

UNAMIR

CORRESPONDENCE

29 OCT - 22 DEC 1995

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UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: Mr. Solomon Achevich  
A: Archives Assistant

Date: Kigali, 22 December 1995

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner

Ref: CIVPOL/MEMO/1105/95

INFO: CAO

Subject: CIVPOL Files  
Objet:

.... 1. Please find here attached the list of CIVPOL files from different sections, which has to be handed over to your office.

2. Best regards.

**LISTE OF FILES**

**CIVPOL SECRETARIAT**

**LOCAL PERSONNEL FILES**

1. Local Staff Matters
2. Dusingize Agathe
3. Fundi Marie Claudine
4. Francoise Karangwa
5. Jean Marie Gatabazi
6. John Muvunyi
7. Muhongerwa Agnès Marry
8. Mukamurigo Emerthe
9. Mukansanga Alphonsine
10. Mukantabana Violette
11. Mukeshimana M. Thérèse
12. Murebwayire Jacqueline
13. Musuhuke Peter
14. Mutamuriza Khadija
15. Namubonye Devota
16. Ntahondereye André
17. Ndikimana Daniel Ferry
18. Nzeyimana Raphael
19. Piter Mike Mugumya
20. Serunjoji Faruku
21. Twahirwa Léon

**STAFF MEMBERS WHO HAVE RESIGNED**

22. Gasiza Rucinya Ngabo
23. Iyagasore Bosco
24. Kampayana Théobard
25. Karangwa Marie
26. Mwizerwa Yvonne
27. Rutaremara William
28. Rwabigwi Michel
29. Théoneste Urayenzeza

**CIVPOL MATTERS**

30. Accommodation
31. Budget
32. CIVPOL Accommodation
33. CIVPOL Incident Report
34. Comments on CIVPOL Curriculum
35. Duty Roster
36. Leave, CTO & R&R Regulations
37. Location
38. Nominal Roll
39. Office Supplies
40. Posting
41. Progress Report
42. Repatriation

- 43. Fax & Cable
- 44. Internal Correspondence
- 45. Motorola Message

#### CIVPOL SECTIONS

- 46. FHQ/CIVPOL L.O.
- 47. MILOBS GP HQ/CIVPOL L.O.
- 48. Police Monitoring Butare
- 49. " " Byumba
- 50. " " Cyangugu
- 51. " " Gikongoro
- 52. " " Gisenyi
- 53. " " Gitarama
- 54. " " Kibungo
- 55. " " Kibuye
- 56. " " Kigali
- 57. " " Ruhengeri
- 58. Local Knowledge of the Sectors
- 59. Prefectures's Bourgamestres

#### MEETINGS

- 60. CIVPOL Internal Meeting
- 61. Briefing
- 62. Engineering Conference
- 63. Familiarisation Training
- 64. Minutes of DFC/COS/CMO Weekly  
Administrative Meeting
- 65. Peacekeepers et Humanitarian Community
- 66. SRSG'S Prison Team
- 67. Speeches & Programmes of visits
- 68. Singapore Conference

#### UNHQS MATTERS

- 69. Biography (Mr. Boutros-Boutros Ghali)
- 70. DPKO, New York
- 71. Resolution
- 72. UN Secretariat Administrative &  
Information Circular

#### DIFFERENT UNAMIR DIVISIONS CORRESPONDANCE

- 73. Air Operations
- 74. Board of Inquiry
- 75. Brown & Roots
- 76. Building Management
- 77. Claims
- 78. Communication
- 79. EDP
- 80. Field Service
- 81. Finance
- 82. General Service
- 83. Logistics

- 84. Medical
- 85. Military Personnel
- 86. Military Police
- 87. MILOBS
- 88. Personnel
- 89. Registry
- 90. Security
- 91. Vehicle Establishment Committee
- 92. Welfare
- 93. UN Medal
- 94. Catering services
- 95. Miscellaneous

#### OTHER ORGANISATIONS

- 96. Citizen's Network
- 97. Programme Alimentaire Mondial
- 98. Human Rights
- 99. Organisation Mondiale de la Santé (OMS)
- 100. UNDP

#### RWANDA GOVERNMENT

- 101. Ministry of Defense
- 102. Ministry of Interior
- 103. Ministry of Justice
- 104. National Gendarmerie
- 105. Rwanda

#### BOX FILES

- 106. CIVPOL I
- 107. CIVPOL II
- 108. PI I (Police Investigation)
- 109. PI II
- 110. SITREP I
- 111. SITREP II
- 112. SITREP III
- 113. T/CP (Training of Communal Police) Correspondance
- 114. T/CP DOC
- 115. T/GEN I (Training of Gendarmerie) Correspondance
- 116. T/GEN II Correspondance
- 117. T/GEN DOC
- 118. Administration
- 119. FC
- 120. Fragmentary
- 121. OPS
- 122. INFOSUM & MILINFOSUM
- 123. SRSG I
- 124. SRSG II
- 125. NEWS
- 126. RADIO UNAMIR
- 127. TIMES FAX
- 128. Transport & Vehicle Matters
- 129. Traffic Violation Report

- 130. Agreements T/GEN & T/CP
- 131. Succinct Introduction to the Police Forces of Rwanda
- 132. Système de Justice au Rwanda

**CONTINGENTS PERSONAL FILES**

- 133. CONTINGENT C to Ge (from Chad to German)
- 134. CONTINGENT Gh to J (from Ghana to Jordan)
- 135. CONTINGENT M to N (from Mali to Nigeria)
- 136. CONTINGENT S to Z (from Switzerland to Zambia)



UNAMIR - MINUAR  
CIVPOL HQ

LIST OF FILES CIVPOL OBSERVERS 1994/1995  
( Personnel Office )

1.	MALI	9
2.	DJIBOUTI	7
3.	JORDAN	3
4.	GUINEA-BISSAU	5
5.	ZAMBIA A.	10
6.	NIGERIA	10
7.	GHANA	10
8.	GERMANY	7
9.	CHAD	5
10.	NIGER	7
11.	SWISS	3
12.	TUNISIA	10

General Files

- 2. Repatriation
- 1. Location
- 1 Medal
- 1 Welfare
- 1 Medical
- 1 Arrive
- 2 Daily State
- 1 Posting/Transfers
- 1 Attendance
- 3 General Files
- 1 Accommodation
- 1 Monthly Nominal Roll
- 1 CIVPOL Welfare
- 1 MSA
- and all sort of different forms

SECRET  
Not  
for  
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C

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INTERNAL MEMORANDUM  
MEMORANDUM INTERIEUR

15/12  
A

Date: 15 December 1995

To: The FC  
Col. Diarra

From: Shaharyar M. Khan  
SRSG

*Shaharyar M. Khan*

Subject: UNAMIR draw-down

I would like to give an indication of the phased draw-down of UNAMIR personnel (formed troops, Milobs and Civpol) by the next meeting Tuesday 19 December. I shall be grateful for the information before then.

Received	12.0.12.67
By:	A
File:	Civpol
Date:	DEC 15 1995





## UNAMIR - MINUAR

*[Signature]*  
15/12

TO: H.E. Mr. Shaharyar Khan  
A: SRSG

Date: Kigali, 15 December 1995  
Ref: CIVPOL/MEMO/1080/95

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner

INFO: CAO

Subject: Closure of CIVPOL Activities  
Objet:

1. In the framework of CIVPOL's closure, a meeting was held with the representatives of Administration on 14/12/95. Directives as regards to the close down schedule and repatriation of officers were decided.

2. Administration will make necessary arrangements with travel Unit in accordance with the availability of seats on commercial lines. A detailed plan of repatriation will be presented when flight bookings are confirmed.

3. It will be recalled that officers whose tour of duty was to end sometime next year 1996 have expressed the desire to be transferred to other U.N. missions as outlined below:

COUNTRY	NUMBER OF OFFICERS	DATE ARRIVAL MISSION AREA	END OF TOUR	PROPOSED COUNTRY
Switzerland	3	14/8/95	31/1/96	Haiti
Germany 'B'	2	11/8/95	12/2/96	Haiti
Tunisia	10	2/9/95	3/9/96	Anywhere
Tchad	5	14/5/95	15/5/96	Anywhere
Mali 'B'	4	8/8/95	9/8/96	Angola
Djibouti 'B'	1	1/8/95	2/8/96	Angola
Niger	7	8/8/95	9/8/96	Angola
Zambia 'B'	6	27/4/95	28/4/96	Anywhere

4. Your favourable consideration together with UN HQs would be highly appreciated at the earliest as the officers will start the repatriation processes this month.

5. In accordance with your instructions, a send off ceremony will be arranged at the earliest and notification will be made known to you soon.

6. The liquidation activities will be carried out by six staff officers till the end.

7. A team of 3 officers from training division will finalise the training document to be handed over to the Rwandese Government.

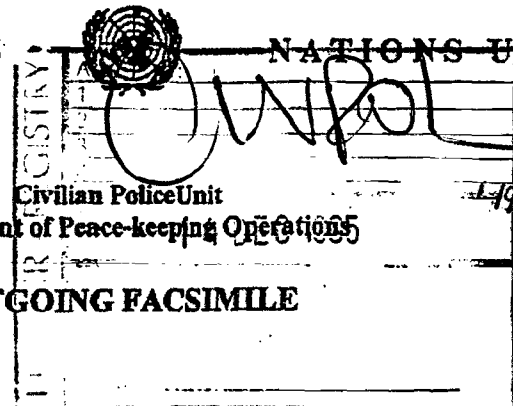
8. The locals involved in the training programme will be transferred to Chief Personnel Officer as soon as the ongoing training task is finalised (correction of examination paper and compiling of hand outs finishes).

9. The local staff of the typing pool and two drivers will remain to support the closing activities.

10. Best regards.

UNITED NATIONS

NATIONS UNIES



Civilian Police Unit  
Department of Peace-keeping Operations

OUTGOING FACSIMILE

UNAMIR

1995 DEC 14 A 7:38

DATE: 13 December 1995

TO: Col. Diarra, CIVPOL Commissioner UNAMIR, Rwanda	FROM: Maj. Paolo Coletta DPKO, UNATIONS, NY
FAX NO: 3.3090	FAX NO: (212) 963-3452
SUBJECT: Withdrawal of CIVPOL Component	
NUMBER OF TRANSMITTED PAGES INCLUDING THIS PAGE: 1	

1. Reference Security Council Resolution S/RES/1029 (1995) dated 12 December 1995, it would be appreciated if you could send as soon as possible the detailed plan related to the repatriation of all the CIVPOL observers. Information about names, nationality, and scheduled dates of departure should be included.
2. Regards.

Received No. 1762.....
By: ..... ..... CIVPOL.....
Date: DEC. 14. 1995.....



## UNAMIR - MINUAR

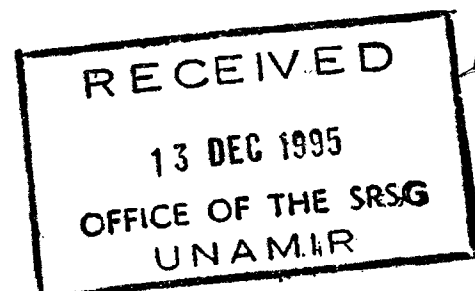
TO: H.E. Mr. Shaharyar Khan  
A: SRSG

Date: Kigali, 12 December 1995  
Ref: CIVPOL/MEMO/1076/95

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner

INFO: CAO

Subject: CIVPOL Activities  
Objet:



1. I refer to your memo dated 7th December, 1995 in which you directed that CIVPOL activities could end by 8th December 1995.

2. Since the circulation of the memo to all UNAMIR sections, CIVPOL have encountered a lot of difficulties in carrying out its activities, this is illustrated below:

- a. On the same day, 7th December 1995, the Chief Procurement Officer recovered 200 camcorder video cassettes (blank) which were ordered for training and were handed over to CIVPOL on 6th December 1995;
- b. MOVCON has been very un-cooperative by imposing our departing staff unsuitable schedules contrary to our recommendations to them;
- c. On 12th December 1995, the CITMM refused to release the Gendarmerie assigned truck UNAMIR 3814 until someone signed a certificate indicating that CIVPOL/Gendarmerie programme was still on course.

3. I believe that in case of closure of CIVPOL activities in accordance with the new mandate, then all measures to be taken regarding this issue, should be decided in close consultation with CAO and then the Rwandese authorities informed accordingly as any unilateral decision might jeopardise the situation.

4. Best regards.

5. The Civpol programme has ended. All Civpol functions must cease. They must, however, be permitted every facility to prepare in an appropriate time. I will try to see a Civpol draw-down schedule which should be worked out with CAO.

EJ

CAO

col Diarra

*Shaharyar Khan*

13.12



## UNAMIR - MINUAR

TO: H.E. Mr. Shaharyar Khan  
A: SRSG

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4. Best regards.



## UNAMIR - MINUAR

TO: H.E. Mr. Shaharyar Khan  
A: SRSG

Date: Kigali, 9 December 1995  
Ref: CIVPOL/MEMO/1075/95

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner

Subject: CIVPOL Observers  
Objet:

1. In accordance with the instructions transmitted by your memo dated 7/12/95, I would like to report the following:

Monitoring Teams

Six monitoring teams of five officers are working throughout Rwanda and on the daily basis report on the situation together with Military Police.

National Gendarmerie Training School

- 16 Instructors are deployed in the school in Ruhengeri. They have just finished the marking of the examinations of 517 Gendarmes who ended their training in November 1995 and are waiting for graduation.

Communal Police Training Centre

22 instructors are deployed in the training centre in Gishari where 750 students are ready to start training for 3 months after having undergone a test of assessment. The students recently arrived at the centre.

CIVPOL HQs

The HQs is coordinating the closure of prefectures and the two training schools.

2. As a result of your instructions, all officers have been instructed to start withdrawing and prepare to depart the mission area.

3. Best regards.



UNAMIR - MINUAR

<b>TO:</b> Maj. Paolo Coletta, Desk Officer <b>POUR:</b> Civilian Police Unit DPKO, UNATIONS, NY	<b>FROM:</b> Col. Cheick Oumar Diarra <b>DE:</b> CIVPOL Commissioner Kigali - Rwanda <b>DATE:</b> 8 December 1995 <b>REF:</b> CIVPOL/FAX/65/95
<b>FAX:</b> (212) 963 3452	<b>FAX:</b> 3.3090/3097
<b>SUBJECT:</b> <u>UNAMIR CIVPOL Activities</u> <b>OBJET:</b>	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Two (2) <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
<p>1. In accordance with the attached memo related to the end of UNAMIR CIVPOL activities, I would like to report on the current situation.</p> <p><u>Monitoring</u></p> <ul style="list-style-type: none"> <li>- 6 monitoring teams of 5 officers are working throughout Rwanda and on the daily basis report on the situation together with Military Observers.</li> <li>- 16 instructors are deployed in the Gendarmerie Training School in Ruhengeri. They have just finished the correction of the examinations of 517 gendarmes who ended their training in November and are waiting for graduation.</li> <li>- 22 instructors are deployed in the Communal Police Training Centre in Gishari, where 750 students are ready to start the training for 3 months after having organised a test to assess the level of the students recently arrived at the centre.</li> </ul> <p>2. You remember that UNAMIR has been deeply committed in the programme and that the official opening was held on 19 November 1995.</p> <p>3. Best regards.</p>	



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UNAMIR - MINUAR

Received no. ....	1709
By: .....	\$
Date: DEC 7 1995	

TO: Col. C.O. Diarra  
Ms. S. Matthew

FROM: Shaharyar M. Khan  
SRSG

DATE: 7 December 1995

*Shaharyar M. Khan*

SUBJECT: CIVPOL

It is likely that at the end of the current mandate, all UNAMIR Civpol activity would end, including the training programme. Accordingly, please issue appropriate notice to all Civpol to be ready to stop activities from 8 December 1995 and prepare for departure.

-----



*file*

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



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UNAMIR - MINUAR

Received in..	1629.....
By:.....	<i>[Signature]</i>
Rm n°.....	611.10.6.....
Date:	NOV. 28. 1995.....

To: DCOS (Ops)  
DCOS (Sp)  
MILOB Gp HQ  
~~UNDOF~~  
IOC/HAC

From: DFC/COS

Date: 27 Nov 95

*Already done and submitted  
on 27/11/95  
[Signature]  
28/11/95*

Subject: END OF MISSION REPORT

1. The current mandate expires on 08 Dec 95 and there is every likelihood that it will not be extended. In keeping with the UN requirements, a comprehensive Mission Closure Report is required to be submitted by this HQ to UNNY at the end of the mission.
2. You are requested to submit a brief mission closure report pertaining to your Branch to this office by 05 Dec 95 for our further action.

INSTITUT DES NATIONS UNIES  
POUR LA FORMATION ET LA RECHERCHE



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Télex : 412962 UNO CH

PALAIS DES NATIONS

Téléphone : +41/22/798 58 50 / 798 84 00  
Fax : +41/22/733 13 83

NA/VF/95  
7 pages total  
+ 2

CH-1211 GENEVE 10  
Received in SWITZERLAND  
By: ...  
Rm n° ...  
Date: ... NOV. 24 1995

22 November 1995

UNITAR/IPS/NIRA Singapore conference  
"The role and functions of civilian police in peace-keeping operations:  
debriefing and lessons"  
Singapore, 11-13 December 1995

Attn: Col. O. Diarra  
UNAMIR  
1.212.963.3097

Dear colleagues,

Enclosed, please find the latest draft agenda and a logistical information note for the December conference, as well as registration forms for flight and hotel and for meal reservations. Kindly fill the two forms and fax them to UNITAR at +41.22.733.13.83 as soon as possible but no later than 30 November 1995.

In the meanwhile, we remain at your disposal for any further information and look forward to a fruitful meeting.

With best regards.

Yours sincerely,

Nassrine Azimi  
Deputy to the Executive Director

UNITAR/IPS/NIRA Singapore conference  
Role and functions of civilian police in peace-keeping operations:  
debriefing and lessons  
 Singapore, 11-13 December 1995

DRAFT AGENDA

Day 1 Official Opening

- 9:00 Welcome speeches  
Conference Co-chairs
- 9:30 Keynote speech  
Wong Kan Seng, Minister for Home Affairs of Singapore
- 9:50 Message from the UN Secretary-General
- 10:00 Message from the Under-Secretary-General for Peace-Keeping Operations on the role and functions of civilian police in peace-keeping operations
- 10:30 Coffee Break
- Session I: Debriefing of civilian police components
- 10:50 Introduction to Session I  
*Klaas Roos, Brigadier-General, Royal Marechaussee, The Netherlands, 15'*
- 11:05 UN Mission in Haiti (UNMIH), *Joseph Neil Pouliot, 30'*
- 11:35 UN Operation in Mozambique (ONUMOZ), *Ali Mahmoud, Brigadier-General, 30'*
- 12:05 Discussions, Q+A with panel comprising the two commissioners
- 12:30 Lunch
- 13:45 UN Observer Mission in El Salvador (ONUSAL), *Homero Vaz Bresque, General, 15'*  
 UN Mission in Guatemala (MINUGUA), *Carlos Abad Ruiz, Colonel, 15'*  
 UN Angola Verification Mission (UNAVEM), *Muhammad Anwarul Iqbal, 15'*
- 14:30 Discussions, Q+A with panel comprising the three commissioners
- 14:50 Coffee Break
- 15:05 UN Operation in Somalia (UNOSOM), *Selwyn Mettle, 15', tbc*  
 UN Assistance Mission for Rwanda (UNAMIR), *Cheick Oumar Diarra, Colonel, 15', tbc*  
 UN Mission for the Referendum in Western Sahara (MINURSO), *Jürgen Reimann, Colonel, 15'*  
 UN Transition Assistance Group (UNTAG-Namibia), *Stephen Fanning, 15'*
- 16:05 Discussions, Q+A with panel comprising the four commissioners
- 16:30 UN Protection Force (UNPROFOR - Former Yugoslavia), *Kjell Johansen, 30'*
- 19:30 Welcome dinner to be hosted by Professor S. Jayakumar, Singapore Minister for Foreign Affairs

**Day 2 Session I (continued)**

9:00 UN Transitional Authority in Cambodia (UNTAC), *Klaas Roos*, 30'

9:30 Discussions, Q+A with panel comprising the 2 commissioners

10:00 Synthesis of Session I

10:10 Coffee Break

**Session II: Specific role of civilian police in peace-keeping and peace-making processes**

10:30 Introduction to Session II  
*Ileke Tiiponen, UN Institute for Disarmament Research (UNIDIR)*, 15'

10:45 Role of the civilian police component in Human Rights related issues  
*Dennis McNamara, UN High Commissioner for Refugees (UNHCR)*, 30'

11:15 Developing the post conflict judicial system (legal framework for the new police force)  
*Reginald Austin, Commonwealth Secretariat*, 30'

11:45 Integrating the Civilian Police Component with other peace-keeping components  
*Sergio Vieira de Mello, UN High Commissioner for Refugees (UNHCR)*, 30', *ibc*

12:15 Discussions

12:45 Lunch

**Session III: Training Concepts**

14:00 Introduction to Session III  
The Singapore civilian police contingent in UNTAC, lessons and observations  
*Oh Kar Chye, Head Operations Planning, Police Headquarters, Singapore*, 15'

14:15 Methodology, contents and structure of UN Civilian Police Training Programme (syllabi, institutions and funding)  
*Alex Morrison, The Lester B. Pearson Canadian International Peacekeeping Training Centre, Canada*, 30'

14:45 Training local police force (to take over from the UN Police after its departure)  
*Maurizio Ludovici, The International Centre of Sociological, Penal and Penitentiary Research and Studies (Intercenter), Italy*, 30'

15:15 Coffee Break

- 15:30 Recent experiences with correspondence instructions training for peace-keeping, and applicability for civilian police training  
*Harvey J. Langholtz, UNITAR, 30'*
- 15:45 Brief overview of French perspective on developing a doctrine for civilian police in UN peace-keeping operations  
*Philippe Guimbert, Capitaine, Gendarmerie Nationale, France, 15'*
- 16:15 Discussions, Q + A with panel comprising the 2 commissioners
- 16:45 Break of plenary - Convening of Drafting group
- 19:30 Dinner hosted by Mr. Tee Tua Ba, Singapore Commissioner of Police

Day 3 Session IV: Synthesis  
*tbc*

- 9:00 Recommendations of Drafting group and discussions
- 11:00 Coffee Break
- 11:20 Overview - Next conference in Singapore
- 11:40 Concluding remarks by conference Co-chairs
- 12:00 End of conference
- 12:30 Lunch



THE INSTITUTE OF POLICY STUDIES

SINGAPORE

United Nations Institute  
For Training And Research

UNITAR

IPS/UNITAR INTERNATIONAL CONFERENCE  
"Role and functions of civilian police in peace-keeping operations:  
debriefing and lessons"  
11-13 December 1995

INFORMATION NOTE TO RESOURCE PERSONS

Dear colleagues,

We look forward with pleasure to the conference in Singapore, and hope that it will be a frank, dynamic and useful session. Please review the following in terms of your participation, and do not hesitate to contact us for any questions you may have.

As you know, you will each be giving a fifteen to twenty-minute talk at the conference. We have allocated discussion time at the end of each session. Resource persons could also answer questions directly following their presentations, if they choose to make shortly presentations.

In short and so as to highlight key points the summary of our recommendations, we remind you that:

1- We would like to include a one-page *outline of your presentation* in the background documents. We suggest that you touch upon your specific task within a civilian police mission, the arrangements of the component outcome (success and shortcoming) and any ideas for improving efficiency through training. Most discussions should clarify or highlight why and how specific measures and actions influenced the mission itself.

2- In addition, we would most appreciate if you could refer to any articles or publications that you think might have particular relevance to your presentation. We would compile this as a short bibliographical note for the participants.

3- The conference is a debriefing and a lesson-learning exercise. Please keep this clearly in mind. Your presentation (written and oral) should follow, albeit loosely, the following structure:

- (i) Introduction and background of operation/issue
- (ii) Personal/direct experience/observations
- (iii) Problems - Recommendations for improvement

Please be attentive to time limits. It is recommended that written papers be submitted beforehand, and that the presentation time be used to highlight points of particular importance.

4- As you know, the conference is structured as follows:

- (i) a debriefing segment (Session I) providing a factual review of the role of police and the difficulties encountered in specific peace-keeping operations, and analysis of strong and weak points;
- (ii) a segment addressing cross-cutting issues of relevance to all police operations (Session II), namely human rights, judicial system and integration with other components;
- (iii) a segment with focus on training concepts and activities (Session III) - What is being done, and undertaken, what can be further done to improve the performance of police in these operations?

5- Please remember that you are not representing your country, but are, invited in your personal capacity. The conference is not "official" in spirit, and presentations and discussions need to be very frank.

6- Please inform rapporteurs beforehand, if particular segments of your presentation are for information only and not for publication. The "Report and Recommendations" of the Singapore Conferences are meant to be an exact reproduction of the presentations, debates and discussions, unless otherwise indicated.

7- We encourage the use of transparencies, slides or other visual means.

8- Please send us a short bio of yourself.

The conference will be held at the hotel "The Regent", Singapore:

Address	The Regent Singapore
	1 Cuscaden Road
	Singapore 1024
tel	+65.733.8888
fax	+65.732.8838

You will receive more detailed information on practical matters in a second memorandum.

We thank you for your contribution and remain at your disposal for any further questions.

With best regards.

Nassrine Azimi

LOGISTICAL INFORMATION NOTE  
TO RESOURCE PERSONS AND PARTICIPANTS

The UNITAR/IPS/NIRA Singapore Conference on the "Role and Functions of Civilian Police in Peace-keeping Operations: Debriefing and Lessons" will be held from 11 to 13 December 1995 at The Regent, Singapore.

The Regent                      tel +65.733.8888  
1 Cuscaden Road              fax +65.732.8838  
Singapore 249715

All resource persons and participants will be accommodated at The Regent, Singapore. We would advise that resource persons and participants take a taxi from Changi Airport to The Regent. The cost for a one way trip is approximately S\$ 20.00, and would be reimbursed at arrival, up to a maximum of S\$ 40.00 for two ways.

IPS will cover accommodation, meals, room service and laundry at The Regent, for resource persons and participants for the period, 10 to 13 December 1995, the duration of the conference. There will be a late check-out up to 17:00 on 13 December. (Arrival no earlier than 10 December and departing no later than 13 December). IPS will not cover any overseas telephone calls, telexes and faxes, alcohol consumption, and minibar charges)

December temperatures in Singapore can range from a high of 30°C to a low of 23°C. December is the Northeast Monsoon season and during the month prolonged rain spells, lasting intermittently over 2-3 days, are common. No vaccination of any sort is required.

The conference contact person in Singapore is:

Miss Shirley Lim  
Administrative Manager  
The Institute of Policy Studies              tel +65.779.2633  
Hon Sui Sen Memorial Library Building      fax +65.777.0700  
Kent Ridge PO Box 1088  
Singapore 911103

Please fill in the registration forms covering both flight and hotel booking as well as meals reservation, and return it by fax to UNITAR no later than 30 November 1995.

The dress code is at the discretion of the participants, however we encourage formal civilian.

Please send us any document or papers you deem could be of interest to the meeting. IPS and UNITAR will ensure its circulation. Overhead or slide projectors can be put at your disposal. Please inform us if you may need this kind of equipment.

We thank you for your cooperation, remain at your disposal for any further information, and look forward to the Singapore meeting.

Nassrine Azimi





**A FOUR SEASONS, HERBERT HOTEL**

**FOURTH EDITION**

YOUR NAME: \_\_\_\_\_ HOTEL CONTACT Sheryl Lim, Group Services

YOUR COMPANY: \_\_\_\_\_ DATE: \_\_\_\_\_

YOUR FAX: \_\_\_\_\_ COMPANY: The Regent Singapore, Reservations.

YOUR TEL: \_\_\_\_\_ FAX TO: (65) 738 8931 direct

INSTITUTE OF POLICY STUDIES  
UNITAR CONFERENCE, 11 TO 13 DEC 1995  
HOTEL RESERVATION FORM

**NAME :** \_\_\_\_\_

last name	first name	side
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ARRIVAL DATE: \_\_\_\_\_ FLIGHT/TIME: \_\_\_\_\_

DEPARTURE DATE: \_\_\_\_\_ FLIGHT TIME: \_\_\_\_\_

**DAILY ROOM RATE/S :** Deluxe room \$205.00 plus 14.33% tax/service.

NUMBER OF ROOMS: \_\_\_\_\_ SPECIAL REQUESTS: \_\_\_\_\_

**GUARANTEE BY:** \_\_\_\_\_

CREDIT CARD NUMBER: \_\_\_\_\_ EXPIRY DATE: \_\_\_\_\_

**CONDITIONS:** (All reservations must be guaranteed by credit card, all non guaranteed reservation will automatically be released SEVEN days prior to arrival if full credit card details are not received. Please ensure you receive return fax confirmation from us, claimed reservations will not be honoured.)

PAYMENT: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_ NATIONALITY: \_\_\_\_\_

**OCCUPATION:** \_\_\_\_\_ **PASSPORT NUMBER:** \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

UNITAR/IPS/NIRA SINGAPORE CONFERENCE  
"ROLE AND FUNCTIONS OF CIVILIAN POLICE IN PEACE-KEEPING OPERATIONS:  
DEBRIEFING AND LESSONS"

11-13 December 1995

The Regent Singapore

♦ MEALS RESPONSE FORM ♦

Name: \_\_\_\_\_

Country: \_\_\_\_\_

♦ Meals ♦

Please tick

Able

Unable

*Monday, 11 December 1995*

- |   |                          |                          |
|---|--------------------------|--------------------------|
| • Lunch                                 | <input type="checkbox"/> | <input type="checkbox"/> |
| • Dinner hosted by Minister S Jayakumar | <input type="checkbox"/> | <input type="checkbox"/> |

*Tuesday, 12 December 1995*

- |   |                          |                          |
|---|--------------------------|--------------------------|
| • Lunch   | <input type="checkbox"/> | <input type="checkbox"/> |
| • Dinner hosted by Singapore Commissioner<br>of Police Tee Tua Ba | <input type="checkbox"/> | <input type="checkbox"/> |

*Wednesday, 13 December 1995*

- |         |                          |                          |
|---------|--------------------------|--------------------------|
| • Lunch | <input type="checkbox"/> | <input type="checkbox"/> |
|---------|--------------------------|--------------------------|

Restrictions to diet, if any (eg. vegetarian, etc.) \_\_\_\_\_

INSTITUT DES NATIONS UNIES  
POUR LA FORMATION ET LA RECHERCHEPalais des Nations  
CH-1211 GENEVE 10UNITED NATIONS INSTITUTE  
FOR TRAINING AND RESEARCHTélégramme : UNATIONS GENEVE  
Télex : 412962 UNO CHTéléphone : +41/22/798 58 50 / 798 84 00  
Fax : +41/22/733 13 83

NA/95

Geneva, 21 November 1995

Dear Mr. Hasegawa,

We have been trying for weeks to reach Col. Cheick Oumar Diarra, Civpol Commissioner of UNAMIR, without success. This is with regard to a debriefing conference on civilian police, organized by the Institute of Policy Studies (IPS) of Singapore, the National Institute for Research Advancement (NIRA) of Japan, and UNITAR. Enclosed, please find the agenda for that conference.

Could you kindly help us in contacting Col. Diarra? Is it possible to ask him if indeed he has received the various communications, and whether the lack of answer is due to the impossibility to attend. Our partners and ourselves would of course be delighted if he does attend, but we do need some final answer as soon as possible.

Thank you for your continuous assistance, and with my very best regards.

Nassrine Azimi  
Deputy to the Executive Director  
UNITAR  
fax: 41 22 733 13 83

*N. Azimi*

Received in Ak 52
By: <i>Ch</i>
Rm n° <i>1000</i>
Date: <i>NOV 30 1995</i>

Mr. S. Hasegawa  
Resident Coordinator  
UNDP  
Rwanda

23 NOV. 1995			
RECEIVED on:			
Reg. N°: 8006		File N°: 120/303/UNITAR/Conf.	
Action by: <i>U</i>		Compl. (sig.):	
Info.:		Cl.:	RR

*4 pages total*

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UNITAR/IPS/NIRA Singapore conference  
Role and functions of civilian police in peace-keeping operations:  
debriefing and lessons  
 Singapore, 11-13 December 1995

DRAFT AGENDA

Day 1 Official Opening

9:00 Welcome speeches  
Conference Co-chairs

9:30 Keynote speech  
Wong Kan Seng, Minister for Home Affairs of Singapore

9:50 Message from the UN Secretary-General

10:00 Message from the Under-Secretary-General for Peace-Keeping Operations on the role and functions of civilian police in peace-keeping operations

10:30 Coffee Break

Session I: Debriefing of civilian police components

10:50 Introduction to Session I  
*Klaas Roos, Brigadier-General, Royal Marechaussee, The Netherlands, 15'*

11:05 UN Mission in Haiti (UNMIH), *Joseph Neil Pouliot, 30'*

11:35 UN Operation in Mozambique (ONUMOZ), *Ali Mahmoud, Brigadier-General, 30'*

12:05 Discussions, Q+A with panel comprising the two commissioners

12:30 Lunch

13:45 UN Observer Mission in El Salvador (ONUSAL), *Homero Vaz Bresque, General, 15'*  
 UN Mission in Guatemala (MINUGUA), *Carlos Abad Ruiz, Colonel, 15'*  
 UN Angola Verification Mission (UNAVEM), *Muhammad Anwarul Iqbal, 15'*

14:30 Discussions, Q+A with panel comprising the three commissioners

14:50 Coffee Break

15:05 UN Operation in Somalia (UNOSOM), *Selwyn Mettle, 15', the*  
 UN Assistance Mission for Rwanda (UNAMIR), *Cheick Oumar Diarra, Colonel, 15', the*  
 UN Mission for the Referendum in Western Sahara (MINURSO), *Jürgen Reimann, Colonel, 15'*  
 UN Transition Assistance Group (UNTAG-Namibia), *Stephen Fanning, 15'*

16:05 Discussions, Q+A with panel comprising the four commissioners

16:30 UN Protection Force (UNPROFOR - Former Yugoslavia), *Kjell Johansen, 30'*

19:30 Welcome dinner to be hosted by Professor S. Jayakumar, Singapore Minister for Foreign Affairs

## Day 2 Session I (continued)

9:00 UN Transitional Authority in Cambodia (UNTAC), *Klaas Roos*, 30'

9:30 Discussions, Q + A with panel comprising the 2 commissioners

10:00 Synthesis of Session I

10:10 Coffee Break

Session II: Specific role of civilian police in peace-keeping and peace-making processes10:30 Introduction to Session II  
*Ilkka Tiihonen, UN Institute for Disarmament Research (UNIDIR)*, 15'10:45 Role of the civilian police component in Human Rights related issues  
*Dennis McNamara, UN High Commissioner for Refugees (UNHCR)*, 30'11:15 Developing the post conflict judicial system (legal framework for the new police force)  
*Reginald Austin, Commonwealth Secretariat*, 30'11:45 Integrating the Civilian Police Component with other peace-keeping components  
*Sergio Vieira de Mello, UN High Commissioner for Refugees (UNHCR)*, 30', *ibc*

12:15 Discussions

12:45 Lunch

Session III: Training Concepts14:00 Introduction to Session III.  
The Singapore civilian police contingent in UNTAC, lessons and observations  
*Oh Kar Chye, Head Operations Planning, Police Headquarters, Singapore*, 15'14:15 Methodology, contents and structure of UN Civilian Police Training Programme (syllabi, institutions and funding)  
*Alex Morrison, The Lester B. Pearson Canadian International Peacekeeping Training Centre, Canada*, 30'14:45 Training local police force (to take over from the UN Police after its departure)  
*Maurizio Ludovici, The International Centre of Sociological, Penal and Penitentiary Research and Studies (Intercenter), Italy*, 30'

15:15 Coffee Break

- 15:30 Recent experiences with correspondence instructions training for peace-keeping, and applicability for civilian police training  
*Harvey J. Langholtz, UNITAR, 30'*
- 15:45 Brief overview of French perspective on developing a doctrine for civilian police in UN peace-keeping operations  
*Philippe Guimbert, Capitaine, Gendarmerie Nationale, France, 15'*
- 16:15 Discussions, Q + A with panel comprising the 2 commissioners
- 16:45 Break of plenary - Convening of Drafting group
- 19:30 Dinner hosted by Mr. Tee Tua Ba, Singapore Commissioner of Police
- Day 3 Session IV: Synthesis  
*tbc*
- 9:00 Recommendations of Drafting group and discussions
- 11:00 Coffee Break
- 11:20 Overview - Next conference in Singapore
- 11:40 Concluding remarks by conference Co-chairs
- 12:00 End of conference
- 12:30 Lunch



*Handwritten signature and date*  
29/11

## UNAMIR - MINUAR

TO: H.E. Mr. Shaharyar Khan  
A: SRSG

Date: Kigali, 29 November 1995  
Ref: CIVPOL/MEMO/1031/95

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner

Subject: Conference on the Role and Functions of Civilian Police in  
Objet: Peace-Keeping

1. I would like to inform you that sometime ago, I was verbally contacted by the Civilian Police Adviser, United Nations, New York on the above subject and that I would be later contacted formally by the organisers.
- .... 2. Later in mid November 1995, I received the attached fax messages together with the initial invitation letter dated 5th September 1995 which I had not received earlier.
- .... 3. Since I was surprised, I contacted Civilian Police Unit UNHQ New York by fax attached requesting information on the conference and then report to you accordingly.
4. On 22nd November 1995, I received the latest draft agenda and logistical information note for the December conference. I received on 28th November 1995 the same document from the UNDP Resident Representative and it seems there is lack of communication between the organizers and myself about my attendance.
5. The confusion still remains on the following:
  - a. Whether my attendance has been communicated to the organisers;
  - b. Who is to support the travel costs?
6. The conference is to be attended by most Police Commissioners of Peace Keeping Operations and some others resource persons such as relevant authorities from major contributing countries, as well as from United Nations.
- .... 7. I contacted Police Adviser, New York and the organisers again by the fax attached on the same issue so that they provide us with all the information for your final decision.
8. I consider that this conference might be useful to UNAMIR (United Nations) and myself as a CIVPOL Commissioner and that UNAMIR should not be absent.
9. I will appreciate your assistance concerning the supporting of the travel cost by UNAMIR.
10. Best regards.



UNAMIR - MINUAR

9/0-6211  
MISC-3836

<b>TO:</b> Lt. Col. Harry Broer <b>POUR:</b> Deputy Police Adviser DPKO, UNATIONS, NY COL DIARRA 18 NOV 1995	<b>FROM:</b> Col. Cheick Oumar Diarra <b>DE:</b> CIVPOL Commissioner Kigali - Rwanda <b>DATE:</b> 17 November 1995 <b>REF:</b> CIVPOL/FAX/55/95
<b>FAX:</b> (212) 963 3452	<b>FAX:</b> 3.3090/3097
<b>SUBJECT:</b> <u>Conference on the Role and Functions of Civilian Police in Peace-</u> <b>OBJET:</b> <u>Keeping</u>	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Three (3) <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
<p>1. Please find attached two papers of correspondence that I have just received relating to my invitation as a resource person in a conference on the Role and Functions of Civilian Police in Peace-Keeping: De briefing and Lessons, to be held in Singapore from 11th to 13th December, 1995.</p> <p>2. As you may be aware, I was contacted by phone sometime back by the Police Adviser, Civilian Police Unit, United Nations Headquarters in New York regarding my participation in this conference and have been waiting for a formal invitation.</p> <p>3. I consider that this conference might be useful to both United Nations and myself as a CIVPOL Commissioner although I think that the condition set out for the travel costs to "be met by myself" is beyond my means.</p> <p>4. In an event of you thinking about UNAMIR CIVPOL attendance at the conference then I will highly appreciate if you can provide me with information about my attendance and the travel arrangement in order to report to the SRSG.</p> <p>5. Best regards.</p>	

UNAMIR  
17 NOV 1995  
10:21 PM



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CH-1211 GENEVE 10  
SUISSE

Téléphone : +41/22/798 58 50 / 798 84 00  
Téléfax : +41/22/733 13 83

P2/2  
m/s 3632

TELEFAX TRANSMISSION

To : Colonel Cheick Oumar Diarra  
CIVPOL Commissioner  
UNAMIR  
New York

Date : 15 November 1995

Authorized by : *N. Azimi*  
Nassrine Azimi  
Deputy to the Executive Director

Fax Nb : 001.212.963.3097

From : Nassrine Azimi

Phone ext : 249

REF : NA/VF/95/1

Acct No : GF

Nb of page : 2

**URGENT**

Subject : UNITAR/IPS/NIRA Singapore conference on the role and functions of civilian police in peace-keeping operations: debriefing and lessons, Singapore, 11-13 December 1995

Dear Col. Diarra,

Following our letter dated 5 September 1995, we are still awaiting your response regarding your attendance to the Singapore conference. As time is pressing, could you kindly inform us whether your schedule allows you to participate or not. For your easy reference, enclosed, please find copy of the initial letter of invitation to the above-mentioned conference.

Please note that most Police Commissioners of peace-keeping operations will be present at this session, and that your presence would be most essential and appreciated.

With my best regards.

Yours sincerely,

*N. Azimi*

Nassrine Azimi

Received	16.11.95
By:	<i>[Signature]</i>
Date:	NOV. 17. 1995

UNAMIR - REGISTRY	1	COL. DIARRA
	2	CIVPOL
	3	16 NOV 1995
	4	Initial

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Télex : 412962 UNO CH

Téléphone : +41/22/798 58 50 / 798 84 00  
Fax : +41/22/733 13 83

Colonel Cheick Oumar Diarra  
New York  
fax 011.250.84266/1.212.963.3097

Geneva, 5 September 1995

Dear Col. Diarra,

It is our pleasure to invite you to participate as a resource person in the second of the series of debriefing conferences on peace-keeping, organized by the Institute of Policy Studies (IPS) of Singapore and the United Nations Institute for Training and Research (UNITAR). The conference, entitled Role and Functions of Civilian Police in Peace-Keeping Operations: Debriefing and Lessons, will take place in Singapore from 11 to 13 December 1995.

The emphasis of the conference will be on a thorough debriefing of the civilian police component of recent United Nations peace-keeping operations (UNPKOs), with particular focus on the four major operations in Cambodia, Haiti, Mozambique and the former Yugoslavia. This analysis should provide a systematic assessment of the strong and weak points of civilian police undertakings, study the specific judicial and human rights linkages, review doctrines and attempt to draw lessons for future peace-keeping operations and procedures of the United Nations. Another result of the conference would be proposals for new training concepts and methodologies to ensure the better preparation, through training, of the police personnel who will be involved in these operations.

In addition to yourself and other police commissioners from peace-keeping operations, the conference aims at bringing together relevant authorities from major police-contributing countries, as well as from the United Nations. It is hoped that there would be at least two participants from each country, one police and one civilian.

We believe that your contribution would be most valuable to the success of this conference and, if you accept to participate, would provide a tentative structure for the background papers so as to facilitate your input. As we have limited funds for travel, we would appreciate if you could possibly cover your air travel costs to Singapore. The Institute of Policy Studies will cover all the local costs.

Enclosed, please find the *Draft Agenda* and the *Information Note* of the Workshop. We look forward to your positive answer, and remain at your disposal for any additional information you may need.

Sincerely yours,

Ambassador Hisashi Owada  
Ambassador of Japan to  
the United Nations, New York

Ambassador Tommy Koh  
Institute of Policy  
Studies, Singapore

Marcel A. Boisard  
United Nations Institute for  
Training and Research, Geneva



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Date: ...

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Fax : +41/22/733 13 83

NA/VP/95  
7 pages total  
+ 2

22 November 1995

UNITAR/IPS/NIRA Singapore conference  
"The role and functions of civilian police in peace-keeping operations:  
debriefing and lessons"  
Singapore, 11-13 December 1995

Attn: Col. O. Diarra  
UNAMIR  
1.212.963.3097

Dear colleagues,

Enclosed, please find the latest draft agenda and a logistical information note for the December conference, as well as registration forms for flight and hotel and for meal reservations. Kindly fill the two forms and fax them to UNITAR at +41.22.733.13.83 as soon as possible but no later than 30 November 1995.

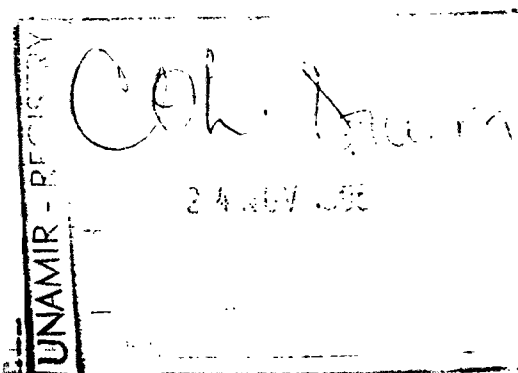
In the meanwhile, we remain at your disposal for any further information and look forward to a fruitful meeting.

With best regards.

Yours sincerely,

N. Azimi

Nassrine Azimi  
Deputy to the Executive Director



UNITAR/IPS/NIRA Singapore conference  
Role and functions of civilian police in peace-keeping operations:  
debriefing and lessons  
Singapore, 11-13 December 1995

DRAFT AGENDA

- Day 1      Official Opening
- 9:00      Welcome speeches  
            Conference Co-chairs
- 9:30      Keynote speech  
            Wong Kan Seng, Minister for Home Affairs of Singapore
- 9:50      Message from the UN Secretary-General
- 10:00      Message from the Under-Secretary-General for Peace-Keeping Operations on the role and functions of civilian police in peace-keeping operations
- 10:30      Coffee Break
- Session I: Debriefing of civilian police components
- 10:50      Introduction to Session I  
            *Klaas Roos, Brigadier-General, Royal Marechaussee, The Netherlands, 15'*
- 11:05      UN Mission in Haiti (UNMIH), *Joseph Neil Pouliot, 30'*
- 11:35      UN Operation in Mozambique (ONUMOZ), *Ali Mahmoud, Brigadier-General, 30'*
- 12:05      Discussions, Q+A with panel comprising the two commissioners
- 12:30      Lunch
- 13:45      UN Observer Mission in El Salvador (ONUSAL), *Homero Vaz Bresque, General, 15'*  
            UN Mission in Guatemala (MINUGUA), *Carlos Abad Ruiz, Colonel, 15'*  
            UN Angola Verification Mission (UNAVEM), *Muhammad Anwarul Iqbal, 15'*
- 14:30      Discussions, Q+A with panel comprising the three commissioners
- 14:50      Coffee Break
- 15:05      UN Operation in Somalia (UNOSOM), *Selwyn Mettle, 15', tbc*  
            UN Assistance Mission for Rwanda (UNAMIR), *Cheick Oumar Diarra, Colonel, 15', tbc*  
            UN Mission for the Referendum in Western Sahara (MINURSO), *Jürgen Reimann, Colonel, 15'*  
            UN Transition Assistance Group (UNTAG-Namibia), *Stephen Fanning, 15'*
- 16:05      Discussions, Q+A with panel comprising the four commissioners
- 16:30      UN Protection Force (UNPROFOR - Former Yugoslavia), *Kjell Johansen, 30'*
- 19:30      Welcome dinner to be hosted by Professor S. Jayakumar, Singapore Minister for Foreign Affairs

## Day 2 Session I (continued)

9:00 UN Transitional Authority in Cambodia (UNTAC), *Klaas Roos*, 30'

9:30 Discussions, Q+A with panel comprising the 2 commissioners

10:00 Synthesis of Session I

10:10 Coffee Break

Session II: Specific role of civilian police in peace-keeping and peace-making processes

10:30 Introduction to Session II

*Ilkka Tiibonen, UN Institute for Disarmament Research (UNIDIR)*, 15'

10:45 Role of the civilian police component in Human Rights related issues

*Dennis McNamara, UN High Commissioner for Refugees (UNHCR)*, 30'

11:15 Developing the post conflict judicial system (legal framework for the new police force)

*Reginald Austin, Commonwealth Secretariat*, 30'

11:45 Integrating the Civilian Police Component with other peace-keeping components

*Sergio Vieira de Mello, UN High Commissioner for Refugees (UNHCR)*, 30', tbc

12:15 Discussions

12:45 Lunch

Session III: Training Concepts

14:00 Introduction to Session III

The Singapore civilian police contingent in UNTAC, lessons and observations

*Oh Kar Chye, Head Operations Planning, Police Headquarters, Singapore*, 15'

14:15 Methodology, contents and structure of UN Civilian Police Training Programme (syllabi, institutions and funding)

*Alex Morrison, The Lester B. Pearson Canadian International Peacekeeping Training Centre, Canada*, 30'

14:45 Training local police force (to take over from the UN Police after its departure)

*Maurizio Ludovici, The International Centre of Sociological, Penal and Penitentiary Research and Studies (Intercenter), Italy*, 30'

15:15 Coffee Break

- 15:30 Recent experiences with correspondence instructions training for peace-keeping, and applicability for civilian police training  
*Harvey J. Langholtz, UNITAR, 30'*
- 15:45 Brief overview of French perspective on developing a doctrine for civilian police in UN peace-keeping operations  
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- 16:45 Break of plenary - Convening of Drafting group
- 19:30 Dinner hosted by Mr. Tee Tua Ba, Singapore Commissioner of Police
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*tbc*
- 9:00 Recommendations of Drafting group and discussions
- 11:00 Coffee Break
- 11:20 Overview - Next conference in Singapore
- 11:40 Concluding remarks by conference Co-chairs
- 12:00 End of conference
- 12:30 Lunch

PS

THE INSTITUTE OF POLICY STUDIES

SINGAPORE

United Nations Institute  
For Training And Research

UNITAR

IPS/UNITAR INTERNATIONAL CONFERENCE  
"Role and functions of civilian police in peace-keeping operations:  
debriefing and lessons"  
11-13 December 1995

INFORMATION NOTE TO RESOURCE PERSONS

Dear colleagues,

- We look forward with pleasure to the conference in Singapore, and hope that it will be a frank, dynamic and useful session. Please review the following in terms of your participation, and do not hesitate to contact us for any questions you may have.

As you know, you will each be giving a fifteen to twenty-minute talk at the conference. We have allocated discussion time at the end of each session. Resource persons could also answer questions directly following their presentations, if they choose to make shortly presentations.

In short and so as to highlight key points the summary of our recommendations, we remind you that:

- 1- We would like to include a one-page *outline of your presentation* in the background documents. We suggest that you touch upon your specific task within a civilian police mission, the arrangements of the component outcome (success and shortcoming) and any ideas for improving efficiency through training. Most discussions should clarify or highlight why and how specific measures and actions influenced the mission itself.
- 2- In addition, we would most appreciate if you could refer to any articles or publications that you think might have particular relevance to your presentation. We would compile this as a short bibliographical note for the participants.
- 3- The conference is a debriefing and a lesson-learning exercise. Please keep this clearly in mind. Your presentation (written and oral) should follow, albeit loosely, the following structure:

- (i) Introduction and background of operation/issue
- (ii) Personal/direct experience/observations
- (iii) Problems - Recommendations for improvement

Please be attentive to time limits. It is recommended that written papers be submitted beforehand, and that the presentation time be used to highlight points of particular importance.

4- As you know, the conference is structured as follows:

- (i) a debriefing segment (Session I) providing a factual review of the role of police and the difficulties encountered in specific peace-keeping operations, and analysis of strong and weak points;
- (ii) a segment addressing cross-cutting issues of relevance to all police operations (Session II), namely human rights, judicial system and integration with other components;
- (iii) a segment with focus on training concepts and activities (Session III) - What is being done, and undertaken, what can be further done to improve the performance of police in these operations?

5- Please remember that you are not representing your country, but are, invited in your personal capacity. The conference is not "official" in spirit, and presentations and discussions need to be very frank.

6- Please inform rapporteurs beforehand, if particular segments of your presentation are for information only and not for publication. The "Report and Recommendations" of the Singapore Conferences are meant to be an exact reproduction of the presentations, debates and discussions, unless otherwise indicated.

7- We encourage the use of transparencies, slides or other visual means.

8- Please send us a short bio of yourself.

The conference will be held at the hotel "The Regent", Singapore:

Address	The Regent Singapore
	1 Cuscaden Road
	Singapore 1024
tel	+65.733.8888
fax	+65.732.8838

You will receive more detailed information on practical matters in a second memorandum.

We thank you for your contribution and remain at your disposal for any further questions.

With best regards.

Nassrine Azimi



LOGISTICAL INFORMATION NOTE  
TO RESOURCE PERSONS AND PARTICIPANTS

The UNITAR/IPS/NIRA Singapore Conference on the "Role and Functions of Civilian Police in Peace-keeping Operations: Debriefing and Lessons" will be held from 11 to 13 December 1995 at The Regent, Singapore.

The Regent  
1 Cuscaden Road  
Singapore 249715

tel +65.733.8888  
fax +65.732.8838

All resource persons and participants will be accommodated at The Regent, Singapore. We would advise that resource persons and participants take a taxi from Changi Airport to The Regent. The cost for a one way trip is approximately S\$ 20.00, and would be reimbursed at arrival, up to a maximum of S\$ 40.00 for two ways.

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The conference contact person in Singapore is:

Miss Shirley Lim  
Administrative Manager  
The Institute of Policy Studies  
Hon Sui Sen Memorial Library Building  
Kent Ridge PO Box 1088  
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The dress code is at the discretion of the participants, however we encourage formal civilian.

Please send us any document or papers you deem could be of interest to the meeting. IPS and UNITAR will ensure its circulation. Overhead or slide projectors can be put at your disposal. Please inform us if you may need this kind of equipment.

We thank you for your cooperation, remain at your disposal for any further information, and look forward to the Singapore meeting.

Nassrine Azimi

*the*  
**Regent**  
SINGAPORE

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 UNITAR CONFERENCE, 11 TO 13 DEC 1995  
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UNITAR/IPS/NIRA SINGAPORE CONFERENCE  
"ROLE AND FUNCTIONS OF CIVILIAN POLICE IN PEACE-KEEPING OPERATIONS:  
DEBRIEFING AND LESSONS"

11-13 December 1995

The Regent Singapore

♦ MEALS RESPONSE FORM ♦

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Country: \_\_\_\_\_

♦ Meals ♦

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Able

Unable

Monday, 11 December 1995

- |   |                          |                          |
|---|--------------------------|--------------------------|
| • Lunch                                 | <input type="checkbox"/> | <input type="checkbox"/> |
| • Dinner hosted by Minister S Jayakumar | <input type="checkbox"/> | <input type="checkbox"/> |

Tuesday, 12 December 1995

- |   |                          |                          |
|---|--------------------------|--------------------------|
| • Lunch   | <input type="checkbox"/> | <input type="checkbox"/> |
| • Dinner hosted by Singapore Commissioner<br>of Police Tee Tua Ba | <input type="checkbox"/> | <input type="checkbox"/> |

Wednesday, 13 December 1995

- |         |                          |                          |
|---------|--------------------------|--------------------------|
| • Lunch | <input type="checkbox"/> | <input type="checkbox"/> |
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Restrictions to diet, if any (eg. vegetarian, etc.) \_\_\_\_\_

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Tél'ex : 412962 UNO CHPalais des Nations  
CH-1211 GENEVE 10Téléphone : +41/22/798 58 50 / 798 84 00  
Fax : +41/22/733 13 83

NA/95

Geneva, 21 November 1995

Dear Mr. Hasegawa,

We have been trying for weeks to reach Col. Cheick Oumar Diarra, Civpol Commissioner of UNAMIR, without success. This is with regard to a debriefing conference on civilian police, organized by the Institute of Policy Studies (IPS) of Singapore, the National Institute for Research Advancement (NIRA) of Japan, and UNITAR. Enclosed, please find the agenda for that conference.

Could you kindly help us in contacting Col. Diarra? Is it possible to ask him if indeed he has received the various communications, and whether the lack of answer is due to the impossibility to attend. Our partners and ourselves would of course be delighted if he does attend, but we do need some final answer as soon as possible.

Thank you for your continuous assistance, and with my very best regards.

Nassrine Azimi  
Deputy to the Executive Director  
UNITAR  
fax: 41 22 733 13 83

*N. Azimi*

Mr. S. Hasegawa  
Resident Coordinator  
UNDP  
Rwanda

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UNITAR/IPS/NIRA Singapore conference  
Role and functions of civilian police in peace-keeping operations:  
debriefing and lessons  
 Singapore, 11-13 December 1995

DRAFT AGENDA

- Day 1      Official Opening
- 9:00      Welcome speeches  
 Conference Co-chairs
- 9:30      Keynote speech  
 Wong Kan Seng, Minister for Home Affairs of Singapore
- 9:50      Message from the UN Secretary-General
- 10:00      Message from the Under-Secretary-General for Peace-Keeping Operations on the role and functions of civilian police in peace-keeping operations
- 10:30      Coffee Break
- Session I: Debriefing of civilian police components
- 10:50      Introduction to Session I  
*Klaas Roos, Brigadier-General, Royal Marechaussee, The Netherlands, 15'*
- 11:05      UN Mission In Haiti (UNMIH), *Joseph Neil Pouliot, 30'*
- 11:35      UN Operation in Mozambique (ONUMOZ), *Ali Mahmoud, Brigadier-General, 30'*
- 12:05      Discussions, Q + A with panel comprising the two commissioners
- 12:30      Lunch
- 13:45      UN Observer Mission in El Salvador (ONUSAL), *Homero Vaz Bresque, General, 15'*  
 UN Mission in Guatemala (MINUGUA), *Carlos Abad Ruiz, Colonel, 15'*  
 UN Angola Verification Mission (UNAVEM), *Muhammad Anwarul Iqbal, 15'*
- 14:30      Discussions, Q + A with panel comprising the three commissioners
- 14:50      Coffee Break
- 15:05      UN Operation in Somalia (UNOSOM), *Selwyn Mettle, 15', the*  
 UN Assistance Mission for Rwanda (UNAMIR), *Cheick Oumar Diarra, Colonel, 15', the*  
 UN Mission for the Referendum in Western Sahara (MINURSO), *Jürgen Reimann, Colonel, 15'*  
 UN Transition Assistance Group (UNTAG-Namibia), *Stephen Fanning, 15'*
- 16:05      Discussions, Q + A with panel comprising the four commissioners
- 16:30      UN Protection Force (UNPROFOR - Former Yugoslavia), *Kjell Johansen, 30'*
- 19:30      Welcome dinner to be hosted by Professor S. Jayakumar, Singapore Minister for Foreign Affairs

Day 2 Session I (continued)

9:00 UN Transitional Authority in Cambodia (UNTAC), *Klaas Roos*, 30'

9:30 Discussions, Q+A with panel comprising the 2 commissioners

10:00 Synthesis of Session I

10:10 Coffee Break

Session II: Specific role of civilian police in peace-keeping and peace-making process

10:30 Introduction to Session II  
*Ilkka Tiihonen, UN Institute for Disarmament Research (UNIDIR)*, 15'

10:45 Role of the civilian police component in Human Rights related issues  
*Dennis McNamara, UN High Commissioner for Refugees (UNHCR)*, 30'

11:15 Developing the post conflict judicial system (legal framework for the new police force)  
*Reginald Austin, Commonwealth Secretariat*, 30'

11:45 Integrating the Civilian Police Component with other peace-keeping components  
*Sergio Vieira de Mello, UN High Commissioner for Refugees (UNHCR)*, 30', *ibc*

12:15 Discussions

12:45 Lunch

Session III: Training Concepts

14:00 Introduction to Session III  
The Singapore civilian police contingent in UNTAC, lessons and observations  
*Oh Kar Chye, Head Operations Planning, Police Headquarters, Singapore*, 15'

14:15 Methodology, contents and structure of UN Civilian Police Training Programme (syllabus, institutions and funding)  
*Alex Morrison, The Lester B. Pearson Canadian International Peacekeeping Training Centre, Canada*, 30'

14:45 Training local police force (to take over from the UN Police after its departure)  
*Maurizio Ludovici, The International Centre of Sociological, Penal and Penitentiary Research and Studies (Intercenter), Italy*, 30'

15:15 Coffee Break

- 15:30 Recent experiences with correspondence instructions training for peace-keeping, and applicability for civilian police training  
*Harvey J. Langholz, UNITAR, 30'*
- 15:45 Brief overview of French perspective on developing a doctrine for civilian police in UN peace-keeping operations  
*Philippe Guimbert, Capitaine, Gendarmerie Nationale, France, 15'*
- 16:15 Discussions, Q + A with panel comprising the 2 commissioners
- 16:45 Break of plenary - Convening of Drafting group
- 19:30 Dinner hosted by Mr. Tee Tua Bz, Singapore Commissioner of Police
- Day 3 Session IV: Synthesis  
*etc*
- 9:00 Recommendations of Drafting group and discussions
- 11:00 Coffee Break
- 11:20 Overview - Next conference in Singapore
- 11:40 Concluding remarks by conference Co-chairs
- 12:00 End of conference
- 12:30 Lunch



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UNAMIR - MINUAR

UNAMIR

NOV 28 1995

COMMISSIONER

29/11

TO: Lt. Col. Harry Broer POUR: Deputy Police Adviser DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda DATE: 28 November 1995 REF: CIVPOL/FAX/58/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>Conference on the Role and Functions of Civilian Police in Peace-Keeping</u> OBJET: <u>Keeping</u>	
NUMBER OF PAGES, INCLUDING THIS ONE: Three (3) NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>1. Please find attached the covering letters of the latest draft agenda and a logistical information note for this conference as well as the registration forms for flight and hotel and for meal reservations, that I have received on the above mentioned subject.</p> <p>2. As you can note UNITAR has not received any information from you about my attendance.</p> <p>3. Please note that, I am still waiting for the answer of my fax No. CIVPOL/FAX/55/95 of 17 November 1995, on the travel arrangement.</p> <p>4. I will also appreciate if you can finally inform me if arrangements have been done for my attendance in order to organize my schedule.</p> <p>5. Best regards.</p>	

CIVPOL COMMISSIONER



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CH-1211 GENEVE 10

Téléphone : +41/22/798 58 50 / 798 84 00  
Fax : +41/22/733 13 83

NA/95

Geneva, 21 November 1995

Dear Mr. Hasegawa,

We have been trying for weeks to reach Col. Cheick Oumar Diarra, Civpol Commissioner of UNAMIR, without success. This is with regard to a debriefing conference on civilian police, organized by the Institute of Policy Studies (IPS) of Singapore, the National Institute for Research Advancement (NIRA) of Japan, and UNITAR. Enclosed, please find the agenda for that conference.

Could you kindly help us in contacting Col. Diarra? Is it possible to ask him if indeed he has received the various communications, and whether the lack of answer is due to the impossibility to attend. Our partners and ourselves would of course be delighted if he does attend, but we do need some final answer as soon as possible.

Thank you for your continuous assistance, and with my very best regards.

Nassrine Azimi  
Deputy to the Executive Director  
UNITAR  
fax: 41 22 733 13 83

*N. Azimi*

Mr. S. Hasegawa  
Resident Coordinator  
UNDP  
Rwanda

23 NOV. 1995			
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22 November 1995

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UNITAR/IPS/NIRA Singapore conference  
"The role and functions of civilian police in peace-keeping operations:  
debriefing and lessons"  
Singapore, 11-13 December 1995

Attn: Col. O. Diarra  
UNAMIR  
1.212.963.3097

Dear colleagues,

Enclosed, please find the latest draft agenda and a logistical information note for the December conference, as well as registration forms for flight and hotel and for meal reservations. Kindly fill the two forms and fax them to UNITAR at +41.22.733.13.83 as soon as possible but no later than 30 November 1995.

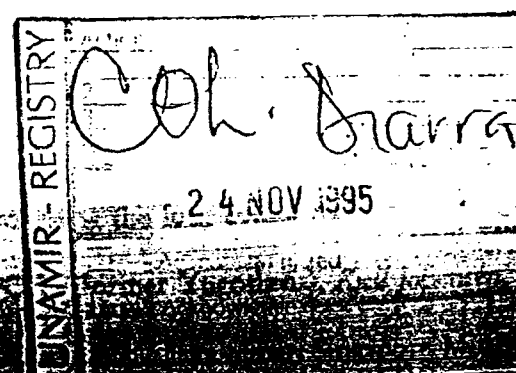
In the meanwhile, we remain at your disposal for any further information and look forward to a fruitful meeting.

With best regards.

Yours sincerely,

*N. Azimi*

Nassrine Azimi  
Deputy to the Executive Director



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*mis 3092*



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MSC 3891

UNAMIR - MINUAR  
UNAMIR

CIVPOL  
COMMISSIONER

TO: Mr. Nassrine Arimi  
POUR: Deputy to the Executive Director  
UNITAR, Geneva

FROM: Col. Cheick Oumar Diarra  
CIVPOL Commissioner  
Kigali - Rwanda

DATE: 28 November 1995

REF: CIVPOL/FAX/59/95

FAX: 41-22-733-13-83

FAX: 3.3090/3097

SUBJECT: Conference on the Role and Functions of Civilian Police in Peace-  
OBJET: Keeping

NUMBER OF PAGES, INCLUDING THIS ONE: One (1)  
NOMBRE DE PAGES, Y COMPRIS CELLE LA:

1. I acknowledge receipt of your fax dated 15th November, 1995 and 22nd November 1995 also one for 21st November 1995 addressed to UNDP Resident Representative on the Conference on the Role and Functions of Civilian Police in Peace-Keeping.
2. I regret to inform you that I had earlier on not received any correspondence on the same subject. I was sometime back contacted verbally by the Civilian Police Adviser, United Nations, New York on the possibility of my attendance to this conference and that I would be formally contacted by the organisers of the conference.
3. I had been waiting for the formal contact until the correspondence sited above was received.
4. I consider that this conference might be useful to both United Nations, myself as CIVPOL Commissioner and the organizers although I think that the condition set out for the travel cost to be met by myself is beyond my means.
5. I confirm my wish to attend this conference and I will appreciate any assistance to support my travel costs.
6. Best regards.

CIVPOL Commissioner

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: FC

A:

FROM: CIVPOL Commissioner

DE:

Subject: CIVPOL Tasks

Objet:

Date: 25 November 1995

Ref: CIVPOL/MEMO/1022/95

1. Following your verbal instruction, today 25/11/95 in the early morning briefing, please find attached CIVPOL tasks in UNAMIR's mission.
2. Regards.



UNAMIR - MINUAR

CIVPOL

25 November 1995

HISTORICAL BACKGROUND

The evolution of CIVPOL as a component of UNAMIR is closely linked with those of UNAMIR. In accordance with the SECCO Resolution 872 of October, 1993 which established UNAMIR, it has been decided that 60 Civilian Police Observers be deployed to Rwanda, and charged with the responsibility to assist in maintaining public security through monitoring and verification of the activities of Gendarmerie and Communal Police and also to play advisory role within the frame of the Arusha Peace Agreement.

The organisation was as follows:

CIVPOL HQs and Investigation Unit in Kigali	10	observers
Monitoring Team in Kigali	20	"
Monitoring Team in Prefectures	30	"

This small United Nations Civilian Police Unit started functioning until the war broke out in April, 1994. Then the strength was reduced to 15 observers during the war primarily to offer liaison services.

Because of the humanitarian disaster occasioned by the war, by Resolution 918 the Security Council decided to Strengthen UNAMIR, and CIVPOL accordingly to a force of 90 police officers to be deployed in a similar fashion to the military observers, but would be dedicated to maintaining liaison with the local civilian authorities on matters relating to public security.

After the Civil war that devastated Rwanda and destroyed the state structure, a government of national unity was installed in Kigali on 19th July 1994. Following the withdrawal of the National Gendarmerie and the Communal Police alongside the former Rwandese armed forces, the new government requested UNAMIR to assist in the establishment and training of a new national Police Force in view of the enormous responsibilities of the police in creating an atmosphere of peace and tranquillity conducive to national rehabilitation and development.

Following to this request, CIVPOL did put in place in conjunction with the relevant government organ, a programme for training of new Gendarmes and Communal Police officers. Resolutions 965 and 997 confirmed the training programme and CIVPOL strength was increased from 90 to 120 police observers.

#### **CURRENT MANDATE**

In accordance with Resolution 997 of June 1995, which maintained CIVPOL strength and reduced UNAMIR strength, CIVPOL tasks are as follows:

- a. Assist in the training of National Police and serve as adviser in carrying out the following activities:
  - Develop a crash training program for new gendarmes;
  - Conduct an intensive training for new gendarmes;
  - Train the instructors of Gendarmes;
  - Prepare training manuals for new National Gendarmerie School;
  - Develop a training program for new Communal Police Officers;
  - Prepare training manuals for the Communal Police Training Centre;
  - Assist the Chief of Staff of the National Gendarmerie and the

Director of the Communal Police in the establishment of a new National Police.

- b. Monitor the security situation in the country;
- c. Assist Military Observers and formed troops in Police matters;
- d. Assist the Human rights Field Operation Observers in their monitoring and investigation activities;

#### **CONCEPT OF OPERATION**

In order to perform the assigned tasks, CIVPOL will proceed as follows:

- A small team is operating in each of the eleven prefectures in order to promote a climate of confidence by carrying out monitoring activities;
- Some observers are conducting the training of new recruits of the National Gendarmerie and the Communal Police in the two National Training Centres. The activities cited above including the administration, will be coordinated by a Head Quarters.

#### **ORGANIZATION AND DEPLOYMENT**

CIVPOL as a component maintains HQs structure with CIVPOL Commissioner at the apex of the administrative framework. He is assisted by a Deputy CIVPOL Commissioner.

HQS structure is divided into 4 divisions of:

- a. Operations
- b. Training
- c. Personnel
- d. Logistics

In pursuance of the mandate set objectives, CIVPOL Observers Teams are deployed in all the 11 prefectures and the 2 training Centres in Ruhengeri and Gishari.

The current strength of CIVPOL is 85 observers from 12 countries namely:

a.	Djibouti	7
b.	Guinea-Bissau	5
c.	Germany	7
d.	Ghana	10
e.	Jordan	3
f.	Mali	8
g.	Niger	7
h.	Nigeria	10
i.	Switzerland	3
j.	Tchad	5
k.	Tunisia	10
l.	Zambia	10

#### ACTIVITIES OF CIVPOL

CIVPOL Observer Teams deployed all over Rwanda on a daily basis perform the following tasks.

- a. Conducting the Training of Gendarmes at the National Gendarmerie Training School in Ruhengeri;
  - The assistance programme for the new Rwandan Police Forces started in August 1994 upon request of the Government of the National Unity. At that time, the Government solicited the training for 6,000 Gendarmes and 1,500 Communal Police Officers.
  - As of today, 403 gendarmes among which five are officers have been trained in two phases and the third training phase



for 515 new gendarmes is under way in the National Gendarmerie Training School in Ruhengeri and will end early in December. Students are currently preparing for the exams.

- Concerning training of the Communal Police, contrary to the Gendarmerie, the program started late due to the lack of infrastructures and financial resources.
- Meanwhile training started on 20th November 1995 after the construction and renovation at the Training Centre was completed.
- Currently, a Director of Communal Police and a Director of the Training Centre were nominated. The selected site is located at Gishari at 50km, East of Kigali.
- Moreover CIVPOL has prepared the necessary documents and nominated instructors for the purpose of the training.
- While in training, subjects of professional and legal character would be taught aiming at giving the Gendarmes and Police Officers the knowledge to enable them carry out their duties efficiently. Additionally, military, physical and sport training is being given to the students.

The revised short-term plans for the training are as follows:

- The training of 100 instructors of gendarmes to follow the ongoing training of 515 gendarmes in December for a period of 12 weeks;
- The training of 1,500 Communal Police Officers recruited in successive groups of 750 persons for a period of 13 weeks each, starting from November 1995;

- The training of the last batch will be followed by the training of 50 instructors.

- b. Assisting MILOBs and formed troops in police matters;
- c. Monitor Gendarmerie and Security Situation in particular:
  - Number of police working;
  - Complaints against the police;
  - Number of crimes under investigation;
  - Means/limitations of communications;
  - Ability to respond to situations;
  - relations with people.
- d. Assisting MILOBs and formed troops in police matters;  
CIVPOL Monitoring Teams are collocated with MILOBs Sector HQs and work closely with them.
- e. Assisting Human Rights Field Officers in their investigations in cases of Human Rights abuses especially:
  - Illegal/irregular arrests;
  - Instances of torture;
  - Deliberate inhumane conditions
- f. Monitoring prison situation in particular:
  - Overcrowding and living conditions;
  - Number detained without conviction;
  - Maintenance of records;
  - Legal period of custody at each level of facility;
  - Expedient investigation of accusations.
- g. CIVPOL provides also advisory assistance to the Gendarmerie HQ and Communal Police Command by giving them experts in preparing documents regarding restructuring and operational needs of both new Gendarmerie and new Communal Police.

## ORGANIZATION AND DEPLOYMENT

CIVPOL as a component maintains HQS structure with CIVPOL Commissioner at the apex of the administrative framework. He is assisted by a Deputy CIVPOL Commissioner.

HQs structure is divided into 4 divisions of:

- a. Operations
- b. Training
- c. Personnel
- d. Logistics

In pursuance of the mandate set objectives, CIVPOL Observers Teams are deployed in all the 11 prefectures and the 2 training Centres in Ruhengeri and Gishari.

The current strength of CIVPOL is 85 observers from 12 countries nameLy:

- |    |               |    |
|----|---------------|----|
| a. | Djibouti      | 7  |
| b. | Guinea-Bissau | 5  |
| c. | Germany       | 7  |
| d. | Ghana         | 10 |
| e. | Jordan        | 3  |
| f. | Mali          | 8  |
| g. | Niger         | 7  |
| h. | Nigeria       | 10 |
| i. | Switzerland   | 3  |
| j. | Tchad         | 5  |
| k. | Tunisia       | 10 |
| l. | Zambia        | 10 |

## DIFFICULTIES

The implementation of CIVPOL's Mandate has not been without certain limitations: The constraint of CIVPOL as a component has been in the following areas:

- a. Manpower: Ever since its inception CIVPOL has never reached its authorised strength. Most of the trainees speak different languages, like French, English Kinyarwanda, and Kiswahili, as result there is a need for bilingual Instructors and Translators.
- b. Inadequate Financial Resources: In view of the required number of 6000 Gendarmes, 1500 Communal Police Officers to be trained in addition to the state of disrepair of the existing teaching infrastructures, there is a need for strong financial resources to support the training programme.
- c. Teaching Aid: The training programme since its commencement, has been conducted without training aid such as books, investigation materials like video tapes, camera, forms, finger printing items, etc.. So there is the need to provide the training centres with these requirements to enable the trainees have practical knowledge of police duties.
- d. Equipment: The already trained gendarmes are deployed in the field without equipment. There is a need for their equipment to enable them perform their duties efficiently.

## CONCLUSION AND SUGGESTIONS

### A. Monitoring:

CIVPOL is conducting monitoring activities successfully accordance with the mandate.

B. Training:

Gendarmerie

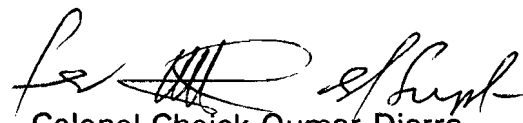
Out of the 6000 gendarmes requested by the Government of Rwanda, 918 would have successfully completed their training by the end of the mandate. The training of 100 instructors, which was planned to commence after the completion of the present batch in November, 1995 would not have started.

Communal Police

The first batch of 750 Communal Police officers just started training in November 1995. The training of the second batch of 750 Communal Police Officers and 50 instructors would not have started at all by the end of the mandate.

It is to be mentioned also that the training currently conducted by CIVPOL is a general police training. There is a need to make arrangements for specialised police training which can be done only on a bilateral basis.

Finally, despite efforts made by UNAMIR to have a nucleus of well trained Gendarmes and Communal Police Officers to solve the problems of public security requirements in Rwanda, it is obvious that a lot more remains to be done in this direction, so the replacement of the military in law enforcement matters will take sometime.

  
Colonel Cheick Oumar Diarra  
CIVPOL Commissioner

# CIVPOL

## HISTORICAL BACKGROUND

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Monitoring Team in Prefectures	30 "

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The humanitarian disaster occasioned by the war saw yet another Resolution 918 which decides to Strengthen UNAMIR, and CIVPOL to a force of 90 police officers to be deployed in a similar fashion to the military observers, but would be dedicated to maintaining liaison with the local civilian authorities on matters relating to public security.

After the Civil war that devastated Rwanda and destroyed the state structure, a government of national unity was installed in Kigali on 19th July 1994. Following the withdrawal of the national gendarmerie alongside the former Rwandese armed forces, the new government requested UNAMIR to assist in the establishment and training of a new integrated national Police Force in view of the enormous responsibilities of the police in creating an atmosphere of peace and tranquillity conducive to national rehabilitation and development.

Sequel to this request CIVPOL was put in place in conjunction with the relevant government organ, a programme for training of new gendarmes and Communal Police.

officers. Following which, Resolutions 965 and 997 confirmed a training programme and CIVPOL strength was increased from 90 to 120 police observers.

## CURRENT MANDATE

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  - Develop a training program for new Communal Police Officers;
  - Prepare training manuals for the Communal Police Training Centre;
  - Assist the Chief of Staff of the National Gendarmerie and the Director of the Communal Police in the establishment of a new National Police.
- b. Assist the Human rights Field Operation Observers in their monitoring and investigation activities;
- c. Monitor the security situation in the country;
- d. Assist Military Observers and formed troops in Police matters;

## CONCEPT OF OPERATION

In order to perform the assigned tasks, CIVPOL will proceed as follows:

- A small team is operating in each of the eleven prefectures in order to promote a climate of confidence by carrying out monitoring activities;

- Some observers are conducting the training of new recruits at the National Gendarmerie and the Communal Police in the two National Training Centres. The activities cited above including the administration, will be coordinated by a Head Quarters.

#### ACTIVITIES OF CIVPOL

CIVPOL Observer Teams deployed all over Rwanda on a daily basis perform the following tasks.

- a. Conducting the Training of Gendarmes at the National Gendarmerie Training School in Ruhengeri;
  - The assistance programme for the new Rwandan Police Forces started in August 1994 upon request of the Government of the National Unity. At that time, the Government solicited the training for 6,000 Gendarmes and 1,500 Communal Police Officers.
  - As of today, 403 gendarmes among which five are officers have been trained in two phases and the third training phase for 515 new gendarmes is under way in the National Gendarmerie Training School in Ruhengeri.
  - Concerning training of the Communal Police, contrary to the Gendarmerie, the program did not start due to the lack of infrastructures and financial resources.
  - Meanwhile training would start in early November as soon as the construction and renovation at the Training Centre is completed.
  - Currently, a Director of Communal Police and a Director of the Training Centre, were nominated. The selected site is located at Gishari at 50k East of Kigali.



- Moreover CIVPOL has prepared the necessary documents and nominated instructors for the purpose of the training.
- While in training, subjects of professional and legal character would be taught aiming at giving the Gendarmes and Police Officers the knowledge to enable them carry out their duties efficiently. Additionally, military, physical and sport training will be given to the students.

The revised short-term plans are as follows:

- The training of 100 instructors of gendarmes to follow the ongoing training of 515 gendarmes in December for a period of 12 weeks;
  - The training of 1,500 Communal Police Officers recruited in successive groups of 750 persons for a period of 13 weeks each, starting from November 1995;
  - The training of the last batch will be followed by the training of 50 instructors.
- b. Assisting MILOBs and formed troops in police matters;
- c. Monitor Gendarmerie and Security Situation vis-à-vis;
- Number of police working;
  - Complaints against the police;
  - Number of crimes under investigation;
  - Means/limitations of communications;
  - Ability to respond to situations;
  - relations with people.
- d. Assisting Human Rights Field Officers in their investigations in cases of Human Rights abuses vis-à-vis;

- Illegal/irregular arrests;
  - Instances of torture;
  - Deliberate inhumane conditions
- e. Monitoring prison situation vis-à-vis;
- Overcrowding and living conditions;
  - Number detained without conviction;
  - Maintenance of records;
  - Legal period of custody at each level of facility;
  - Expedient investigation of accusations.
- f. CIVPOL provides advisory assistance to the Gendarmerie HQ and Communal Police Command by giving them experts in preparing documents regarding restructuring and operational needs of both new Gendarmerie and new Communal Police.

#### ORGANIZATION AND DEPLOYMENT

CIVPOL as a component maintains HQs structure with CIVPOL Commissioner at the apex of the administrative framework. He is assisted by a Deputy CIVPOL Commissioner.

HQS structure is divided in to 4 divisions of:

- a. Operations
- b. Training
- c. Personnel
- d. Logistics

In pursuance of the mandate set objectives, CIVPOL Observers Teams are deployed in all the 11 prefectures and the 2 training Centres in Ruhengeri and Gishari.

The current strength of CIVPOL is 85 observers from 12 countries namely:

- conducted with training aid such as books investigation material like
- a. Djibouti 7
  - b. Guinea-Bissau 5

c.	Germany	7
d.	Ghana	10
e.	Jordan	3
f.	Mali	8
g.	Niger	7
h.	Nigeria	10
i.	Switzerland	3
j.	Tchad	5
k.	Tunisia	10
l.	Zambia	10

## DIFFICULTIES

The implementation of CIVPOL's Mandate has not been without certain limitations:

The constraint of CIVPOL as a component has been in the following areas:

- a. Manpower: Ever since its inception CIVPOL has never reached its authorised strength. Most of the trainees speak different languages, like French, English, Kinyarwanda, and Kiswahili, as result there is a need for bilingual Instructors and Translators.
- b. Inadequate Financial Resources: In view of the given number of 6000 Gendarmes, 1500 Communal Police Officers to be trained in addition to the state of disrepair of the existing teaching infrastructures, there is a need for strong financial resources to support the training programme.
- c. Equipment: The already trained gendarmes are deployed in the field without equipment. There is a need for their equipment to enable them perform their duties efficiently.
- d. Teaching Aid: The training programme since its commencement, has been conducted without training aid such as books, investigation materials like video tapes, camera, forms, finger printing items, etc. There is also the need

to provide the training centres with these requirements to enable the trainees have practical knowledge of police duties.

## CONCLUSION AND SUGGESTIONS

### Gendarmerie

Out of the 6000 gendarmes requested by the Government of Rwanda, 918 would have successfully completed their training by the end of the mandate. The training of 100 instructors, which was planned to commence after the completion of the present batch in November, 1995 would not have started

### Communal Police

The first batch of 750 Communal Police officers would have just started training after the reconstruction of the training Centre in Gishari in November 1995. The training of the second batch of 750 Communal Police Officers and 50 instructors would not have started at all by the end of the mandate.

Finally, despite efforts made by UNAMIR to have a nucleus of well trained Gendarmes and Communal Police Officers to solve the problems of public security requirements in Rwanda, it is obvious that a lot more remains to be done in this direction, so the replacement of the RPA personnel in law enforcement matters will take sometime. Having attempted an overview of CIVPOL activities in UNAMIR, I thank the delegation for its rapt attention and wish you an eventful and successful visit to Rwanda.

Colonel Cheick Oumar Diarra  
CIVPOL COMMISSIONER



UNAMIR - MINUAR

<b>TO:</b> Maj. Paolo Coletta, Desk Officer <b>POUR:</b> Civilian Police Unit DPKO, UNATIONS, NY	<b>FROM:</b> Col. Cheick Oumar Diarra <b>DE:</b> CIVPOL Commissioner Kigali - Rwanda <b>DATE:</b> 10 November 1995 <b>REF:</b> CIVPOL/FAX/54/95
<b>FAX:</b> (212) 963 3452	<b>FAX:</b> 3.3090/3097
<b>SUBJECT:</b> <u>CIVPOL Commissioner's Brief for the US Officials visiting UNAMIR</u> <b>OBJET:</b> <u>and CIVPOL HQs in Kigali on 29/10/95</u>	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Nine (9) <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
<p>1. Please find attached the document on the above mentioned subject for your information.</p> <p>2. Best regards.</p>	



**UNAMIR - MINUAR**

**CIVPOL COMMISSIONER'S BRIEF  
FOR THE U.S. OFFICIALS VISITING UNAMIR AND CIVPOL HQS IN KIGALI  
ON 29/10/95**

**INTRODUCTION**

It gives me a great pleasure to welcome the US Officials on behalf of all Observers and staff of CIVPOL Component of UNAMIR. Your presence today at CIVPOL HQ is evidence of your interest and your support for CIVPOL. We are grateful.

My brief will be organized as follows:

Scope

- A. Historical Background
- B. Mandate
- C. Concept of Operation
- D. Organization
- E. Deployment
- F. Activities
- G. Difficulties
- H. Conclusion/Recommendations

## HISTORICAL BACKGROUND

The evolution of CIVPOL as a component of UNAMIR is closely linked with those of UNAMIR. In accordance with the SECCO Resolution 872 of October, 1993 which established UNAMIR, it has been decided that 60 Civilian Police Observers be deployed to Rwanda, and charged with the responsibility to assist in maintaining public security through monitoring and verification of the activities of Gendarmerie and Communal Police and also to play advisory role within the frame of the Arusha Peace Agreement.

The organisation was as follows:

CIVPOL HQs and Investigation Unit in Kigali	10	observers
Monitoring Team in Kigali	20	"
Monitoring Team in Prefectures	30	"

This small United Nations Civilian Police Unit started functioning until the unfortunate war broke out in April, 1994. Then the strength was reduced to 15 observers during the war primarily to offer liaison services.

The humanitarian disaster occasioned by the war saw yet another Resolution 918 which decides to Strengthen UNAMIR, and CIVPOL to a force of 90 police officers to be deployed in a similar fashion to the military observers, but would be dedicated to maintaining liaison with the local civilian authorities on matters relating to public security.

After the Civil war that devastated Rwanda and destroyed the state structure, a government of national unity was installed in Kigali on 19th July 1994. Following the withdrawal of the national gendarmerie alongside the former Rwandese armed forces, the new government requested UNAMIR to assist in the establishment and training of a new integrated national Police Force in view of the enormous responsibilities of the police in creating an atmosphere of peace and tranquillity conducive to national rehabilitation and development.

Following to this request, CIVPOL did put in place in conjunction with the relevant government organ, a programme for training of new gendarmes and Communal Police

officers. Following which, Resolutions 965 and 997 confirmed a training programme and CIVPOL strength was increased from 90 to 120 police observers.

## **CURRENT MANDATE**

In accordance with Resolution 997 of June 1995, CIVPOL tasks are as follows:

- a. Assist in the training of National Police and serve as adviser in carrying out the following activities:
  - Develop a crash training program for new gendarmes;
  - Conduct an intensive training for new gendarmes;
  - Train the instructors of Gendarmes;
  - Prepare training manuals for new National Gendarmerie School;
  - Develop a training program for new Communal Police Officers;
  - Prepare training manuals for the Communal Police Training Centre;
  - Assist the Chief of Staff of the National Gendarmerie and the Director of the Communal Police in the establishment of a new National Police.
- b. Assist the Human rights Field Operation Observers in their monitoring and investigation activities;
- c. Monitor the security situation in the country;
- d. Assist Military Observers and formed troops in Police matters;

## **CONCEPT OF OPERATION**

In order to perform the assigned tasks, CIVPOL will proceed as follows:

- A small team is operating in each of the eleven prefectures in order to promote a climate of confidence by carrying out monitoring activities;



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- b. Training
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In pursuance of the mandate set objectives, CIVPOL Observers Teams are deployed in all the 11 prefectures and the 2 training Centres in Ruhengeri and Gishari.

The current strength of CIVPOL is 85 observers from 12 countries namely:

- |    |               |    |
|----|---------------|----|
| a. | Djibouti      | 7  |
| b. | Guinea-Bissau | 5  |
| c. | Germany       | 7  |
| d. | Ghana         | 10 |
| e. | Jordan        | 3  |
| f. | Mali          | 8  |
| g. | Niger         | 7  |
| h. | Nigeria       | 10 |
| i. | Switzerland   | 3  |
| j. | Tchad         | 5  |
| k. | Tunisia       | 10 |
| l. | Zambia        | 10 |

## ACTIVITIES OF CIVPOL

CIVPOL Observer Teams deployed all over Rwanda on a daily basis perform the following tasks.

- a. Conducting the Training of Gendarmes at the National Gendarmerie Training School in Ruhengeri;
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  - Currently, a Director of Communal Police and a Director of the Training Centre were nominated. The selected site is located at Gishari at 50k East of Kigali.
  - Moreover CIVPOL has prepared the necessary documents and nominated instructors for the purpose of the training.
  - While in training, subjects of professional and legal character would be taught aiming at giving the Gendarmes and Police Officers the

knowledge to enable them carry out their duties efficiently. Additionally, military, physical and sport training will be given to the students.

The revised short-term plans are as follows:

- The training of 100 instructors of gendarmes to follow the ongoing training of 515 gendarmes in December for a period of 12 weeks;
- The training of 1,500 Communal Police Officers recruited in successive groups of 750 persons for a period of 13 weeks each, starting from November 1995;
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  - Maintenance of records;
  - Legal period of custody at each level of facility;
  - Expedient investigation of accusations.
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## CONCLUSION AND SUGGESTIONS

### Gendarmerie

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### Communal Police

The first batch of 750 Communal Police officers would have just started training after the reconstruction of the training Centre in Gishari in November 1995. The training of the second batch of 750 Communal Police Officers and 50 instructors would not have started at all by the end of the mandate.

The training currently conducted by CIVPOL is a general police training. There is a need to make arrangements for specialised police training which can be done on a bilateral basis.

Finally, despite efforts made by UNAMIR to have a nucleus of well trained Gendarmes and Communal Police Officers to solve the problems of public security requirements in Rwanda, it is obvious that a lot more remains to be done in this direction, so the replacement of the RPA personnel in law enforcement matters will take sometime. Having attempted an overview of CIVPOL activities in UNAMIR, I thank the delegation for its rapt attention and wish you an eventful and successful visit to Rwanda.

Colonel Cheick Oumar Diarra  
CIVPOL COMMISSIONER





UNAMIR - MINUAR

F/O-6100  
MR-3859

UNAMIR

TO: Lt. Gen. M. Eisele ASG  
POUR: DPKO, UNATIONS, NY

FROM: Col. Cheick Oumar Diarra  
DE: CIVPOL Commissioner  
Kigali - Rwanda

DATE: 10 November 1995

REF: CIVPOL/FAX/53/95

FAX: (212) 963 3452 ✓

FAX: 3.3090/3097

SUBJECT: Standard Operating Procedures  
OBJET:

NUMBER OF PAGES, INCLUDING THIS ONE:  
NOMBRE DE PAGES, Y COMPRIS CELLE LA:

1. I refer to the above subject which has been prepared in our mission (UNAMIR) RWANDA.
2. You should please note that CIVPOL is not mentioned in the SOP because we are having the same status with military observers (MILOBS) and we are conducting the same monitoring activities but the only difference is that CIVPOL is conducting training for the Rwandan National Police force (Gendarmerie and Communal Police) which is not included in the SOP. In each part where you can note MILOBS it is to be read - MILOBS/CIVPOL and CMO is to be read CMO/CIVPOL Commissioner.
3. The document is so bulky about 98 pages I have decided to send it by next pouch instead of fax.
4. Best regards.

UNAMIR  
1995 NOV 10 P 8:08

COL. C. O. DIARRA  
CIVPOL COMMISSITER



UNAMIR - MINUAR

*U/ir*

<b>TO:</b> Lt. Gen. M. Eisele ASG <b>POUR:</b> DPKO, UNATIONS, NY	<b>FROM:</b> Col. Cheick Oumar Diarra <b>DE:</b> CIVPOL Commissioner Kigali - Rwanda <i>Chetmay</i> <b>DATE:</b> 10 November 1995 <b>REF:</b> CIVPOL/FAX/53/95
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UNAMIR - MINUAR

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<b>FAX:</b> (212) 963 3452	<b>FAX:</b> 3.3090/3097
<b>SUBJECT:</b> UNAMIR CIVPOL Observers with Dates of Arrival and Departure <b>OBJET:</b>	
<b>NUMBER OF PAGES, INCLUDING THIS ONE:</b> Four (4) <b>NOMBRE DE PAGES, Y COMPRIS CELLE LA:</b>	
<ol style="list-style-type: none"><li>1. Please find attached the list of the above mentioned subject.</li><li>2. Best regards.</li></ol>	



**LIST OF UNAMIR CIVPOL OBSERVERS WITH DATES OF ARRIVAL AND  
DEPARTURE**

SER	UN ID	RANK	NAME	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
<b>DJIBOUTI (A)</b>					
1.	CP 077	CAPT	Abdullah Osnan	16/10/94	8/12/95
2.	CP 082	LT	Hassan Offley	"	"
3.	CP 078	LT	Mohamed Jama	"	"
4.	CP 079	LT	Housein Farah	"	"
5.	CP 080	LT	Awaleh Sougueh	"	"
6.	CP 081	LT	Abdulhakim Mohamed	"	"
<b>JORDAN</b>					
7.	CP 092	CAPT	Moad Jamil Mohd Aloudah	21/10/94	8/12/95
8.	CP 094	CAPT	Nedal Ali Rashdan	"	"
9.	CP 095	1st LT	Ghand Fakhr Shukri Katan	"	"
<b>GUINEA-BISSAU</b>					
10.	CP 096	MAJOR	Eulalio Domingos Neto	21/10/94	8/12/95
11.	CP 100	CAPT	Roberto Dambi	"	"
12.	CP 110	LT	Sancum Camara	"	"
13.	CP 107	LT	Malik Djata	"	"
14.	CP 101	LT	Lino Gomes	"	"
<b>ZAMBIA (A)</b>					
15.	CP 120	SUPT	Basil Chiwela Mwale	13/11/94	8/12/95
16.	CP 121	SUPT	R.B. Mvula	"	"
17.	CP 122	A/SUPT	Mathias Wamulume Imataa	"	"
18.	CP 123	A/SUPT	Andrew Charles Mwengwe Chumma	"	"
<b>MALI (A)</b>					
19.	CP 010	CD	Coulibaly Tiemoko	31/8/94	8/12/95
20.	CP 062	CD	Marena Sekou	"	"
21.	CP 012	CP	Camara Mamadou	"	"
22.	CP 013	CP	Toure S. Amadou	"	"
<b>NIGERIA</b>					
23.	CP 019	SUPT	Bassey Effiong	31/8/94	8/12/95
24.	CP 023	SUPT	Zaki M. Ahmed	"	"
25.	CP 024	SUPT	Gumel Mohammed	"	"
26.	CP 022	DSP	Ero Christopher	"	"
27.	CP 018	DSP	Gomna Usman Sule	"	"
28.	CP 015	DSP	Lasisi K. Akanni	"	"
29.	CP 021	DSP	Adamu Adams	"	"

SER	UN ID	RANK	NAME	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
30.	CP 016	DSP	Mohammed Alhassan	"	"
31.	CP 017	DSP	Egbuka Edward Chuka	"	"
32.	CP 020	DSP	Owolabi Adetokunbo Chris	"	"
<b>GHANA</b>					
33.	CP 025	SUPT	Gyeabour Ofosu Mensah	8/9/94	8/12/95
34.	CP 033	DSP	Mends Bonner Kwesi	"	"
35.	CP 029	DSP	Kugbey Innocent Albert	"	"
36.	CP034	W/DSP	Quarshie Lydia Boahema	"	"
37.	CP 030	DSP	Adu Yaw	"	"
38.	CP 026	DSP	Duku Hubert	"	"
39.	CP 032	DSP	Cornelius Badu Acquah	"	"
40.	CP 028	ASP	Ashun Farouk	"	"
41.	CP 027	ASP	Brew JNR Charles S. Moses	"	"
42.	CP 031	ASP	Addi Thomas	"	"
<b>GERMANY (A)</b>					
43.	CP 179	CAPT	Sczech Siegfried	16/1/95	8/12/95
<b>GERMANY (B)</b>					
44.	PO 0212	MAJOR	Bastian Rolf	11/8/95	12/2/96
45.	PO 0211	CAPT	Sontowski Armin	"	"
46.	PO 0213	CAPT	Linden Udo	"	"
47.	PO 0214	CAPT	Baumstark Frank	"	"
48.	PO 0215	CAPT	Collet Volker	"	"
49.	PO 0216	CAPT	Lenhard Bernhard	"	"
<b>SWITZERLAND</b>					
50.	PO 0217	CAPT	Kingler Jürg	14/8/95	15/2/96
51.	PO 0218	CAPT	Thomanek Philip	"	"
52.	PO 0219	CAPT	Clement Robert	"	"
<b>ZAMBIA (B)</b>					
53.	CP 188	S/SUPT	Njase Dennis	27/4/95	28/4/96
54.	CP 190	SUPT	Malambo Kizito	"	"
55.	CP 192	SUPT	Jere Gerald	"	"
56.	CP 191	A/SUPT	Miriam Scott	"	"
57.	CP 181	A/SUPT	Lungu Africa	"	"
58.	CP 189	A/SUPT	Makuyu Mutumba	"	"

SER	UN ID	RANK	NAME	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
<b>CHAD</b>					
59.	CP 197	MAJOR	Abadi Fadoul	14/5/95	15/5/96
60.	CP 196	MAJOR	Bakandi Gabriel	"	"
61.	CP 194	CAPT	Blague Jeremie	"	"
62.	CP 193	CAPT	Ngueta Djimte	"	"
63.	CP 195	Lt.	Mahamat-Ahmat Djy	"	"
<b>DJIBOUTI (B)</b>					
64.	PO 0198	MAJOR	Kaleb Mohamed	1/8/95	2/8/96
<b>MALI (B)</b>					
65.	PO 0207	MAJOR	Kita Dialo	8/8/95	9/8/96
66.	PO 0199	MAJOR	Mamadou Kone	"	"
67.	PO 0209	MAJOR	Abdou Dia	"	"
68.	PO 0210	CAPT	Badara Samake	"	"
<b>NIGER</b>					
69.	PO 0200	MAJOR	Dodo Kadri	8/8/95	9/8/96
70.	PO 0201	CAPT	Mahamadou Ibrahim	"	"
71.	PO 0202	CAPT	Amadou Diaouga	"	"
72.	PO 0203	LT	Sanogo Mounkaila	"	"
73.	PO 0204	LT	Issa Oumarou	"	"
74.	PO 0205	LT	Oumarou Mamadou	"	"
75.	PO 0206	LT	Abass Allio Serki	"	"
<b>TUNISIA</b>					
76.	PO 0225	MAJOR	Mahmoud Amor	2/9/95	3/9/96
77.	PO 0229	CAPT	Abdennaceur Lajili	"	"
78.	PO 0228	LT	Tarek Idani	"	"
79.	PO 0224	LT	Rezgiui Ridha	"	"
80.	PO 0220	LT	Jerbi Mounik	"	"
81.	PO 0227	LT	Brahim Joufik	"	"
82.	PO 0226	LT	Saïdi Monsef	"	"
83.	PO 0221	LT	Sioud Hached	"	"
84.	PO 0222	LT	Ben Helal Nejib	"	"
85.	PO 0223	LT	Sousia Faouzi	"	"

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To Sent to

W. Y. Ho

Maj. Colletta

on 10/14/95

Date \_\_\_\_\_

From \_\_\_\_\_



**UNAMIR - MINUAR**

**CIVPOL COMMISSIONER'S BRIEF  
FOR THE U.S. OFFICIALS VISITING UNAMIR AND CIVPOL HQS IN KIGALI  
ON 29/10/95**

**INTRODUCTION**

It gives me a great pleasure to welcome the US Officials on behalf of all Observers and staff of CIVPOL Component of UNAMIR. Your presence today at CIVPOL HQ is evidence of your interest and your support for CIVPOL. We are grateful.

My brief will be organized as follows:

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- A. Historical Background
- B. Mandate
- C. Concept of Operation
- D. Organization
- E. Deployment
- F. Activities
- G. Difficulties
- H. Conclusion/Recommendations

## HISTORICAL BACKGROUND

The evolution of CIVPOL as a component of UNAMIR is closely linked with those of UNAMIR. In accordance with the SECCO Resolution 872 of October, 1993 which established UNAMIR, it has been decided that 60 Civilian Police Observers be deployed to Rwanda, and charged with the responsibility to assist in maintaining public security through monitoring and verification of the activities of Gendarmerie and Communal Police and also to play advisory role within the frame of the Arusha Peace Agreement.

The organisation was as follows:

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Monitoring Team in Kigali	20	"
Monitoring Team in Prefectures	30	"

This small United Nations Civilian Police Unit started functioning until the unfortunate war broke out in April, 1994. Then the strength was reduced to 15 observers during the war primarily to offer liaison services.

The humanitarian disaster occasioned by the war saw yet another Resolution 918 which decides to Strengthen UNAMIR, and CIVPOL to a force of 90 police officers to be deployed in a similar fashion to the military observers, but would be dedicated to maintaining liaison with the local civilian authorities on matters relating to public security.

After the Civil war that devastated Rwanda and destroyed the state structure, a government of national unity was installed in Kigali on 19th July 1994. Following the withdrawal of the national gendarmerie alongside the former Rwandese armed forces, the new government requested UNAMIR to assist in the establishment and training of a new integrated national Police Force in view of the enormous responsibilities of the police in creating an atmosphere of peace and tranquillity conducive to national rehabilitation and development.

Following to this request, CIVPOL did put in place in conjunction with the relevant government organ, a programme for training of new gendarmes and Communal Police

officers. Following which, Resolutions 965 and 997 confirmed a training programme and CIVPOL strength was increased from 90 to 120 police observers.

## **CURRENT MANDATE**

In accordance with Resolution 997 of June 1995, CIVPOL tasks are as follows:

- a. Assist in the training of National Police and serve as adviser in carrying out the following activities:
  - Develop a crash training program for new gendarmes;
  - Conduct an intensive training for new gendarmes;
  - Train the instructors of Gendarmes;
  - Prepare training manuals for new National Gendarmerie School;
  - Develop a training program for new Communal Police Officers;
  - Prepare training manuals for the Communal Police Training Centre;
  - Assist the Chief of Staff of the National Gendarmerie and the Director of the Communal Police in the establishment of a new National Police.
- b. Assist the Human rights Field Operation Observers in their monitoring and investigation activities;
- c. Monitor the security situation in the country;
- d. Assist Military Observers and formed troops in Police matters;

## **CONCEPT OF OPERATION**

In order to perform the assigned tasks, CIVPOL will proceed as follows:

- A small team is operating in each of the eleven prefectures in order to promote a climate of confidence by carrying out monitoring activities;

- Some observers are conducting the training of new recruits at the National Gendarmerie and the Communal Police in the two National Training Centres. The activities cited above including the administration, will be coordinated by a Head Quarters.

## ORGANIZATION AND DEPLOYMENT

CIVPOL as a component maintains HQs structure with CIVPOL Commissioner at the apex of the administrative framework. He is assisted by a Deputy CIVPOL Commissioner.

HQS structure is divided in to 4 divisions of:

- a. Operations
- b. Training
- c. Personnel
- d. Logistics

In pursuance of the mandate set objectives, CIVPOL Observers Teams are deployed in all the 11 prefectures and the 2 training Centres in Ruhengeri and Gishari.

The current strength of CIVPOL is 85 observers from 12 countries namely:

- |    |               |    |
|----|---------------|----|
| a. | Djibouti      | 7  |
| b. | Guinea-Bissau | 5  |
| c. | Germany       | 7  |
| d. | Ghana         | 10 |
| e. | Jordan        | 3  |
| f. | Mali          | 8  |
| g. | Niger         | 7  |
| h. | Nigeria       | 10 |
| i. | Switzerland   | 3  |
| j. | Tchad         | 5  |
| k. | Tunisia       | 10 |
| l. | Zambia        | 10 |



## ACTIVITIES OF CIVPOL

CIVPOL Observer Teams deployed all over Rwanda on a daily basis perform the following tasks.

- a. Conducting the Training of Gendarmes at the National Gendarmerie Training School in Ruhengeri;
  - The assistance programme for the new Rwandan Police Forces started in August 1994 upon request of the Government of the National Unity. At that time, the Government solicited the training for 6,000 Gendarmes and 1,500 Communal Police Officers.
  - As of today, 403 gendarmes among which five are officers have been trained in two phases and the third training phase for 515 new gendarmes is under way in the National Gendarmerie Training School in Ruhengeri.
  - Concerning training of the Communal Police, contrary to the Gendarmerie, the program did not start due to the lack of infrastructures and financial resources.
  - Meanwhile training would start in early November as soon as the construction and renovation at the Training Centre is completed.
  - Currently, a Director of Communal Police and a Director of the Training Centre were nominated. The selected site is located at Gishari at 50k East of Kigali.
  - Moreover CIVPOL has prepared the necessary documents and nominated instructors for the purpose of the training.
  - While in training, subjects of professional and legal character would be taught aiming at giving the Gendarmes and Police Officers the

knowledge to enable them carry out their duties efficiently. Additionally, military, physical and sport training will be given to the students.

The revised short-term plans are as follows:

- The training of 100 instructors of gendarmes to follow the ongoing training of 515 gendarmes in December for a period of 12 weeks;
- The training of 1,500 Communal Police Officers recruited in successive groups of 750 persons for a period of 13 weeks each, starting from November 1995;
- The training of the last batch will be followed by the training of 50 instructors.

b. Assisting MILOBs and formed troops in police matters;

c. Monitor Gendarmerie and Security Situation vis-à-vis;

- Number of police working;
- Complaints against the police;
- Number of crimes under investigation;
- Means/limitations of communications;
- Ability to respond to situations;
- relations with people.

d. Assisting Human Rights Field Officers in their investigations in cases of Human Rights abuses vis-à-vis;

- Illegal/irregular arrests;
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- Deliberate inhumane conditions

e. Monitoring prison situation vis-à-vis;

- Overcrowding and living conditions;

- Number detained without conviction;
- Maintenance of records;
- Legal period of custody at each level of facility;
- Expedient investigation of accusations.

- f. CIVPOL provides advisory assistance to the Gendarmerie HQ and Communal Police Command by giving them experts in preparing documents regarding restructuring and operational needs of both new Gendarmerie and new Communal Police.

## DIFFICULTIES

The implementation of CIVPOL's Mandate has not been without certain limitations:  
The constraint of CIVPOL as a component has been in the following areas:

- a. Manpower: Ever since its inception CIVPOL has never reached its authorised strength. Most of the trainees speak different languages, like French, English, Kinyarwanda, and Kiswahili, as a result there is a need for bilingual Instructors and Translators.
- b. Inadequate Financial Resources: In view of the given number of 6000 Gendarmes, 1500 Communal Police Officers to be trained in addition to the state of disrepair of the existing teaching infrastructures, there is a need for strong financial resources to support the training programme.
- c. Equipment: The already trained gendarmes are deployed in the field without equipment. There is a need for their equipment to enable them perform their duties efficiently.
- d. Teaching Aid: The training programme since its commencement, has been conducted without training aid such as books, investigation materials like video tapes, camera, forms, finger printing items, etc.. There is also the need

to provide the training centres with these requirements to enable the trainees have practical knowledge of police duties.

## CONCLUSION AND SUGGESTIONS

### Gendarmerie

Out of the 6000 gendarmes requested by the Government of Rwanda, 918 would have successfully completed their training by the end of the mandate. The training of 100 instructors, which was planned to commence after the completion of the present batch in November, 1995 would not have started

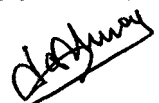
### Communal Police

The first batch of 750 Communal Police officers would have just started training after the reconstruction of the training Centre in Gishari in November 1995. The training of the second batch of 750 Communal Police Officers and 50 instructors would not have started at all by the end of the mandate.

The training currently conducted by CIVPOL is a general police training. There is a need to make arrangements for specialised police training which can be done on a bilateral basis.

Finally, despite efforts made by UNAMIR to have a nucleus of well trained Gendarmes and Communal Police Officers to solve the problems of public security requirements in Rwanda, it is obvious that a lot more remains to be done in this direction, so the replacement of the RPA personnel in law enforcement matters will take sometime. Having attempted an overview of CIVPOL activities in UNAMIR, I thank the delegation for its rapt attention and wish you an eventful and successful visit to Rwanda.

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## ROUTING - REQUEST

Please

☐

READ

To

Sent to N.Y.

☐

HANDLE

Maj. Celesta.

☐

APPROVE

and

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FORWARD

on 10/11/95

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RETURN

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KEEP OR DISCARD

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REVIEW WITH ME

Date

From

**UNITED NATIONS**

ASSISTANCE MISSION FOR RWANDA



**NATIONS UNIES**

MISSION POUR L'ASSISTANCE AU RWANDA

**UNAMIR - MINUAR**

**CIVPOL COMMISSIONER'S BRIEF  
FOR THE U.S. OFFICIALS VISITING UNAMIR AND CIVPOL HQS IN KIGALI  
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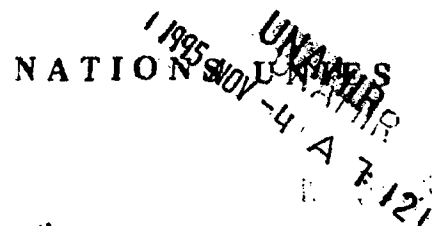
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CIVPOL COMMISSIONER





Civilian Police Unit  
Department of Peace-keeping Operations

**OUTGOING FACSIMILE**

DATE: 2 November 1995

TO: UNAMIR, Rwanda	FROM: LtGen. M. Eisele, ASG DPKO, UNATIONS, NY
ATTN: CIVPOL Commissioner	ORIGINATOR: LtCol. Harry Broer TEL: 963-5384 ROOM: U-506
FAX NO: 3.3090	FAX NO: (212) 963-3452
SUBJECT: Standard Operating Procedures	
NUMBER OF TRANSMITTED PAGES INCLUDING THIS PAGE: 1	

1. Please be informed that the Civilian Police Unit is preparing Standard Operating Procedures which will be applicable to all current and future operations, as far as possible.
2. In this regard, it would be appreciated if you could send us the current SOP which has been prepared in your mission. Your reply should be received by 10 November 1995 at the Civilian Police, UN Headquarters.
3. Best regards.

Date: NOV - 8 1995  
 Rm n°  
 BY: *[Signature]*  
 RECEIVED IN: 1523

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