

Regd. No.

UNRRA (EUROPEAN REGION).

H15/3/10.

Date of Paper	FROM WHOM
	<b>RECORD</b>
Date Registered	SUBJECT
14.2.46.	NURSING REPORTS <del>TO E.R.O.</del> FROM GERMANY. X

**NOTE.** This file must always be passed on VIA the REGISTRY.

83528D) Wt P470/22 5m 7/44 H J R &amp; L Gp 51

Referred to	Date	Referred to	Date	Referred to	Date
Miss Usher. <sup>apn</sup>	14/2/46.	Haines	5/11/46.		
Mr. Goodman	14/2/46	Registry	6/11.		
Mr. McSherry	18/2/46.	Mr Haines	11/12 -		
Mr. Hadaway	19/2	Registry	14/1.		
Miss Haines		Mr Haines	28/11		
Col Aspinwall	20/2	Registry	6/2.		
Miss Haines					
<del>Miss Usher</del>	9/4/46	PARIS			
Mr Goodman	10/4/46	Registry	9/4/47.		
Col Aspinwall	11/4/46.	Haines			
Mr McSherry	12/4/46	Registry. PA	26/3/47		
Mr. Hadaway	15/4/46	Dr Longmy	27-5		
Miss Usher		Registry	27-5		
Registry	27/5.				
Miss Usher.	7/8				
Col Aspinwall <sup>apn</sup>	12/8				
Mr. Corson					
Mr. Hadaway	15/8				
Miss Usher.					
Miss Usher.	10/9.				
Miss Haines	28/10/46				
Mr Haines					
Mr C. Moore	30/10.				
	30/10				

**NOTE.**-Do not retain this File unnecessarily.

(37628) Wt P.470/22 5,000 7/44 A &amp; B.W.Ltd. Gp.745



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TO : Miss Radin  
FROM : Miss Haines  
SUBJECT : Recruitment of student nurses by I.G.C.

The Chief Nurse, U.S. Zone, Germany, was to find representatives of the Dutch Government visiting camps with Miss Trimber, of the I.G.C., on pre-selection of Baltic girls as student nurses for training in Holland.

We feel that this selection should be done with the co-operation of the UNRRA nursing section, and I should like your opinion on how much initiative the UNRRA nurses may take in future projects of this kind.

In all camps the UNRRA nurses have explored the potentialities of girls suitable for nursing training in the UNRRA programme of nursing education.

*S. J. Haines*

S. J. HAINES  
Chief Nurse

8 April 1947





Reference H 15/3/10.

28th October 1946.

To: Mr. Clarence Moore.  
From: Miss S.J. Haines.  
Subject: Grading of Nurses.

I should be pleased if you could let me know whether the upgrading of nurses in Germany has been referred to E.R.O.

The matter was not referred to the Health Division, and of course no action could be taken on the copies of recommendations received with the August nursing reports. (references).

*S.J. Haines*

S.J. Haines.  
Chief Nurse.

File H 15/3/10 attached.

*Reply by telephone to Miss Haines  
① No change from 3 to ①  
budget except authorized  
by letter (Sept 46) to upgrade Field  
Supr. Nurses from 7 to 8.  
Cater 5/11/46*



Registy

15/3/10

20th May, 1947.

TO: UNRRA Headquarters,  
U.S. Zone,  
Heidelberg.  
Attention : Chief Nurse.

FROM: Health Division,  
UNRRA D.P. H.Q.  
PARIS.

SUBJECT: U.S. ZONE NURSING REPORT - APRIL 1947

Receipt is acknowledged of the Nursing Report for April.

It is noted that Mrs. Ward is shown as on sick leave. I have checked with Personnel Division and it is stated that Mrs. Ward was, or should have been, terminated on 28th February, and her 3 months sick leave would commence on that date. Will you please check with your Personnel Division that Mrs. Ward is not occupying a budget line.

The figure 702 for Class II nurses is obviously incorrect. This number was last presented as the total D.P. nurses in the Zone. It is important that we have correct statistics of personnel, and I should be pleased if you would let me have the correct figure.

We, too are concerned that we may not have sufficient nursing personnel to fill the budget lines available. I believe that the U.S. Zone provisional budget allows 58 nurses in the field and 2 at Headquarters. Every effort should be made to retain these people.

I quite realise the difficulty in continuing the educational programme, and am hoping that definite information will be available in the near future concerning the future of Class II employees. This will have some bearing on the need for training.

The shortage of layettes is noted, and inquiries are being made as to their availability.

S.J. HAINES  
Chief Nurse  
for  
R.L. COIGNY  
Director  
Health Division.

SJH/em



Registry

REF: H/15/3/10

15th, May, 1946.

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TO: UNRRA Admin. Headquarters,  
British Zone,

400 B.A.O.R. Attention: Miss Thorne.  
FROM: Health Division,  
UNRRA D.P. H.Q.

Dear Miss Thorne,

Receipt is acknowledged of your report for April, and the job descriptions. The additional memorandum on the formation of the Nursing Advisory Committee was not enclosed.

The job descriptions are satisfactory, and it is appreciated that any general description sent from the office would need to be adapted to the requirements of the Zone.

We are very concerned with the information concerning the termination of nurses in Land Niedersachsen and feel that every effort should be made to retain your full quota of nurses in the Zone. The provisional budget for 1 June allows 26 nurses in the field plus 2 at Headquarters, and I feel that you should explore the possibility of transferring Miss Waackin back to the Medical budget if you have not this number of nurses. Her grade would be affected.

Of the redundant nurses, those interested in remaining should be referred to this Headquarters for reassignment.

I fail to understand Miss Cross' attitude in this matter, and hope that she will travel via Paris so that I can see her.

We are more than pleased that you have decided to see the operation through, and I hope this will not affect your position with Bristol.

Miss Brackett is anxious to get into touch with Miss Masiewicz. I believe that she is needed very badly in Poland and that Miss Brackett has some information for her. I should be pleased if you would ask Miss Masiewicz to contact her.

With regard to the termination of the Regional Nurses, the Regional Medical Officers are very familiar with the nursing programme, and I feel that with you or Miss Baird being constantly in the field no confusion

(Continued)



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REF: W/5/5/10

15th May, 1946.

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TO: TERRA Admin. Headquarters,  
British Zone,  
Health Division,  
UNRRA D.P. H.Q.

FROM: Health Division,  
UNRRA D.P. H.Q.

will result from the loss of these Nurses. Naturally it will take a little time for the nurses to adjust to the new channels, but I trust that the ultimate result will be satisfactory to both echelons.

Yours sincerely,

Dear Miss Thorne,

Receipt is acknowledged of your report for April, and the job descriptions. The additional information on the formation of the Nursing Advisory Committee was not enclosed.

S. J. HAINES  
Chief Nurse

for  
R. L. COONEY  
Director  
Health Division.

The job descriptions are satisfactory, and it is appreciated that any general description sent from the office would need to be adapted to the requirements of the Zone.

We are very concerned with the information concerning the termination of nurses in the Medical Division and feel that every effort should be made to retain the total number of aides trained and graduate nurses who have received refresher courses up till 30 April?

I will let you know the total number of aides trained and graduate nurses who have received refresher courses up till 30 April?

Of the redundant nurses, those interested in remaining should be referred to the Headquarters for resettlement.

I fail to understand Miss Cross' attitude in this matter, and hope that she will travel via Paris so that I can see her.

We are more than pleased that you have decided to see the operation through, and I hope this will not affect your position with Bristol.

Miss Brackett is anxious to get into touch with Miss Masiewicz. I believe that she is needed very badly in Poland and that Miss Brackett has some information for her. I should be pleased if you would ask Miss Masiewicz to contact her.

With regard to the termination of the Regional Nurses, the Regional Medical Officers are very familiar with the nursing programme, and I feel that with you or Miss Baird being constantly in the field no confusion

(Continued)



UN/730/CN

May 8th, 1947.

400 UNRRA Admin. HQ.  
B.A.O.R.

H. 15-8-10

Dear Miss Haines,

I hasten to write a short note to you, as Henry tells me that he has been recalled to Paris. I think he has enjoyed his field trips, and we have done our best, in spite of all the chaos here, to look after him.

..... I received your letter, and am sorry that you did not see the Australian nurses as they passed through. By now you will have received my letter, with all the bits and pieces, and my change of decision. Miss Baird will be coming to Zone H.Q. on the 19th, and then I plan to take her to the Regional Offices, to take over the nursing affairs, decide about the disposition of files, etc., and probably the R.N.S. will arrange for the Area Team Nurses to come in for a short conference. Miss Cross and I have had a talk, and I told her that I would like her to see you before she leaves UNRRA - she says it would be a pleasure if she comes through Paris. I think the main trouble has been our difference in temperament, and the feeling on the part of all the supervisory staff in that Region, of self-satisfaction, which has not been evident in other regions. There is no doubt about it, that all the best personnel were in Land Niedersachsen, and we are losing most of the outstanding ones in one fell swoop. Miss Cross is an admirable person, but I should not like her to leave UNRRA feeling as I think she does.

Miss Jensen is not accepting the post in Denmark, and I really feel that we cannot spare her for Italy, as there have been two unexpected resignations from that Region (Land Niedersachsen) and I would like to keep her, as we shall be so short of good people, and she is a most accomodating person, and I think would stay wherever the need was greatest. I have sent a cable today, stating that she will be available, following on

P.T.O.



for reference

NOV 1941

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NOV 1941

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our telephone conversation, but if her retention here will not put your plans out too much, I would rather keep her. Would you please let me know soon.

Very sincerely yours,

(Sgd) EILEEN THORNE.

UNITED NATIONS RELIEF AND REHABILITATION ADMINISTRATION  
U.S. ZONE HEADQUARTERS: THIRD U.S. ARMY HEADQUARTERS  
APO 757-U.S. ARMY

Phone: Heidelberg 5836, Ext. 48.

Miss S.J. Haines, Chief Nurse,  
H.Q.D.P. Operations,  
Hotel Majestic,  
19 Avenue Kleber, Paris, XVI.



7th May 1947.

H-15/3/10  
INDEXED

Dear Miss Haines,

Enclosed you will find my Activity Report for April 1947, which has been made out according to the new proforma. I hope in my next report to have full details of the information required.

Also enclosed is a confidential letter dated 21st April which I sent to Miss Thorne and which I think you would like to have a copy of.

Since the meetings I have met Miss Masiewicz, who is at present employed with the National Catholic Welfare Committee.

In regard to my letter of the 9th May, I have had a copy of this letter sent to all nurses who are redundant to UNRRA. Miss Lyons did request me to give her an evaluation on all nurses who were leaving and she herself would chose whom she would take, which I felt (Dr. Sainz and Dr. Findlay both agreed with me) was entirely unnecessary. After all, some of the nurses are not at all interested in applying for work with the Voluntary Agencies, and besides, the evaluation of our nursing personnel is a confidential matter. Only those nurses applying to Miss Lyons for positions will have an evaluation report sent to Miss Lyons. This is purely for your own information because I thought this would interest you.

Kindest personal regards,

Yours sincerely,

*Madeline S. Taylor*

Madeline S. Taylor,  
Chief Nurse, U.S. Zone.



H 15/3/10

Heidelberg 5836, Ext. 48

April 31, 1947.

SUBJECT: Activity Report for April, 1947 -  
Nursing Division.

TO: Dr. A. Sainz de la Pena,  
Chief, Health Division.

1. Personnel.

(a) Class I

Total number of nurses in Zone (30th April) .....	81
Chief Nurse .....	1
Deputy Chief Nurse .....	1
Nursing Instructors .....	1
On Sick Leave (Mrs. Ward) .....	1
Senior Area Team Nurses .....	21
Other Team Nurses .....	53
Hospital Nurses .....	7
(Nurses declared redundant since 1st April) .....	2

(b) Class II

(1) Total number in field ..... 702 ?

(This number was quoted in October, 1946, the last census taken, and is not correct, same being checked).

(2) Local ..... 1

(U.N.R.R.A. Zone Infirmary)

(c) D.P. graduate nurses employed ..... 44

(d) D.P. graduate nurses not employed ..... not known at the moment.

Resignations and Terminations.

The nominal roll of Class I nurses remaining, as soon as completed, will be forwarded to D.P. H.Q.



## 2. Nursing Education.

(a) Number of nurses aides graduated during month (reports incomplete) ..... 141  
 Number of nurses aides in training ..... 37  
 Total trained to date ..... 1110  
 (Figures to be further checked)

(b) Number of qualified D.P. nurses taking courses 0  
 Number of qualified D.P. nurses in class ..... 0  
 (Course to start 7th May with 10 nurses)

(c) Other educational activities and comments on same.

(1) Area Team 1025, Kassel. - Under direction of Miss Helen Murphy, Area Team Nurse, plans were made in April, for 8 joint meetings of D.P. Nurses, and aides during two months. The program for these meetings is as follows:-

First 2 meetings - Complete rounds in a camp, followed by general discussion.

Second 2 meetings - Group discussion of records, reports and clinics.

All U.N.R.R.A. Nurses are to participate in these meetings and conduct them. Taking 10 at each meeting, it was estimated that all D.P. Nurses and Nurses Aides may attend both sessions.

This is most commendable, and while it has been done, (that is, joint meetings of Nurses Aides or D.P. Nurses,) in other Assembly Centres on a smaller scale, it is planned on having some if possible, in larger groups, similar to Miss Murphy's plan.

(2) Area Team 1041, Ansbach. - Under direction of Miss J. Delmotte, Area Team Nurse, a "Course in Dietetics" (copy of same attached) is being given to the D.P. Nurses and Nurses Aides.

This is to be highly commended, and another manifestation of teaching done individually by our UNRRA Nurses.

(3) Jewish Education Program. - In conference on several occasions with Miss Lyons, Chief Nurse of A.J.D.C., and other Jewish Agencies, employing nurses, I feel that although late in program starting this that they plan on doing quite a progressive piece of work in teaching nurses. There is a tendency to lift the teaching out



of total program rather than incorporate same, in general program, which has lead to many difficulties. Because of this, Miss Lyons, has had to re-organize her program.

It is Miss Lyons' intention to have courses of 1 year for Children's Nurses, who will be able, on resettlement to do a job. Again Miss Lyons is attempting to establish a course for Training Nurses, on same standard as in Palestine. If nurses are unable to complete Course here in Germany, they will be able to do so, if and when they go to Palestine.

Also Training of Nurses Aides among Jewish D.P.'s, is well under way. Previously Jewish D.P.'s were included in our Classes for Nurses Aides, but in last week of April, a Course for 30 Nurses Aides, entirely Jewish, was started at Ula. Lt. Grumley has worked very hard in getting this established. U.N.R.R.A. provides all facilities, including billets, and the Instructress is provided by A.J.D.C. who will give the Course in Yiddish.

This will be really a very satisfactory section of our nursing education program, and will help out in the many Jewish Installations, where nursing personnel is at a minimum.

### 3. Allotment of Nursing Staff (Class I).

Area Team Nurses. - Since reduction of staff, and re-organization of Area Teams, at time of writing this report, there are 21 Area Team Nurses (Senior Team Nurses) who are responsible for total nursing program in Area Team. (A copy of the revised outline of the duties of this Area Nurse is attached).

Hospital Administrators. - There are 7 of these at present. However with further redundancy, this figure will change, and with question of whether or not UNRRA or Surviving Organization will continue to carry hospitals, this number may be "nil" in next report. In meantime, these nurses have to carry on, as usual.

Employed in Children's Homes. - 5 Nurses have supervision of Children's Homes at Aglasterhausen, Bleidorn, Dornstadt, Fria and Wartenburg.

Others. - At Vatican Mission, a Class I, Miss Pairen is stationed. Here again a change is in order, as the Vatican Mission plan on leaving by end of May. This hospital is entirely for T.B. and has bed capacity of 550.



#### 4. Activities of the Chief Nurse.

##### (a) Conferences.

9th April - Zone Health Division  
10th " - " " "  
14th " - Miss Murray, Chief Nurse, OMGUS  
24th " - Conference with Miss Ramu, Dr.  
Hajworonsky at U.N.R.R.A. Infirmary.  
29th " - Miss Pfanner, I.G.C.R., Zone Repatriation  
Officer and 3 representatives of Holland  
Government regarding recruitment of D.P.'s  
for nursing in Holland.

##### (b) Other activities.

1. Planning redundancy of staff.
2. Planning and arranging Refresher Course for D.P. Nurses
3. Recruiting D.P. Nurses for this course; difficult to find number who can be spared with present reduction of U.N.R.R.A. Class I Personnel.
4. On 10th April, attended Graduation Ceremony for Nurses' Aides, when Chief Nurse, presented diplomas to the 33 successful candidates.

#### 5. Special Projects.

(a) International Meetings of Nurses. - 15th and 16th April.  
(Report already sent in).

(b) Re: Recruitment of D.P.'s for Nursing in Holland.  
Working in close co-operation with U.N.R.R.A. Repatriation Officer regarding recruitment by I.G.C.R. of D.P.'s for nurse's training in Holland. Area Team Nurses "alerted" before visit of Holland representatives to camps, so that names of D.P.'s who have applied to U.N.R.R.A. regarding same, can be passed on to this Agency, for further follow up.

(c) History of Nursing. - A history of nursing in the U.S. Zone, covering period from February 1945 to April 1947, has just been completed by the Chief Nurse.

(d) Publicity of Nursing Program. - A similar article is being prepared by the Chief Nurse, at the present time.

6. Future Plans. - Our main plan at present, is to get our nursing program as well organized as possible, so that in its entirety, when handed over to Survivor Organisation, it will function extremely well. This is being accomplished by



- (a) The best equipped nurses are being kept on.
  - (b) D.P. nurses are assuming responsibilities of our installations.
  - (c) D.P. nurses are being well trained for this job, as each U.N.R.R.A. Nurse has her "deputy", ready to take over. These nurses are receiving specific instructions re: administration and other subjects, by Class I personnel.
  - (d) Nurses Aides; who have had 6 weeks Courses have received additional instruction, due to lack of adequate number of graduate D.P. nurses, and are doing work in the camps. This work includes setting up clinics, and presiding over same, visiting living quarters, assisting sanitation squads, etc. Only in this way, can the public health program be carried out, as it should be done.
7. General Comments. - This has been a very busy month, entailing much work in the office, in planning redundancy of staff, organizing Refresher Course for Nurses, in which the greatest difficulty has been finding D.P. nurses to take same. Due to reduction of Class I nurses, the D.P. Nurses have assumed responsibilities and cannot be spared. However, we shall do the best we can.
- (a) Deputy Chief Nurse. - Miss Brechin, who was due to go on leave (has not had any for 18 months) when called to Zone, returns about 4th May. It is indeed with profound regret, we find that Miss Brechin must leave us, to go back to Edinburgh. She has worked exceptionally hard since coming to Zone, and I feel that her contribution as a nurse in U.N.R.R.A., has been most valuable. Miss Brechin will be replaced by Miss Murphy, who also, is a very capable person.
- The position of Deputy Chief Nurse should be maintained in the future, if the job of Chief Nurse is to be done, as it should be. It will be physically impossible to supervise field and be in the office at same time. I feel quite definite that the desk of the Chief Nurse should be "covered" at all times, with the constant change of reorganization and the ultimate results, requiring supervision in the field.
- (b) Nursing Instructors. - Miss Prager, newly appointed, has also been on leave to Holland, because of family reasons. I feel this is a wise choice, as she is a very enthusiastic type of person, and one cannot help but feel that she will contribute a great deal, to our nursing program in this capacity.
  - (c) U.N.R.R.A. Zone Infirmary. - Miss Ramu, Class I Nurse, finally left here on 26th April to go back to the Team



at Kassel. The Infirmary now is under supervision of a very able Class II Dr. with assistance of an efficient Class II Nurse, an arrangement which seems to be working out quite satisfactorily.

- (d) Transportation. - Lack of transportation is one of the greatest problems we have to deal with. The Chief Nurse has absolutely no transportation of her own and must call an ambulance from Infirmary, when same required, which is most unsatisfactory for obvious reasons.

I have noticed, in nearly every Area Nurse's report sent in to me, that transportation is a real problem, to them as well, much worse than it has ever been. We must face the fact, that in the drastic reduction of staff being made, that the job will not, nor can it be done, unless transportation is provided, in the immediate future.

- (e) Redundancy of Staff. - While every effort is being made to keep our best nurses, of those wishing to stay on, I think that we might be faced with the problem, of not having an adequate staff to carry on. Many of the well qualified nurses, whom we would like to have remain on, are leaving, chiefly, because of the total indefinite program of the Successor Organization, - a feeling of insecurity creeps in.

Another difficulty is that occasionally it takes considerable persuasion, to convince certain Area Directors, who are inclined to keep a nurse sometimes because she has pretty eyes, or because of a pleasant personality, etc., that certain other nurses should be retained instead. It is most helpful to have Dr. Sainz de la Pena, feel as I do, that the final decision must be made by the Chief Nurse. Only in this way can irregularities be avoided.

- (f) Special case of Redundancy. - Miss Sheila Hutchinson - final rating "E", and who has done a very poor job, finally left on 29th April. This nurse should really have been "dismissed" but no one in field, while not wanting to have her, would "dismiss" her on paper.

On 13th April, Miss Hutchinson was admitted to the 130th Station Hospital with suspected T.B. Here this nurse had a complete check up, and T.B. found not active.

Again on discharge from Hospital on 29th April, Miss Hutchinson tried to do more "stalling", wanting to be discharged here, and take Cook's Tour. After considerable discussion, Personnel took firm stand saying that this could not be arranged, as proper notification of 72 hours had not been given, and that she would have to go by transport - shipping space allotted to her specially, sailing from Bremen on 30th April - Personnel felt this was no time to change plans, when every consideration had been given to her.



(g) Shortages of Supplies. - The most outstanding are:-

1. Layettes - still a minus quantity, in spite of mounting birth-rate.
2. Vaccines not procurable, hence impossible to carry out complete "Immunization Program".
3. Uniform material for D.F. Nurses not available.

8. Summary. The above report appears to present many difficulties, and so there are, but we shall do our best, in spite of these. The nurses have done, and will continue to do, a grand job, of that I am quite sure.

*Madeline S. Taylor*

Madeline S. Taylor,  
Chief Nurse,  
U.N.R.R.A. U.S. Zone.

HQ DP. Operations  
Hotel Majestic  
19 Avenue Kleber - Paris XVI

Registry

25 April 1947

H 15/3/10

Director of Zone, UNRRA  
U.S. ZONE, HEIDELBERG (Germany)

Attention : Chief Nurse

Attached hereto is a statement from  
Repatriation & Resettlement Assistance Branch,  
concerning the recruitment of student nurses.

S.J. HAINES  
Chief Nurse



HQ DP OPERATIONS  
Hotel Majestic  
19 Avenue Kleber - Paris XVIe

22 April 1947

TO : Miss S.J. Haines

FROM : P.A. De Maerel  
Repatriation & Resettlement Assistance Branch

SUBJECT : Recruitment of student nurses by I.G.C.

1. The visit of Dutch Government officials in the camps of the U.S. Zone, Germany, on pre-selection of Baltic girls of student nurses for training in Holland, is now controlled by Admin Order No. 250 dated April 5, issued by UNRRA, U.S. ZONE Headquarters, Heidelberg.
2. Delegates who present themselves unannounced to DP centres and without clearance with UNRRA Headquarters, will not be admitted. Military authorities and I.G.C.R. have agreed that clearance for official groups will be made with UNRRA HQ., prior to their contact with Field personnel.
3. If this is an official resettlement scheme sponsored by I.G.C.R., UNRRA personnel is authorised to give assistance as Resolution 99 indicates that UNRRA may cooperate in whatever way seems most appropriate with Governments, Voluntary Agencies individuals and such bodies of the I.G.C.R. with a view of assisting with the work of resettlement.
4. UNRRA personnel is not authorised officially to sponsor or recommend immigration or resettlement schemes, select individuals for resettlement, allow any of its staff to initiate suggestions to any displaced person of resettlement as an alternative to repatriation.
5. In view of what precedes, it is suggested that for the recruitment of student nurses for officially sponsored resettlement schemes, UNRRA Nursing Section should be informed and consulted.

The address of I.G.C.R. in London is : 19, Hill Street,  
LONDON W.1.; Tel: Grosvenor 4636, telegraphic address: Incomref,  
LONDON.

  
P.A. De Maerel



HQ D.P. Operations  
Hotel Majestic  
19 Avenue Kleber - Paris XVI

21 April 1947

4.15 | 3/10

TO : Director of Zone, UNRRA, U.S. Zone Germany, HEIDELBERG  
(Attention : Chief Nurse)

FROM : Chief Nurse, UNRRA, Paris.

Receipt is acknowledged of the Nursing  
Report for March.

The number of nurse aides trained in the  
Zone is noteworthy and the value of this training will  
be even more apparent as the numbers of Class I nurses  
are further reduced, and the physical part of the nur-  
sing programme will be carried by the D.P. nurses and  
nurse aides.

S.J. HAINES  
Chief Nurse



IN D.P. Operations  
Hotel Majestic  
19 Avenue Kleber - Paris XVI

21 April 1947

H. 15/3/10

TO : Director of Base, UNRRA, U.S. Zone Germany, HANNOVER  
(Attention : Chief Base)

FROM : Chief Base, UNRRA, Paris.

Running reports will in future be prepared according to the attached pro forma, in order to co-ordinate information from all operations and to ensure uniformity in reporting.

S.J. HAINES  
Chief Base



UNITED NATIONS RELIEF AND REHABILITATION ADMINISTRATION  
HEADQUARTERS, ANSBACH  
AREA TEAM 1041

" DIET COURSE ". for Nurses and Nurses Aides.

The program of the diet course is as follows:

1. Anatomical and physiological digestive organs and their functions.  
2 hours - Dr. Stankevicius
2. The important symptomatic signs of indigestion and digestive diseases.  
2 hours - Dr. Stankevicius
3. Hygiene - in the kitchen.  
1 hour - Dr. Avstrics
4. Reasonable preservation of food products.
5. Chemistry of food, special attention given to Ferments, Vitamins, etc.  
2 hours - Dr. Michailowic
6. Diet problems:
  - a) Diet for patient with temperature - 1 hour
  - b) " " " " gastric diseases - 1 hour
  - c) " " " " Metabolic disturbances (diabetes, etc.)
  - d) " " " " anaemia, cardiac conditions.
  - e) " " " " post-operatively - 1 hour
  - f) " " " " after-delivery
  - g) " " new born babes - 1 hour5 hours - Dr. Osterwell
7. Menus and the counting of calories.  
2 hours - Nurse Snikers
8. Practical lessons in kitchen and food store room.  
60 hours - Nurse Snikers
9. Administration: kitchen, dining room, store room.  
1 hour - Mr. A. Tuksnesis
10. Book-keeping: food control.  
1 hour - Mr. A. Tuksnesis
11. Practical lessons in book-keeping.  
24 hours - Mr. A. Tuksnesis.



MONTHLY REPORT - NURSING

---

1. PERSONNEL

- (a) Class I
- (b) Class II
  - 1) D.P.
  - 2) Local
- (c) D.P. graduate nurses employed
- (d) D.P. graduate nurses not employed

Resignations and Terminations :

A nominal roll of Class I nurses remaining to be attached to report.

2. NURSING EDUCATION

- (a) Numbers of nurse aides graduated during the month  
Numbers of nurse aides in training  
Total trained to date
- (b) Numbers of qualified D.P. nurses taking courses  
Numbers of qualified D.P. nurses in class
- (c) Other educational activities and comments on same.

3. ALLOTMENT OF NURSING STAFF (Class I)

Senior team nurses (Germany only)  
Hospital administrators  
Employed in Childrens Homes  
Others

4. ACTIVITIES OF CHIEF NURSE

- (a) Conferences
- (b) Other activities

5. SPECIAL PROJECTS

6. FUTURE PLANS

7. GENERAL COMMENTS OR SUMMARY



HQ D.P. Operations  
Hotel Majestic  
19 Avenue Kleber - Paris XVI

H. 15/3/10

21 April 1947

TO : Director of Zone, UNRRA, British Zone, Leipzig, Germany  
(Attention : Chief Nurse)  
FROM : Chief Nurse, UNRRA, Paris

Nursing reports will in future be prepared according to the attached pro forma, in order to co-ordinate information from all operations and to ensure uniformity in reporting.

S. J. HAINES  
Chief Nurse



MONTHLY REPORT - NURSING

1. PERSONNEL

- (a) Class I
- (b) Class II
  - 1) D.P.
  - 2) Local
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Employed in Childrens Homes  
Others

4. ACTIVITIES OF CHIEF NURSE

- (a) Conferences
- (b) Other activities

5. SPECIAL PROJECTS

6. FUTURE PLANS

7. GENERAL COMMENTS OR SUMMARY



HQ D.P. Operations  
Hotel Majestic  
19 Avenue Kleber - Paris XVI

21 April 1947

H.15/3/10

TO : Director of Zone UNRRA, French Zone Germany, HASELACH  
(Attention : Chief Nurse)

FROM : Chief Nurse, UNRRA, Paris.

Nursing reports will in future be prepared according to the attached pro forma, in order to co-ordinate information from all operations, and to ensure uniformity in reporting.

S.J. HAINES  
Chief Nurse



MONTHLY REPORT - NURSING

---

1. PERSONNEL

- (a) Class I
- (b) Class II
  - 1) D.P.
  - 2) Local
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- (a) Conferences
- (b) Other activities

5. SPECIAL PROJECTS

6. FUTURE PLANS

7. GENERAL COMMENTS OR SUMMARY

- 486

HQ D.P. Operations  
Hotel Majestic  
19 Avenue Kleber - Paris XVI

9 April 1947

H. 153/10.

TO : Director of Zone UNRRA, U.S. Zone Germany, HEIDELBERG  
(Attention : Chief Medical Officer)

FROM : Dr. Coigny, Health Division, D.P. Operations. (SJH)

SUBJECT : Duties of Zone Chief Nurse

The Zone Chief Nurse is responsible for the total Zone nursing programme. The following are included in her responsibilities :

1. Formulates nursing policy within the Zone and implements nursing policy from D.P. HQ.
2. She is the nursing advisor to the Zone Director through Zone C.M.O.
3. She acts as liaison officer with other agencies in the field on nursing matters.
4. She is responsible for the supervision of public health nursing, health teaching, nursing techniques, throughout the Zone.
5. She is responsible for the nursing educational programme, and through her agents (in area team and team nurses) for the selection of students.
6. She is responsible for the recording and reporting on nursing matters to the Zone Director through Zone C.M.O., and to the Chief Nurse D.P. HQ.
7. She is responsible in co-operation with Personnel Division for adequate staffing by nurses of all health installations, and the movement of nursing personnel within the Zone.
8. She is responsible for the field supervision of nursing activities, and will make regular and frequent visits to the field.
9. She has direct access to all nurses in the Zone and to the Chief Nurse D.P. HQ. on all technical nursing matters and matters involving nursing practice or ethics, and is available to all nurses within the Zone.
10. She is responsible for the selection and supervision of Class II nurses.

The Deputy Chief Nurse is empowered to act in all these functions during the absence of the Chief Nurse, and will alternate in making field visits.

In no instance will the Chief Nurse or Deputy Chief Nurse perform escort duty, or be directly responsible for the clinical nursing of UNRRA Staff.

R.L. COIGNY M.D.  
Director of Health



*Health Report*

*Miss Haines*

400 UNRA HQ,  
B.A.O.R.

2nd April, 1947.

*H 15-3-10*

Ref: UN/712/CN.

To: Dr. J.N. Wheatley,  
Chief Medical Officer.

From: Miss E.M. Thorne,  
Zone Nursing Adviser.

Subject: Monthly Report for March, 1947. E.II - Nursing.

I. Personnel.

(a) Accurate total of Nursing personnel cannot be given as reduction in force is not yet complete.

(b) Class II Employees:

N.R. and Westphalen Regions	=	11.
Land Niedersachsen	=	27
Schleswig-Holstein	=	<u>18</u>

Total = 56

*note 2 at Zone HQ  
1 at Reg. HQ  
1 at Reg. HQ*

(c) Resignations:

Miss J. Appleton.  
Miss G. Gillet.  
Miss Van Lonkhuyzen (USPHS).  
Miss De Gros.  
Miss Weiss-Peterson.  
Mrs. Bernard (Pope).

2. Activities of Zone Nursing Adviser.

- Conference at Westphalen HQ with all Nursing Officers, Class I and Class II.
- Conference at Land Niedersachsen HQ with Regional Chief Nurse, Class II Deputies, re registration of LP Nurses.
- Conference at Zone HQ with Regional Chief Nurse, Westphalen.
- Usual Conferences at Zone HQ.

Some time has been spent in Hq Sick Bay recovering from car accident.  
Miss Sher, also involved in accident, also off duty for about one week.

3/.....



### 3. Regional Activities.

All nursing services this month have been maintained with considerable difficulty because of bad weather and almost impossible travelling conditions existing due to ice and snow and later flooding.

Health services in assembly centres have in the majority of places been curtailed because of shortage of fuel, light and water, i.e. sick bays, clinics, children's feeding centres. Emphasis has been placed on home visiting.

Shortage of essential supplies, such as soap, layettes, cod liver oil, shoes for children, brooms, is reported from Land Niedersachsen.

#### Registration of DP Nurses.

Professional screening of DP Nurses is almost complete. Conferences have been held in Land Niedersachsen and Schleswig-Holstein with Miss Sher, Deputy Zone Chief Nurse, Class II, and Regional Deputies, Class II. An endeavour has been made to classify all DPs (Nurses) into three categories:-

1. Graduate Nurses, with diplomas from Nursing Schools.
2. Practical or Assistant Nurses with two years hospital nursing experience.
3. Semi-qualified nurses, with incomplete training.

The professional register applicable to all professional persons is being dealt with at team level. It will be possible to check these returns by reference to our own register of nurses and we hope to be able to present a fairly accurate picture of what Nurses are available for resettlement schemes, employment in England, and information will be available to nursing authorities in Poland on expatriant nurses.

#### Re-organisation of Teams.

Chaos is due to reign once more in view of the adoption of the system of Area or Master Teams. To maintain the morale, already at very low ebb, of personnel working in the field, it will be necessary to acquaint them with our reasons for this reorganisation at such a late date, i.e. to establish a system of supervision of Assembly Centres, which may be acceptable to I.R.O. if that organisation takes over the work of UNRRA. We feel that personnel who are willing to stay and continue to work with DPs/Refugees, if considered suitable, should be amongst those chosen for assignment with Area Teams.

When the reorganisation is complete, we shall have reduced our Nursing personnel to approximately 25. If we knew whether Class II employees will be considered by I.R.O. we could reduce even further on Class II Nurses. Many of the Class II Nurses will be capable of taking responsibility for nursing services and of fulfilling supervisory duties.

### 4. Nursing Education.

#### Refresher Course.

Marientrankenhaus, Hamburg. 20 students will complete this course on April 2nd. No further course will be given at this centre.

Bad Rehburg Hospital. After many difficulties this course commenced on 28th March. 12 students only enrolled, some of the previous candidates having been admitted to Hamburg Centre. It is probable that the course will be filled up with about 8 nurses specially selected, but only semi-qualified.

Nursing/.....



Nursing Aide Centres.

Lahde Camp: 15 students finished the course on March 6th. Another course will commence on March 24th.

Kabel/Hagen: 14 students finished the course on March 10th. Re-opening on March 24th.

Hamborn Hospital: 16 students finished the course on March 3rd. Re-opening on March 24th.

Little Lutte Hospital: 19 students finished the course on March 6th. Reopened on March 10th.

Salzkrankenhaus, Bad Rothenfeld: 17 students finished the course on February 26th. The third course is now in progress.

We hope to be able to maintain at least four centres for training Nursing Aides, throughout the Zone, and arrangements are being made for extra Class I personnel to be retained in order to supervise these courses, although it is our aim to continue the centres with Class II Nursing Instructors. We consider that we shall not be too well off with Nursing Aides, in view of employment and resettlement schemes and repatriation. Their assistance is invaluable to the nursing programme which will have to be maintained as long as there are DP/Refugees in Germany to be cared for, so that we must continue to train suitable girls. In any case the type of training we are giving is a very useful asset to their chance of employment in other countries, or of continuing training in Poland.

5. Children's Homes.

Nursing supervision is mainly in charge of Class II and DP Nurses. The Nursery Maid course has been discontinued, although the outline of training used has been submitted to Zone Care Officer, with a view to some of the principles taught being used for the course for DP personnel for staffing children's Homes, i.e. superintendents, welfare officers, etc., which is now being organized. We shall be glad to assist this project by providing lecturers on Child Care, Health aspect, from amongst our Nursing personnel.

6. Voluntary Societies.

Relationships remain the same. Bocholt Transit camp has two nurses, Miss Smith from J.E.U. and Miss Rosenfeld, from J.A.P. The latter will probably travel with the Jewish emigrants who are leaving the camp now en route for Palestine. Conditions at the camp are reported to be satisfactory.

7. Future Plans.

1. Zone Nursing Adviser will endeavour to keep informed of the various employment schemes and future organisations, details of which are invariably known to team and regional personnel long before Zone HQ staff are informed.
2. Consultations with Regional Nursing Officers, in an effort to produce a reasonable plan for the maintenance of nursing services throughout the next few months.



UNRRA ITALIAN MISSION  
DISPLACED PERSONS OPERATIONS  
(ITALY)

MM/8

24 March 1947

TO: DIRECTOR, DIVISION OF HEALTH SERVICES  
FROM: CHIEF NURSING CONSULTANT  
SUBJECT: MONTHLY REPORT - MARCH 1947

1. The major portion of this month's time has been spent in doing the camp hospital and Public Health procedure book, lesson plans for Nurse Aides Course, and the completion of the Italian program for the Nurse Training Schools and Public Health Schools. The work is still not completed on procedure books. It is hoped that by the end of this month this task will be finished. No field trips were made.

2. Southern Camps Group.

Reports state that all camps are closed. Leuca Hospital is closing on or about 22nd March. Most of the Nursing personnel will be absorbed in Palese and Northern camps. Palese camp reports that transport for the nurses from their living quarters in Bari to the camp is a problem. Apparently no transport has been allocated for the Medical Service to meet this need. At present it is stated that the 1500 lira living allowance given is insufficient to care for food, housing and laundry needs. This matter is receiving consideration and it is understood that a mess will be provided for the Class II personnel soon.

3. Cano-Citta.

A new diet kitchen is about ready to be opened. The Camp Nurse Supervisor states: "Some months ago I stressed the importance in my report of holding a weekly clinic for pregnant women and also routine FPI's of the static population, while the M.I. room continues to be open all day for the patients it is difficult to arrange these very necessary activities and I feel they are a necessary part of the Health Services. If these things can be arranged and run well in other camps, why not here?"

4. Milan Camp.

The problem of housing of Class II nurses continues. Recently the night nurse room was taken away. Healthy mothers and babies are still occupying a room in the hospital. The care of the healthy mothers and babies is definitely not the responsibility of a hospital service. It has been stated that the well mothers and babies will be removed from the hospital area. However, two months have elapsed and they are still in the hospital unit. At present the diet kitchen is not functioning satisfactorily. One cook is cooking both the special diets and diets for 85 non-Jewish refugees. Complaints are received that the rations are inadequate and indeed small.



5. Rivoli.

The hospital beds have been fully occupied with patients suffering from upper-respiratory conditions. Two Tuberculosis cases are waiting to be transferred to a Sanatorium. The problem of hospital visitors, insisting on coming in to the hospital at any hour of the day has caused much confusion and ill feeling between the hospital staff and refugees. Recently a new Primus stove has been given to the hospital unit. This has been of great assistance. Previously there was little or no hot water for hospital services. The kitchen stove is far too small for cooking purposes and the Boyer stove allocated for hot water purposes needed wood. Wood was not always available. Special diets are still being prepared for the camp people by the hospital kitchen. This is very unsatisfactory. The hospital stove is hardly of an adequate size to feed the hospital patients.

6. Adriatic Camps

M.I. room opened February 20th. The hospital unit opened on February 22nd. 65 beds are equipped for hospital purposes. The major problem here at present is the preparation of the hospital food. The stove does not function properly. Here too, the problem of people attempting to visit the hospital at all hours has been an irritation to the medical and nursing staff and camp population.

7. Crugliasco.

Hospital cleaners' service is difficult to obtain, since DP's are expected to do this function. The Camp Nurse Supervisor states: "I can understand that it is right that DP's be given the opportunity of working in their own camp, but in a hospital where there is so much valuable equipment around including linen, I would have considered it essential to have working for me people that wished to protect their job. The salary for DP's is not sufficient for that, they have so little to lose even if they lose their job, since they will be fed and clothed."

8. Cremona.

Cremona camp reports an increased amount of absenteeism among the nursing staff. It is believed that this will be reduced now, that a class I Camps Nurse Supervisor has arrived.

9. Lt. Piette is in Milan trying to start Nurse's Aides Classes. Reports state that classes will not start until April 12th. The students will be present Nurse's Aides employed in the Camps Hospital. It is thought that this group should receive Nurse's Aide training. After the present employees receive training other interested students can be enrolled in the future classes. Although 204 professional nurses are stated to exist among the refugees, to date only six have turned in information relative to their training and experience. The 204 figure information was information taken off D.P. registration cards. The office giving these figures is unable to state where the nurses may be found. Soon it is expected that the number of professional nurses will be known in each camp; not by name but total number

Resignation: Miss Nager Isabel, Swiss, Class I - resigned March 15th.  
Miss Dawson Mary P. resigned March 31 (Class I English)

Transfers: Miss Saint Gladys from S. Cesarea to Rivoli.  
Miss Gorman from Leuca H. to Cremona.

Total Class I Nurse = 10

Total Class II Nurses = 42 - 1 Nurse Aide.

*Estella M. Buschlen*

Lt. Estella M. Buschlen, USPHS  
CHIEF NURSING CONSULTANT

BUSCHLEN/vr

cc: File



Heidelberg 5836, Ext. 48

March 31, 1947

SUBJECT: Activity Report for February and March 1947 -  
Nursing Division.

TO : Dr. A. Sainz de la Penn,  
Chief, Health Division.

1. Staff

Total number of nurses in Zone (by 1st April) -----	83
Chief Nurse -----	1
Deputy Chief Nurse -----	1
Senior Area Team Nurses -----	21
Deputy Area Team Nurses -----	20
Hospital and Team Nurses -----	39
Instructress -----	1
Number resignations (1st Febr. till 15 April) -----	1
Number declared redundant -----	27

2. Resignations since 1 February and dates:

District No. 5	Miss Smets	1 February 1947
District No. 5	Lt. Hiler	6 February 1947
District No. 5	Miss Roorda	8 February 1947
District No. 2	Miss Thomson	24 February 1947
District No. 3	Mrs. Tuse Myre	10 March 1947
District No. 3	Lt. Sobers	6 March 1947
District No. 5	Mrs. Petitjean	15 March 1947
District No. 5	Miss Groenewald	15 March 1947
District No. 2	Lt. Geare and Lt. Hansen	will leave about 15 April 1947

3. Nurses declared redundant:

District No. 1 -----	Miss C.H. Mewenhuis
	Miss F. Doelot
	Miss A. E. Post
	Miss A. Seiler
	Miss J.M. Bischoff
	Miss Y. Van der Stichele

	----- Miss Buysse	
	Miss Bertin	
	Miss R. Goossens	----- 9
District No. 2	----- Miss L. Wink	
	Miss A. Baix	
	Miss Van Ravenswaay (reason pregnancy)	
	Miss C. Van Kayerswaard	
	Miss O'Sullivan	
	Miss G. Lafferty	----- 6
District No. 3	----- Miss S. Hutchison	
	Miss S. Grunwald	
	Miss O. Friesen	
	Miss M. Mulder	
	Miss N. Lynch	
	Miss E. Petrie	
	Miss M. De Jong	----- 7
District No. 5	----- Miss R. Ragot	
	Miss M. Murphy	
	Miss Van Huysman	
	Miss M. Teer	
	Miss N. Delval	----- 5

Total of nurses declared redundant - 27  
 =====

4. Meetings attended:

13.3.1947 Meeting with Miss Masiewicz, Dr. Sainz, Field Operations  
 A.J.D.C. Conference  
 14.3.1947 Miss Murray, Chief Nurse, OMGE  
 Miss Thorne, Chief Nurse British Zone  
 17.3.1947 Area Nurses Meeting District No. 3 - Regensburg

Meetings attended by Miss Brechin: 11th, 20th, 21st and 24th March 1947.

19th March - Meeting of Zone Headquarters Field Operations (Mr. Collins)  
 Miss Haines present.  
 20th - 21st - Meeting at Zone Headquarters of all former District  
 March 1947 Medical Officers and District Nurses (Miss Haines present  
 on the 20th).



5. Visits to District Offices - Health Division

District No. 3 - Regensburg ----- 15th to 17th February 1947

6. Courses for Graduate D.P. Nurses

To date 87 nurses have completed courses at Heilbronn Hospital and at Marxhausen. We realize how low this number is, but many factors account for this (discussed with Miss Haines on her visit here) chiefly a) waiting for Course at Bad Wiessee or elsewhere to re-commence; b) lack of time on part of Chief Nurse, to devote as much time as she would like to this project.

7. Courses for Nursing Aides

This has progressed exceptionally well and to date 705 have graduated in Districts as follows:

District No. 1 - Stuttgart	116 graduated
District No. 2 - Bad Wildungen	33 graduated
District No. 3 - Regensburg	350 graduated
District No. 5 - Munich	216 graduated

-----  
TOTAL 705 graduated

We are proud of the success we have attained, and will continue the Courses, not only for the needs of the Camps, but keeping in mind "rehabilitation".

8. Special project re: D.P. nurses

In District No. 2 under able leadership of Miss Murphy, District Nurse, a meeting of all D.P. nurses, Class II, was held. The meeting lasted two days during which a refresher course was given (re: camp administration, compiling reports, etc.)- On the 3rd day these 8 Class II nurses joined with Class I nurses general meeting, to which all D.P. nurses (those who could come) were invited. This is certainly most commendable and it is hoped to have more of the same throughout the Zone.

Although this meeting was on a large scale, such meetings have been taking place in many Area Teams, since "Area" began, in smaller groups. In this way, D.P. Nurses feel that UNHRA's problems are their problems and vice versa.

### 9. Special Visitors

a) Miss Haines, Chief Nurse, D.P.H.Q., Paris visited U.S. Zone H.Q.s, from 18th - 20th March. Her visit was "most timely" and was all too short but much enjoyed and appreciated not only by the Chief Nurse and her Deputy, but by the District Nurses who had come in for the Zone HQs Medical Meeting. Miss Haines attended this meeting at which much discussion took place, and to which Miss Haines contributed, to appreciation of all present.

It is most gratifying that there will be a Deputy Chief Nurse and full time clerical worker, which would cover Chief Nurse's desk at all times, as well as "to get our house in order" in the final months of UNHRA.

In addition, thanks to Miss Haines' excellent suggestion, a full time instructress will be on our staff. Even though late in our programme and certainly we should have had one before, it is "better late than never". We expect to start our program early in April and get well under way in the immediate future.

b) Miss Masiewicz - Polish Nurse on loan from British Zone, who arrived 13th February and left 14th March. The purpose of Miss Masiewicz's visit was (as stated in her report) "to establish the qualifications of Polish D.P. nurses in view of their further rehabilitation". Unfortunately there was some misunderstanding at outset of her visit about the possibility of such nurses, after being "screened" by her, taking post-graduate courses in other countries. This and some personality clashes, would not establish her visit as a total success. There was a divided opinion as to necessity of bringing such a person in to our Zone, and why we could not do this ourselves. However it is the opinion of the Chief Nurse, as it is of some of the other nurses, that a well qualified person like Miss Masiewicz could do such a job properly, and we are indebted to the British Zone for loaning her to us.

The report of Miss Masiewicz is most comprehensive, giving not only the results of her visit here, but a thorough picture of standards of nursing and courses of training in Poland in pre-war days and during the war. This information is very valuable to have.



Out of total of 27 nurses "screened" by Miss Masiewicz, the following were found:

- 5 graduate nurses - equal to graduate nurse of any other country whose National Organization belongs to International Council of Nurses.
- 5 registered nurses - who have passed State Board examination under waiver period of Nurses' Act.
- 2 eligible for registration - no chance to pass examination
- 9 semi-qualified - those not complying with waiver period continued to practice nursing during war and now consider themselves professional nurses.
- 3 midwives -
- 3 unqualified midwives

#### 10. General Remarks

Because of a serious motor accident, which occurred on 18th February the Chief Nurse was a patient in the 98th General Hospital, Munich, for four weeks, returning to duty on the 19th March. However, in addition, a week's sick leave is to be taken, starting 24th March, on strong recommendation of Miss Haines, Chief Nurse D.P.H.Q. and Dr. Sainz.

It has been a most inopportune time for me to have an accident and most unfortunate to have to be away from my office at this particular time, with so many changes taking place, I feel quite unhappy about it.

I feel I must pay special tribute to Miss Christine Brechin former District Nurse of District No. 5, who so kindly came to the rescue and has been in my office for the last two weeks. It is most gratifying to know that Miss Brechin will remain on as my Deputy, as she is most capable, and has broad knowledge of whole field, having been in UNRRA for over two years.

#### 11. Summary

This is only my second report sent in, since becoming Chief Nurse, as I was unable to send one in February as I was in hospital. This will not happen again, as a monthly report will always go from Nursing Section from now on.

I feel in the present reduction of staff of nurses, while it may appear drastic, - I feel it is a strong incentive to get D.P. Nurses into positions of responsibility. We are planning that every nurse will have a deputy D.P. who will be able to

carry on. In some Areas this has long been established, while in others, there has been some lagging.

Altogether, the picture ahead is not pessimistic. I think on the contrary optimistic, as we shall soon see greater evidence than ever of the teaching (much of it done individually and in small groups in this Zone) by our UNRRA Nurses.

I feel it is indeed a privilege to be the leader of such a fine group of women, who have done a splendid job one of which we may well be proud.

*L. A. Brechin, for*  
Madeline S. Taylor  
Chief Nurse,  
UNRRA US Zone.

MST/eh

Cc: 1 Medical Operations Officer  
2 Miss Haines ✓  
3 Chief Nurse's File



# 15-3-10

UNITED NATIONS RELIEF AND REHABILITATION ADMINISTRATION  
U. S. ZONE HEADQUARTERS: THIRD U. S. ARMY HEADQUARTERS  
APO 757-U.S.ARMY

Phone: Heidelberg 5836, Ext. 48

March 28, 1947



TO: Miss S. Haines,  
Chief Nurse,  
D.P.H.Q.  
Paris, France

Dear Miss Haines,

Enclosed is the monthly report and with  
it the latest list of nurses and those for redundancy.

Miss Taylor is in Berchtesgaden and will  
be back on duty on Monday 31st March.

I hope you had a successful trip in Austria.  
We enjoyed your visit here.

Yours sincerely

*C.A. Brechin*

C.A. Brechin

CAB/eh  
In reply please quote  
H 28/3/47



UNITED NATIONS RELIEF AND REHABILITATION ADMINISTRATION  
U.S. ZONE HEADQUARTERS: THIRD U.S. ARMY HEADQUARTERS  
APO 757-U.S. ARMY

Phone: Heidelberg 5836, Ext. 48

March 31, 1947

SUBJECT: Activity Report for February and March 1947 -  
Nursing Division.

TO : Dr. A. Sainz de la Pena,  
Chief, Health Division.

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District No. 3	Lt. Sobers	6 March 1947 ✓
District No. 5	Mrs. Petitjean	15 March 1947 ✓
District No. 5	Miss Groenewald	15 March 1947 ✓
District No. 2	Lt. Gaare and Lt. Hansen	will leave about 15 April 1947

3. Nurses declared redundant:

District No. 1 -----	Miss C.H. Niewenhuys ✓
	Miss F. Doclot ✓
	Miss A. E. Post ✓
	Miss A. Seiler ✓
	Miss J.M. Bishop ✓
	Miss Y. Van der Stichele ✓



	----- Miss Buyse ✓	
	Miss Bertin	
	Miss R. Goosens ✓	----- 9
District No. 2	----- Miss L. Wink ✓	
	Miss A. Baix ✓	
	Miss Van Ravenswaay (reason pregnancy) ✓	
	Miss C. Van Kayerswaard ✓	
	Miss O'Sullivan	
	Miss G. Lafferty ✓	----- 6
District No. 3	----- Miss S. Hutchison ✓	
	Miss S. Grunwald ✓	
	Miss O. Friesen ✓	
	Miss M. Mulder ✓	
	Miss N. Lynch ✓	
	Miss E. Petrie ✓	
	Miss M. De Jong ✓	----- 7
District No. 5	----- Miss R. Ragot ✓	
	Miss M. Murphy ✓	
	Miss Van Huysman ✓	
	Miss M. Teer ✓	
	Miss N. Delval ✓	----- 5

Total of nurses declared redundant - 27  
=====

#### 4. Meetings attended:

13.3.1947 Meeting with Miss Masiewicz, Dr. Sainz, Field Operations  
A.J.D.C. Conference  
14.3.1947 Miss Murray, Chief Nurse, OMGUS  
Miss Thorne, Chief Nurse British Zone  
17.3.1947 Area Nurses Meeting District No. 3 - Regensburg

Meetings attended by Miss Brechin: 11th, 20th, 21st and 24th March 1947.

19th March - Meeting of Zone Headquarters Field Operations (Mr. Collins)  
Miss Haines present.  
20 th - 21st - Meeting at Zone Headquarters of all former District  
March 1947 Medical Officers and District Nurses (Miss Haines present  
on the 20th).



5. Visits to District Offices - Health Division

District No. 3 - Regensburg ----- 15th to 17th February 1947

6. Courses for Graduate D.P. Nurses

To date 87 nurses have completed courses at Heilbronn Hospital and at Merxhausen. We realize how low this number is, but many factors account for this (discussed with Miss Haines on her visit here) chiefly a) waiting for Course at Bad Wiessee or elsewhere to re-commence; b) lack of time on part of Chief Nurse, to devote as much time as she would like to this project.

7. Courses for Nursing Aides

This has progressed exceptionally well and to date **705** have graduated in Districts as follows:

District No. 1 - Stuttgart	116 graduated
District No. 2 - Bad Wildungen	33 graduated
District No. 3 - Regensburg	350 graduated
District No. 5 - Munich	216 graduated

-----  
TOTAL 705 graduated

We are proud of the success we have attained, and will continue the Courses, not only for the needs of the Camps, but keeping in mind "rehabilitation".

8. Special project re: D.P. nurses

In District No. 2 under able leadership of Miss Murphy, District Nurse, a meeting of all D.P. nurses, Class II, was held. The meeting lasted two days during which a refresher course was given (re: camp administration, compiling reports, etc.)- On the 3rd day these 8 Class II nurses joined with Class I nurses general meeting, to which all D.P. nurses (those who could come) were invited. This is certainly most commendable and it is hoped to have more of the same throughout the Zone.

Although this meeting was on a large scale, such meetings have been taking place in many Area Teams, since "Area" began, in smaller groups. In this way, D.P. Nurses feel that UNHRA's problems are their problems and vice versa.



## 9. Special Visitors

a) Miss Haines, Chief Nurse, D.P.H.Q., Paris visited U.S. Zone H.Q.s, from 18th - 20th March. Her visit was "most timely" and was all too short but much enjoyed and appreciated not only by the Chief Nurse and her Deputy, but by the District Nurses who had come in for the Zone HQs Medical Meeting. Miss Haines attended this meeting at which much discussion took place, and to which Miss Haines contributed, to appreciation of all present.

It is most gratifying that there will be a Deputy Chief Nurse and full time clerical worker, which would cover Chief Nurse's desk at all times, as well as "to get our house in order" in the final months of UNRRA.

In addition, thanks to Miss Haines' excellent suggestion, a full time instructress will be on our staff. Even though late in our programme and certainly we should have had one before, it is "better late than never". We expect to start our program early in April and get well under way in the immediate future.

b) Miss Masiewicz - Polish Nurse on loan from British Zone, who arrived 13th February and left 14th March. The purpose of Miss Masiewicz's visit was (as stated in her report) "to establish the qualifications of Polish D.P. nurses in view of their further rehabilitation". Unfortunately there was some misunderstanding at outset of her visit about the possibility of such nurses, after being "screened" by her, taking post-graduate courses in other countries. This and some personality clashes, would not establish her visit as a total success. There was a divided opinion as to necessity of bringing such a person in to our Zone, and why we could not do this ourselves. However it is the opinion of the Chief Nurse, as it is of some of the other nurses, that a well qualified person like Miss Masiewicz could do such a job properly, and we are indebted to the British Zone for loaning her to us.

The report of Miss Masiewicz is most comprehensive, giving not only the results of her visit here, but a thorough picture of standards of nursing and courses of training in Poland in pre-war days and during the war. This information is very valuable to have.



Out of total of 27 nurses "screened" by Miss Masiewicz, the following were found:

- 5 graduate nurses - equal to graduate nurse of any other country whose National Organization belongs to International Council of Nurses.
- 5 registered nurses - who have passed State Board examination under waiver period of Nurses' Act.
- 2 eligible for registration - no chance to pass examination
- 9 semi-qualified - those not complying with waiver period continued to practice nursing during war and now consider themselves professional nurses.
- 3 midwives -
- 3 unqualified midwives

#### 10. General Remarks

Because of a serious motor accident, which occurred on 18th February the Chief Nurse was a patient in the 98th General Hospital, Munich, for four weeks, returning to duty on the 19th March. However, in addition, a week's sick leave is to be taken, starting 24th March, on strong recommendation of Miss Haines, Chief Nurse D.P.H.Q. and Dr. Sainz.

It has been a most inopportune time for me to have an accident and most unfortunate to have to be away from my office at this particular time, with so many changes taking place, I feel quite unhappy about it.

I feel I must pay special tribute to Miss Christine Brechin former District Nurse of District No. 5, who so kindly came to the rescue and has been in my office for the last two weeks. It is most gratifying to know that Miss Brechin will remain on as my Deputy, as she is most capable, and has broad knowledge of whole field, having been in UNRRA for over two years.

#### 11. Summary

This is only my second report sent in, since becoming Chief Nurse, as I was unable to send one in February as I was in hospital. This will not happen again, as a monthly report will always go from Nursing Section from now on.

I feel in the present reduction of staff of nurses, while it may appear drastic, - I feel it is a strong incentive to get D.P. Nurses into positions of responsibility. We are planning that every nurse will have a deputy D.P. who will be able to



carry on. In some Areas this has long been established, while in others, there has been some lagging.

Altogether, the picture ahead is not pessimistic, I think on the contrary optimistic, as we shall soon see greater evidence than ever of the teaching (much of it done individually and in small groups in this Zone) by our UNRRA Nurses.

I feel it is indeed a privilege to be the leader of such a fine group of women, who have done a splendid job one of which we may well be proud.

Madeline S. Taylor  
Chief Nurse,  
UNRRA US Zone.

MST/eh

Cc: 1 Medical Operations Officer  
2 Miss Haines  
3 Chief Nurse's File



HQ D.P. Operations  
Hotel Majestic  
19 Avenue Kleber - Paris XVI

15 March 1947

H. 15/3/10

Director of British Zone  
Attention : Chief Nurse

Dear Miss Thorne,

Receipt is acknowledged of your report for February.

With reference to the Schleswig-Holstein region, I do not understand why Class II nurses may be terminated, particularly as you state that more Class II nurses are being recruited. Is the problem domiciliary ?

I have discussed with Miss Brackett, of the Rockefeller Foundation, Miss Masiewicz's future, and we feel that with Poland's great need for high grade nurse educators, her place is in her own country. Miss Brackett is discussing this subject in Poland in the near future. Neither Dr. Lesak, nor Miss Brackett, see any possibility of her entry to the United States, except in the normal quota, which may take years to eventuate. I am waiting to hear details of the D.P. nurses in Italy, before deciding whether she should be loaned to that Mission. I have not yet received a reply to my letter to Mademoiselle de Cadoudal. I hope to see Miss Masiewicz next week, en route to Austria.

Miss Taylor, you will have heard, was involved in an automobile accident.

I agree that Miss Gleason should attend the conferences in the U.S. Zone, and had asked Miss Taylor to let me have any material that might come out of the meetings which would be of value to the I.C.N.

We are expecting a demand for a P.N. nurse for Austria, and I have forwarded through Personnel channels a request that Lt. Geiger be appointed to this post.

Thank you for the further contributions to the "History". I think I have sufficient material.

It is not possible just yet to arrange a nursing conference, but I am hoping that approval will be given in the near future.

Yours sincerely,

S.J. HAINES  
Chief Nurse



400 UNRRA Admin. HQ.

B.A.O.R.

UN/730/CN.

March 3rd. 1947.

To:- Miss S. Haines, Chief Nurse,  
UNRRA D.P. H.Q.  
Hotel Majestic, Avenue Kleber,  
Paris. 16.

Dear Miss Haines,

I am enclosing a copy of my monthly report. Thank you for your letters. I am very pleased indeed that it will be possible for Miss Gleason to go to the meetings of the ICN. I have written to her, giving this information, and have suggested that she prepares some material for presentation to the Council, in conjunction with Miss Cross, and some of the other nurses who have been with UNRRA for a long time. Before she leaves, I hope I will be able to send you a copy for your observations.

I went to Heidelberg with Miss Masiewicz, and spent two days there, which was very profitable time, with Miss Taylor. I think Miss Masiewicz would be a very good person to send to Italy, if, as you say, the numbers of Polish Nurses there warrant a visit from her. When she finishes in the U.S. Zone, I wonder if her services would be useful to the French Zone. Perhaps you would investigate this possibility, and let me know soon, as when she returns here, I want her to finish off the Polish register, as some more Polish nurses have appeared, who have not yet been interviewed, and then I do not quite know what assignment I can give her, as we are expecting a further cut in personnel.

While I was with Miss Taylor, I met the Mil. Govt. Nursing Officer, of the U.S. Zone, and had an interesting discussion with her. With Miss Taylor's help, they are planning to hold a series of conferences with the German Nurses, at which UNRRA Nurses are being invited to speak. I have told Miss Taylor that I can lend her Miss Masiewicz, and Miss Sher, and also a Danish Nurse, as she has no nurses of Danish nationality in her Zone. As these meetings will be in the nature of International interest, I think it might be a good idea if Miss Gleason attended some of them, in view of her proposed attendance at the ICN conference. I think I can arrange this with Miss Taylor, as I am sure you would approve.

I am expecting Miss Sher, now Class II, to be re-assigned to Zone H.Q. to fill the budget line I have for a deputy. I am anxious to complete the register of D.P. Nurses, and interviews are already started of the Estonian nurses in Schleswig-Holstein region, and of the Latvians in Land Niedersachsen. I think Miss Sher can do a valuable piece of work, in helping to plan for the future of the D.P. Nurses, who will be in Germany when UNRRA finishes. I have already approached the German Zonal Nursing Advisory Committee, with the suggestion that a D.P. Nurse should be represented on it, and have received the approval of the German Matrons. It will also be possible for qualified D.P. Nurses to register with German Nursing organisations, if they wish, and it would be advisable, in view of the new policy in this Zone. There can also be arrangements made for semi-qualified D.P. Nurses to finish their training in German Nursing schools. I think this might be a step in the right direction, as I am sure that many of them will be here for a long time, although perhaps waiting for emigration. I hear from the Inter-Governmental Refugee Committee that there will be a scheme of registration of persons who wish to emigrate and this includes many categories of professional people. I am expecting to have the forms within the next few days, and I understand that only the very best types of people will be required. This is in order to present an example of what can be produced from amongst the D.Ps. to both the British and Canadian governments. For Nurses, there are three categories, a, Practical Nurses, who have had at least two years in a general hospital, b. Qualified Nurses, holding diplomas, with not less than three years training in recognised schools, and c. Nurses who commenced their training, but did not complete it. There is no promise of employment, or of migration.



We are still having very bad weather here, and most of the roads are blocked, transport being "frozen". This is very trying indeed, as it means the postponement of conferences, and visits to regions. However, there is a good deal of planning to be done in the office, but I feel that our time is so short, that any delay in action is a serious matter.

I expect you are very busy getting settled in to your new H.Q. I hope that we shall be able to arrange another conference in the near future, as it would be good to know how the other Zones are planning to wind up their affairs.

I have some more material for your "History", this time submitted by Class II Nurses, and I am enclosing it herewith. Will you let me know if you have enough now, for a complete picture of Nursing Activities of UNRRA.

I almost forgot to mention, that I saw Miss Hitch, of the Ministry of Labour, when in London a few days ago. She assures me that the Graduate Nurses and Nursing Aides who have gone over with Balt Cygnet will be given every opportunity of following their profession, and of entering for training in our nursing schools. So far, only one Nursing Aide has been returned to Germany for "undesirability",  
*\*undesirability\**

With kind regards,

Yours sincerely,

*Johnnie*

Zone Nursing Adviser,  
British Occupied Zone.



Page 1

Ref: UN/712/CN.

March 1st. 1947.

To:- Chief Medical Officer,

From:- Zone Chief Nurse.

Subject:- Nursing report for February, 1947. II. E. I.

I. Personnel.

a. The Nursing Staff as at 28th. February, is as follows:-

U.K.....	14.	
U.S.A.....	5.	
Canadian.....	3.	
Australian & New Zealand.....	4.	
French.....	2.	
Belgian.....	11.	
Dutch.....	12.	
Danish.....	18.	
Norwegian.....	1.	
Swiss.....	1.	
Polish.....	1.	
	<hr/>	
	72.	Class I. Personnel.
U.K. Asst. Nurse.....	1.	" "
Class II Employees.....	44.	
	<hr/>	
Total.....	117.	

b. Transfers:-

Miss Watt, from Schleswig-Holstein Region to Land Niedersachsen, as Deputy Field Nursing Supervisor.

Miss Rouffignon, from Schleswig-Holstein Region to Land Niedersachsen, as A.C. Nurse.

Miss Masiewicz, from Land Niedersachsen to U.S. Zone, on loan for special assignment.

- c. Comments. Several cases of illness amongst Class I and Class II personnel have been reported. Many more changes will be made during the following month, in view of the expected further reduction in personnel.  
The resignation of Miss Appleton, Regional Nursing Supervisor, Westphalen Region, will become effective during the second week of March, as she is returning to Canada.

2. Activities of Zone Nursing Adviser.

- Visit to Paderborn training centre for Nursery Maids, and conference with Nursing instructor.
- Visit to U.S. Zone H.Q. with Miss Masiewicz, who has been loaned to this Zone for a special assignment. Conference with U.S. Zone Chief Nurse, and informal discussions with U.S. Zone Mil. Govt. Nursing Officer.
- Conference with Regional Chief Nurse, Westphalen Region H.Q.
- Conference with Regional Employment officer, Westphalen Region, regarding placement of Nursery Maid Students.
- Special Zone conferences with Field Operations Staff, regarding future plans.



2. Continued. Zone Nursing Adviser on leave from Feb. 18th. to Feb. 26th.

Conference with Nursing Officer, Ministry of Labour, London, whilst on leave, with regard to the prospects of Baltic Nurses and Nursing Aides, who have gone to England on employment scheme "Balt Cygnet".

### 3. Regional Activities.

#### North Rhine & Westphalen Regions.

The nursing situation is reported to be fairly satisfactory, in spite of the difficulties which have existed throughout the past month - severe weather conditions, shortage of fuel, poor means of transportation, apart from the condition of the roads, which has necessitated the postponement of many camp visits. The work of the Field Nursing Supervisors has been indeed hindered, and in addition Miss Tippet, F.S.N. Westphalen Area sustained injuries to her head, in a car accident. She is reported to be making fairly good progress, and we are expecting to assign a Class II Nurse to this Area H.Q. to assist Miss Tippet. There are now eight Class II Nurses in these regions, and they are settling down quite well. Most of them need a great deal of guidance, owing to their lack of Public Health knowledge, and administrative experience. However, they are all working with experienced Team Nurses, so that they should acquire the maximum amount of knowledge. The nurses who were transferred from Schleswig-Holstein Region, although two returned, the others appear to be settling down. It is still rather difficult to get Baltic Nurses to work happily in Polish camps. One Class II Nurse will be appointed as assistant Nursing Instructor in Hamborn Hospital, with a view to taking charge at a later date.

Hospitals in these regions are reported to be fairly satisfactory, the Hospital officers still being keen and enthusiastic about their work, in spite of difficulties regarding supplies, and the severe conditions which have been general. The chief complaint is the acute shortage of soap, which makes it impossible to maintain a good standard of cleanliness for hospital patients and linen. Salzkotten Hospital remains in its obscure position of being partly under the supervision of UNRRA and yet run by Polish staff.

#### Land Niedersachsen.

The Chief Nurse reports that the nursing service has continued to function in spite of the general difficult conditions which have existed. More Class II Nurses have been recruited, and are proving satisfactory. One Latvian Nurse has been working with Miss Vanderwell in Auernuhle Children's Home, and is to be in charge of the new home at Veersen when this is opened. Another D.P. Ukrainian Nurse has proved to be an excellent assistant to the Nursing Instructor at Little Drutze Training Centre, and will shortly be recruited as a Class II employee.

Hospitals in this region are experiencing the same difficulties as other regions, and in addition there have been staffing difficulties in Bad Munder Hospital, the German Nurses being quite unsatisfactory, and efforts to obtain new personnel have been unsuccessful up to date.

More complaints have been received regarding children's rations, and it is reported that many mothers are showing signs of under-nourishment, as they are giving their own food to their children.

Cod Liver Oil and Layettes are in short supply, and once again the shortage of soap is emphasised.

#### Schleswig-Holstein Region.

Somewhat chaotic conditions arose in this region due to the closure of Field Supervisory Offices, and the re-assignment of Medical and Nursing Personnel, without adequate consultation with the Regional Officers concerned. This has been remedied to a great extent, but there is likely to be more changes here owing to reduction in staff. Class II Nurses are reported to be working very well, but still need a good deal of supervision. The nursing programme has continued fairly satisfactorily, in spite of changes in personnel. With the new "run-down" it is possible that some of the Class II as well as Class I nurses will have to be terminated, but the services of these nurses will still be essential to the region as they will be able to carry on the programme.

Hospitals. Edmundsthal and Krummel have been under the supervision of the B.R.C.S. and we hear that their personnel



are definitely being withdrawn. These hospitals will then come under the supervision of UNHRA Medical and Nursing Officers. Schlutup Hospital is in need of a suitable D.P. Nurse who could act as Matron, as the position of the S.C.F. is obscure with regard to their future plans. If this Society continues to function, possibly there will be a S.C.F. Qualified Nurse who could act in this capacity.

There has been a good deal of illness amongst the children in this region, measles and bronchitis, etc. Shortage of fuel has made the adequate heating of sick bays well nigh impossible, and this has constituted a serious nursing problem in preventing the spread of infection in the camps. Shortage of fuel also handicapped the running of children's feeding centres, several new ones having been organised to ensure that the children are fed as well as possible on the low rations.

Supplies of Cod Liver Oil and Feeding bottles have been received during this month, and no mention is made of a shortage of soap.

#### 4. Child Welfare.

Clothing. The supply of flannel for infants clothing was welcomed by all regions. Since this allocation, a further supply of flannel in darker shades has been received, and this has been allocated to Children's Homes by the Child Welfare officer.

Children's Homes. The two Child Welfare Officers at Zone H.Q. have now divided their work, so that one is responsible for Homes. This will be a satisfactory arrangement, and we hope to be able to maintain good relationships with Welfare Officers with regard to sharing the supervision of the children in homes. Staffing appears to still present some difficulties, and there is a need for responsible D.P. Personnel, who would be capable of assuming full charge of these homes. It is possible that a special training course for selected D.Ps. should be organised, and we shall be glad to give every assistance to Welfare officers with this type of instruction.

#### 5. Nursing Education.

Bad Rehburg Hospital. The refresher course scheduled to commence here has not been possible yet, owing to conditions in the hospital. We hope that it will start about the middle of March, if conditions improve. This will probably be the last one at this centre.

Marienkrankenhaus, Hamburg. A refresher course for 20 Graduate Nurses, mainly Baltic, but including two Polish Nurses, commenced on January 27th. Many difficulties were experienced, chiefly on account of the severe weather conditions, which have been common to the Zone, but which appeared to have particularly tried our students. However, the nurses were keen on their studies, and wished to remain at the centre. Only one has returned to her camp, because she was in poor health. 5 students were enrolled on this course from Land Niedersachsen.

#### Nursing Aide Courses.

Meesen Kaserne, Lubeck. 20 students graduated on Feb. 27th. A new course will commence in the first week of March, and we hope to have a D.P. Nursing instructor to assist the UNHRA Class I, who is in charge at present.

Waldkrankenhaus. 17 students were enrolled on Feb. 5th. Miss Harnett is teaching this course, assisted by an Estonian Graduate Nurse.

Hahn Hospital. 17 students received their certificates on Jan. 25th.

Little Dratte Hospital. 19 students were enrolled on Jan. 17th. Miss Jensen has a very capable assistant, who is being recommended for Class II employment shortly.

Lahde Camp. 14 students are finishing the course on March 7th. It is uncertain whether this centre will be retained, but probably one more course will be organised.

Kabel/Hagen. 15 students are finishing the course on March 10th. We shall endeavour to have one more course here, as so many applications have been received.

Hamborn Hospital. An advanced course for experienced Nursing Aides, in which eight students were enrolled is due to finish on March 5th. At the same time, the ordinary Nursing Aide Course was taught, and will finish on the same date. Great credit is due to Miss Hachlen, who organised the advanced course, taught both of them, and in her off-duty time, finished the German translation of the Assembly Centre Nurses Manual. She will be having a Class II Nurse to assist her on the next course.



Nursery Maid Course, Paderborn. This was completed on Feb. 27th, the six students receiving a simple certificate. They were all keen and interested, and we hope that some of them may volunteer for work in the Children's Homes, or be offered employment with British Families. This possibility has been discussed with the Regional Employment Officer, and a suggestion made that she should interview these students, with a view to future employment. It is not proposed to continue these courses at Paderborn, as it is certain that the accommodation allotted to the training centre will be required when repatriation recommences. Also Miss Sher, Nursing Instructor, is being re-assigned to Zone H.Q. It is planned to give our Nursing Aides more detailed instruction in Child Care, on the ordinary courses, and the possibility of other homes being used for nursery courses is being explored now.

6. Voluntary Societies. Relationships continue to be very good. We regret that the B.R.C.S. personnel has to be withdrawn from some of the hospitals, and we shall try to fill the places of nursing officers with suitable D.Ps. The future of the B.R.C.S. and S.C.F. is not clear yet, and we await an announcement of their future plans with considerable interest. The need for a fully qualified nurse, with pediatric experience at Bad Lippringe Home, is being met by the S.C.F. Society.

Jewish Societies.

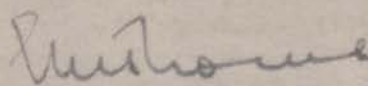
There is a need for a Jewish Nurse at Holme Camp.

A transit Camp for Jewish emigrants is being opened at Bocholt. The J.R.U. are supplying Medical and Nursing personnel. We understand that a Jewish D.P. Nurse is being assigned to this camp, and we have asked that her work should come under the ordinary supervision of our Nursing Supervisory Officers.

Miss Epstein, Polish Jewish Class II Nurse, has been re-assigned to Warburg Jewish Children's Home, and this arrangement is working satisfactorily.

7. Future Plans.

- A. Plan for the expected reduction in Nursing Personnel, Class I.
- B. To arrange the work of our Class II and D.P. Nurses so that when all UNRRA Nurses have been withdrawn, the nursing programme, probably with modifications to fit in with the new policy, will continue to function with efficiency.
- C. To present a plan for the continuation of Nursing<sup>g</sup> education for D.Ps.
- D. To try to safeguard the interests of D.P. Nurses, by the formation of a council, whose representations will be considered by whichever organisation undertakes the care of D.Ps. when UNRRA ceases to operate. This includes the representation of D.P. nurses on German Nursing Committees, the registration with German Nursing organisations of fully qualified D.P. Nurses, the completion of training of semi-qualified D.P. Nurses in German Nursing Schools. These suggestions have been put forward to the German Nursing Advisory Committee, and have received the approval of the German Matrons. We would also like the Nursing Section of the D.Ps. represented on the national advisory committees.

  
Zone Nursing Adviser.



H. 15/3/10

400 UNRRA ADMIN. HQ.

B. A. O. R.

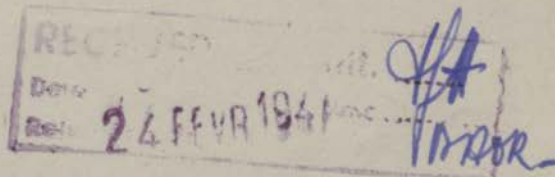
17th February, 1947.

Ref: UN/735/CN.

To: Principal Medical Officer,  
UNRRA DP Operations HQ,  
Hotel Majestic,  
Avenue Kleber,  
Paris, 16. France.

From: Zone Director,  
400 UNRRA HQ, B.A.O.R.

*British*



Initiated by: Zone Nursing Adviser.

Please note that Evaluation Reports on the following Nursing Personnel have been sent direct to Washington, as requested by CHQ:-

Miss H. Hubbell	(U.S.A.)
" M. Cross	"
" J.C. Watt	(Canadian)
" B. Geiger	(U.S.A.)
" M. Lagerstrom	"
" H. Gleason	"
" A.M. Dunn	(Canadian)
" L. Rankin	"
" E. Osborne	"

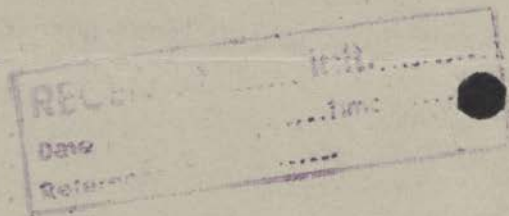
Vanderwell/



Miss J.P. Vanderwell (Canadian)  
" M.J. Lonkhuysen (U.S.A.)

pp. E.D. Fanshawe, Major-General  
Zone Director.

*E.D. Fanshawe*  
Zone Nursing Adviser.





DESPATCHED BY  
REGISTRY

FOREIGN OFFICE AIR BAG

Ref: H.15/3 10

10th February, 1947

nes 676

Chief Nurse,  
400 UNRRA H.Q.  
British Zone, Germany,  
B.A.O.R.

Dear Miss Thorne,

I must apologize for the delay in acknowledging your report and letter dated 10th January; I have been in Italy for the past 3 weeks.

You should have received an explanatory letter with a copy of O & M's cable on grading. If you study this you will find that you have no nurses whose work conforms to the grade 6 standard.

I have forwarded the list of names of the graduate nurses and nurses aides to Miss Hitch, and I am sure she will give them her attention.

I am very interested in your new training centre, and your Lubeck visit. The climatic conditions have slowed up the work in all areas, and the same problems of feeding, heating and lighting prevail everywhere.

/2.





Miss Bugchlen was sorry to have missed you in Rome, and regrets that she was unable to attend the Arolsen conference. We are moving to Paris at the end of next week, and I feel that it will be necessary to have a further conference as soon as possible.

Yours sincerely,

S.J. Haines,  
Chief Nurse, ERO.

1195  
A 15-3-10

UNITED NATIONS RELIEF AND REHABILITATION ADMINISTRATION  
U.S. ZONE HEADQUARTERS: THIRD U.S. ARMY HEADQUARTERS  
APO 757-U.S. ARMY

H  
Phone: 6496

INDEXED

20th January, 1947

Dr. Coigny, ✓  
European Regional Office,  
11, Portland Place,  
LONDON.W.1.

Dear Dr. Coigny,

Enclosed please find, as per your request by telephone, copies of our monthly reports for November and December, 1946.

As to the estimated cost of medical maintainance, we have based our figures on a population of 350,000 ( which we hope to have by April).

With kindest regards,

*A. Sainz de la Pena*  
A. Sainz de la Pena, M.D.



*San J 26 1/2*

*In mid November*

*District 2 showed only*

<i>immunization</i>	<i>%</i>	<i>Dist</i>	<i>48%</i>
		<i>5x</i>	<i>62%</i>



Estimate of cost of medical maintainance  
(hospital, infirmary, out-patient, dental), based  
on a population of 350,000.

- - - - -

Cost of supervisory medical personnel (Class I and II Doctors, Nurses and Dentists).	\$ 980,000 per annum
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Cost of emergency or non-standard medic-al supplies and equipment	\$ 50,000 " "
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Cost per person per day	\$ 0.008
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Buildings are rent-free, other personnel is paid by Burgomeisters out of occupation funds, and general medical supplies and equipment are supplied by the U.S. Army. In the event of having to pay for these facilities too, although our figures are not complete, the extra cost would be in the neighbourhood of	\$ 22,500.000 " "
--	-------------------

Cost of fuel, food, P.O.L., amenities,  
excluded

Estimate of cost of medical maintainance  
(hospital, infirmary, out-patient, dental), based  
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- - - - -

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not complete, the extra cost would be in  
the neighbourhood of

\$ 22,500.000 " "
-------------------

Cost of fuel, food, P.O.L., amenities,  
excluded



6 January 1946

SUBJECT: Monthly Report - Health Division, December

TO: Zone Director

1. One copy of the Health Division's monthly report for December is submitted; and has been prepared according to the outline of Central Headquarters' Administrative Order No. 34, revised as of 31 October 1946.

2. Information copies are being directly transmitted to the Surgeon, Third U.S. Army, and to the Surgeon, ONGUS. Copies are attached also for transmittal to Arclsen and ERO.

3. Copies of the Section Heads' reports are attached for more detailed information.

A. Sainz de la Pena, M.D.  
Chief  
Health Division

Attachments

## E. Services to Dislocated Persons

### 1. Health

#### a) General

The increased incidence of bronchitis, grippe, broncho-pneumonia, and pneumonia predicted in our previous reports and which became significant last month has continued its upward trend both as regards morbidity and mortality. Two reported cases of influenza are being substantiated serologically at the present moment. Due to the hard winter conditions, which are severe as forecast, the morale among the DPs is somewhat decreased and sanitary and prophylactic precautions are much more difficult to enforce, with the occurrence of an increase of sporadic cases of certain diseases, such as typhoid, enteritis, and scabies.

Resignations of medical personnel continue and although full reports are not yet available from the field approximately two medical officers and six nurses plan to leave early in January, and an undischarged number sometime in February.

Plans are being studied at the present moment to provide medical refresher courses for DP medical personnel with a view to bringing them as up-to-date as is possible.

Zone Medical Supply officers at Headquarters and District Levels have been finally attached to the Health Division.

#### b) Medical Care

1) Preventive Medicine. Preventive immunization measures are being employed among the DPs, inasmuch as the typhoid epidemic still continues among the German population; however, among the DPs only a few sporadic cases are reported, and it is felt that we are out of danger of an epidemic of this disease. Districts No. 1, 3 and 5 report sporadic outbreaks of measles. The most significant increases have been in pneumonia and broncho-pneumonia. (See Statistical Summary.)

11) Epidemiology. No further amplifications need be made than those stated in the preceding report, but some significant facts should be pointed out here. While scabies have increased more than 50%, venereal disease has diminished in about the same proportion. No explanation is evident but this phenomenon is being studied. Due to the unreliability of the tuberculosis diagnosis methods in small camps which so transcendently had reported high figures, a new plan for tuberculosis control is being started next month which will begin with a census of known tuberculous persons with a determination of their exact physical condition and establishment of central tuberculosis screening diagnosis, and treatment centers in each of these districts. It is hoped that figures from the census will be available early next January, at which time they will be published together with the results of the Swiss X-ray survey and our own followups.



A number of illnesses with a high death rate have occurred among infants in Wildflecken DP camp. Due to the varied aspects taken by the disease it is impossible to ascertain whether they respond to a single cause or whether they are result of neglect on the part of the mothers. The manifestations seem to be predominately enteric but post mortem examinations also show a diffused swelling of the brain. Pathological samples and laboratory experiments are being performed to determine the exact nature of these happenings, and the usual precautionary measures are being rigidly enforced.

iii) Nursing. To our profound regret our Chief Nurse, Miss Ida Mansbridge, left this office to return to her former position in England. She has been replaced as of the 31st of December by Miss Madeline S. Taylor, formerly District Nurse in District No. 3. Other changes are as follows: Lt. Rose Albert resigned as District Nurse from District No. 1 and has been replaced by Miss Kathleen O'Hara. Lt. Lillian Dick, District Nurse of District No. 5 resigned and has been replaced by Miss Christine Brechin. Miss W. McKenzie has been named District Nurse in District No. 3 replacing Miss Madeline Taylor.

In addition to the regular nurses aid training courses, special post graduate courses for nurses have been held at Heilbronn Hospital in District No. 1 and at Herzhausen Hospital in District No. 2.

iv) Hospitals. After some difficulties, Straubing Hospital has been opened by UNRRA as a Class II hospital. This hospital has 148 beds and is located in District No. 3. Special improvements are being made in Altersheim and Augsburg hospitals in District No. 5, which will greatly increase their capacity and services, thus permitting the elimination of some smaller units. Hospitalization figures for this month have dropped considerably due to the fact that a large number of chronic and minor cases were discharged.

v) Repatriation. Two hospital trains left for Poland this month, one from District 3 with 220 patients and relatives and the other from District No. 1, with 166 patients and relatives.

#### c) Dental Services

The number of dental treatments have increased substantially during this month, and the enormous majority were treated in UNRRA installations. Of 49,624 patients, only 612 received treatment from Germans.

Third U.S. Army has facilitated some surplus teeth which will be most valuable in completing a large number of incomplete sets we have on hand. On the whole the dental situation is very satisfactory.



#### d) Nutrition

The food situation continues to be unsatisfactory. In first place, the food ration available presently is not always adequate according to our standpoint; secondly the use and the distribution of food is not always done properly. This Division is working very hard in obtaining sufficient data and evidence for presentation to the Army, at the same time that plans are evolved for the best possible utilization of the issued foods. Certain points are of interest:

Cereals are diminishing and will be issued for children only. In certain areas, vegetables and potatoes are being issued below the allowances by the Germans. Use of certain foods dried and powdered (American) is not properly understood by UNRRA and DP messing officers.

Special rations for hospital trains were prepared by this office and approved by the Military authorities.

#### e) Sanitation

The same observation as was made last month remains, only that the winter conditions make the job of supervision much more difficult. By direct action with Army authorities a better result is expected, but it is too soon yet to report.

#### f) Medical Supplies

The percentage of the requisitions filled during this month has declined slightly. Only Class II, bandages and dressings, however, the rate of percentage has been satisfactory. Permission has been asked of the American Red Cross for unrestricted use of Baltic medical supplies. The lack of penicillin is beginning to be a very painful problem and new representations are being made to the Army.

#### g) Statistical Summary (Attached)



Zone Consolidation of Births and Deaths

Period 15th November to  
15th December.

1) Births

Total Births	1346
Live	1280
Still	31
Prematures	35
Miscarriages	115

2) Deaths

TOTAL	276
-------	-----

## By age:

1st 30 days of life	55
Under 12 months	76
Under 5 years	11
6 through 14	1
Over 14 yrs.	102

## By causes:

<u>Contag.</u>	Diphtheria	1
	Tbc	11
	Scarlet fever	1
	Pneumonia	2
	Meningitis	1

<u>Non contag.</u>	TOTAL	66
--------------------	-------	----

CAUSES OF DEATHNUMBER OF DEATHS

Tuberculosis	17
Pneumonia	15
Meningitis	5
Bronchitis	4
Broncho-pneumonia	13
Scarlet Fever	1
Syphilis	1
Cancer	1
Influenza	2
Measles	1
Paratyphoid	1
Typhoid	1
Encephalitis	1

Consolidation of period 15th to  
30th November, 1946.

Weekly communicable disease report

CHILDREN

	<u>M</u>	<u>F</u>	<u>0-1</u>	<u>1-5</u>	<u>6-14</u>	<u>15-20</u>	<u>Total</u>	
1. Diphtheria	9	3	2	2	3	2	21	
2. Scarlet Fever		7		14	13		34	
3. Typhus Exanth.	2	2				1	5	
4. Typhoid Fever	1			1		2	4	
5. Paratyphoid Fever	2			1		1	4	
6. Smallpox								
7. Dysentery, Inf.	2	3	7	5			17	
8. Influenza	243	205	28	96	102	99	792	*
9. Meningitis, Mening.			2	2			4	
10. Poliomyelitis			1	2	1		4	
11. Bronchitis	779	602	251	425	368	209	2634	
12. Broncho-pneumonia	47	25	36	25	26	14	173	
13. Pneumonia	29	10	10	18	12		79	
14. Chicken-Pox	4	11	2	23	27		67	
15. Measles	17	8	16	102	71	14	328	*
16. Mumps	6	5	4	26	39	2	82	
17. Whooping Cough	1	1	5	33	15		55	
18. Tuberculosis. Lungs	226	127	10	20	56	29	504	*
19. Tuberculosis, other	10	6	3	5	13		35	
20. Gonorrhoea	77	14		2	1	1	96	*
21. Syphilis contag.	44	15	2			6	67	
22. Syphilis non contag.	59	33		1		7	100	
23. Lice	26	32	1	6	20	4	89	
24. Scabies	498	249	10	62	120	62	1009	*
25. Puerperal Fever		2				1	3	



6th January, 1946.

Information compiled from Bi-weekly  
Medical Status - Period  
ending 14th December, 46.

Percentage of Population immunized -

<u>District</u>	<u>Typhus</u>	<u>Typhoid</u>	<u>Diphtheria</u>	<u>Smallpox</u>
I Stuttgart	82	79	79	72
II - Bad Wildungen	69	60	47	54
III- Regensburg	88	89	86	89
V - Munich	91	91	86	89
Zone % age	82%	80%	75%	76%

No. of patients treated in  
Camp dispensaries during  
two weeks ending 14.12.46.

104,976

No. of pregnant women in the US Zone  
as at 14.12.46.

7,709

No. of nursing mothers in the  
US Zone as at 14.12.46.

10,201

No. of patients in UNRRA hospitals  
as at 1.1.47.

7,063



## E. Services to Displaced Persons

### 1. Health

#### a) General

The health of the Displaced Persons continues to be good but there is an increased incidence of upper respiratory diseases, notably pneumonia and influenza, which accounts for the increased hospitalization and dispensary attendance of the DPs. Due to the efforts of Maj. Manitoff, District Medical Officer, Dist. No. 3, and Dr. Palacin, District Medical Officer, Dist. No. 5, the typhoid epidemic occurring among the German population has not spread to the DPs, and only a total of 8 new cases have been reported up to 15 November, with no further occurrences after that date. The situation is, however, still very serious and the proper authorities have been approached in order to combine our efforts in checking the spread of this disease.

The Chief Medical Officer and the Chief Nurse attended a conference at Central Headquarters on 12 and 13 November. The reorganization of the Health Division was completed and 3 nurses were terminated as surplus. During the month the Health Division has completed several surveys on nutrition, health conditions of the DPs it is coming winter, and the epidemiological situation, which will be the subject of separate communications.

We are at the present moment short approximately 4 Medical Officers, and complete as regards to nurses and messing officers. Four Medical Officers are expected to resign during the month of December which brings the Zone to 8 below budget strength. Five nurses have also indicated their intention to resign. It is felt that the present number of Class II budget lines is insufficient and the situation is under survey so that accurate figures for new budget lines may be submitted at an early date.

#### b) Medical Care

1) Preventive Medicine. In view of the prevailing epidemiological conditions in Germany at this time an all-out immunization campaign is being conducted with special emphasis on typhoid and diphtheria immunization. A very well planned prophylaxis program has been established by Districts 3 and 5 for the control of typhoid fever and very good cooperation is being received from the DPs.

The Swiss Red Cross-UNRRA TB survey is nearly complete and it is expected that a definite rearrangement of TB prevention and care establishment will be furnished next month.

ii) Epidemiology. A very slight increase in typhoid was observed during the first part of this month, but no new cases were reported afterwards. Diphtheria continues to be substantially the

INDEXED



same and VD still holds at a very low level. Several hundred cases of malaria in different stages have been found among the recent infiltrates in District No. 3 and adequate facilities for treatment have been immediately provided. Respiratory diseases, namely influenza and pneumonia show a 20 percent increase, but as yet no epidemic has been observed, the increase being made up of isolated cases.

iii) Nursing. The Medical Training Course at the Zone Training Center, Bad Wiesee, has been working since the 13th of November. The first course was attended by 30 doctors, the second by 48 doctors and the third 25 doctors and 25 nurses, the nurses comprising the first group of registered DP nurses to receive this administrative course. Nurses Aides Training Courses continue at a high level. Nurses services continue to be satisfactory in the field and the new system of area supervisory teams provides for more accurate control of the nursing services.

iv) Hospitals. No significant changes in the hospital situation have occurred to date, but two instances of Military Government interference have been reported. These cases refer to the occupation of Cham and Straubing hospitals by MG, employing German police. An investigation is proceeding in this matter. The Health Division is also negotiating for the acquisition of Boblingen Mental Hospital for non-Polish mental cases. Polish mental cases are being concentrated in Egelfing Mental Hospital for their repatriation early in December.

Repatriation. Two hospital trains with an average of 230 patients each left District No. 3 this month. The other 3 districts are screening in order to implement further repatriation trains.

#### c) Dental Services

The situation reported last month regarding the Army Medical Chests 60s (Dental) has been corrected and all the requisitions filled. A total of 75 chests have already been distributed to the field. The shortage of acrylic acid dental base material which was reported last month has been corrected and the Medical Supply Branch of this Division has obtained 1000 units, sufficient to make 10,000 dentures. The position regarding denture teeth is no good. Even though we have 3 million teeth for use of the 3 Zones only 19,354 complete sets can be provided due to the lack of lower anterior teeth and canines. 15,000 sets of lower anteriors, 8500 upper canines and 5500 lower canines would enable us to make 20,000 additional complete dentures. The Zone Dental Officer has been working with the district personnel to reduce the number of German dentists employed, and has succeeded in reducing the number from 53 to 35. It is felt that with the distribution of chests 60s a greater



number of DP dentists will be utilized. The Zone Headquarters Dental Clinic started to work on 25 November and to date has examined 26 patients and completed 39 treatments. At the present moment a total number of 208 DP dentists and 35 Germans are employed in the field in 103 dental clinics with a total of 46,396 dental treatments being completed.

d) Nutrition

General Bulletin No. 134, 28 October 1946, was issued, it being a food distribution chart for more efficient food distribution and utilization. The feeding of DPs in general is under very close observation and it is felt that the present ARMY Ration, whereas adequate so far as calories are concerned, inadequate insofar as the foods provided are concerned.

A menu book for food utilization has been printed by the Health Division and distributed. The 3rd U.S. Army has agreed to issue canned evaporated milk to all DP children, 0-1 year of age, in place of fresh milk. Canned milk is of standard food value, is homogenized and is not contaminated as the fresh German milk may be.

Miss Dorothy G. Ellis resigned as Zone Nutritionist and Miss Mary R. Armstrong has been appointed as Acting Zone Nutritionist. Mr. J.R.C. Jackson was appointed to fill Miss Armstrong's vacancy in District No. 1

Adolescents (10-19 years of age) still show a decrease from the normal standard weight.

e) Sanitation

This problem continues in exactly the same position as heretofore. Whereas 90 percent of the camps show satisfactory sanitary facilities the other 10 percent are very inadequate. In any one camp the same situation may also be observed in the sense that where they may have sufficient latrines they may not have shower heads and where they have shower heads they do not have hot water or vice versa. This is purely a supply problem and in certain cases is a question of entirely unsuitable accommodations.

f) Medical Supplies

A stock status report of all medical supplies available to UNRRA has been furnished the TUSA Surgeon's Office for presentation to the Theater Chief Surgeon, which will enable USFET to determine the quantity and the items to request for future DP care. In general



medical supplies show a very great improvement, and the only complaint received by this office were either due to local misunderstandings of the medical supply procedure or to requests of non-standard items which cannot be procured. The chief difficulty experienced in the past month has been in the transport of supplies. Some requisitions have been ready for shipment as much as two weeks before transportation was available. The average time required to process requisitions in the Windheim Medical Depot is now only 4 days.

g) Statistical Summary (attached)

## Zone Consolidation of Births and Deaths

### 1) Births

Total births	440
Live	419
Still	14
Prematures	7
Miscarriages	31

### 2) Deaths

<u>Total</u>	82
By age:	
1st 30 days of life	12
Under 12 months	10
Under 5 yrs.	3
6 through 14	0
over 14 yrs.	43

#### By causes:

Contag.	Diphtheria	1
	TB	11
	Scarlet Fever	1
	Pneumonia	2
	Meningitis	1
Non-Contag.	Total	66



PERCENTAGE OF IMMUNIZATION - BROKEN DOWN BY DISTRICT,  
WITH A ZONE AVERAGE -

FIGURES COMPILED FROM BI-WEEKLY MEDICAL STATUS REPORT  
DATED 15.11.1946

District	Percentage of Population Immunized			
	Typhus	Typhoid	Diphtheria	Smallpox
I	80%	80%	79%	75%
II	74%	73%	48%	62%
III	87%	88%	90%	80%
V	95%	95%	94%	96%
Zone Percentage	84	84	78	79

MEDICAL CARE STATUS

No. of patients in UNRRA hospitals as of 23. Nov. 1946	..... 8.010 (24% incl. over summer figures)
No. of patients treated in camp dispensaries	..... 77.271
No. of pregnant women	..... 6.671
No. of nursing mothers	..... 9.050

U.N.R.R.A.  
Health Division  
U.S. Zone

Consolidation of Period 1 to 15 Nov. 1946  
for U.S. Zone

		C H I L D R E N						
		M	F	0-1	1-5	6-14	15-20	TOTAL
A.	1. Diphtheria	3	6	3	4	-	1	17
	2. Scarlet Fever	1	4	3	9	6	1	24
	3. Typhus Exanth.	-	-	-	-	-	-	-
	4. Typhoid Fever	2	2	-	1	1	-	6
	5. Paratyphoid Fever	2	2	-	1	-	-	5
	6. Smallpox	-	-	-	-	-	-	-
	7. Dysenter, Inf.	8	5	2	2	2	5	24
	8. Influenza	182	144	-	28	60	93	507
	9. Meningitis, Mening.	-	-	-	-	-	-	-
	10. Poliomyelitis	-	-	-	-	-	-	-
	11. Bronchitis	431	343	74	210	180	131	1369
	12. Broncho-pneumonia	32	23	15	19	23	17	129
	13. Pneumonia	7	2	4	3	1	1	18
	14. Chicken-pox	-	1	6	3	10	2	22
	15. Measles	4	7	9	17	19	-	56
	16. Mumps	1	-	-	5	1	2	9
	17. Whooping Cough	10	-	6	20	3	-	39
	18. Tuberculosis, Lungs	610	192	2	12	23	51	892
	19. Tuberculosis, other	7	3	1	-	-	-	11
	20. Gonorrhea	32	14	-	-	-	-	46
	21. Syphilis, Contag.	16	5	-	-	-	-	23
	22. Syphilis, non con.	32	8	-	-	-	-	40
	23. Lice	4	6	-	2	7	7	26
	24. Scabies	199	107	15	25	48	98	492
	25. Puerperal Fever		4	-	-	-	2	6



1415/3/10  
Res 355  
DESPATCHED TO  
REGISTRY

20th January, 1947.

Dear Miss Thorne,

This is just to acknowledge your December report, which has been received in the Medical Division. Miss Haines is at present visiting the Italian Mission. She will, I am sure, write to you on her return when she has had an opportunity of studying the report.

Yours sincerely,

for Director,  
Medical Division.



Miss E. M. Thorne,  
Zone Nursing Adviser,  
400 UNRRA H.Q.,  
B.A.O.R.



January 10th. 1947.

Miss S. Haines, Chief Nurse,  
European Regional Office,  
London. W. I.

Dear Miss Haines,

I enclose herewith a copy of my report for December. I am also enclosing some narrative reports received from Team Nurses, which I hope will be of some use to you when compiling the History of UNRRA Nursing Section. I sent out a request for contributions to be made, quite early after your visit, but so far the response has not been too good. However, I hope to be able to send more soon.

I received a copy of a signal from C.H.Q., to-day, which gives the "approved classification standards for Nurses requested by Chief of Organisation and Management, on recent visit to E.R.O." These are the same grades, i.e. 6, 7, 8, 9, 10, and not the recommended grades as submitted from the Nursing Conference held at C.H.Q. I have asked our A.D. Field Operations to take this up with the Chief of Organisation and Management, when she visits this H.Q. on Jan. 13th. I feel that some error has been made, and I would like to know the true position. Probably you have already been informed on this subject.

We are having quite a difficult time here just now, as there is a very great shortage of fuel, and as you know the weather is still very severe. Lighting is very poor, and is completely cut off for several hours each day. Several of the hospitals have had to be partially closed, owing to fuel shortage. This situation has been taken up by the Zone Director, to the highest level, so we hope for some improvement. Unfortunately, Bad Rehburg Hospital has been one of those affected, and this has meant the postponement of our Refresher Course, and we do not know when we can commence again. It would be very unwise to accept the students under the prevailing conditions.

I have just returned from a very profitable three days in the Lubeck Area. I attended the graduation exercises of the Nursing Aide Course at Meesen Kaserne, after which a little party for arranged for the students, which was a great success. Earlier in the day, I had the opportunity of meeting and speaking with all the UNRRA Nurses, both Class I and Class II of Schleswig-Holstien region. I gave them a short summary of your visit, and told them what we were doing up to date with regard to grading. I was very well impressed by all the nurses, and particularly the new recruits. I considered that they had been very carefully recruited, and their knowledge of English was quite good, in fact, they were able to join in the discussions very freely, and indeed, brought some very good ideas, too. We hope to open a new training centre at the Marienkrankenhaus, Hamburg, to give another Refresher course for the Graduate Nurses in Schleswig-Holstein. They can well fill another course, and this will save long journeys to Hannover Region. This is an excellent hospital, having 700 beds, in all, with a D.P. population averaging 200 - 250. The departments were well run, and as it is a German Nursing School, in charge of a very fine religious order, our students should receive ample scope for post-graduate work. The matron was most co-operative, and we shall have all teaching facilities, and they are willing to arrange for our girls to take three meals a day in the hospital. Sleeping accommodation will have to be arranged in one of the nearby camps, but this should not be too difficult, so we hope to start this course in about two or three weeks. Mrs. Orum, will be the Instructor assigned to this hospital, and she will be assisted by Miss Stockholm, who has already taught several courses.



B. A. O. R.

At our Conference, the employment scheme "Balt Cygnet" was discussed very fully. We have apparently lost quite a number of graduate and Aide nurses on this scheme, and a fair number are already waiting to go to England. In fairness to the nursing programme here, we are asking our Aides who apply to take our courses, to give three months service in the camps, before they leave for England. This will give time for them to be fully documented, and also give us time to replace them. I am enclosing a list of the Nurses and Aides who have already left. I wonder if this could be passed on to Miss Hitch, ~~or~~ the Chief Nursing Officer, of the Ministry of Labour, so that these women may be observed, and perhaps later on, selected for either Nursing training, or post-graduate courses in England. I have asked all Regional Nursing Supervisors to keep me informed of Nursing personnel who are going to England on the employment schemes, and I will forward this information to you.

With regard to our present training courses, we are trying to get some of our Class II Nurses to start teaching, so that when we leave this field of operations, at least some of our schemes will be able to continue. Miss Cross and Miss Hubbell have also arranged for Class II Nurses to help in the Regional offices, although I suppose that these offices will be amongst the last to close. The Area Offices in Schleswig-Holstein Region are scheduled to close in the course of the next few weeks. Miss Geiger, will probably remain in Lubeck to assist Miss Hubbell, and Miss Watt has been asked to organise a new training course in Schleswig Area, and probably undertake the teaching as well.

I am enclosing for your interest, a copy of a narrative report sent in by one of the Class II Nurses on her camp activities - this is a routine one to the F.S.N. but it gives a very good picture of the difficult work with the children at present. I have also sent a copy of this to the Chief Medical Officer, in the hope that it may be used perhaps to strengthen his case in the fight to produce some extra allocation of food for the pre-schoolchildren, or at least, better supplies of Cod Liver Oil.

I expect you are extremely busy, and in the midst of moving, and I am afraid I have added to your work, in giving you a long epistle to read.

With kind regards, and all good wishes for 1947,

Yours sincerely,

*R. H. Thorne*



C O P Y.

Lubeck, 16th December, 1946.

UNRRA Team 100.  
Medical Office.

To: Lt. Miss Geiger, FSN.  
To: Miss Karlsen, Hospital Team Nurse.  
From: Nurse I. Grant.  
Subject: Weekly Narrative Report.

What can I report to you about the past week? - nothing now, all the same as last week.

With every day the children's situation of health would be worser, and it would not be better before they received greater food rations, or before we can to give them codliver oil and vitamins.

I am hopeless, and I do not understand, what is the use of the clinics any more, I must see every day pale and bad feeded children who lost in weight, and I cannot help them. They dont come to every clinic, why from nice words and promises they are not satisfied.

The resistance of the children is so small, and Dr. Gallitis has told me, that quite simple bronchitis case is very slowly growing better.

If from this children should be strong and healthy persons? - The proverb said, that - Mens sana in corpore sano. -

This week I have seen the schoolchildren in 5 camps and the picture was always the same - with rare exception they were all thin, pale, lost in weight.

In Artillery Barr. I have visited the Lithuanian children-garten. The room is large and very nice settled. The walls are painted with pictures of fairy-tales. But the room is very cold because they are short of wood and no stove, only central heating.

Only a quarter of all the children are in children-garten, because the mothers prefer to have them in the warmer living-rooms, where they have some possibilities for heating.

The Latvian camp from Hochstrasse has been closed in the last week and the inhabitants, who are working, have moved to Artillery Barr., and one part of them, who dont work, are to be sent to camp Butin.

(Sgd) I.M. GRANT.  
Nurse, Team 100.



400 UNIFORMS HQ,

B.M.O.R.

31st January, 1947.

Ref: UN/712/CH.

To: Dr. E. Townsend,  
Chief Medical Officer.From: Miss E. Thorne,  
Zone Nursing Adviser.Subject: Monthly Report for December, 1946. II. E.I. - Nursing.1. Personnel.

(a) The Nursing Staff as at 31st December, 1946, is as follows:-

U.K.....	14
U.S.A.....	6
Canadian .....	4
Australia & N.Z.....	4
French.....	2
Belgian.....	11
Dutch.....	12
Danish.....	15
Norwegian.....	1
Swiss.....	1
Pole.....	1
	<u>73</u>
Asst. Nurse.....	1
Class II DP Employees (Belts)...	<u>20</u>

94

(b) Resignation: Miss Rankin, FNS. 9.12.46.

(c) Transfers: Miss Jacquemin. Team 151 to Team 65.  
 Mrs. Crum. Hospital Team 3 to Hospital Team 2.  
 Miss Stockholm. Hospital Team 1 to Hospital Team 2.  
 Miss Dunn. Team 235 to F.S.M.O. Brunswick Area.  
 Miss R. Jensen. Nursing Instructor, from Glun Hughes Hospital  
 to Little Drutze Hospital.

2. Activities of Zone Nursing Adviser.

- Conference with FNS, Schleswig-Holstein Region.
- Visit to Children's Homes, Alsbury and Haffkrug.
- Visit to a.s. Iser, Repatriation ship, with F.S.M.O., Lubeck Area.
- Visit to Hamborn Hospital, conference with FNS, Nursing Instructor and Hospital Admin. Officer, re next training course.
- Visit to Wenzelackirchen Hospital with FNSO, F.S.N. Observed arrangements for special department for sub-standard children.
- Plan initiated by FNS in conjunction with Hospital Admin. Officer.
- Usual Zonal conferences.

Leave from 9th December to 23rd December, 1946.

3/...



### 3. Regional Activities.

Hannover Region. The nursing situation in this Region appears to be satisfactory. The 12 qualified nurses are reported to be working very well, but up to time of report, none have been installed as Class II employees yet. There appears to be a problem regarding their rations and pay, as some of the qualified nurses who can only take part-time work, owing to family responsibilities or age, but are nevertheless valuable to the Nursing programme, are unable to get worker's rations and pay, as their employment puts more on the camp strength than is permissible. With regard to rations, although nurses cannot be regarded as doing hard physical labour, they are exposed to very definite risks to health by exposure to infection, and require the extra nourishment that they are not allowed to receive. In view of the great shortage of fuel, both in camps and hospitals, there is a greater need for home health visiting, to supervise the care of infants and small children. It has been reported from Belson camp that the DP Health Visitors are refusing to do their work because they are not allowed extra food. This is a very real grievance, and unless some solution is found the standard of health supervision in the camps must of necessity deteriorate. It is even more important this winter than last winter, as rations are decreased, fuel is short and many children are already beginning to show signs of undernourishment and lack of fresh air, being constantly heavily wrapped up to keep warm. The hospital situation regarding fuel in this region is already being dealt with from Zone. Oldenburg Area seems to be worse off than other areas, although it is reported that Bad Rehburg Hospital has been forced to close temporarily through lack of fuel, and this has necessitated the postponement of the Graduate Refresher course, which was scheduled to start on January 3rd.

#### North Rhine and Westphalen Region.

The nursing situation in these Regions is reported to be fairly satisfactory. There is still a great need for DP qualified nurses suitable for Class II employment, and a request has been made to Schleswig-Holstein Region for a number of their nurses to be transferred. Information has been received that they will probably be able to supply about nine, and five of these nurses will soon be ready for transfer. The number of Nursing Aides has decreased considerably owing to repatriation and the difficulty still exists of transferring suitable Aides from one Camp to another. Belson camp presents the greatest problem, as Polish Aides are unwilling to work there, and Baltic Aides will never readily work in Polish camps. The inter-regional moving of camps reported on last month has been stopped during the bad weather, and until suitable means of transport is acquired.

#### Schleswig-Holstein Region.

Nursing situation appears to be satisfactory, and the Class II nurses are reported to be working extremely well. Two of these nurses have had to be terminated, one for health reasons, and the other for incompetence. However, these can be replaced, and in addition, this region has been able to recruit a number of suitable nurses for Class II employment for transfer to Westphalen Region. All applicants for Class II employment are now having a strict medical examination, and an X-ray of chest before being approved. Our thanks are due to all Nursing Officers in this Region for their early response to the call for help from another region. It has meant a great deal of extra work, in selecting, interviewing and documenting these Nurses.

#### Repatriation.

In all regions, on the advice of the C.M.O. repatriation has been temporarily stopped, until better weather conditions prevail, and until an improvement can be made in the travelling facilities for the repatriants. Some diseases have occurred deaths of young children on the s.s. Iser, and on trains. All cases have been...



been thoroughly investigated, and it has been found that deaths were mainly due to suffocation, the children being over-wrapped to keep warm in the bitterly cold weather.

4.

#### Voluntary Societies.

Relationships remain very good indeed. Nursing personnel from these societies are included in all conferences and in some instances Nurses have been given the opportunity of observing the Nursing programme in UNRRA controlled Assembly Centres. This has been of great benefit to the V.S. Nurses concerned, and has given them new inspiration in their own assignments. In Schleswig-Holstein Region, one B.R.C. Sister is commencing a series of lectures to her DP personnel.

Belsen Camp and Hospital. The position regarding the J.R.U. Nurses is still not very clear. R.N.S. reports that one of these nurses failed to return from leave and one other has been transferred to the U.S. Zone. The unexpected loss of nurses has considerably upset the plans that had been made for the Nursing service in this camp, to the mutual benefit of both J.R.U. and UNRRA.

5.

#### Child Welfare.

Repatriation. A considerable number of children under four years of age were repatriated on the last Polish Red Cross train. There was a doctor and six trained nurses in attendance and the conditions in the train for the accommodation of these children are reported to have been satisfactory.

Children's Centres. Much time has been spent by Nursing Officers in co-operating with Child Welfare Officers in trying to improve conditions in Homes and helping to organise new Homes. There appears to be a high percentage of children from Bad Lippspringe Home in Salzkotten Hospital. These children are apparently in a poor state of health when they arrive at the Home, and are unable to stand up to the normal routine for well children. A tentative plan has been made for a special department in Wermelakirchen Hospital for the reception of sub-standard children. Two large wards have been put aside, making accommodation for ten children; there is a separate kitchen with refrigerator. The Hospital Officer here is a Public Health trained Nurse, and is very keen to start on this new project. There are also two children's trained German nurses, whose work in the past with children has given every satisfaction. It has been suggested that some of the unaccompanied children from German institutions could be sent to this hospital for a short time, to improve their health before being admitted to ordinary Children's Homes. This hospital can also be used for the care of children temporarily "unaccompanied" owing to illness of parents, and who are generally left in the camps, or in the sick bays, which is not the best place for the care of well children, or they are left to the somewhat haphazard care of friends.

Children's Clothing. The long promised and much spoken of "flannel" for making babies clothing has at last arrived. A nice shade of grey, nevertheless warm material, and 1,650 metres of it lies in Belsen Horst warehouse and may not be unearthed for about another week. The Supply Officer has promised to get this material transported to Zone HQ where it may be dispersed to certain assembly centres sewing schools, who are capable of making this up into babies clothing, with the minimum amount of waste. These seamstresses have made excellent clothing in the past and are reported to be idle for want of material. We still hope we may get the clothing made up before the winter is over!

Children's/.....



Children's Feeding. The extra 300 calories for school-children which has been allocated is a very welcome addition to the diet, and arrangements are being made for a separate meal to be provided in schools. We are informed by Hannover Region that this extra allowance also applies to German school-children, but only in certain areas, rural children not being eligible. The Catering Adviser is watching this position very carefully as according to instructions received from Food and Agricultural Division, all DP school-children should receive these extra rations. Whilst we welcome this extra food for school-children, the problem remains in providing suitable food for infants and pre-school children. Many efforts have been made by the C.M.C. to improve the condition, so far without success. All available reserves of food are being carefully guarded, with a view to allocating them to certain definite centres, where there are most children and least supplies. There is reported to be a shortage of Cod Liver Oil, although on paper we should be receiving a constant and adequate supply. As previously stated, there is more than ever, a need for constant home supervision of infants and young children, as many of them are stated to be showing signs of deterioration in health, due to low rations, poor hygienic conditions, i.e. too little fresh air, overclothing.

6.

#### Nursing Education.

Bad Rehburg. Graduate Refresher Course for Baltic Nurses finished on December 12th. 21 students completed the course. The next course has been temporarily postponed. Approximately 20 students are expected to commence this course. Miss Reid, Nursing Instructor, visited a number of her past students, now working in Assembly Centres in Hannover Region, during the vacation. This was a valuable experience for her and provided her with new ideas for the next course.

Beisen Camp. The training centre at Bergen was transferred to Little Drutle, but the training courses for Jewish students from the Camp will continue at Glyn Hughes Hospital. The next course should have started about the third week in December, but has had to be postponed owing to the insufficient number of applications being received.

Waldkrankenhaus, Osnabruck. A new course started at this hospital and should have finished on January 27th. During the absence of Miss Masiewicz on sick leave, Miss Harnett, deputy P.N., commenced teaching the students and will hand over to Miss Masiewicz, who will in future conduct the training courses at this hospital.

Hahn Hospital. Nursing Aide Course should finish on January 27th.

Little Drutle. Miss Jansen, Nursing Instructor from Bergen Centre, transferred to this Centre. The next course should finish on January 6th with 22 students.

Meesen Kaserne, Lubeck. The course should finish on January 6th. 21 students are taking the course.

Hamborn Hospital. The last Nursing Aide course finished on December 19th. The C.M.C. attended the graduation exercises and presented the certificates. The next course will be a combined one, for Nursing Aides who have already taken the course and who have since worked satisfactorily in camps, will be given a little more advanced tuition, and a new group of students will take the ordinary course. The advanced students will commence their studies on January 6th and the new set will join them on January 20th. Miss Haschen has put in many hours of work in planning this course and has also helped with the translation of the Handbook for DP nurses. She is an excellent instructor and has the gift of inspiring her students with a real desire to learn.

Lande Camp./...



Lahde Camp. 14 students finished the course on December 20th. The RNS of Schleswig-Holstein Region attended the graduation exercises and presented the certificates. The next course should commence about January 15th. Miss Haugsten proved to be a good instructor and the success of her students has given her further stimulation to continue teaching.

Kabel-Hagen. 16 students finished the course on December 23rd. Graduation exercises were attended by the Assistant Director of Field Operations of the Region and certificates were presented by him. The next course should commence about January 16th. Miss Bruhn has been advised to give more thought to the welfare and discipline of her students, as they are billeted rather far away from the UNRRA residence where she lives.

Nursery Maid Course, Paderborn. The new venture was completed on December 13th. Five students completed the course and apparently benefited by the instruction received. Three of them are working in the kindergarten at Greven Camp, and the other two are studying at University. We cannot consider the project to be quite the success he hoped, as one of the objects in having such a course was to provide staff for children's homes. However, Miss Sher is an excellent instructor and is at present selecting more suitable candidates for the next course.

Glass II Nurses. A short course of tuition is planned for these new recruits, to be given at Paderborn Camp. Three nurses are available from Westphalen Region, and five are expected from Schleswig-Holstein.

Plans for Graduate Nurses Refresher Course at Hamburg. There are a good many graduate nurses in this Region who have not been able to take advantage of previous refresher courses and Nursing Officers are anxious to start one at Marienkrankenhaus, Hamburg. It is possible that Mrs. Orum will be asked to conduct this course as she has had some teaching experience and in addition has language qualifications.

Midwifery. Two of the recently trained Nursing Aides are being given one month's teaching in Maternity Nursing at Hamborn Hospital prior to being assigned to Haltern Maternity Unit. There is a very high birth rate in this camp, and insufficient midwifing assistants.

Uniforms for LP Nurses. RNS, Schleswig-Holstein Region, reports that a number of dark blue "dusting gowns" have been available to her for remaking into suitable dresses for her nurses. There will be also a supply of material suitable for aprons available soon. Hannover Region does not appear to be so well off for uniforms (Nurses) as they gave the impression they were. Apparently, only Celle Area has sufficient, a considerable amount of material being acquired from Glyn Hughes Hospital. Westphalen and North Rhine Regions have always been a bit short and in all cases these problems can only be overcome locally by the initiative of the Nursing Officers.

7. Statistical Report on Nursing Training for half-year June to December 1946.  
Graduate Nurses, Refresher Course.

Poles	Lats.	Liths.	Est.	Ukr. and others.	Total
9	2	4	17	1	55.

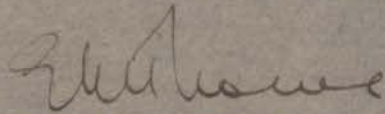
Nursing Aides.

Poles	Lats.	Liths.	Est.	Ukr. and Russa.	Yugoslav & others	Jewish	Total
152	56	16	31	30	12	14	311.



# 6. Comments.

On the whole, the Nursing section feels that this training has been very worth while. Most of the Graduate Nurses are working extremely well, in many cases being in complete charge of the camps, and from these Nurses we have recruited a good many of our Class II employees. The Nursing Aides have given valuable assistance to the UNRRA and Class II Nurses. We have lost a good many through repatriation to Poland, which is good, and we hope that they will be given the opportunity of continuing their training to become fully qualified nurses in Poland. We have also lost a good many to England, on employment scheme "Belt Cygnet." These girls are anxious for resettlement and are willing to do domestic work in T.B. Sanatoria, hoping that eventually they may be allowed to enter for Nursing training. Some of these girls were given personal letters of recommendation from UNRRA Nursing Officers who knew them and their work. We hope they will be given the opportunity they deserve in England. A number of girls who had received our "Ward Aide training" also left with the scheme, and they should be able to give valuable assistance in our institutions. It is very gratifying to see how keenly interested in the welfare of the DP Nurses and Aides the Nursing UNRRA Officers are. We feel that this has been a real work of rehabilitation, as through the efforts of UNRRA these women are beginning to behave like normal human beings, with keen professional pride, and a truly international outlook. Through many conferences and social gatherings arranged in various areas the nursing group has really become a solid "body" and as one of the F.S.N.'s says in her report, "They really feel that they belong!" When the history of UNRRA is written a just pride may be felt in the nursing section. Since April 1945, UNRRA Nurses have carried on their work in spite of the difficult physical conditions - shortage of essential supplies, personality and nationality differences in teams, which were thrown together to work as a "team" for the good of the displaced persons, language difficulties, inadequate uniform, (continentally recruited personnel), inadequate means of transportation, variable domestic conditions, and of course the psychological effect of low grading of Nurses, who, as the lowest grade on the specialist staff of a team, had always the least consideration in everything, billeting, transport, etc. For over a year the uncertainty of the future too has meant the loss of some of our best nurses. However, in spite of all these things, the remaining Nurses have carried on their work of relief and rehabilitation. In addition, many nurses were able to "turn their hands" to any other job of work that was waiting to be done, welfare, messing, administration, as well as being of considerable assistance to UNRRA MOs, many of whom were young men with little knowledge of Public Health and Medical Administration. This sounds very much like the Nursing section "blowing its own trumpet" but we all feel very proud that we are part of the Nursing Section of UNRRA. A big fight has been made for the raising of the status of Nursing Officers, even at this late date, and even if we lose the fight, we can still retain the inner feeling of satisfaction in work done with a good heart for thousands of distressed people on many countries, -- this, perhaps, should be reward enough.

  
Zone Nursing Adviser.



copy letter filed in  
1495 dated 11/1/47

11/5/3/10

INDEXED

6861 - 6868, Ext. 336

31 December 1946

SUBJECT: Activity Report for December 1946 - Nursing Division

TO : Dr. A. Sainz de la Pena,  
Chief,  
Health Division

1. Staff

Total number of Nurses in the Zone	120
Chief Nurse	1
District Nurses	4
Senior Area Team Nurses	31
Hospital Team Nurses	7
Team Nurses	77
Resignations	0

2. Meetings attended

Dec. 10th Team Nurses Meeting at Bad Wildungen, District No. 2  
Dec. 30th District Nurses Meeting at Heidelberg Zone Hq

3. Visits to District Offices - Health Division

Manich, District No. 5	Dec. 2nd and 5th
Bad Wildungen, District No. 2	Dec. 10th and 11th
Stuttgart, District No. 1	Dec. 20th.

4. Visits to Teams

1075	Bad Wiessee Training Center	Dec. 1 - 6th
1021	Darmstadt Babenhausen Hospital	Dec. 11th
1017	Heilbronn Hospital	Dec. 13th and 21st
1006	Aglesterhausen Children's Center	Dec. 17th
1002	Ludwigsburg - Esslingen	Dec. 20th

5. Nursing Courses

Twenty three DP Nurses from Districts 1, 3 and 5 attended the first



Nurses Training Course, some were already Class II and others potential Class II. They were keenly interested and worked hard. Each one expressed the need for some post graduate work in medical and nursing procedures. It is hoped facilities for post graduate Courses in D.P. hospitals can be increased during 1947.

Post graduate Courses of one week duration have been held at Heilbronn Hospital, District No. 1 and at Merxhausen Hospital, District No. 2 from Dec. 15th - 21st. Both were very successful, twenty D.P. Nurses attended and all were very glad to have this opportunity.

Nurses Aide Courses are continuing with success in Districts 3 and 5. They have discontinued in District 1 for the present.

#### 6. Transport

During this month it has been increasingly difficult to obtain suitable transport for long distance journeys and on one occasion I was unable to attend an important Area Nurses Meeting in District III owing to lack of transport. Much valuable time is wasted in trying to organise a vehicle to make any journey whether it is for the same day or a week ahead.

I strongly recommend that everything should be done to improve the situation as it is impossible to do the work of Chief Nurse solely from the Office desk; and my successor Miss M. Taylor will of necessity be visiting in the Field in order to become acquainted with the work.

#### 7. Changes in District Nurses

Lt. Rose Albert resigned from District No. 1 and has been replaced by Miss Kathleen O'Hara.

Lt. Lilian Dick resigned from District No. 5 and has been replaced by Miss Christine Brechin.

Miss M. Taylor has been transferred to Zone Hq as Chief Nurse and has been replaced in District III by Miss Malva McKenzie.

#### Resignation

It is with regret that owing to the termination of my secondment to UNRRA I leave the US Zone Health Division and I should like to thank all who have helped me in my work, both in the Health and other Divisions in Zone Hq. I have greatly appreciated their cooperation.

*Ida Mansbridge.*

Ida Mansbridge,  
Chief Nurse  
U. S. Zone



H/15/3/10. Qs. 8555

OUT FILE

21st December, 1946.

Miss Thorne,  
Chief Nurse,  
British Zone H.Q.,  
Lemgo, Germany.



Dear Miss Thorne,

The following is an extract of a letter received from Miss Lambri, Director of Nursing Department of Health, Wellington, New Zealand, concerning Miss Alice Reid.

"Our Department is quite prepared to wait for these nurses until UNRRA has completed its work in Germany, if you wish to retain them until then. In the case of Misses Blackwood and McKenzie when they have finished their term of duty, I intend asking Miss Parsons of the College of Nursing to arrange a tour for them to include work in Denmark, and Sweden and in Scotland and England. If it is impossible in Miss Reid's case for her to return through Canada then we can arrange the same type of itinerary for her also. We were anxious that Miss Reid should go to Canada before returning to New Zealand as I wanted her to see the types of clinical Post Graduate education given at the McGill and Toronto Universities, but at the present time the shipping position between New Zealand and the Western Coast of the United States and Canada is very difficult and our plans may have to be revised. On the other hand, of course, the position may have eased by the middle of next year."



11/25/10 No. 6232



Yours sincerely,

S. J. Haines,  
Chief Nurse, E.R.O.



H15/3/10 - 23.8854.

OUT FILE

21st December, 1946.

Miss Mansbridge,  
Chief Nurse,  
U.S. Zone H.Q.  
Heidelberg, Germany.

Dear Miss Mansbridge,

The following is an extract of a letter received from Miss Lambri, Director of Nursing, Department of Health, Wellington, New Zealand, concerning Miss Blackwood and Miss Mackenzie.

"Our Department is quite prepared to wait for these nurses until UNRRA has completed its work in Germany, if you wish to retain them until then. In the case of Misses Blackwood and McKenzie when they have finished their term of duty, I intend asking Miss Parsons of the College of Nursing to arrange a tour for them to include work in Denmark, and Sweden and in Scotland and England. If it is impossible in Miss Reid's case for her to return through Canada then we can arrange the same type of itinerary for her also. We were anxious that Miss Reid should go to Canada before returning to New Zealand as I wanted her to see the types of clinical Post Graduate education given at the McGill and Toronto Universities, but at the present time the shipping position between New Zealand and the Western Coast of the United States and Canada is very difficult and our plans may have to be revised. On the other hand, of course, the position may have eased by the middle of next year."

p.t.o.



Yours sincerely,

S. J. Haines.  
Chief Nurse, E.R.O.



H/15/3/10.

DEPARTMENT OF HEALTH.

Head Office,  
P.O. Box 5013,  
Wellington, C.1.,  
NEW ZEALAND.

10th December, 1946.

Dear Miss Haines,

I have to acknowledge receipt of your letter of 24th October concerning Misses. Reid, Blackwood and McKenzie.

4 Our Department is quite prepared to wait for these nurses until UNRRA has completed its work in Germany, if you wish to retain them until then. In the case of Misses Blackwood and McKenzie when they have finished their term of duty, I intend asking Miss Parsons of the College of Nursing to arrange a tour for them to include work in Denmark, and Sweden and in Scotland and England. If it is impossible in Miss Reid's case for her to return through Canada then we can arrange the same type of itinerary for her also. We were anxious that Miss Reid should go to Canada before returning to New Zealand as I wanted her to see the types of clinical Post Graduate education given at the McGill and Toronto Universities, but at the present time the shipping position between New Zealand and the Western Coast of the United States and Canada is very difficult and our plans may have to be revised. On the other hand, of course, the position may have eased by the middle of next year. X

Thanking you for the information you have given me.

Yours faithfully,

A. S. Lambie

Director,  
Division of Nursing.

Miss S.J. Haines,  
Chief Nurse,  
U.N.R.R.A.,  
European Regional Office,  
11 Portland Place,  
LONDON, W.1.

BY AIR MAIL

U.Z.N. AIR MAIL  
LETTER CARD

If anything is enclosed this card will be sent  
by ordinary mail.

Miss S.J. Haines,  
Chief Nurse,  
U.N.R.R.A.,  
European Regional Office,  
11 Portland Place,  
LONDON, W.1.

When folded the letter card must conform in size and shape with the border  
within which the address only may be written.

SENDER'S NAME AND ADDRESS  
Miss M. I. Lambie, Dir. Div. of Nursing,  
Head Office, Health Dept., P.O.  
5013, Wellington, NEW ZEALAND.

RECEIVED

18  
U.N.R.R.A.  
MAIL UNIT



UN/730/CN.

UNITED NATIONS RELIEF AND REHABILITATION ADMINISTRATION



400 UNRRA H. Q.  
B. A. O. R.

December 6th, 1946.

To:- Miss Haines, Chief Nurse,  
E. R. O. LONDON.

Dear Miss Haines,

I enclose herewith copy of the Nursing Report for November, 1946.

I expect by this time, your short tour has come to an end, and I do hope that you found it interesting and valuable. I would very much like you to visit the British Zone once again, perhaps in the New Year, so that we would have more time, and be able to make arrangements for you to meet a greater number of the Nurses. I have given your message to all the Team Nurses that I have been able to meet since your visit, and I was glad to be able to tell them a little about the Conference. I do hope that our strenuous efforts to bring about general upgrading of the Nurses, will be rewarded this time.

I expect to take leave from the 9th. December, until 23rd. and I am asking Miss Hubbell to deputize for me. Miss Cross is really senior to her, but as she has such a large area, and very much work, I should feel more content if she remained there, instead of coming to Zone. We are anticipating many changes during the next few weeks, as there is to be a new Regional Director in Schleswig-Holstein Region, and Dr. Townsend will soon be leaving UNRRA. He is, at present in Poland, and I hope to get some useful information regarding Nursing conditions there, when he returns. I believe Dr. Wheatley will be taking his place at Zone H. Q. I know him quite well, and think he is a very able man, and pleasant to work with. I shall be interested to hear how the Refresher Courses are going, and to read your report on your tour. I suppose Miss Mackenzie will soon be leaving. Please give her my very kind regards - I hope to write to her shortly.

With kind regards,

Yours sincerely,

*W. H. H. H.*

INDEXED

AM.



400 UNRRA HQ,

B.A.G.R.

3rd December, 1946.

Ref: UN/712/CH.  
 To: Dr. E. Townsend,  
 Chief Medical Officer.  
 From: Miss E. Thorne,  
 Dene Nursing Adviser.

Subject: Monthly Report for November, 1946. II. E. I. - Nursing.

1. Personnel.

(a) The Nursing Staff as at 30th November, 1946, is as follows:-

U.K.....	14
U.S.A.....	6
Canadian .....	4
Australian .....	
S. N.E.....	4
French.....	2
Belgian.....	11
Dutch.....	12
Danish .....	18
Norwegian.....	1
Swedish.....	1
Pole .....	1
	<u>78</u>
Asst. Nurse .....	1
Class II IP Employees (Balts)...	<u>16</u>
	<u>93</u>

(b) Terminations:

Miss Moeller resigned 29.10.46.  
 Miss Tinent, terminated 16.10.46.  
 Mrs. Mol Maeson, terminated 16.10.46.  
 Miss Fendings, terminated 21.10.46.  
 Mrs. Martinibays, terminated 18.10.46.  
 Miss Cantner, terminated 16.10.46.  
 Miss Alsing, terminated 17.10.46.



## 2. Activities of Zone Nursing Advisor.

- (a) Visit of Miss Haines, Chief Nurse, R.R.G. November 7th to November 11th. Brief tour with Miss Haines. Conferences at Hannover Regional HQ with R.N.S. F.S.Ns. Visit to Bad Emsburg Refresher course. Visit to Meerbeck A.C. Conference with R.N.S. regions at Zone HQ with Miss Haines. Visit with Miss Haines to Westphalen Regional HQ, to Paderborn Transit Camp and Menden Assembly Centre.
- (b) Attendance at Medical and Nursing Conferences at GHQ, November 11th to November 13th.
- (c) Conference with Westphalen A.C. Nurses at Area HQ.
- (d) Visit to Detmold re LP Nurses, to Paderborn, re Nursery Maid Training Course.
- (e) Conference with R.S.N. F.S.Ns and Nursing Instructors of Westphalen Region.
- (f) Visit to Kassel/Hagen Training Centre. Conference with Instructor, R.N.S. and F.S.N. and Team Director, Team 211.
- (g) Visit to Salzkotten Hospital re proposed new training course for Polish Aides.
- (h) Zone Conferences, with Field Operations personnel, particularly Child Welfare Officer and Medical Officers.
- (i) General supervision of HQ Nursing Service in absence of Miss Metcalfe.

## 3. Regional Activities.

In all Regions this month there has been the opportunity to see how the new arrangements for supervision of several Assembly Centres has evolved. On the whole, the new programme appears to be working out fairly well. There have been some problems, but these are being overcome in the main by the able management of all Supervisory Nursing personnel. Transportation has been difficult, but Hannover Regional Chief Nurse reports that her recommendations for allocation of transport to every Nursing Officer has been supported. Most of the Nurses have a vehicle allocated to them, but some of these vehicles are in such a bad state of repair that some are still without adequate means of transportation. However, Transport Officers are co-operating well in their endeavours to make these vehicles roadworthy. The LP Graduate Nurses, including Class II employees, are working very well indeed, and have responded remarkably well to the demands made upon them. The R.N.S. of Schleswig-Holstein Region reports that in her region there have been many cases of illness amongst Class I UNRRA Nurses, and she states that the nursing profession may well be proud of the LP Nurses by the way they have carried on the extra duties entailed by the temporary reduction in staff.

In North Rhine and Westphalen Regions there has been a great deal of movement of camps. This entails a great deal of work in re-organising the Nursing service in new camps and making contacts again with special sections of the communities, such as expectant and nursing mothers, young babies, TB contacts and VD patients. In spite of these difficulties the R.N.S. reports that on the whole attendance at Child Clinics has increased. This is entirely due to the perseverance and initiative of the nursing officers. We must, however, face the fact that if this movement of the LPs throughout the winter, with long cold journeys by road/



/road, admission to cold and unlighted billets at the journey's end continues, we shall have to expect a decline in the health of the women and small children, especially as the children's rations are so scanty. Supplies are reported to be increasingly difficult to obtain, especially such things as furniture, mattresses, electric light bulbs.

#### 4. Registration.

The usual nursing services for transit camps and registration trains continue. We expect to send a number of Nursing Aides, willing to return to Poland, on the next Polish Red Cross train, on which will travel Polish unaccompanied children from 0-4 years. They will be used to aid with the children, in addition to the trained staff already on the train.

#### 5. Voluntary Societies.

R.R.C.S. The usual relationships have been maintained, and Supervisory Nursing staff have made regular visits to hospitals and homes. A new Nursing Sister has been assigned to Red Cross Hospital, to supervise the German nursing service there.

J.R.H. A conference was held at St. Mary's Hospital with the Nursing Officers attached to this Society, the P.N.S. of Celle area, and the R.N.S. of Hannover Region. The object was to rearrange the assignments for these nurses to the satisfaction of both the U.N.R. Supervisory staff and to their Society. A further report on the situation is awaited in this office.

S.E.F. Some of the Nursing Officers attached to this Society have been given the supervision of several children's homes in Schleswig-Holstein Region. This arrangement will relieve U.N.R. Nurses of some of their extra work, and would be very satisfactory.

#### 5. Child Welfare.

More attention has been given to the supervision of Children's Homes, and the Health Division has assumed responsibility for children under two years of age in such Homes. Nursing and Welfare officers are co-operating to improve existing conditions and Medical Officers have already submitted a plan for the supervision of the Health of all unaccompanied children throughout the coming winter.

Concern is felt still regarding the ration scale for children. The hard work and perseverance of the Chief Medical Officer has resulted in an extra 300 calories per day being allocated to all 15 school-children, the same as allowed for German school-children. In Hannover Region, it is reported that for the German population this extra allocation only applies to certain large towns, but we hope that the scheme will apply to all 15 children, so there is not the same opportunity for 15s to supplement their rations, nor say the Germans can, even though living in country areas. A special memorandum has been sent out by the C.M.O. regarding the establishment of children's feeding centres, with the extra allocation of food. We are fortunate in having the expert advice of the Food Catering Adviser to help with these projects. We are still in need of special food for the pre-school children, and although the Voluntary Societies have contributed available supplies to certain children's centres, the problem remains as great as before in regard to small children in Camps.

Clothing. We expect to receive a small supply of warm material suitable for the making of clothing for babies under one year. We are arranging for this to be made up in 15 camps sewing schools, so that there may be no waste of materials. We hope that this material will arrive before the end of the winter!

#### 6. Nursing Education.

Red Cross Refresher course for Baltic Graduate nurses, due to finish on December 12th. This course has been fairly satisfactory although there have been some difficulties in certain



/certain methods of nursing techniques, which have been the subject of conferences with the Nursing Instructor with the ERCS Sisters in charge of this hospital. Lectures have been arranged to be given by the CCG Nursing Officer. The next course for Graduate Public Nurses should commence during the first week in January, 1947, in which 20 students will be accepted.

Little Trinity Hospital. The Basic Course in Advanced Nursing finished on November 15th. This centre will be used in future for training Nursing Aides by Miss Jensen, recently transferred from Bergen Training Centre.

Olav Ruge Hospital Training Centre for Jewish Nursing Aides. The first course finished on November 15th. Approximately 16 students can be accepted at this centre, which number should not be such a strain on the hospital staff, or on the facilities available for teaching Aides.

Rehm Hospital. 16 students graduated on November 19th. The courses will continue as before.

Rosen Hospital. 20 students graduated on 1st November. Graduation exercises were organised by the F.A.N.C. owing to the illness of the three senior Nursing Officers. This is an example of the co-operation and interest shown by the Medical Staff in the training projects, and we are very grateful for their help.

Soldatenkloster, Genshagen. Nursing Aids Course, to be taught by Miss Masiewicz on her return to duty after her illness. The new centre has been organised by the F.A.N. of this Area, and her Deputy has continued the teaching of the course.

Stable Camp. 17 students graduated on November 1st. 14 are now in training.

Staborn Hospital. The second course commenced on November 6th. Unfortunately three of the students met with an accident whilst being taken to the hospital for training, when their lorry overturned on the autobahn. They are all in hospital, one was very seriously injured, but they are all stated to be improving. The other students were found to be medically unfit, and were unable to continue the course. Only 12 students remain to finish, and we anticipate that a fair number of these girls will return to Poland on completion of their training.

Stadel/Ingen. A new centre for training Nursing Aides. 16 students commenced on November 15th. Miss I. Bruhn is the Instructor.

Staborn Nursery Aids Course. Only 7 students were enrolled. Miss Sher, Class II Instructor, reports that these girls are responding well to their tuition, and they do not appear at present, to be very willing to remain for any length of time to help in the Children's Home.

Revision of Training Courses. A conference was held this month with the F.A.N.C. the F.A.Ns, and Nursing Instructors on November 23rd. It was recommended from Westphalen and North Rhine Regions that an advanced course in nursing be given to those Nursing Aides who had given satisfactory service in the camps. The outline is to be drawn up by Miss Masiewicz, Instructor, at Staborn Hospital, and the course should be ready to commence early in January, 1947. The F.A.Ns of these Regions recommended that more notice should be given of the commencement of courses, and more attention paid to the selection of students. They said that I.C. Forces appear to be losing interest, unless they can keep their own Aides when they have graduated. This accounts for some of the difficulties in staffing A.C.s and I.C. Nurses are to be asked to be more unselfish and to take into consideration the overall requirements of the Region.



Other Training Projects. Schleswig-Holstein Region, one week's refresher course was given to undergraduate nurses. Public Health principles were taught by the R.N.S. in the absence of the P.S.N. through illness.

Welfare Aide Courses. USMA Nursing Officers give lectures regularly on these courses.

Domestic Course at Behrenhof. Plans are being made for lectures by Nursing Officers on Hygiene, Sanitation, child care, etc.

Wart Ward Courses. These are progressing in numerous camps, LP Graduate Nurses being the instructors.

Nurses Uniforms. As far as possible, most of the LP Nurses have been supplied, in some instances two sets have been given, where supplies were available. On the whole the supplies are very inadequate, especially as laundry facilities are so meagre, and soap is difficult to obtain.

Nurses "Badges". In Hannover Region, special wooden "badges" have been made for all graduate nurses working in the camps. These are very simple, yet unique, and are very much appreciated by these nurses, most of whom had lost their training school badges.

#### 7. Future Plans.

1. Maintenance of an efficient nursing service, and continued training, although now working with a minimum number of Class I Nursing Officers.
2. Co-operation with plans for special children's feeding programs in Zone.

#### 8. Special comments.

An interesting two days were spent at CHQ in attendance at the Medical and Nursing Conference of all Chief Medical and Nursing Officers (Zone). Miss Maines very strongly supported the recommendation for the upgrading of USMA Nursing Officers, although at a late date. It is hoped that with her support at E.R.C. and the strong representations put up by the Chief Medical Officers from all three Zones, at least something may be done about this matter. It was interesting to hear the reports of the nursing activities in the other two Zones, and to find that the problems of the Nursing Officers has been on the whole very similar to those in the British Zone. Efforts had been made in each Zone to train and rehabilitate as many as possible of the Nurses from amongst the Displaced Persons. In the British Zone, the impression gathered was that we had been more fortunate in many respects than our colleagues in the other Zones, for a variety of reasons, but in spite of difficulties, the aim of the Nursing section had been the same throughout the 2 1/2 operations in Germany.

*W. H. H. H.*  
Zone Nursing Adviser.



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OUT FILE  
DESPATCHED BY  
REGISTRY

29th October, 1946.

Dr. G. M. Moffatt, OBE.,  
Principal Medical Officer,  
UNRRA Headquarters,  
Arolsen,  
Germany.

Dear Dr. Moffatt,

I understand that you are in process of carrying out my suggestion that a conference of the Chief Nurses concerned with the D.P. Operations was desired by them and would have fruitful results. In addition to the three Chief Nurses from the three zones of Germany, I suggest that it would be most useful to invite to Arolsen Miss Grant-Glass, Chief Nurse Austria and Lt. Buschlen USPHS, Chief Camp Nurse, Italy. It would also be desirable to ask if they have any matters they would like put on the Agenda. As you know, Miss Haines, Chief Nurse E.R.C., will be coming to the conference. I would suggest that Mr. Martini opened the conference, that you took the chair over from him and that Miss Haines took the chair from you after the first session. I think that would solve a somewhat difficult matter of precedence.

Yours sincerely,

N. M. Goodwin, M.D.  
Director of Health.





Des 4264

DESPATCHED BY  
ADMINISTRATIVE

OFFICE

H 15/3/10.

UN/730/CH.

28th October 1946.

Miss E.M. Thorne,  
Zone Chief Nurse,  
410 UNRRA Administrative Headquarters,  
B.A.O.R.

Dear Miss Thorne,

Thank you for your letter of the 22nd inst., and for your invitation to visit the Zone.

I should like to accept and have asked for travel for 6th November; I shall be coming by surface and shall report to Arelax before coming to you. I am looking forward to seeing something of the work being done in the field. I am very pleased that Miss Bushlen from Italy and Miss Grant Glass from Austria are being invited to attend the Conference, and feel that a lot of useful discussion should come of it.

I have discussed the question of grading with Dr. Goodman, and this has not been referred to the Health Division. I have asked whether the question was referred to E.R.O.

The information regarding obstruction from nursing bodies in England cannot be correct, as UNRRA would not consult these people on what is entirely an UNRRA policy.

I shall look forward to discussing this at some length when I see you.

Yours sincerely,

S.J. Haines, Chief Nurse, ERO.





Dec. 44:0

OUT FILE  
RECEIVED  
OCT 19 1966

25th October 1946.

Dear Miss Thorne, and also  
Thank you for your letter of the 16th inst.

Miss Lemble has not yet approached Miss Reid, and has been waiting for some definite information from us concerning the cost of repatriation through Canada. The ruling on this subject came through only yesterday and it is not very satisfactory from Miss Lemble's point of view.

I have said that, although we should prefer to retain Miss Reff's services until redundant, we should be prepared to release her if necessary.

I do not think it possible that UNRRA would be asked to send delegates to the I.C.N. meetings next May, although each country could nominate nurses, who had served with UNRRA, as delegates.

The Grand Council of the F.N.I.F. will be meeting at Atlantic City at the same time as the I.C.N., and as Miss Lambie is the newly appointed President, I should think she would be there.

I think it most unlikely that UNHRA would finance a





AT CHICAGO  
OCT 25 1946  
FILE TWO

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11/23/46

11/23/46

Miss E.M. Thorne,  
Chief Nurse, British Zone,  
A.O. UNRRA Admin. Hq.,  
B.A.O.R.

Thank you for your letter of October 18, 1946, regarding the fact that there are no nurses available in the British Zone. I have been waiting for some definite information from you concerning the cost of replacement of nurses. The ruling on this subject came through only yesterday and it is not very satisfactory from Miss Lambie's point of view.

Miss Lambie has not yet approached Miss Reid, and has been waiting for some definite information from you concerning the cost of replacement of nurses. The ruling on this subject came through only yesterday and it is not very satisfactory from Miss Lambie's point of view. I have said that, although we would prefer to retain Miss Reid's services until replacement could be provided to release her if necessary.

I do not think it possible that UNRRA would be asked to send delegates to the I.O.N. meetings next May, although each country could nominate nurses, who had served with UNRRA, as delegates.

The Grand Council of the F.N.I.F. will be meeting at Atlantic City at the same time as the I.O.N., and as Miss Lambie is the newly appointed President, I should think she would be there.

I think it most unlikely that UNRRA would finance a



H 15/3/10

UNRRA ADMINISTRATIVE HEADQUARTERS

400 UNRRA HQ,

B.A.O.R.

UN/730/CN.

22nd October, 1946.

Miss S.J. Haines,  
Chief Nurse,  
UNRRA European Regional Office,  
11, Portland Place,  
LONDON, W.1.

Dear Miss Haines,

I understand that the Principal Medical Officer, Central Headquarters, has arranged a conference of Chief Nurses on November 13th, to be held at CHQ. I am keenly looking forward to attending this and to meeting you. I am wondering if you would like to come up to the British Zone during the week prior to the conference. We would be very pleased indeed if you would arrange this. We would be glad to have you meet some of the nurses, both Supervisory and in Assembly Centres and have an opportunity of seeing some of their work. Perhaps you will let me know if you can do this and the date when I may expect you. I am hoping to go on leave during next week and I am asking Miss Hubbell, USPHS, to relieve at this HQ for me.

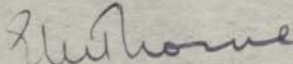
There is considerable disappointment amongst nursing personnel regarding their grading. We had hoped that when the fourth Quarter Budget was produced that our recommendations for upgrading of nurses would have been approved and effective from 1st October. I have received the impression that there is some obstruction of this from Nursing bodies in England. I may not be correct as my information is not official. If this is so, I should like to point out that of the 70 UNRRA Nurses in the British Zone now that our reduction is in force, only 16 of these nurses are of British nationality. I would be very glad to have your comments on this and I do hope you will give us your support. I think you will see when you come to visit us that the matter of grading is a very important one and has a direct bearing on the work of the nurses with UNRRA.

Please/



/Please give my kind regards to Miss Mackenzie.  
I hope the refresher courses are going well. I shall be keenly  
looking forward to your visit and also to the conference at  
Arolsen.

Yours sincerely,

A handwritten signature in dark ink, appearing to read "Ruthorne". The signature is fluid and cursive, with the first letter being a large capital 'R'.

Zone Nursing Adviser.

OUT FILE

DESIGNED BY  
REGISTRY

H 15/3/10. Do 4026

UN/730/CN

13th October 1946.

Miss E. Thorne,  
Chief Nurse,  
D.P. Operations, British Zone, Germany,  
410 UNRRA Admin. Hq.,  
B.A.O.R.



Dear Miss Thorne,

Thank you for your letter of the 12th inst. and for your Nursing Report.

I am sorry to hear that you have an injury and do hope that you are taking good care of your knee.

I was rather disappointed to find that the question of grading was not referred to Dr. Goodman during his recent visit to Germany, particularly as he had discussions with the three Zones and C.H.Q. We will certainly support this matter, but until it comes up through normal channels, there is little we can do.

I am looking forward to the Zone Nurses' Conference, and feel that it will be very useful. I have long regretted that there has been no opportunity for me to see the work in the field. Dr. Goodman has suggested that Miss Buschlen, Chief Nurse, Italian Mission, and Miss Grant Glass should be invited also.

Thank you too for your assurance of co-operation. I feel that it would be impossible for anyone



adequately to take Miss Udell's place, but my first interest is the people in the field and the job they are doing, and shall do my best to give you support and help within my power.

Yours sincerely,

S.J. Haines.  
Chief Murac.

#15/3/10

400 UNRRA Admin. HQ.

B. A. O. R.

16th October, 1946.

UN/730/CN.

Miss S.J. Haines,  
UNRRA Chief Nurse,  
European Regional Office,  
11, Portland Place,  
LONDON, W.1.

INDEXED

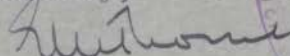
Dear Miss Haines,

Reference your letter of 7th October regarding application by an Estonian employee, I have sent the request to the Principal Medical Officer, CHQ, as probably this girl is employed there.

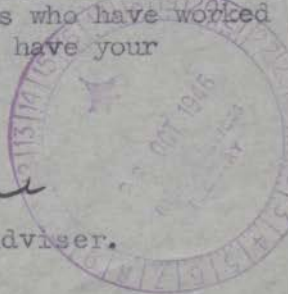
We had some correspondence late in August regarding Miss Reid. I saw Miss Reid yesterday and she told me she had no news at all from Miss Lambie and therefore feels a little uncertain about her future plans. She is anxious to make some observation visits on her way home to New Zealand and would like to go to the conference of the International Council of Nurses which is being held in Washington this year. I wonder if you could give me any information about Miss Reid. She is doing an excellent job and I would not like to lose her but I feel that her future career is more important to her than remaining a few months with UNRRA. There is no question of her leaving in any case, before the end of the year.

I had a suggestion from one of the Supervising Nurses that some representatives of UNRRA should be present at this meeting of the International Council of Nurses in Washington, preferably a representative group of those nurses who have worked actually in the field. Perhaps you will let me have your comments on this.

Yours sincerely,



Zone Nursing Adviser.





11/15/3/10  
October 12th. 1946.

UN/730/CN.

INDEXED

To:- Miss Haines, Chief Nurse,  
European Regional Office,  
London. W.I.

From:- Miss Thorne, Zone Nursing Adviser,  
400 UNRRA H.Q. B.A.O.R.

Dear Miss Haines,

Thank you for your letter of the 1st. October. I am enclosing herewith copy of monthly Nursing Report for September.

With regard to the recommendations for upgrading of Nursing personnel, I do hope that these will be approved. I am sure that the Chief Nurse in the U.S. Zone must feel the same way as I do, and I think that we shall be in agreement on this matter. I hope that you will be able to give it your full support.

This has been rather an unsatisfactory month for me, as I had the misfortune to injure my knee, and has to lie up for nearly three weeks. However, I managed to carry on the office routine, but of course was unable to make many field trips. This has been disappointing, as there are so many projects in operation just now. The Polish Refresher Course, under the instruction of Miss Masiewicz, is progressing fairly well, I am told. There have been very many difficulties at this hospital, and with the students. Miss Masiewicz tells me that only two of the students can be considered as fully qualified nurses, and the others have had a fair amount of experience. She is, therefore, giving them the same sort of training, but we are calling it a Basic Course in Advanced Nursing, and giving a certificate to that effect. The Refresher Course for Baltic Nurses commenced on October 2nd. under the instruction of Miss Reid, at Bad Rehburg Hospital, which is run by the B.R.C.S., with whom we have the most happy relationships. I have not visited Miss Reid yet, but I understand that everything is going very well. Our Nursing Aide courses continue, and we have long waiting lists for students. We are also doing well with the Ward Aide Courses, in the camps, which are mostly taught by D.P. Nurses, which fulfils two purposes, in giving instruction to the ordinary girls, who are interested, and in rehabilitating the D.P. Graduate Nurses. I am hoping to start a short course of Nursery Training for Baltic girls, with a view to procuring better staffs for the children's homes, and stimulating interest in the care of well children. I am hoping to get Miss Alice Sher, Latvian Nurse, of whom I wrote to Miss Udell, recently, to teach the course, whilst she is waiting to go to England.

I wrote a personal letter to Miss Udell, in reply to hers of farewell, and I hope she is settling down happily in her new post. You may be assured of the co-operation and good feeling of all Nursing personnel in this Zone, and I feel sure that we shall have your support also, especially in the matter of grading, which, as you know has caused so much lowering of morale, and dissatisfaction amongst the nurses, who have given such valuable service to UNRRA.

Yours sincerely,

*Miss Thorne*  
Zone Nursing Adviser.





400 UNHRA HQ,

B.A.O.R.

4th October, 1946.

INDEXED

UN/712/CH.

To : Dr. E. Townsend,  
Chief Medical Officer.

From: Miss E. Thome,  
Zone Nursing Adviser.

Subject: Monthly Report for September, 1946.

### 1. Personnel.

(a) The Nursing Staff as at 30th September, is as follows:-

U.K.....	21
U.S.A.....	6
Canadian .....	9
Australian .....	
A.N.Z.....	6
French .....	9
Belgian .....	24
Dutch .....	21
Denish .....	33
Swiss .....	1
Luxemburg .....	1
Norwegian .....	1
Polish .....	1
	<u>133</u>

Asst. Nurse .....	1
Class II DP Employee: Latvian .....	1
	<u>135</u>

(b) The Staff was reduced by eleven as follows:-

1. Seven resignations.
2. Four terminations, including one Class II employee who did not return from leave.

### 2. Field Activities of Zone Nursing Adviser.

- (a) Visit to Hamborn Hospital, North Rhine Region, with regard to Training Course for Nursing Aides.
- (b) Visit to Bad Rehburg Hospital with Miss Cross and Miss Gleason with regard to using this Hospital for Refresher Course for Baltic Nurses.
- (c) Conference with Regional Nursing Supervisors.

Remainder of month, activities restricted by being hospitalised with injury to knee. Routine office work carried on as far as possible.

### 3. Regional Activities.

#### Westphalen and North Rhine Region.

Repatriation. Regular trains to Poland have been leaving each week, with approximately 1,200 persons aboard. The facilities in the Transit Camp at Paderborn for care of infants, children, nursing and expectant mothers, and other special categories of repatriants, as well as medical inspection arrangements/



/arrangements, are extremely well organised. UNRRA Nurses continue to give service on the trains, as far as Hoesalingen, with the help of DP Aides. An effort is still being made to repatriate girls with nursing experience and the next training course at Hamborn Hospital is being given solely for students who are willing to return to Poland on completion of the course. Several of the students at present at Hamborn are willing to wait for the next group to return to Poland.

Rehabilitation. This work continues, with efforts to restore the sense of responsibility of the DP Nurses, in view of the reduction in UNRRA Nursing personnel and their replacement by Class II Nurses. So far, no estimation of numbers can be given because eligible nurses for this position are being given a trial period first. Regular meetings are being held as before.

#### Hannover Region.

Rehabilitation. Regular meetings with DP Nurses continue to be held and these nurses are gradually assuming more responsibility for Camp Health Programmes. So far, no estimation of numbers of nurses who may be recruited as Class II employees has been obtained.

Reduction of Staff. Much time has been spent this month in planning for the "run-down" of personnel, i.e. re-assignment of nurses, several assembly centres being under the supervision of one UNRRA Nurse.

#### Schleswig-Holstein Region.

Rehabilitation. The same plans continue for handing over the maximum responsibility to D Nurses for camp health programmes. 18 Nurses have been interviewed with regard to Class II employment, some of these nurses have recently taken the Post-Graduate course at Lubeck, and have been assigned to Assembly Centres. Planning for the supervision of Nursing Services in Assembly Centres grouped under one UNRRA Class I Nurse has taken up a good deal of time.

### 4. Training Programme.

#### Refresher Courses for Graduate Nurses.

Little Drutke Hospital, for Polish Nurses. Instructor: Miss Masiewicz. Course commenced 2nd September, 1946. Only two of the students can be regarded as fully qualified nurses, with diplomas. The remaining nurses have had some experience and the Instructor considers that time will be well spent in giving these women a basic course in advanced nursing to supplement the training they have already acquired. There have been many difficulties in getting this course under way, but at the moment it appears to be running fairly smoothly. Great credit is due to the Field Nursing Supervisor, Miss Rankin, for her patience and hard work in co-operating with the Nursing Instructor in overcoming the difficulties mentioned.

Bad Rehburg Hospital, for Baltic Graduate Nurses. Instructor: Miss Reid. This course should commence on October 2nd. We very much appreciate the help and co-operation of the B.R.C.S. Team, who are in charge of this hospital, and we feel that this course should be a success for two reasons - a) that we have already experienced the happy relationships between UNRRA Nurses and the B.R.C.S. Team in the past, and - b) that the standard of Nursing care which can be observed and taught is a very high one.

#### Nursing Aide Courses.

Meesen Kaserne, Lubeck. Instructor: Miss Van der Loeff. The eighth Course started on September 19th. The Regional Nursing Supervisor reports that there is a waiting list of nearly 100 students waiting to take the course. The results of the course have been good, as almost all the students are returning to camps and hospitals to work when they have graduated.

#### Helm/



Hahn Hospital. Instructor: Miss Delporte.  
A new course should be starting at the beginning of October.

Glyn Hughes Hospital, Belsen. Instructor: Miss Jensen.  
Course is finishing on October 4th. 17 students were enrolled.

Lahde Camp. Instructor: Miss Lasecko.  
14 students completed the course on September 13th. A second course should commence early in October, the Instructor will be Miss I. Bruhn. The first course was a great success, all the students were keen and worked seriously.

Hamborn Hospital. Instructor: Miss Haehlen.  
14 students commenced the course on September 5th and are reported to be doing very well indeed. We are grateful to Miss Hall, the UNRRA Administrative Officer in the Hospital, for the excellent co-operation she has given to the Nursing Instructor.

#### Ward Aide Courses.

These courses continue to be given in a great number of camps by DP Graduate Nurses. The best of the students who take these courses are recommended for the Nursing Aide Courses.

### 5. Special Activities.

#### (a) Finalisation of the Nursing Manual for DP Nurses.

Miss Lagerstrom and Miss Gleason from Hannover Region were accommodated at Zone Headquarters for a week to work on this book. The draft has now been submitted to the Chief Medical Officer for his comments and will then be translated into German and mimeographed. This effort to give help and guidance to the DP Nurses, who will be replacing UNRRA Nurses, has entailed a great deal of mental and physical work and we hope that the Manual, when completed and distributed, will be a valuable means of helping to maintain the high standard of nursing care which has been given to the Displaced Persons by the UNRRA Nursing Service. We feel that our work with UNRRA has been very hard, owing to the difficulties which have been experienced by Nurses at all levels, due to lack of understanding of our aims, and the inferior status of the Nursing officers. It is not the wish of UNRRA nurses that their successors should experience the same difficulties, or that the standard attained should be lowered, if it is in their power to give guidance to these nurses. This was the feeling that inspired the production of the Manual, and we hope that we shall have the co-operation of Medical Officers so that our efforts will not be wasted.

#### (b) Children's Homes.

Some concern has been felt about the standard of Nursing Supervision and general care of children in residential homes. Very great difficulties have been experienced in obtaining adequate helpers. We feel very strongly that some "Nursery" training should be given to suitable girls, before they are assigned to work in Children's Homes. Plans are under way for a four weeks' course of training to be given at Paderborn and Bad Lippspringe Children's Home. The course will be taught by a Latvian Nurse, who has the necessary qualifications. The details are being worked out in Westphalen Region and the scheme has the full approval of the Child Welfare Officer. We are assured of the co-operation of the Regional Director and the Team Director and staff of Paderborn Transit Camp, where a good deal of the practical work and lectures can be given, also accommodation and transportation for students can be arranged.

### 6. Special Problems.

#### (a) Salzkotten Hospital.

This training scheme is still in progress but it seems to be impossible to get either precise information or advice on what course to take to deal with the situation. Nursing personnel in Westphalen and Hannover Regions are concerned that this course is allowed to continue in a Hospital under the supervision of UNRRA, without our approval of the course.

It/



/It is felt that no good purpose is being served by giving Polish girls six months training, when they have no intention of serving their own country, and cannot be considered at the end of such a course to be either just Nursing Aides or fully qualified Nurses. Are we to assume that C.C.G. have the last word on matters that were supposed to be the duty of UNRRA - i.e. care of Displaced Persons, encouragement of repatriation, and training for special professions?

(b) Layettes.

Complaints regarding shortage of supplies and inadequacy of contents of present layettes have been received from all Regions. Special memorandum to Chief Medical Officer on this matter has been submitted.

7. Plans for the following month.

1. Completion of register of DP Nurses in the British Zone.
2. Initiation of Nursery Training for Children's Homes.
3. Continuation of Training programmes, as before.

*L. H. H. H. H.*

Zone Nursing Adviser.

OUT FILE

H.15/3/10.

NO 3675

DESPATCHED BY  
REGISTRY

1st October 1946.

Miss E. Thorne,  
Chief Nurse, British Zone,  
D.F. Ops., Germany,  
400 UNRRA Admin. Headquarters,  
B.A.G.R.

Dear Miss Thorne,

Receipt is acknowledged of your very interesting report for August, and the attachments.

Dr. Topping was taking up the question of the grading of nurses with the Chief of D.F. Ops. during his recent visit to Arolsen, but I have not heard details of any conversation which may have taken place. This subject has been discussed also with Miss Mansbridge, Chief Nurse, U.S. Zone. I am in agreement with the points made by you and Dr. Townsend.

Yours sincerely,

S.J. Haines.  
Chief Nurse.





INDEXED

H

400 UNRRA ADMIN. HQ.

B. A. O. R.

UN/730/CN.

September 7th. 1946.

To:- Miss F. Udell, Chief Nurse,  
UNRRA. European Regional Office,,  
LONDON. S.W.I.

From:- Miss Thorne, Nursing Adviser,  
400 UNRRA H.Q.  
B.A.O.R.

Dear Miss Udell,

I enclose a copy of my monthly report, also copy of the minutes of the recent Zone Conference held on Nursing Education for Displaced persons. This conference was really quite a success, and I think that all the delegates enjoyed having the opportunity of meeting and discussing mutual problems, especially the Nursing Instructors, who were later given the chance of seeing some of the training projects in progress in the Hannover Region. We were all very grateful to the nursing supervisory staff of that region for their hospitality and the excellent arrangements made for our accomodation.

SENT TO. PERSONNEL. Ras  
I am enclosing also, a letter which I have submitted to the Zone Director, with regard to the grading of nurses. Also attached, the letter of recommendation for upgrading, which I submitted after consultation with the Chief Medical Officer, and which we presented as a reasonable request, and his letter supporting the recommendation. I believe that this will be supported at Central Headquarters, but will eventually come to E.R.O. for approval. I do hope that you will be able to give this matter your support, as all the nursing personnel in this Zone feel very strongly that something should be done, even at this late hour, to raise the status of the Nursing Officer, who will be asked to assume much more responsibility when we reduce our strength. We are proposing to reduce the nursing staff from 144 to 71 by the 15th. October, 1946, and the plans for the supervision of two or more assembly centres by Team Nurses, are already well under way.

I am sorry that there was so much confusion over Miss Stenhouse. On the telephone, I told her that you would be expecting a visit from her when she reaches London. I think she was wise to return to her department, as we are expecting this reduction, although she was one of the nurses we should have liked to retain. I am enclosing copy of her last evaluation report, in case Glasgow Health department require a report on her work.

Regarding Miss Sher, I hope that something can be done to get her employed in England. I have asked her to send me her completed application form as soon as possible, and I will send it to you direct.

Miss Lagerstrom has received news of her promotion in the U.S.P.H.S., and I am hoping that Miss Hubbell's promotion will also be approved shortly. I have received your letter regarding Miss Reid, and enclose separate reply, and copy of Miss Mackenzie's report on Miss Reid's work.

I shall be keenly looking forward to the result of our recommendation for the upgrading of nurses, and earnestly hope that we shall be successful in our efforts.

Yours sincerely,

*E. Thorne*





H 15/3/10

5th September, 1946.

UN/712/CH.

To : Dr. E. Townsend,  
Chief Medical Officer.From: Miss E.M. Thorne,  
Zone Nursing Adviser.Subject: Monthly Report for August, 1946.1. Personnel.

(a) The Nursing Staff as at 31st August, is as follows:-

U.S.A.....	22
U.S.A.....	6
Canadian .....	19
Australian .....	
U.S.A. ....	6
French .....	10
Belgian .....	20
Dutch .....	21
Danish .....	37
Swiss .....	1
Luxemburg .....	1
Norwegian .....	1
Polish .....	1
	<u>144</u>
Asst. Nurse .....	1
Class II De Employees:	
Latvian. ....	1
Polish . ....	1
	<u>147</u>

(b) The Staff was reduced by six as follows:-

1. Five resignations.
2. One reassignment to U.S. Zone.

2. Field Activities of Zone Nursing Adviser.

1. Visit to Hannover Region HQ. Interview with Miss Cross and Miss Masiewicz, Nursing Instructor.  
Visit to Iahde Camp re training centre.
2. Visit to Schleswig-Holstein Region HQ. Interviews with three Nursing Instructors, visits to training centres, Latvian Hospital and Meesen Kaserne, Lübeck.  
Visit to Wenterf with P.S.N. Meeting with R.N. Nurses and Aides.
3. Visit to Celle Area Festival with R.S.N., P.S.N.  
Conference with Hannover Region R.N.S. and P.S.N.
4. Graduation Exercises at Belsen Training Centre.

5/.....



5. Visit to Bad Rehburg Hospital with President of British Red Cross and staff of B.R.C.S. Headquarters.
6. Conference with R.N.S., F.N.S. and Nursing Instructors at Bergen-Belsen Training Centre. Two days.
7. Graduation exercises of Refresher Course students at Lübeck.
8. Conference with R.N.S., F.N.S. of Schleswig-Holstein Region.
9. Conference with R.N.S. Westphalen.
10. Conference with R.N.S. Hannover Region.
11. Conference with R.N.S. and F.N.S. Westphalen Region.
12. Visit to Hornborn Hospital, re training centre.
13. Routine staff conferences and Relief Services Conferences.
14. Routine office work.

### 3. Regional Activities.

Much time has been spent this month, in all Regions, in planning for the expected reduction in personnel. It has been very difficult to make a firm plan, as the policy has changed so frequently, also it has been difficult to know what information to give to Nurses at Area and Team level. We had already made some tentative plans for the "run-down" and had already, in many instances, trained our D. Nurses to take over when the UNRRA Nurses were released. All the Regional Chief Nurses have now been able to make their final plans, and the new organisation with D. Graduate Nurses in charge of services in the Assembly Centres, and UNRRA Team Nurses supervising the work of these nurses, in two or more assembly centres, according to locations, should work out quite smoothly. It has been pointed out that in some cases when an UNRRA Nurse has been responsible for only one Assembly Centre, she has undertaken other duties in addition to her own, e.g. messing, assisting with welfare programmes. This will not now be possible as the Assembly Centre Nurses will have enough work and responsibility in supervising the nursing service, carried out by D. Nurses, in order that the efficiency of the nursing programme will not be decreased.

#### North Rhine and Westphalen.

##### Repatriation.

The number of persons repatriated to Poland from these Regions has increased considerably during the past month, approximately five trains leaving from Neuhäus Station with an average of 1,000 to 1,200 people on each. This has entailed a great deal of work from the nurses concerned, both on trains and at the transit camps in Paderborn. One Polish Red Cross train also left from Hoeslingen to which light sick, expectant mothers and unaccompanied children were transported in large numbers from these regions. UNRRA nurses accompanied each convoy, and the journeys on the whole were fairly satisfactory. Trained Nursing Aides were of great assistance to the UNRRA Nurses and appear to take their duties very seriously. Efforts are being made to group these Nursing Aides who have received training at our Centres, for repatriation, so that when they arrive in Poland they may be able to contact the necessary authorities, to be allowed to enter for full nursing training. We are endeavouring to get some estimation of numbers, and the addresses of the appropriate authorities have been circulated to the regions for transmission to any Nursing Aides willing to return to their country.

##### Rehabilitation.

D. Nurses and Aides in these Regions are responding to our efforts to give them more responsibility in caring for their own and other nationals. They have attended Nursing meetings and have entered enthusiastically into discussions.

##### Training/



### Training.

Special report included with this report. All A.C. Nurses are showing enthusiasm for training projects, and are keen to start teaching at camp level. At Asbel Camp, the UNRRA Nurses are trying to start a training course for adolescent girls, similar to the Ward Aide courses, but with additional teaching in mothercraft, similar to the courses which are given in England to Girls Training Corps.

### Hannover Region.

Rehabilitation and training programmes are being carried out on a large scale. The new organisation under which the DP Nurses are to assume more responsibility for actually carrying on the nursing service should be very successful in this Region. The state of camps here has been rather more settled than in the other two regions, and better planning could thus be done. Nevertheless, the same difficulties with regard to transferring DP Nurses from one camp to another where there is a shortage, has been experienced, and in some cases this has been overcome by moving families and finding employment for the other members of the families. Area Nurses have been checking on the employment registers in order to find any DP Nurses who have not made themselves known to the UNRRA Nurses, for one reason or another. Several have been located and efforts are being made to induce them to undertake some nursing duties.

All DP Nurses have been fitted up with suitable uniforms, which have been standardised throughout the region. This has been made possible by the initiative of the Area Nurses and the co-operation of the staff at Glyn Hughes Hospital.

### Repatriation.

The same system of grouping Nursing Aides with a view to repatriation, and getting them in touch with the nursing authorities in Poland, is being tried. It is hoped, that if these girls know that there is a definite possibility of their being able to take further training, they will be more willing to return to Poland.

Hesslingen: A Polish Red Cross train left from this transit camp. It was visited by many supervisory and A.C. nurses before it left and they had the opportunity of meeting and conversing with the Polish Nurses in attendance on the train. The arrangements for the sick, pregnant women, and children were good on the whole.

### Schleswig-Holstein Region.

Conditions have been rather chaotic here owing to the closure of one Area Headquarters, and several camps, also a maternity home which was under the supervision of UNRRA Medical and Nursing Personnel. With this, and the planning for reduction in staff, a great deal of time has been expended by the Chief Nurse. Rehabilitation of the DP Nurses continues in a most satisfactory manner and their plans for the maintenance of an efficient nursing service by the DP Nurses should be very successful. It will be necessary to have one Area Nursing Officer, with an Assistant in the Lubeck Area, owing to the closure of the Wentorf office, and the division of the area into two, adding to both Lubeck and Schleswig Areas.

### Repatriation.

The same plans for inducing Nursing Aides to return to nursing training in Poland are being put into action. There are a good many young girls who are without relatives in this region, who are keen but feel undecided about returning to Poland without any definite plans for their future.

### Training



### Training Programme.

Little Dyette Hospital. The first Refresher Course for Polish Graduate and experienced nurses is being started by Miss Masiewicz, August 31st. The students have been interviewed by the Instructor and she is planning to teach two courses at the same time, as very few of the Polish Nurses in this Zone are really fully qualified. These will take the course as a refresher, and the others who have been selected, because they are well experienced women, will take the course as a basic course of advanced nursing, and will be given a certificate to that effect. Miss Masiewicz plans to teach the Public Health principles alongside hospital nursing, thus spreading the full sphere of nursing over the whole ten weeks.

Latvian Hospital, Lubeck. 25 Graduate nurses of Baltic nationality finished the refresher course here on August 25th. Teaching by Miss Reid and Miss Dunn. Graduation exercises were held on this date and a social evening was enjoyed by all present, many members of local teams, supervisory staff, and Doctors and Nurses from the Hospital being invited. This course was not quite the success we had hoped, although the students worked very hard and felt that they had really gained a great deal from the course. The facilities provided by this hospital were inadequate for teaching graduate nurses, and there was not the co-operation necessary for good ward work forthcoming from the staff of the hospital. Miss Dunn prepared and taught the Public Health principles in the last two weeks, which was not sufficient to allow adequate study, and time for observation visits. It has been agreed not to use this hospital again for refresher courses but we are negotiating for the use of Bad Rehburg Hospital, which is under the administration of the B.R.C.S.

Meessen Kaserne, Lubeck. 22 students commenced a Nursing Aide Course on August 1st. Instructor, Miss Van der Loef.

Glyn Hughes Hospital. 10 students commenced a Nursing Aide course on August 26th. Instructor, Miss Jensen. The premises have recently been moved to a centre in Bergen, which appears to be very satisfactory, and Miss Jensen has a DF Graduate Nurse to act as her assistant, also a student from one of the Ward Aide Courses to act in the capacity of housekeeper.

Hahn Hospital. 17 students are taking a Nursing Aide Course, which commenced early this month.

Lahde Camp. 14 students should finish their Nursing Aide course on September 13th. They have been very keen and have worked hard.

Hannover Hospital, North Rhine Region. About 16 students should commence a Nursing Aide Course at this hospital during the first week of September. Nursing Instructor, Miss Eashlen. The hospital is well appointed and there is an excellent Administrative Officer already in residence there, who has been helpful in making this course possible. The students will be accommodated in a large house, not too far from the hospital, and transportation can be provided.

Ward Aide Courses. These are continuing in many assembly centres, being taught by DF Graduate Nurses in each case.

### 4. Special Activities.

A Zonal Conference on Nursing Education for Displaced Persons was held at Bergen Training Centre, Hannover Region, August 20th and 21st. Regional Chief Nurses, Area Nurses from Hannover Region and all Nursing Instructors were present. The arrangements were made by the supervisory staff of Hannover Region.



/Region, and all present were most appreciative of the hospitality given. The conference was opened by an address by Miss Masiewicz on Nursing Education in Poland, which was very instructive and interesting. The first day was devoted to discussion on various aspects of the Nursing Training programme, and several items on the syllabuses were revised. The emphasis was laid on Public Health teaching for DP Nurses, which is of the first importance in view of the change in A.C. organisation. The Area Nurses of this Region have compiled a reference book for the DP Nurses who will be assuming the responsibilities for the maintenance of an efficient nursing service when the UNRRA Nurses are released. This will be finalised by Miss Gleason and Miss Lagerstrom, and translated into Polish and German. A recommendation from the conference was submitted to the Chief Medical Officer, Zone Hq, that UNRRA and DP Doctors should be acquainted with the aims of the Nurses in charge of Assembly Centres, whether DP or UNRRA, to overcome the difficulties that have been experienced in the past by the nurses who have tried to organise a good Public Health Nursing Service, and in many cases have been hampered by lack of understanding from the Medical Officers with whom they are working. These difficulties will be very real to DP Nurses who will not have quite the same status or confidence as the UNRRA Nurses, and it is our aim to make the organisation as easy to work as possible for these nurses.

The second day was devoted to visits of observation to various training projects in progress in Hannover Region, by all present at the conference. These visits were much appreciated by the Nursing Instructors and visitors from other regions.

Our thanks are due to the Supervisory Nursing staff in Hannover Region for making this conference the very real success it proved to be. We all felt that each one of us had gained much by our contacts with our colleagues, whose aims for the efficiency of the Nursing Service of UNRRA were on the same high level.

## 5. Special Problems.

### 1. Training Course at Salzkotten Hospital.

Concern is felt about this training course, which was started by C.C.G. Deputy Controller and Nursing Adviser, for Polish girls who were interested in nursing, in co-operation with the existing Polish Red Cross. It has now been discovered that these students after six months training, mostly theoretical, are considering themselves to be fully trained nurses. Moreover, none of the students show any desire to return to their own country, and a number of them have come from the U.S. Zone. The matter is being taken up with the Chief Medical Officer, and C.C.G. Nursing Branch, as UNRRA has never at any time given approval of this training course.

### 2. Transportation.

Regional Chief Nurses are concerned about the position of the Nursing Service with regard to having adequate transportation, as it is felt that our plans for the supervision of several Assembly Centres by one Team Nurse will not be possible to carry out if difficulties over transportation are not remedied.

A memorandum on this matter was sent to the Assistant Director of Relief Services some time ago, and we hope that the necessary action will be taken. This, we believe, has the full support of the Chief Medical Officer, as UNRRA Medical Officers have experienced the same difficulties in the past.

### 3. Layettes.

There is reported to be a serious shortage of layettes in Hannover Region, and it is considered that we have definitely very inadequate supplies of warm materials.



/materials for infants and children in view of the approaching winter. It has been the policy to give every expectant mother returning to Poland a full layette, whenever possible, and we should like to continue this.

6. Plans for the following month.

1. Repatriation of as many as possible of our Graduate Nurses and Trained Aides to Poland.
2. Continuing with our rehabilitation programs.
3. Continuation and enlargement of our training programs.
4. Upgrading of Nursing personnel, which action would considerably raise the morale of the UNRRA Nurses who will be remaining with us and undertaking much heavier tasks during the next few months.
5. Clarifying the position of Nursing Officers in charge of Assembly Centres and at other levels.

*W. H. H. H.*

Zone Nursing Adviser.



H15/3/10

INDEXED

Minutes of Conference on Nursing Education for Displaced Persons, British Occupied Zone, held at the UNRRA Training Centre for Nursing Aides, Bergen, near Belsen, August 19th, 20th and 21st, 1946.

Present:

Chairman:	Miss E.M. Thorne	:	Zone Nursing Advisor
	Miss M. Cross	:	R.N.S. Hannover Region
	Miss J. Appleton	:	R.N.S. 1 Corps District
	Miss Hopkins	:	L.O. Voluntary Societies, Hannover Region
	Miss E. Gleason	:	F.N.S. Hannover Region
	Miss M. Lagerstrom	:	F.N.S. " "
	Miss L. Rankin	:	F.N.S. " "
	Miss W. Harnett	:	F.N.S. " "
	Miss E. Osborne	:	F.N.S. " "
	Miss P. Pearl	:	F.N.S. " "
	Miss M. Kelly	:	F.N.S. " "
	Miss Culloty	:	Matron, Glyn Hughes Hospital.
	Miss J. Masiewicz	:	Nursing Instructor
	Miss R. Jensen	:	" "
	Miss J. Lazecko	:	" "
	Miss M. Dunn	:	" "
	Miss A. Reid	:	" "
	Miss M. Delporte	:	" "

Apologies received from:

Miss Sheldrink, C.C.G. Nursing Officer. On account of Miss Sheldrink being away on leave, it was necessary to cancel her address on the Position of the Nursing Profession in Germany, with much regret.

Miss Hubbell, R.N.S. Schleswig-Holstein Region.

A letter of apology was read from the Deputy Assistant Director of Relief Services, which included a message of commendation to the Nursing Service in the British Zone.

The conference opened on the evening of August 19th, when the delegates all met for the first time, and were welcomed by Miss Cross, R.N.S., Hannover Region, who deputised for Miss Thorne, Z.N.A. who was unfortunately prevented from being present on the first evening. Miss Cross remarked on the appropriate setting for the conference, in the actual building where classes for Nursing Aides were held, and she hoped that the experience would give everyone a good opportunity of observing the conditions and environment experienced by the students. Miss Cross then introduced Miss Hopkins, representing the Voluntary Agencies in Hannover Region. Miss Masiewicz, Nursing Instructor, was then introduced, and there followed an edifying lecture on Nursing in Poland, a summary of which is attached in Appendix "A".

Tuesday, August 20th. 9.30 hrs.

Miss Thorne, Z.N.A. in opening the morning conference, again apologised for not being present the previous evening, and said how disappointed she was in being absent from the lecture given by Miss Masiewicz. She said how very pleased she was that all the Nursing Instructors were able to attend, and she hoped/



hoped that the ensuing discussions, and exchange of ideas would be beneficial to everyone present. It was regrettable that Miss Hubbell, from Schleswig-Holstein was prevented from being present, as it was felt that she would have had a great deal to contribute.

Miss Cross then welcomed and introduced Miss Culloty, Matron of Glyn Hughes Hospital, Belsen.

Miss Osborne, F.N.S. Hannover Area, congratulated Miss Lagerstrom, F.N.S. Celle Area, on the excellent training centre that had been set up by her, a project that everyone could be proud of, and thanked Miss R. Jensen, Nursing Instructor, for her invaluable work there as Instructor.

#### 1. Review of Training Programme in Hannover Region.

Miss Cross congratulated the Nursing Instructors on their excellent work in teaching the students on the Nursing Aide Courses. These courses have been given in Hannover Region since December, 1945. 73 students from the Region finished the course, of these 45 were working satisfactorily, 19 were unaccounted for, probably due to repatriation. Miss Cross said that she hoped that the training of Nursing Aides would be the last project to be given up, in the contemplated "run-down" of UNRRA.

Miss Lagerstrom, F.N.S. Celle, reported that at first they had too many applicants for the Nursing Aide Courses, some of whom did not come up to the educational standard required, but were very interested in the practical nursing work. Miss Jensen organised short courses for Ward Aides, primarily for these girls, but also for those who were eligible for the Nursing Aide Courses, and who were waiting for vacancies. About eight courses for these girls had taken place within the last three months, and now the DP Graduate nurses were instructing the students. The girls were enthusiastic and worked hard. Uniforms had been supplied, and the DP Nurses were also very keen on their new work, co-operating with the UNRRA Team Nurses in going over the procedures taught, and the general outline of the courses. Only simple nursing procedures were taught, with some time being spent on domestic duties required in sick bays. Sometimes the DP Graduate nurses had to be prevented from teaching their students too advanced procedures. At the end of the course the students were given a simple examination, and were issued with a typed statement that they had undergone such a course in the Duties of a Ward Aide. The conducting of these courses by DP Nurses is considered to be a method of rehabilitation for the graduate nurses, as well as education for the Aides taking part in the courses. A DP Graduate Nurse is to act as Deputy Instructor at the Bergen training centre on the next course for Nursing Aides.

#### Review of Training Programme in Schleswig-Holstein Region.

Owing to Miss Hubbell's absence the review was not very full. Miss Reid, who had been in that Region for a short time, reported that six courses had been given for training Nursing Aides. Since the time of reporting, figures have been received from Miss Hubbell, in which it is stated that 102 students have been trained, of these 74 are working very satisfactorily in the A.Cs, 5 have been repatriated to Poland, 12 are unemployed, and one has removed to another Zone. Miss Thorne stated that she had recently attended a tea-party with the F.N.S. of Wentorf Area, which was given by a group of Nursing Aides to one of the Polish Graduate Nurses who was returning to Poland on the Red Cross Train. She had been greatly impressed by the



/the congenial atmosphere and the friendly relationships with the F.N.S. and the confidence the Aides evidently had in this UNRRA Nurse. One of the Nursing Aides said that many of them would be willing to return to their country but they had no relatives and no news of their families, whom they assumed were still in Poland. She said that the possibility of some of these girls being taken into Nursing Schools in their own country was being explored, and when there was any definite news she would inform the R.N.S.

#### Review of Training Programme in Westphalen and N. Rhine Regions.

Miss Appleton, R.N.S. stated that the teaching programme in these Regions could be divided into two parts, Nurses' Education, and Public Health Teaching.

##### Nursing Education.

57 students had taken Nursing Aide courses, of these 27 were working satisfactorily, 10 had been repatriated, 20 had moved to other areas, perhaps to other Zones. Two courses were held in German Hospitals, which were hard courses for the students, as they were working under the conditions existing for the German Nurses, and all the instructors were German. The local UNRRA Nurses supervised the courses, and the students learned a great deal, and great credit is due to them for their hard work and enthusiasm. Three courses were taught by Miss Reid at Darup Hospital, which was under the administration of the British Red Cross Team, but has now unfortunately been lost to us, as the Hospital has been returned to the German Authorities. There is one Aide course at present in progress, at Lahde Camp, conducted by Miss Lazecko. The students live in a large house in the camp, which contains a large classroom and demonstration room. Their practical work is done in the A.V. Sick Bay, plus attendance at all the clinics, schools, feeding centres in the villages, also observation visits are arranged to neighbouring German hospitals, having special facilities for Maternity and Child Nursing. It is hoped that these girls will be interested in the actual Public Health routine of a large camp, and will be able to give more effective assistance than formerly, having had only hospital instruction.

##### Public Health Teaching in Camps.

- A. Block Health Supervision. Trained squads of men and women, who are responsible for visiting in the rooms, and reporting abnormal conditions, overcrowding, also for teaching amongst the people. Every week they attend a meeting with the Doctors and Nurses, and discuss problems. This system has worked out very very well, and they all have readily responded to their responsibilities, and the standard of Public Health has been raised considerably.
- B. Baby Exhibitions. Whilst these exhibitions are normally abhorred by all Nurses, it has been found that amongst the peasant type of mother, great interest is stimulated, and much valuable teaching has been done by comparisons with other mothers, and children, and the sense of competition has produced a higher standard of infant and child care amongst the groups who take part.
- C. Poster Exhibitions. These are of an amusing and definitely educational variety, and are displayed in all the clinics and schools.
- D./



/D. Health Exhibitions. Mobile, with two Doctors appointed as lecturers, the subjects being illustrated with brightly coloured posters, and pamphlets on V.D. and T.B. are issued.

E. Home Making Schools. In conjunction with the Team Welfare Officers, these schools have been a great success, the UNRRA Team Nurses teaching such subjects as Home Nursing, First Aid and Mothercraft. The Team Doctors and the DP Doctors also attend the classes, and discussion on Health problems are encouraged.

2. Review of the Training Courses by Nursing Instructors.

Miss Dunn stated that she felt rather less experienced than some of the other instructors, and that she had had many difficulties, but that she hoped that by discussing these with the others present, she would benefit by their suggestions. One of her main difficulties had been lack of knowledge of German, having to teach through an interpreter was not very satisfactory, and takes much longer. She had now obtained a DP Nurse to help her, and she felt that this was probably the solution. She hopes that this Nurse will be able to take over the major part of the teaching in the next Aide Courses. Another difficulty was in having too many students for the facilities available. She felt that a sick bay was not ideal for teaching, as most of the patients were ambulant, also very few treatments were ordered by the doctors. She would like to teach the Nursing Aide students how to give simple medicines, as she felt that they would have a good deal of responsibility in the Sick Bays, in the absence of Graduate Nurses, and would certainly be expected to be able to give medicines, and indeed would be doing so, without careful tuition. This was open for discussion. Owing to limited scope in the sick bays, many of the nursing procedures had to be taught in the classroom, which did not give the students enough experience in actually caring for really sick people. In commenting on the syllabus for the Nursing Aide Course, Miss Dunn said that many of the treatments which were taught were never used in this country, in fact very few treatments were ordered by either DP or German Doctors, except Light treatment. She recommended that in future the courses should take place in a fairly large hospital, where all the facilities were available. With regard to the Public Health teaching, which was taken at the end of the Refresher Course, Miss Dunn considered that the time allotted, only two weeks, was entirely inadequate, very little could be taught in that time, also it was difficult to produce a rapid adjustment of the students' minds from hospital nursing to Public Health Nursing. She recommended that, in future, the Public Health Nursing should be taught throughout the whole course, perhaps being given precedence over the Hospital Nursing subjects. She also suggested that Team Nurses should be aware of the needs, so that they could co-operate in clinical work.

Miss Reid, at present teaching the Refresher Course for Graduate Nurses, considered her students to be most enthusiastic, keen and very studious. She was unfortunate in not being in a British hospital, with the freedom of the wards, and full co-operation of the staff. Success had only been achieved by the wholehearted efforts of the students themselves. Their moral and ethical standards are very high, and it reflected great credit on them that they had maintained these standards. After six weeks in the school, a discussion was held with them for suggested improvements, etc. Miss Reid did not think that on the whole the course was such a success as we should have liked, but she hoped that something had been achieved. They had been trained by different standards than/



/than set by us and a better set up was needed for future courses. There was no freedom to operate in the Latvian Hospital in Lubeck, and certainly the type of patient care would need to be re-organised, for example, bed bathing of patients was seldom done. Some of the doctors were co-operative but some were obstructive. The nurses did not always know the diagnosis of the cases and records were scanty. The best thing was the students' enthusiasm, and the doctor's lectures, which were given in clear and concise German. There was a great deficiency in medical literature, the nurses were pleading for books, but no professional literature was available. At the practical examination, the performance on the whole was quite good.

Miss Jensen thought that her work as Nursing Instructor was the nicest she had had with UNRRA, and thought that the thanks of the DPs should go to those who initiated the courses, as well as to the instructors themselves. The DP Nurses who were instructing the Ward Aides were very pleased to be helping - they felt as if they were reverting to normal living once again. She had found that the German Nurses in the hospital considered the Students rather a nuisance, but some wished to train them to do too advanced procedures. In response to this, Miss Culloy stated that the German Nurses had been faced with many difficulties during the courses, as a good deal of re-organisation was being done in the hospital. The German nurses, realising that UNRRA would probably be going from the hospital, thought that perhaps these Aides would supersede them when trained.

Miss Delporte, relief Instructor, and deputy for Miss Hansen, who was away on leave, said that she was enjoying her work as a Nursing Instructor.

Miss Thorne said how much everyone appreciated the work of the Nursing Instructors, who were, in a way, shut away from the life in the Assembly Centres, and who had so many problems in being responsible for the welfare and morale of their students, as well as teaching these girls, plus the burden of domestic responsibilities. With regard to Miss Reid's remarks, she did not feel that the Latvian Hospital should be used again for a refresher course for Graduate Nurses, but that she would explore the possibility of being able to start a course at Bad Rehburg, under the B.R.C.S. who had been so co-operative in our training programme in the past.

Miss Gleason stated that there was a very good hospital in her Area, which might be used as a training centre. It was agreed that Miss Gleason should review the position at this hospital, also at Bad Rehburg, when arrangements could be made for this with Miss Hills Young, Principal Matron, British Red Cross. It is hoped that some arrangements will be made during the next few weeks, so that Miss Reid may be able to start another course as early as possible. All present felt that time is so short that any lapse between courses is very undesirable.

An animated discussion followed on the new routine for training courses, which was generally agreed upon, for the future, and is attached in Appendix "B".

3. Presentation of Outline of Public Health Nursing, for teaching at Camp level.

This outline was prepared by the Field Supervising Nurses of Hannover Region, and was presented to the conference in the form of a discussion between the F.S.Ns of the Region. Miss Cross, in introducing the project, said that the time had come to begin to hand/



/hand over our work to the Displaced Persons, and this outline had been prepared for the benefit of the DP Nurses who would be replacing the UNRRA Nurses. Each aspect had been worked on by one of the F.S.N. and were to be presented in order of priority.

A. Camp Sanitation. Miss Osborne. This measure was one of the most important and fundamental things in Camp life. It should be given proper emphasis before any programme could be carried out effectively. Groups or squads of workers should be formed and leaders appointed. They should be educated so that they should be aware of what to look for, e.g. water supplies, garbage cans, insect control, handling of milk, and allotment of responsibility should follow.

Insect and Rodent Control. Miss Rankin. Emphasis on constant disinfection within camp, detailed method of prevention and destruction of larvae of Fleas, Itch Mite, which caused Scabies, Flies, Mosquitoes, bed bugs, rats and mice.

Maternity and Child Welfare, prepared by Miss Gleason and Miss Lagerstrom. All aspects for the care of expectant mothers, infants, pre-school and school children, organisation of clinics, feeding centres, milk kitchens for infants, nurseries and school supervision, were discussed and given in detail in the outline for the guidance of the DP Nurses. Special emphasis was laid on nutrition, and social behaviour, in the child care programme.

General Population Problems. Miss Osborne. She called for much greater co-operation between welfare and nursing officers, and gave special emphasis to supervision of adolescents, young people in workrooms, old and infirm, and other special categories of people.

Messing and Nutrition. Miss Pearl. She called for greater co-operation between the Messing and Nursing Officer, and in her outline gave in detail some suggestions for the best method of using the rations available, especially for small children.

Supervision of Nursing Care of the Sick. Miss Harnett. Described in detail the organisation of the sick bay, responsibilities of Chief Camp Nurse, supervision of nursing personnel, domestic personnel, in the sick bay, responsibility of hospital supervision, keeping of records and care of dispensary.

Miss Thorne congratulated the Nursing Supervisors of Hannover Region on their excellent work, and on their unique method of its presentation. She asked if this outline could be used for the whole Zone, although the credit for its initiation should remain on the record of the Hannover Region Nursing Service.

Miss Cross said that the plan was to have this outline printed in the form of a small reference book for the DP Nurses, and that it should be translated into both Polish and German. It was all compiled without the use of reference material, and was based on entirely practical experience in the Camps. After further discussion, it was agreed that Miss Lagerstrom and Miss Gleason should work together on finalising this outline, and preparing it for translation and printing.

The position of the DP Nurses to the Camp Doctors, whether UNRRA or DP Class II Doctors, was discussed, and it was felt that, as in the past, the UNRRA Nurses had experienced some difficulty in making their position/



/position clear with the Medical Officers who very often only thought of the nurse as one who would always work in the sick bay, and not in any circumstance be an organiser of a Public Health programme. The DP Nurse would be responsible for the nursing service in all aspects when the UNRRA Nurses had been released and her difficulties would be even greater unless the doctors who were to assume charge of the Medical Service in camps were informed about the proper functions of the nurse. It was agreed that suggestions should be put to the Chief Medical Officer at Zone HQ regarding this matter. The following recommendation was approved by all present:-

1. That in view of the imminent reduction of personnel, and the ultimate replacement of UNRRA Nurses by DP Graduate Nurses, it would facilitate the work of the Chief Nurses in charge of the nursing service in Assembly Centres if the UNRRA and DP Doctors could be acquainted with the function of the Nurses in such a position. Her duties consist of the organisation of a complete nursing service in the Assembly Centre, work in the sick bay is only a small part of the service. She is responsible for the organisation of the nursing work in all Public Health activities, clinics, schools, feeding centres, health teaching, training Nursing Aides and Ward Aides and gives general assistance with Public Health teaching to the general population of the camp. She is expected to take her full share of the camp activities, co-operating with the Medical, Welfare and Messing Officers of the Team, so that she does in fact work as a member of the team in meeting all the needs of the community in the Assembly Centre.
2. It was suggested that the translation of the "Blue" Medical Manual into Polish and German, might be of assistance to the DP Doctors.

In the discussion that followed the presentation of the "Outline of Public Health Work," Miss Appleton referred to the difficulties that presented themselves when supervising nurses attempted to move DP Nurses to work in camps which were understaffed - usually there were family reasons, as some of the DP Nurses were married and had small children, although they were willing to work. It was suggested that this should receive due consideration and that families might also be moved to wherever the nurse was required. On some occasions, when the circumstances have arisen, work has been found for the husbands of these nurses, and adequate care for the children arranged for. Miss Gleason criticised the section in the Nursing Aide Course which taught nursing care of Communicable Diseases. It was agreed that the time of training was too short, and the background of the Aide students too limited to allow them to fully grasp the responsibilities of nursing these diseases. It was suggested that in future courses the students should be taught simple preventive measures, and methods of isolation for the prevention of spread of the disease.

The meeting stressed the need for the instruction of the DP Nurses in how to contact the proper people, and correct channeling, reporting, etc. This will be covered, it was felt, by the present system of taking a DP Nurse to understudy each UNRRA Nurse, learning all aspects of the work in the assembly centre, including these details. Miss Thorne said that it had been proposed that a course in administration for DPs should be started at Zone for those DPs, who might be eligible for Class II employment, and were suitable for taking over the direction and administration of assembly centres.

Much/



Much discussion arose about feeding of children and it was agreed that the setting up of children's feeding centres would have to be enlarged upon as the winter approached, and that some method of extracting suitable food material from the existing rations would have to be found. Again, the need for better co-operation with Messing Officers was stressed. Milk also, was the subject of much discussion. It was revealed that there was no definite routine for the examination of the milk, and that all milk should be boiled. Miss Cross pointed out that this was the responsibility of Medical Officers, but that Nurses should remain aware of the situation and should teach their DP Nurses supervision of milk kitchens, routine of Medical examinations for all food handlers, etc.

#### Other Business.

Miss Thorne stated that there was a scheme whereby suitable candidates might be received for nursing training in England, also for suitable graduate nurses for employment or refresher courses to be received in England. Miss Lagerstrom suggested that some of our Nursing Aide students, who had worked well and had shown enthusiasm for continuing their nursing training, should be given the chance of going to England if they wished. It was pointed out that a fairly comprehensive knowledge of English would be essential, in order to study for Nursing. It was felt that UNRRA should be represented in England on the Ministry of Labour's Selection Board.

Miss Masiewicz commented on the next Refresher Course to be given to Polish Nurses, which should commence on August 31st. She had personally interviewed each candidate and was able to verify the qualifications of those who had applied to take the Course. She found that very few had actually undergone the complete course of nursing training, and were in possession of a diploma. For these nurses who had had a great deal of practical experience and were keen on taking further training, she proposed that they should be received at the Training Centre and that their course would not be a "Refresher" Course as such, but a basic course in advanced nursing, and that they could be given a certificate to this effect. She proposed to run the two courses simultaneously and had already revised the syllabus, so that her students would receive Public Health training alongside their hospital training. She would require an assistant and secretarial help. Miss Rankin, F.S.N. undertook to find such assistance as Miss Masiewicz desired, probably a Polish Nurse and secretary, speaking both English and German.

Miss Masiewicz verbally invited all who were able to come to be present at the opening of the Polish Nurses' Refresher Course, which would be opened officially on Monday, September 2nd. Written invitations would be sent out later on.

The Meeting concluded at 18.00 hours.

Wednesday, August 21st. 9.30 hours.

It was arranged that all visitors to Hannover Region should be taken on a tour of observation of various training projects in the Region. This was organised by the Supervising Nurses of the Region, and was much appreciated by the visiting nurses and instructors. Such projects as training of Aides by DP Nurses, conferences of the UNRRA Team Nurses with their DP Graduate Nurses, and home visitors, with reporting and discussions, were amongst the projects observed. Before the delegates left for these visits, Miss Thorne, on behalf of all those who did not belong to Hannover Region/



/Region, proposed a vote of thanks for the very excellent arrangements which had been made and the hard work that had been done by all Supervising Nurses and Instructors of Hannover Region, in making the Conference such an enjoyable and beneficial time. This was seconded by Miss Reid, Nursing Instructor, Lubeck, who said that for a long time the Instructors had been wishing for the opportunity of meeting their colleagues, also the supervising nurses, and she felt that much had been gained, not only by the formal discussions, but also by the informal exchange of experiences between instructors.



Appendix "A".

INDEXED

SUMMARY OF LECTURE GIVEN BY MISS J. MASIEWICZ,  
NURSING INSTRUCTOR, ON "NURSING EDUCATION IN  
POLAND."

In discussing the Nursing Education in Poland, its history may be divided into a few periods:-

1. The time before the first modern schools of nursing were founded and developed.
2. The period from 1921-1935.
3. From 1935 till the beginning of the World War II.
4. World War II period.
5. Post-war, present times.

Before the first modern schools were opened, Nursing in Poland showed three definite trends corresponding to the three areas of foreign partition. In the former German part, nursing in either publicly or privately owned institutions had to comply with the standard set up by the German Government for the Eastern provinces, which was lower than in Western Germany. In the Russian part, few persons entered Russian Red Cross Motherhouses for training during World War I. In the Austrian part, most of the nursing was done by nuns. The aggressor nations were not so interested in building up the Poles as a healthy nation and therefore many charitable institutions were founded and administered locally and kept under separate supervision and administration and naturally the standard of hospitals and nursing service was conservative, and often backward, despite the devotion of the Orders to the care of the sick. Candidates for Sisterhood who helped the older nuns did not require a high standard of education.

In 1921 the first professional School of Nursing was opened in Warsaw with the help of the American Red Cross and the Rockefeller Foundation. The candidates had to have higher school approved graduation certificate; all instructors had to be graduate nurses; clinical experience was found in leading hospitals; students paid for their tuition and the course of study at first was of 2½ years' duration. Further schools opened in Posen and Warsaw with the same entrance requirements and same principle in organisation and administration of the school and teaching programme. Training in Public Health was included in the general curriculum of every School of Nursing, and there was a general development of the health programme throughout the country. During World War I the Red Cross Society organised short courses in Hospital Nursing, also other institutions started courses. In 1923 the School of Nursing attached to the University in Cracow reopened. Later Red Cross and Jewish Schools of Nursing were established and presently the students work to a crowded curriculum, usually working eight hours a day and performing ward duties in hospital under supervision.

Probationary period -	Anat. Phys.	-	90-120 hrs.
17-16 weeks	Chemistry	-	20-70-60
	Physics	-	10-20
	Mat. Medic.	-	20
	Bacteriology	-	25-50
	Bandaging	-	20
	Principles of Nursing	-	250-370
	Personal Hygiene	-	10-20
	Phys. Education	-	30
	Nutrition	-	50-80

Pathology/



Appendix "A" Contd.

	/Pathology	-	20 hrs	
	Medicine	-	40	
	Surgery	-	30	
Theory	Obstetrics	-	20	
10-20 weeks	Pediatrics	-	30	
	Dietetics	-	50	
	Gynaecology	-	10	
	Pharmacology	-	20	
	Massage	-	20	
	Adv. Nursing Procedures	-	200	
	Psychology	-	70	
Theory	E.N.T.	-	30	
7-8 weeks	V.D.	-	40	
	T.B.	-	10	
	Spec. Nursing	-	130-140	
	P.H. Nursing	-	60	
	Social Science	-	25	
	Nervous Diseases	-	15	
	Psychiatry	-	60	

In 1935 a Law was passed defining Nursing as a profession and requirements of those wishing to pursue it, and called for State supervision. Former nurses had to receive diplomas from recognised schools and all thus benefited from National Insurance. Age of admission to study 18-30. All students were to live within school residence. This Law proved efficient and effective and by August 1939 four-fifths of all practical nurses eligible for State examination had passed their examinations; over 13,000 had graduated and were working in Poland, laywomen and nuns. About 8000 practical nurses had passed the examinations before World War II started. The 2000 eligible who were not yet examined, never got their chance as the War broke out. Prior to War there were 10 Schools of Nursing operating in Poland. During the War some Schools continued, others were closed by the Germans (University Schools). Warsaw School of Nursing was closed 1943. The Jewish School of Nursing closed immediately.

Public Health teaching provided in every School, through theoretical and practical experience. Standard of living of the greater part of the population is low and so it was necessary to have the students of Schools as residents although accommodation was a great problem.



Appendix "B".

Revised Plan for Nursing Training in British Zone.

1. All Nursing Training projects to be Regional, and not Zonal.
  2. Setting up of centres for both Nursing Aides and Ward Aides, to be approved by the Regional Nursing Supervisor, or someone authorised to deputise for her.
  3. Selection of students to be made by the Field Nursing Supervisors, in co-operation with the Assembly Centre nurses.
  4. Responsibility of local administration of training centre to be that of the Field Nursing Supervisors, in conjunction with the Nursing Instructor attached to the centre.
  5. Nursing Instructors are responsible to the Regional Nursing Supervisor, but must work in close co-operation with the Field Nursing Supervisors, and for administrative purposes are attached to the staff of the Field Supervising Officer.
  6. Copies of application forms, with dates of entry into training, and approximate dates of end of Course to be submitted to Zone HQ Nursing Office, as early as possible, through the usual channels.
  7. Certificates to be prepared by Zone Nursing Adviser, in time for graduation exercises.
  8. Examinations to be conducted by Nursing Instructors, with Field Nursing Supervisors, or Assembly Centre Nurses, approved by F.S.Ns acting in the capacity of observers. Whenever the Instructor has no assistant, it is desirable to obtain one, in order to facilitate examination procedures.
  9. Reports on each student to be submitted to R.S.N. for transmission to F.S.N. and A.C. Nurses. Brief evaluation reports on each student to be included with examination results. Special reports only to be submitted to Zone HQ.
  10. It may be considered desirable to invite Camp leaders, Doctors, and Publicity agents to Graduation exercises, also Team representatives from the Students Assembly Centres, and representatives of Voluntary Agencies, when possible.
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GOVERNMENT LETTER FROM MISS THORNE, NURSING ADVISER OF H/15/3/10.

400 UNRRA ADMIN. H.Q.  
B.A.O.R.

Ref: UN/662/CMO

3rd September, 1946

To: Assistant Director of Relief Services,

From: Chief Medical Officer.

Subject: Status and Grading of Nursing Personnel.

My attention has been drawn to the status and grading of the Nursing personnel, both by recent discussions on budget reorganisation and by the Chief Nurses memorandum on the Morale of Nursing Personnel dated 27th August. The whole problem has been discussed thoroughly by myself and Miss Thorne, and I am in complete agreement with her views on the subject and would like to recommend most strongly that this H.Q. should take action to have this position rectified, particularly with regard to the grading of Nurses. The following comments are submitted in amplification of this recommendation.

A. Grading.

Miss Thorne is submitting separately her recommendation in detail with regard to regrading. I endorse these suggestions which are in principle that:-

Regional Nursing Supervisor...	to be Grade 10.	(At present 9)
Area Nursing Supervisor.....	to be Grade 9.	(At present 8)
Nursing Instructors.....	- do -	(At present 7)
A.C. Nurses.....	to be Grade 8	(At present 6)

In addition I recommend that the Zone Chief Nurse should be budgeted as Grade 11 in place of the present Grade 10. Alternatively the position should be budgeted as Grade 10 or 11, leaving a choice as to the Grade of any future incumbent.

The reasons for these very necessary changes are:-

1. The unjustifiable and handicapping disparity existing at present between the grading of Nursing and other personnel. It is pointed out that Nurses who are all well qualified and experienced are two grades lower than the lowest grade of Welfare Officer, some of whom have little or no qualifications. They are also lower in grade than unqualified Messing and Supply Officers, and even lower in grade than Administrative assistants without any professional qualifications.
2. Under the changing circumstances and with the new reorganisation, greater responsibility and a wider scope in work will accrue to all the remaining Nursing personnel. This applies especially to the A.C. Nurse who will now in effect be a supervising Nursing Officer looking after two, three or more Teams.
3. Experience has shown that a low grade is a handicap to work in the field, and has often resulted in unnecessary difficulty in instigating effective action.

/A.



4. All the Nursing personnel who will remain after the reduction in staff is effected, will be highly selected personnel whom experience has shown to be the most capable and effective workers.

5. A belated recognition of their value by an increase in Grade, would do much to encourage the efficient personnel whom we require, to stay in the operation.

B. Status of the Nursing Services.

The recent change of the internal organisation of Zone H.Q. mentioned by Miss Thorne was made after consultation with me, and with my approval. The fact that I have now changed my opinion on this matter, is in itself evidence that even the Medical Branch is not always able to speak for the Nursing services, and does not always realise the full implications of action taken which may effect the Nursing services. I agree with Miss Thorne that despite the generally satisfactory relationships at all levels between the Medical and Nursing profession, there is a great disadvantage in the Nursing Service being regarded as entirely subordinate to, and merely a branch of the Medical Services. This does lead, more particularly in the Field, to action being taken in Nursing matters, or in matters affecting Nursing either without consultation with the Nursing services at all, or with inadequate realisation of the effects that will accrue. Whilst under the reorganised administrative set up it may be impossible, or inadvisable to reconstitute Nursing as a separate Branch, it should at least be made clear that there are certain points on which only the Nursing specialist can give the right answer. It should be possible for the Nurse at every level to have direct access to the Direction at that level, and have the opportunity of consultation on all matters likely to effect Nursing. For example the Nurse at each level should have the right to attend Staff Conferences which she does not have under the present organisation. It is submitted that in this respect the change whereby Nursing became subordinate to the Medical services has had unfortunate effects in the Field. This combined with the inexplicably low grading of Nurses is and has been a handicap to the Nursing Services, which after all have been one of the most effective of all branches.

Finally, it is most important that we retain the services of the good Nurses, for it is not an exaggeration to say that in many A.C.s the medical care and public health programme has been more dependant on the Nurse than the Doctor. The Medical Services could not carry on without the Nurses, and a reconsideration and improvement of their status would certainly encourage many Nurses, who have felt their subordinate position keenly, to stay on to see the operation through.

(Signed) Eric Townsend,  
Chief Medical Officer.



27th August, 1946.

H 15/3/10

INDEX

To : Asst. Director of Relief Services.

From: Zone Nursing Adviser.

Subject: Morale of Nursing Personnel.

It would be appreciated if the following points could be brought to the attention of the A/Zone Director.

1. With the proposed reduction of personnel, we are prepared to lose 50% of our nurses. For almost a year the Nursing section has been preparing for the inevitable "run-down" of UNRRA personnel, by teaching nurses from amongst the Displaced Persons to carry on as efficient a nursing service as it is possible to achieve. This has been done, not only by organised training courses for Nursing Aides, Ward Aides and Refresher Courses for Graduate DP Nurses, but also by teaching at camp level. Every graduate or experienced nurse, who has been willing to work, has been taken as an "understudy" for the UNRRA Nurse in the Assembly Centre, and has thus learnt every aspect of the work of the Assembly Centre Nurse. In numerous centres these DP Nurses are actually teaching classes of their own nationals the elements of Nursing, Hygiene, etc. We have achieved by this method a twofold purpose:-

1. Restoring the self-respect and usefulness of the DP Nurses.
2. Making possible the release of UNRRA Nurses, with the minimum loss of efficiency to the Nursing Service.

2. The Nursing profession does not wish for praise or publicity for fulfilling its duty, but there is considerable feeling amongst the UNRRA Nursing personnel, at all levels, that more could have been done to raise the status of the Nursing Officer working with UNRRA. She has been graded so low and so unfairly, in comparison with other services, that her position, in being considered a very junior Officer, whether at Team or Area level, has brought about almost insurmountable difficulties in getting her job done. Many examples can be given of this, if required. There is also the sense of inferiority which has been suffered by our Nurses of continental nationality. British and American nurses perhaps care less about this, because they have been able to make their position quite clear, due to better knowledge of the language, but it is a great injustice that women with high qualifications in the Nursing Profession, several of whom hold a University degree, should be several grades lower than Messing Officers and Assistant Welfare Officers, whose qualifications for their jobs are undetermined, or should be on the same grade as the girls who have been selected as Child Search Officers, because of their language ability.

3. The figures given below are taken from the estimated Personnel requirements for the next few months.

	<u>Welfare Officers</u>	<u>Nursing Officers</u>
Grade 11	3	Nil
Grade 10	79	1
Grade 9	Nil	3
Grade 8	Nil	8
Grade 7	Nil	8
Grade 6	Nil	50

They illustrate that Nursing Officers, who are now being asked to assume more responsibility, in taking over the nursing supervision of several assembly centres, can



/can only hope to be Grade 6 or 7, and even Nursing Officers at Area and Region level are of lower status than Assembly Centre Welfare Officers.

The Nursing officers who are selected to remain are well prepared and well qualified to undertake the heavier task during the next few months. Cannot some steps be taken to raise their status?

4. In conclusion, the recent change in the internal organisation of Zone Headquarters, in which the Nursing section lost its identity, and became a branch of the Medical Section is regarded as a retrograde step by all the Nursing personnel in the British Zone. It is difficult to see any reason for the change, and there have been no good results from it. In fact, the change could have led to a decrease in efficiency, but the Nursing section has carried on in spite of somewhat lowered morale. There has never been any doubt about the good relationships between Medical and Nursing Officers, working with UNRRA, and they could never hope to achieve an efficient Medical and Nursing service, if they ever worked along different lines. We have tried in a small way to raise the standards of Nursing and the prestige of the Nursing Profession in our work with UNRRA. We have tried to show an example of the very high Nursing standards of U.S.A., Australia, Canada, New Zealand and Great Britain, not only to our Displaced Persons but also to our professional colleagues of Western Europe. In the countries mentioned, the Nursing Profession is not a small branch of the Medical Profession, and surely UNRRA, as the most modern and most international organisation, will review this situation.

Zone Nursing Adviser.



UN/739/CN.

400 UNRRA HQ,

B.A.O.R.

3rd September, 1946.

To : Asst. Director, Field Operations.

From: Zone Nursing Adviser.

Subject: Grading of Nursing Personnel.

Further to my letter on this subject of the 27th August, 1946, I wish to submit the following recommendations for the upgrading of Nursing Personnel.

Assembly Centre Nurses to Grade 8.

These nurses will be responsible for the supervision of the Nursing Service in two or more assembly centres, and the maintenance of an efficient Public Health programme with DP Nurses and Aides carrying out the usual duties of UNRRA Nurses. Those nurses who are selected to remain are the best qualified and most capable of undertaking the work required at this stage of the D.P. Operations.

Field Nursing Supervisors to Grade 9.

These nurses will have more responsibility with the overall supervision of the nursing service in Assembly Centres. As the training programme enlarges, as we intend it to, these nurses will have much more work with the organisation of training centres, co-operating with the Assembly Centre nurses and Nursing Instructors in the selection of candidates, and assignment of students, after completion of the courses. They will also be responsible for getting the necessary supplies for the equipment of training centres, and for arranging transportation for the students and instructors to hospitals, etc. They also will be able to give practical help to the instructors with any problems which may arise during the training courses.

Nursing Instructors to Grade 9.

These Nurses should be on a level with Field Nursing Supervisors as they are specially selected for teaching, because of special diplomas, or experience in teaching nurses. They have the responsibility for students, average numbers from 14 to 24, not only in the organisation of the courses and teaching, but the every day supervision of these girls from 6 to 10 weeks for welfare, morale and discipline, as well as the supervision of the domestic staff in the training centres. Their duties also entail arrangement of examinations, reporting on each student, to facilitate future assignments.

Regional Nursing Supervisors to Grade 10.

These supervisory nurses are responsible for the efficiency of the Nursing Service in their Regions, and through the good supervision of their Field Nursing Supervisors, for the nature of the work of all nurses in Assembly Centres, both UNRRA and DP. They are also responsible for the initiation of training schemes, for Nursing and Ward Aides, and the selection of students for Post Graduate Courses. It is their duty also to maintain good relationships with other workers, Medical and Welfare Officers, Team Directors, Voluntary Agency Personnel and Nursing Officers of C.C.G.

In order to carry on an efficient nursing service for the next few months, the following numbers indicate the minimum requirements in nursing personnel:-

North Rhine/.....



North Rhine, Westphalen.	Grade		
	10	= 1	Regional Chief Nurse
	9	= 2	Field Nursing Supervisors
	8	= 2	Nursing Instructors
		= 16	Assembly Centre Nurses
		21.	
Hannover Region.	10	= 1	Regional Chief Nurse
	9	= 4	Field Nursing Supervisors
		= 4	Nursing Instructors
	8	= 24	Assembly Centre Nurses
		33.	
Schleswig-Holstein Region.	10	= 1	Regional Chief Nurse
	9	= 2	Field Nursing Supervisors
		= 2	Nursing Instructors
	8	= 10	Assembly Centre Nurses
		15.	
Zone HQ.		1	Zone Chief Nurse
	4	= 1	Assistant Nurse for Sick Bay.
TOTAL: 70 + 1 Assistant Nurse.			

Assistant Nurse in Sick Bay, Sponge Staging Centre, Grade 4.

It is necessary to have a suitable person on call, at all hours, for casualties, minor ailments and sick parade. She works under the supervision of a Medical Officer and the position does not necessitate a fully qualified nurse. The present Assistant Nurse fulfils her duties in a highly satisfactory manner. She has had a good deal of experience in hospitals and Assembly Centres and has taken courses in First Aid and Home Nursing.

*L. L. L.*  
Zone Nursing Adviser.

Copy: Chief Medical Officer.



H

#15/3/10 INDEXED

UNRRA  
CENTRAL HEADQUARTERS FOR GERMANY  
APO 757 OR BAOR



6th August 1946.

To: UNRRA, E.R.O.,  
11, Portland Place,  
LONDON, W.1.

Attention: Health Division.



UNRRA Nursing Personnel - British Zone.

I attach herewith Return of Nursing Personnel in the  
British Zone, for the month of July 1946.



*H. T. Zborowski*

DR. H.T.ZBOROWSKI,  
Act. Chief Medical Officer.

Z/g



NURSING PERSONNEL.British Occupied Zone.

	U.K.	U.S.	Canadian	Austr. & N.Z.	French	Belg.	Dutch	Danish	Others	Total
Zone HQ	1	-	-	-	-	-	-	-	-	1
1 Corps Region	5	-	1	4	6	4	4	8	1 (Swiss)	33
Hannover Region	10	3	4	1	4	19	12	19	1 (Luxemburg)	73
H/Schleswig Region	7	3	3	-	1	5	4	10	1 (Norwegian)	34
Instructors			2	1		1		2	1 (Pole)	7
Total	23	6	10	6	11	29	20	39	4	148
Asst. Nurses	1	-	-	-	-	-	-	-	-	1
Class 11 DP Employees	-	-	-	-	-	-	-	-	2	2
Total	24	6	10	6	11	29	20	39	6	151



NURSING PERSONNEL, UNRRA, B.O.Z.

31st July, 1946.

Change of Assignment.

<u>Date</u>	<u>Name</u>	<u>Nationality</u>	<u>To:</u>	<u>From:</u>
✓ 10/7/46	BOUTTIER, G.	French	French Zone.	A.C. Hannover Region.
✓ 17/4/46	MAITRE, M.	French	French Zone.	1 Corps Region A.C.
8/7/46	ORUM, B.	Norwegian	A.C. Schleswig-Holstein Region.	French Zone.
15/7/46	RITTIG, A.	British	A.C. Schleswig-Holstein Region.	A.C. 1 Corps Region.

Resignations, etc.

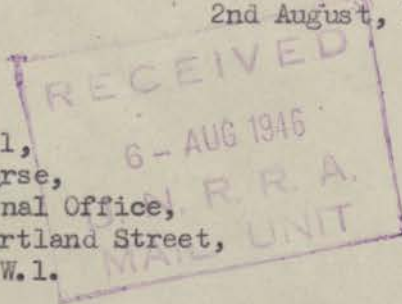
<u>Name</u>	<u>Nationality</u>	<u>Date of Departure</u>	<u>Reason for Departure</u>	<u>Assignment</u>
✓ FRANSSEN, J.	Belgian	11/7/46	Resigned.	A.C. Hannover Region.
✓ GOTFRESEN, E.	Danish	5/8/46	Resigned.	A.C. Schleswig-Holstein Region.
✓ HAUGHTON, V.M.	Australian	12/7/46	Resigned.	A.C. Hannover Region.
✓ ORNO, I.	Danish	21/7/46	Resigned.	A.C. 1 Corps Region.
✓ SKRIMSHIRE, M.J.	British	1/8/46	Resigned.	A.C. 1 Corps Region.
✓ VALENTINE, G.	Australian	22/6/46	Resigned.	Glyn Hughes Hospital.
✓ VAN WAEYENBERGE, M.	Belgian	2/7/46	Resigned.	A.C. Hannover Region.
CHERWONKA, C. (Class 11 DP Employee)	Polish	4/7/46	Returned to Poland.	A.C. 1 Corps Region.



H1512/10

2nd August, 1946.

Miss F. N. Udell,  
UNRRA Chief Nurse,  
European Regional Office,  
170A, Great Portland Street,  
LONDON, W.1.



Dear Miss Udell,

I enclose a copy of my monthly report. I thank you for your letter of 24th July, and I am glad the photographs were of some use to you.

We are proposing to hold a Conference of Regional Nursing Supervisors and Nursing Instructors about the 20th August to discuss all aspects of the training programme and plans for more Public Health teaching. This will be of two days' duration, the second day being devoted to observation visits by the Instructors to various training projects in Assembly Centres. We shall all meet at the Glyn Hughes Hospital and we are asking Miss Masiewicz to speak on the first evening about Nursing Education in Poland, and on the second evening Miss Sheldrink, Control Commission Nursing Advisor, to speak on the Nursing Service in Germany. As soon as our plans are finalised I will send you a copy of the programme. The Instructors are keenly looking forward to this Conference and I hope that it will benefit both the Instructors and Supervisory Nurses by having an opportunity of meeting each other, pooling ideas and discussing mutual problems.

Our plans for rehabilitation by nurses from amongst the DPs are working out fairly well and I understand that these nurses are responding well to their new responsibilities. In Westphalen and North Rhine Regions it is difficult to work out such a plan because the population is in such a state of flux. However, Miss Appleton is dealing very well with the difficult situation. In Hannover Region, Miss Cross is well ahead, but they have had a more static population and also are very fortunate in having a larger number of Public Health Nurses. Miss Hubbell is doing well in Schleswig-Holstein Region, which appears to be more settled recently.

I was sorry that recruiting for China was closed too soon for Miss Geiger. She was very disappointed. I am asking her to take on the difficult task of re-organising the Nursing Service at Belsen - both Camp and Hospital - and I am awaiting her reply.

I am enclosing details of a Latvian Public Health Nurse, Miss Alice Sher, who is anxious to go to England. Miss Lawson, C.C.G., and Miss Hills-Young, B.R.C.C., are both interested in her, and Miss Lawson has promised to try to do something for her as she is returning to her post in the Ministry of Health this month. The only schemes for emigration to the U.K. that I can discover are for domestic workers, which does not appeal to Miss Sher very much. Perhaps you may be able to do something for her.

I had a letter from Miss Creelman just before she left for U.S.A., also one from Miss Mackenzie. I was interested in the Refresher Course for Greek Nurses and I imagine that Miss Mackenzie's help in this work would be invaluable.

From all we hear, I suppose that UNRRA's part in the DP operations will soon come to an end. There appears to be so very much still to be done for these people. Our rehabilitation programme started very late but I think the Nursing Service is further ahead than the other services. It is sad to look back and see how much more could have been achieved if we had/



/had not been so frustrated by changes of policy, continual movement of Camps, inadequate supplies and lack of reliable transportation. However, much good work has been done in spite of all these difficulties. A great deal of it will never be publicly recognised but many DPs have gone back to their countries with a remembrance of affection and gratitude for the UNRRA Team personnel who worked with them and for them.

Yours sincerely,

*E. L. Williams*

Zone Nursing Advisor.

P.S. I enclose the Evaluation Report on Miss E.G. Stephens which, I understand, was requested by London County Council.

*I regret delay, but apparently the original request was sent to the U.S. Zone by mistake*

*Ent. - sent to P*

E/s. 3.



NURSING PERSONNEL.British Occupied Zone.

	U.K.	U.S.	Canadian	Austr. & N.Z.	French	Belg.	Dutch	Danish	Others	Total
Zone HQ	1	-	-	-	-	-	-	-	-	1
1 Corps Region	5	-	1	4	6	4	4	8	1 (Swiss)	33
Hannover Region	10	3	4	1	4	19	12	19	1 (Luxemburg)	73
H/Schleswig Region	7	3	3	-	1	5	4	10	1 (Norwegian)	34
Instructors			2	1		1		2	1 (Pole)	7
Total	23	6	10	6	11	29	20	39	4	148
Asst. Nurses	1	-	-	-	-	-	-	-	-	1
Class 11 DP Employees	-	-	-	-	-	-	-	-	2	2
Total	24	6	10	6	11	29	20	39	6	151



UNRRA ADMINISTRATIVE HEADQUARTERS

400 UNRRA HQ,

B.A.O.B.

1st August, 1946.

TO : Dr. E. Townsend,  
Chief Medical Officer.

FROM: Miss E.M. Thorne,  
Zone Nursing Advisor.

Subject: Monthly Report for July, 1946.

1. Personnel.

(a) The Nursing Staff as at 31st July, 1946, is as follows:-

U.K.....	23
U.S.A.....	6
Canadian .....	10
Australian	
& N.Z. ....	6
French .....	11
Belgian .....	29
Dutch .....	20
Danish .....	39
Polish .....	1
Luxemburg .....	1
Swiss .....	1
Norwegian .....	1
	<u>148</u>
Asst. Nurse .....	1
Class 11 DP Employees :	
Latvian..	1
Polish ..	1
	<u>151</u>

(b) The Staff was reduced by nine as follows:-

1. Seven resignations.
2. One reassignment.
3. One Class 11 DP employee returned to Poland.

(c) No. Qualified DP Nurses - 294 (approximately)  
No. Trained Nurses' Aides - 197

2. Field Activities of Zone Nursing Advisor.

- (a) Visit to Schleswig-Holstein Regional HQ.  
Conference with R.N.S. and F.S.Ns.
- (b) Visit to Latvian Hospital, Lubeck. Graduate Nurses Refresher course.  
Visit to Meesen Kaserne, Lubeck. Nursing Aide Course.
- (c) Visit to Hannover Regional HQ. Conference with R.N.S.
- (d) Visit to Lahde Camp, Team 65, re new training centre.
- (e) Medical and Nursing Conference, Zone HQ. July 11th and 12th.
- (f)



- (f) Visit to Celle Area HQ.  
Visit to Glyn Hughes Hospital, and Belsen Camp.
- (g) Visit to Brunswick Area HQ.  
Visit to Little Drutke Hospital. Conference with R.N.S., F.S.N. and Miss Masiewicz, Nursing Instructor.  
Visit to Team 82.
- (h) Visit to Team 7, Haltern. Conference with A.C.M.O., A.C. Nurses, R.N.S. and F.S.N. re re-organisation of nursing services.
- (i) Visit to Detmold re DP Nurse.
- (j) Visit to Oldenburg Area HQ.  
Visit to Hahn Hospital - Graduation exercises of Nursing Aides.  
Visit to Huntlosen T.B. Hospital.
- (k) Usual Zone conferences, and office routine.
- (l) Visit to new Training Centre at Lahde, commenced July 29th.
- (m) Conferences with Miss Lawson, C.C.G. Nursing Advisor.

### 3. Regional Activities.

#### a) Repatriation.

Transip Camp, Paderborn, Westphalen: All nursing activities are working smoothly, with two UNRRA nurses and a number of trained Nurses' Aides. About 900 - 1000 people have been repatriated each week, an UNRRA Nurse with two Aides accompanying each train.

Transit Camp, Heseligen, Hannover Region: A baby barracks has been established at this camp. There are special facilities for bathing and feeding infants and children, playroom, special accommodation for bottle and breast fed infants. It is our intention to organise a short course in Infant Care for young women at this centre.

A Polish Red Cross train is expected to leave this Zone about the 12th August. 11 nursing officers are co-operating with their respective Medical Officers in arranging for transportation of light sick, old and infirm repatriates, and women and children to Heseligen Camp, for entrainment.

#### b) Rehabilitation.

An improvement in the morale of DP Graduate and Aide Nurses is noticed, since regular meetings with F.S.Ns and A.C. Nurses have been held in most of the areas. Short talks have been given and discussion on various nursing problems has been encouraged. The DP nurses have also been instructed in making reports, etc. Special stress has been laid on the Public Health work which is expected of a nurse in charge of the nursing service in an Assembly Centre, and the original plan of having a DP Graduate nurse to understudy the UNRRA Nurse is working out very well.

#### c) Nursing Education.

This constitutes the major part of our work at present. The following training centres are in operation:-

##### 1. Latvian Hospital, Lubeck. Instructor: Miss Reid.

Refresher Course for graduate nurses. All are of Baltic nationality. Miss Reid reports that arrangements have been made for some time to be spent in local German hospitals, for special features, e.g. Children's Nursing. There is still some difficulty in getting the maximum co-operation from the Latvian Staff in the hospital, for the practical work required for these nurses. Miss Dunn will be teaching Public Health principles, and the outline is being prepared by her, assisted by Miss Hubbell, R.N.S.



/2. Meesen Kaserne, Lubeck. Instructor: Miss Dunn (Nursing Aides).

19 students finished their course on July 24th. A new course will commence about the second week of August.

3. Mahn Hospital, Oldenburg. Instructor: Miss Hansen (Nursing Aides).

22 students finished their course on July 26th. Certificates were presented by Mr. Leffelman, F.S.O. Light refreshments were served in the lecture hall, and the guests were entertained by the students, some of whom were responsible for the decorations, which were very artistic, and songs and dances were given by the Polish and Ukrainian students. A new course will commence here on August 6th. Miss Delporte will be teaching this one, as Miss Hansen is due for leave.

4. Glyn Hughes Hospital. Instructor: Miss Jensen (Nursing Aides).

19 students commenced the course on July 8th.

5. Lahde Camp, Westphalen. Instructor: Miss Lazecko (Nursing Aides).

16 students commenced the course on July 29th. They are living in a large house which has been allocated to them by the Team Director, which allows for living quarters, dining rooms, lecture and demonstration rooms. Their practical work will be divided between Petershagen Hospital, and the health services in the camp, which consists of eight villages, all with their own clinics and schools.

6. Little Drutte Hospital. Instructor: Miss Masiewicz.

It is hoped to start a Refresher Course for Polish Graduate Nurses. Miss Masiewicz is at present interviewing candidates throughout the Zone, and will select the most suitable ones for this training.

4. Other Training Projects.

1. Training of DP Girls as Ward Aides.

This is being done in <sup>12</sup> ~~one~~ of our Assembly Centres, the DP Graduate Nurses being the instructors. They are keen and very successful in holding the interest of the girls who are selected for these courses. They are being taught proper methods of domestic work required in sick bays, also simple nursing procedures. The best of these students will be recommended for Nursing Aide courses later.

2. Maternity Nursing for Nurses' Aides.

This is being taught in some of the post-natal homes, by the UNRRA nurses in charge.

3. Domestic Schools: were organised by the Welfare Officer in one of the large village camps in Westphalen. Two houses were obtained, where the DP students lived, and were taught how to run a home, undertaking all the duties, cooking cleaning, sewing etc. Health talks were given by the UNRRA nurse on various subjects - personal and community hygiene, child care, first aid and home nursing.

4. Field Nursing Supervisors give lectures to Welfare Aide students and are prepared to assist when necessary in Child Welfare Courses.

5./



- /5. A course of lectures is being given to German Nurses, in Huntlosen T.B. Hospital. This was initiated by the Administrative Officer in the hospital, and in consultation with the F.S.N. it is proposed to give some lectures in Nursing. The lectures are given by both German and DP Doctors.
6. A short Course in Nursery Training is being given by the UNRRA Nurse resident in one of the Homes for Unaccompanied Children. So far, only the DP Aides already working in the home have taken part, but it is proposed to start more courses for any girls who are interested. These will be arranged in conjunction with the Welfare Officers.

5. Proposed Conference of Nursing Instructors and Regional Nurses.

Plans are being made for this meeting to take place about the middle of August, probably at Glyn Hughes Hospital.

Purpose:

- 1) To give Nursing Instructors the opportunity of meeting their colleagues, and the Supervisory Nursing Staff.
- 2) To discuss suggestions for the revision of existing syllabuses, with particular attention to Public Health teaching.
- 3) To observe some of the training projects which are being tried out in Hannover Region.

It was proposed to appoint a Director of Nursing Education, who would co-ordinate the training schemes for the whole Zone, but after discussion with Regional Supervisors, it has been decided, that as the problems with regard to Nursing Training vary so much in each Region, it would be a better idea to leave each Region to work out its own plan, covering as wide a sphere as possible, the actual details being delegated to the Area Nurses, in co-operation with the Nursing Instructor in the nearest training centre. This office would be kept up to date with all plans, and would endeavour to give all the support and help possible.

6. Activities in relation to Voluntary Societies.

Relationships between UNRRA and all Voluntary Society personnel are very good indeed. Nurses working in Voluntary Society Teams attend conferences with UNRRA Nurses. We are sorry to lose the services of Mrs. Paris, S.C.F. Nurse, who did such excellent work in organising the Children's Home at Bad Lippspringe. Another S.C.F. Nurse has replaced her, working there with the S.C.F. Welfare Officer.

7. Special Problems.

1. Provision of suitable and adequate food for young children.

This is still the subject of complaints from the camps. In many areas meetings have been held by Medical Officers, Nursing, Messing and Welfare Officers, to try to find a solution. Special kitchens for the preparation of food for children have been organised in some places and there is need for constant supervision by an experienced catering officer. The addition to the staff of F.S.O. of Messing Officers will probably be of great assistance in this matter.



2. Home Visiting.

The reporting of some cases of malnutrition amongst infants has made us realise that systematic home visiting has not been carried out to the extent it should be. These cases have evidently been missed, and this may be due to the increase of movement of DPs from camp to camp. All Supervisors are stressing the importance of this work to their Assembly Centre and DP Nurses. Each infant should be visited as soon as the mother returns to the camp after confinement, and the frequency of future visits determined by the condition of the mother and child, the home conditions, and the mentality of the mother.

3. Transfers of DP families from UNRRA Camps to camps in charge of DP, DPAC Units.

The moving of families to camps run by D.P.A.C. where there are no organised Health and Welfare services, and where overcrowded conditions are known to exist, is causing much concern and lowering of morale amongst the members of UNRRA Teams working in the Field, especially the Relief Services personnel. Instances have occurred in North Rhine and Westphalen Regions, and are known to be correct, although so far written reports have not reached this HQ. One example given was that women, children and small babies were kept waiting for four hours in the rain in open trucks, while the D.P.A.C. looked for accommodation for these people, and then they were put into houses which should have accommodated only half the number.

It appears that all the efforts of Relief Services Personnel in giving the Displaced Persons in their care, the best possible living conditions, Health and Welfare services, and carrying out strict measures for the prevention of disease, are entirely wasted. The results of such hard work, which is apparent now, in the good physical and mental condition of most of the DPs will soon be lost if they are forced to live under conditions as bad as in the early days of this operation. With the resulting lowering of their morale, overcrowded conditions, and lack of adequate health supervision, we shall be faced with a Public Health problem quite as great as during last year. All nursing officers, who are working in the areas where these movements have taken place, feel very strongly that steps should be taken to prevent such occurrences happening again.

8. Plans for the following month.

1. Conference on Nursing Education.
2. Co-operation with plans for special camp for TB patients and their families.
3. Continuation of planning for Rehabilitation and Training of DP Nurses.

*Quithorne*

Zone Nursing Advisor.



*Index.*

*Noted*

*Covering letter BAOR 2/5/46  
sent to me 11/4/46*

**INDEXED**



Miss SHER, Alice

Nationality: Latvian.

Address: 5, Kluter Strasse, Detmold. (Tel: 2143).

Registered at Detmold Assembly Centre.

Date of Birth: 11/11/04.

Qualifications: Graduate of Latvian Red Cross Nursing School, Riga, 1925.

Public Health Course - Bedford College, London, 1925/26.

Babies of Empire Training Centre, London, 1926. (Four months).

Experience: 1926-27. Chief School Nurse, Latvian Red Cross, Riga.

1927-1940. Supervisor of P.H. Centres. (Matron).  
Latvian Red Cross, Riga.

1941-1944. Matron referent.  
Medical Care Department,  
Latvian Public Help, Riga.

1944-1945. Latvian Committee, Berlin.  
Matron (Nursing Advisor).

Feb. 1945-April - Nursing Advisor, Latvian Committee, Detmold.  
(Till dissolution of Committee).

Languages:

Latvian	} Fluent.
English	
German	



H15/3/10 DEE<sup>Nº</sup> 5964

20

SJH/MJM

24th July 1946.

Miss E.M. Thorne,  
Chief Nurse,  
400 UNRRA Admin. Headquarters,  
B.A.O.R.

Dear Miss Thorne,

Thank you for your letter and the photographs, which make an interesting addition to our collection.

I should be pleased to receive copies and details of the proposed revised courses - we are asked by various countries for the syllabus of courses taken with UNRRA, and it helps considerably if we have the material at hand.

Miss Mackenzie leaves for Canada on the 25th, and it has not yet been decided whether she will return to London.

With reference to the testimonials, there is an E.R.O. order No. 41, which states that such references will be issued only by the Personnel Division, although where technical personnel are involved, it will be co-ordinated with the technical branch concerned.

Yours sincerely,

F.N. Udell.  
Chief Nurse.





H 15/3/10  
400 UNRRA ADMIN. HQ.

B. A. O. R.

OUT FILE

DESPATCHED BY  
REGISTRY

July 13th. 1946. (19)

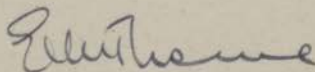
Dear Miss Udell,

I have been asked by the Regional Nursing Supervisors if it is customary to give any kind of a reference or testimonial to Nurses leaving the service of UNRRA, after giving satisfactory service. I do not think it would be of great importance to either British or American Nurses, most of whom have already their posts to return to, but I think it would be of assistance to some of the continental nurses in getting new posts in their own countries.

Would you please let me know the position, and whether such references would be given from C.H.Q. or from Zone H.Q.

Thanking you,

Yours sincerely,



Zone Nursing Adviser.



400 UNRRA ADMIN. HQ.

B. A. O. R.

July 13th. 1946.

Dear Miss Udell,

Colonel Aselmeyer is very kindly taking this note with him, as he is leaving to-day.

Thank you for your letter, we were all very sorry that you could not be present at the conference. We all enjoyed it very much, and feel that quite a good deal of work was done. You will be getting a copy of the minutes when they are completed.

I am enclosing some photographs from Team 8, Duisdorf Nurse, Miss Rittig. She is being transferred to Schleswig-Holstein region, and is a very enthusiastic worker, as you will gather from the photographs. Unfortunately, the ones of the Aide Training at Cologne are of the courses which were not approved as UNRRA training courses, owing to the plans not being submitted, but in any case, it was a good piece of work on the part of Miss Jones, and the Doctors and Nurses in the surrounding camps.

I am anxious to make a little revision of the present refresher course for Graduate Nurses, in order to give them some principles of Public Health Nursing, which is, we all feel very necessary, especially for the Polish ones. I am going up to Celle to confer with Miss Lagerstrom and Miss Cross, hoping that they can both do something on this. I would like Miss Lagerstrom to concentrate on the Public Health training of D.P's - in fact to try and co-ordinate the training in the three regions. I have discussed this with Dr. Townsend, and he is keen on the idea, but I am wondering if Miss Lagerstrom would undertake such a thing. It would mean relieving her of her Area work. I would appreciate your comments on this.

Please give my best wishes to Miss Mackenzie - I hope the refresher courses in London will be a great success.

With kind regards, and greetings from the three Regional supervisors who were at the conference yesterday,

Yours sincerely,

*Elizabeth*

P.S. We invited a D.P. Latvian Nurses to one of the sessions, together with one of the D.P. Doctors, invited by Dr. Townsend.



18

RECEIVED  
AS GENERAL

H 15/3/10

Des: NO 1616

FNU/MJM

OUT FILE

28th June 1946.

Miss E. Thorne,  
Chief Nurse,  
Medical Division,  
400 UNRRA Hq.,  
B.A.O.R.

Dear Miss Thorne,

I have to acknowledge with thanks the Minutes forwarded by Miss Peddie, which have been read with interest in the Health Division here.

I would also like to express officially on behalf of the Health Division, ERO, our pleasure in welcoming you to your new duties. You know, I am sure, that you have our sincere good wishes. If there is anything we can do to help or advise you in any way, please do not hesitate to ask, as we shall be delighted to assist in every way we can.

Yours sincerely,

F.N. Udell.  
Chief Nurse, ERO.





Copy

Original on H 7

Health Registry

(14)

HEALTH DIVISION : WEEKLY STAFF MEETING

20th June, 1946.

PRESENT:

- Col. Aselmeyer
- Gen. MacSheehy
- Dr. Stuart
- Dr. Coigny
- Dr. Marc Daniels
- Dr. Smith
- Dr. Hadaway
- Miss Udell
- Miss Erickson (USPHS Nurse - enroute to re-assignment U.S. Zone, Germany)

1. Col. Aselmeyer welcomed Miss Erickson and advised the group that he and Dr. Coigny were leaving for CHQ, Arolsen, Germany, in the morning to discuss the 3rd Quarter budget insofar as it affects medical services and changes in the appointments and duties of medical and ancillary staff.
2. The Director General's Nurse Training Programme. Miss Udell reported that implementation of the plan was progressing. Following the conference last week Miss Gochanour is completing her itinerary. Miss Kerze has returned to Yugoslavia. Miss Haines from ERO is going to Greece. It has been agreed that the candidates from Greece and Austria will take their training in the U. K. Miss Norena McKennie from the British Zone, Germany, is to be brought to ERO to assist in working out further details of the plan.
3. The Treatment of Tuberculosis among D.P.'s in Germany. Dr. Marc Daniels is to pay a short visit of inspection to Germany to gain first hand knowledge on this topic and to convey information regarding facilities in Poland for the treatment of D.P. returnees who have tuberculosis.
4. Plague in Malta. Dr. Stuart advised that several cases of plague had occurred recently in Malta. The situation is being carefully watched. No considerable spread is anticipated.

copy  
H 15/3/10

A. J. Aselmeyer, M. D.  
Col. USPHS  
Deputy Director of Health

20th June, 1946

part inclosed



400 UNRRA ADMIN. HQ.  
B.A.O.R.

12th June, 1946.

H 15/3/10

16

To : Miss F.N. Udell, *ack 28/6-*  
Chief Nurse,  
UNRRA European Regional Office,  
170A, Great Portland Street,  
LONDON, W.1.

From: Ruth Peddie,  
Secretary,  
Medical Division,  
400 UNRRA HQ,  
B.A.O.R.



I enclose herewith copy of Minutes of Meeting of Team Nurses held at Osterode on 3rd May, mention of which was made in Miss Creelman's letter to you of 8th June.

As I believe Miss Creelman will be in London for a time I am sending on her personal mail to you and would be grateful if you would kindly arrange to have it delivered to her.

*Ruth Peddie*

E/s.

Acknowledge to Miss Thorne, Chief Nurse, the Minutes forwarded by Miss Peddie and —  
" I would also like to express officially on behalf of the Health Division E.R.O. our pleasure in welcoming you to your new duties. You know, I am sure, that you have our sincere good wishes. If there is anything we can do to help or

P.T.O.



advise you in any way please do not hesitate  
to ask, as we shall be delighted to assist  
in every way we can."



COPY/.

To:- (1) All Team Nurses UNRRA  
(2) Representatives of Voluntary Relief Societies  
(3) Miss Cross D.N.S.

16/5/1946

From:- Miss Fr. Pearl,  
Field Nursing Supervisor  
F.S.O. HQ 5 Div (South)

The following are the minutes of a meeting of Team Nurses held at OSTERODE on the 3rd of May 46 at 1430 hours.

Miss Pearl was in the chair.

Present were: Team Nurses :- Miss Clarenbeaux, Miss Fagan, Miss Jorgensen, Miss Jensen, Miss Kelly, Miss Lygbaek, Miss Pennings, Miss Petersen, Miss Pncin, Miss Van der Schans.

#### Conference

It was proposed to hold our conferences monthly on the first Friday of each month, and special conferences to be called during the month if indicated. It was emphasised that the purpose of these conferences could only be of value if decisions arising out of the meetings were translated into action at Team level.

#### Repatriation.

- (A) Preparation for DPs at Team level - Reports are still being received from transit centres that DPs are arriving who are unfit for travel, and with DP 2 cards not properly completed. The nurse must assist the Dr. that the final inspections are made carefully and to check all DP 2 cards to see that the immunization and the medical records are properly filled in.
- (b) In addition to the medical certificate and the DP2 Cards, a new form "Repatriation Transport Report" will be filled in by the Team, listing the total numbers being repatriated and breaking the numbers down into the expectant and nursing mothers group, children by age group. On this form carried by the UNRRA Nurse or Doctor all cases of sickness or illness occurring during the trip will be recorded. This will be handed to the UNRRA reception M.O. at the transit camp. The nurse should make it clear to the appointed coach leaders that all cases requiring medical attention should be reported to the medical staff on the train, at the train stops.
- (c) It was noted that it is Mil.Gov's responsibility to provide latrine buckets for the wagon cars for use of the children, two jerricans of water per car, sandbucket in case of fire, and hurricane lamps for lighting purposes, and that it is the team's responsibility to request these and to check them at the entraining points.
- (d) The Nurse can assist the Director and the doctor in checking the condition of the trains and the latrines, and reporting on their condition to the Director.

(e)/



- /(e) Miss Pearl reported on the outcome of a Field Nursing Supervisors' conference held in Wunstorf on the second of May where it was decided that it was necessary for an UNRRA Nurse or doctor to accompany the DPs only on the journeys over 4 hours, the nursing sides being sufficient for the short journeys where the numbers are less than 400, unless special circumstances warranted an UNRRA nurse being sent.
- (f) The nurse must check with all mothers who have bottle-fed babies to make sure that these mothers make use of the facilities available at train stops for preparation formula. It was suggested that boiled water and sterile bottles be made part of the first aid kit for bottle feeding if the need arose.
- (g) Miss Pearl reported that arrangements will be made to repatriate the sick by ambulance train from Bad Rehburg - special provisions will have to be made for accompanying mental cases as far as BAD REHBURG.

#### Rehabilitation.

- (a) Wards Aides Course. - The need for establishing short courses of training for DPs in camp was felt, to take care of those girls in the camp who are interested but who could not get into the regular nursing aides course. These courses would be very simple ones and would take the form of demonstration of elementary nursing techniques, rather than intensive theoretical study. Miss Pearl promised to send an outline of the teaching material for these courses, and she recommended that the names of girls making a good showing in the camp courses should be sent in for the nursing aides course.
- (b) Nursing Aides Course. These courses will continue to be given at Little Druthe DP Hospital in Brunswick. The Team Nurse should be on the outlook for suitable candidates, and send in the application forms to the F.S.O's office, as in the past.
- (c) DP Qualified Nurses. - It was suggested that the team nurses keep in close touch with the DP qualified nurses in their Assembly Centres for the purpose of preparing them to take over the duties of the UNRRA Team Nurse when UNRRA steps out of the picture. It is expected that the non-repatriables will be aggregated into national communities, and it is hoped that they will be self sufficient to a large extent, and that they will be serviced by their own peoples. Team Nurses can help in the rehabilitation programmes for nurses by arranging regular meetings with the DP graduate nurses in their camps, acquainting them with their programme and by giving them more responsibilities in the camps. It is hoped that refresher courses for these DP qualified nurses will be held in the near future. It is possible that when the nurses aide course underway at Little Druthe is completed, a refresher course for qualified nurses will be instituted.

#### TBc. Control and Casefinding.

- (a) The Team Nurse must know of all cases of TBc in camp as well as their families and close contacts, so that she may assist the doctor in the supervision, and in order to control the spread of this disease. Arrangements should be made to have all new cases, and cases returning from hospital, reported to her, so that she may follow up their care.
- (b) The nurse can assist the doctor in TB control by teaching the patients of value of early hospitalisation, and where refused she should arrange the isolation of the active case in the camp in as suitable accommodation as possible, to limit infectivity and spread of infection to others.
- (c) All TB cases and close contacts should receive regular medical supervision and X-ray examination. The nurse can further assist the doctor in trying/



/trying to find the source of infection among the DPs in the camp, who may be an active case of TB that has not been reported to the camp doctor or does not suspect that he has the disease.

- (d) The nurse should train and educate the patient and family with regard to care of the patient and nature of the disease.

#### Supervision of DPs in Hospitals.

It is still felt that DPs in German civilian hospitals are not all receiving supervision, as cases are still overlooked when they have been admitted by camp doctor or a German doctor, or have come from camp outside teams supervision. Furthermore follow up these DPs when discharged from hospital was not being done.

Miss Pearl reported that the following procedure has been worked out by the District Medical Officer and District Nursing Supervisor.

- (a) Responsibility for supervision of certain hospitals containing DPs to be that of particular Team appointed regardless of camp or origin, and will be supervised by that Team appointed.
- (b) The FSMO will arrange for these particular hospitals to notify the team doctor concerned at intervals, not more than one week of all DPs in hospital during that period, giving name, number, DP Camp and Team, date of admission and discharge, and diagnosis, and the names of DPs discharged during that period.
- (c) Admission forms should be used by all teams to accompany the patient to the hospital, a copy of this form being retained in the M.I. room. These admission forms should return to the camp with the discharged patient, and should be handed to a person nominated by the M.O. This should be used by the nurse for follow up work.
- (d) As double check on DPs sent to hospital under another Team's supervision the Team responsible for supervision of this hospital should be notified, and this Team in turn should notify the Team from which patient originated when he is discharged. This avoids duplication of visits to hospitals and prevents confusion of both patient and German authorities that would arise if more than one UNRRA doctor, nurse or welfare officer were to visit.

#### Flying Squads.

The Team nurses were informed that the Flying Squads were leaving the area at the end of this week, and would not be returning. They would postpone their departure if the Team doctor needed their services for a short period. The nurses were asked to advise their doctors.

#### District Routine Orders.

The Team Nurses were asked to read the D.R.Os carefully and regularly for general information on policy etc. and for specific medical orders relating to their work.

#### Children's Cards.

It was pointed out that these children's cards issued from the medical office for physical examinations could only be useful if the results of the examinations were carefully and thoroughly recorded. Any special findings and recommendations should go under "special notes" and the results of specialist examination or treatment should be noted in the same way. These cards should be used to follow up children requiring special attention and care.

Baby/



Baby Scales.

Teams 285 and 804 are in urgent need of baby scales, and all teams nurses were asked to make enquiries in their area as to the possibilities of obtaining these.

Education of School Teachers.

During the mass examination of the children, it was found that the average school child had poor physique and poor posture.

Miss Pearl stated that she hoped to organise lecture demonstrations, in conjunction with Miss Runhill, on health and physical training to be given to DP school teachers, so that they would be better informed on health and better equipped to teach the children in good health habits, and corrective exercises. They also will be able to pass this information on when they return to their own countries.

a/ FRANCES PEARL.

Field Nursing Supervisor.

for Brigadier Troup  
F.S.O. 5 Div.(South)



400 UNRRA ADMIN. HQ.

B. A. O. R.

5th June, 1946.



Miss F.N. Udell,  
Chief Nurse,  
UNRRA European Regional Office,  
170A, Great Portland Street,  
LONDON, W.1.

INDEXED

Dear Miss Udell,

Enclosed is my monthly report for May. You will notice that our Nursing personnel is slowly decreasing. We have a very good surplus yet however.

I am quite confident that the refresher course which is being planned for the qualified nurses will be an extremely interesting and valuable project. A copy of this course is enclosed.

I am meeting Miss Lindsay and her Supervisors tomorrow to make the final arrangements for the change of personnel in Schleswig-Holstein Region.

Miss Mackenzie's report shows the number of Aides who have been trained to date. It has been my plan to ultimately have two centres continuing for Nursing Aide training, one Baltic, one Polish, and two centres for refresher courses for graduated nurses, one Baltic and one Polish. The Sister-Tutors who have been suggested for these courses are Miss Reid and Miss Masiewicz for the qualified nurses and Miss Stockholm and Miss Lazecko for the Nursing Aides. I think that these four centres should take care of the educational and rehabilitation programme for nurses and Nurses' Aides.

Miss Mackenzie and I have discussed her position here. She has concentrated on the training aspect but now that we do not need to organise new centres and we know the quality of instruction which is being given at the above mentioned, it does not seem that Miss Mackenzie's position is any longer justified. She has had some responsibility in relation to Hospitals but as it is working out, this is being assumed more and more by the Regions and I think rightly so. We have also discussed the matter with Dr. Townsend and he agrees. Consequently, as you already know, Miss Mackenzie has submitted a request for re-assignment. I am not recommending that the Budget line for her position be filled.

I am enclosing copies of Minutes of Meetings which Miss Lagerstron and Miss Pearl held with Team Nurses. These Meetings with the Team Nurses have certainly proved most interesting and valuable.

I am also enclosing rather an amusing article which is a speech given by Miss Heaulme. In our country we would certainly not agree with her technique in going about the immunisation programme. However, it did secure results and that is the important thing!

Although I personally feel some sadness in leaving the position here, I am quite confident that there will be no loss in the efficiency of the nursing service. Indeed, I am almost certain that there will be continued improvement.

Yours sincerely,

*Lyle Cushman*  
Zone Nursing Advisor.

E/s.



4th June, 1946.

To : Dr. E. Townsend,  
Chief Medical Officer.

From: Miss L. Greenman,  
Zone Nursing Advisor.

Subject: Report for May, 1946.

1. Personnel.

a) The Nursing Staff as at 31st May is as follows:-

U.K .....	25
U.S .....	6
Canadian .....	13
Australian	
& N.Z. ....	9
French .....	13
Belgian .....	33
Dutch .....	19
Danish .....	42
Polish .....	1
Luxemburg .....	1
Swiss .....	1

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b) The Staff was reduced by seven as follows:-

1. Five resignations.
2. Two transfers to the French Zone.

c) One nurse returned from Canada where she had gone on compassionate leave.

2. Field Activities of Zone Nursing Advisor.

- a) Attended meeting of Field Nursing Supervisors at Wunstorf.
- b) Visited Oldenburg Field HQ.
- c) Visit to Hahn Hospital to see the Nursing Aide group.
- d) Visit to Little Drutke Hospital to see the Nursing Aide group.
- e) To Wunstorf to see Italian Repatriation train.
- f) Visit to Hannover Region HQ.
- g) Visit to Celle HQ for conference with Miss Cross and Miss Lagerstrom.
- h) Visit to Lubeck Field Area HQ and Schleswig-Holstein HQ.

3. Regional Activities.

In all the Regions the Nursing Supervisors are making what plans they can for the delegation of their responsibilities, in so far as it is possible, to DP nurses. In the Schleswig-Holstein Region meetings of all DP qualified nurses have been planned. It is the idea that at first there will be a general meeting to present to them the UNRRA plan for continuation of the Nursing Service for the hard core group; there will then be a series of lectures in the Assembly Centres.

Health/



/Health education work is being continued on a high standard.

Regular meetings of Team Nurses are being held by the Field Nursing Supervisors. This is maintaining their interests and making every field nurse feel that she is contributing a very worth-while service to the DPs.

Field Nursing Supervisors are making arrangements for the supervision of the nursing care in hospitals, for which UNRRA has accepted responsibility for medical or nursing supervision, by arranging to visit the hospital themselves or by delegating this responsibility to a Team Nurse whom she has made her deputy for this purpose.

#### 4. Special Activities and Comments.

In preparation for a Zone Conference on the rundown of UNRRA personnel, a tentative plan was worked out whereby it was considered possible to reduce the UNRRA Nursing Staff to a maximum of 50 nurses by the end of October 1946. This plan of reduction of UNRRA Nursing Staff was made with two objectives:-

- a) To rehabilitate as quickly as possible the DP qualified nurses and having them assume responsibility for the Nursing Service to their own people.
- b) To release UNRRA nurses who have been recruited from countries in which there is at the present time a very desperate shortage of nursing personnel.

It seems quite unjustified to retain nurses in this operation to do work which might be done by the DPs themselves, when our own countries have not sufficient personnel to staff hospitals and provide nursing personnel for other health purposes.

There are in the British Zone some 280 qualified DP nurses. In addition, 260 Nurses' Aides are giving assistance in Assembly Centres. Of these Nurses' Aides, 151 have been given a six weeks' nursing course under UNRRA auspices. It is quite realised that the DP staff would not be able to assume full responsibility but with supervision from a limited number of UNRRA personnel, it is considered that an adequate Nursing Service could be maintained. However, it was stated at the Conference that no more DPs could be employed as Class II UNRRA employees. This will be a severe handicap for our proposed scheme for the Nursing Service. We cannot expect the DP nurses to assume the responsibility we would like them to nor can we have the same control over them if they are not given the recognition required by making them Class II employees. This statement is made on experience in the field throughout this past winter.

The training of Nursing Aides is being continued and it is expected that three such centres will be in operation during the next month and possibly a new centre will be opened in the North Rhine region. The teaching centre at Wentorf was closed since it is expected that this Camp will soon be evacuated. As stated above, 150 Nursing Aides have received six weeks' training. Of these 56 are Baltics, 83 Polish and 12 other nationalities.

The initial plans have been made for a refresher course for DP nurses. This is to start for the Baltic group and the centre for them will be in the Latvian Hospital, Lubeck, with Miss Reid as Sister-Tutor. Miss Mackenzie, Deputy Zone Nursing Advisor, has prepared an outline of the course. It will be of ten weeks' duration, the first eight weeks being in hospital and the last two emphasising the Public Health aspects in the Assembly Centres.

Word has been received that Miss Lindsay, Nursing Supervisor, Schleswig-Holstein Region, is required for the China Mission. Since the plans are that/



/that this Region will have a very rapid rundown of personnel, it has been recommended that Miss Lindsay be released to proceed to China.

Miss Stockholm, Sister-Tutor in Lubeck, was involved in a motor accident which resulted in her receiving severe facial injuries. She was sent to her home in Denmark where she is convalescing in a hospital in Copenhagen.

*Lyle Creelman*



TO: Miss Lyle Creelman, Chief Nurse, B.O.Z.  
 Miss Myrtle T. Cross, Nursing Supervisor, Hannover Region.  
 Miss Winifred Harnett, Field Nursing Supervisor, Oldenburg.  
 Miss Frances Pearl, Field Nursing Supervisor, Osterode.  
 Miss Lillian Rankin, Field Nursing Supervisor, Wolfenbittel.  
 Miss Helen Gleason, Field Nursing Supervisor, Osnabruck.  
 Miss Edna Osborne, Field Nursing Supervisor, Hannover.

The following are the minutes of the meeting of the Field Nursing Supervisors, Hannover Region, held on Thursday 2nd May in Baronial Hall Mess, Wunstorf. The meeting was called to order at 10.30 a.m; with Miss Cross in the chair. Miss Creelman and all six Field Nursing Supervisors were present.

Miss Creelman read a letter from Miss Uddell appressing appreciation for the courtesies shown her during her visit to the British Zone.

Dr Macdonald, Senior Medical Officer, Hannover Region, spoke on the following points:-

1. Nurses Aide Course:- He complimented this effort in that it was a definite step toward the re-establishment of the self respect of the DPs.
2. Repatriation:- The nurses will have a great responsibility in the preparation for, and during transport. He gave examples of the arrival at transit camps of repatriates who had been well prepared for the journey in their camps. When the time comes to move the sick, arrangements will need to be made for accompanying them to the entraining point which will probably be Bad Rehburg. Nurses' aides could not be sent with mental cases of, if sent, should have male escort.
3. Hospital Policy:- In category 1 and 2 hospitals administrative and welfare personnel will be placed. The question of the people who are placed in the hospital reporting only to their own technical supervisor would create a problem and Dr Macdonald suggested that this personnel would have to report to the F.S.M.O. making sure that Medical Officer, Welfare Officer and Nurses all work together as one, in this program. Any DPs in hospital wherever they are from and whichever they come, should be the responsibility of one Medical Officer. Therefore each Medical Officer and Nurse might have the responsibility of patients who do not come from their own camps. The F.S.M.O. should plan with hospitals admitting, to be notified of all admissions and all discharges. The DP doctors in the camp should each day report to team Medical Officer the list of admissions to hospital, and accurate and up to date records should be kept at team level. DPs who go to hospital should never feel that UNRRA has no further interest in them. Plans for supervision and records should be worked out so there will be a minimum of administrative work.  
 The selection of personnel for the hospital positions should be the responsibility of the Relief Services Committee.  
 The Category 3 hospitals should notify the Team Medical Officer at least twice a week regarding admissions and discharges.  
 At this point a rather lengthy discussion was held with all participating, regarding the preparations and use of forms for notifications. Two types of information are needed:-  
 (a) a written case sheet regarding each case.  
 (b) also a reporting of numbers of DPs in hospital, in order to follow up those DPs who manage to get hospital admissions on their own initiative.



Miss Greelman and several others suggested that a form be prepared to give to the hospitals, for the purpose of reporting to the teams.

The need for followup of VD patients was stressed, since it had been found that the German Hospitals were keeping such patients as long as three months because they were not assured of their return for treatments when they released them. The question of a team nurse visiting her own patients, when another nurse has been assigned the responsibility of the hospital in which they are was discussed and it was agreed that this should be discouraged because:-

- (a) it would be confusing to the German staff.
- (b) the team nurse should not take time from her other work to visit, when the need was being taken care of.
- (c) the patient would tend to discuss matters more fully with her own nurse, and ignore the one assigned to the post.

Miss Greelman raised the question as to what should be done if the nurse found that the hospital staff was inadequate to take proper care of the patients.

Miss Gleason reported that she had successfully handled such situation by going to Mil Gov and to Kreis Auf.

It was suggested that the team nurses should report to the F.N.S. and 2 nurses go to investigate the situation before definite recommendations to Mil Gov were made.

There apparently is no shortage of German nurses, but the hospitals were having difficulty in billeting nurses.

Miss Rankin raised the question as to what the team nurse visiting the DP in the German Hospital should be responsible for.

Dr Macdonald said he would like to see the duties of the F.S.M.O. and F.N.S. outlined jointly rather than to separate responsibilities.

Miss Greelman said she would try to send some definitions from Zone regarding the details of nursing supervision of technique etc.

Dr Macdonald said he would write a routine letter regarding duties of nurse and doctor in relation to care of DPs in German hospitals, and also regarding forms to use.

The question that consultation regarding hospital nursing from Zone level would be required, was raised by Miss Greelman. Miss Mackenzie is to act as consultant on call from Corps level. Miss Cross will consider the needs regarding hospital nursing program and will consult with Miss Greelman. It might be necessary to have a consultant on hospital nursing within 30 Corps area.

Miss Greelman also talked about repatriation, explaining that the term 'hard core' referred to the people we are going to have left who cannot be repatriated or who do not wish to be repatriated. It is expected there will be a minimum of 150,000 and this number will include diassident Poles, Baltics, Jews and Stateless.

We need to plan to make these people self sufficient, attempts are being made to get Mil Gov to aggregate these people by nationality groups. In nursing, we should plan to prepare DP nurses to assume the duties for care of their own people. A tentative plan is that there shall be 1 public health nurse, 2 hospital nurses and 2 nurses aides for each community of about 2,500 people.

Registration for employment will soon be started in the camps. It has been recommended that it be carried out in the following order:- Baltics, Yugoslavs, Jews, Stateless and lastly for dissident Poles. In this registration some will register as nurses and these will need investigation by some qualified person to determine their status in the nursing profession. There will probably be some nurses of each national group to help to do this. When these nurses start to work they will need close supervision, which should provide challenging work to UNRRA nurses. Two things need to be done in this program namely:-



- (1) Encourage these peoples to cease thinking of themselves as DPs.
- (2) Give them more responsibility.

The question of how to get an A or B nurse to replace a C nurse was discussed. It was decided that this could only be done in the usual manner of requesting transfer and giving proper documentation.

After lunch in Baronial Hall, Dr Macdonald read the letter he had drafted regarding hospital forms.

Miss Cross stressed the need for each UNRRA nurse to be preparing someone to take her place on case of sickness, transfer, leave or removal. Team nurses should be preparing DP nurses to take their places by bringing them into the entire health program.

It was announced by Miss Cross that there are two courses for nurses aides at present, one which is at Little Drutte Hospital and the other at Hahn. Each course serves two areas so all areas are covered with the exception of Hannover and Celle.

The outline of the course for ward aides and duties was given out with the recommendation that these plans be used to take care of the girls in the camps who are interested but could not get into the regular nurses aide course.

Repatriation:- A brief summary of the procedure at Hesslingen was ----- given. Miss Rankin told of the setup in the Brunswick area transit camps. Miss Gleason who had travelled with a transport of repatriates to Hesslingen, and also to Lubeck stressed the need of a more detailed examination of the people before they leave their camps. She also reported on the dirty condition of the trains and the poor latrine situation and made the following suggestions:-

- (1) that the numbers in each age group be known in order to report this information to feeding on arrival and,
  - (2) that a leader for each coach be appointed, who would report for his or her passengers to the medical service on the train.
- The trains often stop in places where it is impossible for the people to get off, and to the coach where the nurse is.

The factors to decide whether or not an UNRRA nurse should accompany the transport are:-

- (1) length of journey, if over 4 hours one should go.
- (2) number of children.
- (3) special problem cases.
- (4) DP graduate nurse can be sent if she can be properly briefed.

The Field Nursing Supervisors discussed the nursing strength and need for personnel in their areas. Miss Gleason asked if an UNRRA nurse could be assigned to a Transit Camp where there is a DPACS team in charge.

Miss Cross expressed the appreciation of the group to Miss Creelman for attending the meeting. She also welcomed Miss Osborne as Field Nursing Supervisor in the Region, this being the first meeting of Field Nursing Supervisors since she had taken over the duties of that position.

Miss Cross informed the group that Miss Edna Osborne would be in District HQ to relieve for her during her leave period commencing on 6.5.46.

The meeting adjourned at 3.30 p.m.

Minutes taken by Miss Margaret Lagerstron.



UNRRA ADMINISTRATIVE HEADQUARTERS

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400 UNRRA HQ,

B.A.O.R.

3rd May, 1946.

To : Dr. E. Townsend,  
Chief Medical Officer.

From: Miss L. Creelman,  
Zone Nursing Advisor.

Subject: Report for April, 1946.

1. Personnel.

(a) The Nursing Staff as at 30th April is as follows:-

U.K.....	25
U.S.....	6
Canadian .....	14
Australian	
& N.Z. ....	9
French .....	15
Belgian .....	35
Dutch .....	20
Denish .....	44
Polish .....	1
Swiss .....	1
Luxemburg .....	1
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(b) The staff was reduced by nine as follows:-

1. Five resignations.
2. Two referred for re-assignment.
3. One exchange to French Zone.
4. One terminated as surplus on basis of unsatisfactory service.

(c) One Nurse recalled to Canada and granted compassionate leave.

(d) The nurse who was assigned to the Infirmary at Spenge has been assigned to a Team. A Nursing Aide has been engaged for the Infirmary.

(e) There are two Class II nurse employees, and it is anticipated that this number will be steadily increased with the organization of the service for the "hard core."

2. Field Activities of Zone Nursing Advisor.

The Field activities were somewhat reduced this month due to the Easter recess and an absence of one week on duty in London.

- (a) Visit to 8 Corps HQ.
- (b) Visit to Malente Children's Home 8 Corps.
- (c) Visit to Celle Field Supervisory HQ.
- (d) Observation of programme at Hesslingen Transit Camp.
- (e) Conference with Nursing personnel at Glynn Hughes, Hospital, Belsen.
- (f) Attended combined meeting of Field Supervisory Medical Officers and Field Supervisory Nurses at 30 Corps HQ.
- (g) Attended meeting of Field Supervisory Nurses at 30 Corps HQ.
- (h) Visited Polish Hospital at Salzotten with Liaison Officer of Voluntary Societies.



### 3. District Activities.

- (a) Repatriation continues to be a major activity for the nurses in the field. An UNRRA nurse is accompanying each train to the transit camps. In all cases possible an effort has been made to recruit "aides" for the journey from among the repatriates as this obviates the necessity for providing transport back. An additional nurse has been added to the staff at Lubeck and in all camps the services of an increased number of nursing aides have been enlisted. From observation and reports the nursing service in the repatriation programme is functioning very smoothly and efficiently.
- (b) The Field Nursing Supervisors have been active in making plans for the repatriation of Italian sick. They are also ready to assist in the repatriation of Polish ill when trains are provided.
- (c) The nursing service in German and DP hospitals which are looking after DPs is causing some concern. Several requests have been received for the services of a full-time nurse to go into many of these hospitals to re-organise the nursing so that better care will be given the patients. The Field Nursing Supervisors and the Team Nurses who will be responsible for the supervision of these hospitals do not feel they have the time to give the initial assistance which will be required. In many hospitals, also, the rations available for the German nursing staff are so low as to make it impossible to expect to maintain even a minimum standard of nursing service.
- (d) The regular Assembly Centre nursing programme is being maintained and in general the standard of nursing service is improving. This is due to the continuous teaching and guidance on the part of the supervising nurse and also to the fact that many of the Category "C" nurses are leaving.

### 4. Special Activities and Comments.

Two teaching centres for the nursing aides have been closed. One at Glynn Hughes Hospital temporarily, at least until it is known what the military plans will be in regard to the occupation of Hohne Camp; the other at Meesen Kaserne, Lubeck, since it was considered that the group there could be more conveniently located in the Latvian Hospital in Lubeck. The centre at No. 3 Mobile General Hospital, B.R.C.C. will shortly be closed due to the withdrawal of the B.R.C.C. staff. Two new Centres have been opened; one at Little Drutte Hospital with Miss Masiewicz as Instructor; the other at Rahn Hospital with Miss Inger Hansen as Instructor. Miss Lazecko, who started the new centre at Wentorf and was suddenly recalled to Canada, was temporarily replaced by Miss G. Dehmann.

To date, 116 DP girls have qualified as nurses' aides. Of this number 62 are Polish and 45 are Baltics.

Contrary to an opinion expressed in the nursing report of last month it now seems evident that these courses should be continued since the number of applicants has increased and there have been several expressions of opinion as to the value of this training as a rehabilitation project. Accordingly an attempt will be made to locate another centre in I Corps to replace the B.R.C.C. Hospital at Darup, and a further centre will be looked for in 30 Corps.

The Team Nurses are planning more definite instruction in the Assembly Centres, stimulated by the fact that the existing centres cannot accommodate the number desiring to take the course.



- /(b) A request was received from some Baltic nursing aides to enter a German school of Nursing to train as nurses. This was referred to the Nursing Adviser of C.C.G. It is hoped that some arrangements can be made whereby suitably qualified DP girls who are not repatriable may enter a good school of nursing.
- (c) Tentative plans are being formulated for the organization of the nursing service for the "hard core" group. The District Nursing Supervisors are being asked to replace UNRRA nursing personnel where possible with DP nurses and where this is not feasible now to make plans for the instruction of DP nurses to assume their duties. Plans are also being made for organized refresher courses for these nurses and representatives of the national groups will be used as instructors in so far as is possible.

*Lyle Creelman*



400 UNRRA ADMIN. HQ.

B.A.O.R.

4th May, 1946.

Miss F.N. Udell,  
Chief Nurse,  
UNRRA European Regional Office,  
170A, Great Portland Street,  
LONDON, W.1.

Dear Miss Udell,

Attached is my report for the month of April.

1. You will note that the reduction in staff still seems to be going on at a regular rate. However, I believe that before the end of this month this will be accelerated. There is going to be a big Conference here on the 14th May to determine the rundown of personnel. After that date we should know what ~~0.4th~~ HQ staff there is to be, Field Supervisory staff, and the number of Field Supervisory Officers; also the number of teams, etc. This will give us something much more definite to go on than we have been able to obtain previously in relation to the rundown of our personnel.

It was interesting to receive a request from some of the Baltic Aides (incidentally, these were the Aides who were given the course at the German Hospital and we could not recognise it for the purpose of awarding our certificate) to enter a German School of Nursing. Since there is no Chief Nurse of Control Commission here with whom I could communicate, I thought that the best procedure was to ask the D.N.S. to take this matter up with the Nursing Advisor in this area. I believe Miss Appleton went to see Miss Lawson about it yesterday. We will see what the result will be in regard to these girls and then perhaps it might be possible to work out something whereby more of the Baltic group, at least, might be encouraged to do the same. We would also try to control the School of Nursing which they might select so that we would assure that they were getting the best training.



3. Miss Mackenzie's report is attached also as well as the one for the month of March which was not sent on previously.
4. You may be interested in the special report which Miss Mackenzie made on the Nursing Aides training, a copy of which is attached.
5. The statistical analysis of personnel with changes during the month are enclosed for your information.

I shall be very interested to know what happens in relation to Mrs. Rutherford if you do decide that she can be re-assigned. I am sure that this question of leave is more one of theory than of practice.

Yours sincerely,

*Lyle Creelman*

Zone Nursing Advisor.

E/s.



NURSING PERSONNELBritish Occupied Zone.

	U.K.	U.S.	Canadian	Austr. & N.Z.	French	Belg.	Dutch	Danish	Others	Total
Zone Hq	-	-	2	-	-	-	-	-	-	2
1 Corps	9	-	1	4	7	4	3	9	1 (Swiss)	38
Hannover Region	10	3	5	3	5	25	12	20	1 (Luxemburg)	82
3-H. Region	6	3	4	1	1	6	4	10	-	35
Instructors	-	-	1	1	-	-	-	3	1 (Polish)	6
UNRRA Infirmary	-	-	-	-	-	-	-	-	-	-
Total	25	6	13	9	13	33	19	42	3	163
Asst. Nurse	1	-	-	-	-	-	-	-	-	1
Class II DP Employees	-	-	-	-	-	-	-	-	3	3
Total	26	6	13	9	13	33	19	42	6	167

5th June, 1946.



## UNRRA

Team 229  
 Assembly Centre No. 2  
 Airport Diepholz  
 Telephone 519  
 (Unit Headquarters Phone 520).

16 March 1946.

Speech made in Camp "B" on March 13th, circa 600 persons present and in Camp "A" on March 14th, circa 400 persons present.

(by Nurse HEAULAGE)

Ladies and Gentlemen; I have called this meeting as a result of a conference held at Delmenhorst on March 12 by my chiefs, and in accordance with orders received from them and also the military authorities.

During the last six years of war we were fortunate enough to escape serious epidemics, but now alas they begin to appear.

We must try to avoid them. How shall we do that?

We must try to stop them by immunisation.

That is to say by vaccinating these people with the microbes of these diseases, to make the auto-immunisation.

Four serious diseases are to be feared: smallpox, diphtheria, typhus and paratyphoid.

I will give you a simple example of these four epidemics, known to be the most contagious, without using technical terms, so that you can all understand me.

I. Smallpox: is extremely contagious, and formerly it used to make many victims. Nowadays, thanks to vaccination, these are fewer. Vaccination is the only protection against this disease, which leaves permanent scars. It should be done at the age of three or four months - 11 years and 21 years, and then every ten years up to 60 years. In case of an epidemic, vaccination is obligatory.

II. Diphtheria: Now, I am speaking especially to you fathers and mothers. You have a baby who is your joy. He grows to one month, two, three months. He smiles at you and you are happy. Then he is four, five, six months old and begins trying to talk. Soon, to your delight he says "papa" "mama". Alas, no you will not have this happiness. The child chokes, struggles for breath, dies ..... He had never been immunised and died of I repeat, fathers and mothers, that is your duty to have your child immunised. Diphtheria is very, very contagious, nearly always mortal in cases that have not been immunised, and in our camps immunisation is obligatory for all children from nine months to two years.

#### Typhus "exanthématique" (?)

This contagious illness is also extremely dangerous. Death is brutal in this case. If the patient recovers there may be frightful complications, such as gangrene of the legs necessitating amputation. Therefore you must not hesitate to get the two vaccinations from 2 to 65 years.

I will now speak of a dangerous epidemic that has been spreading rapidly during "Typhus Abdominalis" or typhoid and paratyphoid.

In/



/In Poland in May 1945 there were 1.171 cases, in August of the same year, 10.628 cases, and in September 16.569 and this rate is increasing monthly.

In Germany in our Zone, 30 Corps, typhoid has started, there are actually 180 to 200 cases per week. I repeat 180 to 200 cases per week.

Fortunately for us, these cases are so far only amongst the German population; we must avoid at all costs the infiltration of this disease in our camps.

What can we do for this? One thing only; we must immunise twice, if not three times.

The situation is grave, I repeat, and we must face it. Therefore it is your duty to come to the vaccinations.

I have received from my superiors very strict orders and it is my duty to obey them and I will do so, even if I have to take sanctions; I will do so and maintain them if necessary.

The camp doctors have received orders not to sign any cards that have not the vaccinations mentioned on them, especially the TAB one.

You must be immunised against this grave illness before you return to Poland, where it flourishes.

I have worked for the EPs for a year: for months I have been with the Poles; I have a great affection for you and if you reciprocate it will respond to my call, and that will be a great joy for me.

P.S. This talk was continued by another one, on hygiene, on expectant mothers, babies, school children and camp cleanliness.

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U N R R A

Team 229  
Assembly Centre No. 272  
Airport Diepholz  
Telephone 519  
(Unit Headquarters Phone 520)

Following the conference on March 12th, when we asked to form a medical committee, I shall organise one in each camp, with the help of Welfare.

These committees will comprise:- The camp leader and his lieutenant, the male and female schoolteachers, the chief of police, the head cook, one blockleader, the Scoutmaster, one mother of many children, one young mother.

Plan of work:- Camp B Block habitations:

- 1 The block leader to be responsible for the cleanliness of the block.
2. One or two girls on each floor to distribute regularly codliver oil and vitamins to children not going to school. They must report to me on the cleanliness of the rooms, and whether there are any adults or children who are ill, and who have not reported to the Infirmary.
- 3 One or two young men of each block to be made responsible for the cleaning of the corridors and stairs.

Camp " A " :- Same methods, only applied to huts, and a more vigorous supervision by the police, for the cleanliness of the W.Cs.

Contact to be made with the Messing Officer, to try to organise a special kitchen for children from 18 months to 2 1/2 years.

The first meeting with the medical committee of each camp to take place Monday, March 19.

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3rd June, 1946.

To : Miss Creelman,  
Zone Nursing Advisor.

From: Horena Mackenzie,  
Deputy Zone Nursing Advisor.

Subject: Monthly Report - May, 1946.

1. Examination for Nurses' Aides.

Examinations for Nurses' Aides were held in two Centres.

- a) Wentorf 16/5/46. Number who received certificates - 16 - all of whom are Polish.
- b) Lubeck - Latvian Hospital - 28/6/46. Number who received certificates 18, eleven of whom are Balts, five Poles, two Ukrainians and one of undetermined nationality.

2. Total number of trained Nurses' Aides to date are as follows:

Balts	56
Poles	83
Ukrainians	7
Norwegian	1
Finn	1
Bulgarian	1
Czech	1
Undetermined	1
Total	151

3. Teaching Centres - Nurses' Aides.

Two teaching centres were closed during the month, one at the Sick Bay, Wentorf, because the Camp is closing and the other at the Sick Bay, Meesen Kaserne, Lubeck. The Aides who were in training at the latter were removed to the School at the Latvian Hospital, Lubeck to finish their course.

A third class will commence at the Sick Bay, Meesen Kaserne, Lubeck, early in June.

There will be three teaching centres for Aides in June, - one at Lubeck, one at the Hahn Hospital, Oldenburg and one at Little Drutte in Brunswick. A fourth centre is being investigated in the North Rhine Region.

4. Teaching Personnel - Nurses' Aides.

Miss Dunn has been appointed the Sister-Tutor for the class who enter the Sick Bay at Meesen Kaserne, Lubeck, in June.

Miss Lazecko will be the Sister Tutor if another centre opens in the North Rhine Region.



/5. Refresher Course for Qualified DP Nurses.

A Refresher Course for qualified DP Nurses has been prepared. Two teaching centres for this course will be opened in June, one at the Latvian Hospital, Lubeck, where Miss Reid, formerly Sister-Tutor for the Aides at Darup, will take charge of the teaching. On completion of the course for Aides at Little Drutte, Brunswick, Miss Masiewicz will assume responsibility for the teaching programme there for qualified nurses.

A copy of the course is attached.

6. Field Trips.

7/5/46 - Hahn Hospital.

9/5/46 - Little Drutte Hospital, Brunswick.

15/5/46 - Glyn Hughes Hospital, Hohne Camp.

16.17/5/46 - Wentorf.

25/5/46 - Hahn Hospital.

27.28/5/46 - Lubeck.

*Km.*



UNHRA ADMINISTRATIVE HEADQUARTERS

400 UNHRA HQ,

B.A.O.R.

1st May, 1946.

To : Miss Creelman,  
Zone Nursing Advisor.

From: Marena Mackenzie,  
Deputy Zone Nursing Advisor.

Subject: Monthly Report, April 1946.

1. Teaching Centres for Nurses' Aides.

A. Three teaching centres have been discontinued in the following places:

- (1) Glynn Hughes Hospital, Hühne Camp, 12.4.46.
- (2) The Sick Bay, Meesen Kaserne, Lübeck. The third class of Aides at Meesen Kaserne have been removed to the "School" previously occupied by the Aides at the Latvian Hospital, 27.4.46.
- (3) No. 3 Mobile General Hospital, B.R.C.C. 30.4.46.

B. Two new centres have been opened at:

- (1) Little Lutte Hospital, Hermann Goering Works.
- (2) The British DP Hospital, Hahn.

There are now four teaching centres in operation.

C. The Sister-Tutor at Wentorf, Miss Lezecko, was recalled to Canada suddenly (29.3.46) and was replaced by Miss Dahlmann.

2. Examinations - Nurses' Aides.

Examinations have been conducted at four centres during the month. In the evening following the examination suitable exercises and the presentation of certificates took place at each centre and entertainment such as dancing was also provided. The Aides at all centres reflected good teaching and also the influence of living in a refined atmosphere. The Sister-Tutors deserve credit for giving so generously of their time off duty to the Aides. On the other hand, the Aides have been most appreciative of the effort.

The examinations were conducted at:-

- (1) Lübeck - Meesen Kaserne, 3.4.46.  
(See report Lübeck 3/5.4.46).
- (2) Glynn Hughes Hospital, Hühne Camp, 12.4.46.  
(See report Belsen 9/13.4.46).
- (3) The Latvian Hospital, Lübeck, 24.4.46.  
(See report Lübeck 23/25.4.46).
- (4) No. 3 Mobile General Hospital, B.R.C.C. 30.4.46.  
(See report Darup 30.4.46 - 2.5.46).



/3. Total number of Aides qualified in the Zone: 116.

Of this number 45 are Balts and 62 are Polish and nine others. There are approximately seventy-six in training.

4. The Nursing Service Glynn Hughes Hospital, Hühne Camp.

A great deal of time was spent at Glynn Hughes Hospital during the month to ascertain and help to solve the problems of the Nursing Service. Individual conferences and Staff conferences were held and a full report of the visits and recommendations has been submitted.

(See reports 2/5.4.46)  
" " 9/13.4.46  
" " 18.4.46.

5. Field Trips and Purpose.

Hühne Camp:	2.4.46.	Progress Nursing Aides.
	5.4.46.	Re difficulty with staff member.
	9/13.4.46.	Nursing Service. Examination - Nurses' Aides.
	18.4.46.	Re recommendations of previous visit.
Wentorf:	2.4.46.	Progress of Nurses' Aides. Living conditions and teaching facilities, etc.
Ltfbeck:	3/4.4.46.	Examination - Nurses' Aides <i>at</i> Meesen Kaserne. Progress Nurses' Aides, Latvian Hospital
	23/25.4.46.	Examination - Nurses' Aides, Latvian Hospital. Progress Nurses' Aides, Meesen Kaserne.
Hahn:	25.4.46.	Teaching facilities, accommodation, etc Progress Nurses' Aides. (See report Hahn 25.4.46).
Darup:	30/4/46 - 2/5/46.	Examination Nurses' Aides, General Hospital, B.E.C.C.

*MSM*

Deputy Zone Nursing Advisor.



UNRRA ADMINISTRATIVE HEADQUARTERS

400 UNRRA HQ,

B.A.O.R.

8th April, 1946.

To : The Chief Nursing Advisor.

From : The Deputy Chief Nurse.

Subject: Monthly Report March 1946.

Teaching Centres.

There are now five teaching centres for Nursing Aides, two having been established in March and it is hoped that the preparations underway will result in another two next month.

The new teaching centres are at the Latvian Hospital in Lubeck and the new Sick Bay at Wentorf (Mil. Gov. 220). Well prepared tutors were selected but one (Wentorf) has had to be replaced because she was called home on compassionate grounds. Although replacement is difficult at a moment's notice the tutor who agreed to go to Wentorf will carry on very well.

The three original teaching centres have already admitted their second classes, and early in April will have admitted the third group.

Examinations.

The examination for the second group of Aides was held at No. 3. Mobile General Hospital, B.R.C.S. Darup, 29.3.46, when thirteen Polish young women received certificates. A total of twenty-three Aides have been trained at Darup and a third group is now in training.

Field Trips and Purpose of Trips.

Little Drutte Hospital, 8.3.46.

A conference was held on the above date to discuss Miss Masiewicz's report of her survey of the facilities provided by that hospital for the teaching of Aides. A full report has been submitted. (Little Drutte Hospital 8.3.46).

Belsen, 13.3.46.

To ask the C.M.O. and the Matron to release Miss Lazecko to teach.

Lubeck, 14.3.46.

- (1) To consult with the D.N.S. re the teaching centre at Wentorf.
- (2) Progress of second group of Aides at Meesen Kaserne and check applications.
- (3) Teaching facilities and accommodation for Aides at the new Centre in the Latvian Hospital.
- (4) To arrange with the F.N.S. re organising the procedure for the Aides in the O.P.D. at Meesen Kaserne and the Latvian Hospital.

Wunstorf/



Wunstorf, 16.3.46.

Conference with Chief Nursing Advisor, D.N.S. and F.N.S.

- (1) To obtain a Sister Tutor for a new teaching centre.
- (2) To arrange for Miss Lazecko to go to Wentorf and for her replacement at Belsen.
- (3) To consider new Matron for Belsen and to ascertain if the D.C.N. could be of assistance to new Matron.

Belsen, 18/19.3.46.

- (1) In company with the F.N.S. to discuss with the C.M.O. the deliberations of conference held at Wunstorf.
- (2) Miss Gullity selected from staff to become acting Matron.
- (3) Miss Lazecko pleased to become Tutor and instructed re teaching programme.

Cologne, 21.3.46.

Appraisal of teaching programme for Aides at the St. Elizabeth Hospital. Full reports and recommendations submitted.

Bonn, 22.3.46.

Appraisal of teaching programme for Aides at the St. Marien Hospital. Full report and recommendations submitted.

Darup, 25.3.46.

- (1) Progress of second group of Aides.
- (2) Three new procedures added to teaching programme by request of Sister Tutor.

Hahn Hospital, Hahn. 27.3.46.

The F.N.S. accompanied the D.C.N. to Hahn Hospital for the purpose of observing all facilities necessary for conducting a teaching centre for Aides. Complete report and recommendations have been submitted.

Darup, 28/31.3.46.

For purpose of examining the second group of Aides.

*Anna Madsburg*

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## UNRRA ADMINISTRATION HEADQUARTERS

400 UNRRA HQ.,

B.A.O.R.

29th April, 1946.

TO : Miss Creelman,  
Zone Nursing Advisor.

FROM: Miss Mackenzie,  
Deputy Zone Nursing Advisor.

Subject: Report on Nurses' Aides Training.

This report is as of Saturday, May 4th.

There have been altogether seven teaching centres, viz:-

8 Corps - 3	}	Lubeck 2
		Wentorf 1
30 Corps - 3	}	Belsen
		Hahn
		Little Drutte
1 Corps - 1	)	No. 3. Gen. Hospital, B.R.C.S.

By Saturday, May 4th, three centres will have closed, leaving four teaching centres in operation, viz:-

8 Corps - 1	)	Lubeck 1, leaving 2 centres.
30 Corps - 1	)	Belsen, leaving 2 centres.
1 Corps - 1	)	No. 3. Gen. Hos. B.R.C.S. leaving 0 centres.

Remaining teaching centres are:-

8 Corps -	Latvian Hospital, Lubeck. Sick Bay, Wentorf.
30 Corps -	Hahn DP Hospital. Little Drutte

Total number of Aides who have completed course = 116

Total number of Aides who have completed Course according to nationality:-

Balts	45	}	Estonian = 4
			Lithuanian = 15
			Latvian = 26
Poles	62		
Ukrainians	5		
Norwegians	1		
Finns	1		
Bulgarians	1		
Czech	1		

116.

Approximate/



/Approximate number in training = 76

8 Corps = 36 of whom 22 Poles

11 Balts

} Estonian 4  
} Latvian 5  
} Lithuanian 2

2 Ukrainians

1 undetermined

30 Corps = approximately 40. Mostly Poles.

8 Corps

Total number who completed course = 48 (3 classes).

Nationality: Total number of Balts. 33 } Estonians 4  
} Latvians 18  
} Lithuanians 11

" " " Poles 8

" " " Norwegians 1

" " " Finns 1

" " " Ukrainians 4

" " " Bulgarians 1

48.

Total number in training = 36 (2 teaching centres)

No. Poles in training

22

" Balts " "

11

} Estonian 4  
} Latvian 5  
} Lithuanian 2

" Ukrainians in training 2

" undetermined in training 1

30 Corps

Total number who completed course = 32.

Nationality: Total number of Poles 19

" " " Balts 12

} Latvian 8  
} Lithuanian 4

" " " Ukrainians 1

32.

Total number in training = 19 + ? Approximately 40

Hahn Hospital } Applications not in.  
Little Drutte }

1 Corps

Total number who completed Course = 35

Nationality: Total number of Poles 34

" " " Czech 1

35.

(Sgd) Norena Mackenzie.



NURSING PERSONNEL.British Occupied Zone.13

	U.K.	U.S.	Canadian	Austr. & N.Z.	French	Belg.	Dutch	Danish	Others	Total
Zone HQ	-	-	2	-	-	-	-	-	-	2
1 Corps	9	-	1	4	8	5	3	10	1 (Swiss)	41
30 Corps	8	3	5	1	5	22	13	21	1 (Luxemburg)	79
8 Corps	6	3	4	1	2	6	4	10	-	36
Holme	2	-	1	2	-	2	-	-	-	7
Instructors	-	-	1	1	-	-	-	3	1 (Polish)	6
UNRRA Infirmary	-	-	-	-	-	-	-	-	-	-
Total	25	6	14	9	15	35	20	44	3	171
Asst. Nurse	1	-	-	-	-	-	-	-	-	1
Class II DP Employees	-	-	-	-	-	-	-	-	2 (Polish)	2
Total	26	6	14	9	15	35	20	44	5	174

30th April, 1946.



NURSING PERSONNEL, UNRRA, B.O.Z.

30th April, 1946.

Change of Assignment.

<u>Date</u>	<u>Name</u>	<u>Nationality</u>	<u>To:</u>	<u>From:</u>
1.4.46	ANTOINE, C.R.E.	Belgian	Belsen Hospital.	A.C. 30 Corps.
1.4.46.	DAHLMANN, Gerda	Danish	Instructor, 8 Corps.	A.C. 30 Corps.
9.4.46.	HANSEN, Sina	Swiss	A.C. 1 Corps.	Infirmary, Spenge.
12.4.46.	WILLART, J.	Belgian	A.C. 30 Corps.	Belsen Hospital.

Newly Deployed.

N O N E.

Resignations, etc.

<u>Name</u>	<u>Nationality</u>	<u>Date of Departure</u>	<u>Reason for Departure</u>	<u>Assignment</u>
REGIBEAU, E.	Belgian	10.4.46.	Resigned (ill health)	30 Corps A.C.
DELHARE, S.	Belgian	10.4.46.	<i>Reassigned to 7 zone</i> Terminated as surplus.	30 Corps A.C.
DE CONINCK, M.	French	15.4.46.	Resigned.	8 Corps A.C.
KEYZERSWAARD, C.	Dutch	16.4.46.	Terminated as surplus.	Glynn Hughes Hospital
RUTHERFORD, L.	Canadian	29.4.46.	To E.R.O. for reassignment.	Instructor.
MOLAN, Mrs. L.	British	8.3.46.	Resigned.	1 Corps A.C.
RIFFIN, D.I.	British	30.4.46.	Resigned.	30 Corps A.C.
VAN DETH, D.	Dutch	16.4.46.	Resigned.	30 Corps A.C.
WINTERSDORFF, M.	French	18.4.46.	Exchange to French Zone.	1 Corps A.C.



UNRRA ADMINISTRATIVE HEADQUARTERS

400 UNRRA HQ,

B.A.O.R.

5th April, 1946.

RECEIVED

9 APR 1946

U. N. R. R. A.  
MAIL UNIT

Miss F.N. Udell,  
Chief Nurse,  
UNRRA European Regional Office,  
170A, Great Portland Street,  
LONDON, W.1.

Dear Miss Udell,

I am enclosing a copy of my Report for the month of March, as submitted to Dr. Phillips.

We are starting a third group of Nursing Aides at Darup but since it is closing on the 15th May, it will be for a shorter period. However, we feel that Miss Reid will be able to manage the instruction. It would seem now that we have about exhausted the material for good Nursing Aide classes, at least as far as 1 Corps is concerned. We hope to have two more going very soon in 30 Corps and have started another one at Wentorf in 8 Corps. Miss Lazecko was to conduct it and we are hoping very much that the second cable reached her in time and that she will be returning to complete this course.

The present course will be the last one to be completed at Belsen since that Hospital will very shortly have to be turned over to the Military. As you know, we are rather concerned about the nursing service in Belsen. On closer investigation we feel that there are a great many factors which make it very difficult from the nursing point of view and we decided that we would not be justified in asking Miss Reid to give up the teaching which she very much enjoys to go and try to bring about some improvement at Belsen. Dr. Wheatley is leaving very soon to be District Medical Officer in 1 Corps as Dr. Harper-Nelson is leaving.

I am also enclosing a copy of the Minutes of Meeting of our Nursing Advisory Committee. It was a very nice meeting but I feel that at this stage that it is not of a very great deal of assistance to us. As soon as the future of the work here is a little more certain and we know who is to look after the "hard core" I think it might be called again. I do feel that we must make definite plans when the "hard core" is determined to make the Polish group as self-sufficient as possible as far as the nursing service is concerned.

You will also find attached a copy of the information which Miss Lagerstron used at one of her Team Nurses' Meetings on 21st March. She took these items from the reports returned by the Nurses. She did not make any remarks about this material, simply handed it out when the questions came. It showed each nurse just where her Team actually stood in relation to the others. For your interest I am also enclosing statistical material which Miss Lindsay gave at the meeting we held with you in Bünde.

You may be interested in the break-down in our Nursing personnel and also the changes and resignations during the month. These are attached. Miss Mackenzie's report has not yet been completed but I am hoping it will be in time to enclose. (to be sent later)

We had a very interesting meeting last week called by Sir Raphael with all the District Medical Officers and District Nursing Supervisors to finalise the Hospital policy. A certain number of hospitals have been selected in each Corps and in these an Administrative Officer and/or Assistant Welfare Officer will be placed. The medical and nursing supervision will be done by the field/



/field staff. On examination of statistics it was disclosed that there are at least three times as many DPs in hospitals as there ought to be. They are, I suppose, suffering from "D.P-itis." It has certainly been much more comfortable in hospitals during the winter than in the camps but these will have to be cleared. The plan is that if by any chance Belsen is not closed as soon as we anticipate that it will assume the status of an ordinary DP hospital with an Administrative Officer and a Welfare Officer. This will release our nursing service there. Just as soon as a little more progress is made in the placing of these people, I will send you a list of the hospitals.

A cable was received here recently from London informing us that a number of nurses' uniforms were available. Accordingly we replied requesting 300 as follows:-

50	size	14
150	"	16
100	"	18

I am leaving now for Wunstorf to attend a meeting of the Field Supervising Medical Officers and Field Nursing Supervisors. As you probably know, Dr. Townsend is coming down to be Chief Medical Officer and will be here on Tuesday next. I am looking forward to working with him very much.

As Easter draws near I am seriously thinking of going over to London. There are a great many things which I should like to discuss with you. However, I will let you know at a later date if it is possible for me to go.

Yours sincerely,

*Lyle Crulman*

Zone Nursing Advisor.

E/s.





UNRRA ADMINISTRATIVE HEADQUARTERS

400 UNRRA HQ,

E.A.O.R. 11

3rd April, 1946.

To : Dr. Phillips,  
Chief Medical Officer.

From : L. Creelman,  
Zone Nursing Advisor.

Subject: Report for March 1946.

1. Personnel

(a) The Nursing Staff as at March 31st is as follows:-

U.K.....	27
U.S.....	6
Canada .....	15
Australia .....	9
& N.Z.	
French .....	17
Belgium .....	37
Dutch .....	22
Danish .....	44
Polish .....	1
Swiss .....	1
Luxemburg .....	1
	<hr/>
	180

(b) There were nine resignations during the month.

(c) Six of the above are acting as Instructors for Nursing Aide Courses.

(d) One nurse is stationed at the UNRRA Infirmary, Spence.

2. Field Activities of Zone Nursing Advisor.

(a) Visit to all District HQs with Miss Johnston, Chief Nurse, Washington and Miss Udell, Chief Nurse, E.R.O.

(b) Attended Meetings of Team Nurses:

1. Guards Division - 1 Corps.
2. 49th Division - 1 Corps.

(c) Visited Ludenscheid Assembly Centre.

(d) Visits to all Corps HQ for conference with each District Nursing Supervisor.

(e) Attended "graduation" exercises for Nursing Aides at Darup.

(f) Repatriation:

1. Observed entraining at Wuppertal.
2. Visited Anstau Camp at Lubeck.



### 3. District Activities.

- (a) Repatriation being the most important activity in the UNRRA operations this month, the District Nursing Supervisors have been re-allocating staff to enable them to place capable nurses in the transit centres. As to date no definite centre has been established in 1 Corps each Field Nursing Supervisor there has had to be responsible for the nursing service for the trains and entraining points for her Area. An UNRRA nurse has gone on each train to Lubeck and she has been assisted by two Nursing Aides. Where possible the latter have been chosen from the repatriates but more frequently it has not been possible to find suitable Aides among the group going to Poland. Provision of personnel for repatriation has interfered as little as possible with the regular nursing programme.
- (b) The Districts report a higher attendance at Child Health Clinics and Pre-Natal Clinics. In two Centres in 8 Corps 100% attendance is recorded for the Child Health Clinic. Special plans for the distribution of Cod Liver Oil have now been carried out in all Centres and special attention given to children's feeding. It has not been wise in all cases to establish special feeding centres for this group.
- (c) Where special children's homes have been established the nursing has assisted the welfare by planning for an adequate nursing service. In one home there is a full time UNRRA nurse.

### 4. Special Activities.

- (a) We were very pleased to welcome Miss L. Johnston, Chief Nurse, Washington, and Miss F.M. Udell, Chief Nurse, E.R.C. to the Zone. They were here for seven days and during that time a meeting was held at HQ of the District Nursing Supervisors, and visits were made to all District HQ, where a meeting was held with the Field Nursing Supervisors, and in addition in 8 Corps with all the available Assembly Centre Nurses. At each meeting Miss Udell briefly outlined the nursing activities in the various countries recently visited and in which UNRRA nurses are engaged. Miss Johnston told of the plans for China and progress of recruitment. We were sorry that the visit was such a brief one and are looking forward to having Miss Udell for a longer period in the near future.
- (b) A second class of 13 Nursing Aides "graduated" from Darup. Although this B.R.C.S. Hospital will be closing on May 15th the Matron and Staff are most anxious to have a third group and these are being recruited immediately. The average level of education was not so high in the second group as in the first and there was a noticeable difference in performance. It is considered that the third group will about exhaust the supply of applicants having the required qualifications and that no more classes will be given in 1 Corps.
- (c) A Meeting of the UNRRA Nursing Advisory Committee was held this month and plans for nursing activities discussed. In view of repatriation it was decided that for the Polish group no long term plan should be made. When the "hard core" is determined a definite programme will need to be set up to make this group as nearly as possible self-sufficient as far as nursing services are concerned.

(a)/



4. Special Activities. (Cont'd)

- (d) A lecture was given to one group at the Staging Centre. Because it is impossible for the Director of Training to know far in advance the date and time available for a lecture, it is difficult to change plans and be available at the time requested, and therefore all groups passing through the Staging Centre are not met. At this stage in the operation it seems less important to talk about the nursing service to new recruits.

5. Special Comments.

Up to the present time normal resignations have taken care of any surplus of staff which might have occurred as repatriation took place. However it is expected that very shortly a definite plan will have to be followed. Evaluation reports have been received on all the nurses and those who are the least efficient will be the ones terminated first. This will cause considerable moving about of personnel and possibly misunderstandings since it will not necessarily be those whose Assembly Centres are remaining who will be retained. During the past two months it has been made known to the nurses that the selection of the staff who will be remaining for the "hard core" will be on the basis of merit.

*Lytle Creelman*

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70

MINUTES of MEETING of UNRRA Nursing Advisory Committee  
held at Blüde on 20th March, 1946.

Present:-

Chairman:	Miss Creelman	:	Zone Nursing Advisor, UNRRA.
	Miss Mackenzie	:	Deputy Zone Nursing Advisor, UNRRA.
	Miss Mills-Young	:	Matron, British Red Cross Society.
	Miss Heaney	:	Principal Nursing Advisor, C.C.G.

Miss Lawren, Principal Nursing Advisor, C.C.G. was unable to be present.

1. The Minutes of Meeting held 12th December, 1945 were submitted, discussed and approved.
2. Miss Creelman briefly mentioned the change in emphasis in the Assembly Centre programme for repatriation. The Staff in December was 211 Nurses and in March 185.

Miss Mackenzie gave a brief summary of the Nursing Aide programme to date. In the first lot of three courses 35 students "graduated." The three centres have started with the second group of students and all with an increased number. A further centre has been opened in Lubeck for Baltic Aides and two more for Polish girls will shortly be started.

At St. Marien Hospital in Bonn and also at St. Elizabeth Hospital two groups are receiving a course of instruction. These were started apart from the regular Nursing Aide course and Miss Mackenzie will visit there to decide whether the same recognition may be given.

3. In discussing the needs for the future in relation to the Polish group, a letter received from Miss Hentsch, Chief, Nursing Division, League of Red Cross Societies, dated 14th February, was noted fully. Miss Hentsch reported that she had discussed with Miss Suffernynska the matter of preliminary training which has been under discussion here. She states that the three months preliminary programme of the Polish Red Cross School of Nursing might be given here and would be recognised in Poland provided certain requirements were met. The Group considered that this might be a very worthwhile project and it was decided to make further investigation to see if this might be undertaken in the British Zone at the present time. Miss J. Masiewicz (Warsaw), a regular qualified Polish Nurse, who was recently recruited from Brussels, is at present in Little Drute Hospital and would be the ideal person to conduct this preliminary course. It was felt, however, that should this course be given the students should not be influenced to enter one particular school of nursing when they return to Poland.

Miss Hentsch mentioned also the need in Poland at present for qualified Sister-Tutors and nurses trained in TB work and suggested that this latter point might be borne in mind when working on a plan for refresher courses for qualified nurses. In regard to this Miss Creelman reported that plans had been underway to give a refresher course. In selecting the applicants it was stated that they -

- (a) must be fully qualified
- (b) were willing to return to Poland.

When the actual "qualifications" were studied it was realised that there was a much smaller number of qualified IP Nurses than had been realised. Further, the stipulation that those taking the course should be willing to return to Poland eliminated the majority; also, many of these nurses have children and would not be of much service to nursing when they did return to Poland. It was accordingly decided to abandon the idea of a refresher/



/refresher course for Polish nurses at the present time and to continue with the Nursing Aide instruction.

Miss Hentach mentioned also the fact that the Polish Red Cross is planning to organize courses for Nurses' Aides and enclosed a programme for information. This six months course is approved by the Ministry of Health. Without knowing any of the background of this proposal, the Group felt that there was more danger to the Nursing profession in this type of Course than in the shorter Nursing Aide Course.

The Polish Red Cross (London) here are planning to start a six months course at Salusgotten Hospital. The syllabus of instruction has not been available but it is not likely that it follows the outline of the Polish Red Cross (Warsaw).

4. The need for future consideration of the Baltic Group was briefly discussed. It is not known yet whether these people will be located in Germany, since it is expected that they will be moved from their present camps and aggregated into larger groups in another part of the country while waiting plans for resettlement. As soon as this aggregation takes place they should very quickly become self-sufficient and not need to depend on a very extensive Nursing Service from UNRRA. It was felt that as soon as possible some plans should be made for giving a refresher course to the qualified nurses in this group, since there is a considerable number and their standards are somewhat higher than those of the Polish persons we find among Displaced Persons.

Miss Alice Sher, a well qualified Latvian nurse, might be available as an instructor. If she does not wish to accept the offer of the International Red Cross to settle permanently in Switzerland, she might consider doing this work here.

5. In regard to the hospital policy adopted by UNRRA, it was stated that a list of hospitals has been submitted and a decision will soon be reached as to which of these UNRRA will undertake supervision. At the present time there are, according to reports, 32 out of every 1000 EPs in German civilian hospitals; this is altogether too high a figure. It is estimated on the basis of our present population that some 4000 beds will be needed. It is not yet known when or how the ill will be repatriated but the Warsaw Polish Red Cross have three hospital trains standing by.

6. It was explained by Miss Heaney that C.C.G. is the controlling agent of Mil. Gov. German staff taken on by UNRRA in the hospitals they supervise will eventually be known to C.C.G. and this staff can be obtained through Mil. Gov. and the local German authority without necessarily approaching C.C.G. However, any recommendations in regard to the Nursing Service of these hospitals may be sent to Miss Heaney for her information and possible action. It was further explained by Miss Heaney that special groups of nursing personnel are extremely difficult to procure and that as a rule the German system is that a whole administrative unit take over the hospital.
-



1. Program for Expectant Mothers.

9

A. Maternity clinics.

Team 58  
Team 63  
Team 80 - none established 16.3.46  
Team 89 - 12 clinics; 94 attending; average 93 expectant mothers  
Team 225 - 4 clinics; 117 attending; average 137 expectant mothers  
Team 232 - 16 clinics; 570 attending; average 653 expectant mothers  
Team 259 - 4 clinics; 17 attending; average 40 expectant mothers  
Team 806 - 8 clinics; 79 attending; average 91 expectant mothers  
(this team has operated 1 week only - there are 363 expectant mothers in the camp).

B. Maternity health education.

Team 58  
Team 63  
Team 80 - 1 class held  
Team 89 - none  
Team 225 - 1 class held  
Team 232 - 3 classes - ? 2 more  
Team 259 - none  
Team 806 - 1 class

C. Special needs for expectant mothers.

1. Each should have a blood test for syphilis
2. Clinics should be used as an opportunity for teaching
3. Mothers must be taught the value of eating foods allotted to them
4. Mothers must be taught to take proper care of the expected baby
5. Care and teaching on the expectant mother should help decrease the infant death rate, which at present has been reported to be extremely high in Poland.

11. Child Health Program.

A. Clinics

Team 58  
Team 63  
Team 80 - 6 clinics; 120 attending; children 0 - 6, 321  
Team 89 - 13 clinics; 127 attending; children 0 - 6, 245  
Team 225 - 4 clinics; 134 attending; children 0 - 6, 358  
Team 232 - 21 clinics; 661 attending; for 0 - 1 only  
Team 259 - 4 clinics; 44 attending; children 0 - 6, 105  
Team 806 - 5 clinics; 30 attending; children 0 - 6, 543  
(this report is for 1 week only)

B. Child Health Education.

Team 58  
Team 63  
Team 80 - 1 Infant care class  
Team 89 - none  
Team 225 - none  
Team 232 - 1 Infant class  
Team 259 - 1 Infant care class  
Team 806 -

C. Child Feeding Program

1. Cod liver oil distribution to all reported by Teams 232, 259 (except 0 - 3)
2. Special feedings from 0 - 3 group planned by Teams 80
3. Special instruction regarding feeding of 0 - 3 group by
4. Special formulas prepared in Teams
5. Careful supervision of fresh milk distribution. Is it safe - or is it contaminated?



D. Points which need to be observed in child health program.

1. Every child 0 - 3 given a thorough physical examination. The nurse is to give definite assistance to the doctor in the propaganda program for this.
2. New born babies should have priority in the nurses' visiting schedule.
3. Follow-up of defects and needs found in the examinations.
4. Close supervision of the feeding of children. This includes teaching mothers how to feed children.
5. Proper handling and distribution of milk.
6. Prevention of communicable diseases by immunization  
control of contacts  
teaching mothers
7. Control of cod liver oil and vitamin distribution.
8. Supervision of care in the barracks (use visitors)

III. General health propaganda program.

A. Conferences with camp leaders and DP groups

Team 58  
Team 63  
Team 80 - 1  
Team 89 - 1  
Team 225 - 5  
Team 232 - 5  
Team 259 - 12  
Team 806 - 2

B. Conferences with school teachers.

Team 58  
Team 63  
Team 80 - 1  
Team 89 - 0  
Team 225 - 3  
Team 232 - 6  
Team 259 - 4  
Team 806 - 2

C. General health and nurses' aid classes

Team 58  
Team 63  
Team 80 - none - none  
Team 89 - none - none  
Team 225 - none - 4  
Team 232 - 2 - 1  
Team 259 - 1 - 4  
Team 806 - none - none

D. Needs.

1. Work closely with all ready established groups
2. Publish clinics and conference hours
3. Always interpret needs, treatments, health promotion and how to prevent illness.



IV. Need for team work.

The nurse and doctor, working together, are responsible for the health program of the camps. They are also responsible to interpret the needs of and plans for the health program to all members of the team. The UNRRA Team operates as a unit in the total care of the DPs in its camps. The health program cannot be isolated from the rest of the program.

V. Nurses aide courses and training of aides in the camps is an important phase of the present nursing program.

VI. Repatriation moves and moves to other camps.

1. Inspection and delousing
2. Care of expectant mothers
3. Care of infants and small children
4. Care of sick
5. Completion of immunizations.



8 CORPS NURSING SERVICE.

Compiled from Reports December 8-15 1945.

(8)

Teams: 19 (4 augmented).

Population: 80,000 + 12,000 living outside.

Camps: 149

<u>A.C. Nurses:</u>	38	}	42 UNRRA Nurses.
<u>Field Supervisors:</u>	3		
<u>D.N.S.</u>	1		

Staffs - Nursing in Camps:

<u>Qualified:</u>	108	}	250 DP Nurses. 51 German Nurses.
<u>Assistant:</u>	142		
<u>German:</u>	51		

Vacancies: 11 + if Germans to be replaced.

Sick Bays:

<u>Beds:</u>	1171
<u>Patients accomodated during week:</u>	544
<u>Admitted during week:</u>	158
<u>Supervisory visits to Sick Bays:</u>	94

Births:

<u>In one week:</u>	50
<u>In Hospital</u>	47
<u>In Sick Bay</u>	3

Hospitals:

<u>Patients accomodated in a week :</u>	845 +
<u>Patients admitted in a week:</u>	216

Known Pre Natals: 1611 against 1104 3 months previously.

Clinic Attendance: 752

Patients treated in outpatient departments: 8990 in week.

Children:

0-14: 11,071

Clinic attendance in one week : 1030

School medical inspection: 2241

Health Visits for week: 370

Immunizations for week: 3506.



NURSING PERSONNEL, UNRRA, B.O.Z.31st March, 1946.

(4)

Change of Assignment.

<u>Date</u>	<u>Name</u>	<u>Nationality</u>	<u>To:</u>	<u>From:</u>
19.3.46	RICHARDS, N.K.	British	30 Corps	Belsen Hospital
11.3.46	OSBORNE, Edna	Canadian F.N.S.	30 Corps	A.C. 30 Corps

Newly Deployed.

<u>Date</u>	<u>Name</u>	<u>Nationality</u>	<u>Assignment</u>
11.3.46	ROORDA, J.	Dutch	Infirmery, Spenge.
25.3.46	HACHLEM, S.	Swiss	Infirmery, Spenge.

Resignations, etc.

<u>Name</u>	<u>Nationality</u>	<u>Date of Departure</u>	<u>Assignment</u>
✓ JENSCH, S.	Belgian	5.3.46 (Resigned)	A.C. 30 Corps
✓ MARTIN, Lucienne	French	February (Resigned)	A.C. 1 Corps
✓ CORBISIER, Marie Aimee	Belgian	16.3.46 (Resigned)	A.C. 30 Corps
✓ ANDRE, L.C.	Belgian	18.3.46 (Resigned)	A.C. 30 Corps
✓ CASTETS, M.	French	20.3.46 (Resigned)	A.C. 8 Corps
✓ ROORDA, J.	Dutch	25.3.46	Infirmery, Spenge, to Arolsen for assignment.
✓ DESPONDS, Y.G.	French	19.3.46 (Resigned)	A.C. 8 Corps
✓ DEN HARTOG, S.	Dutch	26.3.46 (Resigned)	A.C. 1 Corps
✓ MORRIS, D.	British	26.3.46 (Resigned)	A.C. 30 Corps
✓ HESSING, A.	Dutch	28.3.46 (Resigned)	Belsen



NURSING PERSONNEL  
British Occupied Zone.

	U.K.	U.S.	Canadian	Austr. & N.Z.	French	Belg.	Dutch	Danish	Others	Total
Zone HQ	-	-	2	-	-	-	-	-	-	2
1 Corps	10	-	1	4	9	5	3	10	-	42
30 Corps	9	3	5	1	5	24	14	22	1 (Luxembourg)	84
8 Corps	6	3	4	1	3	6	4	10	-	37
Hohne	2	-	1	2	-	2	1	-	-	8
Instructors	-	-	2	1	-	-	-	2	1 (Polish)	6
UNRRA Infirmary	-	-	-	-	-	-	-	-	1 (Swiss)	1
Total	27	6	15	9	17	37	22	44	3	180
Asst. Nurse	1	-	-	-	-	-	-	-	-	1
Class II DP Employees	-	-	-	-	-	-	-	-	2 (Polish)	2
Total	28	6	15	9	17	37	22	44	5	183

3rd April, 1946.



UNRRA ADMINISTRATIVE HEADQUARTERS

400 UNRRA HQ., Bunde,  
B. A. O. R.

**INDEXED**

6th February, 1946.

Miss F.N. Udell,  
Chief Nurse,  
UNRRA European Regional Office,  
170A Great Portland Street,  
London, W. 1.

H15/3/10

Dear Miss Udell,

Attached is a copy of my monthly report  
for January as submitted to Dr. Phillips.

I am enclosing also a copy of Minutes of  
a Meeting of Team Nurses in Miss Appelton's area.  
I thought you might be interested in the discussion.

As our first group of aides "graduated" on  
the 2nd of February, a report of the activity  
could not be included but I cannot resist sending  
you a copy of the certificate each of the ten  
received. They had their examination Saturday A.M.  
and did exceedingly well. This was Miss Reid's  
group. She starts another class next Monday.

Under separate cover I shall send a copy  
of the educational material to which reference is  
made in the report.

I shall be going into the matters  
mentioned under "Special Comments" at greater  
length when you visit the Zone.

Sincerely,

*Lyle Culman*

Zone Nursing Advisor.

**RECEIVED**

13 FEB 1946  
U. N. R. R. A.  
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6  
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H15/3/10.

DET 1929.

DESPATCHED BY  
REGISTRY

22nd February, 1946.

Miss L. Creelman,  
Zone Nursing Advisor,  
400 UNITED HQ.,  
Bande,  
B.A.C.R.

Dear Miss Creelman,

Your January report has been received and read with interest. A great deal of useful discussion should be achieved by the nurses' conference. I was also very interested to note the progress of the training course and duly impressed by the certificate.

The matter of the nurses' grades is at present under discussion, and we are hopeful that some definite information will be available in the near future.

I hope you are insisting that Miss Udell and Miss Johnston take care of themselves while they are in your area; in the past they have rather neglected that important point.

Yours sincerely,



To: Dr. W. J. E. Phillips,  
Chief Medical Officer.

From: L. Creelman,  
Zone Nursing Adviser.

Subject: Nursing Report for January, 1946.

1. Personnel.

(a) The nursing staff as at January 31st is as follows:

U.K.	30.
U.S.	6.
Canadian.	13.
Australian.	9.
& New Zealand.	
French.	23.
Belgian.	44.
Dutch.	34.
Danish.	44.
Luxembourg	1.

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194.

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(b) The staff was reduced by seven as follows:

1. Four resignations.
2. Two terminated because of no suitable assignments.
3. One terminated for unsatisfactory conduct.

2. Field Activities of Nursing Adviser.

- (a) Attended meeting of Assembly Centre Nurses of 53rd Division, 1 Corps. Miss J. Appleton, Field Nursing Supervisor.
- (b) Visited District Nursing Supervisor at 1 Corps and 8 Corps Headquarters.
- (c) Visited the Field Nursing Supervisors at the following Area Headquarters:
- |                            |                      |
|----------------------------|----------------------|
| Warendorf - 1 Corps.       | Hilden - 1 Corps.    |
| Lubeck 8 Corps.            | Schleswig - 8 Corps. |
| Hamburg-Wentorf - 8 Corps. |                      |
- (d) Visit to Hospital at Siegen (This has been made the subject of a separate report).
- (e) Visits to three Teams in Paderborn area - Panzer Viking, Paderborn 8, and Sennelager.

3. District Activities.

There has been a marked progress in the nursing programme this past month. This has, perhaps been as evident in the intangible as well as the tangible. There has been greater evidence of interest in the work by the individual and a definite desire to develop a really good nursing programme. There has been increased attendance at clinics, more follow-up visiting in the billets, an improvement in the quality of care given in sick-bays, and many other instances of general progress. This has no doubt been almost entirely due to the guidance of the Field Nursing Supervisors. They have been carrying on their work under

(Contd.)



3. District Activities - Cont'd.

great difficulties, lack of transport and lack of appreciation of their function by Directors being the greatest. By persistence in getting about their district by whatever means available and thus by bringing about such marked improvement in the nursing service to the D.P.s, they are gradually winning the appreciation they deserve.

Mimeographed educational material for the use of nurses in their health teaching has been distributed from Headquarters.

4. Special Activities.

The third course for Nursing Aides was started at Glyn Hughes Hospital. There are fourteen in this group. As with the other groups they are all extremely interested. Much credit is due to their instructor, Miss R.L. Jensen, who has sacrificed much personally in order to teach these girls, who have lived so long under abnormal conditions, some of the "niceties" of everyday life which they have not known or have forgotten.

5. Special Comments.

The Nursing Advisor has sometimes regretted the lack of uniformity in the three Corps Districts in carrying out the nursing responsibilities of UNRRA policy and questioned whether or not greater control should be exercised. It is, however, a short-term programme. We are working with personnel trained in many countries and naturally accustomed to various methods of procedures. It would seem to be wiser in this type of programme to permit this personnel to work in their own way rather than to attempt too much unification and the adoption of methods which might only after a considerable time prove more efficient. Consequently the object has been in this office, to determine the policy for the nursing programme, and to co-ordinate it in the districts to the extent necessary for efficiency of service; at the same time not insisting on the uniformity one would demand in a long-term project. Very little stress has been placed on records and statistics as such. With the constant shifting of the D.P. population, an increase in the attendance at clinics does not necessarily show an improvement in service. Supervisors are, however, urged to use the regular reports of Assembly Centre Nurses as a guide in their supervision, and as a means of bringing to the attention of the UNRRA nurse what her responsibilities are in the health programme of the Assembly Centre.

Some criticism has been made by UNRRA, and other personnel, of the policy of using German nursing staff to give nursing care to D.P. patients. As a result of careful questioning of several UNRRA health personnel who are in close touch with D.P. patients and who visit these patients in German civilian hospitals, the conclusion is reached that they are receiving adequate care and that the D.P.s themselves are satisfied. No instances have been mentioned to substantiate the statement that D.P.s are unwilling to go to German hospitals. If it were necessary to establish hospitals staffed by D.P.s, the number of qualified nurses and nursing aides would be so few that the care it would be possible to give would be far from adequate.

6. Plans for the Following Month.

The move of the Headquarters to Bunde and illness interrupted the plans for the month of January. It is hoped that these

(Cont'd)



6. Plans for the Following Month - Cont'd.

activities may be accomplished: -

- (a) Further visits to District and Area HQ's.
- (b) Visits to Assembly Centres.
- (c) To hold a second meeting of the Nursing Advisory Committee.
- (d) To discuss with the Principal Nursing Advisor of the C.C.G. the improved staffing of German hospitals caring for D.P.s.
- (e) To start new groups of Nursing Aides.
- (f) To start a refresher course for qualified D.P. Nurses at the Glyn Hughes Hospital.

*Lyle Creelman*



③

INSTRUCTIONS RE REFRESHER COURSES  
FOR POLISH QUALIFIED NURSES.

1. It is planned to have a 6 weeks refresher course for qualified D.P. Nurses at the Glyn Hughes Hospital, Holme (Belsen) when the first group of nursing aides have finished.
2. It is expected that the refresher course can start on Monday, Feb. 25th which means that these nurses should arrive at Holme on Sat. Feb. 23rd.
3. In preparation for this, would you have your Field Nursing Supervisors submit applications as early as possible and forward these to Miss Mackenzie at Bunde not later than Feb. 16th.
4. Since this will be the only centre for the whole Zone, applicants will be drawn from the three Corps Districts. It is hoped that we can accept 20 and on the basis of numbers of qualified D.P. Nurses in each District, the selection would be roughly :

5 from 1 Corps  
10 from 30 Corps.  
5 from 8 Corps.

It would be well to submit more than this number of applicants so that a selection may be made.

5. As the application form, use the form headed "Qualifications of D.P. Nurses" which was sent out some time ago. On the back of this form, or appended to it, there should be a brief evaluation of the work of the nurse as observed by the Assembly Centre Nurse or the Field Nursing Supervisor.
6. The following conditions must be observed when accepting applications from which final selection is to be made.
  - a) They must be fully qualified nurses holding a Certificate from a recognised school in Poland (or other country in which training was taken elsewhere). This may be difficult to determine as the applicant will probably have no proof of this to show, but by careful questioning the Supervisor can be fairly certain whether or not the applicant is a graduate. Also the type of work she has been doing in the camp will be an indication. The chief objective of this course is to give nurses who are capable of accepting some position of responsibility some refresher in nursing techniques, so that when they return to Poland they will be of real assistance in their country. Consequently a further qualification is that :
  - b) The applicant must be one who is intending to return to Poland.
  - c) She must give assurance that, if her family or friends are repatriated before her course is completed, she will remain to finish and then return to Poland.
  - d) From the above it will be evident that nurses who show capacity for leadership, and who are really interested in their work, should be given first choice.
7. It is recognized that at the present time it will be very difficult to spare applicants having the above qualifications, from the work in the camps. However, the number from the entire zone is not large and the need in Poland will be greater than it is here.



# The Content of the Course of Instruction.

(PROGRAM KURSU)

2

## Health

(DZIAŁ ZDROWIA)

Personal Hygiene . . . . .	1 hr.
HYGIENA OSOBISTA	1 GODZ
Housekeeping and Sanitation . . . . .	8 hrs.
OGOLNE UTRZYMANIE CZYSTOSCI	8 GODZ

## Nursing Procedures in the Care of the Sick.

(PIELEGNIARSTWO I OPIEKA NAD CHORYM)

Bed making . . . . .	3 hrs.
PRYGOTOWANIE LOZEK	3 GODZ
Bed bathing . . . . .	5 "
KAPIEL CHORYCH W LOZKU	5 "
Morning and evening care . . . . .	2 "
PORANNA I WIECZORNA OPIEKA NAD CHORYM	2 "
Comfort measures . . . . .	4 "
SPEC. ZABIEGI I ULGI PRZY OPATRUNKACH	4 "
Cardinal symptoms . . . . .	7 "
OBJAWY I ROZPOZNAWANIE CHOROBY	7 "
Simple charting . . . . .	1 "
PROWADZENIE WYKAZOW	1 "
Admission of Patient to Ward . . . . .	3 "
ZASADY PRZJECIA CHOREGO	3 "
Local applications, heat & cold . . . . .	3 "
KOMPRESY ZIMNE I GORACE	3 "
Irrigation of eye and ear . . . . .	3 "
OPATRYWANIE OCZU I USZU	
Simple dressing . . . . .	3 "
ZWYKLE OPATRUNKI	
Cleansing enema . . . . .	3 "
LEWATYWY	
Measuring intake and output . . . . .	3 "
POMIAR POKARMOW I WYDZIELIN	3 "
Preparing excreta for examination . . . . .	1 1/2 "
PRYGOTOWANIE WYDZIELIN DO ANALIZY	
How to Discharge a Patient . . . . .	1 1/2 "
JAK ZWOLNIC CHOREGO	1 1/2 "
Care of body after Death . . . . .	1 1/2 "
ZASADNICZE CZYNNOSCI NA WYP. SMIERCI CHOREGO	1 1/2 "
Communicable Disease Technique . . . . .	10 "
CHOROBY ZAKAZNE PRZENOSNE	10 "
Bandaging . . . . .	4 "
BANDAZOWANIE	4 "
Home Emergencies . . . . .	2 "
PIERWSZA POMOC	2 "
Child care . . . . .	10 "
OPIEKA NAD DZICKIEM	10 "
Food . . . . .	4 "
OGOLNE WIADOMOSCI O ZYWNOSCI	4 "



UNITED NATIONS RELIEF AND REHABILITATION ADMINISTRATION.

British Occupied Zone of Germany.

This is to certify that .....

(ZASWIADCZA SIE ZE PANI)

of Displaced Persons Assembly Centre .....

(Z OBOZU DLA D. P.)

at .....

(W)

has completed a six weeks' course of instruction for Nurses' Aides which commenced .....

(OKONCZYLA 6-CIO TYGODNIOWY KURS PIELEGNIARSKO-SANITARNY W CZASIE OD)

and was completed .....

(DO)

By Ward experience and examination she has demonstrated her proficiency in the elements of

(W CZASIE PRAKTYKI W SZPITALU I Z EGZAMINOW WYKAZALA ZADAWALNIAJACE POSTEPY W DZIALE PIELEGNIARSTWA SZPITALNEGO.)

nursing care taught at .....

(KURS ODBYL SIE W)

Date .....

(DATA)

Zone Director

P. T. O.

Zone Nursing Advisor



(1)

MINUTES OF NURSES CONFERENCE - 53 (WELSH) DIVISION  
held at 12/14 Bismark Str. on Saturday,  
January 19th, at 11.15 a.m.

Present: Miss Creelman  
Miss MacKenzie  
Miss Thorne

Miss Appelton, Miss Kubin Bay, Mrs. McLean, Miss Orno, Miss Sohr,  
Miss Shouboe, Miss Sorensen, Miss Wintersdoff.

Absent through illness: Mrs. Ramet, Mrs. Reichman.

Chairman: Miss Appelton - F.S.N.O. 53(W) Division.

After Miss Creelman, Miss MacKenzie and Miss Thorne had been welcomed to the Conference the meeting was asked to discuss any points arising out of the letter sent to all nurses by F.S.N.O. on December 21st, 1945. There were as follows:

1. Nurses Responsibility for Medical & Sick Bay Equipment.

Nearly all nurses expressed the view that a large amount of equipment was stolen from the Sick Bays and M.I. rooms by the patients and their visitors and friends. Owing to the great shortages, the importance of keeping constant watch on these things was stressed and on Miss MacKenzie's suggestion it was agreed that where possible a responsible D.P. should be employed as a quarter-master either full or part time.

2. Indenting for Medical Supplies.

It was agreed that nurses should see these indents and be allowed to help in their preparation. Miss Orno, Team 267, Emmerich, complained that she was never allowed to see lists of drugs available at A.D.M.S. nor was she informed of any supplies ordered. She was assured that this would be gone into thoroughly with the director next week, also the question of seeing all circulars sent to the Medical Officer. Other nurses said they were receiving regular supplies now, but they, and often their doctors did not recognise the name of the drugs and what they were used for as all supplies are now British. Miss Thorne said she would consult Col. Harper-Nelson to see if list of drugs from A.D.M.S. could be prepared in different languages with a description of their use and dosage.

3. D.D.T. and Routine Dusting of Patients.

It was agreed that D.D.T. did not kill nits and Mrs. McLean, Team No. 98/192, Muhlheim said that a large percent of her women and children had infestation of their hair and did not respond to treatment by D.D.T. It was decided that the ideal procedure in cases of persistent infestation is individual combing with a Sackers' Comb but as these are in very short supply and this method involves a great deal of time, it may not be practicable and alternative methods of cleansing, regular dusting will have to be continued for the present. All nurses expressed concern at the shortage of soap for medical purposes and steps will be taken to indent for a supply through 14. A.D.M.S.

4. Layettes.

The procedure for issuing layettes has now been clarified and Welfare workers have now handed over their distribution to the nurses. It was agreed that they should be given out after the 7th month and where possible the mothers should make them up themselves. As layettes are in short supply the importance of indenting for a small number each month was stressed. Everyone expressed regret that there was no suitable wool available for baby clothes.



5. Keeping of Records.

Nurses were reminded of the importance of keeping a diary of their daily work. The type of records to be kept and who should keep them, was then discussed. Mrs. McLean stated that at Mühlheim (Ruhr) a D.P. attended the clinics and was responsible for keeping of all records. It was decided that records were necessary especially for pre-natal cases and children under 1 year. Miss Thorne asked that all nurses should put up a notice in their clinics of the times and places they were to be held, the proposed programme for the week as regards dusting, inoculations etc. and if possible where she and the doctor were to be found at definite times.

6. Prenatal Clinics - Health Teaching.

It was agreed that in any camp where 10 or more mothers were expectant that a definite prenatal clinic should be held. Miss Creelman asked what the nurse actually did at these clinics. Mrs. McLean said, she always attended but had very little time to give any instruction to the mothers. It was agreed that these clinics should not be too large and the nurse should always be present to supervise and advise. Out of the 7 camps represented only one held a properly organised prenatal clinic and the nurses were asked to try and organise them for each camp. There was some doubt whether health talks were practicable at such clinics. Miss Creelman said that pamphlets on the care of children etc. would shortly be issued and these should be explained and distributed through the clinics.

7. Infant Welfare Centres.

There are no baby scales in 5 out of 10 camps and nurses were asked to try and procure them on loan either through the local German hospital or German Public Health Department. Miss Orno complained that the mothers did not attend unless given something and preferred to attend the Polish doctors clinic. Miss Creelman said, everything should be done to encourage the latter but three clinics should come under UNRRA medical supervision. It was agreed that the D.P.s were more likely to learn and take advice from their own doctors and nurses.

8. Home Visiting.

All nurses seemed to do a certain amount of "home visiting" in the camps and it was agreed that probably more could be done on these visits than in set education classes. The numbers of these visits should be returned on the weekly nursing form.

9. Nursing Courses for D.P.s.

The need for another training centre for this Division was emphasised and everything will be done to see that prospective nurse aides have an opportunity to take a course but at the moment there are 45 applicants for 12 vacancies. In the meantime the Team nurses were asked to do all they could in the camps to arrange some course of training and select the most suitable candidates for further hospital experience and training. Miss MacKenzie said, she did not think the training of male orderlies was practicable but that Sanitary Squads were essential to every camp. This was agreed on but whether payment should be made to them and if not how they were to be persuaded to do the work, was discussed. This raised the whole question of employment in the camps and to what extent additional D.P.s could be paid by P.C.L.U. over and above the 7% or 10% allowed by the Army for additional rations. Miss Appelton said, she had discussed this problem with Mrs. Litnova, Area Welfare Officer, and is it hoped she would have a definite ruling on this subject soon. Where possible, it was decided that the camp Medical Officer should organise and train Sanitary Squads.



Afternoon Session.

Working Relations between Nurses and Welfare Officers.

Miss Appelton expressed the regret of Mrs. Litnova that she was unable to be present owing to a previous engagement. The importance of Nurses and Welfare Officers working together in the closest harmony was stressed once again and the following aspects of their work was discussed:

a. Care of Children of Pre School Age.

The nurse should visit the babies directly they returned from the hospital and during the first year should visit the baby regularly to see that the mother is exercising proper care and advise as regards feeding, clothing etc. The nurse should also be responsible for providing the first layettes, but subsequent clothing, change of living accommodation if unsuitable, and other welfare problems should be referred to the Welfare Officer. It was agreed by all that all children whose mothers were ill for a short period should be cared for by suitable women in the camp and not put into a residential nursery. The supervision of these children should be the combined responsibility of the Nurse and Welfare Officer. Kindergartens were also a joint responsibility and not only should the nurse feel free to visit as often as she thinks fit but she should also be consulted over the employment and training of nursery school teachers.

b. Care and Medical Inspection of School Children.

It was decided that the nurses should visit the schools at least once a week and that regular inspections of the children should be held. It was not decided whether health classes could be given to advantage in the schools. The need for dental care was stressed and Miss Creelman assured the Conference that tooth brushes were on order, that a dentist had been appointed at Lone H.Q. to co-ordinate and organise D.P. dentists and dental clinics.

c. Child Feeding Centres.

They were to be started by the Welfare Officers in every camp where it was at all practicable and the nurse was to help in every possible way and see that the food provided was of the best possible standard and that strict supervision regarding cleanliness was carried out. Miss Thorne also stressed the need for proper provision of washing up after meals. It was decided that all children should be given cod-liver oil at these centres or in the school. Miss MacKenzie said, there was still a good supply available as at the moment our only supply is through the Polish Red Cross and cannot be used for other than Polish D.P.s.

It was decided that milk should be boiled in all camps and where possible samples should be tested at regular periods.

d. Welfare of Chronic Sick and Disabled.

Though it was agreed that there were few cases of this kind in many instances, these people were less of a medical than a welfare problem. As the nurse will no doubt visit the hospitals more frequently than the Welfare Officer, any patient she finds needing the services of the latter should be referred immediately so that the necessary action may be taken. The finding of suitable accommodation for disabled or aged persons on discharge from sick bays or hospitals was not nursing responsibility but the nurse should advise and assist when necessary.



e. Supervisory of D.P. Patients in German Hospitals.

*This is minute*  
A list of hospitals taking D.P. patients was given to each nurse and they were asked to see that German civilian hospitals were not used except in an emergency as the feeding and care of the patients was such a problem in this type of hospital as well as the beds being urgently needed for the civil population. Miss MacKenzie asked just what the nurses did when they made a supervisory visit and the conclusion was reached that treatments are rarely seen and that the nurses visit more to see that the patients are not complaining than to supervise the actual nursing care. It was agreed that the standard of nursing was often very low. As expectant mothers may soon have to travel greater distances to reach the D.P. Hospitals, nurses were asked to prepare emergency maternity sets which should be kept in the camp and when patients were transferred to hospital in labour that this set should go in the ambulance with them. If possible one of the D.P. nurse aides should be allocated to travel with these cases and should receive instruction in emergency midwifery.

Other Business.

Miss Thorne reminded all present that weekly staff meetings were to be held in all Teams and the minutes kept and the nurse must always make a point of attending these meetings.

Miss Creelman in closing told the Conference that in the spring the Poles would be returning home and that nurses should start to train people now who would not only care for the D.P.s on the train but would be able to set up some kind of medical service, should they be required to live in a camp in their own country. She reminded the nurses to assume their rightful place in the team as a large percentage of the nurses in this Zone not only had their state registration but Public Health and additional qualifications.

After the weekly nursing return had been gone through and each heading covered and explained the meeting closed at 4-5 p.m.