

[ 2 CONFIDENTIAL ]

EL/WG APR 2004

7 Items Strictly Confidential

M.B. 21 November 2011

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SERIES S-1120BOX 9FILE 7ACC. 1998/0278

NOTE FOR THE FILE

Meeting with Prime Minister

1. The Prime Minister received me at 2 pm on 30 October. He was accompanied by the Minister of Public Works and the Minister of Rehabilitation. The Prime Minister sought UNAMIR's assistance in preparing four sites around Kigali for incoming refugees. The Prime Minister said he attached the highest priority to the issue and hoped UNAMIR would be able to assist.
2. Specifically, Prime Minister stated that he would appreciate our assistance in:
  - i) clearing roads;
  - ii) levelling areas at the sites;
  - iii) providing common services (dispensaries, schools etc.);
  - iv) water, power, sanitation;
  - v) housing.
3. I told the Prime Minister that we would be glad to cooperate. Our engineering company had limited equipment but it could be diverted to the 4 housing estates to help in road clearance and levelling. We did not have expertise in drilling water-wells which would need to be contracted out.
4. I added that UNDP/HABITAT and UNHCR would be willing to assist in this project as would donor countries. The Prime Minister requested that UN may give his government full support for the project which he felt was essential in order to induce refugees to return.
5. The Prime Minister would be visiting the sites at 8.30 a.m. on Wednesday 1 November.
6. A meeting would be arranged at the technical level in the Ministry of Public Works at 9 a.m.. I have requested our engineers to attend the meeting.

For Information:

FC  
UNHCR  
UNDP  
UHAAG  
[REDACTED]  
CAO  
Mr. Dao  
Force Engineers

*Shamir-7/Chan*  
31.10

*Vu*  
*W.S.*

**Reçu le 31 OCT. 1995**



## INTEROFFICE MEMORANDUM

**Date:** 26 October 1995

**To:** General Tousignant, FC  
Ms. S. Matthew, CAO  
Colonel Diarra, CIVPOL  
Colonel Nelson, DCMO

**From:** Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read 'W. de Souza', written over a horizontal line.

**Subject:** Visit of U.S. Officials from the Office of the  
U.S. Inspector General

1. Reference is made to the SRSG's memorandum of 28 September 1995 on the above subject (copy attached for ease of reference).

2. In this connection, I have been directed to inform you that the team, composed of three officials from the Office of the U.S. Inspector General, will arrive in Kigali on Sunday 29 October 1995 at 7:55 a.m. with Ethiopian Airlines - flight 874 from Luanda and not on 1 November as indicated in the attached code cable from New York.

3. In compliance with the instructions of the SRSG on the above cable, Mr. P.B. Dessandé, Chief of Protocol, has been designated to prepare and coordinate in consultation with all concerned, the programme of the team during its stay in Kigali. You may wish to contact him at extension 11069.

4. Thank you for your cooperation.

cc. SRSG  
PROT



**NOTE TO THE SRSG**

December 29, 1995

**RE.: Vehicles for CHAD**

1. During a telephone conversation with Mr. Kouyaté this Friday 29 December 1995 at 18:25, he talked about the vehicles for CHAD.
2. The French Ambassador in New York had confirmed to him that the vehicles belong to CHAD.
3. The Secretary-General in a telephone call this Friday from Middle East has asked Mr. Kouyaté if the vehicles have been transported to CHAD.
4. Mr. Kouyaté would appreciate it if you keep him informed on the matter to allow him to report to the Secretary-General.

  
Ismaël A. Diallo



23 December 1995

**TO WHOM IT MAY CONCERN**

This is to certify that the bearer of this note, Ms. Else ROSLAND, is a nurse with UNAMIR, leaving the country for her home in Norway.

Her passport was submitted to the Ministry of Internal Affairs on 28 November 1995 for visa extension and as a proof a visa fee receipt is in her possession.

Given that the delay in obtaining the required visa was not through her fault, UNAMIR requests that she be given all assistance to travel home without any problem.



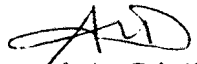
Ismail Diallo  
Executive Director a.i



UNAMIR-MINUAR

**MATERIAL FOR A REPLY**

- a) OK! for UNAMIR flight on dates below:
- **6 or 7 January:** from Kigali to Arusha  
(4 - 6 persons) - as requested by Judge Rakotomanana;
  - **11 January:** from Kilimanjaro to Kigali and return the same day (4 persons);
  - **13 January:** from Arusha to Kigali  
(6 - 8 persons) - as requested by Judge Rakotomanana;
- b) SRSG to arrange meeting(s) for Justice Goldstone in Kigali on Thursday 11 January;
- c) SRSG to address a letter to President Bizimungu to invite him (or confirm invitation) to attend the opening session of the Judges' plenary meeting;
- d) SRSG to confirm to Justice Goldstone his presence in Arusha for that session.

  
Ismaël A. Diallo  
22 December 1995



URGENT

NOTE VERBABLE

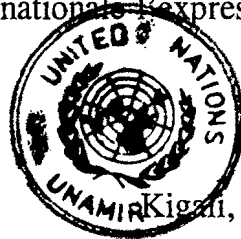
SRSR/NV/257/95

La Mission des Nations Unies pour l'Assistance au Rwanda (MINUAR) présente ses compliments au Ministère des Affaires Etrangères et de la Coopération Internationale de la République Rwandaise et a l'honneur d'appeler à nouveau sa haute attention sur la question de la prorogation des visas du Personnel de la MINUAR.

La Mission regrette de devoir signaler au Ministère les retards mis par les services concernés pour le traitement prompt de cette question. Les laissez-passer et passeports nationaux sont retenus des semaines durant par lesdits services, alors que certains fonctionnaires doivent voyager dès demain 23 décembre.

La Mission serait infiniment reconnaissante au Ministère de saisir sans plus attendre les services affectés à la délivrance des visas, aux fins d'accélérer cette formalité administrative.

La Mission des Nations Unies pour l'Assistance au Rwanda saisit l'opportunité de la présente pour renouveler au Ministère des Affaires Etrangères et de la Coopération Internationale l'expression de sa très haute et respectueuse considération.



Kigali, le 22 décembre 1995

Ministère des Affaires Etrangères  
et de la Coopération Internationale  
de la République du Rwanda  
KIGALI



**NOTE VERBALE**

SRSG/NV/254/95

La Mission des Nations Unies pour l'Assistance au Rwanda (MINUAR) présente ses compliments au Ministère des Affaires Etrangères et de la Coopération Internationale de la République Rwandaise et a l'honneur d'appeler sa haute attention sur la question de la prorogation des visas au personnel de la MINUAR.

Le Ministère de l'Intérieur dit ne pas pouvoir proroger les visas puisqu'une note du Ministère des Affaires Etrangères indiquait que le mandat de la MINUAR expirait le 12 décembre 1995. Ledit Ministère de l'Intérieur attend par conséquent de nouvelles instructions du Ministère des Affaires Etrangères aux fins de donner suite aux demandes de visas.

La Mission serait reconnaissante au Ministère de bien vouloir instruire donc son homologue de l'Intérieur sur le fait que le mandat de la MINUAR expire le 8 mars 1996. Il serait indiqué que l'octroi des visas au personnel de la MINUAR soit autorisé jusqu'au 19 avril 1996, date limite de la présence de tout personnel de la MINUAR au Rwanda. Cette date, en fait, inclut les six semaines autorisées par la Résolution 1029 (1995) du Conseil de Sécurité pour faire partir tout le personnel de la Mission.

La Mission des Nations Unies pour l'Assistance au Rwanda saisit l'opportunité de la présente pour renouveler au Ministère des Affaires Etrangères et de la Coopération Internationale l'expression de sa très haute et respectueuse considération.



Kigali, le 18 décembre 1995


Ministère des Affaires Etrangères  
et de la Coopération Internationale  
de la République du Rwanda  
**KIGALI**



**MEMORANDUM**

**Date:** 14 décembre 1995

**A:** Monsieur Honoré Rakotomanana  
Procureur adjoint, TCIR

**De:** Wilfrid de Souza   
Directeur Exécutif

**Objet:** Demande de transfert de M. George Frank

1. Je n'ai pas besoin de vous présenter M. George Frank, tant il est vrai que ses services en qualité d'interprète-traducteur sont connus et appréciés de tous, y compris du Tribunal Criminel International pour le Rwanda.

2. C'est donc avec plaisir que je transmets sa demande de transfert définitif à votre institution. Aux termes des règles régissant le personnel des Nations Unies, il s'agit en fait d'une régularisation et d'un recrutement puisque l'intéressé avait un contrat de consultant (SSA). Je me permets donc de compter sur votre bienveillant appui pour faire aboutir la procédure de ce recrutement.

3. La MINUAR, en ce qui la concerne, n'a eu qu'à se féliciter des services de Monsieur Frank qu'elle aurait gardé bien volontiers. Mais le mandat de notre institution prenant fin le 8 mars 1996, je suis de ceux qui lui ont conseillé de s'adresser à vous pour la poursuite de sa carrière.

4. Je ne doute donc pas que vous accordiez à sa candidature toute l'attention qu'elle mérite, ce dont je vous remercie bien vivement d'avance. Je veux espérer que même après le transfert de Monsieur Frank au Tribunal, la MINUAR continuera de bénéficier de ses services conformément à l'arrangement qui nous lie à ce sujet.

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## INTEROFFICE MEMORANDUM

**Date:** 14 December 1995

**To:** Mr. William Clive  
OIC, CAO

**From:** Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read 'W. de Souza', written over the printed name of the sender.

**Subject:** Ms. Marie Joseph

1. I wish to refer to our conversation of this afternoon regarding the administrative situation of Ms. Marie Joseph.
2. It has been subsequently brought to my attention that the CCPO had already received instructions to begin the check out procedure for Ms. Joseph.
3. Taking into account our discussions on the case, I should be grateful if you would kindly instruct the CCPO to suspend the above procedure pending your consultations with all concerned.
4. Thank you for your cooperation.

cc. CCPO


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## INTEROFFICE MEMORANDUM

**Date:** 14 December 1995

**To:** Mr. William Clive  
OIC, CAO

**From:** Wilfrid de Souza   
Executive Director

**Subject:** Ms. Ladan Rafii - Request for Special Post Allowance

1. Please find attached copy of a self-explanatory memorandum by which I requested that Ms. Ladan Rafii, Political/Legal Affairs Officer in the Office of the SRSG be considered for an SPA to the P3 level.
2. Ms. Rafii has since been reassigned to assist the Commission on arms flow as legal adviser. Allotment Advice no.3-03-8131 (copy attached) indicates that the functions she has been performing since that reassignment is at the P3 level.
3. Therefore, I should like to reiterate my request that Ms. Rafii be granted an SPA to the P3 level with immediate effect.
4. Thank you for your cooperation.



**Date:** 14 December 1995

**To:** All Military and Civilian Personnel

**From:** Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read 'W. de Souza'.

**Subject:** Absence from mission area

I will be out of the mission area from 15 December 1995 to 9 January 1996. During my absence, Mr. Ismaël DIALLO will act as Executive Director.

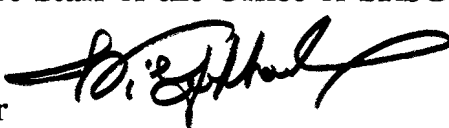
Please extend to him your usual cooperation.



**N O T E**

**Date:** 14 December 1995

**To:** All General Service Staff of the Office of SRSG

**From:** Wilfrid de Souza   
Executive Director

**Subject:** Reassignment of Mr. Jackson Mugisha

1. I am pleased to inform all General Service Staff assigned to the Office of the SRSG that, with immediate effect, Mr. Jackson Mugisha, driver, has been assigned to provide transportation for those working late in the evening.
2. Mrs. Fatimata Diarra, my secretary, will be coordinating all requests.

cc. Mr. N. Jorsling



**NOTE**

**Subject:     Staff assignment**

Upon the departure from the mission area of Ms. Latifa OUAZANY and until further notice, Mrs. Pauline URASA will provide secretarial assistance to Mr. Javed KHAN concurrently with her present assignment.

A handwritten signature in black ink, appearing to read "W. de Souza".

Wilfrid de Souza  
14 December 1995

Ms. Isel Rivero  
Mr. Javed Khan  
Ms. Latifa Ouazany  
Mrs. Pauline Urasa

**NOTE TO THE SRSG**

**Subject: UNAMIR's mandate - Security Council Resolution 1029 (1995)**

1. By concentrating the new mandate on activities aimed at facilitating the voluntary return of the refugees, the Security Council has implicitly given UNAMIR a regional role. Under Security Council resolution 1029 (1995), UNAMIR is expected to "exercise its good offices to assist in achieving the voluntary and safe repatriation of Rwandan refugees within the frame of reference of the recommendations of the Bujumbura Conference and the Cairo Summit of the Heads of State of the Great Lakes Region, and in promoting genuine national reconciliation".
2. Such a role of good offices implies not only talking to the Rwandese Government but also discussing with the signatories of the recommendations of the above conference and summit. Furthermore, it calls for some initiatives that may help to persuade the refugees to return.
3. In this connection, unless we are authorized to cross the borders and speak directly to the refugees, Radio UNAMIR would continue to be our only channel of communication with those still in the camps. It is therefore essential that we make the best use of that important tool for the fulfilment of our new and last mandate.
4. To that end, some of the suggestions contained in my note of 11 August 1995 (copy attached), particularly those concerning the preparation, in cooperation with the Rwandese Government, of special and specific programmes for the camps, may be considered.
5. We may also seek clarification from Headquarters as to whether the exercise of our good offices, as recommended in resolution 1029 (1995), includes conducting rounds of consultations with the neighbouring countries to persuade them to implement the decisions of the Bujumbura Conference and the Cairo Summit.

WS

Wilfrid de Souza  
14 December 1995



## INTEROFFICE MEMORANDUM

**Date:** 13 December 1995

**To:** Mr. William Clive  
OIC, CAO

**From:** Wilfrid de Souza   
Executive Director

**Subject:** Installation of a secure telephone in the Office of the SRSG

1. I should be grateful if you would kindly request FALD to look into the possibility of installing a secure telephone in the Office of the SRSG as suggested in the attached note.
2. Thank you for your cooperation.

cc. SRSG






UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO : Resident Representatives UNICEF & UNDP

FROM : Mr. Wilfrid De Souza   
Executive Director  
Chairman 50<sup>th</sup> Anniversary Committee  
UNAMIR - Kigali

DATE : 11 December 1995

Subject : UN 50<sup>TH</sup> ANNIVERSARY: SPORTS & CULTURAL EVENT

The 50<sup>th</sup> Anniversary Committee has been able to clear all bills pertaining to the Sports & Cultural events organised, out of UNAMIR Welfare Funds. However, your assistance is sought in clearing two pending bills totalling USD 2099.00 towards catering for orphans & dance troupe personnel and the invited Ugandan Basketball team.

It is requested that a contribution of USD 1050.00 each may please be made by your Organisation to the 50<sup>th</sup> Anniversary Committee for clearing the bills. A copy of the Committee's expense amount is attached for your perusal.

Thank you for your assistance.

# **UNAMIR - UN 50th ANNIVERSARY CELEBRATIONS ACCOUNTS**

DATE	DESCRIPTION	US\$-DEBIT	US\$-CREDIT	US\$-BALANCE
17/10/95	Contribution WELFARE/JV54510033	\$2,000.00		\$2,000.00
19/10/95	Contribution UNSC/CRV493849	\$2,000.00		\$4,000.00
20/10/95	Contribution WHO/CRV493855	\$2,000.00		\$6,000.00
25/10/95	Exps Meals/Dance Troupe/Orphanage		\$404.00	\$5,596.00
26/10/95	Exps Invitation Cards/Envelopes		\$63.93	\$5,532.07
27/10/95	Purchase of Trophies		\$1,679.00	\$3,853.07
31/10/95	Pymnt to Isonga/Monitors/Supervisors		\$914.00	\$2,939.07
01/11/95	Refund of contribution/WHO		\$1,000.00	\$1,939.07
06/11/95	Exps T-shirts/Seat covers/Sport Off.		\$776.00	\$1,163.07
06/11/95	Costs of cleaning Stadium		\$315.00	\$848.07

*Handwritten signature*  
20/11/95



**NOTE TO THE SRSG**

**Subject: Leave plans for the holiday season**

1. Please find attached for your approval the leave plans of the staff of the Office of the SRSG for the holiday season.
2. Arrangements have been made for the minimum staff required to be present at all times during that period.

WS

Wilfrid de Souza  
9 December 1995

**PLAN DE CONGES DE FIN D'ANNEE**  
**DECEMBRE 1995 - JANVIER 1996**

<b><u>Noms</u></b>	<b><u>Périodes</u></b>
S.M. Khan	-----
W. de Souza	15 décembre - 8 janvier 1996
I.A. Diallo	non
I. Rivero	21 décembre - 4 janvier 1996
P. Dessandé	-----
L.M. Condé	20 décembre - 10 janvier 1996
S. Dao	2 - 31 janvier 1996
Z. Benamadi	
I.D. Tikoca	27 décembre - 15 janvier 1996
J. Khan	non
D. Zorrilla	20 décembre - 4 janvier 1996
L. Rafii	non
A. Retta	-----
B. Kiru	-----
F. Diarra	23 décembre - 4 janvier 1996
L. Ouazany	16 - 23 décembre
A. Schacht	20 décembre - 6 janvier 1996
A. Kifle	6 - 27 janvier 1996
P. Urasa	non
A. Jabbar	non



## INTEROFFICE MEMORANDUM

**Date:** 8 December 1995

**To:** Ms. Susan Matthew  
CAO

**From:** Shaharyar M. Khan *Shaharyar M. Khan*  
SRSG

**Subject:** Medical evacuation of Mr. Dessandé

1. Mr. Da Costa's fax of 7 December 1995 in reply to your communication of 5 December on the above subject, has been brought to my attention.
2. In this connection, while I am satisfied that a prompt response has been given to the doctors' request for the medical evacuation of Mr. Dessandé, I view with some concern the reference made to "repatriation" in the above fax.
3. I should therefore like to clarify that unless the staff member is declared medically unfit for the job, he should resume his work at UNAMIR after the treatment.
4. Thank you for your cooperation.



**NOTE TO THE SRSG**

**Subject:**     **Statement by Mr. Dusaidi**

1.     As discussed, I called Radio UNAMIR to request a transcript of the statement made by Mr. Dusaidi today on the future mandate of UNAMIR.
2.     To my dismay, I was told that Radio UNAMIR has not monitored the news broadcast by Radio Rwanda at noon, which I consider not normal at this particular juncture.
3.     I have therefore requested Mr. Diallo to take all necessary measures to get hold of the text.

*WS*

Wilfrid de Souza  
7 December 1995

cc. Mr. Diallo

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December 4, 1995

Dear Mr. Dusaidi,

You will recall that our recent weekly meetings the question of the shipment of 65 APCs was discussed. On that occasion you kindly assured us that the Rwandese Authorities had no objection to the transfer out of Rwanda of these APCs and would cooperate fully in facilitating that operation.

In this connection it has come to my attention that the UNAMIR's office in charge of the transfer is experiencing some difficulties in respect of the procedure to be followed for the clearance of the APCs.

Previously all items to be moved from Kigali were cleared prior to being loaded on commercial transport carriers. This procedure is important as loaded vehicles should not be idle, incurring demurrage charges.

The new procedure as conveyed to UNAMIR by Captain Joseph Ndahiro, RPA Liaison Officer, which provides that the APCs would be cleared only after they have been loaded onto the commercial carriers, may result in costly delays.

I should therefore be grateful if you would kindly review the situation with a view to allowing these APCs to be cleared before they are loaded.

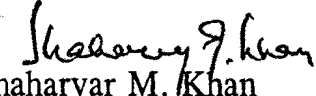
.../...

Mr. Claude Dusaidi  
Political Adviser  
Ministry of Defence  
Kigali (Rwanda)

I should also like to take this opportunity to reassure you that our understanding in respect of the shipment of pieces equipment requested by your Government remains valid. Until a decision is taken by Headquarters on your request, we shall refrain from moving equipment out of Rwanda. The only exception would be items required immediately for Peace Keeping Operations in other U.N. missions for which I would, personally, sign the request.

I thank you for your cooperation in the matter.

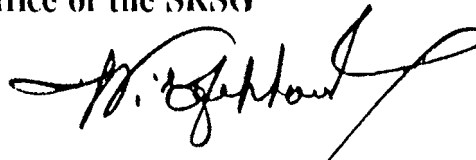
Sincerely,

  
Shaharyar M. Khan  
Special Representative  
of the Secretary-General





## INTEROFFICE MEMORANDUM

**Date:** 1 December 1995  
**To:** All staff of the Office of the SRSG  
**From:** Wilfrid de Souza   
**Subject:** Absence from the mission area

I will be out of the mission area from 1 to 4 December 1995. During my absence, Mr. Ismaël Diallo will act as Executive Director.

Please extend to him the usual cooperation.

cc. FC  
CAO

**NOTE AU REPRESENTANT SPECIAL**

**Objet : Réunion des Ambassadeurs du "Groupe des 10"**

1. Comme convenu, j'ai participé à la réunion des Ambassadeurs du "Groupe des 10" qui s'est tenue le jeudi 30 novembre 1995, à 15 heures, à la Représentation de l'Union Européenne à Kigali.

2. La réunion a porté essentiellement sur la suite à donner aux discussions de la semaine dernière sur la question du remplacement des casques bleus par une nouvelle mission de "casques blancs". Le Groupe s'est également penché sur l'annonce -non confirmée- que le Président Bizimungu et ses pairs auraient décidé à la conférence du Caire de solliciter une extension de trois mois du mandat de la MINUAR, afin que celle-ci aide au rapatriement des réfugiés.

3. S'agissant du premier point, Monsieur Hasegawa, Représentant Résident du PNUD, a présenté le document ci-joint, préparé par ses services. A cette occasion, il a déclaré que l'étude de ce document ne revêtait plus un caractère d'urgence, étant donné l'apparente possibilité d'un renouvellement du mandat de la MINUAR. Certaines délégations ont estimé cependant qu'en tout état de cause, le document en question mériterait d'être étudié soigneusement car il pourrait servir à préciser le mandat de la MINUAR si celui-ci est prorogé, ou à constituer la base du mandat d'une nouvelle mission.

4. Quant à la question du renouvellement possible du mandat de la MINUAR, certains Représentants, comme celui des Etats-Unis, ont déclaré que la position de principe de leur Gouvernement était que le status quo actuel de la MINUAR devrait être maintenu pour une durée supplémentaire de 6 mois. D'autres, comme celui de l'Allemagne, estiment qu'il serait irréaliste de penser que la MINUAR pourrait être maintenue sous sa forme actuelle. Madame la Représentante du Royaume-Uni a, pour sa part, rendu compte d'un entretien qu'elle avait eu la veille avec le Major Général Paul Kagame, au cours duquel celui-ci lui aurait précisé que l'annonce faite au Caire n'était qu'une déclaration du Président Carter. Le Gouvernement du Rwanda serait toutefois disposé à l'examiner, ainsi que toute autre proposition que les Nations Unies voudraient bien lui faire qui tiendrait compte des priorités du Gouvernement Rwandais.

.../...

La balle, selon lui, serait donc dans le camp des Nations Unies. Il aurait ajouté qu'il ne croyait point à l'argument selon lequel la MINUAR devrait rester sous sa forme actuelle. Toujours selon la Représentante du Royaume-Uni, le Vice-Président serait prêt à examiner tout nouveau concept que les Nations Unies voudraient avancer, y compris celui d'un nouveau nom et d'un nouveau mandat. Le Général Kagame aurait même précisé à cet égard qu'il restait conscient que son pays avait besoin de la présence et de l'assistance des Nations Unies pour au moins les 10 ans à venir. Mais insister pour que la MINUAR reste coûte que coûte donnerait, selon lui, l'impression que rien ne pourrait être réalisé sans la MINUAR.

5. L'Ambassadeur de France, pour ce qui le concerne, a tenu à donner quelques précisions sur le contexte dans lequel a été faite la déclaration que l'on prête au Président Bizimungu. Selon l'Ambassadeur, le Président Carter rendant compte aux journalistes, en présence de ses pairs, des résultats de la Conférence, aurait mentionné le fait que les participants se sont mis d'accord pour une extension de 3 mois du mandat de la MINUAR. A cette occasion, un journaliste Français aurait posé au Président Bizimungu la question de savoir s'il pouvait confirmer la déclaration du Président Carter, ce à quoi le Président Bizimungu aurait répondu : "Je confirme". Le Président Bizimungu, contrairement aux déductions qui ont été faites par les Agences de Presse, n'aurait pas dit plus.

6. Tirant les conclusions des discussions, l'Ambassadeur de Belgique qui présidait la séance, a fait remarquer qu'une certaine confusion continuait de régner en ce qui concerne la position du Gouvernement Rwandais sur l'extension éventuelle du mandat de la MINUAR. Le "Groupe des 10" estime donc que les discussions doivent se poursuivre à cet égard avec le Gouvernement Rwandais. Enfin, l'Ambassadeur de Belgique a résumé le sentiment de ses collègues en déclarant que le document présenté par le PNUD méritait d'être étudié et analysé soigneusement afin d'être discuté à une réunion ultérieure du Groupe.

WS

Wilfrid de Souza  
1er décembre 1995

cc. Général Tousignant

**OFFICE OF THE RESIDENT COORDINATOR  
OF THE UNITED NATIONS SYSTEM'S OPERATIONAL ACTIVITIES**

**WHITE HELMETS INITIATIVE PROPOSAL**

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<b>Title:</b>	White Helmets Support for Post-Conflict Peace Building in Rwanda
<b>Country and Project Location:</b>	Rwanda
<b>Group(s) Receiving Support:</b>	The Government of Rwanda
<b>Implementing Institution:</b>	United Nations Volunteers (UNV)
<b>Associated Agencies:</b>	UNAMIR, UNDP, DHA, UNHCR, WFP and other UN Agencies
<b>WHI Specialists:</b>	250 Internationals and 1000 Rwandan Civilian White Helmet Volunteer Technicians
<b>Starting Date:</b>	9 December 1995
<b>Duration:</b>	6 months
<b>Cost:</b>	US\$ 14.800.000
<b>Source of Funding:</b>	Assessed Contributions of Member States

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**SUMMARY**

Current mandate of UNAMIR expires on 8 December 1995 and maybe extended for three more months. However, international community needs to effect a transition arrangement for assisting the Government of Rwanda to continue the essential work of rebuilding the country and promoting national reconciliation, as well as enabling the victims of the genocide achieve recovery, and all Rwandese refugees who wish to return home to be repatriated, resettled and reintegrated in safety and dignity.

Consistent with the Secretary-General's Agenda for Peace, the Security Council has recognized that genuine reconciliation and long-lasting stability cannot be attained without the reconstruction of the country, support to the victims of the genocide and the safe return and reintegration of Rwandese refugees. However, the national reconciliation and the return of those refugees depend not only upon an orderly implementation of the Accelerated Plan of Action for Repatriation, Resettlement and Reintegration, they also require the re-establishment of human security, demobilization of child soldiers and demining.

This programme will provide White Helmets assistance to the Government of Rwanda through the Office of the Resident Coordinator of the United Nations System's Operational Activities for the implementation of the Plan of Action for Repatriation, Resettlement and Reintegration, the re-establishment of human security (through, inter alia, re-establishment of the justice, police, gendarmerie, prison, civic education and health services systems), demobilization of combatants (particularly child soldiers) and demining activities. The White Helmets will make use of the equipment and assets transferred from UNAMIR as it prepares for departure during the next few months.

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## **1. Project Background**

As a result of the events that tragically affected Rwanda in 1994, some 1.7 million new refugees live in camps in Zaire, Tanzania and Burundi. The agreement reached in Cairo on 29 November 1995 by the Heads of States and Governments of Burundi, Tanzania, Rwanda, Uganda and Zaire indicate that repatriation could accelerate significantly. Current estimates show that between 500,000 and 600,000 refugees may return during the ensuing months. To address potential problems resulting from the accelerated return of such numbers among a population of 5,500,000 -- already weakened socially and economically -- while assuring return in dignity and safety, the Government of Rwanda has proposed an Accelerated Plan of Action for the Repatriation, Reinstallation and Reintegration of Refugees and Formerly Displaced Persons (Plan of Action).

The Government of Rwanda has made significant progress in its efforts to promote human security. While fear and distrust among the Rwandese is manifested by the occurrence of clashes, including armed incursions from refugee camps in neighboring countries, the Government of Rwanda has pursued clear objectives of good governance, re-establishment of law and order, confidence building and reconciliation. Most notably, those endeavors include current initiatives aimed at restoration of an effective and credible national justice system to ensure justice and fair treatment, training of a viable police and gendarmerie, improvement and enlargement of prison and detention facilities, increased human rights awareness and expansion of civic and other education programmes, and rehabilitation of adequate shelter, water, sanitation and health services.

During this same period, the United Nations Assistance Mission for Rwanda (UNAMIR) has played an important role in the country. Aside from contributing to the physical security of the country, UNAMIR has assisted the Government of Rwanda in facilitating the voluntary return and resettlement of refugees and has made available to the Rwandan authorities its various capabilities. Engineer companies have repaired bridges and roadways, prepared transit sites and other building and rehabilitation activities and undertaken (or trained Rwandese to undertake) demining and the disposal of unexploded ordinance. UNAMIR's logistics and transport companies have transported food, shelter material, blankets, clothing and firewood, as well as provided medical evacuations capacity. Over 1000 patients per week are attended by UNAMIR's doctors and dentists while communications units support the Rwandan telephone company. UNAMIR has likewise supported the programmes of UN agencies promoting repatriation, resettlement and reintegration through humanitarian relief, human rights, rehabilitation and peace-building activities.

The Government of Rwanda has carefully reviewed the mandate of UNAMIR and concluded that while the Government assumes the full responsibility for the security of the country, international assistance should be provided for rehabilitation of the damaged socio-economic infrastructure and the reinstallation and reintegration of refugees.

## 2. Project Justification

As security has returned to Rwanda, UNAMIR began its preparation for departure. The Government of Rwanda has requested the continuation, and expansion, of certain activities previously undertaken by UNAMIR relating to post-conflict peace building.

The goal of such activities is to support, within the context of civilian assistance, national reconciliation and increased stability, while preventing a possible relapse into the violence that overran Rwanda in early 1994. Genuine reconciliation and long-lasting stability can be attained only with the safe, voluntary and organized return of all Rwandan refugees. However, with an expected 6,000 returning refugees per day for the next six months, orderly and secure reinstallation of those refugees depends not only upon successful implementation of the Plan of Action for repatriation, resettlement and reintegration, it also depends upon the re-establishment of human security, demobilization of soldiers of the former government and demining.

Serving as a bridge between the primary peace-keeping operation of UNAMIR and medium/longer term rehabilitation, reconstruction and development programmes encompassed in the Round Table, the support provided by this project would be expected to promote and assist the safe return to their country of all Rwandan refugees through implementation of the Plan of Action. Within this overall context, the project seeks to better assure reconciliation and stability through assistance in re-establishing human security (through, inter alia, re-establishment of the justice system, police and gendarmerie forces, prison centers, human rights, civic education and health services), demobilization of combatants among the refugees and internally displaced (particularly child soldiers) and support to the Government of Rwanda's demining task force. Essential for the success of these undertakings is the availability of equipment currently utilized by UNAMIR.

The Secretary-General's Agenda for Peace recognizes the vital importance of post-conflict peace building. Noting that, to be truly successful, UN operations must include activities designed to "identify and support structures which will tend to consolidate peace and advance a sense of confidence and well-being among people." Included in the list of possible efforts appropriate for participation by the UN in post-conflict peace building are many of those identified by the Government of Rwanda and incorporated in this project -- repatriating refugees, restoration of order and reformation or strengthening of governmental institutions, advisory and training support for security personnel, advancing human rights, disarmament and demining. The Agenda for Peace likewise contemplates regional cooperative activities, the likes of which are currently underway among Rwanda, Zaire, Burundi, Tanzania and Uganda to address the sub-regional issues associated with continuing ethnic tensions and resulting refugees.

The White Helmets Initiative was introduced in mid-1993 and has since gained international attention and acceptance as a potentially new and innovative means of addressing the UN System's needs in humanitarian relief, rehabilitation and technical cooperation for development. The recognition and support culminated in Resolution A/50/\*\*\* of the United Nations General Assembly, which calls on the UN System, through the UN Resident Coordinator system, the United Nations Volunteers programme and the Department of Humanitarian Affairs, to contemplate and encourage the

use of White Helmets expertise to support activities in humanitarian emergency assistance as well as the smooth transition from relief to rehabilitation, reconstruction and development. Within this broad scope of possible activities, the Secretary-General and the General Assembly have included many applicable to the current needs in Rwanda, particularly conflict prevention and resolution, repatriation, logistics, food aid, engineering and construction, water and sanitation, communications, fleet maintenance, human rights and civics education, local capacity building, demobilization and reintegration and demining.

Within this context, the White Helmets Initiative provides a unique opportunity to de-militarize and de-politicize the UN System's response mechanisms for post-conflict peace building. Simultaneously, the White Helmets approach of utilizing civilian volunteers working directly with the intended beneficiaries, both as facilitators and as partners with national personnel, will, upon completion of the project, provide the Government of Rwanda a source of continued expertise.

### 3. Objectives

At the request and with the consent of the Government of Rwanda, the project seeks to enable the international community to assist the Government of Rwanda in the promotion of post-conflict peace building and national reconciliation. Specific objectives include

- the safe, voluntary and organized return of all Rwandan refugees, including their repatriation, resettlement and reintegration according to the Accelerated Plan of Action.
- the re-establishment of human security and strengthening of civil society institutions through
  - restoration of an effective and credible national justice system to ensure justice and equal treatment;
  - training of a viable police and gendarmerie;
  - improvement and enlargement of prison and detention facilities;
  - increased human rights awareness and expansion of civic and other education programmes; and
  - development and expansion of adequate shelter, water, sanitation and health services.
- the demobilization and reintegration of former combatants among the refugees and internally displaced persons, especially child soldiers.
- demining and rehabilitation of land contaminated with mines and unexploded ordinance through strengthening the capacity of the [ Government of Rwanda's Task Force for Demining ].

#### **4. Objectives and Activities**

The WHI Specialists will address short term critical needs relative to national reconciliation and stability associated with the voluntary and orderly return of Rwandan refugees in safety and dignity, the re-establishment of human security, demobilization and demining.

##### **4.1. First Stage Support to the Plan of Action for Repatriation, Reinstallation and Reintegration**

The foreseen rapid and massive repatriation of at least one million rwandan's refugees from neighboring countries will create major logistic and security problems in the country. Although UNHCR has lately build up capacities to receive and transport to their home communes up to 6,000 refugees a day, it is recognized that a continuous flow of such a magnitude of returnees would rapidly create bottlenecks. Furthermore, if Zaire and/or Tanzania decide to proceed to force repatriation, the daily number of people returning could even be larger. Additional support would thus be needed for the transportation of refugees (specially vulnerable groups) from transit centers to their home communes, for increasing transit centers capacities, for improving service delivery in way stations and for improving emergency quick impact reinstallation activities.

The return of refugees also call for rapid development of reinstallation sites for the old caseload refugees who came back to Rwanda since the end of the war and are currently occupying land and houses belonging to refugees currently outside of the country.

Although the Accelerated Plan of Action for the repatriation, reinstallation and reintegration of refugees envisages measures to cover for these needs, its implementation will not start immediately unless resources and materials are made available. In the meantime, and following UNAMIR's withdrawal, the White Helmets will conduct operations that will facilitate the repatriation process as well as "first stage" reinstallation of refugees in their home communes.

##### **Objective 1 - Refugee Repatriation**

To facilitate a rapid and orderly repatriation of refugees from neighboring countries into their home communes:

##### **Activities**

- provision of technical and logistical support (transport and communication equipment) for UNHCR and Government institutions responsible for the repatriation of refugees;
- provision of technical and logistical support to facilitate the organization of support services for the returnees (food distribution, water scheme, health services, way stations, transit centers, etc.).



## **Objective 2 - Refugee Reinstallation**

To facilitate the rapid reinstallation of refugees and the first stage rehabilitation of socio-economic infrastructure

### **Activities**

- support the preparation of permanent resettlement sites and, if necessary, support the creation of temporary resettlement sites in communes receiving large number of refugees;
- formation of "rehabilitation brigade" capable of responding to most urgent needs in term of rehabilitating socio-economic infrastructure (health centers, schools, public administration buildings, roads and bridges, etc.);
- complement health services in communes where national capacities are insufficient.

## **Objective 3 - Rehabilitation**

To support the coordination of resettlement and rehabilitation activities at the national and prefectoral level

### **Activities**

- strengthen the capacity of HACU to identify, programme and monitor urgent rehabilitation and resettlement activities at the national and prefectoral level;
- strengthen the local NGOs and CBOs capacity to identify and implement rehabilitation and resettlement activities at the communal level.

## **4.2. Human Security**

In view of a possible massive and rapid return of refugees the Rwandan authorities, along with the expression of their full support to a massive return, point out that the National Gendarmerie screening and return monitoring capacities should be improved in order to assure that no infiltration takes place during the repatriation process and that returnees can safely return to their home communes. Security of returning population is also threatened by the presence of a large number of mines in different regions of the country.

It is recognized that the return of refugees who fled the country at the end of 1994 war will create tensions and conflicts in the population in all areas of the country. The social fabric of the Rwandan population is still very affected by the genocide and massacres that took place in 1994. The return of a large number of Rwandans who committed the genocide and massacres and at the same time of people who took refuge with them but were not involved in the massacres will intensify the feeling of revenge among those who were left behind. This probability for acts of revenge is increased by the fact that the justice system is still not functioning properly and nobody charged of committing genocide have been condemned so far either by the Rwandan justice system or the International Tribunal for Rwanda. In this situation, rapid measures will have to be taken in order to assure that the security of returnees not involved in either the genocide or the massacres, as well as the security of the population actually in Rwanda, will be guaranteed. To this end, and in order to create a new sense of security in the country, the National Gendarmerie and the Communal Police should

be trained and properly equipped. They will then be able to perform their respective duties using a proper code of conduct that are now performed by the militaries.

### **Objective 1 - Safe Repatriation**

To facilitate the safe repatriation of refugees from neighboring countries:

#### **Activities**

- provision of logistical support to the National Gendarmerie (transport and communication equipment);
- rehabilitation of Gendarmerie and training centers facilities;
- rapid training of Gendarmes and training of trainers in proper code of conduct and responsibilities towards the population;
- provision of technical support for the monitoring of refugees up to the commune level (in support of UNHCR activities);
- provision of necessary additional technical support to the Rwanda's demining task force (human resources, equipment, etc).

note: these activities will complement on-going UNDP activities in support of the Gendarmerie and Communal Police and on-going American support for demining.

It is also foreseen that a certain number of returnees will be charged with genocide crimes which will put increased pressure on already overcrowded detention centers. In that situation, the White Helmets will provide assistance to safeguard the minimum conditions of detention facilities.

### **Objective 2 - Detention Conditions**

To increase detention capacity and ameliorate condition of living in detention centres

#### **Activities**

- provision of technical support to build new detention center(s), assist in converting warehouses in temporary detention centers and ameliorate conditions of living in existing centers.

### **Objective 3 - Law and order**

To maintain law and order in the prefectures and communes

- provision of logistical support to the communal police (uniforms, radios, motos, office equipment, etc.);
- rehabilitation of Communal Police training centers facilities;
- rapid training of Communal Policemen and training of trainers in proper code of conduct and responsibilities towards the population.

#### **4.3. Confidence building and national reconciliation**

It is admitted that the reconciliatory and confidence building processes Rwandans have to go through in order to live peacefully together have to be developed. This is specially true in the context of the return of the refugees who flew out of the country in the same time as the perpetrator of the 1994 genocide and massacres.

As mentioned earlier, as long as the justice system is not properly functioning, probability for acts of revenge will be very high and national reconciliation will not be possible. In that situation, the judicial system have to perform efficiently in order to show to the population that people presumed guilty of genocide and massacres are trailed and that impunity is not tolerate in Rwanda anymore. Conversely, the justice system needs the capacity to determine if detainees were arrested unjustly or not so that innocents can be released. A functioning judiciary will directly support confidence building and national reconciliation.

##### **Objective 1 - National Reconciliation**

To develop confidence building and national reconciliatory sentiment throughout the population in the country

###### **Activities:**

- development of national sensitization campaign and national campaign strategy;
- establishment and training of national teams who will develop civic education campaign and promote national reconciliation throughout the country;
- development of national sensitization campaign on the return of the refugees to increase the psychological absorptive capacity of the population.

##### **Objective 2 - Rehabilitation of the Judiciary**

To contribute to the rehabilitation of the judiciary and the resumption of national judicial processes

###### **Activities:**

- provision of the appropriate equipment for the personnel of the judiciary;
- provision of technical assistance to reinforce the capacities of the judiciary to address the processes;
- rehabilitation of judiciary buildings.

#### **5. Project Strategy and Implementation Arrangements**

The Government of Rwanda recognizes the desirability of a continued United Nations civilian presence to support its objectives of the rehabilitation of the victims of the genocide, the return, in an environment of national reconciliation and stability, of all Rwandan refugees who wish to return, as well as the need to increase its capacity and ability to better assure human security, effectively demobilize and reintegrate former combatants among the refugees and rid their country of mines and unexploded ordinance.

### **5.1 Identification of Needs**

The Offices of the Special Representative of the Secretary General and the Resident Coordinator of the United Nations system's operational activities for development have developed the strategy for this project in accordance with the needs identified and objectives outlined above. In programming White Helmets activities, they have likewise been guided by the language of GA Resolutions 49/139B and 50/\*\*\*, particularly as they relate to the use of teams in the areas of emergency assistance and the promotion of a smooth transition from relief to rehabilitation, reconstruction and development, as well as the integration and involvement, to the extent possible, of participatory approaches and linkages to national entities and individuals, including mobilization of existing local expertise.

### **5.2 Determining Appropriate Personnel Response**

As the number and size of UN operations have expanded in recent years, so have their functions and degrees of complexity. Activities now undertaken extend beyond traditional roles into peace- and nation-building areas such as humanitarian relief assistance in complex emergencies, repatriation and resettlement, restoration of infrastructures and social services, community-level post-conflict confidence-building and conflict prevention/resolution, human rights monitoring, electoral processes, administration and management.

Current approaches to satisfying the personnel needs in operations such as those contemplated in Rwanda generally rely on the identification and recruitment of individuals, the deployment of military contingents within a peace-keeping operation or, particularly in the earliest stages of an emergency, the ad hoc fielding of small, single-purpose civilian teams. The General Assembly has recognized that the White Helmets initiative represents an innovative opportunity for the effective, efficient and economical provision of assistance to the intended beneficiaries of the UN system's operations, tapping existing but as yet unstructured and therefore unrealized sources of volunteer expertise.

But more than merely providing a new human resources base, the White Helmets initiative presents new opportunities for creative and resourceful programme design, formulation and implementation such as those incorporated within this project. Through the use of teams applied across the "continuum" in distinct sectors of activities, and linked, to the extent possible, to local NGOs, CBOs and other civil society organizations, the White Helmets initiative will encourage the introduction of greater opportunities for the integration and involvement of participatory approaches and local capacity-building.

### **5.3 Identification of International WHI Specialists**

The project will involve the identification, selection and fielding of about 250 international WHI Specialists. The WHI Specialists will, in accordance with the needs of the project, be identified, screened and selected by the United Nations Volunteers programme through its network of participating national partners in the White Helmets initiative.

International WHI Specialists will possess the necessary experience relevant to the tasks described in Annex I, together with the capacity to plan, recommend policies and strategies and to design practical approaches to improve the utilization of current capacities as well as increase functional capabilities. Following selection, no further approval of the volunteer specialists will be required except pre-departure medical clearance and local security authorization.

#### **5.4 Role of Rwandan WHI Specialists**

The applicable General Assembly resolutions relating to the White Helmets initiative likewise seek incorporation of longer-term approaches across the "continuum" from relief to development. Those roles, particularly as they relate to the use of teams in emergency assistance and the promotion of a smooth transition from relief to rehabilitation, reconstruction and development, permit inclusion of key elements relating to participatory/capacity building approaches. Through linkages to Rwandan entities and individuals, the project will, to the extent possible, utilize existing local expertise, seek to animate local NGOs, CBOs, and other civil society organizations as well as promote local capacities that may likewise be used for strengthened national and regional response.

In addition to international WHI Specialists, Rwandan WHI Specialists are expected to be recruited to serve both as counterparts to the international WHI Specialists as well as a local source of skills required within the project in lieu of the recruitment of international personnel. The Rwandan WHI Specialists will benefit from training provided by the international WHI Specialists, will represent a pool of increased national capacity and will better assure the sustainability of the activities undertaken. Selection of the Rwandan WHI Specialists will be effected through a panel comprised of a representative of each of the Government of Rwanda, the Office of the Resident Coordinator and the United Nations Volunteers programme.

#### **5.5 Project Equipment**

An essential element for the success of the project is the availability of equipment of the type currently being utilized by UNAMIR in the performance of similar activities. The best (and primary) source of the equipment would be UNAMIR itself, following termination of its mandate and transfer (on a priority basis) of surplus equipment to UNDP in accordance with established procedures of the UN Department of Peace-Keeping Operations. However, the surplus equipment of UNAMIR may prove insufficient for the needs of the project. The equipment items are:

- generators;
- heavy duty vehicles;
- sedan vehicles;
- water purification unit;
- pumps;
- tanks and containers;
- tents;
- office equipment;
- photocopiers;
- radio and VHF equipment;

- freezers and refrigerators;
- photograph and microfilm equipment;
- TV and VCR sets.

Accordingly, additional institutional arrangements should be considered, including bi-lateral agreements as well as linkage to the Department of Humanitarian Affairs' Military and Civil Defence Assets (MCDA) project. MCDA was developed as a response mechanism for bridging the gap between equipment needs of the relief community and resources available. Guidelines for the use of MCDA in international response have been finalized, and use of MCDA in the context of the White Helmets initiative has been embraced.

#### **5.6 Administration of WHI Specialists**

The WHI Specialists will be retained for 6 months. WHI Specialists selected to participate in White Helmets activities will be contracted by, and will serve under Conditions of Service applicable to service in Rwanda (as international or national UNV Specialists, as appropriate) as well as other rules and regulations (including the Code of Conduct and relevant security guidelines and procedures) of, the United Nations Volunteers programme.

Under the overall supervision of the Resident Coordinator, the United Nations Volunteers programme will undertake the field administration of all WHI Specialists through a Programme Administration and Management Unit (PAMU) consisting of:

- 1 Programme Manager
- 1 Logistics/Inventory Control Officer
- 1 Administrative Officer
- 5 UNV Programme Specialists
- 5 Rwandan Support Staff

All in-country entitlement and benefits will be paid or otherwise provided for by the Programme Administration and Management Unit.

#### **5.7 Project Management**

In the performance of their duties, national and international WHI Specialists will be subject to the direction and supervision of the United Nations Volunteers programme.

Under the auspices of the Office of the Resident Coordinator, the Programme Administration and Management Unit will provide overall management and guidance of the project. In liaison with relevant UN Agencies and the Government of Rwanda, the Unit will screen requests for assistance and identify priority needs for project activities.

Technical backstopping of the WHI Specialists, including work planning and implementation, will be provided, in the first instance, by the UN Agency or recipient Government Ministry or institution to which the WHI Specialist is assigned.

## **5.8 Linkages to the Government of Rwanda**

Consistent with the Agenda for Peace and as embodied within the strategy of the Working Group on Post-Conflict Peace Building, the project seeks to create a framework that respects the principles of sovereign equality and political independence, territorial integrity and non-intervention in the domestic jurisdiction of Rwanda. Simultaneously, the project seeks to consolidate those principles with the objectives of the international community for genuine reconciliation and long-lasting stability through the safe, voluntary and organized return of all Rwandan refugees, the re-establishment of human security, demobilization and demining.

Throughout the process, from needs assessment and identification to project design, formulation and planned implementation, the Office of the Special Representative of the Secretary-General and the Resident Coordinator have sought the advice and input of the Government of Rwanda. As also suggested by the Agenda for Peace and the Working Group on Post-Conflict Peace Building, the UN has likewise sought the guidance of regional cooperative organizations or undertakings in which the Government participates, as well as donors and other relevant parties.

## **5.9 Evaluation**

The Office of the Resident Coordinator, the United Nations Volunteers programme and the Government of Rwanda will undertake to evaluate systematically the operations undertaken within this project, with specific reference to the effectiveness, efficiency and economy of the activities.

Upon completion of the project, the Secretariat of the United Nations, UNDP and the Office of the Resident Coordinator and the United Nations Volunteers programme will evaluate the project as the first large-scale operation within the White Helmets initiative with a view toward the appropriateness of similar undertakings in post-conflict peace building in the future.

## **6. Inputs**

The project requires an integrated approach to a variety of inputs, including

### **6.1 International WHI Specialists**

The Specialists anticipated to be fielded under the project will represent those WHI Specialists required to continue the operations of UNAMIR supporting humanitarian and repatriation operations as well as those required to implement the Plan of Action and the described activities associated with the re-establishment of human security, demobilization and demining. They will include:

- 30 logisticians;
- 40 machinery operators (trucks, bulldozers, etc.);
- 40 civil engineers;
- 15 doctors and other medical staff;

- 15 communication specialists;
- 20 surveyors, draftsman and architects;
- 10 electricians;
- 10 agronomists;
- 10 trainers for the communal police and gendarmerie;
- 10 administrators.

## 6.2 Rwandan WHI Specialists

In addition to international WHI Specialists, Rwandan WHI Specialists are expected to be recruited both as counterparts to the international WHI Specialists as well as a source of local skilled labor required within the project.

## 7. Budget

The following is an estimated budget, and reallocation of resources, based on pro forma costs of the WHI Specialists and equipment required for the project:

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### Personnel component:

200 International White Helmets Technicians (6 months, \$ 24,000 x 200)	\$ 4,800,000
1000 National White Helmets (6 months, \$ 2,000 x 1000)	\$ 2,000,000

### Equipment:

Equipment to be transferred from UNAMIR	
Additional equipment and materials	\$ 5,000,000
Operation and maintenance of equipment	\$ 3,000,000

<b>TOTAL</b>	<b>\$ 14,800,000</b>
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**NOTE TO THE SRSG**

**Subject:**     **Use of UNAMIR's Beechcraft to Arusha**

1. Judge Rakotomanana called to request permission to use UNAMIR's Beechcraft to fly to Arusha to meet Judge Goldstone on 11 December 1995. The return date would be 13 December.
2. Because the first indictments are to be announced during the forthcoming Arusha meeting, Judge Rakotomanana believes that it would be safer to travel by a UNAMIR plane. He will be accompanied by two of his colleagues.

WS  
Wilfrid de Souza  
28 November 1995



**NOTE TO THE SRSG**

**Subject: Meeting with Representatives of the Ministry of Finance**

I agree with your views. Whether we are legally concerned or not, it would be very difficult to dissociate UNAMIR from its contractors. The whole thing may soon become a serious political issue and, whether we like it or not, UNAMIR will be held responsible. I suggest that we adopt a more flexible approach. All the more so because in the case of Brown and Root whatever amount they pay will be automatically passed on to the UN by virtue of the "cost plus" contract that ties us. I suggest that the question be raised at our next senior staff meeting.

WS

Wilfrid de Souza  
23 November 1995

cc. Mr. D. Zorrilla

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**NOTE**

**Subject:**     **Assignment of UNAMIR car # 22**

1.     During the absence of Ms. Ladan Rafii, UNAMIR car #22 will be used by Mr. Javed Khan who will share it with Mr. Abdul Jabbar.
2.     This assignment of car is effective immediately.

*WS*

Wilfrid de Souza  
23 November 1995

**Distribution**

Mr. Javed Khan  
Ms. Ladan Rafii  
Mr. Abdul Jabbar

**NOTE AU REPRESENTANT SPECIAL**

**Objet : Entretiens téléphoniques avec M. Cheikh GAYE**

1. Comme convenu, j'ai téléphoné en fin de matinée à M. Gaye pour m'enquérir de l'évolution de la situation en ce qui concerne l'arrivée au Zaïre de la Commission d'enquête des Nations Unies sur les transferts d'armes. M. Gaye m'a informé que le Vice-Premier Ministre et Ministre des Affaires Etrangères, M. Kamanda Wa Kamanda, allait le recevoir à ce sujet, ce jour, à 13 heures et qu'il allait nous rendre compte de cet entretien dès qu'il aura fini.

2. N'ayant reçu aucune communication de M. Gaye jusqu'à 17 heures (M. Gaye m'a dit à ce sujet avoir essayé vainement de nous joindre), je l'ai rappelé vers 17 h 30. Il m'a alors communiqué les informations suivantes :

- (i) M. Kamanda Wa Kamanda l'a effectivement reçu à 13 heures, entouré de quatre (4) de ses collaborateurs. A cette occasion il lui a confirmé tous les points que le Conseiller Politique du Premier Ministre lui avait déjà communiqués et qui avaient fait l'objet de son fax à l'Ambassadeur Kassem.
- (ii) Le Gouvernement Zaïrois ne comprend pas qu'on ait levé l'embargo sur les livraisons d'armes au Rwanda et qu'après on décide, par l'adoption de la résolution 1013 du Conseil de Sécurité, d'envoyer au Zaïre une commission d'enquête. Le Gouvernement du Zaïre ne manquerait pas de faire la réponse appropriée à la Note Verbale de notre Bureau de Liaison annonçant l'arrivée de cette Commission. A cette occasion, le Gouvernement ferait connaître son point de vue sur la manière dont une telle commission devrait travailler.
- (iii) Le Gouvernement du Zaïre reste opposé à la conférence de presse que la Commission se propose de donner à son arrivée à l'aéroport. Il estime qu'une telle conférence devrait se donner à la fin de la mission au Zaïre et non avant.

.../...

- (iv) Quant à la question de traverser la frontière tous les jours pour aller passer la nuit à Giseyni, le Gouvernement considère un tel arrangement comme une insulte au Zaïre, car cela laisserait entendre que le Zaïre n'a pas de quoi loger les membres de la Commission à Goma.
- (v) Le Gouvernement tient à être associé intimement à la définition des termes de référence de la Commission et à l'organisation de son séjour sur le sol Zaïrois. Il n'entend donc pas qu'un programme lui soit imposé. Le séjour de la Commission dans la région de Goma doit être minutieusement préparé par le Gouvernement. Il y va de l'intérêt des membres de la Commission, car procéder autrement serait dangereux pour ses membres. Les mines et les bombes en tous genres foisonnent dans cette région où 15 Tutsi du Rwanda viennent d'être arrêtés pour des activités terroristes. Ces personnes ont été transférées à Kinshasa et seraient prochainement présentées à la presse internationale.
- (vi) Le Gouvernement du Zaïre tient à souligner que la responsabilité d'assurer la sécurité de la Commission une fois que celle-ci est sur le sol Zaïrois lui revient entièrement. Il a donc l'intention de l'assumer pleinement.
- (vii) Le Gouvernement va donc s'atteler à la préparation de la visite de la Commission et avisera M. Gaye sous peu.

3. M. Kamanda Wa Kamanda a saisi l'occasion de cet entretien pour livrer à M. Gaye quelques réflexions sur l'initiative du Président Carter. A cet égard, il a déclaré que, de l'avis de son Gouvernement, l'initiative du Président Carter visait essentiellement -et seulement- à débloquer l'impasse dans laquelle, du fait de l'opposition rwandaise, s'était retrouvée la mission de l'ONU conduite par l'Ambassadeur Jesus. Il ne s'agit donc pas de la part de Carter de se substituer à l'ONU, mais au contraire, d'ouvrir la voie à la Conférence de l'ONU. Carter aurait encore quelques points à clarifier à ce sujet à Kampala, particulièrement en ce qui concerne les rapports entre le Rwanda et la MINUAR.

4. M. Gaye m'a rappelé quelques instants après ce second entretien téléphonique pour me dire que le Directeur de Cabinet du Ministre des Affaires Etrangères et le Conseiller Politique du Premier Ministre venaient de l'alerter, tous les deux, à propos d'une information selon laquelle la Commission serait arrivée à Kinshasa aujourd'hui. Je lui ai dit qu'à ma connaissance, la Commission était toujours à Nairobi.

*W.S.*

Wilfrid de Souza  
22 novembre 1995



November 21, 1995

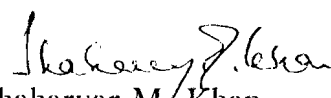
Dear Mr. Hasegawa,

I wish to acknowledge with thanks receipt of your letter of 1 November in which you recommended in particular that a U.N. Contingency Planning Team be established to consider a number of issues relating to the post-UNAMIR period.

I agree with you that it would be a very worthwhile project for the various U.N. Offices/Agencies in Rwanda to meet and draw up a coordinated plan of administrative, security and logistic support arrangements that they would jointly require if UNAMIR were closed.

I therefore propose that the question of the establishment of a Contingency Planning Team be added to the agenda of our next weekly inter-agency meeting.

Sincerely,

  
Shaharyar M. Khan  
Special Representative  
of the Secretary-General

Mr. Sukehiro Hasegawa  
Resident Coordinator  
Deputy Designated Official  
for Security in Rwanda  
Kigali

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**NOTE TO THE SRSG**

**Subject: Visit to Zaire of the International on arms flow**

1. Mr. Cheick Gaye called from Kinshasa this afternoon to inform us that the International Commission on arms flow would begin its visit to Zaire on Wednesday, 22 November. According to Mr. Gaye the Chairman had announced that he would give a press conference upon arrival. Mr. Gaye was somewhat worried about that. He would sound the Zairean authorities on such a press conference and would let us know their reaction. I told him that the Chairman did the same when he arrived at Kigali a few weeks ago and that his press conference at the airport was entirely devoted to the commission's mandate which is no secret.

2. Mr. Gaye was also concerned about the fact that the Chairman has indicated that commission members would like to spend the night at Gisenyi after their visit to Goma. I told him that the reason may simply be that Gisenyi has better hotel accommodation.

3. Mr. Gaye will soon send a fax on these issues.

*WS*

Wilfrid de Souza  
20 November 1995



## INTEROFFICE MEMORANDUM

**Date:** 18 November 1995

**To:** Ms. Susan Matthew  
CAO

**From:** Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read 'W. de Souza', written over the printed name and title.

**Subject:** The Carter initiative

1. Please find attached copy of a code cable designating Mr. Condé to attend Carter's Regional Conference as U.N. Observer.
  2. I would be grateful if your services take appropriate actions to facilitate his travel to Tunis.
  3. Thank you for your cooperation.
-





**Date:** 16 November 1995

**To:** All staff in the Office of the SRSG

**From:** Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read 'W. de Souza', written over the printed name and title.

**Subject:** Leave plans for December

1. I should be grateful if you would forward to my office by Tuesday 21 November your leave plans for the month of December 1995.

2. Thank you for your cooperation.

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**NOTE TO MR. PAUL ISCHLIKA**

**Subject:**     **UNAMIR security matters**

1.     Beside the issue of communication which should be dealt with by our communication officers, the question of security needs to be addressed more thoroughly.
2.     There is not enough follow-up action in matters of security. Our security services and military police are expected to do more. For instance, inquiries into robberies, car hijackings, assaults and other attacks are almost never conducted to their end. Several cases have been pending for months, with no interim reports on the part of our security services or military police despite several reminders.
3.     The attached code cable should serve as a reminder of what needs to be done.

*W.S.*

Wilfrid de Souza  
15 November 1995

cc.     SRSG

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## INTEROFFICE MEMORANDUM

**Date:** 13 November 1995

**To:** Mr. Jose S. Aguirre  
OIC, CCPO

**From:** Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read "W. de Souza", written over the printed name and title.

**Subject:** Interpretation assistance to UNDP

1. As per the attached letter, I am requesting Messsieurs Georges FRANK and Joël QUENETTE, Interpreters, to assist UNDP for a meeting scheduled on 21 and 22 November 1995.
2. Thank you for your cooperation.

cc. Juge Rakotomanana  
Mr. G. Frank  
Mr. Quénette

Kigali, le 13 novembre 1995

Monsieur S. Hasegawa,

Suite à votre mémorandum daté du 10 novembre 1995, j'ai le plaisir de vous informer que Messieurs Georges FRANK et Joël QUENETTE, Interprètes/Traducteurs seront à votre disposition pour les dates indiquées dans votre demande.

Ils pourront être contactés aux numéros suivants:

- M. G. FRANK - Tél. 84273 - poste 11096
- M. J. QUENETTE - Tél. 84273 - poste 11013

Je vous prie d'agréer, Monsieur S. Hasegawa, l'expression de ma considération distinguée.

Le Directeur Exécutif



Wilfrid de Souza

M. Sukehiro Hasegawa  
Représentant Résident  
PNUD  
Kigali (Rwanda)



**NOTE**

**To: Ms. Isel RIVERO  
Colonel I. TIKOCA  
Lt. Colonel DADHWAL**

**Subject: Statement by General Dallaire**

1. At the senior staff meeting on 7 November, the SRSG appointed a small Committee comprising Ms. Isel Rivero, Col. I. Tikoca and a military staff to be designated by the Force Commander to investigate recent allegations by General Dallaire that his proposals to neutralize "genocide" cells and prevent massacres in 1994 had been rejected by U.N. Headquarters.

2. In this connection, I should be grateful if the Committee members named above could meet as soon as possible so as to prepare a report on their findings.

WS

Wilfrid de Souza  
13 November 1995

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## INTEROFFICE MEMORANDUM

**Date:** 11 November 1995

**To:** Mr. Jose S. Aguirre  
OIC, CCPO

**From:** Wilfrid de Souza  
Executive Director

A handwritten signature in dark ink, appearing to read "W. de Souza", written over the printed name of the sender.

**Subject:** Interpretation assistance to UNHCR

1. In accordance with past practice, I am requesting Messsieurs Georges FRANK and Joël QUENETTE, Interpreters, to assist UNHCR as per the attached request
2. Thank you for your cooperation.

cc. Juge Rakotomanana  
Mr. G. Frank  
Mr. Quénette

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November 11, 1995

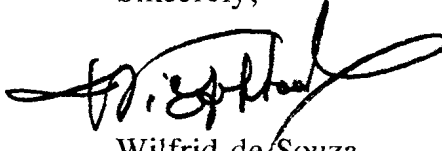
Dear Mr. Urasa,

As a follow-up to your request dated 7 November 1995, I am pleased to inform you that Messieurs Georges FRANK and Joël QUENETTE have been requested to assist UNHCR as Interpreters/Translators at the forthcoming meetings in Kigali.

It is understood that, as in the past, transportation will be provided by UNHCR.

Please contact the staff members directly for any arrangements.

Sincerely,



Wilfrid de Souza  
Executive Director

Mr. W. R. Urasa  
UNHCR Representative  
Kigali (Rwanda)

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URGENT

URGENT

**INTEROFFICE MEMORANDUM**

**Date:** 11 November 1995

**To:** Ms. Susan Matthew  
CAO

**From:** Shaharyar M. Khan  
SRSG

*Shaharyar M. Khan*

**Subject:** Transfer of APCs

1. It has been brought to my attention that, on instructions from FALD, preparation is being made for the transfer of 65 APCs to the port of Mombasa.
2. In this connection, please note that the transfer of APCs is not an administrative but a political issue. Any decision in the matter must be political.
3. I should therefore be grateful if you would immediately suspend all arrangements in connection with that transfer pending clarification from Headquarters.
4. Thank you for your cooperation.





**NOTE TO MR. DAO**

**Subject: UN vehicles unattended in unsecured areas**

1. As you will note from the attached the Military Police have reported that the car assigned to you was seen unattended on 9 November 1995 at 00:35HRS in front of the "Black and White".
2. As you know, cars are assigned for official duties only and should not be left unattended at such places at that late hour; particularly so when the curfew for UNAMIR's staff continues to be 23:00HRS.

*WS*

Wilfrid de Souza  
11 November 1995

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**NOTE TO MR. DAO**

**Subject:**     **Visit of U.S. Inspectors**

1.     Please prepare a code cable to Headquarters on the recent visit of U.S. inspectors to UNAMIR.
2.     I recommend that you follow their programme when drafting the cable. I may have to supplement your draft if required.
3.     Thank you for your cooperation.

*WS*

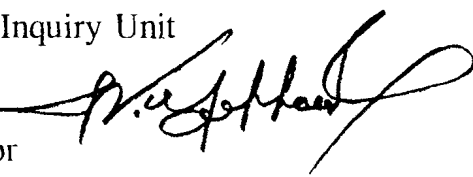
Wilfrid de Souza  
9 November 1995

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**INTEROFFICE MEMORANDUM**

**Date:** 9 November 1995

**To:** Mr. Mtshana Ncube  
Chief, Boards of Inquiry Unit

**From:** Wilfrid de Souza   
Executive Director

**Subject:** MUJAWAJEZU vs. Brown and Root Services Corporation

1. Please find attached a letter addressed to me by a landlord regarding a dispute opposing her to Brown and Root Services Corporation.
2. As you are aware, Rwandese authorities have repeatedly indicated that they want all disputes between Rwandese landlords and UNAMIR's contractors to be settled before the mission closes down.
3. You may therefore wish to look into this claim accordingly with a view to facilitating a solution that would be acceptable to both parties.
4. Please keep me informed. thank you for your cooperation.

cc. CAO

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UNAMIR - MINUAR

**INTEROFFICE MEMORANDUM**

**Date:** 6 November 1995  
**To:** (See distribution list)  
**From:** Shaharyar M. Khan  
SRSG  
**Subject:** Rations review

*Shaharyar M. Khan*

1. Some time ago, the question of excessive rations for UNAMIR troops was brought to my attention. The matter was to be reviewed in the context of some rations appearing in the market.
2. In view of the need for a speedy clarification of the situation, I have decided to establish the following team to (a) examine the issue, (b) review the results and to give me a report:

Ms. Susan Matthew, CAO - Chairperson  
Col. Tikoca  
Lt. Col. V. Awofisayo  
Mr. Ncube  
Mr. Brière



Je soussigné, Z. Benamadi, reconnais avoir reçu les clés de la  
voiture no.1151.

Kigali, le 6 novembre 1995

A handwritten signature in black ink, appearing to be "Z. Benamadi", written over a horizontal line.

Kigali, le 1er novembre 1995

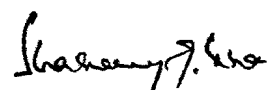
Monsieur le Premier Ministre,

J'ai l'honneur de porter à votre connaissance qu'en raison des difficultés financières que connaissent les Nations Unies en ce moment, la MINAUR, pour compter du 1er novembre 1995, ne dispose plus que de trois hélicoptères au lieu de cinq.

Cette réduction affectera sans aucun doute notre capacité à satisfaire les demandes de transport aérien que nous recevons des Ministères. Toutefois, je tiens à vous assurer et, à travers vous, les membres de votre Gouvernement, que, comme par le passé, nos services compétents continueront d'accorder à ces demandes toute l'attention requise et à y répondre dans la mesure des moyens disponibles.

Veillez agréer, Monsieur le Premier Ministre, les assurances de ma très haute considération.

Le Représentant Spécial  
du Secrétaire Général



Shaharyar M. Khan

Son Excellence  
Monsieur Pierre-Célestin Rwigema  
Premier Ministre  
de la République Rwandaise  
Kigali



## INTEROFFICE MEMORANDUM

**Date:** 1 November 1995

**To:** Ms. Susan Matthew  
Chief Administrative Officer

**From:** Shaharyar M. Khan *Shaharyar M. Khan*  
SRSG

**Subject:** Extension of contract beyond 31 December 1995

1. During the preparation of UNAMIR's budget for the current mandate it was decided in consultation with your predecessor that, for the sake of good management, no contract of the international staff currently serving with the mission would be extended beyond 31 December 1995. The above decision was duly reflected in our submission.

2. However, it has come to my attention that, based on speculation that UNAMIR would be extended under its current form, FALD is already drawing plans for the extension of contracts beyond December 1995 and has requested you to make recommendations to that effect.

3. As you are indeed aware, the reasons that led to our decision referred to above continue to be valid as we still do not know whether the mission will be extended and, if so, what its mandate and size would be. Discussions with the Rwandese authorities on the subject are still underway and the preparation of the report of the Secretary-General which is supposed to convey his recommendations to the Security Council has just begun. Moreover, as you are also aware, the political authorities at Headquarters have instructed that, unless the Government of Rwanda and the Security Council otherwise decide, we should proceed as if we are to phase out after 8 December 1995.

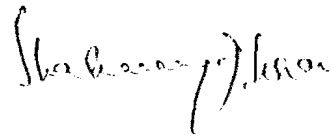
4. In view of the foregoing, I should be grateful if you would kindly convey to FALD our intention to strictly adhere to our decision mentioned in paragraph 1 above until such time as the Security Council pronounce itself on the question. It is only when we know the new mandate, if any, that we can decide on the amount of human resources and the skills that we need to fulfil it.

5. Thank you for your cooperation.

**TO:** All Staff of the OSRSG  
All Chiefs of Section/Unit

**DATE:** 1 November 1995

**FROM:** Shaharyar M. Khan  
Special Representative of the  
Secretary-General



**SUBJECT:** Office of the Spokesman

With reference to my internal memorandum of 6 September 1995, please note that Mr. Ismaël A. Diallo has returned to UNAMIR Headquarters and has resumed his functions as the Spokesperson to the SRSG effective 1 November 1995.

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**NOTE A MR. ZORRILLA**

**Objet:**      **Conférence sur le génocide**

1. Vous voudrez bien me préparer un cable codé pour Messieurs ANNAN/GOULDING - Info KITTANI/GHAREKHAN pour les informer de la Conférence citée en référence en précisant les objectifs déclarés, le programme et les participants éventuels.
2. Je vous serais obligé si le projet de cable pouvait me parvenir avant 16h30.

*WS*

Wilfrid de Souza  
31 octobre 1995

cc. Mr. Condé



**- NOTE TO THE SRSG -**

**Subject: Contract extension beyond 31 December 1995**

1. You will recall that during our discussions with our colleagues of the Administrative component on UNAMIR's budget for the current mandate, it was agreed that, for the sake of good management, no contract of the staff currently serving with UNAMIR should be extended beyond 31 December 1995.
2. The reasons that led to that decision continue to be valid since we still do not know whether the mission will be extended and, if so, what its nature and size would be. It would seem therefore that it is only when we know the mandate that we can decide on the number of staff and the skills we need to fulfil it. In this connection, it has come to my attention that FALD has already sent several cables such as this one, based on speculations that the mission would continue under its current form.
3. This is a risky practice which can only give false expectation to staff that we might not finally need. I therefore suggest that our administration strictly adhere to our decision referred to above and that the CAO be requested to convey our opinion to FALD.

*WS*

Wilfrid De Souza  
31 October 1995

UNAMIR TELETYPE UNIT



UNITED NATIONS NATIONS UNIES

TELEGRAPH

PAGE 1 of 1

For use of Cable Operations Unit only / Réserve au Groupe de la correspondance télégraphique

WE RECEIVED

A/C

PRECEDENCE

MSG. SEQ. NO.

K6mf-3576

EVC. CLASS

CHECKEL FOR DISPATCH

For use of Drafter / A remplir par le rédacteur

16 October 1995

ALLOTMENT / COMPTE

FILE / DOSSIER

DRAFTER / REDACTEUR

DEPT.

ROOM / BUREAU

EXT. POSTED

MVCREINOSO

PMSS/FALD/DPKO S-2275

3-7975

UNAMIR

UNOG

KIGALI

GENEVA

MATTHEW/AGUIRRE INFO SEKELA-MORTIER FROM DA COSTA

SUBJECT: EXTENSION OF UNAMIR ASSIGNMENT -

MR. T. BALASUBRAMANIAN AND

MS. TEDDY PAULINE URASA

TO ENABLE PARENT OFFICES DETERMINE STATUS OF STAFFING

SITUATION AND GIVEN THE POSSIBILITY THAT THE UNAMIR

MANDATE WILL BE EXTENDED BEYOND 8 DECEMBER 1995,

GRATEFUL ADVISE SOONEST WHETHER MR. BALASUBRAMANIAN

AND MS. URASA'S TEMPORARY ASSIGNMENT WILL BE

EXTENDED FURTHER THAN 31 DECEMBER 1995.

THANKS/REGARDS.

(BEISSEL/FIELDOPS) NNNN

LAST LINE  
OF TEXT  
DERNIERE  
LIGNE  
DE TEXTE

cc: Ms. D. Sacchi, UNDP Personnel

C-CLEARC BY / SEPAR

AL THOUZED BY / AUTHORIZED BY

LUIZ CARLOS DA COSTA, CHIEF, PMSS/FALD/DPKO

NAME AND TITLE / NOM ET QUALITE A DACTYLOGRAPHER

CAO cfo

DO NOT TYPE  
BEYOND THE  
MARGINS -

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N'INSCRIVEZ

RIEN DANS

LES MARGES -

VOYEZ LES

INSTRUCTIONS

AU VERSO



file

**- NOTE TO THE SRSG -**

**Subject: Emergency evacuation of a wounded NGO lady**

1. Colonel Kattah, DCOS, called yesterday evening to inform me that the NGO lady who was critically wounded in a grenade attack in a refugee camp in Zaire had to be flown to Nairobi as the equipment needed was not available in Kigali.
2. She was transported to Goma airport by our helicopter, then put on a plane for Nairobi. We had some difficulty in obtaining from the Rwandese officials the necessary authorization to cross the border with our helicopter as we could not reach any of them by telephone except the Director of Protocol, but we managed.

WS

Wilfrid De Souza  
30 October 1995



**INTEROFFICE MEMORANDUM**

**- NOTE TO Mr. JORSLING -**

**Subject: Repair of UNAMIR 1151**

I should be grateful if you would kindly give the necessary instructions for the maintenance work and the repair of the following parts on UNAMIR 1151:

- a) Driver's door (hard to open);
- b) Spare tire (flat);
- c) Wheel (wobbly).

I would appreciate it if the work could be done before the end of this week as we need the car on Friday.

Thank you for your usual cooperation.

WS  
—

Wilfrid De Souza  
30 October 1995



**- NOTE TO THE SRSG -**

**Subject: Briefing of US Inspectors**

1. I note that the programme for the US inspectors does not make provision for the participation of a member of your office in the various briefing sessions.
2. For consistency and coordination purposes, I requested Mr. Dao to attend the briefing given by the military this afternoon.
3. Should you agree, I would ask him to attend the important meeting which the CAO and her colleagues of Administration will hold with the inspectors on Tuesday afternoon. I would, of course, inform the CAO beforehand.

WS  
Wilfrid De Souza  
30 October 1995

## NOTE VERBALE

SRSG/NV/215/95

La Mission des Nations Unies pour l'Assistance au Rwanda (MINUAR) présente ses compliments au Ministère des Affaires Etrangères et de la Coopération Internationale de la République Rwandaise et a l'honneur de porter à sa connaissance ce qui suit :

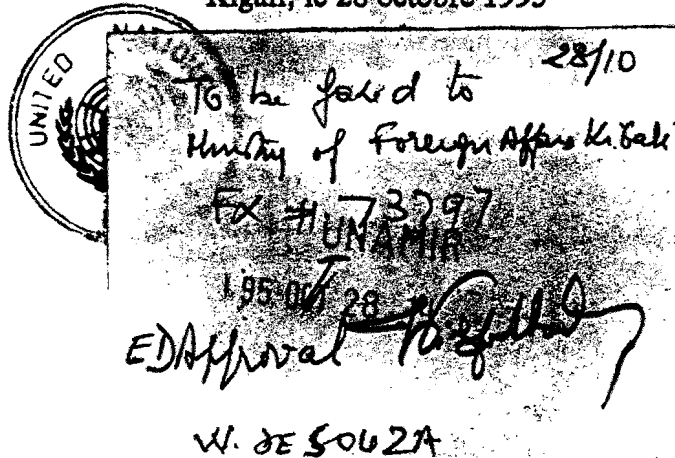
Une délégation de l'Association Etats-Unis/Nations Unies, composée des personnalités dont la liste est ci-jointe, visitera le Rwanda du 4 au 7 novembre 1995. La délégation arrivera à Kigali le samedi 4 novembre à 07h05 par le vol SABENA 563 en provenance de Bruxelles. Elle espère pouvoir rencontrer un certain nombre de personnalités rwandaises, notamment les Ministres des Affaires Etrangères et de la Coopération Internationale, de la Justice, de la Réhabilitation et de la Réintégration Sociale, du Plan, de l'Enseignement Supérieur, de la Recherche et de la Culture, et de l'Information.

Aussi la MINUAR serait-elle reconnaissante au Ministère de bien vouloir l'aider à obtenir ces audiences. Elle apprécierait également toute suggestion que le Ministère voudra bien faire en ce qui concerne une visite éventuelle à l'intérieur du pays et les dispositions qu'il prendra à cette fin.

La Mission des Nations Unies pour l'Assistance au Rwanda remercie le Ministère des Affaires Etrangères et de la Coopération Internationale de la République Rwandaise de son aimable coopération et saisit cette occasion pour lui renouveler les assurances de sa très haute considération.

Ministre des Affaires Etrangères  
et de la Coopération Internationale  
de la République Rwandaise  
Kigali

Kigali, le 28 octobre 1995



**UNITED NATIONS ASSOCIATION  
OF THE UNITED STATES OF AMERICA**

485 Fifth Avenue  
New York, NY 10017-5104  
Tel: 212 697-3232  
Fax 212 682-9185  
Cable UNASMER

Washington Office  
1010 Vermont Avenue, NW  
Suite 904  
Washington,  
Tel 202 347-5004  
Fax 202 628-5545

**UNA-USA 1995 PEACEKEEPING DELEGATION: RWANDA AND ANGOLA**

1. Mr. Michael Sonnenfeldt  
CEO, Emmmes and Company, Inc.
2. Mr. William Rouhana  
CEO, Winstar Communications, Inc.
3. Mr. Lowell Blankfort  
Owner of a large chain of newspapers on the West Coast
4. Mr. Frances Shattuck  
Chairman, International Committee  
American Bar Association
5. Mr. Robert White  
Demining expert  
Booz, Allen & Hamilton Inc.
6. Commander Kevin Donlon  
Joint Chiefs of Staff, Pentagon
7. Mr. Preston Niblack  
Senior Analyst  
Rand Corporation
8. Mr. Ralph L. Cwerman  
Vice President, UNA-USA
9. Ms. Sandrine Teyssonneyre  
Program Officer, UNA-USA





## INTEROFFICE MEMORANDUM

**Date:** 26 October 1995

**To:** General Tousignant, FC  
Ms. S. Matthew, CAO  
Colonel Diarra, CIVPOL  
Colonel Nelson, DCMO

**From:** Wilfrid de Souza  
Executive Director

**Subject:** Visit of U.S. Officials from the Office of the  
U.S. Inspector General

1. Reference is made to the SRSG's memorandum of 28 September 1995 on the above subject (copy attached for ease of reference).
2. In this connection, I have been directed to inform you that the team, composed of three officials from the Office of the U.S. Inspector General, will arrive in Kigali on Sunday 29 October 1995 at 7:55 a.m. with Ethiopian Airlines - flight 874 from Luanda and not on 1 November as indicated in the attached code cable from New York.
3. In compliance with the instructions of the SRSG on the above cable, Mr. P.B. Dessandé, Chief of Protocol, has been designated to prepare and coordinate in consultation with all concerned, the programme of the team during its stay in Kigali. You may wish to contact him at extension 11069.
4. Thank you for your cooperation.

cc. SRSG  
PROT



INTEROFFICE MEMORANDUM

26 October 1995

To: Col. Shiva Kumar  
Chief of Staff

From: Wilfrid De Souza  
Executive Director

A handwritten signature in dark ink, appearing to read "W. De Souza", written over the printed name of the sender.

Subject: Request from the Ministry of Foreign Affairs

The Rwandese Ministry of Foreign Affairs is soliciting UNAMIR's assistance in the ceremonies of the funerals of the Late Mrs. Gasana Emmanuel, wife of the former Director of Cabinet of the President. You are kindly requested to provide them with 10 tents on loan, as mentioned in the attached letter.

Thank you for your usual cooperation.



MCC/WD-616/JM  
26 OCTOBER 1995

CHIEF OF SECURITY  
KIGALI INTERNATIONAL AIRPORT

CONTROLLER OF CUSTOMS  
KIGALI INTERNATIONAL AIRPORT

REPATRIATION OF TUNISIAN BATTALION AMMUNITION

1. The Tunisian Battalion withdrew from Rwanda in July 1995. The Battalion personnel and general stores were repatriated by air and sea. The Battalions ammunition is still in location Kigali and is to be airlifted to Tunisia on Saturday 28 October 1995.
2. It is requested the customs and security check of the ammunition be conducted on Friday 27 October 1995. The ammunition will arrive at Kigali International Airport in five 20' ISO containers, then be palletised and loaded into the UN C130.
3. The UN C130 will remain overnight in Kigali and depart Rwanda at approximately 0600hrs 28 October 1995. Security of the aircraft will be provided by the Indian Battalion soldiers from 1000hrs 27 October to the time the aircraft departs on 28 October 1995.
4. Your assistance is greatly appreciated.
5. Regards.

For AMBASSADOR S. KHAN  
SPECIAL REPRESENTATIVE  
OF THE SECRETARY GENERAL  
HQ UNAMIR  
KIGALI RWANDA

cc: CMOVCON  
CMCC  
G3 PLANS  
FRT TML SPV  
RPA LO



**NOTE TO THE CAO**

**Subject: Return of UNAMIR's car # 36 to Kigali**

1. I wish to refer to our discussions of 9 October 1995 regarding inter-alia the return to Kigali of the car # 36 previously allocated to Mr. Shaka Ssali who, as you are aware, has now left the mission.
2. In this connection, Mr. Dimetros called this morning to inform me that the car will leave Nairobi tomorrow morning with UNAMIR's regular flight and that we should make the necessary administrative arrangements on the Rwandese side for the admission of the vehicle.
3. I should therefore be grateful if you would kindly convey the above information to the appropriate office for action.

*W.S.*

Wilfrid de Souza  
26 October 1995

cc. CISS  
CITMM  
Chief MOVCON

---



## INTEROFFICE MEMORANDUM

**Date:** 26 October 1995

**To:** Mr. Jose Aguirre  
OIC, CCPO

**From:** Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read "W. de Souza", written over the name and title of the sender.

**Subject:** Payment of overtime to local staff

1. Your memorandum of 25 October 1995 on the above subject refers.
2. As you are aware, with the exception of one local secretary who is assigned to Humanitarian Affairs and who, to my knowledge, does not work overtime, the only category of local staff employed in this office concerns the drivers.
3. In this connection, I should like to point out that the question of overtime compensation for the drivers was amply discussed when Mr. Nilsvang suggested that they should be given Compensatory Time Off - CTO (see my memorandum of 25 July 1995 attached). The suggestion of this office at the time was **not to grant overtime payment** to the drivers since we knew that such a decision would place a heavy financial burden on the Organisation. Instead, we recommended that the drivers serving in the Office of the SRSG be given an SPA to a higher level, which they would lose automatically if they are reassigned to another area of the mission. That solution, which the drivers were ready to accept, would have been much cheaper.

.../...

4. As I explained in my attached memorandum, the hours of the drivers serving in the Office of the SRSG are the hours of the officials they drive. Therefore, subjecting for instance the overtime to be incurred by the driver of the SRSG to "the prior personal approval of the Chief Administrative Officer" as stated in your memorandum is tantamount to subjecting the SRSG's work schedule to the approval of the CAO, which I leave to your judgement. The same applies to me as Executive Director and to other senior staff of the SRSG's Office. I need not emphasize that our working hours are not necessarily from 8 a.m. to 5 p.m. and that our professional obligations include attending meetings and functions beyond working hours.

5. As regards your suggestion that staggered hours should be considered, I must say that I do not see how this can apply to our drivers given the reasons provided in para.4 above.

6. In the light of the foregoing, you may wish to consider alternative means to compensate overtime.

cc. SRSG  
FC  
CAO  
PROT



**NOTE TO THE SRSg**

**Subject: Ration review June 1995**

1. The attached memorandum is the reply of the military staff to the CAO's inquiry into the excess of food ration delivered in June 1995.
2. The memorandum still does not say what use was made of the excess nor does it explain the flooding of local market with UNAMIR food items.
3. In this connection, the Force Commander has now designated Lt. Col. Victor Awofisayo to participate in the high level committee that you have directed us to establish to investigate the case (see attached memorandum). I therefore propose that the committee be composed as follows:

Ms. Matthew, CAO - Chairperson  
Col. Tikoca  
Lt. Col. V. Awofisayo  
Mr. Ncube  
Mr. Brière

WJS  
—  
Wilfrid de Souza  
26 October 1995



**NOTE TO MS. S. MATTHEW**

**Subject: Matters relating to the Office of the Deputy Prosecutor**

1. The Deputy Prosecutor for the International Criminal Tribunal for Rwanda has brought the attached documents to my attention.
2. I am forwarding them to you for appropriate action.
3. Thank you for your cooperation.

*WS*

Wilfrid de Souza  
25 October 1995

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**UNITED NATIONS**  
ASSISTANCE MISSION IN RWANDA

**NATIONS UNIES**  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

23 October 1995

Dear Mr. Cisse,

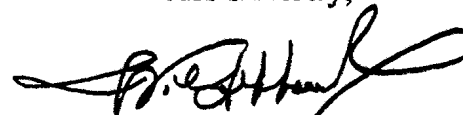
Subject: Salary Scale and Per Diem for Experts  
and Consultants

I refer to your letter of 10 October 1995 addressed to the Special Representative of the Secretary-General on the above-mentioned subject.

The salary scale and per diem for experts and consultants are two issues to which we at UNAMIR are not in a position to contribute to an inter-agency discussion. Rather, the Compensation and Classification Service at New York Headquarters is, in most cases, responsible in establishing the salary scale and per diem for all those employed by the United Nations Secretariat including experts and consultants.

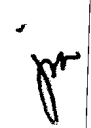
On the other hand, you will recall that, at the time the mission was created, UNAMIR implemented its salary scale for local staff on the basis of what was already in existence at UNDP Kigali. The subsequent decision to pay an 81.4% cost of living bonus over the current salary scale was taken only after a review by and consultation with New York Headquarters and was communicated to UNDP accordingly.

Yours sincerely,



Wilfrid De Souza  
Executive Director

Mr. Babacar Cisse  
Acting Resident Representative  
United Nations Development Programme  
Kigali





Kigali, le 23 octobre 1995

Monsieur le Premier Ministre,

Suite à notre conversation téléphonique de ce matin, j'ai l'honneur de vous confirmer que le programme de la célébration du cinquantième anniversaire le 24 octobre prévoit la remise par la MINUAR au Ministère de la Jeunesse et du Mouvement Associatif de deux véhicules de marque TOYOTA, modèle Landcruiser, remis à neuf. La MINUAR souhaite exprimer ainsi sa gratitude à ce Ministère pour la part très active qu'il a prise dans l'organisation de cette célébration et toute l'assistance qu'il lui a accordée à cette fin.

Comme convenu, je vous serais particulièrement reconnaissant si vous pouviez me confirmer, à votre plus proche convenance, votre accord pour la remise de ces véhicules.

Je prends bonne note de votre décision qu'à l'avenir les transferts de véhicules devront se faire par l'entremise de la primature et vous donne l'assurance que nous nous y conformerons.

Je vous remercie de votre aimable coopération et vous prie d'agréer, Monsieur le Premier Ministre, les assurances de ma très haute considération.

Le Représentant Spécial  
du Secrétaire Général

A handwritten signature in dark ink, appearing to read 'Shaharyar M. Khan'.

Shaharyar M. Khan

Son Excellence  
Monsieur Pierre-Célestin Rwigema  
Premier Ministre  
de la République Rwandaise  
Kigali



**NOTE TO THE SRSG**

**Subject: Celebration of the UN 50th Anniversary**

1. Brown and Root, at the request of the UN 50th Anniversary Committee and after consultation of its Headquarters in Houston, has agreed to carry out the work at the AMAHORO Stadium free of charge.
2. The Committee at its meeting yesterday afternoon took note with appreciation of that contribution of Brown and Root.
3. I conveyed to the Committee your recommendation that the reception be cancelled. However, members continue to be of the view that if there is some balance left on the Committee's own budget after all other expenses have been paid, the Committee should still consider the possibility of giving a smaller reception.

*WS*

Wilfrid de Souza  
19 October 1995



**NOTE TO MR. W. CLIVE**

**Subject: Office furniture for the Radio Unit**

1. It has been brought to my attention that the relocation of the Radio Unit to TRAFIPRO is being delayed because that Unit has not received the office furniture it requires for its relocation.

2. The office space currently occupied by the Radio Unit at AMAHORO Headquarters must be vacated as soon as possible as we need it to accommodate another unit. Your urgent attention to the furniture requirements of the Radio Unit would therefore be appreciated. Thank you for your cooperation.

A handwritten signature in black ink, appearing to read "Wilfrid de Souza", is positioned above the printed name and date.

Wilfrid de Souza  
19 October 1995

cc. CAO  
SUMMO  
Radio Unit



**NOTE TO MR. ISCHLIKA**

**Subject:**     **Stolen UNAMIR's car**

1.     As indicated in the attached note (see para.4) which I copied to you, a full report was supposed to be submitted by the Military Police, within a week, on the case under reference.
2.     As no report has reached this office todate, I should be grateful if you would look into the matter, taking into account the SRSG's remarks.
3.     Thank you for your cooperation.

WS

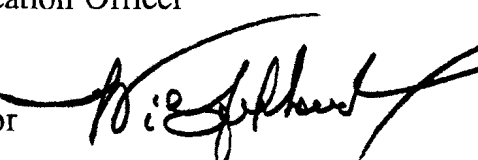
Wilfrid de Souza  
17 October 1995



## INTEROFFICE MEMORANDUM

**Date:** 17 October 1995

**To:** Mr. Thad Anglin  
Chief, Communication Officer

**From:** Wilfrid de Souza   
Executive Director

**Subject:** Extension of TV cable from Bungalow B1 to B8  
at the Belgian Village

1. After three months of exchange of memoranda some follow-up action has finally been taken on our request that a cable be extended from the existing satellite dish to the ten bungalows of the Belgian Village in order for the residents to be able to watch CNN.
2. Staff of the indian signals began extending the cables in August and were able to connect a number of bungalows with the satellite dish. Late September, however, I was told that because of the lack of cable - a maximum of 200 metres - they could not connect B1 (the DFC's residence) with B8 where I reside (see attached map).
3. On Saturday 7 October, 2 staff members of the indian signals came to my office to inform me that the same afternoon they would carry out the work by using telecommunication cable, pending authorization by the CAO to purchase the 200 metres they needed to do the job properly. They did warn me that, at the best, the image received would be blurred. The result, in fact, was worse than expected: Blurred and skipping black and white image and no sound.

.../...

4. On 9 October, during a discussion in my office, I brought the matter to the attention of the CAO who said she would check whether the provision of 200 metres of cable was all they needed. One week has passed since and I am still waiting. I wonder how many more weeks or months I will have to wait to be accorded what is granted to all staff members residing at the Meridien. Needless to repeat what I have said before that following political developments in the world is an indispensable tool for the performance of my daily work.

5. I trust you will understand the situation and that, in cooperation with the CAO, you will provide the 200 metres of cable needed to complete the job. Thank you for your cooperation.

cc. CAO  
Maj. Das

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## INTEROFFICE MEMORANDUM

**Date:** 17 October 1995

**To:** See list attached

**From:** Shaharyar M. Khan  
SRSG

*Shaharyar M. Khan*

**Subject:** Weekly meetings of senior officers

1. As we get closer to the end of this fourth mandate of UNAMIR, I believe it is important that we meet regularly every week to exchange views on the activities of the mission and to prepare contingency plans pending the decision of the Security Council in December.
2. You are therefore invited to join me in a meeting of senior officers to be held every Tuesday and Friday from 9:00 to 9:30 a.m. in conference room 4045.
3. Thank you for your cooperation.



**Weekly meetings of senior officers**

- SRSG
  - Force Commander
  - Executive Director
  - Chief Administrative Officer
  - Senior Political Adviser
  - Spokesman
  - Special Assistant to the SRSG
  - Senior Political Officer
-

UNAMIR - MINUAR

INTEROFFICE MEMORANDUM

**Date:** 17 October 1995

**To:** Major General Guy Tousignant  
Force Commander

**From:** Shaharyar M. Khan  
SRSG


*Shaharyar M. Khan*

**Subject:** Weekly meetings of senior officers

1. As we get closer to the end of this fourth mandate of UNAMIR, I believe it is important that we meet regularly every week to exchange views on the activities of the mission and to prepare contingency plans pending the decision of the Security Council in December.
2. You are therefore invited to join me in a meeting of senior officers to be held every Tuesday from 9:00 to 9:30 a.m. in conference room 4045.
3. Thank you for your cooperation.



TO: Mr. Cheik Tidiane Sy  
UNESCO

FROM: Wilfrid de Souza   
Executive Director

DATE: 16 October 1995

SUBJECT: Contribution to the programmes of Radio UNAMIR

On behalf of the Special Representative of the Secretary-General, I wish to thank you for your participation in the meeting on Radio UNAMIR's programmes held at our Headquarters on 28 September 1995. Your constructive contribution to the discussions at that working session was very much appreciated.

As agreed at that meeting, I would like to invite you or your representative to a follow-up session at UNAMIR's Headquarters on Friday 20 October 1995 at 11:00 a.m. You are kindly requested to bring with you for distribution at the meeting any proposals you may wish to make concerning the programmes we discussed at our last meeting particularly those in respect of the refugees problem.

I hope you will be able to attend. Thank you for your cooperation.

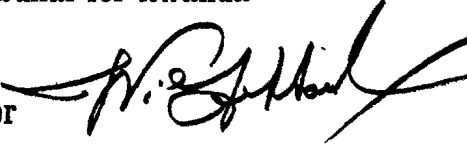
Regards.

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UNAMIR-MINUAR

**TO:** Mr. Alain Sigg  
International Tribunal for Rwanda

**FROM:** Wilfrid de Souza   
Executive Director

**DATE:** 16 October 1995

**SUBJECT:** Contribution to the programmes of Radio UNAMIR

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I hope you will be able to attend. Thank you for your cooperation.

Regards.



UNAMIR-MINUAR

**TO:** Mr. Mr. Kassim Diagne  
UNHCR

**FROM:** Wilfrid de Souza  
Executive Director



**DATE:** 16 October 1995

**SUBJECT:** Contribution to the programmes of Radio UNAMIR

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I hope you will be able to attend. Thank you for your cooperation.

Regards.



**TO:** Mr. M. Mark Vincent  
Mr. Lee Woodyear  
HRFOR

**FROM:** Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read "W. de Souza", written over the printed name and title.

**DATE:** 16 October 1995

**SUBJECT:** Contribution to the programmes of Radio UNAMIR

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I hope you will be able to attend. Thank you for your cooperation.

Regards.



UNAMIR-MINUAR

TO: Mr. Richard Deanziger  
IOM

FROM: Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read "W. de Souza", written over the printed name and title.

DATE: 16 October 1995

SUBJECT: Contribution to the programmes of Radio UNAMIR

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I hope you will be able to attend. Thank you for your cooperation.

Regards.



**TO:** Mrs. Nina Winkvist  
ICRC

**FROM:** Wilfrid de Souza  
Executive Director

A handwritten signature in black ink, appearing to read "W. de Souza", written over the printed name and title.

**DATE:** 16 October 1995

**SUBJECT:** Contribution to the programmes of Radio UNAMIR

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I hope you will be able to attend. Thank you for your cooperation.

Regards.





**NOTE TO THE SRSG**

**Subject: Weekly meetings of senior officers**

1. As a follow-up to our discussion of Friday, I should like to recommend that the following officers participate in the weekly coordination meetings of senior officers:

- SRSG
- Force Commander
- Executive Director
- Deputy Force Commander
- Chief of Staff
- Chief Administrative Officer
- Senior Political Adviser
- Spokesman
- Special Assistant to the SRSG (?)
- Chief of Protocol (?)
- Senior Political Officer (?)
- Head of Radio Unit (?)
- Chief Security Officer
- Legal Adviser (?)

2. This list of 14 Officers may be too long as your conference room can contain only 10 people. You may wish to consider whether those with question mark are indispensable for these meetings.

WS

Wilfrid de Souza  
16 October 1995



**NOTE TO MR. BENAMADI**

**Subject:     Relocation of the Radio Unit**

1.     Further to my note of 13 October to the SRSG, which was copied to you, the SRSG has approved the recommendation that the relocation of the Radio Unit to TRAFIPRO should begin on Tuesday 17 October 1995.
2.     I should, therefore, be grateful if you would contact Brown and Root for the move.
3.     Thank you for your cooperation.

W.S.

Wilfrid de Souza  
16 October 1995

cc.    SRSG  
      CAO  
      BMS

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OUTGOING FAX NO. \_\_\_\_\_

PAGE 1 OF 1

MIR NO. \_\_\_\_\_

MISC NO. \_\_\_\_\_

TO: KOUYATE UNATIONS NEW YORK	FROM: KHAN UNAMIR KIGALI, RWANDA <i>For</i>
ATTN: INFO:	DATE: 13 OCTOBER 1995
FAX NO: 212-963-1323	PHONE: 212-963-3093 FAX NO: 212-963-3090
ORIGINATOR:	SECTION: OSRSG

1. Reference is made to your fax of 9 October forwarding Mr. Thomas Dube's fact-sheet and most recent performance appraisal report.

2. After a careful review of the file, I am pleased to inform you that Mr. Dube's candidature for the post of Senior Political Adviser as a replacement for Mr. Buo is accepted.

3. I should be grateful if you would kindly request FALD to make the necessary administrative arrangements in order for Mr. Dube to take up his new assignment as soon as possible.


4. Best regards.



## INTEROFFICE MEMORANDUM

**Date:** 13 October 1995

**To:** Ms. Susan Matthew  
Chief Administration Officer

**From:** Wilfrid de Souza   
Executive Director  
Chairman of the U.N. 50th Anniversary Committee

**Subject:** Repair and cleaning of AMAHORO Stadium for the  
Celebration of the U.N. 50th Anniversary

1. The U.N. 50th Anniversary Committee at its meeting on 12 October 1995 has requested me to inform you that some repair and cleaning work needs to be done at the AMAHORO Stadium in order to prepare that facility for the celebration of the 50th Anniversary. A note on the work to be carried out is herewith attached. As indicated in the note, this repair should be conducted without prejudice to the refurbishing of the Stadium which UNAMIR had committed itself to carry out and which, as you are aware, has been put on hold due to the financial crisis.

2. The Committee would be grateful if, as a matter of urgency, you would kindly instruct BMS and Brown and Root to begin this preliminary work.

3. Also attached is a letter from the Minister of Youth authorizing the use of the Stadium for the celebration.

4. Thank you for your cooperation.

cc. SRSG  
BMS  
Protocol



**NOTE TO THE SRSG**

**Subject:**     **Relocation of the Radio Unit**

1.     BMS has now indicated that everything is ready for the long-awaited relocation of the Radio Unit to TRAFIPRO.
2.     I therefore recommend that we instruct Brown and Root to begin moving the Unit on Tuesday 17 October.

WS

Wilfrid de Souza  
13 October 1995


cc. Radio Unit



INTEROFFICE MEMORANDUM - MEMORANDUM INTERIEUR

12 October 1995

To: Ms. Susan Matthew  
Chief Administrative Officer  
UNAMIR, Nairobi

From: Mr. Wilfrid De Souza   
Chairman UN 50th Anniversary Committee  
UNAMIR, Kigali.

Subject: UTILIZATION OF UNAMIR FINANCE SECTION ACCOUNTS

Regarding the above subject I hereby bring to your attention that UNAMIR organizing Committee of the UN 50th Anniversary Celebrations ought to transact various financial expenses, for which we require the assistance of our Finance Section.

We shall be receiving contributions from the various UN agencies in Kigali, Rwanda as well as from the NY Staff Union. These contributions in most cases will be in cheque form. Therefore we are requesting that these cheques be deposited into an UN 50th Anniversary account with the Finance Section and cash funds released as authorized.

Release of funds shall be authorized by any two of the following:

1. Mr. Wilfrid De Souza
2. Mr. Norris Jorsling
3. Ms. Nancy Mugo

Payments should be made out to our Treasurer, Mr. Hamilton Bridgeman upon presentation of authorized requests.

We shall greatly appreciate your concurrence on the above subject and please feel free for any dialogue on the above subject.

Warmest Regards.

cc: CFO  
cc: Treasurer/UN 50th Anniversary



**NOTE TO MR. J. AGUIRRE**  
**OIC, CCPO**

**Subject:     Shaka Ssali**

1. With reference to our conversation of this morning, I wish to confirm that, as directed by the SRSG, Mr. Shaka Ssali has been reassigned to UNAMIR's Office in Nairobi, effective 10 October 1995.
2. As you are aware, Mr. Ssali's appointment ends on 16 October 1995. I should therefore be grateful if, as discussed, you would make the necessary administrative arrangements for his final payment including MSA to be made by UNAMIR's Office in Nairobi. Please also arrange for the shipment of his personal effects.
3. Thank you for your cooperation.

*WS*

Wilfrid de Souza  
12 October 1995

cc.    SRSG  
      CAO



**NOTE TO THE SRSG**

**Subject: Conference on Genocide - UNAMIR's related assistance to the Government**

1. As indicated in the attached note, all the items promised were delivered to the President's office on 10 October, except the car which, I am told, is now ready for collection.
2. As of Wednesday evening, Mr. John Issagara, the Liaison Officer designated by the Government, has still not come to take delivery of the car. I have requested Mr. Condé to remind him.

WS  
—

Wilfrid de Souza  
12 October 1995





**NOTE A M. MAMADY LAMINE CONDE**

**Objet: Conférence sur le génocide**

1. J'ai regardé rapidement les trois projets de lettre ci-joints. Je ne crois pas qu'il soit prudent d'envoyer ces lettres sans s'assurer auparavant que les invitations du Gouvernement sont déjà envoyées et reçues par les invités.
2. Qui plus est, je ne suis pas certain que nous puissions envoyer des lettres de soutien sans que nous ayons en main copies des invitations qui ont été lancées. En effet, pour un sujet aussi délicat que celui dont il s'agit, le contenu de notre lettre devra tenir compte de la substance de ces invitations.
3. Je recommande donc que nous nous efforcions d'abord d'obtenir ces copies. En attendant, le plus important et le plus urgent c'est de mettre à la disposition du Gouvernement l'assistance matérielle dont il a besoin.

*WS*

Wilfrid de Souza  
10 octobre 1995

cc. SRSG



**NOTE TO THE SRSG**

**Subject: Position of Burundi on the International Tribunal  
for Rwanda**

1. The statement in the attached DPKO situation Center report claiming that the President of Burundi had refused to cooperate with the International Tribunal is not accurate.
2. In a weekly news summary on Radio Burundi which I personally monitored over this last week end, the question was put to the Burundian President whose reply was roughly the following in French: "Evidemment nous soutenons le Tribunal international, car il faut absolument combattre l'impunité".
3. There must have been a misunderstanding somewhere. You may wish to check this with the Ambassador of Burundi.

WS

Wilfrid de Souza  
9 October 1995



**NOTE TO THE SRSG**

**Subject: Radio UNAMIR**

1. You will recall that a meeting of representatives of U.N. agencies, some major NGOs and UNAMIR was held on 26 September 1995 at UNAMIR Headquarters to consider a radio programme on peace and reconciliation proposed by a consultant, Mr. Assane FALL-DIOP, of Radio France Internationale.

2. The outcome of that meeting is contained in the attached note prepared by Mr. FALL-DIOP. At the request of the participants, the list of whom is attached, a second meeting took place on 28 September for further consideration of the project. The meeting also focussed on how to improve radio UNAMIR in order for it to better fulfil its mandate. The views expressed and the conclusions drawn at that meeting can be summarized as follows:

- (i) The main objectives of Radio UNAMIR are to assist the Government in its efforts to bring back the refugees, and to promote peace and reconciliation;
- (ii) The radio needs to be strengthened in terms of manpower and other resources in order for it to properly fulfil that mandate;
- (iii) It is also recommended that specific programmes be designed for each of the objectives assigned to the radio. The current ad hoc and haphazard way of operating should therefore cease.
- (iv) In particular, specific programmes intended for refugee camps should be prepared now, so as to be ready for broadcasting as soon as the technical problems have been solved;

.../...

- (v) In this connection UNHCR referring to the success of its ongoing mass information campaign conducted by means of recorded cassettes, recommends that Radio UNAMIR prepare a programme on each of the 147 communes of Rwanda to be broadcast daily towards the refugee camps in Zaire and elsewhere;
- (vi) In view of the complexity of the concept, any programme on reconciliation in the Rwandese context should be carefully studied;
- (vii) Some agencies, particularly UNHCR, are more than willing to help Radio UNAMIR to fulfil its mandate by contributing human and material resources as well as programmes. They consider that Radio UNAMIR should be the voice of the whole U.N. family.

3. The meeting generated a great deal of interest on the part of the agencies and NGOs represented. As a result it was agreed that we should meet again soon to consider concrete proposals from the agencies. I therefore intend to write to thank them for their constructive contribution and to convene a follow-up meeting.

WS

Wilfrid de Souza  
7 October 1995

**- SEANCE DE TRAVAIL -**

**Projet d'émissions Radio sur  
la Paix et la Réconciliation au Rwanda  
(Amahoro, 28 septembre 1995, 10h00)**

**Liste des Participants:**

**MINUAR :** M. Wilfrid De Souza, Directeur Exécutif  
M. Sammy Kum Buo, Conseiller Politique  
M. Zouaoui Benamadi, Chef Radio UNAMIR

**ITR :** M. Alain Sigg

**UNHCR :** M. Kassim Diagne

**UNESCO :** Cheikh Tidiane Sy

**HRFOR :** M.M. Mark Vincent et Lee Woodyear

**IOM :** M. Richard Deanziger, Coordinateur des Opérations

**ICRC :** Mme Nina Winquist, Spokesperson

**Responsable du Projet :** M. Assane Fall-Diop, RFI



**NOTE TO THE SRSG**

**Subject:     Shaka Ssali**

1.     Following our discussion of yesterday, I spoke to Mr. Shaka Ssali this morning over the telephone. He was in Kampala.
2.     As discussed, I asked him to proceed to Nairobi with the car and that we would take the necessary measures to bring back the vehicle.
3.     He raised the question of his personal effects which are still in his room at Hotel Meridien. He also asked about the settlement of his rights (last salary, allowances, etc.). I told him that his belongings would be forwarded to him in Nairobi and that the CAO would be requested to look into the financial issues with a view to paying him in Nairobi.
4.     I asked him to let us know when he reaches Nairobi.

*W.S.*

Wilfrid de Souza  
6 October 1995

U N A M I R

Interoffice Memorandum

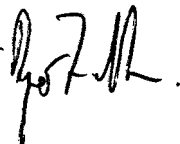
TO: Mr. Thad Anglin, Chief  
Communications Section

Date: 6 October 1995

THROUGH: Mr. Wilfrid de Souza, Executive Director  
Office of the SRSG



FROM: Diego Zorrilla, Legal Officer  
Office of the SRSG



SUBJECT: Assignment of telephone pin number

1. Following my recent arrival to UNAMIR, I would very much appreciate being assigned a pin number for use of my telephone. I have been assigned the office situated in room HQ-4005. My telephone extension is 11078.

2. I thank you very much in advance for your positive consideration of this request.



October 6, 1995

Dear Mr. Urasa,

As a follow-up to your request dated 5 October 1995, I am pleased to inform you that Messieurs Georges FRANK and André GEORGE have been requested to assist UNHCR as Interpreters/Translators at the forthcoming conference in Gisenyi.

Please contact the staff members directly for travel and other arrangements.

Sincerely,

A handwritten signature in black ink, appearing to read "W. de Souza". The signature is fluid and cursive, with a large loop at the end.

Wilfrid de Souza  
Executive Director

cc. Mr. G. Frank  
Mr. A. George





## INTEROFFICE MEMORANDUM

**Date:** 6 October 1995

**To:** Mr. José S. Aguirre  
OIC, CCPO

**From:** Wilfrid de Souza   
Executive Director

**Subject:** Interpretation assistance to UNHCR

1. In accordance with past practice, I am requesting Messieurs André GEORGE and Georges FRANK, Interpreters, to Assist UNHCR as per the attached request.
2. As indicated in the request, UNHCR will bear all the costs in terms of transport, food and accommodation.
3. Thank you for your cooperation.

cc. Juge Rakotomanana  
Mr. G. Frank  
Mr. A. George



Kigali, le 5 octobre 1995

Monsieur le Ministre,

L'Envoyé Spécial du Secrétaire Général des Nations Unies, l'Ambassadeur Jesus, m'a chargé de vous transmettre ses remerciements pour la clarté et la franchise qui ont marqué votre discussion du projet de la tenue d'une Conférence Régionale sur la Sécurité, la Stabilité et la Paix. Il a pris bonne note de vos préoccupations et, bien entendu, les reflètera dans son rapport final.

A l'issue de votre entretien, l'Envoyé Spécial a souhaité recevoir, à votre plus proche convenance, les vues de votre Gouvernement en particulier sur certains aspects de ce projet, à savoir la dimension de la Conférence, son ordre du jour précis, les participants et le lieu où elle se tiendrait. Je vous serais particulièrement reconnaissant de bien vouloir me communiquer ces informations en vue de leur transmission à l'Ambassadeur Jesus.

Veuillez agréer, Monsieur le Ministre, avec mes remerciements, les assurances de ma très haute considération.

Le Représentant Spécial  
du Secrétaire Général

Shaharyar M. Khan

Monsieur Anastase Gasana  
Ministre des Affaires Etrangères  
et de la Coopération Internationale  
Kigali



Kigali, le 4 octobre 1995

Monsieur le Directeur de  
l'Office Rwandais du Tourisme  
et des Parcs Nationaux

s/c de Monsieur le Ministre de  
l'Environnement et du Tourisme  
Kigali

Monsieur le Directeur,

J'ai l'honneur d'accuser réception de votre lettre du 20 septembre 1995 par laquelle vous sollicitez l'appui de la MINUAR en faveur de l'Office Rwandais du Tourisme et des Parcs Nationaux.

Comme vous le savez, la MINUAR, conformément à son mandat et dans le cadre des textes qui la régissent, n'a pas ménagé ses efforts chaque fois qu'il s'est agi d'apporter sa contribution aux programmes de reconstruction et de réhabilitation. C'est donc animés de la même volonté d'aider que mes services étudieront votre requête.

Toutefois, je dois préciser que la réduction des troupes à laquelle vous faites référence ne se traduit pas automatiquement par un excédent proportionnel d'équipements à céder. En effet, la plupart de ces équipements appartiennent aux Etats qui ont fourni les contingents. Aussi, les rapatrient-ils avec leurs troupes lorsque celles-ci ont terminé leur mission au Rwanda.

Les transferts d'équipements ne peuvent donc concerner que les biens qui appartiennent en propre aux Nations Unies. Ces transferts, lorsqu'ils sont autorisés, se déroulent conformément aux règles de l'Organisation.

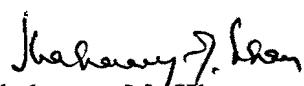
.../...

A cet égard, comme j'en ai déjà fait part aux Autorités Rwandaises, un inventaire est en cours, qui déterminera les équipements que la MINUAR pourra éventuellement céder au Rwanda. Il convient donc d'attendre les conclusions de cet inventaire qui ne seront connues qu'au début du mois de novembre.

En attendant, nous avons pris bonne note des équipements dont vous avez besoin et ne manquerons pas, au moment opportun, de donner suite à votre demande dans la mesure de nos possibilités.

Veillez agréer, Monsieur le Directeur, les assurances de ma considération très distinguée.

Le Représentant Spécial  
du Secrétaire Général de l'ONU

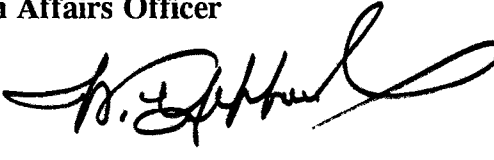
  
Shaharyar M/Khan



INTEROFFICE MEMORANDUM

**Date:** 4 October 1995

**To:** Mr. Sidique Dao  
OIC, Humanitarian Affairs Officer

**From:** Wilfrid de Souza   
Executive Director

**Subject:** Seminar on "The Peacekeepers and the Humanitarian Community: Lessons learned from Rwanda"

1. Please see the SRSG's remarks on the attached note.
2. You are requested to study the document and, after consultations with all concerned (the U.N. agencies, the military and civilian components of UNAMIR as well as NGOs), to make recommendations regarding the organization and financing of the proposed seminar.

cc. SRSG  
FC  
CAO  
CIVPOL Comm.



**NOTE TO THE FORCE COMMANDER**

**Subject: Military Police Investigation report -  
Flooding of local markets with UNAMIR food items**

1. The SRSG has decided, on the basis of the attached reports, that a high level Committee should be formed to recommend action.
2. I should be grateful if you would designate one or several high-ranking military officers to participate in that Committee.
3. Thank you for your cooperation.

WS

Wilfrid de Souza  
4 October 1995

cc. SRSG  
CAO  
Col. Diarra  
Mr. Condé  
Mr. Ncube  
Mr. Ischlika  
Maj. Dare  
Ms. Rafii



UNAMIR - MINUAR

3 October 1995

Dear Mr. Ginns,

UNAMIR is planning to mark the United Nations Fiftieth Anniversary by having celebration from 21 thru 24 October 1995 at the Amohoro Stadium in Rwanda.

A committee has been formed comprising members of other UN Agencies and UNAMIR to spearhead the planning and implementation of these celebrations.

The letter serves to introduce Mr. Brian Seales who is a member of the Committee. You are kindly requested to render all possible assistance to Mr. Seales by way of pouch facilities for the shipment of any anniversary celebrations related equipment. Your contributions in the form of posters, United Nations literature, souvenirs, etc. will also be most welcome and no doubt will assist in ensuring the success of our celebrations here in Rwanda.

May I take this opportunity on behalf of the Committee and the United Nations agencies in Rwanda to wish you every success with your celebrations in the United States.

Sincerely yours,

A handwritten signature in dark ink, appearing to read 'Wilfred De Souza', with a stylized flourish at the end.

Wilfred De Souza  
Executive Director of the  
SRSG and Chairman of the  
50th Anniversary Celebrations  
Committee

Mr. Roland L. Ginnis  
Senior Officer  
Fiftieth Anniversary Secretariat  
New York



Date: 03 October 1995

**TO:** All Staff concerned in the Office of the SRSG

**FROM:** Wilfrid de Souza  
Executive Director

**SUBJECT:** Reassignment of staff

1. Pending the appointment of a new Senior Political Advisor, Ms. Latifa OUAZANY will provide secretarial assistance to the following Officers:

- Mr. Mamady Lamine Condé, Senior Political Affairs Officer
- Mr. Pierre B. Dessandé, Chief of Protocol  
(until the return of Ms. Alice Schacht)
- Mr. Javed Khan, Political Affairs Officer

2. This arrangement is effective immediately.

cc. SRSG  
Ms. L. Ouazany  
CCPO





L'UNION FAIT LA FORCE

**NOTE TO THE SRSG**

**Subject:**        **Conference on Genocide - November 1-3, 1995**

1.        As a follow-up to your memorandum of 26 September 1995, on the above subject, Mr. Condé has recommended the following team for the servicing of the forthcoming conference.

**- Senior Officers to participate in the conference**

Mr. M. L. Condé	Senior Political Affairs Officer
Mr. N. Ncube	Legal Officer (English)
Ms. L. Rafli	Legal Officer (English and French)

**- Secretariat**

Ms. L. Ouazany	(French)
Ms. A. Atsiaya	(English)

**- Logistics**

Mr. A. Fontie	General Services Unit
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2.        I support that recommendation. As soon as you approve this recommendation, I shall ask Mr. Condé to convene a meeting of the team to begin work on the objectives you assigned to it in your memorandum referred to above.

*WS*

Wilfrid de Souza  
2 October 1995

ROUTING SLIP		FICHE DE TRANSMISSION	
TO:			
A: Mr. Clive			
FROM:			
DE: Wilfrid de Souza <i>WB</i>			
Room No. - No de bureau	Extension - Poste	Date	
		02/10/95	
FOR ACTION		POUR SUITE A DONNER	
FOR APPROVAL		POUR APPROBATION	
FOR SIGNATURE		POUR SIGNATURE	
FOR COMMENTS		POUR OBSERVATIONS	
MAY WE DISCUSS?		POURRIONS-NOUS EN PARLER ?	
YOUR ATTENTION		VOTRE ATTENTION	
AS DISCUSSED		COMME CONVENU	
AS REQUESTED		SUITE A VOTRE DEMANDE	
NOTE AND RETURN		NOTER ET RETOURNER	
FOR INFORMATION		POUR INFORMATION	

As a follow-up to my memorandum of 29 September, I should like to draw your attention to the attached memorandum from Maj. Das to the OIC Procurement. Your personal intervention in order to expedite matters would be appreciated. Thank you for your cooperation.

cc. Maj. Das