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UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR
CIVPOL HQ

Received No. 13.04
By: [Signature]
Date: 27/9/95
NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

To: CIVPOL Commissioner
From: Chairman of CIVPOL Welfare Committee
Subject: CIVPOL Welfare Committee Meeting

Date: 27/9/95
Ref.: KGL.4/V.I/3

1. The under-mentioned officers of the above committee are to be released to attend a meeting on Friday, 29 September 95 at 10:00 Hrs in the office of the CPMT/Kigali.
 - i. DSP Lydia Quarshie
 - ii. A/Supt Mariam Scott
 - iii. Mr. Urayeneza Theoneste
2. I would like to take this opportunity to inform the officers of the need to present all records on their charge in respect of the activities of the committee.
3. Best regards.

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR
CIVPOL HQ

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

Refut
21/9/95

To: All CPMTs, Divisions & Sections
From: CIVPOL Commissioner *[Signature]*
Subject: Chairmanship of Social Welfare Committee

Date: 20/9/95
Ref.: CIVPOL/INT/Memo/89/95

1. As from the date of this memo, the Chairmanship of the above subjected committee will be vested on the CPMT of Kigali Prefecture. This means that any observer who becomes the CPMT for Kigali becomes an automate Chairman of the committee.
2. By copy of this memo, the CPMT of Kigali must start re-organizing the committee and the collection of contributions from all CIVPOL Observers without delay.
3. Regards.

Received No. 1211
By: [Signature]
Date: SEP 8 1995

**SPEECH BY SUPT. OFOSU-MENSAH GYEABOUR, GHANA
POLICE CONTINGENT LEADER IN RWANDA AT THE FAREWELL
RECEPTION IN HONOUR OF THE GHANAIAAN UNAMIR CIVPOL
CONTINGENT AT HOTEL MERIDIAN KIGALI-RWANDA ON
TUESDAY 5th SEPT. 95**

The CIVPOL Commissioner,
Deputy Chief of Staff/Operations,
Senior Military/Police Officers,
Invited Guests, Ladies and Gentlemen,

On behalf of the Ghanaian UNAMIR CIVPOL Contingent and myself, I wish to express my profound gratitude and appreciation to you and the entire CIVPOL Staff for the support you have always given to us.

As you are all doubtless aware, this reception is in honour of CIVPOL Observers from Ghana who have completed our duty tour in UNAMIR. To be precise, we have served in this mission for one year and have carried out a variety of tasks ranging from tasks of pure police nature to tasks involving assistance to UN or international relief agencies and the local population.

You are aware of the fact that this international police teamwork requires some directives for standardisation in preparation and training in order to gain and maintain a balanced profile of professionalism and operational efficiency.

Our experience here can never be recorded without the mention of the CIVPOL Commissioner, Col. C.O. Diarra who shouldered us as our boss, father brother and above all our colleague.

I am sure that contingents that have participated in UNAMIR-CIVPOL would agree with me that in laying the foundation for present CIVPOL he encouraged us to bring into being as early as practicable a modern machinery to perform as innovators, motivators or implementors of UNAMIR policies to create traditions in response to the demands of the times. During our one year stay in the country, we have followed your example of commitment, sacrifice and neutrality.

To our fellow CIVPOL Observers, I would like to place on record of my contingent's appreciation for your part in organising what appears from all accounts to be an excellent farewell reception in our honour. We thank you for the display of mature understanding and spirit of mutual co-operation.

The task ahead is difficult and challenging but I am convinced that you will dedicate yourselves to this mission for advancement of better administration in this country. I do hope that your continuous stay in Rwanda will not only be enjoyable and interesting but also rewarding.

In the same way, our Ghana Contico and other Ghanaian Military Officers and civilians in Rwanda, it is not only appropriate but also encouraging that you have never left us out in all your activities.

We thank you for your co-operation in solving most of our problems here. We have played our part and hope that our going home would afford others to gain from the traumatic experiences that we have passed through in Rwanda. We wish you to extend the same support to other ten police officers who are on the way to replace us.

As we depart this mission and Rwanda, we leave your efforts in the hands of God to guard and guide you in all your operations.

Thank you.



UNAMIR - MINUAR
CIVPOL HQ

COMPTE RENDU DE LA REUNION
DU COMMITTE D'ACCEUIL POUR
LE PERSONNEL DU CIVPOL

La réunion s'est tenue au Quartier Général du CIVPOL à Kimihurura le vendredi 21 Juillet 1995.

Etaient présent à cette réunion:

- 1) Major Abadi Sair FADOUL, Président du Comité d'Accueil,*
- 2) Capitaine Mariam Scott, Trésorier du Comité,*
- 3) Capitaine Moh'd QUODAH, Membre,*
- 4) Gonina Usman Sule, Membre,*
- 5) D. SP L. B. QUASHIA, Membre,*
- 6) Jean Marie GATABAZI, Membre,*
- 7) Théoneste URAYENEZA, Membre,*

Le Major ABADI a ouvert cette première réunion en souhaitant le bienvenue aux personnes ayant répondu à l'invitation.

En guise d'introduction le Président du Comité a énuméré les objectifs du comité adhoc, à savoir:

- Rôle d'organisation de la communauté,*
- Entraide mutuelle des membres de cette communauté,*

Le CIVPOL, faisant partie de la grande communauté Internationale de la MINUAR, est lui même composé de plusieurs personnes en provenance de différentes nationalité. Pour vivre en harmonie la communauté doit s'organiser et s'entraider en vue de rendre leur séjour au Rwanda plus agréables et supportable surtout pour ses membres venant des pays lointains.

La composition du Comité d'Accueil se présente comme suit:

- 1) Le Président du Comité,*
- 2) Le ou la Trésorier(ère),*
- 3) Le Secrétaire du Comité,*
- 4) Le Représentant du personnel local rwandais.*

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Ce comité sera assisté dans sa mission d'assistance et d'accueil de la communauté, de sous/Comité de Secteurs dont le représentant sera d'office le chef de secteur(CPMT) et dont les membres sont des Officiers CIVPOL opérant dans les secteurs à travers tout le pays.

Les S/Comités de Secteurs sont composés comme suit:

<u>SECTEUR:</u>	<u>RESPONSABLE:</u>
01.KIGALI: S/Comité du Secteur Kigali	:Capt. CPMT O. MOH'MED
- S/Comité du CIVIPOL INTNL	:Mme LIDIA OUSHIA
- S/Comité du CIVPOL Local	:M. T. URAYENEZA
02.RUHERI: S/Comité du CIVPOL RUHERI	:Officier CPMT/RUNGERI
- : S/Comité de l'EGENA	:Le Directeur d'EGENA
03.BYUMBA: S/Comité du Secteur Byumba	:Officier CPMT BYUMBA
04.KIBUNGO S/Comité du Secteur Kibungu	:Officier CPMT KIBUNGO
05.GITARAMA S/Comité du Secteur Gitarama	:Officier CPMT GITARAMA
06.BUTARE S/Comité du Secteur Butare	:Officier CPMT BUTARE
07.GIKONGORO S/Comité du Secteur Gikongoro	:Officier CPMT GIKONRO
08.CYANGUGU S/Comité du Secteur Cyangugu	:Officier CPMT CYANGGU
09.KIBUYE S/Comité du Secteur Kibuye	:Officier CPMT KIBUYE
10.GISENYI S/Comité du Secteur Gisenyi	:Officier CPMT GISENYI

La réunion a proposé chaque CPMT de secteur pour être l'agent de liaison entre le Comité d'Accueil et le groupe d'officiers de son secteur d'activité.

RECOMMANDATIONS:

Au cours de cette réunion, il a été recommandé de verser 500 FRW de contribution par chaque membre.

Elle a fait en outre les recommandations ci-après, pour organiser et satisfaire les besoins urgents de la communauté du CIVPOL:

- Prise en compte de l'expérience des soirées d'adieu organisées dans le passé.*
- Fréquence de réunion du comité d'accueil: à se tenir au mois une fois par mois.*
- Utilisation des contributions: achat de cadeaux pour les personnes en partance, des personnes ayant perdu un membre de famille,*
- Utilisation des foand collectées, organisation soiré d'adieu, etc.*

La réunion a clôturé ses travaux vers 10:30 A.M.

Fait à Kigali, le 30/7/1995 par JMG.

Yue

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

Received by...	9.7.2
By...	Welfare
Date...	1.8.1995

TO: Distribution list
A:

Date: Kigali, 19 July 1995

Ref: CIVPOL/MEMO/569/95

FROM: Maj. Abadi Fadoul, Chairman
DE: CIVPOL Welfare Committee

Info: CIVPOL Commissioner

Subject: Administrative meeting
Objet:

1. Please be informed that on 21 July 1995 at 09:00 a.m. there will be a meeting at CIVPOL HQs.
2. The agenda for the aforesaid meeting is the first contact of all the members of the newly created CIVPOL Welfare Committee.
3. Regards.

Distribution list

1. Capt. Moad J. A. Aloudah
2. DSP Owolabi A. Chris
3. A/Supt. Miriam Scott
4. DSP Lydia Quarshie
5. DSP Gomna Usman Sule
6. Mr. Urayeneza Théoneste

Handwritten mark: "Vud"

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

Handwritten signature and date: "14/7"

UNAMIR - MINUAR

TO: Distribution list
A:

Date: Kigali, 12 July 1995

Ref: CIVPOL/MEMO/569/95

FROM: Maj. Abadi Fadoul, Chairman
DE: CIVPOL Welfare Committee

Handwritten signature and date: "14/7/95"

Info: CIVPOL Commissioner

Subject: Administrative meeting
Objet:

1. Please be informed that on Monday 17 July 1995 at 09:00 a.m. there will be a meeting at CIVPOL HQs.
2. The agenda for the aforesaid meeting is the first contact of all the members of the newly created CIVPOL Welfare Committee.
3. Regards.

Distribution list

1. Capt. Moad J. A. Aloudah
2. DSP Owolabi A. Chris
3. A/Supt. Miriam Scott
4. DSP Lydia Quarshie
5. DSP Gomna Usman Sule
6. Mr. Urayeneza Théoneste

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR

NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

To : Chief of Divisions/CPMTS

Date : 6/7/95

From: CIVPOL Commissioner

Ref. : CIVPOL/MEMO/569/95

Subject: CIVPOL Welfare Committee.

... 1. The under-mentioned shall constitute the appointed holders of CIVPOL Welfare Committee.

1. Maj. Abadi Fadoul	Chairman
2. Capt. Moad J.A. Aloudah	Vice - Chairman
3. DSP. Owolabi A. Chris	Secretary
4. A/Supt. Mariam Scott	Treasurer
5. DSP Lydia Quarshie	Member
6. DSP Gomna Usman Sule	Member
7. Mr. URAYENEZA Théoneste	Member

2. The Committee is expected to work within the limits of the attached constitution.

3. Acknowledge receipt.

CONSTITUTION OF UNAMIR CIVPOL WELFARE COMMITTEE

1. **NAME:** There shall be a Committee to be known and called CIVPOL Welfare Committee: (CWC)
 2. **AIM :** The aim of the committee is to promote welfare and good will activities for UNAMIR CIVPOL Observers.
 3. **MEMBERSHIP :**
 - a) Membership shall be opened to all UNAMIR CIVPOL Observers, MILOBS on secondment and UNAMIR International/Local Civilian Staff working with UNAMIR CIVPOL.
 - b) There shall be the following appointments within the committee whose term of office shall not be more than six months from the date of appointment.
 - i. Chairman
 - ii. Vice-Chairman
 - iii. Secretary
 - iv. Treasurer
 - v. 3 other committee members to assist the appointment holders to take decisions on behalf of the committee.
 4. **FUNCTIONS**
 - a) To provide recreational facilities for members of the committee.
 - b) To provide entertainments for members of the committee and official visitors to UNAMIR CIVPOL.
-

c) To assist members in matters of:

- i. Repatriation
- ii. Illness/deaths
- iii. Accommodation etc...

5. RULES AND REGULATIONS

- a) Members shall contribute 500 frw per month in order to raise funds for the committee, or as may be directed by the Committee from the time being in force.
- b) Good and orderly behaviour shall be expected from all members of the committee at all times.
- c) No unrudely behaviour shall be entertained by the committee during official functions.
- d) Dress for official functions being organised by the committee shall be:
 - i. Military/Police uniform
 - ii. Traditional
 - iii. Decent casual
 - iv. As specified by the committee
- e) Offensive weapons of all kinds shall not be brought to any function which is to be organised by the committee.
- f) Intentional damages caused to any property/item belonging to the committee shall be subject to replacement.
- g) Invitations during official functions organised by the committee shall be determined by the appointment holders with express permission from the CIVPOL Commissioner or his representative.

6. This constitution is being promulgated on this 5th day of July 1995.

CP Commissioner

Colonel Check Omar Diarra