Subject Files Regarding Personnel

Appointment and Movement of Personnel

C/PER/310-Recruitment

14/11/1958 - 12/04/1963

2/4

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DECLASSIFIED

TEC 530

PER-310

CUN.CU-672

12 April 1963

To : Mr. G. Macphee, Under-Secretary in charge of civilian affairs in the Congo

From : S. Habib Ahmad, Chief of Civilian Operations

Subject : Associate Experts

We have received memo No TE222 dated 8 April from Mr. Leonard advising us of the programme for Associate Experts. In looking over the document it seems to us that we can make use of such experts in some areas of our programme, such as Public Administration, Community Development, Economic Research and Programme Administration. I should be grateful if you would kindly consult with the UTAC and let us know how many Associate Experts (French-Speaking) could be made available in these fields.

TE 222

8 April 1963

VIA POUCH

Dear Mr. Ahmed,

You will be familiar with the arrangements whereby the United Nations has provided the services of Associate Experts from the Netherlands (since 1958) and from the Federal Republic of Germany (since 1961). We have sent out about 25 Associate Experts since these two schemes began. The number has been relatively small, partly because of the difficulties in relating the movements of the Associate Experts with the time schedule of the United Nations Technical Assistance expert to whom he is to be attached, and partly because of the difficulty of finding suitable "matching" Associate Experts from a relatively limited supply.

Other donor governments are, however, now offering Associate Experts, and I enclose a brief note intended to bring you up to date on developments in a scheme which is rapidly growing in importance, and to indicate the procedures to be followed to satisfy the requirements of an expansion in this relatively new form of Technical Assistance.

I should be grateful if you would bear these possibilities in mind when considering proposals to strengthen the programmes for which you are responsible, and indicate, should occasion arise, preferably by means of a suitable job description, the particular services you consider might be entrusted to an Associate Expert. I need not, perhaps, emphasize that the programme is still in the experimental stage, and that we do not expect to have large numbers of Associate Experts in the field in the very near future.

Yours sincerely,

William R. Leonard

William R. Leonard
Acting Commissioner for Technical Assistance

Mr. S. Habib Ahmed
Resident Representative, UNTAB
ONUC - Boîte postale 7248
Leopoldville, Republic of the Congo

LEOPOLDVILLE
10 APR 1963
ONUC
MAIL OPERATIONS

Public adm. — community services
~~Postal services~~
Economic Research
Programme

NOTE ON ASSOCIATE EXPERTS

Some years ago the Government of the Netherlands initiated a programme for providing "associate" experts to work with the international experts made available to governments under the Technical Assistance Programmes of the United Nations and the Specialized Agencies. These younger experts generally have been graduates of technical schools or universities, often with some experience in their field. Their travel, salaries and expenses have been paid by the Netherlands Government; their assignments agreed by the government concerned as well as by the Agency with whose experts they were to work. They become international civil servants under the staff rules and regulations of the United Nations. The purpose has been both to help the less-developed countries by extending the usefulness of internationally furnished senior experts and to help younger professional people secure good work experience abroad.

The Netherlands' initiative was followed by a similar West German programme. The U.S. Peace Corps, while largely a bi-lateral undertaking and placing greater emphasis on self-denial on the part of volunteers, has also expressed interest in making younger people available to the U.N. programmes. The Economic and Social Council on 4 August 1961 (Resolution 849 XXXII) "approved, upon agreement of the recipient government, the consideration of the use of volunteer technical personnel in the technical assistance activities of the United Nations....on a limited and experimental basis, subject to review and elaboration by the General Assembly". The Council also decided that the assignment of volunteer personnel should be subject to certain principles, including a requirement that it should carry the legal status of an international civil servant and be governed by the appropriate staff rules and regulations of the executing agency.

During the last Pledging Conference on EPTA and the Special Fund, the Governments of Sweden, Norway and Belgium announced that they had provided funds to finance such arrangements for their nationals. Interest in this form of providing Technical Assistance has also been shown by other potential donor countries. New administrative arrangements to meet the requirements of the Council and the wishes of donor countries have since been drafted and, on the new basis, an agreement has now been satisfactorily concluded with the Government of Sweden. Negotiations with other donor countries are continuing and the question of a common agreement for all agencies is now under consideration in TAB. The various national programmes for providing associate experts together now offer increasing possibilities of making available, without any direct cost to the United Nations or to the recipient government, personnel who can be assigned to selected projects in the programmes, including Special Fund projects, under the supervision of senior experts or the discipline of the project management. "Associate personnel" includes people with all sorts of professional or technical training, between 25 and 30 years of age, though both older and younger people are available in some cases.

Experience with associate experts has generally been quite good, but as the arrangements necessary to their handling so far have been administratively at least as complex as those for furnishing normal technical assistance people, the Agencies have not made full use of their availability. Moreover, the assignment of junior field personnel to assist individual senior experts is complicated by the need for scheduling their availability to the programme of the senior expert. Nor does the type of work or the working arrangements of all experts permit the enlargement of their work programme by the use of assistants. Where teams of senior experts are provided over longer periods of time, the use of the associate expert, who is normally appointed for not less than twelve months, would appear to be more effective. While there is considerable pressure from donor governments to accelerate the use of these younger people, and from the standpoint of the international programme considerable desirability to assist appropriately in the development of experts for our work in the future, the use of these programmes should be predicated primarily on their usefulness to the project and the country being assisted by the project. To be sure, the young professional people should not be relegated to tasks of mere messengers or water carriers, if the programme is to be useful to them or their future work, but where the work of senior experts, field parties, laboratories, research and training programmes or administrative service units would be enhanced by the availability of assistants, and where the government agrees to this enhancement of the project, serious consideration should be given to the increasing opportunities afforded by these programmes.

So far as procedures are concerned, normal Technical Assistance activities, after the provision of funds, begin with identification of the job required and proceed from there to the discovery and appointment of a qualified expert. The provision of associate experts, however, frequently begins with the presentation of a candidate by the donor country and proceeds to the identification of the job to be done. It is, in fact, a sort of "recruitment in reverse" as the curriculum vitae is frequently available before the job description has been established. In these circumstances, the placement of associate experts can operate in both directions at the same time, with recipient governments indicating their needs and donor governments simultaneously presenting candidates for consideration. A central clearing house function will be performed by BTAO, but it will fall to the Resident Representative to help in the formulation and definition of the job required and in seeking suitable placement for candidates proposed as associate experts.

AGREEMENT BETWEEN THE GOVERNMENT OF SWEDEN AND THE UNITED NATIONS

CONCERNING THE PROVISION OF ASSOCIATE EXPERTS

1. The Government of Sweden undertakes to provide Associate Experts in connection with the Technical Assistance Programmes of the United Nations or projects for which the United Nations has been appointed executing agency, in accordance with the following principles:-

(a) Associate Experts shall be provided in response to specific requests from the United Nations, which shall in turn request such experts only when asked to do so by the receiving countries, and shall be assigned to assist experts of the United Nations. No Associate Expert shall be sent to a country without prior approval of the Government of that country, or remain there without the consent of such country.

(b) Associate Experts shall not be placed at the Headquarters of the United Nations in any established posts.

(c) The final decision regarding the assignment of Associate Experts shall rest with the United Nations and the recipient country.

(d) Associate Experts shall, for the duration of their assignment to the United Nations, be subject, as international civil servants, to the rules and regulations of the United Nations, as set forth in their letters of appointment which will be issued by the United Nations.

(e) The Government of Sweden shall be responsible for all identifiable costs such as salaries, allowances, insurance, and costs of transportation to and from the duty station.

2. The United Nations undertakes to submit to the Government of Sweden requests for Associate Experts for which, in the opinion of the United Nations, suitable candidates may be found in Sweden. Each request shall normally be in the form of a job description giving also the name and nationality of the expert to be assisted and shall indicate whether the request has also been submitted to any other country or countries providing Associate Experts.

3. The Government of Sweden, although not committed to the provision of any specific number of Associate Experts in any given period, undertakes to make every effort to find suitable candidates for any request submitted to it in accordance with paragraph 2 above, and to advise the United Nations of the results within a reasonable period of time.

4. Each Associate Expert shall be assigned for an initial period of not more than twelve months, but this period of service may be extended by the United Nations in agreement with the Government of Sweden and the Government of the recipient country.

5. As soon as an Associate Expert has been accepted by the United Nations and the recipient country, and a tentative reporting date established, the Government of Sweden shall pay the sum estimated to be required for the purposes set out in paragraph 6 below into a non-interest bearing Account with Sveriges Riksbank to be established by the United Nations. The sum in Swedish currency, unless otherwise agreed upon in a particular case, shall be freely convertible and shall be determined through a separate exchange of letters between the United Nations and the Government of Sweden. The same procedure shall apply in cases where the initial period of service of an Associate Expert has been extended in accordance with paragraph 4 above. Statements of Account shall be furnished monthly by Sveriges Riksbank to the United Nations. Copies of such statements shall also be transmitted to the Swedish Agency for International Assistance (NIB).

6. The United Nations shall, from this Account, meet all expenses connected with the assignment of the Swedish Associate Experts, as follows:-

(a) Salaries and allowances,

(b) Transportation to and from the duty station and related costs and allowances;

(c) Travel to and from the duty station for dependents and related costs and allowances;

(d) Insurance of the Associate Expert against sickness, disability and death;

(e) Such costs for reimbursement of administrative expenses as may be agreed between the United Nations and the Government of Sweden.

7. Payments against the Account in currencies other than Swedish Kronors shall be made at the prevailing accounting rates of the United Nations.

8. Annually, as soon as audited accounts are available, and not later than 15 April, the United Nations shall submit to the Government of Sweden a statement of the financial position of the Account as at 31 December of the preceding year.

9. In a Letter of Appointment the United Nations shall describe the conditions of service in full detail. A standard Letter of Appointment is annexed.

10. The terms and conditions of this letter may be modified by a further exchange of letters between the United Nations and the Government of Sweden.

11. These arrangements shall remain in force until terminated by the giving of three months' notice in writing, either by the Government of Sweden or by the United Nations.

STANDARD LETTER OF APPOINTMENT

ASSOCIATE EXPERTS

TO:

The United Nations and the Government of Sweden have entered jointly upon a programme supplementing the United Nations Expanded Programme of Technical Assistance, under which opportunities will be offered to young Swedish nationals with suitable qualifications, to gain field experience in their professions in the course of advancing the programme of Technical Assistance.

Under this arrangement the Government of Sweden provides in full the cost involved in the employment by the United Nations of "Associate Experts", as the appointees are called; the United Nations supplies the administrative facilities necessary to the successful completion of a multi-national project, and the recipient government accepts the Associate Expert as a participant in the Expanded Programme of Technical Assistance on the same basis as it accepts the senior expert.

I am pleased to offer you a temporary appointment for a fixed term as an Associate Expert under the Staff Regulations of the United Nations, as supplemented by the following terms and conditions, and subject to your successful passing of a medical examination.

Conditions of Service

1. You will be required to subscribe to the oath of office required of Technical Assistance experts appointed by the United Nations under the Expanded Programme of Technical Assistance.

2. This appointment will be for _____ and will take effect from _____. You will be assigned to _____ and your official duty station will be _____ where you will work with the Technical Assistance expert in the field of _____ assigned to that station. You may be transferred to another area during this assignment.

3. During this assignment, your salary and allowances will be as indicated below. At least 25 per cent of the base salary will be paid in your home currency if your dependents reside at the duty station (following travel provided by the United Nations); 50 per cent of the base salary will be paid in your home currency in case you have no dependents or if your dependents have not travelled to the duty station at the expense of the Organization. The remainder of the salary may be paid either in the currency of your home country or in the currency of the country of service or both.

3a) Salary - equivalent of $_____

b) Dependency allowance - equivalent of $_____

c) Assignment allowance (payable only in the currency of the country of assignment) - equivalent of $_____

d) Post Adjustment (payable only in the currency of the country of assignment) - equivalent of $_____

Note: The Post Adjustment rate varies for each country. The rate is revised periodically and is subject to change without notice.

In addition to the above, you are entitled to receive a service benefit upon completion of your assignment under conditions established by the United Nations. This benefit is not payable for less than one year's service. Normally, it will amount to eight per cent of your base salary for each year of service.

4. During travel on official business within the mission area, you will receive the daily subsistence allowance at the rate determined by the United Nations for the area.

5. You will be provided with a ticket, by air in economy (or tourist) class, covering your journey from _____ to _____ and return. Travel costs will also be paid for any travel on official business which you may be called upon to undertake during your assignment.

In addition to the tickets, you will receive, during official travel, a travel subsistence allowance at a rate established by the Organization.

6. Baggage Allowance: For your travel to and from the mission area, you will be entitled to bring a total of 50 kilogrammes by air. This includes the carriers' free allowance. The difference between 50 kilogrammes and the free allowance should normally be sent by air freight. If air freight is not available, this may be shipped as air excess baggage.

In addition you will be authorized shipment of household goods by land and/or by sea up to a maximum of 300 kgs. (660 lbs. or 66 cubic feet) for yourself, 300 kgs. (660 lbs. or 66 cubic feet) for the first recognized dependent and 100 kgs. (220 lbs. or 22 cubic feet) for each additional dependent authorized to travel at the expense of the Organization, up to a maximum of 900 kgs. (1,980 lbs. or 198 cubic feet) for yourself and your dependents.

7. Annual Leave: You will accrue annual leave at the rate of two and one-half working days a month, which you will be expected to take during your assignment as far as practicable. You are required to submit a monthly report of leave so taken; a "NIL" report shall be submitted where no leave has been taken during the month.

/3.

Should your assignment be extended, you may carry over up to 30 days leave from the first year to the second, counted as of the anniversary date of your initial appointment; a maximum of 45 days may be carried over from the second to the third year of service; thereafter, a maximum of 60 days accrued annual leave may be carried over from one year to the next.

If, upon separation, you have accrued annual leave, you shall be paid in lieu thereof a sum of money equivalent to the amount which you would have been entitled to receive in the form of base salary for the period of such accrued leave up to a maximum of 45 days in the case of service of two years or less, or 60 days in the case of longer service.

8. Sick Leave: You may be granted sick leave up to three months on full salary and up to three months on half salary in any period of twelve consecutive months, provided that the amount of sick leave permitted in any four consecutive years shall not exceed eighteen months, nine months on full salary and nine months on half salary.

You are required to submit a monthly report on any absence due to illness, injury or public health requirements. Where the absence is for five consecutive working days or longer, it shall be supported by a certificate from a qualified member of the medical profession.

While on sick leave, you shall not leave the area of the duty station without the prior approval of the United Nations. Entitlement to sick leave shall lapse on separation from service.

9. Medical and Hospital expenses: The United Nations will reimburse you for any medical and hospital expenses (but not dental expenses) necessarily incurred by you for injury or illness during the course of your assignment. This provision is not intended to extend to corrective surgery or the continuance or resumption of a normal course of remedial treatment relating to an established and pre-existent condition as at the date of appointment.

10. Compensation for injury or illness attributable to service: In the event of death, injury or illness attributable to the performance of official duties on behalf of the United Nations, you (or your dependents in the event of your death) shall be entitled to compensation in accordance with the provisions of Appendix D to Staff Rules as provided for career staff members with permanent appointments, provided that in the case of permanent disability or death there shall be set off against any compensation otherwise payable, such proportion of any amount paid as group life insurance benefit in accordance with the paragraph below as corresponds to that percentage of premium borne under the said group life insurance plan by the United Nations.

You will be a participant in the standard group life insurance plan in which all United Nations experts participate. This plan makes no distinction between accidents attributable to service and those not so attributable.

You will not be a participant in the United Nations Joint Staff Pension Fund.

11. Dependents:

(a) Travel to and from the mission area of the wives and children of Associate Experts is subject to the prior approval of the United Nations. If the travel is approved by the United Nations, travel tickets will be supplied and a travel subsistence allowance will be granted at the rates established by the Organization.

(b) When such travel is approved by the United Nations, payment will be made for installation costs during the first thirty days following arrival at the duty station under the normal United Nations conditions; that is to say, at one-half the full rate of daily subsistence allowance for the area in respect of each dependent. Thereafter, no increased payment of daily subsistence allowance will be made in respect of dependents.

12. The United Nations reserves the right to amend the conditions of this appointment, without prejudice to your acquired rights under this appointment. The United Nations also reserves the right to terminate an appointment in accordance with any applicable provision of its Staff Regulations.

13. This appointment does not carry any expectation of renewal or of conversion to any other type of appointment in the United Nations Secretariat. The conditions of service applicable to this appointment are set out in this Letter of Appointment, and the Associate Expert shall not be entitled to any benefit except as provided in this Letter of Appointment. A copy of the Staff Regulations is transmitted herewith.

_____ _____

Date On behalf of the Director of Personnel
United Nations Secretariat

To: The Director of Personnel:

I hereby accept the appointment described in this Letter, subject to the conditions specified therein. I have been made acquainted with and accept the conditions laid down in the Staff Regulations and in this Letter of Appointment.

_____ _____

Date Associate Expert

RECEIVED ONUC

PRO

EGON 11 22-27

ACTION

CIVILIAN	MILITARY
PERS	

YC151 NY 51 11 2048Z ;

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ONUC

LEO ;

2751 S.A. UNTERMANN CANDIDATE FOR PROGRAMME OFFICER POST INDICATES NOT AVAILABLE BEFORE END AUGUST OR SEPTEMBER. ALSO WHILE IN PRINCIPLE INTERESTED IN POST WOULD PREFER ASSIGNMENT IN A TEMPERATE CLIMATE. PLEASE ADVISE WHETHER YOU WISH US TO KEEP HIM UNDER CONSIDERATION OR RULE HIM OUT ;

FIELDSERV "

COL 2751 "

Mr. Ahmed

Gilchrist

PER 310

FILE

AB/jd

REGISTRY
10 APR 1963
ONUC

Mana
have copy

8 April 3

PER 310

HEADQUARTERS NEW YORK

Status of Recruitment - Experts Recruited by New York

We enclose three copies of a listing showing the status of recruitment as at 31 March 1963 for experts to be recruited by Hq. New York.

cc.: Mr. S. Habib Ahmed
Mr. James R. Brooks
Mr. A.C. Gilpin

AB/jd

8 April 1963

TO: Mr. A. Badre, Senior Consultant, Economic Analysis and Coordination.

Mr. N. Boskovic, Senior Consultant, Communications and Transport.

Mr. S. Bouallègue, Public Administration.

Mr. G. Cederwall, Controller of Public Finance.

Mr. W. Jenssen, Controller of Foreign Exchange.

Mr. D. Kokinopoulos, Senior Consultant, Judiciary.

Mr. M.E. Larcher, Chief of Public Works.

Mr. E. Molly, Senior Consultant, Mining and Natural Resources.

Mr. A. Rose, Senior Social Affairs Adviser.

Mr. J. Ulrich, Chief Postal Services.

FROM: G. Fulcheri, Civilian Operations Unit - Office of Civilian Personnel

SUBJECT: Status of Recruitment - Experts to be recruited by New York

.....

Enclosed for your information, please find the relevant part of the Status of Recruitment prepared by this office as at 28 February 1963.

Any comments you may wish to make would be most appreciated.

cc.: Mr. S. Habib Ahmed
Mr. James R. Brooks
Mr. A.C. Gilpin

G. Fulcheri

OPERATION DES NATIONS UNIES AU CONGO

UNITED NATIONS OPERATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

8 April 1963

TO: Mr. S. Habib Ahmed, Chief of Civilian Operations

FROM: Gualtiero Fulcheri, Civilian Operations Section, Office of Civilian Personnel

SUBJECT: Status of recruitment as at 31 March 1963 - Experts to be recruited by United Nations Headquarters, New York

..... Enclosed herewith please find the monthly listing by individual project showing the status of recruitment as at 31 March 1963 for experts to be recruited by United Nations Headquarters, New York.

G. Fulcheri

cc.: Mr. James R. Brooks
Mr. A.C. Gilpin
Mr. L.F. Thompson, Executive Officer Congo Fund.

STATUS OF RECRUITMENT

AS AT

31 MARCH 1963

EXPERTS TO BE RECRUITED BY

HQ. NEW YORK

Projects No.:

39-10-08
10-10
10-12
10-20
30-01
30-04
30-07
30-08
30-10
35-02
50-01
50-03
70-01
8o-01
80-05
85-01
90-01

Prepared by the Civilian Operations Section of the Office of Civilian Personnel, ONUC.

Status of Recruitment as at 31 March 1963

Project No. 39-10-08

OTRACO

No. of posts approved: 24
No. of posts filled: 9
No. of posts vacant: 15

Title	No. filled	No. vacant	Candidates	Remarks
Diesel Mechanics (5)	3	2	Papadopoulos, N. (Greece)	Reserve candidate.
			Papanicolaou, E.A. (Greece)	ETA 6 April 1963.
			Schirmer, Johann (Germany)	Awaiting approval of Government.
Diesel Electricians (2)	-	2	Robertson, Richard B. (U.S.A.)	Awaiting approval of Government.
			Theodossiou, Gerassimos (Greece)	Awaiting confirmation from HQ New York that candidate qualified for Diesel Electrician post.
Administrative Officers (5)	1	4	Broere, Gerrit (Netherlands)	Resubmitted to OTRACO 13.3.63.
			Gygax, Emmanuel E. (U.S.A.)	Proposed to OTRACO 30.1.63.
			Mercier, Edouard (France)	Approved by Government. Available 1.5.63.
			Tsapenko, Nickolay M. (U.S.S.R.)	~~Cy sent to Civ. Ops. 8.3.63.~~ Not submitted to OTRACO, owing lack French ...!

Project No. 39-10-08
31 March 1963
(cont'd)

Title	No. filled	No. vacant	Candidates	Remarks
Administrative Officers (Cont'd)			Valkov, Nickolay A. (U.S.S.R.)	~~Cv sent to Civ. Ops 8.3.63.~~ Not submitted OTRACO owing lack French
			Vasseur, Jacques L. (France)	Awaiting Government approval.
Accountants (7)	3	4	Bellande, Victor (Haiti)	Proposed to OTRACO 2.3.63.
			Elkaim, Joffre (France)	Cv sent to Civ. Ops. 21.3.63.
			Kallas, Rachid (Syria)	Proposed to OTRACO 2.3.63.
			PHOTIADES, Leonidas (Gree ce)	Proposed to OTRACO 2.3.63.
			Sabbagh, Charles (U.A.R.)	Available for one year Awaiting for approval of Govt.
			Vogel, Arnold (Switzerland)	Cv sent to Civ. Ops. 21.3.63.
Medical Officers (3)	-	3	Fawzi, S. (U.A.R.)	Awaiting Cv from HQ. N.Y.
			Girault, Lionel (Haiti)	Cv sent to Civ. Ops. 14.3.63. Not acceptable due to lack of experience in tropical deseases.
			Ignatiadis, Dimitri (Palestinian refugee)	Cv sent to HQ. N.Y. 26.2.63. Awaiting outcome of enquiries re this candidate.
			Stanojevic, Slavoljub (Yugoslavia)	Awaiting Government approval.

.../

Status of Recruitment as at 31 March 1963

Project No. 39-10-10

WATERWAYS (PUBLIC WORKS)

No. of posts approved: 4
No. of posts filled: -
No. of posts vacant: 4

Title	Candidates	Remarks
Hydraulic Engineer (1)	Munoz de Laborde, Carlos (Spain)	Not suitable.
	Vetterli, Robert (Switzerland)	Approved by Min. Public Works. Awaiting Prime Minister's approval.
Marine Officers (3) (Construction of Waterways)	Devos, André (Belgium)	Approved by Min. of Public Works. Awaiting Prime Minister's approval.
	Magnoli, François O. (Belgium)	Not suitable.
	Van Cauter, Ernest (Belgium)	Approved by Min. of Public Works. Awaiting Prime Minister's approval.
	Charbonnier, Adolph (France)	Not suitable.
	Metterie, Maurice C. (France)	Not suitable.
	Patron, Jean P. (France)	Not suitable.
	Van Hove, André J. (France)	Not suitable.
	Warnimont, Felicien J. (Belgium)	Approved by Min. of Public Works. Awaiting Prime Minister's approval.

.../

Status of Recruitment as at 31 March 1963

Project No. 39-10-12

POSTAL SERVICES

No. of posts approved : 21
No. of posts filled : 17
No. of posts vacant : 4

Title	No. Filled	No. Vacant	Candidates	Remarks
Postal Instructors (4)	3	1	Caffoz, Marcel A. (France)	Available beginning April 1963. ETA 30/4
Postal Experts (3)	-	3	Bubenheim, Rudolf (Germany)	~~Awaiting~~ Government approval.
			Lacour, Jean (France)	ETA 22 April 1963.
			Uebersax, Walter (Switzerland)	ETA 19 April 1963.
Replacements				
Postal Expert			Nessi, Batista (Switzerland)	Replacement for Braillard whose contract expires 5.5.63 under recruitment.
Reserve Candidates			Esterl, Helmut (Germany)	Cv available at Civ. Pers.
			Haeussler, Eberhard (Germany)	Cv available at Civ. Pers.
			Kaercher, Waldemar (Germany)	Cv available at Civ. Pers.
			Westfal, Heinrich (Germany)	Cv available at Civ. Pers.

.../

Status of Recruitment as at 31 March 1963

Project No. 39-10-20

COMMUNICATIONS AND TRANSPORT

No. of posts approved: 3
No. of posts filled: 2
No. of posts vacant: 1

Title	Candidates	Remarks
Assistant to Senior Consultant	-	Awaiting submission of candidates.

.../

Status of Recruitment as at 31 March 1963.

Project No. 39-30-01

MONETARY COUNCIL

No. of posts approved: 3
No. of posts filled: 1
No. of posts vacant: 2

Title	Candidates	Remarks
Exchange Control Expert	-	Revised job description sent to N.Y. 29.3.63
Price Control Expert	-	Revised job description sent to N.Y. 29.3.63

.../

Status of Recruitment as at 31 March 1963

Project No. 39-30-04

PARASTATAL AGENCIES

No. of posts approved: 2
No. of posts filled: 1
No. of posts vacant: 1

Title	Candidates	Remarks
Inspector Parastatal Institutions	-	Awaiting submission of candidates

NOTE: Proposal being sent to New York for amalgamation this project within General Public Finance Project.

.../

Status of Recruitment as at 31 March 1963

Project No. 39-30-07

CUSTOMS

No. of posts approved: 17
No. of posts filled: 14
No. of posts vacant: 3

Title	Candidates	Remarks
Customs Experts (3)	Aboukhalil, Georges (Lebanon)	Since he is presently under contract with Government, his transfer under review.
	Jahn, Helmut (Germany)	Approved by Government; under recruitment.
	Laubereau, Horst (Germany)	Not available
	TARAZI, Georges G. (Lebanon)	Approved by Government; under recruitment.
Replacement Customs Expert	Leiner, Joseph (Austria)	Approved by Government; under recruitment.

NOTE: Proposal being sent to New York for amalgamation this project within General Public Finance project.

.../

Status of Recruitment as at 31 March 1963

Project No. 39-30-08

TAXATION

No. of posts approved: 12
No. of posts filled: 5
No. of posts vacant: 7

Title	Candidates	Remarks
Tax Inspector	Scharff, Helmut	Previously served with ONUC as Treasury Expert from 20.11.61. to 19.11.62. Candidature being submitted to Government.

NOTE: Proposal being sent to New York for amalgamation this project within General Public Finance project.

.../

Status of Recruitment as at 31 March 1963

Project No. 39-30-10

PUBLIC FINANCE

No. of posts approved: 8
No. of posts filled: 7
No. of posts vacant: 1

Title	Candidates	Remarks
Budget Officer	Papayannis, Pierre (Greece)	Candidature under review. Revised job description being prepared.

.../

Status of Recruitment as at 31 March 1963

Project No. 39-35-02

ECONOMIC ANALYSIS AND COORDINATION

No. of posts approved: 9
No. of posts filled: 7
No. of posts vacant: 2

Title	Candidates	Remarks
Officer for Programming and Studies (Bureau of Economic Coordination)	Romus, Paul Joseph (Belgium)	Approved by Government. Awaiting ETA from HQ New York.
	Untermann, Siegfried (Germany)	Candidature under study for recruitment either as Programme Officer or Deputy Civilian Officer in Province.
	Goffin, Paul (Belgium)	Reserve candidate. Cv sent to Civ. Ops. 16.11.62.
Director of Foreign Aid Section (Bureau of Economic Coordination)	-	Awaiting submission of candidates.
Economist (2)	-	Awaiting submission of candidates.
Economic Research Officer (1)	Molavi, Mohamed A. (Iran)	Proposed by HQ New York.

.../

Status of Recruitment as at 31 March 1963

Project No. 39-50-01

ENDA

No. of posts approved: 6
No. of posts filled: 5
No. of posts vacant: 1

Title	Candidates	Remarks
Assistant in Social Law (1)	-	Recruitment for this post to be held in abeyance.

Status of Recruitment as at 31 March 1963

Project No. 39-50-03

JUDICIARY

No. of posts approved: 61
No. of posts filled: 47
No. of posts vacant: 14

Title	No. filled	No. vacant	Candidates	Remarks
Judges of Court of First Instance (7)	5	2	Fays, Henry L. (France)	Credentials received and submitted to Government 15.3.63.
			Sund, Harald (Norway)	Under recruitment.
District Judges (15)	13	2	Attar, Ahmad F. (Syria)	Awaiting credentials for submission candidature to Government.
			Hamade, Mohamed I. (Syria)	Services not required since ATTAR selected.
			Safa, Samir Matbouli (U.A.R.)	Candidature previously withdrawn but now available. Renewal of offer of appointment sent 18.3.63. ETA mid-April
Deputy Attorneys (21)	11	10	El Far, Mohamed Adel (U.A.R.)	Interview report received and found suitable. Awaiting credentials for submission candidature to Government.
			Eveillard, Gérard (Haiti)	ETA 5 April 1963.
			Garcia Perez-Bances, Jesus (Spain)	Since presently under contract with Government, his transfer being considered.

.../1

Project No. 39-50-03
31 March 1963
(cont'd)

Title	No. filled	No. vacant	Candidates	Remarks
Deputy Attorneys (cont'd)			Pancarci, Veli (Turkey)	Awaiting interview report.
			Pensovecchio, Antonio (Italy)	Submitted to Government 29.3.63.
			Stocker, Paul Lucas (Switzerland)	Submitted to Government 20.2.63. Awaiting submission of candidates for remaining vacancies.
Reserve Candidates			Beaubrun, Eberle (Haiti)	Proposed by Ministry of Justice.
			Charlot, E. (Haiti)	Cv sent to Civ. Ops. 5.1.63.
			El Karoui, Abdelhamid (Tunisia)	Proposed by Tunisian Embassy. Curricula Vitae and interview reports requested from N.Y. 22.3.63.
			Slimane, Sadok Ben (Tunisia)	

NOTE: Awaiting Government decision re establishment of Supreme Court.

.../.

Status of Recruitment as at 31 March 1963

Project No. 39-70-01

MINING AND NATURAL RESOURCES

No. of posts approved: 14
No. of posts filled: 6
No. of posts vacant: 8

Title	No. filled	No. vacant	Candidates	Remarks
Expert on Mining Legislation (1)	-	1	Lindstrom, H.G. (Norway)	Exact date availability not known. Cable reminder sent N.Y. 30.3.63.
Chemists (2)	-	2	-	Recruitment for this post postponed.
Electronic Engineer (1)	-	1	-	Recruitment for this post postponed.
Geologists (3)	1	2	Bouzid, Mohamed (Tunisia)	Approved by Government. Under recruitment.
			Cuenod, Yves (Switzerland)	Approved by Government. Under recruitment.
Hydro-Electric Engineer (1)	-	1	-	Awaiting submission of candidates.
Legal adviser	-	1	-	Awaiting submission of candidates.
Reserve Candidates for future Geological Service				
Geologists			Bertrand, Jean (Switzerland)	Cv sent to HQ N.Y. 10.12.62. Interview report awaited.
			Conrad, Marc (Switzerland)	Cv sent to HQ N.Y. 10.12.62. Interview report awaited.
			Vifian, André R. (Switzerland)	Cv sent to HQ N.Y. 10.12.62. Intervie w report awaited.
			Goossens, Alphonse H. (Belgium)	Cv sent to Civ. Ops. 8.1.63.

.../1

Status of Recruitment as at 31 March 1963

Project No. 39-80-01

POLICE TRAINING

No. of posts proposed 66
No. of posts filled: -
No. of posts vacant: 66

Title	Candidates	Remarks
National Training School		
School Commandant (1)		
Deputy Commandant (1)		
Drill Instructor (1)		
Provincial Police Officers		
Experts in Criminal Investigation (20)		
Police Training Officers (20)	Fenniche, Ahmed (Tunisia)	Cv sent to Civ. Ops. 16.9.63.
	Kilani, Hamouda Youssef (Tunisia)	Cv sent to Civ. Ops. 16.9.63.
	Mokaddem, Mohamed Taieb (Tunisia)	Cv sent to Civ. Ops. 16.9.63.
	Sahraoui, Mohamed-Slaheddine (Tunisia)	Cv sent to Civ. Ops. 16.9.63.
	Al Abed, Mohamed Kamal (Syria)	Cv received from N.Y. per memo El Haj to Ahmed dated 5.3.63.
	Cornez, G.E. (Switzerland)	
Provincial Police Administrators (20)		
Experts Wireless Equipment (3)		

.../

Status of Recruitment as at 31 March 1963

Project No. 35-80-05

PUBLIC ADMINISTRATION

No. of posts approved: 10
No. of posts filled: 5
No. of posts vacant: 5

Title	Candidates	Remarks
Public Administration Training (1)	Galy, François (France)	Approved by Government. Awaiting ETA.
In-Service Training Expert (1)	Mechelany, Antoine F. (Lebanon)	Approved by Government. Awaiting ETA.
Organization and Methods (1)	Stock, Jr. Harry E. (U.S.A.)	Available 1 July. Cv resubmitted to Civ. Ops.
Personnel Administration (2)	D'Astugues, Marcel (U.K.)	Will be assigned on staff of Chief of Civilian Operations. App'd Sept.
	Mabille, Gilbert (Belgium)	Cv sent to Civ. Ops. 30.3.63. Ret'd to Pess. by SMA for further details + received back in Civ ops 20.4.63. Sent to Bonnellegue for opinion on 23.4.63

.../

Status of Recruitment as at 31 March 1963

PUBLIC WORKS

Project No. 39-85-01

No. of posts approved: 21
No. of posts filled: 10
No. of posts vacant: 11

Expanded Programme

No. of posts approved: 171
No. of posts filled: 6
No. of posts vacant: 165

Title	Job Description No.	No. filled	No. vacant	Candidates	Remarks
Project No. 39-85-01					
Civil Mechanic Engineer		-	1	Sineau (France)	Recommended by Chief of Public Works.
Architect		-	1	Bado, Anibal J. (Uruquay)	Approved by Government, Interview report from Geneva awaited.
Electric Adviser		-	1	Perivolaropoulos, Athanase (Greece)	Approved by Government. Available 20 April 1963.
Expert in Road Construction			1	Galloy, Pierre H. (France)	Approved by Government. ETA 17 April 1963.
Engineer-in-Charge, Leopoldville			1	Dijkerman, Hendrik G. (Holland)	Approved by Government. Awaiting ETA.
Engineer-in-Charge, Equateur			1	Lafore, Félix (France)	Actually under contract with Congolese Government as teacher. His transfer being considered.
Engineer-in-Charge, Orientale			1	Landin, Manuel (Ecuador)	Approved by Government. Awaiting ETA.
Ingénieur Technicien ou Conducteur			1	Paraiso, Paulin (Dahomey)	Approved by Government. ETA 3 April 1963.

.../

PUBLIC WORKS
Project No. 39-85-01;
Expanded Programme.
dated 31 March 1963. (Cont'd)

Title	Job Description No.	No. filled	No. vacant	Candidates	Remarks
Project 39-85-01 (cont'd)					
Ingénieur Technicien ou Conducteur		-	1	Ghyoot, Paul (Belgium)	Approved by Government. Available 1 April 1963.
Ingénieur Technicien ou Conducteur		-	1	Ou, Young Fou (China)	Approved by Government. Under recruitment.
Ingénieur Technicien ou Conducteur		-	1	Rey, Germain (France)	Recommended by Chief of Public Works.
Expanded Programme					
Ingénieur Conseiller Technique et Administratif	TP-01	-	1	-	Awaiting submission of candidates.
Ingénieur du Génie Civil Spécialiste des Ponts et Chaussées	TP-02	-	1	-	Awaiting submission of candidates.
Ingénieur du Génie Civil Spécialiste de Travaux Routiers	TP-03	-	1	-	Awaiting Submission of candidates.
Ingénieur du Génie Civil Spécialiste en ponts et ouvrages d'art	TP-04	-	1	Simic, Jovan (Yugoslavia)	Approved by Government. Under recruitment.
Ingénieur spécialisé en mécanisation	TP-05	-	1	-	Awaiting submission of candidates.
Ingénieur civil spécialisé en voies navigables	TP-07	-	1	-	Awaiting submission of candidates.

.../

PUBLIC WORKS
Project No. 39-85-01;
Expanded Programme.
dated 31 March 1963. (Cont'd)

Title	Job Description No.	No. filled	No. vacant	Candidates	Remarks
Ingénieur-expert des bâtiments civils et de l'urbanisme	TP-09	-	1	-	Awaiting submission of candidates.
Ingénieur Civil spécialisé en génie sanitaire	TP-10	-	1	-	Awaiting submission of candidates.
Ingénieur des travaux publics à compétence générale	TP-11	-	6	-	Awaiting submission of candidates.
Ingénieur hydraulicien	TP-16	-	1	Haddad, Nicolas (Lebanon)	Approved by Government. Under recruitment.
Ingénieur electricien	TP-20	-	1	Melissourgos, Léonidas (Greece)	Approved by Government. Under recruitment.
Ingénieur Adjoint ou conducteur de travaux	TP-12 bis	-	19	Illiadis, Eleftheris (Greece)	Approved by Government. Under recruitment.
				Bassilios, Shafik (U.A.R.)	Approved by Government. Under recruitment.
Ingénieur Adjoint et conducteur de travaux (Bâtiment)	TP-13 bis	-	3	-	Awaiting submission of candidates.
Ingénieur Adjoint et conducteur de travaux (Routes et Ponts)	TP-14 bis	1	9	Saccheri, John B. (U.S.A.)	Approved by Government. Under recruitment.
				Sallier, Jean Claude (France)	Approved by Government. Under recruitment.
Conducteurs Mécaniciens	TP-15	-	7	-	Awaiting submission of candidates.

.../

PUBLIC WORKS
Project No. 39-85-01;
Expanded Programme.
dated 31 March 1963. (Cont'd)

Title	Job Description No.	No. filled	No. vacant	Candidates	Remarks
Ingénieur Technicien Chimiste	TP-22	-	1	-	Awaiting submission of candidates.
Architecte Bâtiments Civils, Urbanisme	TP-21	-	2	Evans, John B. (U.S.A.)	Approved by Government. Under recruitment.
				Marangopoulos, Venizelos (Greece)	Approved by Ministry Public Works. Awaiting approval of Prime Minister.
Officier de Marine	TP-17	-	5	Bouton, Jacques (Belgium)	Approved by Ministry Public Works. Awaiting approval of Prime Minister.
Mécaniciens	TP-18	1	67	Chomety, Jean (Switzerland)	Approved by Government. Under recruitment.
Techniciens	TP-19	4	36	-	Awaiting submission of candidates.

Status of Recruitment as at 31 March 1963

Project No. 39-90-01

SOCIAL AFFAIRS

No. of posts approved: 8
No. of posts filled: 4
No. of posts vacant: 4

Title	Candidates	Remarks
Provincial Social Affairs Officers (2)	* Boutin, J.M. (France)	
	Hubacher, Edith M. (Switzerland)	Awaiting interview report.
	* Johnson, J. (Canada)	
	* Georgantoglou, E. (Switzerland)	
Provincial Community Development Officer (1)	Grigg, Ernest (U.S.A.)	Awaiting Government approval. ETA 15 May 1963.

* Mentioned in HQ N.Y. Status of International Recruitment dated 7 February 1963.

.../

File - Personnel.

PER 310

Van S. says very resourceful & reliable.

(5510)

PER 310

Name: Farhad BAYAT

Birth: 22/5/1929 Cairo

Nationality: Iranian

Marital status: Married, 2 children - Wife's nationality at birth: French, but now Iranian

Scholastic record:

Kindergarden and transition	St Mary's Cairo
Junior and Senior School	The English School, Cairo
	House Prefect 2 years School Prefect 1 year
Loughborough College, England (now known as Loughborough Institute of Technology)	1949-1952, read and graduated in Comm.Econ.

1953-1955	Associated in my father's Export-Import business, engaged in: 1) Market research in Egypt - 2) Shoe factory for Iran - 3) Sea water distillation and ice plants forKuwait
1955-1956	Producing industrial films in Egypt
1956-1959	Foreign correspondent for NBC-NY covering the Mid East
July 1960/ Sept 1961	ONUC-OPI film reportage in Congo plus one month Gen.Assembly in N.Y.
1961-1962	Foreign correspondent NBC-NY, covering Congo and West Coast Africa
1963	On assignment basis produced for OPI ONUC - Bukavu CIV.OPS plus Katanga Operations.

Name: Farhad BAYAT

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Nationality: Iranian

Marital status: Married, 2 children - Wife's nationality at birth: French, but now Iranian

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Kindergarden and transition	St Mary's Cairo
Junior and Senior School	The English School, Cairo House Prefect 2 years School Prefect 1 year
Loughborough College, England (now known as Loughborough Institute of Technology)	1949-1952, read and graduated in Comm.Econ.

1953-1955	Associated in my father's Export-Import business, engaged in: 1) Market research in Egypt - 2) Shoe factory for Iran - 3) Sea water distillation and ice plants forKuwait
1955-1956	Producing industrial films in Egypt
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July 1960/ Sept 1961	ONUC-OPI film reportage in Congo plus one month Gen.Assembly in N.Y.
1961-1962	Foreign correspondent NBC-NY, covering Congo and West Coast Africa
1963	On assignment basis produced for OPI ONUC - Bukavu CIV.OPS plus Katanga Operations.

Per 310

Mr. Schumacher
mr 12/4.

Miss Betty K. Whitelaw
Chief, Secretariat Recruitment

9 April 1963

Jan G. Schumacher

CONFIDENTIAL

Mr. V. Jerkovic

I enclose for whatever action you may deem appropriate a confidential memorandum from Mr. S. H. Ahmed dated 4 April 1963 regarding Mr. V. Jerkovic. A copy is also being sent to Mr. John McDiarmid.

File

cc. S. H. Ahmed
J. McDiarmid

SHA/cc

~~c/TEC 110/2~~

PER 310

CIV.OPS/124/63 Le 9 avril 1963

Monsieur le Ministre,

J'ai l'honneur de me référer à votre lettre No 00522 du 3 avril 1963 recommandant la candidature de M. Michel Demine pour un poste dans le cadre du Programme d'Assistance technique des Nations Unies au Congo.

Je puis comprendre que le maintien des services de M. Demine est précieux à votre Ministère et espère qu'un moyen quelconque permettra de résoudre ce problème. Pour ce qui est des Nations Unies, notre ligne de conduite a été de ne point recruter au Congo un personnel étranger qui est déjà, soit sous contrat direct avec le Gouvernement congolais, soit dans le cadre d'un programme bilatéral. En conséquence, je propose que le meilleur moyen de solutionner la question, serait que M. Demine fasse une demande au Bureau du Personnel de notre Siège de New York, après expiration de son contrat avec le Gouvernement belge et son retour à son propre pays. Nous étudierons alors la question en consultation avec vous pour déterminer quelles seraient les possibilités de recrutement de M. Demine dans le cadre du Programme d'Assistance technique des Nations Unies au Congo.

Veuillez agréer, Monsieur le Ministre, l'assurance de ma haute considération.

S. Habib Ahmed
Chef des Opérations civiles

Son Excellence
Monsieur le Ministre des Travaux
publics
LEOPOLDVILLE

cc: Bureau du Personnel
MM. Larcher
Brooks

RÉPUBLIQUE DU CONGO

CABINET
DU
MINISTRE DES TRAVAUX PUBLICS

Mr Brooks

Léopoldville, le 3 AVR. 1963

00522

N° 60/CAB/ / 63 /T.P.

REGISTRY 3 APR 1963 ONUC

A Monsieur le Chef des Opérations
Civiles de l'O.N.U. au Congo.
Building Royal à Léopoldville.-

Réf. n° :

TEC 110/2

Annexe :

Objet : RECOMMANDATION.

Monsieur le Chef des Opérations Civiles,

J'ai l'honneur, par la présente, de vous recommander chaleureusement Monsieur DEMINE MICHEL, Ingénieur Civil Electricien-Mécanicien, qui introduit sa candidature auprès de l'Organisation des Nations Unies. Ancien fonctionnaire de l'ex-Congo Belge, cet Ingénieur travaille au Congo depuis 24 ans et connait parfaitement notre pays, sa situation dans le domaine industriel et la mentalité de notre peuple.-

Après l'accession de notre pays à l'Indépendance et tenant compte de ses qualités, le Gouvernement Congolais l'a rappelé pour le compte de l'assistance technique Belge. Dans la branche "Electricité" au Ministère des Travaux Publics, c'est le seul Ingénieur qui nous conseille dans les questions se rapportant à cette branche.-

Toutefois, sa carrière pour le compte du Gouvernement Belge se termine statutairement en 1963, mais le Gouvernement Congolais aurait grand intérêt à garder dans ses services, cet Ingénieur qui connait nos problèmes passés et futurs, dans son domaine. Pour nous permettre d'utiliser à bon escient sa compétence, il fait les démarches pour son engagement par l'Organisation des Nations Unies qui nous aide généreusement en personnel technique qualifié.-

L'Organisation Internationale rendrait un grand service à notre pays en acceptant la candidature de cet Ingénieur et en nous le cédant ensuite pour la poursuite des réalisations en cours et futures, financées par l'O.N.U.C.-

Veuillez agréer, Monsieur le Chef des Opérations Civiles, l'assurance de ma considération très distinguée.-

LE MINISTRE DES TRAVAUX PUBLICS

- A. DELVAUX -

RÉPUBLIQUE DU CONGO MINISTÈRE DES TRAVAUX PUBLICS

PER 310

CONFIDENTIAL

9 April 1963

To : Miss N. Gray, Chief of Civilian Personnel

From : S. Habib Ahmed, Chief of Civilian Operations

Subject : Recruitment of Civilian Operations personnel

1. I notice that a recent cable sent to Field Service concerning the candidacy of Evans for a Public Works post, in which New York wanted our urgent reply so as not to lose the expert, simply referred t em to our Admin Report. The cable was sent over the joint signatures of Mr. Twigt and myself. I do not recall having cleared this cable but I cannot see why a reply could not have been sent stating precisely the position of the candidacy of Evans rather than making a general reference to some Admin Report.

2. Would you kindly have this matter looked into and ensure that replies to cables from New York concerning Civilian Operations are made in a precise and definitive manner.

cc: Mr. G. Fulcheri

7 PERSIO

9 April 1963

Dear Mr. Farooqi,

Thank you for your letter of 26 March from which I note your interest in serving with the United Nations in the Congo.

You have certainly an impressive record of experience and have earned credit in many ways. Since appointments of international staff for this Mission are made by the Office of Personnel at United Nations Headquarters in New York, I have forwarded to them your letter containing your particulars for their consideration. They will no doubt get in touch with you later.

With regard to Congo in particular I would like to know about your knowledge of French. As you know; French is the official language of this country and fluent working knowledge of French is required on the part of all senior officials of this Mission.

I have been in the Congo for more than two years and have not had the opportunity of visiting some of the neighbouring countries. I hope however that an opportunity might offer itself for me to visit Nairobi and if it does, I shall let you know.

With best wishes,

Yours sincerely,

S. Habib Ahmed

Mr. I. H. Farooqi
Post Office Box 3004 S
NAIROBI, KENYA

SHA/cc

C/Sec Hotz
PER 310

CIV.OPS/124/63 Le 9 avril 1963

Monsieur le Ministre,

J'ai l'honneur de me référer à votre lettre No 00522 du 3 avril 1963 recommandant la candidature de M. Michel Demine pour un poste dans le cadre du Programme d'Assistance technique des Nations Unies au Congo.

Je puis comprendre que le maintien des services de M. Demine est précieux à votre Ministère et espère qu'un moyen quelconque permettra de résoudre ce problème. Pour ce qui est des Nations Unies, notre ligne de conduite a été de ne point recruter au Congo un personnel étranger qui est déjà, soit sous contrat direct avec le Gouvernement congolais, soit dans le cadre d'un programme bilatéral. En conséquence, je propose que le meilleur moyen de solutionner la question, serait que M. Demine fasse une demande au Bureau du Personnel de notre Siège de New York, après expiration de son contrat avec le Gouvernement belge et son retour à son propre pays. Nous étudierons alors la question en consultation avec vous pour déterminer quelles seraient les possibilités de recrutement de M. Demine dans le cadre du Programme d'Assistance technique des Nations Unies au Congo.

Veuillez agréer, Monsieur le Ministre, l'assurance de ma haute considération.

S. Habib Ahmed
Chef des Opérations civiles

Son Excellence
Monsieur le Ministre des Travaux
publics
LEOPOLDVILLE

cc: Bureau du Personnel
MM. Larcher
Brooks

REPUBLIQUE DU CONGO

CABINET
DU
MINISTRE DES TRAVAUX PUBLICS

Réf. n° :

Annexe :

Objet : RECOMMANDATION.

Léopoldville, le

Jn Gilpin

05522

N° 66/CAB/ 63 /T.P.

A Monsieur le Chef des Opérations
Civiles de l'O.N.U. au Congo.
Building Royal à Léopoldville.-

~~IEC 110~~ /2
PERSID

Monsieur le Chef des Opérations Civiles,

J'ai l'honneur, par la présente, de vous recommander chaleureusement Monsieur DEMINE MICHEL, Ingénieur Civil Electricien-Mécanicien, qui introduit sa candidature auprès de l'Organisation des Nations Unies. Ancien fonctionnaire de l'ex-Congo Belge, cet Ingénieur travaille au Congo depuis 24 ans et connait parfaitement notre pays, sa situation dans le domaine industriel et la mentalité de notre peuple.-

Après l'accession de notre pays à l'Indépendance et tenant compte de ses qualités, le Gouvernement Congolais l'a rappelé pour le compte de l'assistance technique Belge. Dans la branche "Electricité" au Ministère des Travaux Publics, c'est le seul Ingénieur qui nous conseille dans les questions se rapportant à cette branche.-

Toutefois, sa carrière pour le compte du Gouvernement Belge se termine statutairement en 1963, mais le Gouvernement Congolais aurait grand intérêt à garder dans ses services, cet Ingénieur qui connait nos problèmes passés et futurs, dans son domaine. Pour nous permettre d'utiliser à bon escient sa compétence, il fait les démarches pour son engagement par l'Organisation des Nations Unies qui nous aide généreusement en personnel technique qualifié.-

L'Organisation Internationale rendrait un grand service à notre pays en acceptant la candidature de cet Ingénieur et en nous le cédant ensuite pour la poursuite des réalisations en cours et futures, financées par l'O.N.U.C.-

Veuillez agréer, Monsieur le Chef des Opérations Civiles, l'assurance de ma considération très distinguée.-

LE MINISTRE DES TRAVAUX PUBLICS

- A. DELVAUX -

PER 310

JB/rm 1st April 1963

TO: Mr. H. van Stuwe
Chief,
Office of Public Information

FROM: Mr. James R. Brooks
Deputy Chief, Civilian Operations

SUBJECT: Brief Biography - James R. Brooks, Deputy Chief, Civilian Operations

A 1934 cum laude graduate of the Boston University School of Law, Mr. Brooks entered the practice of law in Boston which he left during the war to join the U.S. Treasury Department in Washington, D.C., specializing in international financial problems. From 1948, he served with the Economic Cooperation Administration of the U.S. Government in Washington and in the Office of the Special Representative for Europe centred in Paris, France, assisting in financial matters relating to the Marshall Plan, until 1952 when he became Executive Director of the Foreign Trade Administration of the Greek Government in Athens, Greece. At the beginning of 1957 Mr. Brooks became President and Chief Executive Officer of the Atlantic Bank of New York where he also served as a Director. In 1961 he became International Finance Advisor to the Bolivian Government stationed in La Baz, Bolivia. Mr. Brooks joined the United Nations on January 17, 1963 and was briefed at Headquarters for almost two months before joining ONUC.

ACTION

REGISTRY 28 MAR 1963 ONUC

80-05

PER 310

YC110 NY 49/43 27 2234Z ;

LTF

ONUC

LEO ;

2428 OUR 2381 REGRET FIELD SERVICE AND PERSONNEL HAD NOT SEEN AHMEDS 2119 TO AMACHREE STATING GOVERNMENTS RESERVATIONS TO DASTUGUES. PLEASE UNDERSTAND HOWEVER HE IS NOW TO BE ASSIGNED TO CIVILIAN OPERATIONS. PLEASE ADVISE TITLE OF POST ;

FIELDSERV "

COL 2428 2381 2119 "

AB/ms

27 March

PER 310

REGISTRY
28 MAR 1963
ONUC

Headquarters, New York
Mr. Raymond John Carlyle

The above candidate contacted Mr. S. Habib Ahmed during his recent visit to New York and expressed interest in helping us in our general work in the Congo. You will note that Mr. Raymond John Carlyle is well qualified and impressed Mr. Ahmed as a serious young man.

..... We enclose copy of his curriculum vitae and suggest that he might be considered for one of the posts of Programme Officer in Civilian Operations.

Kindly let us have your views on this matter.

cc: Mr. S. Habib Ahmed

UNATIONS NEW YORK

PER 310

ONUC _____ FIELDSERV FROM TWIGT AHMED. YOUR 2381 MARCEL D'ASTUGUES. PLEASE REFER CABLE 2119 AHMED TO AMACHREE AND REPLY 2321

cc: Mr. S. Habib Ahmed

A. Buccianti

AB/ms

G. Fulcheri
Nancy A. Gray
Ben T. Twigt
26 Mar 63

T

ACTION
CIVILIAN MILITARY
Pers

INCOMING TELEGRAM DELIVERED TO:
S.R.S.A.
D.P.A.
C.A.
S.P.A.
C.P.O.
C.P.
C.P.R.O.
C.G.S.
MILAT
KARLOPS.
P.A.C.
P.A.S.
L.T.U.
W.R.G.
WELFARE

ZC11 GENEVA 115 26 1255Z
ONUC
LEOPOLDVILLE ;
GLEO 101 TWIGT

REGISTRY
26 MAR 1963
ONUC

C2

PER 310

FOLLOWING YOUR 60 GRATEFUL HAVE CONFIRMATION ACTUAL REQUIREMENTS MEDICAL PERSONNEL FOR ONUC. WHOS INITIAL CAMPAIGN HAS SUCCEEDED IN FILLING MAJORITY OF POSTS BU ACCORDING TO FORCE COMMANDER AND AHMED MEMO TO BUNCHE OF 5 SEPTEMBER 1962 STILL NEEDED ARE GENERAL SURGEON, ANAESTHETIST, PATHOLOGIST, ENT SPECIALIST,

P2

SKIN SPECIALIST, GYNAECOLOGIST (ALREADY ONE CANDIDATE UNDER CONSIDERATION), MEDICAL SPECIALIST (DEFINITION REQUESTED), ONE DENTIST (TWO OTHERS ARRIVING LEO BEGINNING MAY), EIGHT SANITARY ASSISTANTS (OF ORIGINAL TWELVE POSTS FOUR ALREADY FILLED AND THREE FURTHER CANDIDATES UNDER CONSIDERATION) AND THREE

P3/12

OTRACO DOCTORS. WHO REQUEST CONFIRMATION BEFORE STARTING FURTHER RECRUITMENT CAMPAIGN;

WARLINCOURT

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

23 March 1963

PER 310

TO: Mr. S. Habib Ahmed, Chief of Civilian Operations

FROM: Gualtiero Fulcheri, Civilian Operations Section, Office of Civilian Personnel

SUBJECT: Mr. Peter Vivian Douglas Foster

We have been informed by New York (administrative report No. 31, item 16) that Mr. Peter Vivian Douglas Foster has been medically cleared and is scheduled to arrive in Leopoldville from Johannesburg on 28 April.

G. Fulcheri

Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
No
29/3. Noted LPT

Per 310

S. O. R. C. A.

Leopoldville, March 5th, 1963

Mr. Habib S. AHMED
Chief of Civilian Operations
United Nations Organization
R o y a l - Léopoldville.

Dear Mr. Ahmed,

You will remember that early in January, I called on you at the request of Professor Badre. You asked me whether my personal situation permitted me to consider nomination as "Ordonnateur des Finances Publiques" in the Congo for one year. I answered in the affirmative, told you however that a release from my duties in the Austrian Ministry of Finance would have to be obtained. You said that the General Secretary in New York would request the Austrian Minister of Finance for a release and that I would then be put on a list of Candidates to be submitted to the Premier Ministre. You asked me on the 12th of January to fill in some forms which I did.

I did not expect to become "Ordonnateur des Finances Publiques" in the Congo. Nobody promised me that. I did however expect that I would receive from the United Nations a letter saying that the Austrian Minister had refused my release or that the Congolese Government had chosen another Candidate or something of that sort. That would have been quite allright with me. I could have made my arrangements. It is always inconvenient to keep oneself available for something which is not at all sure.

I did not think that the last and only thing I would hear in the matter would be a notice in the newspapers saying that somebody else had been appointed to the position. The whole situation seems all the more confusing to me as I hear from my Colleague here that the Premier Ministre, (whom he visited on the day of his departure to Bruxelles to give him

./.

a paper I had written on ways of increasing Government revenue) had not received a list of Candidates for the position of Ordonnateur des Finances Publiques." When I do,-he told my Colleague,-I will choose Mr Thurn".

Somebody else tells me that only Sweden, Switzerland and Greece were asked to nominate Candidates for the vacancy. If this is the case, why was I asked if I was interested in the position ?

May I suggest that if the procedure adopted in my case is the usual one, Austrians will become reluctant to offer their services to U.N.

I am yours truly,

Max THURN.

Telephone
Leo 2541

cc: Mr. G. Fulcheri with enc.

o/PER 310

12 January 1963

Dear Mr. Thurn,

Many thanks for your letter of 9 January enclosing a resumé of your Curriculum Vitae in accordance with our recent discussion. For the purpose of our record it would be very useful if the Curriculum Vitae was filled in on our prescribed form and I am therefore taking the liberty of sending you two copies of the form and would be grateful if you would kindly return one of them to me duly filled in.

In the meantime I have noted the contents of your letter and will make them known to Headquarters, New York, when sending them the above-mentioned form.

I am most grateful for your cooperation and your desire to help the United Nations.

With best wishes,

Sincerely,

S. Habib Ahmed
Chief, Civilian Operations
ONUC

Mr. H. Thurn
Boite Postale 7927
Leopoldville

ACTION

CIVILIAN INDEX

REGISTRY
23 MAR 1963
ONUC

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ONUC

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COL 2321 2119 *

PER 310

Per 310

UNITED NATIONS NATIONS UNIES

NEW YORK

CABLE ADDRESS - UNATIONS NEWYORK - ADRESSE TELEGRAPHIQUE

PRU 63 22 March 1963

Dear Habib,

I am enclosing the fact sheets of Miss Lucie Martin and Mr. James Smith who appear to be suitable for your operation.

Lucie Martin could fill one of the Programme Officer vacancies, and James Smith seems well qualified for the P-2 post in the Executive Office. Would you please let me know whether you wish us to approach their respective Departments to obtain their release.

I am also sending you Personal History forms of Mr. Robin R. Allen and Mr. Michael Reiser who are possible candidates for the post of Reports Assistant. Both are young, but they would seem qualified to perform the duties of the job description you sent us. Mr. Allen's French is better that that of Mr. Rieser.

We were told by Mr. Reiser's supervisor that, though inexperienced, he worked well under pressure when he was compiling data for a report on world commodities. He did not, however, do the actual drafting of the report.

Mr. Allen, who made an excellent impression, was recommended to us by Mr. Laird Ogle of OPI. He seems to be a very bright and capable young man. The references we received on him are very good.

I am working hard to fill your other vacancies, and I hope to write you more about that in the near future.

Yours sincerely,

Betty K. Whitelaw
Chief, Secretariat Recruitment Services

Mr. Habib Ahmed
Chief, Civilian Operations
ONUC, Leopoldville
Congo

Thank you for your very kind note

ACG/cc

7 PER 310

21st March 1963

To : Mr. C. Gaviola
Civilian Affairs Officer

From : A.C. Gilpin
Deputy Chief of Civilian Operations

Subject : Mr. P. VIDOCDEZ and Mr. A. NOTTE (REGIDESO experts - BUKAVU)

Please refer to your memorandum of 14 March.

I am afraid that it is not possible for us to engage these men either as ONUC experts or under OPEX contracts.

Since their main problem is the fact that they are receiving no part of their salary in foreign exchange, I would suggest the following action: they should request REGIDESO to apply to the Monetary Council to make available the necessary foreign exchange for this purpose. If necessary, we would be glad to support any such application.

We appreciate the genuine problem presented by the fact that these men are not covered by the Belgian Technical Assistance arrangements, and hope that it can be met in the way suggested above.

Mr. Jenssen

ROUTING SLIP

TO

Mr Ahmed

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE	✓	YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

May we discuss?

yes -

20/3

DATE	FROM
20/3	[illegible]

Mr Gilpin

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

PER 310

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC LEOPOLDVILLE

INTER - OFFICE MEMORANDUM

AHN/da

Bukavu, 14 March 1963

To: Mr. A.C. Gilpin, Acting Chief Civilian Operations, Leopoldville.

From: C.A. Gaviola, Chief of the Civil Mission, Bukavu.

Subject: Mr. P. Vidoudez and Mr. A. Notte (Regideso experts) application for ONUC assignment.

... Kindly find attached Personal History forms submitted by the two above mentioned together with a self-explanatory letter.

Both experts are working with Regideso Bukavu since 1960. They have accomplished a rather good work here as well as in Goma, Kasongo, Kongolo and Albertville and managed to maintain the stations in working order.

Their main worry is their financial situation as they are not covered by the Belgian technical assistance and are not paid any part of their salary in hard currency.

Regideso - NEW YORK comment

There are two possibilities for ONUC to consider their request:

1. Grant them an ONUC assignment and keep them at Regideso Bukavu as ONUC experts, but in this case there are two disadvantages:

   (a) With their ONUC status they will have more difficulties to enforce any reorganisation at Regideso.

   (b) Their ONUC financial involvements will be bigger.

2. An OPEX contract. In this case they would remain Regideso experts, Regideso paying them a certain amount of allocations in Congolese francs, ONUC taking over part of their salary in hard currency. This would be cheaper for ONUC as well as useful regarding our concern for the good operation of the various Regideso stations in this area.

I leave to your kind appreciation the decision to be taken in this matter and would appreciate receiving your early reply.

Bukavu le I2-3-63

A

Monsieur le Chef de la Mission Civile
de l'ONUC à Bukavu.

Monsieur le Chef de la Mission Civile,

Nous avons l'honneur de vous transmettre deux questionnaires dûment remplis l'un par Monsieur Notté,l'autre par Monsieur Vidoudez en vue d'obtenir un contract ONUC. Nous nous permettons de vous prier de bien vouloir les transmettre,et si possible de nous donner votre appui pour cette candidature.

Nous travaillons à la Regideso,où nous avons été appelés en Aout et en Septembre I960 pour faire face au départ massif de tous les techniciens Européens au nombre de 22 dans la Province du Kivu.
Nous avons réussi à nous deux à maintenir toutes les activités de la Régie dans les 6 stations du Kivu auxquelles on nous a adjoint récemment 2 stations du Nord-Katanga.
Nous avons notamment maintenu en activiténos 3 centrales thermiques et nos 5 usines d'épuration des Eaux.

Nous avons traversé des temps extrêmement difficiles en pleine anarchie,sans avoir jamais quitté nos postes.
Nous avons été arrétés 3 fois,mis au cachot,mais nous avons quand même assuré notre service.Nous avons remis en marche le 5 Février I960 la Centrale hydroélectrique de Bukavu, desservant également Usumbura,dont tout le personnel Européen avait fui. Cette Centrale était tombée complètement en panne, et nous en avons assuré seuls le controle pendant 6 semaines.

Nous n'insistons pas sur nos états de service car vous les connaissez,mais nous vous rappelons que nous avons également remis en fonctionnement la Centrale thermoélectrique de Kongolo,ainsi que la Station d'épuration et de distribution d'eau de cette ville.

Malheureusement par suite de l'incurie,de la carence et de l'incapacité totale de nos dirigeants Congolais,nous n'avons jamais pu transférer en Europe une partie de nos salaires,bien que nous y ayons droit.En effet la Regideso n'a jamais versé au Service des Finances les sommes qu'elle nous retient mensuellement pour les impots.De ce fait nous ne sommes pas en règle vis à vis de ce service et vous n'ignorez pas que pour bénéficier des transferts il faut une attestation des impots certifiant que nous avons payé ceux-ci. A cause de cette situation complètement indépendante de notre volonté,nous sommes lésés.

En outre nous ne bénéficions en aucune façon des avantages de l'assistance technique belge,donc nous sommes payés entièrement en monnaie congolaise dépréciée.

De plus par suite de l'incapacité dans la Direction,la situation finançière de la Regideso est de-venue catastrophique,les dettes croissent à une cadence vertigineuse sans contrepartie et nous craignons la faillite à brève échéance.

C'est pour ces raisons que nous posons notre candidature à l'ONUC.Nous désirons rester à la Regideso,car nous en connaissons tous les rouages,nous connaissons nos réseaux Eau et Electricité,nos Centrales et Usines d'épuration.Mais nous sommes lassés de travailler sans contrepartie valable et inquiets pour l'avenir.Nous désirons rester à la Regideso où nous avons supportés beaucoup d'avatars,parceque nous savions que nous étions indispensables aux Congolais,tant pour la technique,que par le fait que notre travail était vital pour la santé et l'économie de la Région,et nous désirons continuer à servir le Congo dans ce sens.

Mais si nous n'aboutissons pas à être pris en charge par les Nations-Unies,il nous sera impossible de continuer à travailler à la Regideso.Nous sommes fréquemment sollicités par des Sociétés privées qui nous garantissent 50% de nos salaires en monnaie forte,et nous nous verrons forçés d'accepter ces propositions à notre grand regret.

Nous comptons donc sur votre appui et nous vous en remerçions à l'avance.

Veuillez agréer,Monsieur le Chef de la Mission Civile, nos salutations très distinguées.

Vidoudez Paul
technicien à la Regideso

Notté Alex
ingénieur à la Regideso

De Aout 35 à Mai 37
Chamebel à Vilvorde.

Salaire de I8.000 à 30.000
Chef d'atelier.
Constructions métalliques.
300 ouvriers.

Adresse:Chamebel à Vilvorde(Belgique).

Ai quitté pour améliorer mon salaire.

Aout 34 à Aout 35 Service militaire obligatoire.
J'ai fait des rappels à l'armée en 37,mobilisé I5 jours en Septembre 38, mobilisé de Aout 39 à Juillet 40.
Ai passé les différents examens militaires et ai obtenu le grade de Commandant de Réserve (Service d'artillerie anti-avions).

N° I9. Fieldof service.

Durant la première période de notre contrat éventuel, nous désirons instamment exercer notre activité à la Regideso au Kivu,parceque:

I° Nous connaissons particulièrement les réseaux Eau et Electricit ,les Centrales thermiques,les Usines d'épuration et les Distributions d'eau de cette Province.

2° Nos enfants sont actuellement élèves dans des Ecoles de Bukavu.

Toutefois il est bien évident que nous accepterions toute mission technique temporaire,en dehors du Kivu.

P.11 (2-65) E.

INSTRUCTIONS

Please answer each question clearly and completely. *Type or print in ink.* Read carefully and follow all directions.

UNITED NATIONS

PERSONAL HISTORY

Do Not Write In This Space

1. Family name: Notté — First name: Alex — Middle name: León — Maiden name, if any:

2. Date of birth: 18/12/1910
3. Place of birth: Lessines (Belgique)
4. Nationality at birth: Belge
5. Present nationality: Belge
6. Sex: Male

7. Height: 1,81 m.
8. Weight: 65 Kgs
9. Marital status: ~~Single~~ ☐ Married ☒ ~~Separated~~ ☐ ~~Widowed~~ ☐ ~~Divorced~~ ☐

10. Entry into United Nations service might require assignment and travel to any area of the world in which the United Nations might have responsibilities. Have you any disabilities which might limit your prospective field of work or your ability to engage in air travel? ~~YES~~ ☐ NO ☒ If "yes", please describe.

11. Permanent address: chez Mme Jean Pollet 59 rue Léopold Marcinon (Belgique)
12. Present address: Boite Postale 339 Bukavu République du Congo.
13. Permanent telephone no.:
14. Present telephone no.: 22.44 Bukavu.

15. Have you any dependents? YES ☒ ~~NO~~ ☐ If the answer is "yes", give the following information:

NAME	Age	Relationship	NAME	Age	Relationship
POLLET MARIE-THERESE	53	Epouse.			
NOTTÉ GUY	20	Fils			
NOTTÉ MARIE-CLAIRE	17	Fille.			

16. Have you taken up legal permanent residence status in any country other than that of your nationality? YES ☒ ~~NO~~ ☐
If answer is "yes", which country? République du Congo.

17. Have you taken any legal steps towards changing your present nationality? ~~YES~~ ☐ NO ☒
If answer is "yes", explain fully:

18. Are any of your relatives employed by a public international organization? ~~YES~~ ☐ NO ☒
If answer is "yes", give the following information:

NAME	Relationship	Name of International Organization

19. What is your preferred field of work? Technicien eau et électricité

20. Would you accept employment for less than six months? ~~YES~~ ☐ NO ☒

21. Have you previously submitted an application for employment with U.N.? If so, when? NO

22. KNOWLEDGE OF LANGUAGES. What is your mother tongue? Français

OTHER LANGUAGES	READ		WRITE		SPEAK		UNDERSTAND	
	Easily	Not Easily	Easily	Not Easily	Fluently	Not Fluently	Easily	Not Easily
SWAHILI	oui		oui		oui		oui	
Anglais	oui			not		not fluently	easily	

23. For clerical grades only
Indicate speed in words per minute

	English	French	Other languages	
Typing				
Shorthand				

List any office machines or equipment you can use

24. EDUCATION. Give full details
A. University or equivalent

NAME, PLACE AND COUNTRY	YEARS ATTENDED FROM	YEARS ATTENDED TO	DEGREES AND ACADEMIC DISTINCTIONS	MAIN COURSE OF STUDY
Université de l'Etat à Gand (Belgique).	1929	1934.	Ingénieur Mécanicien.	Mécanique Electricité.

B. SCHOOLS OR OTHER FORMAL TRAINING OR EDUCATION FROM AGE 14 (e.g. high school, technical school or apprenticeship)

NAME, PLACE AND COUNTRY	TYPE	YEARS ATTENDED FROM	YEARS ATTENDED TO	CERTIFICATES OR DIPLOMAS OBTAINED
Collège Notre Dame à Tournai Belgique.	Humanités Gréco latines.	1922	1928	Humanités Gréco latines (6 ans).
	1e Scientifique.	1928	1929	1e Scientifique

25. LIST PROFESSIONAL SOCIETIES AND ACTIVITIES IN CIVIC, PUBLIC OR INTERNATIONAL AFFAIRS

Association des Ingénieurs de l'Université de Gand.
Union des Officiers de Réserve de Belgique.

26. LIST ANY SIGNIFICANT PUBLICATIONS YOU HAVE WRITTEN *(Do not attach)*

Néant.

27. EMPLOYMENT RECORD: Starting with your present post, list *in reverse order* every employment you have had. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, attach additional pages of the same size.

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL	EXACT TITLE OF YOUR POST:
Aout 1960	encore actuellement occupé	583.500	651.980.	Ingénieur.

NAME OF EMPLOYER: Regideso. (Service Eau et Electricité).

TYPE OF BUSINESS: Technique et administratif

ADDRESS OF EMPLOYER: Regideso BP 472 Bukavu.

NAME OF SUPERVISOR: Mr Bernti Directeur

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 480 Congolais

REASON FOR LEAVING: Toujours en service

DESCRIPTION OF YOUR DUTIES

Conseiller technique et administratif.

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL	EXACT TITLE OF YOUR POST:
Mai 55	Aout 60.			J'exploitais une plantation et une scierie personnelle, m'appartenant.

NAME OF EMPLOYER: Moi Même.

TYPE OF BUSINESS: Scierie, caisserie et plantation

ADDRESS OF EMPLOYER:

NAME OF SUPERVISOR:

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 120 Congolais.

REASON FOR LEAVING:

DESCRIPTION OF YOUR DUTIES

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL	EXACT TITLE OF YOUR POST:
Novembre 52	Mai 55.			Ingénieur aux Travaux Publics.

NAME OF EMPLOYER: Gouvernement du Congo.

TYPE OF BUSINESS: Routes, Ponts et Machines routières de tous types

ADDRESS OF EMPLOYER: Gouvernement de la Colonie du Congo.

NAME OF SUPERVISOR: Gouvernement du Congo.

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:

REASON FOR LEAVING: Choisi mon affaire personnelle

DESCRIPTION OF YOUR DUTIES

Direction du Service Ponts et routes de 52 à 55 et ensuite Service Réconversion des Travaux Publics.

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL	EXACT TITLE OF YOUR POST:
Aout 46	Novembre 52	300.000	375.000	Ingénieur - Directeur.

NAME OF EMPLOYER: Brit Products Cy.

TYPE OF BUSINESS: Conditionnement d'air et chauffage industriel.

ADDRESS OF EMPLOYER: Brit Products Cy. 42 Rue Ulens Bruxelles (n'existe plus).

NAME OF SUPERVISOR:

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 35

REASON FOR LEAVING: Affaire fermée.

DESCRIPTION OF YOUR DUTIES

Service Technique et Commercial.

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL	EXACT TITLE OF YOUR POST:
Mai 37	Aout 46.	40.000	125.000	Directeur technique et commercial

NAME OF EMPLOYER: Carlier et Ducatillon

TYPE OF BUSINESS: Raffinage Corps gras.

ADDRESS OF EMPLOYER: Carlier et Ducatillon Blankenberge Belgique.

NAME OF SUPERVISOR: Jean Ducatillon.

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: ± 30

REASON FOR LEAVING: Amélioration mon salaire.

DESCRIPTION OF YOUR DUTIES

Direction complète de l'affaire

28. HAVE YOU ANY OBJECTIONS TO OUR MAKING INQUIRIES OF YOUR PRESENT EMPLOYER? YES ☐ NO ☒

29. ARE YOU NOW, OR HAVE YOU EVER BEEN, A PERMANENT CIVIL SERVANT IN YOUR GOVERNMENT'S EMPLOY? YES ☒ NO ☐

If answer is "yes", WHEN? Ingénieur aux Travaux Publics pour le Gouvernement de la Colonie du Congo de 1952 - 1955

30. REFERENCES: List three persons, not related to you, who are familiar with your character and qualifications.

Do not repeat names of supervisors listed under Item 27

FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
Rd Père Bronenbergh.	Recteur du Collège Notre Dame de la Victoire à Bukavu	Recteur
Mr Gamba	c/o ONUC BUKAVU	Chef Mission Civile ONUC
ANANY JEROME	c/o Ministère de la Défense Nationale Leopoldville	Ministère de la Défense Nationale

31. STATE ANY OTHER RELEVANT FACTS. INCLUDE INFORMATION REGARDING ANY RESIDENCE OUTSIDE THE COUNTRY OF YOUR NATIONALITY.

Séjour d'étude de 7 semaines aux USA en 1957.

Ai remis les centrales électriques de la Ruzizi (Bukavu) en ordre de marche le 5 Février, avec Mr Vidondey suite à l'arrêt de cette centrale par suite du départ des techniciens qui en assuraient la marche.

J'ai avec mon confrère Mr Vidondey maintenu en service toutes nos stations et centrales Régionales de la Province du Kivu.

32. HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED OR IMPRISONED FOR THE VIOLATION OF ANY LAW (excluding minor traffic violations)? YES ☐ NO ☒

If "yes", give full particulars of each case in an attached statement.

33. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal.

DATE: 12 Mars 1963. SIGNATURE: [signature]

N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

THE MAXIMUM PERIOD OF VALIDITY FOR A PERSONAL HISTORY FORM IS TWO YEARS.

Bukavu le I2-3-63

A

Monsieur le Chef de la Mission Civile
de l'ONUC à Bukavu.

Monsieur le Chef de la Mission Civile,

Nous avons l'honneur de vous transmettre deux questionnaires dûment remplis l'un par Monsieur Notté,l'autre par Monsieur Vidoudez en vue d'obtenir un contract ONUC. Nous nous permettons de vous prier de bien vouloir les transmettre,et si possible de nous donner votre appui pour cette candidature.

Nous travaillons à la Regideso,où nous avons été appelés en Aout et en Septembre I960 pour faire face au départ massif de tous les techniciens Européens au nombre de 22 dans la Province du Kivu.
Nous avons réussi à nous deux à maintenir toutes les activités de la Régie dans les 6 stations du Kivu auxquelles on nous a adjoint récemment 2 stations du Nord-Katanga.
Nous avons notamment maintenu en activiténos 3 centrales thermiques et nos 5 usines d'épuration des Eaux.

Nous avons traversé des temps extrèmement difficiles en pleine anarchie,sans avoir jamais quitté nos postes.
Nous avons été arrétés 3 fois,mis au cachot,mais nous avons quand même assuré notre service.Nous avons remis en marche le 5 Février I960 la Centrale hydroélectrique de Bukavu, desservant également Usumbura,dont tout le personnel Européen avait fui. Cette Centrale était tombée complètement en panne, et nous en avons assuré seuls le controle pendant 6 semaines.

Nous n'insistons pas sur nos états de service car vous les connaissez,mais nous vous rappelons que nous avons également remis en fonctionnement la Centrale thermoélectrique de Kongolo,ainsi que la Station d'épuration et de distribution d'eau de cette ville.

Malheureusement par suite de l'incurie,de la carence et de l'incapacité totale de nos dirigeants Congolais,nous n'avons jamais pu transférer en Europe une partie de nos salaires,bien que nous y ayons droit.En effet la Regideso n'a jamais versé au Service des Finances les sommes qu'elle nous retient mensuellement pour les impots.De ce fait nous ne sommes pas en règle vis à vis de ce service et vous n'ignorez pas que pour bénéficier des transferts il faut une attestation des impots certifiant que nous avons payé ceux-ci. A cause de cette situation complètement indépendante de notre volonté,nous sommes lésés.

En outre nous ne bénéficions en aucune façon des avantages de l'assistance technique belge,donc nous sommes payés entièrement en monnaie congolaise dépréciée.

De plus par suite de l'incapacité dans la Direction,la situation financière de la Regideso est devenue catastrophique,les dettes croissent à une cadence vertigineuse sans contrepartie et nous craignons la faillite à brève échéance.

C'est pour ces raisons que nous posons notre candidature à l'ONUC.Nous désirons rester à la Regideso,car nous en connaissons tous les rouages,nous connaissons nos réseaux Eau et Electricité,nos Centrales et Usines d'épuration.Mais nous sommes lassés de travailler sans contrepartie valable et inquiets pour l'avenir.Nous désirons rester à la Regideso où nous avons supporté beaucoup d'avatars,parceque nous savions que nous étions indispensables aux Congolais,tant pour la technique,que par le fait que notre travail était vital pour la santé et l'économie de la Région,et nous désirons continuer à servir le Congo dans ce sens.

Mais si nous n'aboutissons pas à être pris en charge par les Nations-Unies,il nous sera impossible de continuer à travailler à la Regideso.Nous sommes fréquemment sollicités par des Sociétés privées qui nous garantissent 50% de nos salaires en monnaie forte,et nous nous verrons forcés d'accepter ces propositions à notre grand regret.

Nous comptons donc sur votre appui et nous vous en remerçions à l'avance.

Veuillez agréer,Monsieur le Chef de la Mission Civile, nos salutations très distinguées.

Vidoudez Paul
technicien à la Regideso

Vidoudez

Notté Alex
ingénieur à la Regideso

N° I9. Fieldof service.

Durant la première période de notre contrat éventuel, nous désirons instamment exercer notre activité à la Regideso au Kivu, parceque:

I° Nous connaissons particulièrement les réseaux Eau et Electric ,les Centrales thermiques, les Usines d'épuration et les Distributions d'eau de cette Province.

2° Nos enfants sont actuellement élèves dans des Ecoles de Bukav

Toutefois il est bien évident que nous accepterions toute mission technique temporaire, en dehors du Kivu.

P. VIDOUDEZ

P.11 (3-61) - E.

INSTRUCTIONS

Please answer each question clearly and completely. *Type or print in ink.* Read carefully and follow all directions.

UNITED NATIONS

PERSONAL HISTORY

Do Not Write In This Space

1. Family name: VIDOUDEZ — First name: Paul — Middle name: Edouard — Maiden name, if any: —

2. Date of birth: 10 Septembre 1902 — 3. Place of birth: Lausanne Suisse — 4. Nationality at birth: Français — 5. Present nationality: Français — 6. Sex: Masculin

7. Height: 1m 64 — 8. Weight: 65 Kilog. — 9. Marital status: ~~Single~~ ☐ Married ☒ ~~Separated~~ ☐ ~~Widow(er)~~ ☐ ~~Divorced~~ ☐

10. Entry into United Nations service might require assignment and travel to any area of the world in which the United Nations might have responsibilities. Have you any disabilities which might limit your prospective field of work or your ability to engage in air travel? ~~YES~~ ☐ NO ☒ If "yes", please describe.

11. Permanent address: Rue Pierre Corneille VIENNE-sur-Rhône France

12. Present address: P.B. 325 BUKAVU République du Congo

13. Permanent telephone no.: —

14. Present telephone no.: 25.44

15. Have you any dependents? YES ☒ ~~NO~~ ☐ If the answer is "yes", give the following information:

NAME	Age	Relationship	NAME	Age	Relationship
JOUVET Jeanne	56	épouse			
VIDOUDEZ Chantal	13	Fille			

16. Have you taken up legal permanent residence status in any country other than that of your nationality? YES ☐ ~~NO~~ ☐
If answer is "yes", which country? République du Congo

17. Have you taken any legal steps towards changing your present nationality? ~~YES~~ ☐ NO ☒
If answer is "yes", explain fully:

18. Are any of your relatives employed by a public international organization? ~~YES~~ ☐ NO ☒
If answer is "yes", give the following information:

NAME	Relationship	Name of International Organization

19. What is your preferred field of work? Technicien eau et électricité

20. Would you accept employment for less than six months? ~~YES~~ ☐ NO ☒

21. Have you previously submitted an application for employment with U.N.? If so, when? NO

22. KNOWLEDGE OF LANGUAGES. What is your mother tongue? Français

OTHER LANGUAGES	READ		WRITE		SPEAK		UNDERSTAND	
	Easily	Not Easily	Easily	Not Easily	Fluently	Not Fluently	Easily	Not Easily
Swahili	oui	—	oui	—	oui	—	oui	—
ANGLAIS	oui	—	—	not easily	—	not fluently	oui	—

23. For clerical grades only
Indicate speed in words per minute

	English	French	Other languages	
Typing				
Shorthand				

List any office machines or equipment you can use

24. EDUCATION. Give full details
A. University or equivalent

NAME, PLACE AND COUNTRY	YEARS ATTENDED FROM	YEARS ATTENDED TO	DEGREES AND ACADEMIC DISTINCTIONS	MAIN COURSE OF STUDY
Ecole Superieure Ganges France	1914	1918	Brevet de Capacité pour l'Enseignement	Général

B. SCHOOLS OR OTHER FORMAL TRAINING OR EDUCATION FROM AGE 14 (e.g. high school, technical school or apprenticeship)

NAME, PLACE AND COUNTRY	TYPE	YEARS ATTENDED FROM	YEARS ATTENDED TO	CERTIFICATES OR DIPLOMAS OBTAINED
Ecole Spéciale des Travaux Publics du Bâtiment et de l'Industrie PARIS	Electricité	1918	1921	Sous-Ingénieur

LIST PROFESSIONAL SOCIETIES AND ACTIVITIES IN CIVIC, PUBLIC OR INTERNATIONAL AFFAIRS

Non.

26. LIST ANY SIGNIFICANT PUBLICATIONS YOU HAVE WRITTEN *(Do not attach)*

Néant

27. EMPLOYMENT RECORD: Starting with your present post, list *in reverse order* every employment you have had. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, attach additional pages of the same size.

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL actuel	EXACT TITLE OF YOUR POST:
Septembre 1960	Encore employé à ce jour	387.996	526.596	Technicien

NAME OF EMPLOYER: REGIDESO (service eau et electricité)

TYPE OF BUSINESS: Eau et electricité

ADDRESS OF EMPLOYER: REGIDESO BUKAVU

NAME OF SUPERVISOR: Mr BARUTI directeur provincial

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 480 Congolais

REASON FOR LEAVING: Toujours en service

DESCRIPTION OF YOUR DUTIES

Réparation, entretien, extensions de tous nos réseaux electriques haute et basse tension dans huit stations au Kivu et Nord Katanga. Entretien, réparation, surveillance et mise au point de nos 4 centrales à moteurs diesels dans la même contrée. Entretien, surveillance mise au point de 7 usines d'épuration pour l'eau potable et de 8 reseaux de distribution d'eau au Kivu et Nord Katanga.

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL	EXACT TITLE OF YOUR POST:
Juillet 1951	Juin 1960	260.400	260.400	CHEF ELECTRO-MECANICIEN

NAME OF EMPLOYER: USINES TEXTILES DU KIVU (TEXKIVU)

TYPE OF BUSINESS: Extensions électriques et mécaniques des Usines. Entretien general matériel

ADDRESS OF EMPLOYER: TexKivu BUKAVU

NAME OF SUPERVISOR: Mr de WAELE Directeur général

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 5 electriciens, 7 mécaniciens

REASON FOR LEAVING: Arrêt des usines à l'indépendance du Congo

DESCRIPTION OF YOUR DUTIES

Toutes les installations electriques force et lumière des Usines à mesure des extensions. Une partie des installations des machines, soit plus de 100 moteurs et machines. Entretien general des installations electriques et mécaniques et réparation en Haute et Basse Tension

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL	EXACT TITLE OF YOUR POST:
Juillet 1941	Mai 1944	52.000	210.600	Chef d'ateliers mécanique et electricité

NAME OF EMPLOYER: SOCIETE DU HAUT UELE et du NIL (SHUN)

TYPE OF BUSINESS: Mécanique et electricité

ADDRESS OF EMPLOYER:

NAME OF SUPERVISOR: LESCRAINIER directeur technique

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 12 europeens

REASON FOR LEAVING: Pas d'écoles pour les enfants

DESCRIPTION OF YOUR DUTIES

Chef d'ateliers de réparation et d'entretien du materiel de transport, camions et vehicules à essence et au gas-oil. Chef du service electrique et Chef de la centrale thermique

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL	EXACT TITLE OF YOUR POST:
Juillet 1938	Juin 1941	36.000	84.000	Chef des Ateliers

NAME OF EMPLOYER: TRANSPORTS DUJARDIN

TYPE OF BUSINESS: Electricité et mécanique

ADDRESS OF EMPLOYER:

NAME OF SUPERVISOR: Mr DUJARDIN Directeur

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 28 Europeens

REASON FOR LEAVING: Mauvais climat pour de jeunes enfants

DESCRIPTION OF YOUR DUTIES

Chef des Ateliers d'entretien et de réparation du materiel de transport (150 camions à essence et diesels) Chef electricien pour installations et machines des ateliers et pour l'équipement electrique des véhicules.

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING	SALARIES PER ANNUM FINAL	EXACT TITLE OF YOUR POST:

NAME OF EMPLOYER:

TYPE OF BUSINESS:

ADDRESS OF EMPLOYER:

NAME OF SUPERVISOR:

NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:

REASON FOR LEAVING:

DESCRIPTION OF YOUR DUTIES

28. HAVE YOU ANY OBJECTIONS TO OUR MAKING INQUIRIES OF YOUR PRESENT EMPLOYER? ~~YES~~ ☐ NO ☒

29. ARE YOU NOW, OR HAVE YOU EVER BEEN, A PERMANENT CIVIL SERVANT IN YOUR GOVERNMENT'S EMPLOY? ~~YES~~ ☐ NO ☒

If answer is "yes", WHEN?

30. REFERENCES: List three persons, not related to you, who are familiar with your character and qualifications.

Do not repeat names of supervisors listed under Item 27

FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
Reverend Père Cromenbergs	Collège Notre Dame de la Victoire BUKAVU	Recteur du Collège
Mr GAVIOLA	c/o ONUC Bukavu	Chef mission civile ONUC
Van den Bosch	c/o Banque du Congo Belge Bukavu	Directeur

31. STATE ANY OTHER RELEVANT FACTS. INCLUDE INFORMATION REGARDING ANY RESIDENCE OUTSIDE THE COUNTRY OF YOUR NATIONALITY.

Ai remis la Centrale hydro-electrique de Bukavu en marche le 5 Février 1961 arrêtée et en panne par suite du départ des européens de cette centrale, et cela avec mon ami Notte. Avons assuré ensemble la marche de nos 3 centrales thermiques, six stations de distribution eau et electricité, cinq usines de traitement des eaux. En plus nous assurons la bonne marche de l'usine d'épuration et de pompage de l'eau à Albertville et avons remis en marche la centrale thermique de Kongolo et l'épuration, pompage et distribution d'eau de cette ville.

32. HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED OR IMPRISONED FOR THE VIOLATION OF ANY LAW (excluding minor traffic violations)? ~~YES~~ ☐ NO ☒

If "yes", give full particulars of each case in an attached statement.

33. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal.

Bukavu

DATE: Mars 1963 SIGNATURE: Ficlouide

N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

THE MAXIMUM PERIOD OF VALIDITY FOR A PERSONAL HISTORY FORM IS TWO YEARS.