COUNTED AS A CTO-DAY CORRECTED THE APPLICATION IN SUCH A WAY THAT THE SUNDAY WAS NOT COUNTED.
ALTHOUGH THIS SYSTEM IS A FLAGRANT VIOLATION OF THE RULES IT'S MY OPINION THAT NONE OF THE INDIVIDUALS WHO ADAPTED THE "SYSTEM" OR THE CMPO ARE PERSONALLY/FUNCTIONALLY TO BLAME FOR THAT BECAUSE OF THE CLEAR CONSENT OF THEIR COMMANDING OFFICERS AND THE GENERALLY KNOWN POLICY.
HOWEVER, THIS ABUSE OF CTO HAS BEEN CORRECTED: EITHER BY COMPENSATION BY LEAVE DAYS OR, IF NO MORE/NOT SUFFICIENT AVAILABLE, BY DEDUCTING THE FULL AMOUNT OF MSA FOR EVERY (SUN)DAY CONCERNED.
B. IN SOME CASES INDIVIDUAL MILOBS HAVE LEFT THEIR PLACE OF DUTY PRIOR TO THEIR GRANTED CTO/LEAVE OR RETURNED ONE OR MORE DAYS LATE TO THEIR PLACE OF DUTY AFTER A PERIOD OF CTO/LEAVE WITHOUT AUTHORIZATION BY THE COMMANDING OFFICER. ALTHOUGH EVERY INDIVIDUAL HAD AN "EXPLANATION" FOR HIS BEHAVIOUR, THESE CASES HAVE BEEN CORRECTED IN THE SAME WAY AS MENTIONED ABOVE UNDER PARA A.: DEDUCTION OF LEAVE DAYS OR FULL MSA.
THIS SERIOUS VIOLATION OF THE RULES, WHICH I CONSIDER TO BE ABANDONMENT OF POST, WAS MADE POSSIBLE BY LACK OF CONTROL BY TEAM LEADERS AND/OR AREA HQ STAFF, IN SOME CASES FOLLOWING THE SYSTEMS OF "COVERING EACH OTHER'S BACK" OR "SCRATCHING EACH OTHER'S BACK".

FC

CUN 25
CNR-533

FORCE COMMANDER IN CONFIDENCE

NO DISCIPLINARY ACTIONS HAVE BEEN TAKEN, ALTHOUGH IT'S MY CONVICTION THAT THE ABANDONMENT OF POST IN EACH CASE WAS DONE INTENTIONALLY AND DELIBERATELY, COUNTING ON THE COVER BY "FRIENDS" WHO MIGHT USE THE SAME SYSTEM NEXT TIME.

C. THE MAIN PART OF THE INVESTIGATION CONCERNED THE ISSUE OF CTO SPENT EITHER INSIDE OR OUTSIDE THE MISSION AREA AND THE HEREWITH DIRECTLY CONNECTED DEDUCTION OF MSA.

(1)IN THIS AREA SERIOUS IRREGULARITIES HAVE BEEN REVEALED WITHIN THE BANGLADESH CONTINGENT: 14 MILOBS (OUT OF 20) OF THIS CONTINGENT HAVE REFRAINED FROM MENTIONING IN THEIR APPLICATION FORM THAT THEY WOULD GO AND SPEND THEIR CTO OUTSIDE THE MISSION AREA. (3 OF THEM HAVE NOT LEFT UGANDA DURING THE COVERED PERIOD, THE MAJS MONEUR, SHAHID AND IQBAL, WHILE THE MAJS SAIF, NASIM AND SOHEL HAVE COMPLETED THEIR APPLICATION FORMS ACCORDING TO THE RULES AND IN ACCORDANCE WITH REALITY).

HAVING CONSIDERED ALL THE RELEVANT DOCUMENTS I MUST CONCLUDE THAT THE INCORRECT COMPLETING OF THE FORMS HAS BEEN DONE SYSTEMATICALLY, INTENTIONALLY AND DELIBERATELY.

I REGRET TO HAVE TO CONCLUDE ALSO THAT THE BANGLADESH CONTINGENT SENIOR OFFICER /ACTING CMD MUST HAVE KNOWN ABOUT THIS COMMON PRACTICE WITHIN HIS CONTINGENT. ON ONE SIDE HE SHOULD KNOW WHERE THE PERSONNEL OF HIS CONTINGENT WERE STAYING, ON THE OTHER SIDE IT WAS HE WHO SIGNED THE CTO/LEAVE APPLICATIONS.

WHILE INVESTIGATING THE PASSPORTS AND APPLICATION FORMS OF THE PERIOD 1 APRIL - TODAY IT WAS INEVITABLE NOT TO HAVE A GLANCE ON THE INFORMATION CONSIDERING THE PREVIOUS PERIOD: IT'S ABSOLUTELY EVIDENT TO ME THAT WITH THE INVESTIGATION OF THIS LIMITED PERIOD WE ONLY REVEAL A PART OF THE ICEBERG, AND, I'M AFRAID, NOT THE BIGGER PART.

USD 8.442,- WILL BE RECOVERED FROM THE 14 MILOBS BY DEDUCTION FROM THEIR WITHHELD MSA OF AUGUST.

THE MAIN PART CONCERNING COMPENSATION FOR CTO-SUNDAYS (SEE PARA A.) AND DAYS OF ABANDONMENT OF POST (SEE PARA B.) HAS BEEN SOLVED BY DEDUCTION OF THE NUMBER OF REMAINING LEAVE DAYS.

(2) NO SERIOUS IRREGULARITIES HAVE BEEN REVEALED WITHIN THE THE BOTSWANA CONTINGENT. SOME SMALL ADJUSTMENTS HAVE BEEN MADE ON BASIS OF MINOR ADMINISTRATIVE MISTAKES/IMPERFECTIONS.

A TOTAL AMOUNT OF USD 243,- WILL BE RECOVERED FROM THE 5 MILOBS CONCERNED (OUT OF 9).

(3) NO SERIOUS IRREGULARITIES HAVE BEEN REVEALED WITHIN THE HUNGARIAN CONTINGENT CONSISTING OF 4 MILOBS. SOME SMALL ADJUSTMENTS HAVE BEEN MADE MAINLY ON BASIS OF ADMINISTRATIVE IMPERFECTIONS.

IN ONE CASE A MILOB HAD STATED TO SPEND A SHORT PERIOD OF CTO IN RWANDA AND HAS NOT REPORTED THE CHANGE OF THE COUNTRY FROM RWANDA INTO KENYA, BECAUSE OF THE SITUATION IN RWANDA AT THAT TIME. THE TOTAL AMOUNT OF USD 145,- WILL BE RECOVERED FROM THAT MILOB.

ALL OTHER TRAVELLING OUTSIDE UGANDA HAS BEEN REPORTED ACCORDING TO THE RULES.

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FORCE COMMANDER IN CONFIDENCE

(4) 1 MILOB OUT OF THE 10 MILOBS BELONGING TO THE SENEGALESE CONTINGENT HAS REFRAINED FROM PROPERLY REPORTING HIS TRAVEL OUTSIDE THE MISSION AREA. THE AMOUNT OF USD 243,- WILL BE RECOVERED FROM THAT MILOB BY MSA DEDUCTION.
"CTO-SUNDAYS" OF THE WHOLE CONTINGENT HAVE BEEN COMPENSATED BY DEDUCTION OF LEAVE DAYS.
(5) 1 MEDICAL ASSISTANT OUT OF THE 3 MEN BRAZILIAN MEDICAL TEAM HAS REFRAINED ONCE FROM REPORTING ACCORDING TO THE RULES HIS TRAVEL OUTSIDE THE MISSION AREA. USD 388,- WILL BE RECOVERED FROM THIS MA BY DEDUCTION FROM HIS MSA. HIS OTHER TRAVELLING HAS BEEN REPORTED ACCORDING TO THE RULES.
"CTO-SUNDAYS" WILL BE COMPENSATED FROM THE MEDICAL OFFICER IN MONEY SINCE HE HAS NO CREDIT OF LEAVE DAYS. THE AMOUNT OF USD 243,- WILL BE RECOVERED BY DEDUCTION FROM HIS MSA.
(6) FROM 7 OUT OF THE 10 MEMBERS OF THE NETHERLANDS CONTINGENT THE TOTAL AMOUNT OF USD 828,- WILL BE RECOVERED BY DEDUCTION FROM MSA DUE TO ONE MINOR ADMINISTRATIVE ADJUSTMENT AND THE COMPENSATION IN MONEY FOR "CTO-SUNDAYS" (SIX CASES).
ALL TRAVELLING OUTSIDE THE MISSION AREA WERE REPORTED IN ACCORDANCE WITH THE RULES.
D. THE SLOVAK AND ZIMBABWEAN CONTINGENTS HAVE BEEN TRANSFERRED FROM UNOMUR TO UNAMIR (TRANSFER COMPLETED RESPECTIVELY ON 30 SEPTEMBER AND 23 AUGUST LAST). CONSEQUENTLY NO PASSPORTS COULD BE CHECKED.
HOWEVER, ALL CTO/LEAVE APPLICATION FORMS HAVE BEEN CHECKED.
THE WAY THE FORMS OF BOTH CONTINGENTS HAVE BEEN COMPLETED AND MY OWN AND THE CMPO'S MEMORY SEEM TO BE A REASONABLE GUARANTEE FOR STATING THAT THERE IS NO REASON FOR ANY SUSPICION OF COMPLETING THE FORMS NOT ACCORDING TO THE RULES AS FAR AS THE PROBLEM OF INSIDE/OUTSIDE THE MISSION AREA IS CONCERNED.
WITH BOTH CONTINGENT SOME SMALL ADMINISTRATIVE ADJUSTMENTS, MAINLY DUE TO THE SO CALLED "CTO-SUNDAYS" ARE REQUIRED.
MY CMPO WILL FORWARD THE RELEVANT PAPERS TO YOUR HQ, ATTENTION CMPO UNAMIR FOR PROCESSING.
E. THE REPATRIATION OF THE BRAZILIAN MILOB CONTINGENT HAS BEEN COMPLETED ON 16 AUGUST LAST.
HAVING CHECKED ALL THE CTO/LEAVE APPLICATION FORMS AND KNOWING THE PRACTICE OF THE BRAZILIAN MILOB'S IN THIS RESPECT PERSONALLY, I HAVE NO DOUBT AT ALL THAT THEY HAVE COMPLETED THEIR FORMS CORRECTLY.
5. IT'S MY STRONG OPINION THAT MY CMPO OFFICE IS ABSOLUTELY NOT TO BLAME FOR ANY OF THE REVEALED IRREGULARITIES, SOME MINOR ADMINISTRATIVE IMPERFECTIONS WHICH MAY OCCUR IN EVERY OFFICE EXCLUDED.
MORE THAN ONCE THE CMPO HAS TRIED TO OBTAIN FROM THE A/CMO BETTER ADMINISTRATIVE "TOOLS", EITHER DIRECTLY OR THROUGH ME IN MY CAPACITY OF DCMO, TO CHECK THE CTO/LEAVE FORMS ON THE ASPECT OF CTO INSIDE/OUTSIDE THE MISSION AREA IN AN EFFECTIVE WAY (PASSPORTS AND REGISTRATION). THIS ISSUE WAS THE MORE AN ITEM OF STRONG ATTENTION WITH THE PRESENT CMPO SINCE HE HAD

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CRC-533

FORCE COMMANDER IN CONFIDENCE

BEEN INFORMED BY HIS PREDECESSOR THAT THERE WAS A FAIR REASON FOR SUSPICION OF IRREGULARITIES WITH THE COMPLETION OF THESE FORMS IN THIS RESPECT.
THE CMPO'S EFFORTS HAVE BEEN DENIED BY THE A/CMO EVEN AS RECENTLY AS 15 AUGUST LAST.
AS FAR AS THE "CTO-SUNDAYS" ARE CONCERNED: NOT COUNTING SUNDAYS AS A CTO-DAY IMMEDIATELY PRIOR TO/AFTER OR WITHIN A PERIOD OF CTO HAS BEEN AN AUTHORISED PRACTICE BY THE A/CMO WITHIN UNOMUR FROM THE VERY BEGINNING.
6. I SINCERELY REGRET THE DECISION TO SET 1 APRIL AS THE FIRST DAY OF THE PERIOD TO BE INVESTIGATED, SINCE I HAVE GOOD REASONS TO BE CONVINCED THAT MORE MONEY COULD HAVE BEEN RECOVERED FOR UN AND MORE JUSTICE COULD HAVE BEEN DONE TO PEOPLE WHO FOLLOW THE RULES IF ALL STILL AVAILABLE SOURCES HAD BEEN INVESTIGATED PROPERLY AND COMPLETELY.
7. FOR YOUR INFORMATION AS ORDERED AND REQUIRED ACTION, SIR.
8. BEST REGARDS.

FORCE COMMANDER IN CONFIDENCE
LAST PAGE OF 4 PAGES

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA — MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

Kigali, 2 September 1994

Col Asrar
ACMO UNOMUR

References: A. MISC Nn 1650 dated 28 Aug 94.
B. Discussion FC/ACMO of 30 Aug 94.
C. Your letter dated 31 Aug 94.

Thank you for your prompt and most comprehensive response to Reference A. From it and our discussion at Reference B, I am now in a better position to consider the matter.

Firstly, I am appalled at the degeneration of military standards that confronted you on your arrival. It indicated to me a systematic breakdown of military discipline which I find of great concern in a supra-national force.

Secondly, I commend you for the firmness of your approach in the way that you tackled the matter. I accept fully that your task in re-establishing discipline was made more difficult given the tenuous operational situation that existed over the summer.

Having now reviewed the matter, I feel that it does not reflect on your personal integrity or leadership in any way; indeed you have taken a morally courageous approach to the challenge you inherited, and I fully support your actions.

I have no wish, however, to sweep this under the carpet. As the Commander of a UN Force, I demand integrity from all who serve under me. I would like you to pursue the matter of identifying the blatant irregularities in claims for CTO. As I indicated at Reference A, please take action against those who have claimed for allowances they were not due. Where you can prove fraud you are to act as I directed you at Reference A.

Copy
Original signed
and dispatched 2/9
A MA 3/9

Finally, I am very grateful for the robust approach and firm leadership you have demonstrated within your organization. You have shown an excellent example to your subordinates.

Yours sincerely,

G.C. Tousignant
Major-General
Force Commander

Col Asrar
ACMO UNOMUR
Kabale

NYK PLS RELAY

UNOMUR 94 SEP 21 PM 3:34 MONUOR

OUTGOING FAX NO: 1445 HEADQUARTERS

MUR NO: _____ 1994 SEP 21 A 1:47

MISC NO: 1184 ① DATE: 18 September 1994

IN 3086 CONFIDENTIAL

TO: GOLO, OIC, ADMINISTRATION UNAMIR, KIGALI	FROM: GOERANSSON, SAO UNOMUR UGANDA
ATT: HORNSBY, CSS FAX NO: 3-3090	FAX NO: 256 486 23816 TEL NO: 256 486 23165
INFO: MGEN TOUSIGNANT, FC, UNAMIR	DRAFTED BY: LALEAU
	FILE:
TOTAL NO. OF PAGES: 3	INT DIST: CONFIDENTIAL
SUBJECT: MILITARY CTO ABUSE REPORT / CIVILIAN LEAVE AUDIT	

AAA. THE CTO ABUSE INVESTIGATION WAS DONE IN TWO PHASES: FROM 01 APRIL 1994 TO AUGUST 1994 AND LATER FROM THE INCEPTION OF THE MISSION TO 31 MARCH 1994.

② Noted 21 Sep 94

BBB. THE PASSPORTS OF ALL MILOBS, PRESENT WITH UNOMUR AT THE TIME OF THE INVESTIGATION, WERE SCRUTINIZED BY THE CMPO AND THE RESULTS REVIEWED BY THE A/CMO.

CCC. TWO MAIN AREAS WERE EXAMINED FOR WHICH DEDUCTIONS WERE MADE: CTO TAKEN OUTSIDE THE MISSION AREA (UGANDA/RWANDA) AND RETROACTIVE DEDUCTIONS FOR SUNDAYS AND HOLIDAYS WHICH WERE NEVER DEDUCTED FROM MILOBS ON LEAVE OR CTO.

DDD. ALTHOUGH A COMPLETE ANALYSIS CANNOT BE DONE BECAUSE MANY OF OUR OBSERVERS HAVE BEEN REPATRIATED, HOWEVER, THE RESULTS OBTAINED FROM THIS INVESTIGATION ARE CONCLUSIVE:

FOR MOST OF THE MILOBS THE DISCREPANCIES ARISE FROM THE NON-DEDUCTION OF SUNDAYS AND HOLIDAYS. HOWEVER, IT IS CLEAR THAT A FEW INDIVIDUALS HAVE INDEED INCORRECTLY FILLED THEIR LEAVE REQUEST FORMS, BUT THERE IS NO CONCLUSIVE PROOF THAT THEY INTENDED TO DEFRAUD THE ORGANIZATION.

HOWEVER, IT IS QUITE CLEAR THAT MOST MEMBERS OF THE CONTINGENT OF BANGLADESH HAVE SYSTEMATICALLY INCORRECTLY FILLED THEIR LEAVE REQUEST FORMS SO AS NOT TO REFLECT CTO TAKEN OUTSIDE THE MISSION AREA. WHETHER THIS WAS DONE INTENTIONALLY TO DEFRAUD THE ORGANIZATION HAS YET TO BE

FC CAO CSS

② G.
File UNOMUR II on completion
20/9 MA

PROVEN. IT IS POSSIBLE THAT MEMBERS OF THE CONTINGENT HAVE BEEN MISINFORMED. HOWEVER, THIS ARGUMENT CAN BE DEBATED, AS SOME MEMBERS OF THE CONTINGENT HAVE CORRECTLY FILLED THEIR LEAVE REQUESTS INDICATING THAT THEY WERE TAKING CTO OUTSIDE THE MISSION AREA.

IF I MAY STATE, CTO TAKEN OUTSIDE THE MISSION AREA IS DEDUCTED AT A RATE OF 1/2 DAY MSA PER DAY TAKEN. THEREFORE, THE DAYS REFERRED TO ON THE ATTACHED LIST SHOULD BE DOUBLED TO SHOW THE FULL EXTENT OF THE IMPROPRIETIES I.E. ONE BANGLADESH OFFICER WAS OUTSIDE THE MISSION AREA FOR 53 DAYS (26.5) WITHOUT REPORTING IT.

PLEASE REFER TO THE ATTACHED LIST. COMPARISONS BETWEEN THE DIFFERENT CONTINGENTS ARE EXPLICIT.

RER. A COMPLETE AUDIT OF CIVILIAN LEAVE TAKEN OUTSIDE THE MISSION AREA WAS ALSO UNDERTAKEN. THREE DISCREPANCIES WERE OBSERVED AND APPROPRIATE RECOVERIES WILL BE MADE FROM THE SEPTEMBER PAYROLL. TWO OF THESE ERRORS ARE FROM LEAVE DAYS IMPROPERLY CALCULATED AND THE THIRD ONE INVOLVES LEAVE TAKEN OUTSIDE MISSION AREA WHICH WAS NOT PROPERLY REPORTED.

BEST REGARDS.

1445 3/3

		≤4/94	24/94	DAYS	GROUP TOTAL
BAN	302	510.00	582.00	12	
	211	510.00	1,164.00	18	
	220	340.00	(97.00)	3	
	217	0.00	0.00	0	
	231	(43.00)	679.00	7.5	
	228	1,318.00	728.00	23	
	240	383.00	0.00	4.5	
	224	128.00	630.00	8	
	229	255.00	0.00	3	
	243	1,275.00	582.00	21	
	209	1,489.00	873.00	26.5	
	253	680.00	485.00	13	
	261	850.00	970.00	20	
	249	1,020.00	437.00	16.5	
	265	1,488.00	388.00	21.5	
	271	340.00	146.00	5.5	
	247	340.00	291.00	7	
	266	0.00	49.00	.5	
	258	850.00	437.00	14.5	BANGLADESH
	277	638.00	0.00	7.5	232.5 DAYS
BOT	212	298.00	49.00	4.0	
	222	170.00	97.00	3.0	
	267		49.00	.5	
	235	170.00	97.00	3.0	
	244	0.00	(49.00)	(.5)	
	275	0.00	0.00	0	
	264	85.00	0.00	1.0	
	257	0.00	0.00	0	BOTSWANA
	225	43.00	0.00	.5	11 DAYS
BRA	203	43.00	243.00	3.0	
	245	43.00	388.00	4.5	BRAZIL
	219	43.00	0.00	.5	8 DAYS
HUN	223	0.00	291.00	3.0	
	232	0.00	(73.00)	(.75)	
	248	0.00	145.00	1.5	HUNGARY
	205	0.00	0.00	0	5.25 DAYS
NET	297	0.00	146.00	1.5	
	298	0.00	243.00	2.5	
	299	0.00	49.00	.5	
	284	0.00	146.00	1.5	
	300	0.00	49.00	.5	
	313	0.00	146.00	2.5	
	295	0.00	0.00	0	
	296	0.00	49.00	.5	
	283	0.00	0.00	0	NETHERLANDS
	301	0.00	0.00	0	9.5 DAYS
SEN	312	0.00	0.00	0	
	308	0.00	0.00	0	
	306	0.00	0.00	0	
	309	0.00	0.00	0	
	310	0.00	0.00	0	
	305	0.00	0.00	0	
	307	0.00	243.00	2.5	
	303	0.00	0.00	0	SENEGAL
	311	0.00	0.00	0	2.5 DAYS
CIV	017			.5	
	018			.5	
	008			7.5	

UNITED NATIONS

INTEROFFICE MEMORANDUM

NATIONS UNIES

MEMORANDUM INTERIEUR

(2) Geneviève
1. Une copie au CAO S.V.P
2. Une copie au dossier
3. Merci

(UNOMUR)

CONFIDENTIAL

G.C. Tousignant
19/9 Major - General
Commandant

TO: **MajGen G.C. Tousignant**
Force Commander
UNAMIR

DATE: 19 September 1994

SUBJECT: **Alleged CTO Abused - Progress of**

Reference:

A. Your Fax Misc 1560 dated 28 August 1994
B. Our Memo dated 31 August 1994
C. Your letter dated 2 September 1994
D. Your Fax Misc 1649 dated 5 September 1994
E. Our Discussion dated 16 September 1994
F. Your Fax dated 16 September 1994

1. In inviting attention to reference F, regarding progress on our current investigation on the subject, I would like to apprise you the following:

a. As per fax vide reference D, an appropriate recoveries due to all observers have been made (from their date of arrival in the Mission area) from those who have already left for home on 7th and 11th September 1994. This was completed before their departure and deducted from their August MSA.

b. Recoveries with effect from 1 April 1994 have been made from all observers now in the strength of UNOMUR from their August MSA.

c. Recoveries with effect from the date of arrival in the Mission area of all observers now in our strength will be made from the September MSA based on fresh investigation already made as (except four (4) UNMOs from Botswana) directed vide reference D.

d. Four (4) UNMOs from Botswana Contingent who are now on CTO/leave to home country in view of their "expected" transfer to UNAMIR. Details of their CTO availed upto 31 March 1994 from their date of arrival in the Mission Area have been furnished to SAO. Recoveries if any against them will be made after checking of their passports from their September MSA before final departure from the Mission Area.

e. All investigations were carried out through checking passports of all UNMOs including CMO.

f. Papers relating to details of CTO's availed in respect of Contingents from Slovak and Zimbabwe (now transferred to UNAMIR) have been sent to UNAMIR.

2. In the light of para 4 of reference B, I would like to re-assure you that the recoveries have been done without any variations. As reflected in para 1 'F' and 'G' of reference B, the irregularities were due to the result of "**faulty system**" which was practised, later inherited and subsequently not complied with seriously. I would like to express my gratitude to you for the compassion, understanding and magnanimity shown by you during our discussion at reference E in closing the matter at your end once the recoveries are made and leave the lessons for other Missions to learn for rectifying their irregularities.

3. Best regards.

Asrarul Haque
Colonel
Acting CMO

CONFIDENTIAL

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR
94 SEP 16 15 48

OUTGOING FAX NO. 1825 PAGE 1 OF 1

MISC 1292

TO: A/CMO UNOMUR, KABALE	FROM: MGEN TOUSIGNANT FORCE COMMANDER UNAMIR, KIGALI
ATTN:	DATE: 16 SEPTEMBER 1994
FAX NO:	PHONE: 1 212 963 3092
INFO: CSS, DCOSSP	FAX NO: 1 212 963 3090
FAX NO:	DRAFTED BY: LT COL HADDOW ROYAL MARINES MA TO FC
SUBJECT: ALLEGED CTO ABUSES	
REFERENCE: UNAMIR FAX 1596 DATED 8 SEP 94	

1. PLEASE INDICATE PROGRESS ON YOUR CURRENT INVESTIGATION ON ALLEGED CTO ABUSES OF PERSONNEL WITHIN UNOMUR SPANNING PERIOD OF INDIVIDUAL'S ARRIVAL IN MISSION AREA THROUGH 1 APR 94.

2. BEST REGARDS.

FC

F/1 2947

NYK PLS RELAY

UNOMUR [redacted] MONUOR

[redacted]

United Nations Observer Mission Uganda/Rwanda
La Mission d'observation des Nations Unies Ouganda/Rwanda

15 A 4:00

OUTGOING FAX NO: 1418
DATE: 14 September 1994

MISC 1163

TO: MR A. GOLD OIC, ADMINISTRATION, UNAMIR	FROM: GOERANSSON, SAO UNOMUR, KIGALI
ATT: FAX:	FAX NO: 256 486 23816 TEL NO: 256 486 23012
INFO:	DRAFTED BY: NIG
	FILE:
TOTAL NO. OF PAGES: 2	INT DIST: SAO, A/CMO, D/CMO
SUBJECT:PRESSCUTTING- NEW VISION OF 13.9.94	

To note or for action 15/09/94

(1)

ENCLOSED PLEASE FIND A CUTTING FROM NEW VISION OF THE 13.9.94. I HAVE BEEN IN CONTACT WITH OUR LIASION OFFICER TO THE NAR AND HE INFORMED ME THAT IT WAS NOT A STAFFMEMBER FROM UNOMUR. ACCORDING TO HIM WHOEVER IT WAS DID RETURN TO RWANDA ON THE 11 SEPTEMBER 1994. THE LIASION OFFICER IS CONTINUING HIS INVESTIGATIONS.

AS THE DUTCH CONTINGENT IS THE ONLY EUROPEAN GROUP LEFT IN UNOMUR I SPOKE WITH THE CONTINGENT SENIOR ABOUT THE MATTER AND HE ASSURED ME THAT NONE OF HIS STAFF HAD BEEN INVOLVED IN THE INCIDENT.

ANY FURTHER INFORMATION WILL BE FORWARDED.

BEST REGARDS

(2) FC. Can UN Chief Security be of any assistance in investigating this? CSS 16/9

FC E/DIR.

New Vision
13.9.94

1418 2/2

CAD for Mbale Municipality, sharing a joke with Mr Joseph Otunny, outside the CA meeting held at the Uganda Conference Centre yesterday. Mr Muzeke Kibumba, Deputy CA Commissioner is centre, in the back. By Adriko.

n reject document

yesterday the women carried placards which mainly reflect Western domination and chanted songs of women liberation saying delegates dwell mainly on the subject of abortion.

"Two cars per family in the North, one child per family in the South, our bodies are not battle grounds for your technologies, the placards read.

"We want other needs to be met like basic health care systems provision, access to water and eradication of poverty. Such issues should have been tackled first" Dharmaraj said.

The women have formed a post Cairo task Force to follow up decisions of the conference and have proposed several strategies

Priest released

By Kayondi Rosemary
In Moyo

ONE of the people abducted by Kony's Lord's Resistance Army (LRA) recently from Pakele Catholic Mission in Moyo district, Rev Fr Richard Dawa, has returned.

According to Fr Dawa about 30 rebels attacked the mission at around 5.00 a.m. They first attacked the students of St Mary Assumpta SSS in their dormitory. They grabbed some girls whom they forced to take them to the house of the nuns.

The rebels went on a looting spree of clothes, food and other items at the convent. They then proceeded to the house of the priests. Kony rebels banged at his door commanding him to open immediately. Dawa said he dashed under the bed, but realised it was useless. He opened the door. The rebels immediately stormed into the house, grabbing everything valuable including the parish radio call.

Rev. Dawa said the rebels tortured him tying him 'kandoya'.

He said they marched the whole day and towards 7.00 p.m reached a rebel camp in Kabalega National Park where they spent the night.

NEW VISION

OW

s: Sri Lanka's new talks to the Tamil

n's modern Airport

Reuter

UN dancer steals car

By Eliezer Mugisha
In Kabale

A WHITE man dressed in military uniform suspected to be one of the UNOMUR officers in Kabale grabbed a vehicle from Kabale District Administration Works Department (KDA), and swiftly drove but crashed and dumped it into a ditch near Kabale police barracks. He ran away bleeding.

The officer who was dancing at the Jamaica 2000 Nite' Club Discotheque opposite KDA Yard Works Department, left the club and attacked the night watchman at the gate of KDA, threatening to kill him with a knife but the man who had only a club in his hands allowed him in the Yard

Several vehicles were parked there and the officer continued with his knife raised while a night watchman, Kurungire Laurensio, was still shaking with his club stuck in hands.

He then used his knife and opened the vehicle a pick up UZ 0810 of the Ministry of Environment Protection and Forestry Rehabilitation Project in Kabale. He started the engine without a key.

Kurungire was forced to get on the vehicle. Then the officer in a drunken manner drove off up to Rwakaraba. He is said to have picked another man there a Muzeyi Ali of Nyabikoni. He then returned to the gate of KDA and dropped the trembling night watch man. Then he drove on Kabale-Mbarara road but ran off the road shortly before reaching the police barracks.

NYK PLS RELAY KIGALI

UNOMUR MONUOR

OUTGOING FAX NO: 1444 SEP 13 A 9:43

MUR NO: 260

MISC NO:

DATE: 13 September 1994

CSS 4/1 2889

You are follow up this personally. 13/09/94

CONFIDENTIAL

TO: TAKASU, ASG/CONTROLLER OPPBA, HQS, NY	FROM: GOERANSSON, SAO UNOMUR, KIGALI
ATT: FAX: 212 963 8061	FAX NO: 256 486 23816 TEL NO: 256 486 23165
INFO: BUGAEV, DIR/AMCD FAX: 212 963-3388 INFO: BEISSEL/DOSSAL, FOD FAX: 212 963-0642 INFO: GOLO, OIC ADMIN, UNAMIR FAX: 212 963-3090	DRAFTER: LALEAU FILE:
TOTAL NO. OF PAGES: 8	INT DIST: SAO, A/CMO
SUBJECT: PRESUMTIVE CTO ABUSES (1)	

AAA. THE UNOMUR ADMINISTRATION WAS APPRISED OF POSSIBLE INPROPRIETIES IN THE REPORTING OF CTO LEAVE BY SOME MILITARY OBSERVERS (PLEASE REFER TO PAGES 3/4 ATTACHED).

BBB. THE MATTER WAS PASSED TO UNAMIR (ADMINISTRATIVELY DIRECTING UNOMUR) AND THE FORCE COMMANDER FOR AUTHORITY TO INVESTIGATE THE MATTER (PLEASE SEE FAXES ON PAGES 5/6 ATTACHED).

Discussed CSS/MA 14/9. A.

CCC. VERBAL AUTHORITY WAS GIVEN BY THE A/CMO TO INVESTIGATE THE CTO ABUSES BACK TO 01 APRIL 1994 ONLY (PLEASE SEE FAX ON PAGE 7), AN INVESTIGATION WAS UNDERTAKEN AND INDEED IMPROPRIETIES IN THE REPORTING OF CTO WERE FOUND. APPROPRIATE RECOVERIES HAVE ALREADY BEEN MADE FROM THE AUGUST MSA.

(2)

Was the report on this finalized and copy sent to NY? CSS 14/9.

CAO E/D.R

DDD. AS PER THE FC'S FAX OF 05 SEPT 94 (PLEASE SEE FAX ON PAGE 8), THE INVESTIGATION WAS CARRIED BACK TO THE EOD DATE OF ALL MILOBS STILL IN UNOMUR. THIS INVESTIGATION REVEALED FURTHER IMPROPRIETIES AND ALL APPROPRIATE RECOVERIES HAVE BEEN MADE.

EEE. UPON EXAMINATION OF THE RESULTS OF THIS INVESTIGATION, IT IS APPARENT THAT A NUMBER OF MILITARY OFFICERS HAVE MADE CLAIMS WITH A CLEAR INTENT TO DEFRAUD THE ORGANIZATION.

REGARDS.

NYK PLS RELAY KIGALI MMR 260 3/8

UNOMUR MONUOR

OUTGOING FAX NO: 1312

MUR NO: _____

MISC NO: 1096

94 AUG 23 12 461

DATE: 23 August 1994

CONFIDENTIAL

TO: GOLD, OIC, ADMIN UNAMIR, NAIROBI/KIGALI	FROM: LALEAU, OIC, ADMIN UNOMUR, UGANDA
ATT: FAX NO: 3-3090	FAX NO: 256 486 23816 TEL NO: 256 486 23165
INFO:	DRAFTED BY: PLL
	FILE:
TOTAL NO. OF PAGES: 3	INT DIST: CONFIDENTIAL
SUBJECT: UNOMUR - PRESUMPTIVE IMPROPRIETIES	

AAA. PLEASE FIND ATTACHED A SELF EXPLANATORY MEMO FROM THE UNOMUR DCMO AND CONTINGENT SENIOR OF THE NETHERLANDS ABOUT ALLEGED FRAUDULENT REPORTING OF CTO LEAVE BY SOME OF OUR MILOBS.

BBB. AS YOU MUST HAVE NOTICED, THIS MEMO WAS NOT COPIED TO THE UNOMUR A/CMO WHOM I BELIEVE HAS THE FINAL AUTHORITY TO PERMIT THE CMPO TO CHECK THE MILOB'S PASSPORTS.

CCC. GIVEN THE FINANCIAL IMPLICATIONS AND THE IMMINENT DEPARTURE OF OUR MILOBS, YOUR EARLY ADVICE ON COURSE OF ACTION TO BE TAKEN WILL BE APPRECIATED.

BEST REGARDS.

7/8

23/08/94

TO : SAO UNOMUR
FROM : LTC NOORDSY/NET CONT SR OFFR
DATE : 23 AUGUST 1994
SUBJECT : MSA DEDUCTION DUE TO CTO SPENT OUTSIDE UGANDA
REF : NOTES FOR THE GUIDANCE OF MILITARY OBSERVERS ON ASSIGNMENT
UNITED NATIONS MISSION IN UGANDA/RWANDA

1. ACCORDING TO CHAPTER VI.PARA C.ITEM 29.THE MSA IS REDUCED TO ONE HALF OF THE REGULAR AMOUNT IF AN OBSERVER SPENDS CTO OUTSIDE THE MISSION AREA, I.E. IN THIS CASE OUTSIDE UGANDA.
2. THE INFORMATION ABOUT SPENDING ONE'S CTO INSIDE OUR OUTSIDE THE MISSION AREA CAN ONLY BE OBTAINED FROM THE APPLICATION FOR CTO (APPLICANTS OWN STATEMENT).
3. NO CHECK ON THIS STATEMENT IS CARRIED OUT BY ANY OBJECTIVE AUTHORITY, E.G. CMPO, BUT IT'S TAKEN FOR GRANTED.
4. ALTHOUGH IT'S VERY SIMPLE AND PROPOSED BY THE CMPO IN THE PAST TO CHECK IF THE STATEMENT ABOUT THE LOCATION WHERE CTO WAS SPENT HAD BEEN IN ACCORDANCE WITH THE REALITY BY CHECKING THE OBSERVER'S PASSPORT AFTER RETURNING TO DUTY THIS HAS NEVER BEEN DONE.
5. IT'S COMMONLY KNOWN AND HAS ALSO COME TO MY KNOWLEDGE THAT OBSERVERS USUALLY COMPLETE THEIR CTO APPLICATION FULLY IN ACCORDANCE WITH REALITY AS FAR AS THE ASPECT "INSIDE /OUTSIDE THE MISSION AREA" IS CONCERNED, BUT OTHERS HAVE AVOIDED DELIBERATELY FOR SOME OBVIOUS REASON TO COMPLETE THIS ITEM ACCORDING TO THE REAL SITUATION: SOME OBSERVERS HAVE STATED TO SPEND THEIR CTO INSIDE THE MISSION AREA, BUT SPENT IT OUTSIDE THE MISSION AREA WITHOUT INFORMING THE CMPO.
6. THE OBSERVERS WHO COMPLETED THEIR APPLICATION FOR CTO FORM ACCORDING TO THE GIVEN RULES HAVE CONSEQUENTLY BEEN DEDUCTED IN MSA IN ACCORDANCE WITH THE RULES, BUT THE OTHER OBSERVERS WHO DIDN'T PROVIDE THE REQUIRED PROPER INFORMATION TO THE CMPO, HAVE ALWAYS RECEIVED THEIR FULL MSA EVEN WHEN THEY SPENT THEIR CTO OUTSIDE THE MISSION AREA IN SOME CASES EVEN IN THEIR HOME COUNTRY AT A CONSIDERABLE DISTANCE FROM THE MISSION AREA. THIS COULD ONLY TAKE PLACE BECAUSE THEY DELIBERATELY AND PURPOSELY MISINFORMED THE CMPO.
5. NO MEASURES HAVE BEEN TAKEN TO STOP THIS UNACCEPTABLE BEHAVIOUR, ALTHOUGH THE CMPO PROPOSED MEASURES TO RESTORE THE SITUATION.
6. IN MY CAPACITY OF NETHERLANDS CONTINGENT SENIOR OFFICER I MAY STATE:
A. ALL MY CONTINGENT MEMBERS HAVE COMPLETED THEIR CTO APPLICATIONS IN ACCORDANCE WITHE THE REAL SITUATION.
B. ALL MY CONTINGENT MEMBERS HAVE BEEN MSA DEDUCTED ACCORDINGLY AND ACCORDING THE RULES.
C. I CONSIDER IT INJUSTICE THAT OTHER COLLEGUE-OBSERVERS HAVE NOT BEEN MSA DEDUCTED BECAUSE THEY DELIBERATELY FAILED TO PROVIDE THE PROPER REQUIRED INFORMATION.
7. I REQUEST YOU TO TAKE MEASURES TO RESTORE THIS SITUATION OF INEQUALITY.
FOR THIS PURPOSE I MAY PROPOSE:
A. TO SEEK THE AUTHORIZATION TO CHECK THE PASSPORTS OF ALL

MMR 200-78 a-d

1372

OBSERVERS WHOSE CTO HAS BEEN GRANTED AND TO ADJUST THE MSA ACCORDING TO THE FINDINGS.
OR
B. TO DECLARE THE RULE OF MSA DEDUCTION IN CASE OF CTO SPENT OUTSIDE THE MISSION AREA NOT APPLICABLE AND REFUND ALL THE OBSERVERS THE ALREADY ON THESE GROUNDS DEDUCTED MSA.
8. I CONSIDER THIS MATTER A VERY SERIOUS ONE: UNEQUAL TREATMENT OF THIS KIND IS DEVASTATING FOR MORALE AND CONSEQUENTLY FOR THE FUTURE REPUTATION OF UN.

INTR TLS KEWAY MUR 260 6/8

UNOMUR MONUOR

OUTGOING FAX NO: 1353

MUR NO: _____

MISC NO: 1119

DATE: 31 August 1994

CONFIDENTIAL

TO: GOLO, OIC, ADMIN UNAMIR, NAIROBI/KIGALI	FROM: LALEAU, OIC, ADMIN UNOMUR, UGANDA
ATT: FAX NO: 3-3090	FAX NO: 256 486 23816 TEL NO: 256 486 23165
INFO:	DRAFTED BY: PLL
	FILE:
TOTAL NO. OF PAGES: 1	INT DIST: CONFIDENTIAL
SUBJECT: UNOMUR - ALLEGED CTO ABUSES	

AAA. HAVE RECEIVED A COPY OF FC'S FAX (MISC 1560 DATED 28/8/94) WITH REGARD TO THE ABOVE SUBJECT.

BBB. I HAVE MET WITH THE A/CMO ABOUT THIS ISSUE AND HAVE BEEN INFORMED THAT HE AND THE FC HAVE DISCUSSED THE ISSUE AND HAVE DECIDED THAT THE INVESTIGATION IN THIS ALLEGED FRAUD SHOULD BE WITH EFFECT FROM 01 APRIL 1994, AND TODAY 31 AUGUST, THE CMPO HAS STARTED THE INVESTIGATION.

CCC. SINCE VIOLATIONS ALSO REFER TO CTO TAKEN PRIOR TO 01 APRIL 1994. BELIEVE THAT IN ALL FAIRNESS TO ALL UNMOS, CUTOFF DATE SHOULD BE EOD MISSION IN RESPECT TO ALL UNMOS CURRENTLY WITH UNOMUR.

DDD. PLEASE ADVISE.

NYK PLS RELAY TO: MUR 260 F/K

F/N 1320

UNITED NATIONS NATIONS UNIES

FSM875-08

OUTGOING FAX NO. 1470 PAGE 1 OF 1

AUG 29 A 5:56

MISC NO. 1560

TO: A/CNO UNOMUR	FROM: MGEN G. TOUSIGNANT FORCE COMMANDER UNAMIR KIGALI, RWANDA
INFO: P. LALEAU OIC ADMINISTRATION BARIL MILAD/DPKO	DATE: 28 AUGUST 1994
FAX NO: 256-486-23186	PHONE : 212-963-3031 FAX NO: 212-963-3090
ORIGINATOR: PETER BORNEBY	SECTION: CSS
SUBJECT: CTO - ALLEGED ABUSES	

AAA. I AM IN RECEIPT OF A CABLE, THROUGH THE SAO UNOMUR, GIVING ALLEGATIONS OF ABUSE OF THE CTO SYSTEM, PARTICULARLY AS THIS RELATES TO CTO TAKEN OUTSIDE THE MISSION AREA AND THE PAYMENT OF MSA.

BBB. IT APPEARS THAT SOME UNMOS HAVE, ESSENTIALLY, LIED ON THEIR APPLICATIONS FOR CTO/LEAVE, PURELY IN THE INTERESTS OF ENSURING THAT THEIR MSA IS NOT REDUCED. I AM NOT SURE WHETHER THIS IS AS A RESULT OF DELIBERATE ATTEMPTS TO DEFRAUD THE UN, OR THE RESULT OF MISGUIDED ADVICE FROM THE 'OLD HANDS' ON THE BASIS THAT 'EVERYONE DOES IT'. WHATEVER THE REASON, THIS IS UNACCEPTABLE BEHAVIOUR ON THE PART OF ANY PROFESSIONAL MILITARY OFFICER AND MUST STOP. ANY NECESSARY ACTION MUST ALSO BE TAKEN TO, WHERE POSSIBLE, RECTIFY ANY FORMER ABUSES.

CCC. YOUR CNPO SHOULD INVESTIGATE THIS MATTER, IF NECESSARY TO THE EXTENT OF CHECKING PASSPORTS OF INDIVIDUAL UNMOS TO ASCERTAIN WHETHER CTO/LEAVE WAS TAKEN AT PLACES OTHER THAN INDICATED. THOSE SHOWN TO HAVE CLAIMED SOMETHING NOT DUE THEM SHOULD HAVE ACTION TAKEN TO RECOVER THE OVERPAYMENTS. IF DELIBERATE FRAUD CAN BE PROVEN, A LETTER MUST BE SENT TO THE HOME NATION, WITH COPY HERE AND THE DPKO/UNHQ, OUTLINING THE MATTER, WITH THE MATTER ALSO REFLECTING IN THE EVALUATION OF THE INDIVIDUAL.

DDD. I REITERATE, THIS TYPE OF BEHAVIOUR, IF PROVEN CANNOT AND WILL NOT BE TOLERATED. I EXPECT TO HEAR FROM YOU SHORTLY AS TO THE RESULTS OF YOUR INVESTIGATION. I NEED NOT POINT OUT THAT THE IMMINENT CLOSURE OF UNOMUR ADDS URGENCY TO THE MATTER.

See letter dated 29/8/94

F/IN 1340

Fax 8617-9
MHR 260
8/8

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

UNAMIR
MAINTENANCE SERVICES
SERVICE [illegible]

NYK FLS. PROJECT
UNAMIR KABALE TFC

1994 SEP -5 P 12:04

OUTGOING FAX NO. 1576

MTR NO. —

MISC NO. 1647

PAGE 1 OF 1

TO: COL. ASRAR, ACMO UNOMUR KABALE	FROM: MAJ GEN TOUSIGNANT FORCE COMMANDER UNAMIR, KIGALI
ATTN: CONTROLLER UNHQ, MR TARASU, DIRECTOR AMCD INFO: LALRAU	DATE: 05 SEPT. 1994
FAX NO: 2256-486-23816	PHONE : 212-963-3081 FAX NO: 212-963-3090
ORIGINATOR: PETER HORNBY, CSS	SECTION: SUPPORT SERVICES
SUBJECT: [redacted]	

AAA. THANK YOU FOR YOUR D31230CAUG94 (MISDATED IF ERROR), RECEIVED 02 SEP 94.

BBB. AT MY PREVIOUS FAX ON THIS MATTER, AND IN SUBSEQUENT DISCUSSIONS, IT WAS AGREED THAT AN INVESTIGATION INTO THIS MATTER SHOULD BE CONDUCTED, WITH A START DATE OF 01 APRIL 1994. I AM NOW INFORMED THAT, UNDER UN REGULATIONS, INVESTIGATIONS OF THIS TYPE MUST BE PURSUED AS FAR BACK AS NECESSARY.

CCC. ACCORDINGLY, THE DATE OF 01 APRIL 1994 AS THE START DATE FOR THIS VERIFICATION IS RESCINDED. INVESTIGATION MUST REACH BACK TO THE END IN DECEMBER OF ALL OBSERVERS.

DDD. FOR FOD. PLEASE PASS COPIES OF THIS TO MR. TARASU AND TO THE DIRECTOR OF AUDIT AND MANAGEMENT CONTROL DIVISION (MACD).

(2) SRO CMPO

(1) Also discussed with the FC during my stay in Kigali on 5/9

2. Please do the needful and arrange recovery of the beginning priority to the five days mentioned and ensure the

CMO

MANILA
94 SEP 13 15 53

CAO

CONFIDENTIAL