

Subject Files Regarding Finance

C/FIN/530 - Military Staff - Cost of Living - Per Diem

04/11/1960

PLEASE RETAIN
ORIGINAL ORDER

DECLASSIFIED

UN ARCHIVES

SERIES S-0732

BOX 2

FILE 7

ACC. DAG 13/1.6-1.0



INTER - OFFICE MEMORANDUM

4 November 1960

C/Fin 530 Mil Staff

TO : General Rikhye

FROM : Air Commander

SUBJECT : Discrepancies between civilian and military personnel at Kamina

1 The purpose of this memorandum is to confirm my statement at the meeting yesterday regarding the effect that the application of different financial regulations to military and civilian personnel has on morale at Kamina.

2 At present, military personnel receive 65 francs a day at Kamina, while civilian personnel receive 12 dollars a day. The logic behind permitting civilians to purchase their own food and having military personnel eat in the messes is not understood. It is obviously most undesirable in a close community like the base at Kamina. As you know, there is often comment regarding the differences in the treatment of civilian and military personnel. The comment made by somebody at the meeting that military personnel receive overseas allowances while civilians do not is about as logical a reason for applying differences in subsistence as to make the statement that all military personnel receive the same overseas allowances. Overseas allowances and basic salaries should have absolutely no bearing whatsoever on subsistence.

3 While I am completely aware of the weaknesses of our personnel at Kamina, I think you will have to agree that there is some justification for their feeling that they are being discriminated against. I have enough troubles trying to weld our people into an efficient organization and these troubles are not reduced when I am unable to explain to them the logic behind certain policies.

4 If morale is low, it costs the UN far more in lost efficiency than it would to rectify the factors affecting the morale.


(W.K. Carr) G/C
Air Commander