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RECEIVED
01 NOV 1995
OFFICE OF THE SRSG
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FROM: ANNAN, UNATIONS, NEW YORK.

DATE: 30 OCTOBER 1995

NUMBER: 3415

SUBJECT: GUIDELINES FOR CONDUCT OF PERSONNEL IN
UNITED NATIONS PEACE-KEEPING OPERATIONS
AND RELATED MISSIONS IN THE FIELD

UNITED NATIONS
PEACE-KEEPING OPERATIONS
30 OCT 31 P 3:31

1. To promote proper conduct among personnel of United Nations peace-keeping operations, and in the light of past incidents regarding conduct of personnel in certain peace-keeping missions, attached are general guidelines for conduct of personnel in peace-keeping operations and related missions in the field. These guidelines should be given the widest possible distribution among your mission's personnel, and you personally should stress their significance. They should receive special attention from the heads of components of your mission, i.e. Force Commander, Chief Military Observer, Civilian Police Commissioner, Head of Civil Affairs, Chief Administrative Officer etc., as appropriate.

Reçu le 1 NOV. 1995

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2. As indicated in the chapeau of the guidelines, a more comprehensive code of conduct is currently under preparation at UNHQ. The attached guidelines meanwhile are being issued as a reminder to all categories of personnel in United Nations peace-keeping operations and related missions in the field that they are all under obligation to maintain at all times the highest standards of conduct required in both their official and personal capacities. Further, personnel always should be aware that violation of local laws may make them liable to the jurisdiction of the local courts.

3. Where the Head of Mission, after resorting (through his senior colleagues) to the normal measures to ensure good order and discipline, considers that the continued presence of an individual is prejudicial to the effective performance of the tasks and to the public image of the Mission, he/she may recommend to UN Headquarters the repatriation of the individual from the Mission, giving supporting reasons for such recommendation. This step may become necessary even in cases where the objectionable conduct is not directly related to the individual's official functions.

4. It is self-evident that serious misconduct on the part of even one individual can discredit the reputation and image of a mission and indeed of the United Nations, and we hope that these guidelines will assist you in deterring such instances. Your cooperation and that of all personnel in your mission in this matter would be highly appreciated.

Best regards.

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**GUIDELINES FOR CONDUCT OF PERSONNEL
IN UNITED NATIONS PEACE-KEEPING OPERATIONS
AND RELATED MISSIONS IN THE FIELD**

The United Nations Organization embodies the aspirations of all peoples of the world for peace. In this context, the United Nations Charter requires that all personnel must maintain the highest standards of integrity and conduct. The standards summarized below reflect the standards included in various official issuances of the United Nations; in particular the United Nations Charter and Staff Regulations and Rules. A Code of Conduct is under preparation, but these guidelines are issued now as a reminder to all categories of personnel in United Nations Peace-Keeping Operations and related missions in the field of the high standards they are required to maintain in both their official and personal activities.

1. All personnel serving in United Nations Peace-Keeping Operations and related field missions ("UN mission personnel") are in the service of the United Nations Organization and must follow instructions received from the Chief of Mission, or his or her authorized delegate, who represents the Secretary-General and must not accept instructions from sources external to the Organization.

2. In exercising their official duties in the country in which they are serving, usually to help it to recover from the trauma of a conflict, UN Mission personnel must:

a. perform their duties with the interests solely of the United Nations in view, acting so as to recognize the needs and interests of the host country and its people, and acting with strict impartiality, integrity, independence and tact in all their dealings;

b. not abuse or exploit individual members of the local population, in particular, women and children;

c. neither solicit nor accept any material reward honour or gift from any source other than the Organization;

d. treat United Nations property, especially vehicles and communications equipment, with care and must not trade, sell or use such equipment for personal benefit;

e. exercise utmost discretion in all matters of official business and must keep confidential all information and material designated as confidential; and

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f. show courtesy and respect to all other UN mission personnel regardless of their creed, gender, rank or origin.

3. In their private life, UN Mission personnel must:

a. ensure that their conduct will not discredit the mission and not damage its credibility, effectiveness and image; in particular by meeting all their personal financial obligations in the host country before departing;

b. not engage in excessive consumption of alcohol or abuse or traffic in drugs or any other illegal substances; and

c. show respect and courtesy towards all the population, and for their laws, customs and traditions;

October 1995