

UNCLASSIFIED

EL/WG MAY 2009

2 Items S.C.

M.B. 14 Nov. 2011

## UN ARCHIVES

SERIES S-1060BOX 28FILE GACC. 1998/0281



015 Folder	
FOOLSCAP	

Ref Buff 44412, Blue 44413, Green 44414, Orange 44416, Pink 44417

Made in England.

S P A R E S

Reported  
by Mr Eumel  
Left for  
Documents

ONEMAN  
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as it  
is a bit  
smaller

**LECTURE NOTES ON CIVPOL OPERATIONS  
UNITED NATIONS CIVILIAN POLICE**

**PROFILE**

1. United Nations Civilian Police (UNCIVPOL) are police officers assigned to serve with the United Nations by Member States at the request of the Secretary General.
2. While in the mission area UNCIVPOL Personnel are under the command of the UNCIVPOL Commissioner.
3. UNCIVPOL are considered as experts on mission for the United Nations as defined under Article VI of the convention on the privileges and immunities of the United Nations.

**UNCIVPOL OPERATIONS IN UNAMIR**

**I. Mandate**

- a. In October 1993, the Security Council passed Resolution 872 mandating the CIVPOL to monitor the Gendarmerie and Communal Police and provide supervision and advice to the bodies as required.
- b. In November 1994, the Security Council passed a Resolution 965 mandating the UNCIVPOL to establish and train a new integrated National Police Force.

**II. Task**

To execute these mandates, the tasks of CIVPOL are:

- a. Deployment of CIVPOL to all prefectures;
- b. Assist the prefects in law and order maintenance;
- c. Monitor the local police and gendarmes security situation;

2014-10-14  
6267

Post-it routing request pad 7664

### ROUTING - REQUEST

Please

- ☐ READ
- ☐ HANDLE
- ☐ APPROVE

and

- ☐ FORWARD
- ☐ RETURN
- ☐ KEEP OR DISCARD
- ☐ REVIEW WITH ME

To: Comp/Sec/Gen.  
Dep. Sec.  
Regent  
Wm.

Date \_\_\_\_\_

From \_\_\_\_\_

- d. Investigate any cases of violation of human rights in conjunction with the local authorities;
- e. Monitor the process of return of Rwanda refugees/displaced persons and their resettlement;
- f. Assist in the establishment of communal police training centres within the prefectures;
- g. Conduct an intensive training programme to induct the communal police and serve as an advise when necessary;
- h. Supervise the screening of communal police and issue credentials at the end of their training;
- i. Assist to plan for the integration of ex RGF gendarmes in Rwanda;
- j. To undertake the training of new gendarmes;
- k. Training the trainers;
- l. Assist MILOBs and ground troops in police matters;
- m. Conduct operations in coordination with MILOBs as troop redeployment/withdrawal is effected.

To carry out these tasks the CIVPOL Monitoring teams are deployed in the following prefectures to monitor the local police and gendarmes, security situation, investigation of cases of human rights violations. Visit to prisons to monitor the conditions of the inmates in detention, distribution of relief materials, monitor the return of the displaced persons, their rehabilitation and resettlement. The training of the gendarmes and communal police at the national prefectures level:

- a. Byumba Sector 1
- b. Kibungo Sector 2
- c. Butare Sector 3A
- d. Gitarama Sector 3B
- e. Gikongoro Sector 4A
- f. Kibuye Sector 4B
- g. Cyangugu Sector 4C
- h. Gisenyi Sector 5A
- i. Ruhengeri Sector 5B
- j. Kigali Sector 6

The duties of the CIVPOL Monitoring Teams in Prefectures include a good working relations with the National Gendarmerie HQ and Projects, relationship with Public Prosecutors, monitoring displaced persons and refugees camps, general information gathering, and sending SITREP thereto to CIVPOL HQ.

### III. Composition

The current approved composition of UNAMIR CIVPOL is 120 but for the time being is made up of contingents from eight countries with the following strength:

	<i>Chad</i>	<i>5</i>
a.	Djibouti	7
a.	Germany	9
b.	Ghana	10
c.	Guinea Bissau	5
d.	Jordan	3
e.	Mali	10
f.	Nigeria	10
g.	Zambia	4
	Total	58

### V. Deployment

At the Central level there is the Headquarters composed by:

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat and five divisions led by:
  - i. Chief Operations Officer
  - ii. Chief Training Officer
  - iii. Chief Administrations and Logistics Officer
  - iv. Chief Monitoring Officer
  - v. Chief Investigation Officer and there is also the

Gendarmerie Training Centre. The training activities are coordinated at the central level.

#### VI. Training

In accordance with the Security Council Resolution 965 mandating CIVPOL to establish an integrated National Police Force, the following are the training programmes:

- a. Accelerated training of 100 gendarmes for a period of 45 days (Implemented);
- b. Training of 100 gendarmes at Ruhengeri Gendarmerie National Training School (currently going on);
- c. Training of 100 instructors to be selected from the ranks of the first 400 gendarmes trained;
- d. Training of Communal Police, ten (10) policemen per commune.

#### VII. Monitoring

The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police and gendarmerie, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGOs, Prisons, Prosecutors, Business and social activities.

#### VIII. Investigations

CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the

time conduct in conjunction with Local Police, MILOBs, Military Police, Ground Troops and Human Rights Observers. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military observers, contingents on the ground and Human Rights Observers.

#### XI. Other Activities

##### 1) Relationship with National Gendarmerie HQ

Relationship with National Gendarmerie HQ are coordinated at the Headquarters level. In addition the police monitoring teams maintain close relations with local gendarmerie and provide them assistance.

##### 2) Relationship with Prefects

The teams have successfully established relations with the offices of Prefects. They periodically interact and carry out joint inspection or tour of the Prefecture.

##### 3) Relationship with Public Prosecutor

The teams have established good working relations with the prosecutor. The rapport has now led to daily flow of information on prisons inmates and other incidents relating to human rights. They also provide them assistance.

##### 4) Public Relations Activities

The PMT has established good working relations with various parties within the country. They include

- a) Police and Justice departments
- b) Local Police Commanders
- c) Other members of criminal justice community, prosecutor and prisons personnel



- d) Municipal authorities
- e) Other Civilian authorities, hospital administration authorities
- f) Members of Civilian Society
- g) NGO's and UN Agencies
- h) The population at large.

Despite the fact that Rwandan structures were destroyed after the conflict, CIVPOL is performing its liaison activities with the local authorities and training of a new National Police Force successfully.

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UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

*CPP Logo*

Received	<i>no. 1151</i>
By	<i>[Signature]</i>
Date	SEP 4 1995

## INTEROFFICE MEMORANDUM

*Sammy  
Circulate  
[Signature]  
4/9/95*

**Date:** 4 September 1995

**To:** All Military and Civilian Personnel

**From:** Wilfrid de Souza  
Executive Director

*[Signature]*

**Subject:** Absence from Mission Area

1. I will be on leave from 4 to 15 September 1995. During my absence, Mr. Sammy Kum Buo, Senior Political Adviser, would act as Executive Director.
2. Please extend to him your usual cooperation.



UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

CPPD

Received	N.O. 1191
By	
Date	SEP 4 1995

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*[Signature]*  
*4/9/95*

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*041106  
for comments*

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

CIN P02

Received #	1269
By:	
Date:	SEP 20 1995

To: List A, B, D and E

File Reference: 4000.1/LOG-41

Date: 20 Sep 95

OPERATION SANITY

Reference: UNAMIR Vehicle Safety Awareness Program

1. Vehicle safety and awareness have been the subject of a number of memos and briefings as part of the UNAMIR Vehicle Safety Program. Notwithstanding, the incidents of speeding and accidents resulting in vehicle damage and personal injury continue to rise. Apart from the cost to the UN resulting from vehicle accidents, the personnel cost is more critical. People are not an expendable resource neither are individuals replaceable in real terms.

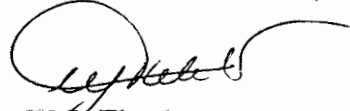
2. As part of the continuing education of UNAMIR drivers, the UNAMIR MP COY will commence OPERATION SANITY effective 22 Sep 95. OPERATION SANITY will consist of a program of road side spot checks of UNAMIR vehicles. MP personnel will concentrate on the following points at random:

- a. ensure drivers are in possession of a valid UN ID and drivers' permit and that all passengers are in possession of a valid UN ID or suitable authorization;
- b. check the operation of vehicle lights, horn, windscreen wipers and turn indicators;
- c. verify that all personnel are using the vehicle equipped passenger restraint systems (seat belts);
- d. ensure personnel are operating their vehicle in accordance within the recommended speed limit; and
- d. verify that drivers are not impaired by alcohol or other drugs.

3. Traffic violation reports will be issued to offenders found not in possession of a valid drivers permit, speeding or failing to use the passenger restraint system. Drivers whose ability to operate a motor vehicle is impaired will have their licence suspended and vehicle impounded for a period of 12 hours in addition to the issuance of a traffic violation report. Should an occupant of the vehicle, other than the driver, be judged capable of operating the vehicle, the MP on scene may allow the vehicle to proceed, but will suspend the driving privilege of the offender as indicated above.

4. The conduct of all UNAMIR personnel reflects on the Mission as a whole and on the personal integrity of every member. It is in our best interests as guests in Rwanda to conduct ourselves with the utmost propriety. One senseless mistake can undo all the good accomplished by the remainder. We all have an obligation to drive safely and with due regard to the welfare of our hosts and fellow beings. Life is too short to jeopardize through a thoughtless deed. It is incumbent on all personnel to drive defensively and reduce the number of traffic statistics attributable to UNAMIR.

5. The cooperation of all UNAMIR personnel is essential to the effectiveness of this program.



W.J. Fletcher  
Colonel  
DCOS SP



W. Clive  
OIC Administration



TO: Director Ruhengeri Training School

Date : 16 October 1995

FROM: CIVPOL Commissioner *det*

Ref: CIVPOL/INT/MEMO/148/95

SUBJECT: Sick Leave - Cdt Marena Sekou CP 011

1. The above named officer attached to the training school has been hospitalized, he has been given 9 days off-duty by the Doctor with effect from 16/10/95.

2. For your information and update of records.

3. Best regards.

CPPOL090

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



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MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR  
CIVPOL HQ

**To:** All CPMTs, Divisions & Sections  
**From:** CIVPOL Commissioner *[Signature]*  
**Subject:** Chairmanship of Social Welfare Committee

**Date:** 20/9/95  
**Ref.:** CIVPOL/INT/Memo/89/95

1. As from the date of this memo, the Chairmanship of the above subjected committee will be vested on the CPMT of Kigali Prefecture. This means that any observer who becomes the CPMT for Kigali becomes an automate Chairman of the committee.
2. By copy of this memo, the CPMT of Kigali must start re-organizing the committee and the collection of contributions from all CIVPOL Observers without delay.
3. Regards.

C/P 22

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UNAMIR - MINUAR  
CIVPOL HQ

**To:** Mr. Gasiza Ruchinya Ngabo  
Interpreter - Translator

**Date:** 17 October 1995  
**Ref.:** CIVPOL/INT/MEMO/151/95

**From:** CIVPOL Commissioner

**Subject:** Reply to Query

1. I have gone through your reply <sup>on</sup> to the above subject but your explanation is not tenable and totally unacceptable. You have not completely exonerated your self from blame because from 27 September to the date you were reported there was no official communication to the appropriate quarters with regards to your whereabouts.

2. Consequent upon this, I have no alternative than to take disciplinary action against you.

1.1  
C.P.P.O.  
for your comment  
13/10

UNITED NATIONS  
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UNAMIR - MINUAR

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

Received in N° 1386
By: UNIES
Date: 10 OCT 12 1995

13/10

TO: CIVPOL Commissioner

Date: 11/10/95

FROM: Gasiza Ruchinya Ngabo  
Interpreter-Translator

*[Signature]*

SUBJECT: Response to my absence from duty

Dear sir,

I am sorry to hear that the Director of Ruhengeri Training School reported to you that I was not on duty since 27th September, 1995, up to now.

It is true that on 28th September, 1995, I was on premises of EGENA when the Director decided a holiday for all employees of UNAMIR at Training School because of the unexpected death of the Captain Touré. He also suggested that everybody should come up to Kigali to offer sympathy to you.

That day since the vehicle was full, I decided to catch the public transportation and I arrived in Kigali late in evening; to the point I was not able to join everybody to your place.

The following day on September 29, 1995, I didn't go back to Ruhengeri because our office is always closed from Thursday to Sunday, since the instructors get off classes every Thursday noon, and they only come back the following Monday.

This was also the end of the month and I was supposed to get my salary on Monday October 2, 1995, but unfortunately when I arrived at Amahoro there was a note stating that the pay will be on Tuesday October 3, 1995. Therefore I had to wait for another day in Kigali.

Briefly, I was back to Ruhengeri but since October 5, 1995 I didn't see the Director of Ruhengeri Training School. Until last Monday October 9, 1995, although I was on duty. It is only that Monday of October 9, 1995 that the Director told me to get ready for my trip to Kigali to see the Commissioner.

I tried to find out from him the reason why I should see you, and he only told me that I will know everything from the Commissioner.

Sir, to conclude, I really apologize and insist that I didn't miss my job because of irresponsibility, and it is unfortunate that I didn't have any communication with the Director of Ruhengeri Training School.

Sincerely yours,

Gasiza Ruchinya Ngabo

*[Signature]*

# CONTRACT OF LEASE

Madam NIBAKURE Génèreuse P.O. BOX 207 KIGALI named the possessor for one thing, and DSP Alhassan MOHAMMED ID N° CP 016 named the lessee-holder.

## IT HAS BEEN PLEASED AS FOLLOWING

### Article I: Description of the house to let

The possessor gives on hire to the lessee his unmovable situated at Remera, plot N° 1184 composed by : 1 Living-room, eating-camel, 4 bed rooms, 4 bathroom + 1 shower, 1 kitchen corner, store room and C domestic servant's room.

The unmovable is for habitation and the lessee accepts the indicted conditions in state of localities established on the 13rd, January 1995 (work which must be down before the house's occupation on 20th January 1995)

### Article II: Value and payment of rent

The monthly rent is fixed on 100.000 Frw bimonthly payable as well as in anticipation and for the first time on 14th, January 1995 (advance 200.000 Frw)

### Article III:

The present lease is concluded for a six months's period renewable by tacit renewal and has to be respected since January, 20th 1995. Every part may annul the lease a previous of - month given to the other post. That previous must be notified by a recommended letter with acknowledgement of receipt.

### Article IV: State of the house

Before the occupation, it will be proceeded to the verification of state's localities during which the lessee will formulate notices or eventual reserves. The lessee takes the responsibility to keep up the unmovable in good father's family and to give it back in good conditions at the end of the lease. However the lessee is not responsible of damages occasioned by the reconstruction vice or by a bad functions of fixtures except to the case of damages of the fact.

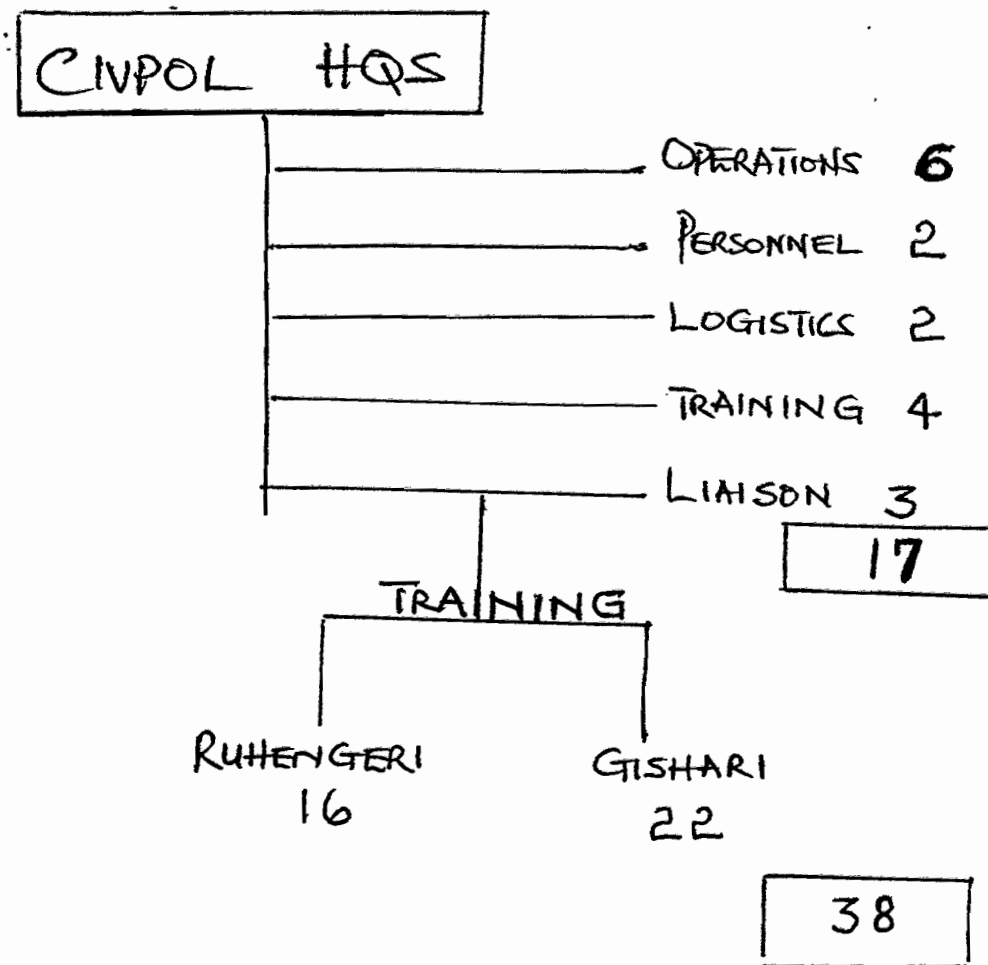
The owner must repair everything relative to structural nature (walls, enclosure, roofing, canalizations and other repairing different from tenantable repairs)

### Article V:

The lessee can't yield, hire out or change the good's estimation without the owner's opinion.



# CIVPOL STRENGTH ANALYSIS 85



## PMT

ECTOR

(1)	KIGALI AND GITARAMA	TEAM A	5	OBSERVERS
(2)	BYUMBA AND KIBUNGO	TEAM B	5	OBSERVERS
(3)	GIKONGORO AND BUTARE	TEAM C	5	OBSERVERS
(4)	CYANGUGU	TEAM D	5	OBSERVERS
(5) C	KIBUYE	TEAM E	5	OBSERVERS
(5) B	GISENYI RUHENGERI	TEAM F	5	OBSERVERS
			<b>30</b>	

Article IV: Tax and Fixed rates

Tax and fixed rates relatives to hiring's revenues are on the owner's charge.

Article VII: Water, electricity and Telephone

The lessee will have the repairing's water, electricity and telephone in a good state of functioning. Relative invoices are on his charge since the day he occupied the house.

Article VIII: Visits and localities

The possessor may he desires, visit localities, on conditions that he informs the lessee before

Article IX:

At the end of the contract, the lessee must give back and in good state all equipment as he received it. It is especially the table of the living-room, 4 divers of one place each one, 1 divan of three places. 1 table of the eating room, 5 modern chairs, 1 cupboard, 2 tables of the kitchen, 1 fridge, 2 double-bedded with mattresses, 2 wardrobes.

Article X: Modification of the unmovable

The lessee can't operate any modification of the unmovable unless he has a written authorization of the possessor.

Article XI:

Every litigation which takes place during the contract will be friendly put in order. In default, it will be solved by competent jurisdictions.

Issued on 9th September, 1995

For the lessee

DSP Alhassan MOHAMMED

For the possessor

Généreuse NIBAKURE

1  
C791060  
2

Received 18.00/3.10.....
By:.....
Date: SEP 28 1995

To : [REDACTED]

5000.1(HAC)/A/2

From : HUMANITARIAN ASSISTANCE CELL

Date: 28 Sep 95

Subject : CONDOLENCE LETTER

1. Please receive the condolences of HAC personnel and CHAO, about the decease of the late Captain FADIALA SEKOU TOURE from Mali, and kindly send it to his family.
2. We pray for the perfect peace of his soul, since he died working hard for peace here in Rwanda, and this circumstances have the strength and the significance of the best moral and spiritual tribute.
3. Civpol and his family could be proud of this gentleman and I wish you consolation and high acceptance of the facts and great honour of his memory in achieving his best personal objectives.

Sincerely yours,

  
TJ FOX  
Lt Col  
CHAO



**DIRECTIVE ON THE LEGAL JURISDICTION APPLICABLE TO UNAMIR AND  
RWANDAN AUTHORITIES**

*The aim of this directive is to out-line the procedures for handing over individuals or group of people to the Rwandan authorities.*

*By this directive the SRSG, FC and the CIVPOL Commissioner have been accorded Diplomatic Immunity and privilege under International Law, this implies that they are not to be handed over to Rwandan authority under any circumstance.*

**CIVPOL**

*Under these procedures all members of CIVPOL are immune from :*

- Legal process for all acts performed by them in their official capacity.
- Arrest, detention and seizure of their personal baggage. This implies that none of UN personnel can be handed-over to the Rwandan authority without the concurrence of the FC or the SRSG.
- If authority has been given then a report detailing the following is to be sub-mitted to UNAMIR HQ attention - G1 Personnel, G3 Ops and Force Provost Marshal.
  - a) Name of the person handed-over,
  - b) Location where the Rwandan Government sought jurisdiction,
  - c) Crime person accused of,
  - d) Name of UNAMIR person(s) who was present when the Rwandan Government sought jurisdiction,
  - e) Date, time and place the person was handed to the prosecutor,
  - f) Whether ICRC and UNHFOR Representative was present during the handing over and if not why ?

*Also all UN Civilian Officials assigned to the Civilian Component consultants or Military are immune from legal process for all acts performed by them in their official capacity but the international personnel of NGO's, International personnel of UNAMIR contractors and visitors have no immunity unless they have entered into a bilateral arrangement with the Rwandan Government in the absence of that they can be handed over on demand of proper legal authority.*



UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

INTEROFFICE MEMORANDUM - MEMORANDUM INTERIEUR

14 October 1995

To:

*CMPO*

UNAMIR, Kigali

From:

H. Bridgeman  
Co-ordinator Table Tennis  
UN 50th Anniversary Celebrations

We shall be grateful should you distribute the attached entry form to the military components for interested entries to the Table Tennis events.

With Thanks.

UNAMIR 50th UN ANNIVERSARY CELEBRATIONS

TABLE TENNIS ENTRY FORM

NAME OF CLUB/ORGANIZATION:.....

PLAYERS NAMES: .....

.....

.....

.....

.....

Please submit entry forms by Wednesday 18 October 1995 to H.  
Bridgeman, Finance Section, Traffipro, UNAMIR, Kigali.

✓  
CPD 4060  
a

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS  
MISSION POUR L'ASSISTANCE AU RWANDA

Received at	1264
By	
Date	1 SEP 20 1995

TO : CMPO, FHQ

FILE REF: MILOB/REPAT/85

FROM: MILOBS GP HQ

DATE : 19 SEP 95

INFO: MA to DFC  
DCMO  
CIPOL COMMISSIONER  
Travel Unit, FHQ  
Chief Finance Officer


SUBJECT: REPATRIATION FORM - MAJ ZANGA BERTHE (M-2095)

Reference:

A. MILOB/ REPAT/ 98 dated 4 September 1995.

1. Attached is repatriation form for the above mentioned MILOB who is to travel to Nairobi on 28 Sep 95 and be repatriated to his country on Sat 30 Sep 95.

2. Please accept for action.

  
G K ADJEI  
Lt-Col  
for CMO

CPAL 100  
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ser C

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: CIVPOL Commissioner  
A:  
FROM: DCPC/CPOO  
DE:

Date: 25 September 1995

Subject: Proposals of Transfers  
Objet:

1. N° CP 123 A/Supt Chuuma MCA was on 23/9/95 discharged from UN Hospital based at TRAFIPRO Kigali and has been recommended that he be put on light duties and that he should be near the said Hospital.

2. I therefore propose that he be transferred from Cyangugu to either Kigali Sector so that he deals in compilation of SITREPS or to CIVPOL HQ Ops room as a duty officer or assist in compiling SITREP with OPS Officers.

3. I at the same time propose that N° POO 228 Lt. Idani Tarek of Gitarama Sector replaces A/Supt Chuuma in Cyangugu.

4. Regards.



1: this form is not approved by the head of section  
2: even it has arrived very late please read instructions ciupel/ent/memo/104/95

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

### LEAVE/CTO APPLICATION FORM

NAMES: HUBERT DUKU ID NO B 0026 SECTION Ciupel/ops.  
LEAVE FROM: 16-10-95 TO 25-10-95 = 10 DAYS  
CTO FROM 26-10-95 TO 31-10-95 = 6 DAYS  
TO BE SPENT IN MISSION AREA OUT OF MISSION  
AREA GRETON HOTEL  
NAIROBI - KENYA.  
ADDRESS:  
TELEPHONE NO.:

SIGNATURE OF REQUESTING OFFICER: <u>J. M. DUKU</u>	APPROVED SIGNATURE OF HEAD OF SECTION
DATE <u>22-9-95</u>	DATE
REMAIN BALANCE : CTO : ..... HOURS/DAY LEAVE: ..... DAYS	PPS : DATA CHECKED _____ SIGNATURE DATE

#### NOTE:

- (A). All application for leave/compensatory time off must reach the CPOO not late than the 20th day of the month previous to the month which Police Officer request their vacation.
- (B). Leave days/compensatory time off are counted from Monday to Sunday as of working days. Travelling time is included in the leave/CTO entitlement.

COPY RETURN TO : NAME : _____  SECTION : _____	APPROVED BY THE POLICE COMMISSIONER/Dept. Signature : _____ Date : _____ Remarks : _____
---------------------------------------------------------	------------------------------------------------------------------------------------------------------

UNITED NATIONS  
ASSISTANCE MISSION TO RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

INFORMATION CIRCULAR No. 045/95

Received No. 1115  
By: [Signature]  
Rm n° 106  
Date: 15 AUG 1995

DATE: 15 August 1995

TO: All UNAMIR Personnel  
All UNAMIR Contractors

FROM: Chaim Ouziel, CAO [Signature]

SUBJECT: Liability for loss/damage to UN Property

1. Pursuant to the rules and procedures outlined in the United Nations Field Administration Manual and to Financial Rule 110.34 and Staff Rule 112.3, the following guidelines are established to assist the UNAMIR Local Property Survey Board (LPSB) in making decisions, or recommendations to the Headquarters Property Survey Board (HPSB) for its decision, on any loss, damage, deficiency or irregularity occurring in property belonging to, entrusted to, or in the charge of UNAMIR.

2. In reviewing cases, the LPSB shall rely on investigation reports by UNAMIR's investigative units or its own investigations. When necessary, the LPSB may call UNAMIR or contractors' employees involved with, or with knowledge of the case to appear before it to answer questions the LPSB may have.

3. In order to properly assess costs when damage to, loss or destruction of UN property has occurred, the LPSB will seek to establish whether there has been a deviation from standing UN or UNAMIR rules or instructions; and whether there has been negligent conduct. In determining whether there has been negligent conduct, the LPSB shall apply the following criteria and definitions:

- (a) Negligence is the omission to do something which a reasonable, discerning person, in the context of day to day human affairs, would have done; or, conversely, doing something which a discerning and reasonable person would not do.
- (b) Gross negligence is negligence of a high degree involving wilfulness, drunkenness or reckless disregard for the consequences of one's actions.

4. In cases where the LPSB has found negligence or gross negligence to have occurred, it shall take into account the following provisions in assessing liability for the different categories of UNAMIR personnel:

(a) Military and civilian personnel receiving MSA

- (i) Any on- or off-duty military or civilian personnel (including those under Special Service Agreements, SSA) in receipt of Monthly Subsistence Allowance (MSA) who causes damage to, or loss or destruction of, UN property through gross negligence shall be assessed 100% of the loss/cost, but not exceeding US\$10,000.
- (ii) Any off-duty military or civilian personnel and those under SSA in receipt of MSA, who causes damage to, or loss or destruction of, UN property through negligence (not amounting to gross negligence), shall be assessed 50% of the loss/cost, but not exceeding US\$5,000.
- (iii) Any on-duty military or civilian personnel and those under SSA in receipt of MSA, who causes damage to, or loss or destruction of UN property through negligence (not amounting to gross negligence), shall be assessed 25% of the loss/cost, but not exceeding US\$2,500.

(b) Military personnel not in receipt of MSA

Military personnel who are not in receipt of MSA, who cause damage to, or loss or destruction of United Nations property on- or off-duty, shall be liable only in cases of gross negligence. In all such cases, the assessment of cost will be made to the Government of the troop contributing country concerned. For both on-duty and off-duty personnel, there shall be an assessment of 100% of the loss/cost, but not exceeding US\$10,000.

(c) Civilian experts and contractor's personnel

Where civilian experts and contractor's personnel cause damage to, or loss or destruction of UN property on- or off-duty, an assessment of 100% of the loss cost shall be made in all such cases upon proof of any degree of fault or negligence

(d) United Nations Volunteers (UNVs) and SSA Personnel, Non-Recipients of MSA

- (i) Any on- or off-duty United Nations Volunteer (UNV) and any one under SSA not in receipt of MSA, who causes damage to, or loss or destruction of UN property through gross negligence shall be assessed 100% of the loss/cost, but not exceeding US\$7,500.
- (ii) Any off-duty UNV and any one under SSA not in receipt of MSA, who causes damage to, or loss or destruction of UN property, through

negligence (not amounting to gross negligence), shall be assessed 50% of the loss/cost, but not exceeding US\$3,750.

- o (iii) Any on-duty UNV and any one under SSA not in receipt of MSA, who causes damage to, or loss or destruction of UN property through negligence (not amounting to gross negligence), shall be assessed 25% of the loss/cost, but not exceeding US\$1,875.

(e) Local Personnel

- (i) Any on- or off-duty locally hired employee who causes damage to, or loss or destruction of UN property through gross negligence shall be assessed 100% of the loss/cost, but not exceeding US\$5,000.
- (ii) Any off-duty locally hired employee who causes damage to, or loss or destruction of UN property through negligence (not amounting to gross negligence), shall be assessed 50% of the loss/cost, but not exceeding US\$2,500.
- (iii) Any on-duty locally hired employee who causes damage to, or loss or destruction of UN property through negligence (not amounting to gross negligence), shall be assessed 25% of the loss/cost, but not exceeding US\$1,250.

5. In considering a case, the LPSB will take into account all the facts, including all mitigating circumstances and factors such as necessity and unforeseeability, to determine fault or negligence and the degree thereof.

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UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS  
MISSION POUR L'ASSISTANCE AU RWANDA

Received	1264
By:	
Date:	1 SEP 20 1995

TO : CMPO, FHQ

FILE REF: MILOB/REPAT/85

FROM: MILOBS GP HQ

DATE : 19 SEP 95

INFO: MA to DFC  
DCMO  
CIPOL COMMISSIONER  
Travel Unit, FHQ  
Chief Finance Officer

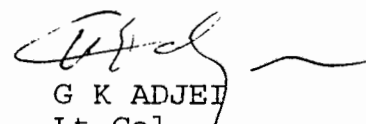
SUBJECT: REPATRIATION FORM - MAJ ZANGA BERTHE (M-2095)

Reference:

A. MILOB/ REPAT/ 98 dated 4 September 1995.

1. Attached is repatriation form for the above mentioned MILOB who is to travel to Nairobi on 28 Sep 95 and be repatriated to his country on Sat 30 Sep 95.

2. Please accept for action.

  
G K ADJEI  
Lt-Col  
for CMO

By:.....

File:.....

Date:.....

SEP 21 1995

1000

20/9/95

To: - GUPOL / Command - Kigali

From: - GUPOL / Command - Kigali

INFO: - Command Force Medical Officer

SUBJECT: Re-Review on operation

on my left eye at Taya Medical

Centre Nairobi

Grateful Request Permission

to travel to Nairobi on 9/10/95

to attend a review on my

left eye after successful

operation on 27/7/95 @

Force Medical Officer is

herby requested to make

flight arrangement to

enable me proceed to

Nairobi for the review @

standing by @ best regards



UNAMIR - MINUAR

Received *15.7.95*.....  
By: *[Signature]*.....  
Date: *NOV. 17. 1995*.....

INTEROFFICE MEMORANDUM

To: Colonel C.O.Diarra  
Commissioner, CIVPOL

Date: 16 November 1995

From: *de Agui*  
Jose S. Aguirre  
Officer-in-Charge, Civilian Personnel

Subject: Staff assigned to CIVPOL

1. Further to our memorandum of 16 November 1995 on the above mentioned subject, please note that we have omitted the name of Mr. Andre NTAHONDEREYE, L-189 who is assigned as Bilingual Secretary in your section. With his inclusion, the number of staff allotted to your section is twenty.

2. Any inconvenience caused is much regretted.

cc: A/Supt. Miriam Scott, CIVPOL

*[Handwritten mark]*

Received at	15.77
By	<i>[Signature]</i>
Date	NOV. 17. 1995

UNITED NATIONS  
ASSISTANCE MISSION IN RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO : All Civilian and Military Personnel

FROM : Maj Deepak Das  
Force Welfare Officer *[Signature]*

DATE : 16 November 1995

SUBJECT : STRESS COUNSELLOR

Please be informed that Maj Ross Johnson, Force G2, 95 CMSG; Tel. No. 11713/Trafipro is a stress counsellor who may be approached in the unfortunate event of a UNAMIR member getting involved in a stressful event.

He has been very helpful and co-operative in serving this function towards personnel who sought his assistance in the past.

Best regards.

*[Faint, illegible text]*



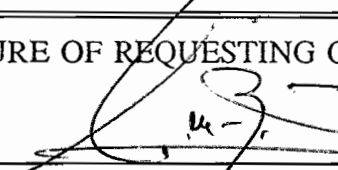
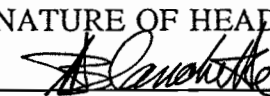


LEAVE/CTO APPLICATION FORM

NAME: EULALIO D. NETO ID NO P00054 SECTION GITARAMA  
LEAVE FROM: 10/10/95 TO 18/10/95 = 9 DAYS  
CTO FROM 19/10/95 TO 24/10/95 = 6 DAYS  
TO BE SPENT IN MISSION AREA OUT OF MISSION  
AREA

ADDRESS: PARKSID HOTEL - NAIROBI/KENIA

TELEPHONE NO.: 214154/5/6

SIGNATURE OF REQUESTING OFFICER: 	APPROVED SIGNATURE OF HEAD OF SECTION  CDR SECT 1B
DATE <u>02.10.95</u>	DATE <u>2 Oct 95</u>
REMAIN BALANCE :  CTO : ..... HOURS/DAY LEAVE: ..... DAYS	PPS : DATA CHECKED  _____ SIGNATURE  DATE

NOTE:

- (A). All application for leave/compensatory time off must reach the CPOO not late than the 20th day of the month previous to the month which Police Officer request their vacation.
- (B). Leave days/compensatory time off are counted from Monday to Sunday as of working days. Travelling time is included in the leave/CTO entitlement.

COPY RETURN TO : NAME : _____  SECTION : _____	APPROVED BY THE POLICE COMMISSIONER/Dept. Signature : _____ Date : _____ Remarks : _____
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TO: \_\_\_\_\_

DATE: \_\_\_\_\_

FROM: \_\_\_\_\_ SECTION: \_\_\_\_\_

UNAMIR ID: \_\_\_\_\_

SUBJECT: LOSS OF PERSONAL EFFECTS IN RWANDA

(should be made within two months of the discovery of the loss or damage.)

I WISH TO SUBMIT A CLAIM FOR REIMBURSEMENT FOR LOSS/DAMAGE OF PERSONAL EFFECTS IN RWANDA WHICH WERE LOST IN THE FOLLOWING CIRCUMSTANCES:

DATE: \_\_\_\_\_

LOCATION: \_\_\_\_\_

CIRCUMSTANCES: (please, also attache UNAMIR security report and/or local police notification.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(If the space is not sufficient, provide an additional note)

AN INVENTORY OF THESE PERSONAL EFFECTS IS ATTACHED (SEE ARTICLE 14 OF ST/AI/149/Rev. 4). I AM CLAIMING A TOTAL AMOUNT OF \_\_\_\_\_ PLEASE NOTE THE FOLLOWING DETAILS REGARDING THE REIMBURSEMENT:

1. I WISH TO BE REIMBURSED IN \_\_\_\_\_ CURRENCY.
2. MY BANK ACCOUNT NO. IS AS FOLLOWS:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. MY CONTACT ADDRESS IS AS FOLLOWS:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

SIGNATURE OF CLAIMANT: \_\_\_\_\_

\_\_\_\_\_



UNAMIR - MINUAR

# LEAVE/CTO APPLICATION FORM

SUPV. NAME: GUMEL M. HANA ID NO. CP 24 SECTION CIN POL  
LEAVE FROM: 26/10/95 TO 3/11/95 3 DAYS  
CTO FROM: 26/10/95 TO 10/11/95 6 DAYS  
TO BE SPENT IN MISSION AREA OUT OF MISSION AREA

ADDRESS: - REMERA - KIGALI

TELEPHONE NO.:

SIGNATURE OF REQUESTING OFFICER: <u>[Signature]</u>	APPROVED SIGNATURE OF HEAD OF SECTION
DATE <u>25/9/95</u>	DATE
REMAIN BALANCE :  CTO : <u>6</u> HOURS/DAY LEAVE: <u>3</u> DAYS	PPS : DATA CHECKED <u>[Signature]</u> C PPO SIGNATURE DATE <u>2</u> 1995

## NOTE:

- (A). All application for leave/compensatory time off must reach the CPOO not late than the 20th day of the month previous to the month which Police Officer request their vacation.
- (B). Leave days/compensatory time off are counted from Monday to Sunday as of working days. Travelling time is included in the leave/CTO entitlement.

COPY RETURN TO : SUPV. NAME : <u>MOHAMMED GUMEL</u>	APPROVED BY THE POLICE COMMISSIONER/Dept. Signature : <u>[Signature]</u>
SECTION : <u>PERSONNEL</u>	Date : <u>27/5</u>
	Remarks : <u>see C</u>



LEAVE/CTO APPLICATION FORM

SUPT.  
NAME: GUMEL M. FAMES ID NO CP-24 SECTION CIV POL  
LEAVE FROM: 31/10/95 TO 27/11/95 3 DAYS  
CTO FROM 26/10/95 TO 10/11/95 6 DAYS  
TO BE SPENT IN MISSION AREA OUT OF MISSION AREA

ADDRESS: - REMERA - KIGALI

TELEPHONE NO.:

SIGNATURE OF REQUESTING OFFICER: <u>[Signature]</u>	APPROVED SIGNATURE OF HEAD OF SECTION
DATE <u>25/9/95</u>	DATE
REMAIN BALANCE :  CTO : <u>6</u> HOURS/DAY LEAVE: <u>3</u> DAYS	PPS : DATA CHECKED <u>[Signature]</u> C PPO SIGNATURE DATE <u>2</u> 1995

NOTE:

- (A). All application for leave/compensatory time off must reach the CPOO not late than the 20th day of the month previous to the month which Police Officer request their vacation.
- (B). Leave days/compensatory time off are counted from Monday to Sunday as of working days. Travelling time is included in the leave/CTO entitlement.

COPY RETURN TO : SUPT. NAME : <u>MOHAMMED GUMEL</u>	APPROVED BY THE POLICE COMMISSIONER/Dept. Signature : <u>[Signature]</u>
SECTION : <u>PERSONNEL</u>	Date : <u>27/10</u>
	Remarks : <u>ok</u>

**LISTE NOMINATIVE DES INSTRUCTEURS  
DE L'EGENA DE RUHENGERI**

N°	NOM ET PRENOM	GRADE	NATIONALITE	DISCIPLINES
1	BAKANDI GABRIEL	LT COLONEL	TCHADIENNE	POLICE JUDICIAIRE
2	DIA ABDOU	MAJOR	MALIENNE	POLICE JUDICIAIRE
3	DODO KADRI	MAJOR	NIGERIANNE	POLICE ADMINISTRATIVE
4	R.B.MVULA	MAJOR	ZAMBIENNE	MAINTIEN DE L'ORDRE
5	SEKOU MARENA	MAJOR	MALIENNE	RENSEIGNEMENT GENERAUX
6	NGUETA DJIMTE	CNE	TCHADIENNE	POLICE DE LA CIRCULATION
7	ABDALLAH OSMAN	CNE	DJIBOUTIENNE	POLICE DE LA CIRCULATION

8	LUNGU AFRICA	CNE	ZAMBIENNE	POLICE DE LA CIRCULATION
9	AHMADOU DIAOUGA	CNE	NIGERIENNE	MAINTIEN DE L'ORDRE
10	PHILIP TEHOMANEK	CNE	HELVETIQUE	P. CIRC. +. ADM
11	ROBERT CLEMENT	CN	HELVETIQUE	SCE EN BRIGADE + R.G + P.A
12	BAUMSTARK FRANK	CNE	ALLEMANDE	POLICE SC. S.EN BRIGADE
13	MAHAMAT AHMAT DJY	LT	TCHADIENNE	RENSEIGNEMENTS GENERAUX
14	ABDULHAKIM MOHAMED	LT	DIIBOUTIENNE	POLICE SCIENTIFIQUE
15	OUMAROU MAMADOU	LT	NIGERIENNE	SCE EN UNITE DE BRIGADE
16	IBRAHIM MAHAMADOU	CNE	NIGERIENNE	MAINTIEN DE L'ORDRE

UNITED NATIONS



NATIONS UNIES

Received No. 14.67.....

By: *Chole*

Rm n

Date: OCT 27 1995

CIVILIAN POLICE UNIT

UNITAR BLDG - ROOM - 508

OUTGOING FACSIMILE

UNAMIR REGISTRY

Acting to:

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CIVILIAN POLICE UNIT  
COMMISSIONER  
26 OCT 1995

DATE: 24 October 1995

TO: UNAMIR CIVPOL COMMISSIONER	FROM: CIVILIAN POLICE UNIT DPKO, NY
ATTN: COL. DIARRA	ORIGINATOR: MAJ. P. COLETTA TEL: 212-963-2383 ROOM: U-504
FAX NO: 3-3090	FAX NO: (212) 963-3452
SUBJECT: TOUR OF DUTY OF CIVPOL OBSERVER SZECH FROM GERMANY	
NUMBER OF TRANSMITTED PAGES INCLUDING THIS PAGE: 1	

1. This unit has been informed that the German Government decided that the above mentioned observer will return to Germany on December 8 1995.
2. Best regards.

*Copy to Szech*  
*for action*  
*copy to Szech*

UNITED NATIONS



NATIONS UNIES

Received No. 14.67

By: [Signature]

Rm n

Date: OCT 27 1995

CIVILIAN POLICE UNIT

UNITAR BLDG - ROOM - 508

OUTGOING FACSIMILE

UNAMIR - REGISTRY

1  
2

Action to:

CIVPOL

Commissioner

26 OCT 1995

DATE: 24 October 1995

TO: UNAMIR CIVPOL COMMISSIONER	FROM: CIVILIAN POLICE UNIT DPKO, NY
ATTN: COL. DIARRA	ORIGINATOR: MAJ. P. COLETTA TEL: 212-963-2383 ROOM: U-504
FAX NO: 3-3090	FAX NO: (212) 963-3452
SUBJECT: TOUR OF DUTY OF CIVPOL OBSERVER SZECH FROM GERMANY	
NUMBER OF TRANSMITTED PAGES INCLUDING THIS PAGE: 1	

1. This unit has been informed that the German Government decided that the above mentioned observer will return to Germany on December 8 1995.
2. Best regards.

✓  
CIVPOL  
for a letter  
- copy to SZECH

TOTAL P.01





Received	1270
By:	
Date:	SEP. 20 1995

TO: CIVPOL Commissioner

Date: 20 September 1995

FROM: CPMT/Kigali Prefecture

Ref: PMT/KGL.2/V.1/.1.

SUBJECT: Partition of Office

1. Please be informed that the office of CIVPOL Kigali Prefecture in Trafipro needs to be partitioned into two to serve as follows :

- a. One office to be used by the Team Leader,
- b. The other to be used by Duty Officer(s).

2. Your quick response to this request would be highly appreciated.

3. Regards.

14/9/95

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR  
CIVPOL HQ

To: G3 PLANS

Date: 13 September 1995

From: CIVPOL Commissioner

Ref.: CIVPOL/Memo/765/95

Subject: Request for Issue of Additional Flak Jackets to CIVPOL

1. Reference is made to your memo dated 20th June, 1995 on the issue of FLAK JACKETS to CIVPOL.
2. Be informed that the strength of CIVPOL Observers has since risen to 87 and therefore, there is a need to have 24 additional Flak Jackets.
3. Please arrange for the issue of the remaining Flak Jackets so as to cover every observer.
4. Best regards.

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDANATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

## LEAVE/CTO APPLICATION FORM

NAME: PARSONS Ashun ID NO PD028 SECTION GITARAMA  
 LEAVE FROM: 21-11-95 TO 26-11-95 = 6 DAYS  
 CTO FROM 21-11-95 TO 26-11-95 = 6 DAYS  
 TO BE SPENT IN MISSION AREA OUT OF MISSION AREA

ADDRESS: 40 CINPOL HQ/KIGALI

TELEPHONE NO.:

SIGNATURE OF REQUESTING OFFICER: 	APPROVED SIGNATURE OF HEAD OF SECTION 
DATE <u>18-10-95</u>	DATE <u>18/10/95</u>
REMAIN BALANCE :  CTO : <u>6</u> HOURS/DAY LEAVE: ..... DAYS	PPS : DATA CHECKED   SIGNATURE DATE <u>18/10/95</u>

## NOTE:

- (A). All application for leave/compensatory time off must reach the CPOO not later than the 20th day of the month previous to the month which Police Officer request their vacation.
- (B). Leave days/compensatory time off are counted from Monday to Sunday as of working days. Travelling time is included in the leave/CTO entitlement.

COPY RETURN TO : NAME : _____  SECTION : _____	APPROVED BY THE POLICE COMMISSIONER/Dept. Signature : Date : <u>21/11/95</u> Remarks : <u>OK</u>
---------------------------------------------------------	--------------------------------------------------------------------------------------------------------------

## UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

Date: OCT 25 1995

From: Col W J Fletcher  
DCOS (Sp) Extn 11109

To: DCOS OPS, CMPO,

Info: DFC, MA/FC, G2, G3 OPS, G3 PLANS, CMPO, C LOG O, FMO, CHAO,  
COMMISSIONER CIVPOL, CAO.

File Reference: 4000.1/LOG-2

Date: 24 Oct 95

Subject: COMPENSATORY TIME OFF (CTO)

Reference: A. UNAMIR SOPS Part 8 Section 8  
B. United Nations Field Administration Manual

1. There is some confusion over the interpretation of references with respect to the taking of CTO by MILOBS who are employed in a staff officer capacity in UNAMIR Force Headquarters or MILOB Group Headquarters. Specifically, CTO is granted to UNMOs required for duty on a more or less continuous basis of seven days a week to provide an opportunity for rest after a particularly arduous spell of duty. This privilege has been extended by the CMO to MILOBs within the Sectors on the basis of six days CTO for every 30/31 continuous days of duty (this has been interpreted as six days per month).<sup>9</sup>

2. Employment as a staff member of the Force Headquarters or MILOB Group Headquarters does not demand the continuous employment specified at references and personnel are normally accorded Sundays and holidays as free time. Additionally, shift workers have alternating shift schedules which provide a break between cycles. Accordingly in these circumstances personnel are not entitled to CTO, but do fall in the category of being eligible for R&R on the basis of 72 hours per month where circumstances permit.

\* 3. Addressees are requested to advise all personnel of this limitation and to abstain from approving CTO where circumstances do not legitimately support the same in keeping with the intent of references A and B.

1/1  
1/1

MS

UNAMIR

Received	10.1.468
By:	
Date:	OCT. 27. 1995

*[Signature]*  
30/10

To: DFC/CMO, DCOS (OPS), CMPO.

Info: MA/FC, G2, G3 OPS, G3 PLANS, CMPO, C LOG,  
FMO, CHAO, COMMISSIONER CIVPOL, CAO.

From: DCMO *[Signature]*

Date: 26 October 1995

Subject: COMPENSATORY TIME OFF (CTO) FOR MILOBS

Reference :

- A. 4000.1/LOG-2 dated 24 Oct 95.
- B. Capt N. STEINER's memo to SMPO dated 25 Oct 95.

1. My attention was drawn to reference A centring on the cancellation of the above mentioned subject for Milobs deployed as staff officers and Milobs HQ in the force headquarters.

2. I should have expected this type of issue to have been raised and discussed at staff level before any decision could be taken thereon. Additionally, I am at a loss as to why this Headquarter which is responsible for Milobs administration generally is not an addressee of reference A. Reference A only came to light after the SO ACCN's memo to the SMPO that his CTO is being rejected by the Ag G4. Attached herewith, please find the photocopies of reference B.

3. It will be recalled that extensive discussions were held earlier on at the beginning of UNAMIR operations before it was decided that all categories of Milobs should continue to have CTO. Some of the reasons that informed the decision then and still applicable were:

- a. MILOBS annual leave is 18 days while the annual leave for staff officers is 30 days.
- b. Unlike a staff officer who could take his 30 days leave emblock, milobs can only take 12 days leave at a time.
- c. Employment of a Milobs on the staff is not an individual's making rather it was based on necessity and demand from UNAMOR HQ, even though we are running below the approved strength.

4. Furthermore, I also observe ominous silence on how this changed position will affect the CIVPOL. It is common knowledge that the CIVPOL is in the same boat with milobs as they too go on CTOs.

A. As R&R is being substituted for CTO for milobs on the staff like other staff officers, may I suggest that milobs on the staff level be granted 30 days annual leave as well. In addition, the leave period should be made applicabe emblock.

5. Please treat with the urgent attention it deserves in view of its likely effect on the morale of this category of officers.

6. Best regards.

THE OIC FINANCE UNAMIR  
CIVPOL HQ  
CAO, CCPO  
LIST OF UNAMIR CIVPOL AND THEIR LOCATIONS FROM 1<sup>ST</sup> ~~August~~ <sup>1<sup>ST</sup> Sept</sup> 1995  
1<sup>ST</sup> Sept ~~3<sup>RD</sup> Sept~~ - 3<sup>RD</sup> Sept

1<sup>st</sup> Sept ~~3<sup>rd</sup>~~ - 30<sup>th</sup> September 1995

[illegible][illegible]

Prepared by: ASAP SCOTT MIRIAM  
~~ASAP SCOTT MIRIAM~~  
ASAP SCOTT MIRIAM

Checked by: SP-ELTON-BASSETT  
SP M. T. GUMEC

Approved by: COLONEL O.C. DIARRA, CPC  
COLONEL O.C. DIARRA

To circulate  
C

LPPD

211 POK

Received in	17/4
By:	
Date:	OCT 16 1995

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

Office of the Force Commander  
UNAMIR Force Headquarters  
Kigali  
RWANDA

FC/CL/11/OPS

17 October 1995

LIST C&D

PROPOSED FORCE STRENGTH REDUCTION TO MANDATED  
STRENGTH OF UNAMIR BEFORE 8 DECEMBER 1995

1. Due to acute financial difficulties, the Secretary-General was considering downsizing/reduction of all UN Missions including UNAMIR immediately and had asked for our recommendations, which were forwarded. On the basis of our very persuasive assessment of the consequences of the contemplated reduction, the Secretary-General has decided not to pursue the idea of reducing UNAMIR at this time.
2. For your information and continued performance of your duties till the end of current Mandate.

G C Tousignant  
Major General  
Force Commander



To circulate

CPPO

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

Received by.....
By:.....
Date: UN OCT 16 1995

To : List D , [redacted] , MILOB, Gp HQ

*[Signature]*

From : Maj Deepak Das  
Force Welfare Officer

Date : 17 October 95

Subject : KAMPALA SHERATON HOTEL RATES

Kampala Sheraton, Uganda has offered UNAMIR concessional rates for availing R&R/CTO. Please find attached information handout sent by the Hotel.

All UNAMIR personnel on production of a UNAMIR ID Card may avail of the following rates:

<u>Type of Room</u>	<u>Per Night (bed/ Breakfast/Tax inclusive)</u>
	US\$
Single	75.00
Double	197.00
Extra Bed (max. three persons allowed in a double room)	40.00

They have also offered to do subsidised bookings at National Parks & other hotels in Uganda if required.

Interested personnel are requested to contact the hotel directly for reservations/further details.

Best regards.



## A WEEKEND AT THE SHERATON

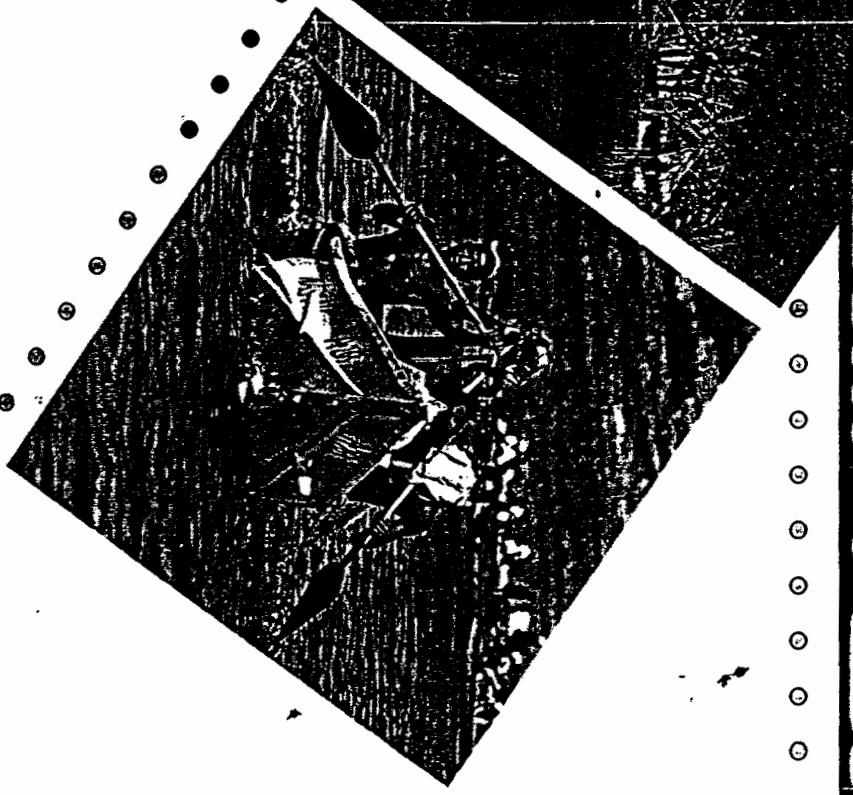
There's never been a better time to book your Sheraton Weekend.

Upon arrival, you will be welcomed with a cocktail on the house and our hostess will advise you on all kinds of things to do and see in the hotel and around town - and she'll make your restaurant and other reservations.

In the morning, enjoy a free buffet breakfast or treat yourself to the luxury of room service serving you breakfast in bed. So, pack a bag and reserve your Sheraton Weekend today!

## FULL OF SURPRISES

- Health Club - Tennis court & Squash Courts, Sauna, Steambath, Jacuzzi and Gymnasium
- Swimming pool & Paddling pool for children
- 264 Luxurious Rooms and Suites
- Shopping arcade with boutiques, hair dresser, souvenir shop, car rental, photo shop, banks and travel agencies
- CNN - BCC - MNET - BOP TV and in-house movies free
- Business Centre
- Restaurants and Bars serving local and international delicacies, daily BBQ
- Complimentary morning newspaper
- Rhino Pub with pool table, Darts and Music TV
- Free airport transfers
- Magnificent gardens
- Several Casino's nearby the hotel
- African Village for cultural gifts



## AT SHERATON WEEKENDS ARE A FAMILY AFFAIR

A weekend at the Sheraton is a great time for the whole family to get together. Children under 12 stay for free when sharing a room with their parents. What's more, they get free breakfast too! So join the Aerobic classes with the family or watch the latest in-house movies at no extra charge.

\*Our special package rate is US\$ 164 or the Ush. equivalent per double room for two nights. \*) Single room and Suite rates are available. And... when you stay a third night, you only pay 50% of the normal room rate. Call for reservations now!

\*) Exclusive of 15% CTL and 5% service charge. Prices are subject to change without notice.

## UGANDA, THE PEARL OF AFRICA

It is impossible to visit Uganda without taking away a strong impression of the country's beautiful scenery and people. Although a relatively small country, Uganda's variety of cultures, people and panoramic spots is astounding. Ugandans are generous and sociable people who have an instinctive concern for visitors.

Uganda has a pleasant climate with most days mild and sunny. For visitors, there are many one-day trips to make. For example, to Jinja, Uganda's second largest town, or the Source of the Nile, with further downstream the magnificent Bujagali Falls. From the northern plains to the south-western mountains, Uganda is a country of diversity and immense beauty - the Pearl of Africa.

## KAMPALA, A PARADISE CITY

In the very centre of Africa lies a green and fertile city: Kampala. Wherever you look there are trees, bushes or green parks. The Sheraton Kampala Hotel itself rises up magnificently amid its beautiful gardens. Kampala is a city with different nationalities and businesses. There are many famous tourist sights you can visit, bearing witness to some of Kampala's rich history. You can find numerous theatres, showing local drama, music shows and art exhibitions. Beautiful cathedrals and temples are worth a visit. Kampala has a charm that brings visitors back time after time.





## Sheraton Kampala

HOTEL



### THE NATIONAL PARKS - PRIDE AND JOY OF AFRICA

In Uganda there are eight National Parks containing a wide variety of animals and birdlife.

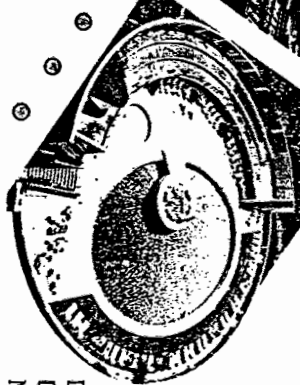
One magnificent example, the Bwindi Impenetrable Forest supports over half of the world's population of the endangered mountain gorillas.

One of the most dramatic sights in Uganda is Murchison Falls, where the River Nile plunges through a mere seven-metre gap in the rocks down a steep cliff to the plains below.

The Rwenzori Mountains, a mysterious phenomenon, attract visitors from far and wide each year.

However, a trip through the mountains is only for the tough and adventurous!

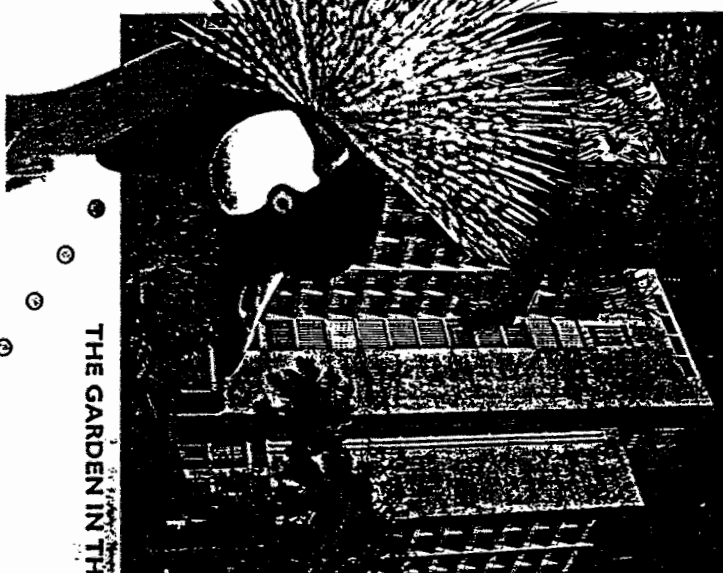
You will find the parks fascinating and stunning places to make even more special by the isolation and lack of



For a free Sheraton World Wide Directory, please write to: Sheraton Directory, sixty State Street, Boston, Massachusetts 02109, U.S.A.

Call your travel agent, airline or Sheraton Reservation Centre for reservations or further information or direct with the Sheraton Kampala Hotel.

Ternan Avenue, P.O. Box 7041, Kampala, Uganda  
Phone: (256) 41 244590 Fax: (256) 41 256696 Telex: 61517  
Sherat Ug.



THE GARDEN IN THE

UGANDA,  
THE PEARL  
OF AFRICA

EXHILARATING  
WEEKEND  
IN UGANDA

A US\$ 6 million investment will ensure that the Sheraton Kampala Hotel maintains its reputation as the leading Hotel of Uganda.

Completely renovated larger bedrooms, with individually controlled air conditioning, remote control T.V.'s and exclusive furniture, state of the art fire-detection sprinkler systems, and electronic door locks for your personal safety and security, are just part of the package.

Our Executive floors will offer standards similar to our sister Sheraton hotels in the Middle East.

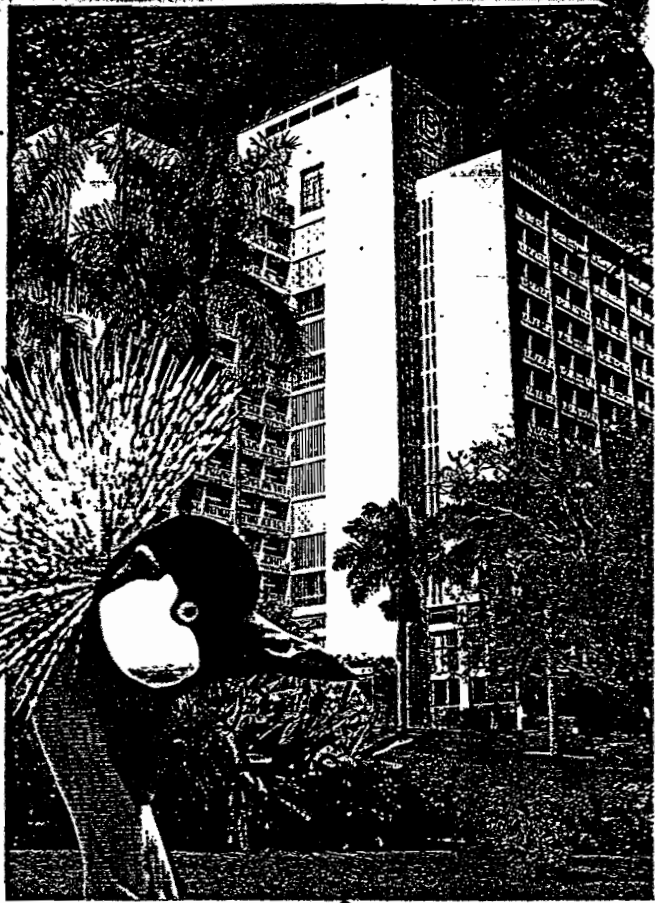
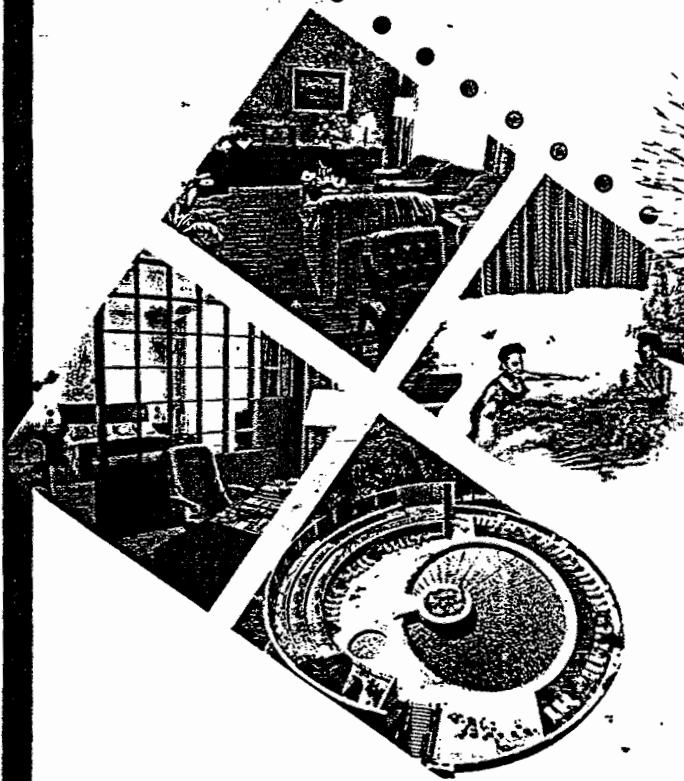
The added value for our guests will be second to none, so why not make the Sheraton Kampala Hotel your address in Kampala.





**Sheraton Kampala**

**HOTEL**



Call your travel agent, airline or Sheraton Reservation  
Centre for reservations and further information.  
Or call the Sheraton Kampala Hotel directly.

Ternan Avenue, P.O. Box 7041, Kampala, Uganda  
Phone: 00 256 41 244590/6 or Fax: 00 256 41 256696  
Telex: 61517 Sherat Ug.

**THE NEWLY REFURBISHED  
SHERATON KAMPALA  
HOTEL**





# SHERATON KAMPALA

## Africa

### RELAX

### AND PLAY

### A ROUND



When you are a guest in the  
Sheraton Kampala Hotel  
you are entitled to a special rate to  
play golf at the Uganda Golf Club  
(three minutes from the Hotel).

Contact the Concierge on  
Extension 5 for further  
Information.



**ITT Sheraton**

OUR WORLD REVOLVES AROUND YOU



POSTINGS OF CIVPOL OBSERVERS

30 October 1995

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
CIVPOL COMMAND						
1.	CP 188	S/Supt.	Njase Dennis	Zambia	CIVPOL HQ, DCPC	CIVPOL HQ, DCPC/CPOO
2.	CP 079	LT	Houssein Farah	Djibouti	CIVPOL HQ Special Assistant	CIVPOL HQ Special Assistant
3.	CP 094	CAPT	Nedal Ali Rashdan	Jordan	FHQ L.O.	FHQ L.O.
POLICE TRAINING DIVISION						
4.	POO 199	Major	Mamadou Kone	Mali	CIVPOL HQ, CPTO	CIVPOL HQ, CPTO
5.	POO 225	Major	Mahmoud Amor	Tunisia	CIVPOL HQ	CIVPOL HQ, SPTO
6.	CP 015	DSP	Lasisi K. Akanni	Nigeria	CIVPOL HQ, PTO	CIVPOL HQ, PTO
7.	CP 034	W/DSP	Quarshie Lydia B.	Ghana	CIVPOL HQ, Admin Assistant	CIVPOL HQ, PTO
8.	POO 206	LT	Abbas Alio Serki ✓	Niger	PMT, Gisenyi	CIVPOL HQ, PTO 75-4
9.	PO 0226	Lt.	Saïdi Moncef	Tunisia	Ruhengeri T.C.	CIVPOL HQ, PTO
10.	POO 227	Lt	Brahim Zaafrane Taoufik	Tunisia	CIVPOL HQ	CIVPOL HQ, PTO T.C.
POLICE OPERATION DIVISION						
11.	CP 022	DSP	Ero Christopher	Nigeria	CIVPOL HQ, POO	CIVPOL HQ, SPOO
12.	POO 217	LT.	Klingler Jürg	Switzerland	CIVPOL HQ, POO	CIVPOL HQ, POO
DUTY OFFICERS						
13.	CP 026	DSP	Duku Hubert	Ghana	PMT, Butare	CIVPOL HQ, Duty Officer
14.	CP 032	DSP	Acquah C.B.	Ghana	PMT, Gisenyi	CIVPOL HQ, Duty Officer
15.	CP 027	ASP	Brew CSM JNR	Ghana	PMT, Kigali	CIVPOL HQ, Duty Officer

to admin ~~for~~ work J-C.



SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
32.	POO 211	CAPT	A. Sontowsky	German	PMT, Gikongoro	PMT, Gikongoro
33.	POO 224	LT	Rezoui Ridha	Tunisia	Communal Police T.C. (1)	PMT, Gikongoro TS
POLICE MONITORING TEAM GISENYI						
34.	CP 179	MAJOR	Sczech Siegfried	German	CPMT, Gisenyi	CPMT, Gisenyi
35.	CP 030	DSP	Adu Yaw	Ghana	CPMT, Cyanguu	PMT, Gisenyi
36.	CP 082	LT	Hassan Offley	Djibouti	PMT, Gisenyi	PMT, Gisenyi
37.	CP 107	LT	Malik Djata	Guinea-Bissau	PMT, Gisenyi	PMT, Gisenyi
POLICE MONITORING TEAM GITARAMA						
38.	CP 096	MAJOR	Eulalia Domingos Neto	Guinea-Bissau	CPMT, Gitarama	CPMT, Gitarama
39.	POO 215	CAPT	Volker Collet	German	PMT, Gitarama	PMT, Gitarama
40.	CP 028	ASP	Ashun Faïrouk	Ghana	PMT, Kibuye	PMT, Gitarama
41.	POO 228	LT	Idani Tarek	Tunisia	Communal Police T.C.	PMT, Gitarama
POLICE MONITORING TEAM KIBUYE						
42.	POO 212	Major	Bastian Rolf	German	CIVPOL HQ, CPOO	CPMT, Kibuye
43.	CP 189	A/SUPT	Makuyu Mutumba	Zambia	PMT, Kigali	PMT, Kibuye
44.	CP 194	CAPT	Blague Jeremie	Chad	Communal Police T.C. (6)	PMT, Kibuye TS - 40
45.	CP 110	LT	Sancum Camara	Guinea Bissau	PMT, Kibuye	PMT, Kibuye
46.	CP 078	LT	Mohamed Jama	Djibouti	PMT, Kibuye	PMT, Kibuye
POLICE MONITORING TEAM KIGALI						
47.	CP 025	SUPT	Gyeabour O.M. (1)	Ghana	CIVPOL HQ, CPOO	CPMT, Kigali
48.	CP 123	A/SUPT	Andrew Charles Mwenye Chumma	Zambia	PMT, Cyanguu	PMT, Kigali
49.	CP 010	CD	Coulibaly Tiemoko	Mali	Communal Police T.C. (8)	PMT, Kigali TS - 40

Moham Torch

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
50.	POO 223	LT	Sousia Faouzi	Tunisia	Communal Police T.C. <i>M</i>	PMT, Kigali
51.	CP 101	LT	Lino Gomes	Guinea-Bissau	PMT, Kigali	PMT, Kigali
POLICE MONITORING TEAM RUHENGERRI						
52.	CP 092	CAPT	Moad Jamil Mohd Aloudah	Jordan	CPMT, Kigali	CPMT, Ruhengeri
53.	CP 029	DSP	Kugbey I. A.	Ghana	PMT, Byumba	PMT, Ruhengeri
54.	POO 221	LT	Sioud Hached ? <i>✓</i>	Tunisia	Communal Police T.C.	PMT, <del>Ruhengeri</del> <i>P. G. G. 20</i>
55.	CP 080	LT	Awaleh Sougneh	Dibouti	PMT, Ruhengeri	PMT, Ruhengeri
POLICE MONITORING TEAM RWAMAGANA						
56.	POO 198	MAJOR	Kaleb Mohammed	Dibouti	Communal Police T.C.	Communal Police T.C.
57.	CP 197	MAJOR	Abadi Fadoul	Chad	Communal Police T.C.	Communal Police T.C.
58.	POO 207	MAJOR	Kita Diallo <i>✱ ✓</i>	Mali	Communal Police T.C.	Communal Police T.C.
59.	CP 017	DSP	Egbuka Edward Chuka	Nigeria	Ruhengeri T.C.	Communal Police T.C.
60.	CP 020	DSP	Owolabi Adetokunbo Chris	Nigeria	Ruhengeri T.C.	Communal Police T.C.
61.	CP 012	CP	Camara Mamadou <i>m (6) (17)</i>	Mali	Ruhengeri, Training Centre	Communal Police T.C.
62.	POO 222	LT	Ben Helal Nejib <i>m</i>	Tunisia	CIVPOL HQ	Communal Police T.C. <i>12</i>
63.	POO 203	LT	Sanogo Mounkaila ? <i>✓</i>	Niger	Ruhengeri T.C.	<del>Communal Police T.C.</del> <i>12</i>
64.	POO 204	LT	Oumarou Issa ? <i>?</i>	Niger	Ruhengeri, T.C.	<del>Communal Police T.C.</del> <i>13</i>
65.	POO 220	LT	Jerbi Mounir <i>m (5) (14)</i>	Tunisia	CIVPOL HQ	Communal Police T.C.
FORCE HEADQUARTERS						
66.	CP 190	SUPT	Malambo Kizito	Zambia	CIVPOL HQ, POO	Attached to FHQ

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
TRAINING CENTRE RUHENGERI						
67.	CP 196	MAJOR	Bakandi Gabriel ✕	Chad	Ruhengeri T.C.	Ruhengeri T.C.
68.	POO 209	MAJOR	Dia Abdou ✕	Mali	Ruhengeri T.C.	Ruhengeri T.C.
69.	CP 121	SUP	R.B. Mvula ✕	Zambia	Ruhengeri T.C.	Ruhengeri T.C.
70.	CP 181	A/SUP	Lungu Africa ✕	Zambia	Ruhengeri T.C.	Ruhengeri T.C.
71.	CP 023	SUP	Zaki M. Ahmed ✓	Nigeria	Ruhengeri T.C.	Communal Police T.C.
72.	CP 018	DSP	Gomna Usman Sule ✓	Nigeria	Ruhengeri T.C.	Communal Police T.C.
73.	CP 121	DSP	Adamu Adams	Nigeria	Ruhengeri T.C.	Communal Police T.C.
74.	POO 214	CAPT	Frank Baumstark ✕	German	Ruhengeri T.C.	Ruhengeri T.C.
75.	POO 202	CAPT	Amadou Diaouga ✕	Niger	Ruhengeri T.C.	Ruhengeri T.C.
76.	CP 077	CAPT	Abdullah Osnan ✕	Djibouti	Ruhengeri, T.C.	Ruhengeri T.C.
77.	CP 193	CAPT	Ngueta Djimte ✕	Chad	Ruhengeri T.C.	Ruhengeri T.C.
78.	POO 201	CAPT	Ibrahim Mahamadou ✕	Niger	Ruhengeri T.C.	Ruhengeri T.C.
79.	POO 200	CAPT	Dodo Kadri ✕	Niger	Ruhengeri T.C.	Ruhengeri T.C.
80.	CP 062	CD	Sekou Marena ✕	Mali	PMT, Cyangugu	Ruhengeri T.C.
81.	CP 195	Lt.	Mahamat-Ahmat Diy ✕	Chad	Ruhengeri T.C.	Ruhengeri T.C.
82.	POO 205	Lt.	Oumarou Mamadou ✕	Niger	Ruhengeri T.C.	Ruhengeri T.C.
83.	CP 081	Lt.	Abdulahkim Mohamed ✕	Djibouti	Ruhengeri T.C.	Ruhengeri T.C.
84.	POO 218	Lt.	Thomanek Philip ✕	Switzerland	Communal Police T.C.	Ruhengeri T.C.
85.	POO 219	Lt.	Clement Robert ✕	Switzerland	Communal Police T.C.	Ruhengeri T.C.

Byumba - Kutan

Legend

C.P.C.	=	Civilian Police Commissioner
D.C.P.C	=	Deputy Civilian Police Commissioner
C.P.O.O.	=	Chief Police Operations Officer
C.P.P.LOG.	=	Chief Police Personnel and Logistics Officer
P.P.O.	=	Police Personnel Officer
C.P.T.O.	=	Chief Police Training Officer
P.M.T.	=	Police Monitoring Teams
L.O.	=	Liaison Officer
CIVPOL	=	Civilian Police
T.C.	=	Training Centre

CPD  
10  
C

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR

NATIONS UNIES	
MISSION POUR L'ASSISTANCE AU RWANDA	
By:.....	15.7.1...
Date: NOV. 16 1995	

INTEROFFICE MEMORANDUM

for filing  
CPD  
16/11/95

To: Colonel C.O.Diarra  
Commissioner, CIVPOL

Date: 14 November 1995

From: *Jose Aguirre*  
Jose S. Aguirre  
Officer-in-Charge, Civilian Personnel

Subject: Staff assigned to CIVPOL

1. We wish to inform you that the request made by you for additional staff have been completed by the Personnel Section.

2. In this connection we wish to inform you that according to our records the full complement of staff members assigned to your section are as follows:

a) Interpreters

Jean Marie GATABAZI	L-013
Ruchinya Ngabo GASIZA	L-219
Raphael NZEYIMANA	L-411

b) Secretary

Emerthe MUKAMUGIGO	L-395 Replaces T.Urayenza
--------------------	---------------------------

c) Junior Interpreters

Therese M. MUKESHIMANA	L-214
Leon TWAHIRWA	L-286
Daniel Ferry NDIKUMANA	L-381

d) Bilingual Clerks

Marie Claudine Fundi	L-088
Agathe DUSINGIZE	L-090
Alphonsine MUKANSANGA	L-210

e) Clerk

Violette MUKANTABANA	L-173
----------------------	-------

f) Clerk/Typists

Francois S. KARANGWA	L-370
Jacqueline MUREBWAYIRE	L-397
Khadija MUTAMURIZA	L-398
Devota NAMUBONYE	L-407 Replaces Y. MUZERWA
Agnes MUHOGERWA	L-410 Takes the place of Interpreter as requested

g) Drivers

John MUVUNYI	L-170
Faruku Faiz SERUNJOJI	L-339
Peter MUGUMYA	L-392 Replaces P.MUSUHUKE

Kindly update your records.

cc: A/Supt Miriam Scott, CIVPOL Section



**MINUTES OF CIVPOL COMMISSIONER'S ADMINISTRATIVE  
MEETING WITH HEADS OF DIVISIONS/CHIEF OF POLICE MONITORING TEAMS  
HELD AT CIVPOL HQ CONFERENCE ROOM ON 18th SEPTEMBER, 1995**

**PRESENT:**

1. COL. O.C. DIARRA : CIVPOL COMMISSIONER : CHAIRMAN
2. S/SUPT. D.S. NJASE : DEPUTY CIVPOL COMMISSIONER/CPOO
3. SUPT. O.M. GYEABOUR - IN COMING CPMT/KIGALI
4. SUPT. B.G. MWALE : CPMT/GIKONGORO
5. SUPT. EFFIONG BASSEY : CPMT/CYANGUGU
6. SUPT. G. JERE : CPMT/BUTARE
7. MAJ. NETO EULALIO : CPMT/GITARAMA
8. MAJ. RUNI MAMUDOU : CPTO
9. SUPT. M.Y. GUMEL : CPPLOGO
10. DSP. CHRIS ERO : SPOO
11. CAPT. USO ARNOLD LINDEN : CPMT/KIBUYE
12. CAPT. MOH'D AL-QUDAH : CPMT/KIGALI
13. CAPT. NEDAL RASHDAN : L.O./F.H.Q
14. LT. HASSAN AG. CPMT/GISENYI
15. LT. AWALE : AG. CPMT/RUHENGERI
16. DSP. C. BADU - ACQUAH : SECRETARY

**OPENING REMARKS**

The CIVPOL Commissioner in his opening address, after welcoming the participants expressed his regret for the cancellation of the last administrative meeting which was scheduled for the 9th of September, as Officers who called in for the meeting could not form a quorum.

In the address, he informed Officers present that we are passing through a very sensitive period because the second review of the current UNAMIR Mandate is in progress and as you are aware the review is being done in three phases and after each period a report has to be submitted to the Secretary General for the Security Council. According to him, the first period has been completed and a report on the second phase is being drafted. He said the task ahead is very difficult and expressed his grave concern and disappointment on the work of the Monitoring Teams in the prefectures.

He said, whilst reports from the Milobs in the Sectors contain vital informations on occurring events in the Country, reports from our Monitoring Teams fall short of such vital informations.

He said the Security Council will soon consider the question of the Mandate and before any decision is taken, the Secretary General will need information on the situation in Rwanda and the S.R.S.G'S. proposal on this issue. To this end, he advised our Monitoring teams to double their efforts and feed his Office with more informations on occurring events in the Country for him also to feed the S.R.S.G. He expressed his hope that every one will do his best and live up to expectation. He also commented on the training of the National Gendarmerie and the Communal Police which is a concern of the Rwandan Government.

He said, the Government is expecting a CIVPOL assistance for training the nucleus of Police Officers and before any bilateral agreement is made, CIVPOL is to conduct the training of the Rwandan Police.

He expressed his regret for the delay in the training of the Communal Police. He explained that, the delay has been caused by the renovation works being carried out at the Gishari Training School and said everything possible is being done to complete the renovations for commencement of the training programme.

#### I. AMENDMENTS AND ADOPTION OF PREVIOUS MINUTES

(1) At page 4 line 5 under CPMT-KIBUYE Prefecture, the word "GOUNDS" to read "GROUNDS". After the above amendment, the minutes were adopted. The motion was moved by the Chairman and was seconded by CPMT/Cyangugu. At this stage, the Chairman intimated he had some urgent progress reports to write in his office, and therefore asked his Deputy CIVPOL Commissioner to continue with the deliberations. He promised to come back and take his position as soon as possible.



## II. CONTROL OF TASKS

The tasks as assigned to officers are shown as hereunder :

S/N°	TASK	TASKED OFFICER	REMARKS
1.	Request for more vehicles for CIVPOL	CPPLOGO	
2.	To liaise with communications for installation of telephone in the office of CIVPOL-CYANGUGU.	CPOO	
3.	The provision of a Minibus to convey CIVPOL Monitors on transfer to GITARAMA, BUTARE, GIKONGORO, and CYANGUGU.	CPPLOGO	

## III. REPORTS OF CPMTS/HEADS OF DIVISIONS

### A. CPMT/GIKONGORO PREFECTURE:

The CPMT/GIKONGORO is his report gave the general assessment to the security situation in his area since his assumption of office as CPMT on 26/8/95 as very calm. He also reported that since 24/8/1995, a total number of 2,219 Rwandan Refugees in Zaïre have returned to the Prefecture and have been evacuated to their home communes. He further disclosed that, in the night of 4/9/95, at RUGARAMA in KARAMBO Commune, four bandits attacked one local and his wife in their house and robbed them of their money, clothing and food stuffs after inflicting machete wounds on their bodies. He said the wife was able to identify their assailants and readily gave out their names to him when he and his team visited them in their Hospital beds at KIGEME Hospital.

He concluded that, he has since given the names of the four bandits still on the run to the R.P.A. Commander in the commune for his action.

**B. CPMT/KIBUYE:**

The CPMT in his address spoke briefly on the following topics:

- a. Prevailing Op. Situation in Kibuye Sector.
- b. Significant developments in the sector since the last meeting.
- c. General conditions and problems in the communes.
- d. Returnees to the sector .
- e. Problems in the sector and
- f. Problems with N.G.OS operating in the sector.

On the situation in KIBUYE Sector, he said there has been no change and the situation continues to remain calm. He however disclosed that there is an apprehension among the population due to harassments and arrest by the RPA for unknown reasons. He further said for some time now the sector has not experienced any acts of banditry. He again disclosed that locals in Rutsiro Commune experienced three mine explosions in the past 4 weeks in which 3 people were killed and few others injured and three cars completely destroyed.

In his briefing on the 2nd topic ie "SIGNIFICANT DEVELOPMENTS IN THE SECTOR", he disclosed that, no significant development has taken place in the sector during the period under review. Touching on the general conditions and problems in the communes, he stated, harassments and arbitrary arrests of people by the RPA still continue but inspite of all these, the locals are going about their normal activities and agricultural production is improving.

He mentioned, lack of good drinking water, none existence of Medical facilities and accommodation as the most serious problems locals in some communes face. He said taps in some areas from which the locals draw water are not functioning as a result of destruction of the main pipes during the war. He continued a total number of 1,447 refugees arrived at Kibuye from Zaire between 28/8/95 and 01/9/95 whilst 412 refugees are expected to arrive, and the return of these refugees has worsened the accommodation problem. The team leader in concluding his report, to the house said that, the relationship between his team, the NGOS operating in the sector and the local authorities is cordial, even though some Bourgmestres and RPA soldiers do use every means at their disposal to keep the local population from talking to them. This he concluded, makes their work very difficult at times.

C. Ag. CPMT/GISENYI

The Ag. CPMT in his report, said the main events that took place during the period under review were, the visit of the SRSG on 22/8/95, the expulsion of Rwandan Refugees from Goma, incidents of mine explosion, ambushing and killing of an RPA officer and his escort in the evening of 11/9/95, exchange of fire between RPA soldiers and infiltrators, cordon and search operation by the RPA, the massacre in Kanama Commune and the visit of the Vice President of Rwanda to Kanama Commune. He also said the general security situation in the sector which was relatively calm has now become somewhat tense. He further said incidents of banditry and murder have decreased in the past weeks and the return of refugees from Zaire continues at a snail pace.

On his team's own activities, he informed the house that they are assisting the Human Rights Monitors and the Gendarmerie in the investigation of Human Rights violation cases and incidents of banditry and murder. He also said his team is actively involved in the investigation of the massacre which happened at Kanama Commune on 12/9/95 in which 108 people including the Bourgmestre of the commune, and innocent women and children perished. In his concluding address, he told the meeting that his team attended a day seminar on arrest and detention procedures held in Kabuye Sub-Prefecture on 8/9/95 and the team leader Maj. Siggie Sczch gave a speech on Arrest, Detention and use of Force. The Deputy CIVPOL Commissioner directed the Ag. CPMT to follow up his interim report on the Kanama massacre with a full report.

D. CPMT/BUTARE

The team leader told the house that Butare Prefecture has 20 communes and that between 28/8/95 and 5/9/95 a total of 368 Rwandese who fled to Burundi and Zaire and sought refugee in these countries returned and have since been repatriated to their home communes in the prefecture. He briefed the house on the activities of his team during the period which he said was general patrols.

He said during their patrols, the Inspector of schools at Gishamvu Commune made a passionate appeal to UNAMIR through them to assist his commune with building materials to rehabilitate some school buildings which were damaged during the genocide in the country and also with school equipments such as text books, furniture and pencils.

In Muyira Commune, another passionate appeal was also made by the Deputy Bourgemestre to UNAMIR and other NGOS to equip the Health Centre in the commune with blankets, beds, drugs and furniture to enable the Health Centre function up to expectation. The period under review also witnessed two shooting incidents in Shyanda Commune and Butare township.

The first incident in which a 65 year old High Court Judge Mr. Mikuzi Bernard was the victim happened on 29/8/95 in Shyanda Commune.

The team leader said, the victim, who visited a nearby drinking bar and was returning home was shot dead in front of his house by an unidentified gunman and the motive behind the killing is still unknown, according to him the case is being investigated by the local Gendarmerie. The second shooting incident, he continued, happened at Butare on 6/9/95 between 2300 hrs and 12 midnight. He stated, an RPA patrol team intercepted a Renault car with registration number BB 3093 during their patrols and signalled the driver to stop but he failed and sped off. That the patrol team in its pursuit opened fire on the run away vehicle and the driver finally stopped. The driver who was not hit but was found drunk at the time was later identified as an RPA Lieutenant. He concluded that the general situation in the prefecture has been very calm.

#### E. CPMT/GITARAMA

The CPMT in his brief, told the house that, there exist a cordial relationship between CIVPOL and the Milobs. He disclosed that the team arrived in Gitarama from Kigali on 30/8/95 to assume duty and had some difficulties in submitting Daily sitreps as the two men in the team are French Speakers. He again disclosed that, being new in the area, the team could not carry out any major patrols. He said they are now on a familiarization tour and would soon start full operations. The CPMT informed the house also that on 9/9/95 whilst travelling to Kigali to attend a meeting, he was involved in a motor accident but was not injured.

The house expressed its profound regret for the accident and thanked God that the CPMT was not injured. The CPMT concluded his address by giving the general security situation in his area which he said was calm.

#### F. CPMT/KIGALI

The CPMT in his report said, the situation in Kigali metropolis remained calm during the period under review. He again said his team carried out extensive patrols

throughout Kigali Rural and Urban areas and visited Ndera transit camp and Kigali Central Prisons. In Kigali Prisons, he gave the total number of inmates as 9,871 which he said is far beyond the number of inmates the Prison is supposed to take. He however said the Rwandan Govt is making efforts to transfer some of the inmates to the less congested prisons in the country to ease the overcrowding situation. He further briefed the house on major events that took place during the period under review in and around Kigali. He revealed that on 4/8/95, the Govt of Rwanda introduced a new vehicle registration number to replace the old one and on 10/8/95 some locals engaged in illegal foreign money exchange in Kigali city were rounded up by the Gendarmerie on the orders of the Kigali Urban Prefect.

He highlighted the visit of President Museveni of Uganda to Rwanda on 14/8/95 and the visit of the UNHCR High Commissioner Mrs. Sadako Ogata to Kigali and some refugees camps in Rwanda in his address. He further disclosed that during the period under review, the Gendarmerie carried out an operation in Kigali city and arrested destitutes mostly children and pick-pockets and sent them to Reformation centers in the country. On crime, the CPMT told the house that on 13/8/95 armed bandits broke into the warehouse of ICRC in Gikondo and made away with 95 cartons vegetable oil and on 21/8/95 an attempt was made to steal fuel and Kerosene from the UNAMIR Log base in Gikondo but the attempt was foiled by the Indian Soldiers on guard at the base. He said the culprits were arrested and handed over to the Gikondo Gendarmerie Brigade. He finally informed the house of the arrest of one Mr. Jean Batiste Busengemana of the Justice Ministry on attachment to the Public Prosecutor's Office on 25/8/95 by the RPA. He said no reason has been given for the arrest and his team is monitoring the situation. He concluded that apart from the few incidents of Banditry that occurred the situation was calm.

#### G. CPMT/CYANGUGU

The Cyangugu team leader reported that, there are eleven communes and twenty three Patrol areas in his area of jurisdiction and requested for increase of the strength to effectively patrol the area. To this, the Deputy CIVPOL Commissioner interrupted and said this has been done and requested all team leaders to arrange and convey the observers on transfer to augment their strength to their stations. He disclosed that on 26/8/95 about 170 FRGF elements in 17 boats infiltrated into the country through Gatara and Kirambo. There was exchange of fire between the infiltrators and RPA.

He continued that the firing power of the infiltrators prompted the few RPA soldiers to retreat for reinforcement but when the reinforcement arrived, they found

that the infiltrators had abandoned their boats and entered into Rwanda. During an intensive combing, the body of a dead FRGF Soldier was found in the lake with his sack of ammunition, and grenade.

The discovery of the body of the dead FRGF Soldier with his deadly weapons prompted the RPA to carry out a cordon and search exercise but nothing was found and the barbaric manner the exercise was carried out annoyed the locals. The CPMT disclosed further that when the infiltrators were moving into their hiding, they carried out a number of atrocities on their way. A local they met he said was killed and his tongue cut off whilst a group of men returning from market were severely brutalized resulting in the instant death of one and four others dying a day after. This he said, appeared to be the handwork of the Interahamwe among the infiltrators as the victims were matched. On the return of Rwandan Refugees, the CPMT disclosed that between 2/9/95 and 15/9/95 a total of 201 Rwandan Refugees arrived in Cyangugu Prefecture through various entry points from various refugees camps in Zaire.

Some of these have been evacuated to their home communes. On major events that happened in his prefecture during the period under review, the CPMT told the meeting that on 5/9/95, the UN High Commissioner for Refugees Mrs. Sadaka Ogata accompanied by the SRSG and other high officials visited Cyangugu. They also paid a working visit to Nyagatare Transit Camp and later crossed to Bukavu in Zaire the same day on foot through the Rusizi I Bridge. He continued on the same date at about 23:15 Hrs the FRGF blasted the Electric-power pylon in Nyarushishi which completely damaged the power cables and high frequency telephone line cables cutting-off Cyangugu from Kigali. He said this act of sabotage is aimed at disrupting the RPA command control and to remove communication system on development projects going on in the prefecture. He disclosed that in an anticipation of a large influx of refugees from Zaire after the visit of the UN High Commissioner to the area, the UNHCR is constructing another transit camp in Nyarushishi in addition to the one in Nyagatare. The CPMT in his report on Humanitarian activities said the UNHCR and NGOS continue to give humanitarian assistance to refugees at the reception centre at the Rwanda-Zaire border and locals in Kamembe and Gishoma Communes.

On the border situation, he disclosed that, there are three active borders in Cyangugu. He further said while the Rwanda - Burundi border post remains open to all traffic and operates normally, the other border posts at Uvira and Rusizi I remained closed to commercial traffic except Refugees escorted by the UNHCR. Commenting on his team's own activities, he said, during the period under review the team patrolled Nyamasheke, Kirambo, Gikuyu, Ngomo, Rundwe and Kagarama areas. They again patrolled to Nyagatare Transit Camp and monitored the arrival and departure of

refugees also to Bugarama, and Gishoma communes to monitor the refugee situation. He disclosed that at Ghira Border crossing point some FRGF soldiers who attempted to cross as common refugees into the country were arrested by the RPA and are being interrogated.

H. AG. CPMT/RUHENGERI

The Ag. CPMT told the house that the general security situation in the Prefecture was calm. He however disclosed that the only trouble prevailing in the prefecture is the occupation of people's houses by squatters. He said the owners of the houses who fled from the country during the genocide are now back and are claiming their houses but the squatters have refused thus causing a lot of embarrassment to the returnees.

The Ag. CPMT further said only one Major incident happened in the prefecture during the period under review. Giving a brief fact of the incident, he said on 10/9/95 in Nkumba Commune a fight ensued between three men over a 13 years old girl. He continued one of the combatants gained the upper hand and ran away with the girl the two, who remained at the scene continued to fight fiercely in the course, one hit the other with a stone and he died instantly. He concluded, the murderer is still on the run but three other men who happened to be at the scene and witnessed the fight have been arrested and are assisting the local Gendarmerie in their investigations.

I. LO/FHQ

The CIVPOL Liaison officer informed the house that he assumed duty as Liaison Officer on 5th August 1995. He said his office which was first the CIVPOL Office in the Amahoro building has been changed to another office which in the past, was the G3 Plans Office under the same building a week after his assumption of duty.

During the period under review, he informed the house that the SRSG held a press conference and a meeting on the situation prevailing in the prisons in the country.

In his press conference the Liaison Officer said, the SRSG laid a particular emphasis on the role of UNAMIR on Humanitarian aspects, particularly the resettlement of Rwandan Refugees. On the Prisons situation, he said, the SRSG said the Secretary General has directed that the prisons situation which should be addressed by the International Community should be the prime concern of UNAMIR and for that matter, the SRSG will now monitor the situation in the Prisons and report

any progress to the Secretary General. He continued, the SRSB later disclosed that a plan to tackle the problem has been prepared by the UNDP. He said the plan code-named "A PLAN OF ACTION" consists of two tracks and these are :

1. TRACK "A" - How to improve upon the existing conditions in the Prisons
2. TRACK "B" - Reviving of the Juridical System

In concluding his report, the L.O. advised the CPMTs to take note of the task imposed on the SRSB and centre their monitoring activities in the prisons, return and resettlement of Refugees and cases of Human Rights Violation so that SRSB could be fed with accurate informations on these issues to enable him also report to the Secretary General.

#### U. CPTO

The Chief Police Training Officer in his report to the House summarized the evaluation of issues on the level of the two Training Schools i.e:

- a. The National Gendarmerie Training School of Ruhengeri (EGENA) and;
- b. The Communal Police Training School of Gishari

On the National Gendarmerie Training School (EGENA) he said the schools is presently on its fifth week of training and Training courses are regularly given in 13 subjects by CIVPOL and Rwandese Instructors. Still on the EGENA Training School, he said, the duration of the training programme is as follows:

- 12 weeks for theoretical and professional training
- 2 weeks for practical training
- 1 week for review
- 1 week for testing

Concerning the Communal Police Training School, he said the GISHARI site is under construction and the training has not started yet however the training programme has already been planned to be grouped into 15 classes with 23 instructors.

He again disclosed that the time table for all the training cycle which would extend over a period of 13 weeks is being prepared as follows :



- 10 weeks for theoretical and professional training
- 1 week for practical training
- 1 week for review
- 1 week for testing

K. CPPLOGO :

The Chief Police Personnel Logistic Officer told the meeting that on 2/9/95, 10 Tunisian CIVPOL Observers arrived in the Mission and were accommodated at Kiyovu Hotel and have completed their orientation course and posted to their areas of assignment.

He also informed the house that he has received 4 vehicles ie. 2 Bed-Ford trucks and 2 pick-ups in addition to our fleet and again obtained the 2nd Medals for the first 4 Zambian CIVPOL Observers during the Medal Parade for the Chadian CIVPOL Observers on 16/9/95. The CPPLOGO further told the house that, the tour of duty for the Nigerian, Ghanaian and Malian CIVPOL Observers which should have ended in the first week of September, had been extended to 8/12/95. He informed the house also that, one CIVPOL Observer from Zambia, ASP/Mr. Chuuma Mwengwe was on admission at the UN Hospital. He further reported that, during the period under review two CIVPOL Vehicles UNAMIR 3804 and UNAMIR 750 were involved in an accident and intimated that, we are entering into the raining season and as the terrain is difficult and becomes gressy and slippery during such period, he advised all CPMTS and other CIVPOL Observers to exercise caution while driving to avoid accidents. He again advised that all vehicles due for servicing should be sent to CALOG before they are taken to the workshop:

- a. Trip tickets are to be filled on every trip made
- b. Accident/Incident report form must be filled when accident occurs and lastly
- c. Over-speeding, illegal parking at night clubs and other unauthorized places should be avoided.

L. SPOO :

The SPOO in his report disclosed that a fax machine has now been installed at the CIVPOL/HQ - Operations Room and the number is 11733. He continued, a message to this effect had been circulated to all CPMTS and advised them to send their sitreps through this number. He emphasized once more of the need for CPMTs to yield to the advice of the Deputy CIVPOL Commissioner over the issue of sending

sitreps on daily basis whether there is news or not at or before 15:30 Hrs each day. He said most sitreps are received a day or more later and cited an instance where sitreps for 3 previous days from Butare were received together in one day. He said such delays prevent CIVPOL to report incidents that happen in the sectors. The CPMT/Butare explained that he submitted those sitreps daily but the fax machine at his end had then broken down hence the sitreps were not transmitted the very days they were submitted. The SPOO stated that, he used to receive some of his sitreps but it was not on daily basis. The CPMT argued further and explained that he has got copies of his sitreps on record to prove that he submitted the sitreps daily but the cause might-have come from the Milobs on duty who failed to submit them.

The Deputy CIVPOL Commissioner then cut in and said CPMT/Butare might be right but could not claim that his sitreps were received by the SPOO and advised him to find an alternative means to submit his sitreps whenever the fax machine in his sector is broken down. CPMT/Cyangugu in his contribution advised his colleagues (CPMTS) that whenever they send sitreps to the Fax Room, they should wait and see that the sitreps are faxed before they leave.

The SPOO continuing his address said, it has been observed that some sitreps received at the CIVPOL/HQ contain scanty information. He therefore advised all the CPMTs to gather and write the precise information required. He also advised the CPMTS to check for mails in the Operations Room whenever they come to Kigali.

M. MISCELLANEOUS :

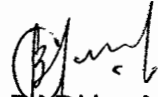
On this, SPOO read circulars on information collection and RULES of Engagement and EVACUATION plan to the house. ON the information collection, the SPOO said the circular has clearly specified the task of both CIVPOL and the Milobs in the present mandate, and urged all the CPMTS to operate within our confine. The Deputy CIVPOL Commissioner at this stage said copies of the information collection will be made available to all PMTS to guide them in their operations.

N. CLOSING REMARKS

CIVPOL Commissioner at this juncture joined the meeting and commented on the new postings to the Sectors. He said the training of the communal police has not started therefore, all the French speaking instructors have been posted to the sectors to augment the strength of the monitoring teams. He again reminded the CPMTS of the task of CIVPOL and urged them to work more harder. He warned that anyone who would be found lacking in the performance of his duties would not be spared .

The meeting ended at 13:00 Hrs with no date fixed for the next meeting .

COL. C.O. DIARRA - CHAIRMAN  
CIVPOL COMMISSIONER



DSP C. BADU - ACQUAH  
SECRETARY