Subject Files Regarding Personnel
PERSONNEL
C/PER/000 - Civilian - General

09/06/1961 - 31/08/1962

3/4

PLEASE RETAIN
ORIGINAL ORDER

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CROSS REFERENCE SHEET

Letter Cable Memo Other

Dated: _____

From: _____

To: _____

Summary:

THIS FILE CLOSED AS OF 31 August 1962

FOR ALL FURTHER CORRESPONDENCE SEE:

C/PER 000 - PART B

Original in File No. _____

C/Perso

RM 3/8

Inter-office Memorandum

le 20 août 1962

A: S. Habib Ahmed, Chef des Services administratifs

De: M. Khiary, Chef des Opérations civiles

Monsieur Gaviola, dont le contrat arrive à expiration au mois de septembre, demande à être fixé dès maintenant sur les intentions de l'ONUC quant au renouvellement de son contrat.

Monsieur Gaviola a des enfants à inscrire dans les écoles et ne pourra le faire que lorsqu'il sera fixé sur son sort.

En ce qui me concerne, je ne vois pas d'objection à maintenir Monsieur Gaviola à son poste au Kivu pour un an. Je vous serais reconnaissant, si vous êtes du même avis, de faire le nécessaire auprès du Siège pour la prolongation du contrat de Monsieur Gaviola.

cc: M. R. Gardiner

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

INTER - OFFICE MEMORANDUM

file 7.75

Leopoldville, 18 August 1962

A: Mr. R.K.A. Gardiner, Officer-in-charge
DE: Through Mr. S. Habib Ahmed, Chief Administrative Officer
Norman Ho, Chief, OPI
OBJET: Disposition of OPI Staff

In response to your request and after full consultation with Messrs. Lehmkuhl and Back I have the following suggestions to make as to the immediate deployment of OPI's professional staff in the Congo:

Leopoldville

Mr. Lehmkuhl, who has been Briefing Officer until now, will take over the post of Chief Information Officer.

Mr. Orrick will be responsible for the daily briefing of local and international press in Leopoldville, and will work directly under the Officer in Charge reverting to the arrangement which existed before my assignment to the Congo in June 1961.

Mr. Luent will work with Mr. Lehmkuhl. His continued presence in Leopoldville is desirable because of the necessity for adequate production of material in the French language and because of the extensive contacts with local editors, publishers and officials which he has built up over the past two years.

Mr. Moser will be responsible for production of radio programs to be broadcast over the Leopoldville radio as well as the provincial radio stations and our transmitter in Elisabethville. He will be assisted by a new radio officer, Mr. Cheikh Dias, due to arrive in Leopoldville next week.

Mr. Corea will produce written material in English in addition to writing the daily news summary and putting out Tom-Tom after the departure of Mrs. Howe next week.

Mr. Zarov will continue still photographic coverage wherever required throughout the Congo.

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

INTER - OFFICE MEMORANDUM

A :

DE :

OBJET :

Elisabethville

Since Mr. Back's assignment to other duties the post of Senior Information Officer in Elisabethville has remained vacant. However Mr. Dovaz has taken over briefing the local and international press in that city with excellent results; besides carrying on with his normal radio duties he has established excellent relations with the press, and we feel that he should continue in this capacity. Rather than transferring someone senior to Dovaz to Elisabethville, we feel it would be most effective to provide him with a radio assistant. Therefore we propose assigning Mr. Familiant, a radio officer now in Leopoldville, to Elisabethville to work with Dovaz.

The Provinces

Since our original intention to have a Regional Information Officer in each of the provincial centers has not been achieved due to lack of staff, we now propose to assign Mr. Kahil as a roving Regional Information Officer. He is at present on a trip to Bukavu, where he will work with Mr. Gaviola on that region's information needs. Later he will visit and work with the Civilian Representatives in other provincial centers.

C/Per 000

Mr. R.K.A. Gardiner, Officer-in-charge
Through Mr. S. Habib Ahmed, Chief Administrative Officer
Norman Ho, Chief, OPI
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TAL

1962 AUG 17 AM 6:42

O.N.U.C.

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YC 172 NY 23 16 2351Z

LTF

ONUC

LEOPOLDVILLE ;

5939 GARDINER UNESCO HAVE AGREED SECONDMENT LEHARIVEL TO ECA

FOR ONE YEAR IN THE FIRST INSTANCE . HOLMES INFORMED ;

MACFARQUHAR "

COL 5939 "

13 August 1962

Mr. A. Redgwell, Chief, Travel Unit
R.K.A. Gardiner, Officer-in-Charge
Cancellation of Mr. Gussing's flight on Air France

Mr. Gussing's presence is required here tomorrow. I therefore request that you cancel his own and his daughter's tickets on Air France plane due to leave from Brazzaville at 12.05 noon tomorrow, 14 August.

Rec'd 14/8

Mr. D. Vieira, Chief of Personnel
A.J. Jacobs, Research Officer, Office of Officer-in-Charge
Letter of Appointment

1. I should like to draw your attention to my memorandum of 15 June 1962 concerning my Letter of Appointment covering the period from 7 March 1962 which described my functions in ONUC incorrectly and which, therefore, I was unable to sign.

2. Although I received no acknowledgement of this memorandum from the Office of Civilian Personnel, I heard indirectly that action was being taken to correct the errors in question and to have a new Letter of Appointment forwarded to me for my signature. So far, however, I have not seen or even heard of any sign of this new Letter of Appointment.

3. I now have just over two weeks to go before the expiration of the present extension of my contract (29 August 1962) and as this time it seems unlikely that, if asked, I shall extend it any further, I would be grateful if I could be allowed to sign a properly worded contract before I leave the employment to which it should refer.

4. I am sure you will agree that it is unsatisfactory, certainly from my point of view, to have been working for ONUC for six months (since 7 March 1962) without the elementary security afforded by a contract.

cc. Mr. Ahmed
Mr. Gardiner

AJJ/mmo

UNITED NATIONS NATIONS UNIES

NEW YORK

CABLE ADDRESS · UNATIONS NEWYORK · ADRESSE TELEGRAPHIQUE

RECD 14/8

PERSONAL AND CONFIDENTIAL

FILE NO.: PRU/AFRICA/62

7 August 1962

My dear Gardiner,

I was sorry to miss you in New York but I rather think the question of Mrs. Van Bever has now been satisfactorily settled and I must thank you for allowing her to stay on in Geneva. She will be on recall to Addis Ababa at any time you require her services during the possible six months she will help TARS in Geneva. You have, of course, first call on her services and if you need her she will be immediately made available.

You will probably receive shortly a letter from Mr. Richelieu Morris of Liberia whom I was asked to see by Sir Alexander MacFarquhar last week. I enclose a brief note on his curriculum vitae. He told me that you were acquainted with him and I advised him to write you regarding his interest in joining the Secretariat.

As you know he is now Acting Secretary General, CTCA, but as he cannot be appointed Secretary General he is looking for another post. I understand that the Liberian Government would make his services available for an appropriate assignment. It is felt here that he would not be eligible for a very senior post at Headquarters and he, himself, is not anxious to secure an assignment here. He is interested in activities in Africa, particularly in technical assistance and ECA and his field is quite clearly that of Public Administration. I have asked him to let us have a full personal history statement and when it arrives I will show it to the Division for Public Administration here. Meanwhile, I thought I would write to let you know that you should expect a letter from him regarding his interest. He struck me as a man who might very well be extremely useful to governments in Africa organizing their technical assistance structure as he must know a good deal of the difficulties they are likely to encounter. I got a hazy sort of idea that he might even be useful as a second regional adviser attached to ECA for this purpose.

With best personal regards,

Yours sincerely,

Charles L. Coates
Chief
Technical Assistance Recruitment Services
Office of Personnel

Mr. Robert Gardiner
Officer in Charge
ONUC
Leopoldville, Republic of the Congo

RCW 14/8

To : Mr. S. H. Ahmed, Chief Administrative Officer

From : Professor R.C. Wilson, Senior Social Affairs Adviser RW

Subject : New arrivals in Congo

This morning at 8.15 hours I began to pilot my successor, Prof. Rose- through the induction formalities at the Royal. When we got to the first port of call, Room 762, Prof. Rose met two of his fellow-passengers who had arrived at N'djili at 18.15 hours last night. In conversation with them it transpired that, having no Congolese money, they had had no breakfast. Last evening they has equally had no money to buy a drink and had been informed that tap-water was unsafe for drinking. For 14 hours they had therefore had nothing to eat or drink. This cold welcome was not made any the less chilly by the fact that office 762 has not enough chairs to seat 3 new arrivals, let alone more, while the very laborious form-filling is done by the officer concerned (I waited with Prof. Rose for 25 minutes while the other two were dealt with, and then had to leave for an appointment with Prof. Rose still not attended to.).

The effect of this sort of experience on arrival must have a thoroughly bad effect on morale, and surely half an hour's planning by the appropriate staff would result in methods worthy of ONUC.

I am sorry that almost my last memorandum should be a complaint but you have always taken my memoranda very kindly.

cc : Mr. R. Gardiner, Officer-in-charge
Mr. A.D. Vieira, Chief of Civilian Personnel

Per

1 August 1962

TO : Sir Alexander MacFarquhar, Director of Personnel, United Nations
New York
Through: Mr. S.H. Ahmed, CAO, Leopoldville

FROM: J. Beck, Deputy to Officer-in-Charge, ONUC, Leopoldville

SUBJECT: Entitlement to home leave

1. I would be grateful if you would consider allowing me to take home leave this year.

2. I joined the UN in March 1946; therefore, my first home leave became due in 1948, and I took it that year.

3. At the end of 1949 I was sent to UNCI at Djakarta, and took my family with me. At the request of Mr. J. Romanos, Principal Secretary of UNCI, and in the interest of the service, I agreed not to take any home leave in 1950, my regular entitlement year, and postponed it until 1951. Since that time I have taken my home leave every two years during odd-numbered years. In order to straighten out this situation, I would therefore be grateful to you if you would authorize me to take home leave at the end of this month, it being understood that my next home leave entitlement would be in 1964. Would you kindly inform me of your decision by cable so as to enable me to make the necessary arrangements.

JB/mmo

28th June 2

Mr. R.K.A. Gardiner, Officer-in-Charge ONUC

Mr. Mathu

Arrangements for Mr. Mathu's assignment

I should be grateful if arrangements could be made for me to have the following :

1. Job description for my assignment as Civilian Affairs Officer, Elisabethville;

2. A list of members of the present cabinet of the Central Government, Léopoldville;

3. A list of members of the cabinet of the Provincial Government of Katanga, Elisabethville;

4. A list of persons with whom you would wish me to discuss my assignment among UNOC staff members, Léopoldville;

5. A list of persons with whom you would wish me to discuss problems connected with my assignment in the Central Government, Léopoldville;

6. A summary of the recent negotiations between Prime Minister Adoula and President Tshombe of Katanga which were suspended temporarily last Tuesday, June 26th. In this connection it would be useful to have details of the terms of reference of the four joint commissions which it was agreed upon to appoint to study major problems of unification and also details of the contribution offered by the Katanga Government to the budget of the Central Government.

The point is that it is important for me to know what is the up-to-date position relating to the unification of the Congo.

M/jg

27 July 2

Mr. S. Habib Ahmed, Chief Administrative Officer
Jean BACK , Deputy to Officer-in-Charge

This is to certify that according to an understanding which had been reached with Mr. Rolz-Bennet ~~xxxx~~ Mr. Verbrugghe is to stop at Headquarters in the course of his home leave in order to present to Dr Bunche and Mr. Rolz Bennet information on the current situation .

RESTRICTED

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

INTER-OFFICE MEMORANDUM

MT/

Date: 25 July 1962

A: Office of the Officer-in-Charge

DE: Chief of Civilian Personnel

OBJET: Monthly Staff Listing - Internationally Recruited Staff.

Enclosed please find copy of the monthly Staff Listing for Internationally Recruited Staff of your section, as of 30 June 1962.

Administrator

RCL 31/7

cc:

I. N. 8045

STAFF LISTING - ONUC INTERNATIONALLY RECRUITED STAFF

Section ~~OFFICE OF THE OFFICER IN CHARGE~~ Location LEOPOLDVILLE Date 30 June 1962

Name	Nationality	Grade	SPA	Functional Title	Length of Assignment	Estimated Departure Date
* R. GARDINER	Ghana	U-S		Officer-in-Charge		
* J. BACK	France	P-5		Deputy Offr.-in-Charge+	9 months	15 Oct 62
* A. GILPIN	UK	P-5		Special Assistant	5 months	15 Jul 62
A. ABDOUN	Sudan	P-4		Special Assistant	1 year	16 Dec 62
C. TAFF	USA	P-4		Special Legal Adviser (on leave)	1 year	27 Feb 63
* Z. MARCELLA	Netherlands	P-3	P-4	Legal Adviser	1 year	29 Dec 62
A. JACOBS	Argentine	P-1		Personal Assistant	1 month	31 Jul 62
* M. ROBERTSON	USA	G-5		Admin. Secretary	1 year	25 Mar 63
N. LAKSHMINARAYANAN	India	FS-4		Personal Secretary	Indefinite	Leaves 20 Aug 62
* M. MASSART	USA	G-4		Secretary	1 year	~~16 Sep 62~~ 31 Oct
* S. LEFEBVRE	France	E	F	Secretary	1 year	24 Aug 62
* J. GEORGE	UK	D		Secretary	1 year	18 Jan 63
M. METTRAUX	UK	FSL-3		Secretary	6 months	15 Nov 62

+ Also UN Representative in Elisabethville

22 July 1962

Dear Mr. Gussing,

Thank you for your letter of 11 July and for your suggestions regarding the follow-up work to be done after the closing of the refugee camp.

I have cabled the Secretary-General telling him that you will be free to return to the Office of the High Commissioner by 15 August, whether in Tunisia or elsewhere. I do note from news reports, however, that most of the Algerian refugees seem now to have been repatriated.

Before you leave ONUC I would like personally to thank you for the excellent work you have done in the organisation and execution of the evacuation of the refugee camp in Elisabethville. I think this operation went remarkably smoothly and the calm assurance you displayed that the task could be accomplished, despite the frequent set-backs and the doubts of many, was probably the decisive factor in the success of the operation. Your understanding of the problems involved and your cooperation with the staff at the various receiving points made possible the accomplishment of this complex task.

I am leaving for New York this evening and on my return the camp will be almost closed down and the picture of the follow-up work to be done will be clearer. At that time I hope to have received your final proposals and after discussion with Mr. Tooby and Mr. Ahmed I will write to you further regarding the future of the staff at present making up your teams.

Sincerely yours,

Robert K. Gardiner
Officer-in-Charge

Mr. Nils G. Gussing
Chief Co-ordinator
Refugee Camp
ELISABETHVILLE

cc: Mr. Tooby

ROUTING SLIP

TO: Mr. Gardiner

Your concurrence( ) See me, please ( )
Your signature ( ) Your approval ( )
Please note ( ) Your comments ( )
Your information( ) For action ( )
Please return ( )

REMARKS:

For your information

DATE: 17 / 7 / 1962
FROM: S. Habib Ahmed
Chief Administrative Officer

To: Mr. Carey Seward
Chief, Field Service
New York

From: S. Habib Ahmed
Chief Administrative Officer

Subject: Reduction in Staff - Preliminary Measures

We have made a review of the international posts provided for this Mission for administrative services and Civilian Operations. In accordance with the statistical statement of posts as of the end of May, copies of which have been forwarded to you, there was a total of 590 internationally recruited, occupied posts. This figure increased to 621 at the end of June with the arrival of additional staff and departures. As of 15 July the figure remained at that same level of 621. The breakdown of the latter figure between the various broad categories is as follows:

Office of the Officer-in-Charge	13
Administrative Services	505
Civilian Operations	78
Military Operations	25
Total	621

The posts in Civilian Operations include nine Civilian and Deputy Civilian Officers, as well as those employed exclusively in the Civilian Operations at Headquarters.

In addition to the above-mentioned, occupied posts, we have submitted to you our requirements for replacements and for additional posts from time to time. As of 15 July these totalled 154 posts. Thus, the total number of posts for administrative services and Civilian Operations occupied, as well as those for which recruitment has been requested, amounted to 775.

.../...

As an initial measure we have reviewed our requirements for additional posts as presented to you and, having regard to the status of recruitment for these posts as discussed with me by the Office of Personnel in New York, we have decided to ask you to suspend the recruitment for 52 posts. A list of these posts is attached herewith. We have also reviewed our replacement requirements and have decided to withdraw our requests for 7 posts, a list of which is also enclosed, and not to make a request for the replacement of another 9 staff members who recently left or are about to leave the Mission (list also attached).

The total number of posts which will thus constitute the present manning table of this Mission would therefore be 707, distributed as follows:

<u>Office of the Officer-in-Charge</u>		13
Staff in posts	13	
Replacement needed	-	
Additional posts	-	
<u>Administrative Services</u>		578
Staff in posts	505	
Replacement needed	11	
Additional posts	62	
<u>Civilian Operations</u>		86
Staff in posts	78	
Replacement needed	2	
Additional posts	6	
<u>Military Operations</u>		30
Staff in posts	25	
Replacement needed	-	
Additional posts	5	
		707

We propose to undertake an intensive review in the near future of all staff at present in posts, to see how far we are able to reduce this staff. The final results of the review can, however, only be submitted when the three senior officers for whom we asked to fill key sectional posts at Headquarters are provided, but wherever a reduction can be made by us in anticipation of their arrival it will, of course, be done.

ANNEX 'A' to CAO's confidential memo of

LIST OF POSTS FOR WHICH RECRUITMENT SHOULD BE SUSPENDED

Section	No. of Posts	Functional Title	Grade
Office of the Officer-in-Charge	2	Bilingual Secretaries	G-3
Office of the Chief Admin. Officer	1	Sr. Field Offices Coordinator	P-5
Inspection Teams	2	Sr. Admin. Officers	P-5
	2	Field Admin. Inspector	P-4
Civilian Personnel Section	1	Jr. Personnel Officer	P-1
Audit and Inspection Service	1	Deputy Chief Auditor	P-4
Accommodation Section	1	Admin. Assistant	G-4
	3	Housing Officer	G-4
GENERAL SERVICES			
Transport	1	Chief Mechanic	FS-4
Security Unit	1	Investigator	FS-3
	6	Security Officers	FS-2
CIVILIAN OPERATIONS			
Office of the Chief	1	Provincial Inspector	P-5

.../..2

Section	No. of Posts	Functional Title	Grade
ELISABETHVILLE	1	Special Security Officer	P-5
	1	Sr. Admin. Officer	P-5
	1	Welfare Assistant	G-4
	1	Sr. Security Officer	FS-4
	1	Supervisor, Bldg. Management Unit	G-4
	1	Personnel Clerk	G-3
	20	Security Officers	FS-2
LULUABOURG	1	Admin. Officer	P-5
KAMINA	1	Deputy Base Admin. and Director MOC	P-4
	1	Finance Clerk	G-3
KITONA	1	Accounts Clerk	G-3

ANNEX 'B' to CAO's confidential memo of

LIST OF REPLACEMENT REQUIREMENT FOR WHICH REQUESTS ARE WITHDRAWN

Section	No. of Posts	Functional Title	Grade	Remarks
Office of the Officer-in-Charge	1	Special Assistant	P-5	vice GILPIN
Office of Public Information	1	Secretary	G-3	vice SELDIS
Civilian Operations				
Economic Relief Coordination	1	Secretary	G-3	vice BOCKER
Property Survey and Claims Board	1	Secretary	G-4	vice TARACHNICK
Accommodation	1	Clerk/Typist	FS-3	vice DESROCHERS
Finance	1	Clerk/Typist	FSL-3	vice GEAGRON
ELISABETHVILLE				
Guest House	1	Chief of Reception	FSL-5	vice DE VERDALLE - Post to be filled by locally recruited staff member

ANNEX 'C' to CAO's confidential memo of

LIST OF DEPARTING STAFF MEMBERS FOR WHICH
NO REQUEST FOR REPLACEMENT IS BEING MADE

Section	No. of Posts	Functional Title	Grade	Remarks
ELISABETHVILLE	1	Social Worker	P-3	vice SALA - Staff member resigned while on leave
	1	Admin. Officer	P-3	vice [illegible]
	1	Admin. Assistant	G-5	vice [illegible]
	1	Mail Ops. Asst.	G-3	vice [illegible]
	1	Welfare Officer	P-3	vice [illegible]
	1	Deputy Chief Accn. Officer	P-3	vice [illegible]
	1	Finance Officer	P-1	vice [illegible]
	1	Local Labour Supervisor	FSL-3	vice [illegible]
	1	Finance Asst.	FSL-4	vice [illegible]

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC LEOPOLDVILLE

INTER - OFFICE MEMORANDUM

17 July 2
196

To: Mr. R. K. A. Gardiner
Officer-in-Charge

From: A. Dardeau Vieira
Chief, Civilian Personnel

Subject: Assignment of Secretaries to Eville

Following your instructions to assign two secretaries to Elisabethville, one French and one English, I have detailed Miss Prod'hom and Miss Murphy who have been instructed to depart on Thursday, 19 July.

Mr. Ahmed

cc: Mrs. Marejko
Mr. Prokopiou

ADV/km

for Mr. Gardiner's files

RLK 31/7

ONUC

Léopoldville

le 17 juillet 1962

A: MM. les Représentants Civils de l'ONUC dans les Provinces

De: R. K. Gardiner, Chargé de la Mission des Nations Unies au Congo

Pour fixer définitivement et d'une façon précise les fonctions des Représentants Civils des Nations Unies dans les Provinces, la description de leur tâche a été décrite telle qu'il est fixé sur la note ci-jointe.

Cette description fixe leur pérogative et indique l'autorité de laquelle ils relèvent pour chacune de leurs attributions.

Déscription des tâches des "Représentants Civils" de l'ONUC

1. L'ONUC a nommé dans chaque province un représentant civil, et dans la plupart des provinces un représentant civil adjoint. Les responsabilités du Représentant Civil sont:

2. (a) pour toute question d'ordre politique, de représenter le Chargé de Mission de l'ONUC dans la province. Il maintient des relations constantes avec le gouvernement provincial, ainsi qu'avec les principales personnalités de la province, en vue de leur interpréter la politique de l'ONUC en ce qui concerne l'application des décisions de l'Assemblée Générale, du Conseil de Sécurité, du Secrétaire Général et du Chargé de Mission. Il fournit au Chargé de Mission des informations relatives à tout développement dans la province qui pourrait l'intéresser;

(b) de conseiller le Commandant de la Force des Nations Unies dans la province en ce qui concerne les questions politiques. Il est d'une importance primordiale que les relations entre le Commandant de la Force des Nations Unies de la province et le Représentant Civil de l'ONUC soient étroites et constantes. Tant de questions sont d'une nature mixte, ayant des implications à la fois militaires et politiques, qu'il est indispensable de veiller à ce qu'il y ait des consultations et un accord complets et francs entre le Commandant de la Force et le Représentant Civil.

(c) Sous la direction du Chef des Opérations civiles à Léopoldville, de coordonner les programmes des Opérations civiles dans sa province et de donner aux chefs des différentes missions techniques des conseils d'ordre politique et général. Au niveau provincial, le Représentant Civil a le dernier mot en ce qui concerne les décisions de cet ordre;

(d) d'exercer, en ce qui concerne le personnel administratif, financier, d'intendance, etc. relevant du Chef des Services administratifs à Léopoldville, un rôle de supervision et de coordination au niveau provincial.

3. Pour les questions d'ordre politique, le Représentant Civil relève directement du bureau du Chargé de Mission à Léopoldville. Pour les questions relatives aux Opérations civiles ou d'assistance technique, il relève du Chef des Opérations civiles à Léopoldville. Pour les questions concernant les Services administratifs, il relève du Chef des Services administratifs à Léopoldville. Pour les questions de caractère mixte, il adresse ses communications, le cas échéant, simultanément au Chargé de Mission, au Chef des Opérations civiles et au Chef des Services administratifs. Lorsqu'il s'agit de questions où des considérations militaires et politiques sont mêlées, le Représentant Civil et le Commandant de la Force des Nations Unies dans la province se mettent d'accord et signent conjointement les communications qui sont, dans ce cas, adressées simultanément au Chargé de Mission et au Commandant de la Force des Nations Unies à Léopoldville.

4. Le Représentant Civil Adjoint dans la province aide le Représentant Civil dans l'accomplissement de toutes ses responsabilités et pendant son absence, le remplace dans ses fonctions.

Job description for ONUC Civilian Officers

1. ONUC has appointed a Civilian Officer in every province and a Deputy Civilian Officer in most provinces. The responsibilities of the Civilian Officer are:

2. (a) to represent the Officer-in-Charge of ONUC in the province with respect to all political questions. He maintains constant contact with the provincial government and with the principal personalities of the province, in order to interpret ONUC policy to them with a view to the application of the decisions of the General Assembly, the Security Council, the Secretary General and the Officer-in-Charge. He supplies the Officer-in-Charge with information covering all developments in the province which may be of concern to him;

(b) to advise the Commanding Officer of the UN Force in the province on political questions. It is of utmost importance that the relations between the Commanding Officer and the ONUC Civilian Officer should be close and continuous. So many questions are of mixed nature, having both military and political implications, that full and frank consultations and agreement between the Commanding Officer and the Civilian Officer are essential;

(c) Under the direction of the Chief of Civilian Operations in Leopoldville, to coordinate the programmes of Civilian Operations in the province and to advise the chiefs of the different technical missions on political and general issues. At the provincial level, the Civilian Officer has the final say as regards decisions in these spheres;

(d) to exercise at the provincial level a supervisory and coordinating role vis-à-vis administrative, finance, procurement and other personnel who report to the Chief Administrative Officer in Leopoldville.

3. For questions of a political nature, the Civilian Officer reports to the Officer-in-Charge in Leopoldville. For questions relating to Civilian Operations or Technical Assistance, he reports to the Chief of Civilian Operations in Leopoldville. For questions relating to the Administrative Services, he reports to the Chief Administrative Officer in Leopoldville. For questions of mixed nature, he addresses his communications, as appropriate, simultaneously to the Officer-in-Charge, to the Chief of Civilian Operations and to the Chief Administrative Officer. In cases where a mixture of military and political considerations are involved, the Civilian Officer and the Commanding Officer of the UN Force in the province should agree upon and sign communications jointly, which, in this case, should be addressed simultaneously to the Officer-in-Charge and to the Force Commander in Leopoldville.

4. The Deputy Civilian Officer in the province assists the Civilian Officer in the discharge of all his responsibilities and acts in his place when he is absent.

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

16 JUL 1962

To: Mr. Robert K.A. Gardiner, Officer-in-Charge, Léopoldville
Mr. M. Khiary, Chief Civilian Opérations, Léopoldville

From: E.S. Packham, Chief Civilian Affairs Officer, Luluabourg

Subject: Mr. W.A. Duncan-Smith

On the conclusion of the Elizabethville Refugee Camp clearance operation, I would like to place on record my appreciation of the work done by Mr. Duncan-Smith in South-Kasai.

Between 28 May and 14 July, 1962, Mr. Duncan-Smith and his unit were responsible for the reception and dispersal towards their villages of 39'143 refugees. In order to achieve this task, Mr. Duncan-Smith had to organize a team of some 14 persons, establish an office to control all operations, set up centres of reception and distribution, arrange for transport and for feeding of the refugees in transit, and maintain a satisfactory working relationship with the authorities at Bakwanga.

The difficulties with which Mr. Duncan-Smith had to deal were very considerable. I had stressed to him the importance of avoiding a large accumulation of refugees at Bakwanga. On the other hand, the rate of flow from Elizabethville to Bakwanga was not controlled by him and the transport available to him was generally insufficient. Considerable difficulty was also caused by attempts in some areas to retain lorries for further transport, and also by apprehensions on the part of certain groups of refugees as to their treatment while crossing the territory of people of a different ethnic group.

In carrying out his task Mr. Duncan-Smith showed much practical organizational and administrative ability, and his experience and good judgment enabled him to overcome the various difficulties to which I have referred, with much credit to himself.

E.S. Packham

Mr. N. Lanser, Chief Procurement Officer
A.C. Gilpin, Special Assistant to the Officer-in-Charge
Mr. N. Diacakis

I should like to put on record my warm appreciation of the work of Mr. Diacakis in connection with the procurement of medical supplies for distribution by the air contact missions.

He has combined efficiency with enthusiasm, and his help has been invaluable.

cc. Mr. Vieira
Mr. Diacakis

ACG/mmc

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC. LEOPOLDVILLE

Noted
Ref 16/7

INTER - OFFICE MEMORANDUM

CONFIDENTIAL

14 July 1962

A : Mr. R.K. Gardiner, Officer-in-Charge

De : A.C. Gilpin, Special Assistant to Officer-in-Charge

Objet : Mr. J.H. Amonoo

You asked for my views on Mr. Amonoo's capabilities in the light of his work over the past six weeks.

He is a man of integrity, sensitive, a conscientious worker and pleasant colleague. His knowledge of languages has proved most useful. His many connections all over the Congo and his understanding of the Congolese people are also valuable assets. During the two air missions in which he took part, he proved helpful and hard-working.

I believe that his qualifications can be put to very good use in ONUC as assistant to a senior officer.

acgilpin

c Perono

12 July 2

To : Mr. A. Dardeau Vieira, Chief of Civilian Personnel

From : C. Taff, Legal Adviser

Subject : Disciplinary Measures

1. This will refer to Mrs.Knoll's memorandum to you of 3 July, 1962, dealing with the alleged loss of ID cards by local personnel. We understand th that the reported loss of ID cards has reached serious proportions but that in point of fact, it is believed the cards are being sold, and used by the purchasers for illicit purposes. We have been asked for our opinion as to the measures ONUC may take within the applicable rules to effectively deter these reported " losses ".

2. As you know, ONUC is not obligated to adhere to all provision of Congolese law relating to the conditions of employment. Article 27 of the Status Agreement requires only that the conditions of employment of local personnel " generally speaking , ... shall be modelled, insofar as possible, after local practices ". Inasmuch as Article 39 of the Decree Law of 1 February, 1961, prohibits the imposition of fines by an employer upon an employee, it is generally agreed that ONUC would not wish to curtail any of the allowances paid to local employees. This would include the Transport Allowance of 400 Cfrs .

3. It seems to us that from the administrative point of view, there are two basic approaches to the problem : (a) to deny to the individual concerned certain privileges which can not be considered as fines and (b) to impose appropriate disciplinary measures. With respect to the first category we have in mind the right of ONUC to deny promotions, (Article XII of the Staff Rules); Within grade Increments, (Article XVI), Salary Advances (Article XIV, particularly section 1.C).

4. Section 2 of Article XXX provides for the imposition of disciplinary measures in the event of loss or misuse of the ID card. These measures consist of written censure, suspension, demotion or summary dismissal. It would not seem that the loss of an ID card would in and of itself constitute sufficient grounds for " Summary Dismissal under section 5 of Article 25, however, sections 2d and 2b of this Article can be invoked to dismiss the employee - although technically, such a termination is not to be

../..

considered as a disciplinary measure. From the legal point of view, I see no objection to the imposition of the other specified disciplinary measure.

cc : Mrs Knoll

(8)

ORGANISATION DES NATIONS UNIES AU CONGO | **UNITED NATIONS ORGANIZATION IN THE CONGO**

INTER - OFFICE MEMORANDUM

3 July 1962

TO : Mr. A. Dardeau Vieira, Chief of Civilian Personnel

FROM : Edith Knoll, Personnel Officer EKnoll

SUBJECT : Disciplinary measures

Attached is a suggestion by Mr. Yammin concerning disciplinary measures to be undertaken against staff members who lose their ID cards. Our Staff Rules clearly state in Article XXX, paragraph 2 "loss or misuse of the ONUC ID card may entail disciplinary action against the staff member concerned."

Since it is against the Congolese law to impose fines on staff members, it is felt that the cancellation for one month of an allowance granted to the staff member would also represent a form of imposing a fine. One possibility I see would be a temporary demotion which is also foreseen in the Staff Rules. However, this would be a very impracticable measure as it would involve very much administrative detail in Personnel as well as in Finance. I would therefore like to suggest to take this matter up with the Legal Officer who may be able to advise us of a way in which we could make the staff member pay without calling it a fine.

It is felt that another disciplinary measure which does not involve the loss of money would not have the same effect on Congolese staff members.

Mr. Toff,

I would be grateful for your legal advice.

9.7.62

rec'd. 9 July 1962

EK/kek

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

27 June 1962

To: Mr. A. Dardeau Vieira, Chief of Civilian Personnel

From: Zuheir Yammin, Personnel Officer

Subject: Disciplinary Measures

In the early days of this Mission so many cases of Loss or Misuse of ONUC ID Cards were reported to this Office that it was found advisable to impose a fine of 200 C.ms on any Congolese Staff Member who lost or misused his ID Card.

However, with the promulgation of the Revised Local Labour Law in May 1961 which prohibits the imposition of monetary fines and the fact that Article XXX, Para. 2 of our Staff Rules for Locally Recruited Personnel does not make clear provisions on this subject, the above arrangement was discontinued.

In view of the recent increase in loss of ID Cards, I suggest that we cancel for one month the Transport Allowance of 400 C.ms of any staff member who will lose his ID Card as a disciplinary measure and a possible means of reducing such losses.

The reason for suggesting the cancellation of the Transport Allowance is that this allowance is being paid extra-legally by ONUC and its cancellation for a period of one month will not constitute therefore a violation of the above-noted intricate Law.

Mr. Vieira

I am attaching a note verbale from the Minister of Foreign Affairs requesting a list of non-Congolese staff employed by the U. N. This request relates to recent conversations we have had with the Foreign Minister which I mentioned to you in a recent memo. Would you please advise as to how soon the requested information can be provided and also have a reply prepared to the note verbale.

cc: Mr. Taff

9 7
xxxxxxxxxxxxxxxx C. C. Timbrell
Deputy

noted
RLL 12/7

29 June 62

Mr. S. Dharman, Executive Officer,
Department of Economic & Social Affairs,
Room 2914

Philippe J. Berthet, Chief,
National Accounts Unit, U.N.E.C.A.

Request for Leave Without Pay.

1. I am hereby applying for leave of absence from the United Nations for one year starting 1 November 1962.

2. I wish to accept an offer made to me by Mr. C. Gruson, Director of the National Institute of Statistics and of the Service d'Etudes Economiques et Financiéres, to work in Paris on the preparation of the Fifth French Economic Plan with a team of experts under his direction. I understand that there is a shortage of people in this type of work and I have been asked by Mr. Gruson to join his team.

3. For my own part, I would like to take this opportunity to improve my knowledge in the field of planning by working with such an outstanding team. This would put me in a position, after my stay in Paris, to return to the United Nations to pursue the work I have been doing for the less-developed countries, in particular Africa, but this time in the field of planning and with a better understanding and knowledge of the matter. I wish to bring to your attention that there is a tremendous shortage on the world level of this type of technician available to the UN and I think that by furthering my experience and knowledge I could make a better contribution to our work.

4. I spoke to Mr. de Seynes about this plan when he was in Addis Ababa last March, and again on my arrival in New York last week. He endorsed my plan and gave his agreement in principle. I have discussed it also with Mekki Abbas, Bill Leonard, Stein Rossen and Jacques Royer in Addis Ababa, and all have fully supported me. Charles Holmes has also been informed.

UNITED NATIONS OPERATION IN THE CONGO
OFFICE OF PUBLIC INFORMATION
LEOPOLDVILLE

Press Release LEO/P/55
25 June 1962

Mr. Jean-Hugues BACK appointed Deputy to Officer-in-Charge ONUC

Mr. Robert K. Gardiner, Officer in Charge of the United Nations Operation in the Congo, has announced that U.N. Secretary-General U Thant has appointed Mr. Jean-Hugues BACK to the post of Deputy to the Officer-in-Charge. The appointment takes effect as of today and Mr. Back, who is at present U.N. Representative in Elisabethville, will for the present time carry out both functions concurrently.

Mr. Back has represented the United Nations, with Mr. Gardiner, at the current talks between Prime Minister Cyrille Adoula and President Moise Tshombe in Leopoldville.

Mr. Back, a French national, was born in Istambul, Turkey, in 1908, and has been with the United Nations Secretariat since 1946. He arrived in the Congo on January 24, 1962, and has been UN Senior Information Officer in Elisabethville. Mr. Back who, in addition to French, speaks English, German, Spanish, Turkish and Greek, began his UN career in the Languages Division.

Before joining the Organization, Mr. Back served on numerous French diplomatic missions, including the French delegations to the United Nations Conference on International Organization in San Francisco in 1945, the Provisional International Civil Organization in Chicago in 1944, the FAO conference in Quebec and the International Monetary Conference in Savannah (Georgia).

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OPERATION DES NATIONS UNIES AU CONGO
SERVICE DE L'INFORMATION
LEOPOLDVILLE

Communiqué de presse LEO/P/55
25 juin 1962

M. JEAN-HUGUES BACK EST NOMME ADJOINT DU CHARGE DE LA MISSION DES NATIONS UNIES AU CONGO

M. Robert Gardiner, Chargé de la Mission des Nations Unies au Congo, a annoncé que le Secrétaire Général U Thant a nommé M. Jean-Hugues Back au poste d'adjoint du Chargé de la Mission. Cette nomination prend effet à partir d'aujourd'hui et M. Back qui est actuellement représentant de l'ONU à Elisabethville, assumera les deux fonctions en même temps.

M. Back a représenté les Nations Unies, avec M. Gardiner, aux actuelles conversations entre le Premier Ministre Cyrille Adoula et le Président Moïse Tshombe à Léopoldville.

M. Back, de nationalité française, est né à Istambul, Turquie, en 1908 et a fait partie du Secrétariat des Nations Unies depuis 1946. Il est arrivé au Congo le 24 janvier 1962 et fut principal attaché à l'Information à Elisabethville. M. Back qui, outre le français, parle l'anglais, l'allemand, l'espagnol, le Turc et le Grec, a commencé sa carrière à l'ONU au Service Linguistique.

Avant d'entrer à l'ONU, M. Back fit partie de plusieurs missions diplomatiques françaises et notamment de la délégation française à la Conférence des Nations Unies sur l'organisation internationale à San Francisco en 1945, à l'organisation provisoire de l'aviation civile internationale à Chicago en 1944, à la Conférence de l'organisation pour l'alimentation et l'agriculture à Québec et à la Conférence monétaire internationale à Savannah, Georgie.

++++++++++

ACG 21/6

CONFIDENTIEL

Léopoldville, le 21 juin 1962

Cher Monsieur Khiary,

Je me réfère à notre conversation du 18 juin. J'apprécie beaucoup votre suggestion selon laquelle je deviendrais Chef-adjoint des Opérations civiles. Cependant, je vous ai exposés les raisons pour lesquelles il m'est très difficile pour le moment de vous donner une réponse définitive.

Je serai content en tout cas d'avoir l'occasion de discuter la question avec mon chef du TAB, Monsieur David Owen, que j'espère rencontrer à Genève au mois de juillet. Je comprendrai fort bien si, dans ces circonstances, vous vouliez prendre d'autres dispositions. Toutefois, j'espère que vous voudrez bien comprendre mes difficultés concernant cette décision.

Veuillez agréer, Monsieur, l'assurance de mes sentiments les plus distingués.

A.C. Gilpin,
Assistant spécial du Chargé de la Mission des Nations Unies.

Monsieur M. Khiary,
Chef des Opérations civiles
de l'ONUC,
Léopoldville

cc. Mr. Gardiner

ACG/mme

I hope you could spare time to help interview these men.

RWW 2/6

Mfantsipim School,
Cape Coast,
Ghana

C/Personnel
OOO

June 18th, 1962

Dear Roger Wilson,

Thank you for your very prompt reply of June 11th. First to answer your questions:

1. Invitations weres sent from Paris to:

(i) Bouwerde, Klein Seminarie, Kabwe, Luluaberg
(ii) Conseil des Etudiants de l'Universite de Louvanium B.P. 8150
(iii) M. le President, l'Universite "~~Livanium~~ Liuvanium B.P. 121, Leo
(iv) Union National des Etudiants du Congo et de Ruanda-Urundi, B.P. 124 Leo
(v) Universite d'Etat, B.P. 1825, Elizabthville
(vi) Rev. Don Bobb, Mission Presbyterienne, de Leopoldville, B.P. Matata, Leo
(vii) Rev. R. Vesey de Carle Thompson, Conseil Protestant du CongoB.P. 3094, Kalina.

I got your letter on Saturday and today five applications on copies of the original French form from Louvanium, sponsored by the university itself, countersigned by M. Plevoets, Secretaire de l'Université. These have presumably come through the invitation to M. le President.

Their names are :

1. Andre TSHIMPAKA
2. Edouard KENGA
3. E. Anaclet Kalala-Nyindu
4. Philippe-Hubert MUTANDA
5. Andre MEKA- ENGAMBA in Congo

The first four have all had work-camp experience, which puts them in the top drawer of potential trainees. MEKA ENGAMBA has been to a camp of l'Association des Eleves du Cameroun. But whether it was a workcamp is not clear. His letter stating reasons is also not too encouraging; he stresses the "ouvrir un grand horizon" too much, at the expense of the work. Of the others I think Kenga looks the most promising.

Could you please find time to call them up for interview and arrange them in order of suitability, 1st, 2nd, 3rd. If we can't get any others from Congo then they could be three Congolese trainees. If through Luyeye you can get a teacher or youth leader from outside the university then he could be the third and the 3rd Louvanium man would have to drop out.

The Leo-Paris-Accra procedure obviously won't work; We have given over our powers of selection to Arthur Gillette in Paris asking him to make the decisions on his own. This means that you could write straight to him, or preferably cable, giving your recommendations.

Their academic year doesn't finish till the end of July, This means that they will be able to get to Ghana in time for the seminar starting on August 10th and do their camping afterwards. As the Louvanium people at least are experienced, this will be alright. It might also mean that there is enough time to look into the possibilities of getting them by sea from Pointe Noire. Cie. Fraissinet ~~"Foch" leaves on July 28 arriving at Takoradi on the 4th of August and~~ "Mangin" on August 2nd arriving August 8th. ~~Either of these, particularly the second, would suit us very well.~~

Leaves Pte Noire

Once Paris has given them an acceptance, and I'm sure Arthur Gillette will approve up to three, and it has been ascertained whther the Brazzavillians will let them through or not, then their passages could be booked. Paris has the money and can pay it to their travel agent in Paris who can credit it to Leo, either to the air company they come on or the Cie. Fraissinet.

If Robert Gardiner could spare the time, it would be nice to have him help interview them. He is our Vice-President but hasn't had much chance to help us for the last few years. One point worth taking into consideration is the amount of English they have.

I think this covers your points. Could you please send copies of any other letters on this not only to Robert Gardiner but to Kwaku Frimpong - see below. Thank you very much for taking all this trouble in time which I don't suppose you can spare.

Yours ever,

Gordon Green

Gordon L. Green
Project Leader

Roger C. Wilson,
Senior Social Affairs Advisor,
UNUC, B.P. 7284, Leopoldville, Congo

Copies to:- Arthur Gillette,
Executive Secretary, Unesco Co-ordination Committee on International Voluntary Workcamps, 6, Rue Franklin, Par

Kwaku Frimpong, General Secretary, V.W.A.G, P.O.B. 15 C

Robert Gardiner, UNOC, Leo.

15 June 1962

RCH, 16/6

TO: Miss Naomi Osborne, Chief of Civilian Personnel

FROM: A. J. Jacobs, Research Officer

SUBJECT: Letter of Appointment

1. I have just received this afternoon a Letter of Appointment covering the period 7 March - 28 May 1962 of my employment with ONUC with a routing slip attached from Miss Pancrazi of the Personnel Section requesting me to sign the document in question.

2. On reading the Letter of Appointment I have noted that my functions are described as Administrative Officer ("fonctionnaire chargé des questions administratives") in the Department of General Services ("Services généraux"). As both these apellations are incorrect, I phoned Miss Pancrazi pointing out the error and explaining that I could not sign a Letter of Appointment which did not give at least a reasonably accurate description of my duties while in the service of ONUC during the period concerned. Miss Pancrazi replied that she had looked through my personnel file and had found no indication that my title or functions were other than stated above. She added that in any case there was now no time to effect the necessary changes on the Letter of Appointment. When I insisted that I could not sign a document, which is in fact a contract, containing such blatant inaccuracies, I was told by Miss Pancrazi that if I did not sign the form directly, New York would simply be informed that I had refused to sign it.

3. I would like to state for the record that my duties as Administrative Officer in the Field Administration Unit, Office of the Chief Administrative Officer (not General Services) extended from 7 March till 17 July 1961 when I was transferred to the Office of Economic Relief Co-ordination in Civilian Operations as a Programme Officer. I then moved to the Office of the Officer-in-Charge in October 1961 but the official transfer took place in December 1961. My title in the Office of Officer-in-Charge is that of Research Officer. This title has remained constant and was therefore the title that should have appeared on the Letter of Appointment which I was asked to sign today.

./.

4. I am sure you will agree that I cannot be expected to sign a contract in which my stated title and functions do not bear the slightest resemblance to the work I have been doing in ONUC at the time in question and indeed for some time past. I would be grateful if Miss Pancrazi could be instructed accordingly. I must say I very much resent being told that if I were not to sign the letter of appointment directly, New York would simply be informed that I had refused to sign. Such a statement without the necessary explanation outlined above would amount to a deliberate falsehood. It is Miss Pancrazi who has refused point blank to have the form corrected. I am surprised, to say the least, to have received such treatment from a member of the Personnel Section.

..... 5. I return herewith the Letter of Appointment in question.

cc: Mr. S. H. Ahmed, CAO
Mr. R. K. Gardiner, Officer-in-Charge

CCT:ph

CCT

m 1376.

13 June 1962

PERSONAL AND CONFIDENTIAL

Dear Mr. Packham:

I know you will be glad to learn that it has been possible to arrange for the payment of Mr. Duncan-Smith's salary and allowances from 1 January of this year in convertible currency.

The problem which you raised in your letter of 7 June therefore no longer exists. I hope we can continue to count on the loyal services of Mr. Duncan-Smith.

Yours truly,

Robert K. A. Gardiner
Officer-in-Charge

Mr. Eric S. Packham
Chief Civilian Affairs Officer
Luluabourg

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

Mr. Stoe
My knowledge
RCG 20/6

✓cc: Mr. Robert Gardiner,
Officer in Charge, ONUC.

June 12, 1962.

Mr. G. de Warlincourt,
Acting Chief,
Civilian Personnel,
Leopoldville.

Re: Inequitable rating for professional services. Contract inoperative.

It is now four weeks that I have waited without communication from you after verbally outlining the points hereunder concerning my professional status which I now officially present for the record.

Your complete disregard can only indicate that you have relegated the matter to the files of the unimportant.

Hence I am no longer prepared to overlook the absurdity of the statement in your memo of May 2nd (as underlined in accompanying copy) which would have manifested itself as strangely odd had the trouble been taken to refer to my background on file (as enclosed, with pertinent references, for your information).

I would be wrongly creating a precedent if I continued to accept to act in my professional capacity as journalist and photographer on this semi-permanent arrangement. It is an insult to my professional status which invites future implications.

It is one thing for a professional man to choose, for reasons of his own, to leave his field of work for a period to perform a more menial chore; it is another thing for an organisation to attempt to use his professional services at the same low level.

It should be at once noted that the appointment in question is not a promotion but a transfer which I was <u>requested</u> to make.

Your memo indicates that one of us has been guilty of a gross misinterpretation of the value of OPI work in the provinces. In a 4 foolscap-page report submitted shortly after arrival I noted that "Regional OPI's can become one of the most important operations in the Congo." The Stanleyville Civilian Affairs Officer, in his request for OPI assistance, had asked for a "specialist in this field".

I would wonder at the efficacy of the UN operation if I were to share your view that an important OPI post was entrusted to someone endeavouring to earn his journalistic wings by serving "<u>in a higher post for a period sufficient to enable him to demonstrate his ability to operate at a higher level.</u>"

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

Or would one consider the complete pictorial coverage which I was called upon to furnish on the recent movement of Katanga refugees (while the official photographer was on holidays) a hit-or-miss job for someone endeavouring to "demonstrate his ability .... etc."?

Perhaps not entirely unworthy of consideration in this matter is the fact that upon agreement of aforementioned transfer a verbal offer of a P2 rating for the post was accepted as the minimum expected.

Hitherto I have subjected my objections to the greater cause of the UN task in the Congo. If all professional personnel contributed their services at an FSL 3 level I would be more than happy to do likewise. My lack of monetary concern in this matter should be fully indicated by the fact that on appointment I offered to purchase $1000 worth of personal equipment for use in Regional Information work, which offer was not accepted.

In any view there has been an obvious unwillingness to act correctly and properly in this matter. I believe the course I have followed to have been tolerant and patient (on three previous occasions have I broached the subject): the points I have raised legitimately fair beyond question. Unless there is immediate acknowledgment of the error of your position and rectification made, I shall consider my contract inoperative and void and my resignation shall take effect on August 14th.

Yours,

John F. Hinoy,
Regional Information Officer,
STANLEYVILLE.

cc with enclosures: Mr. Robert Gardiner, Officer in Charge, ONUC.
Chief of Civilian Personnel, UN Headquarters, New York.

ORGANISATION DES NATIONS UNIES
AU CONGO

UNITED NATIONS ORGANIZATION
IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC, LEOPOLDVILLE

2 May 1962

To : Mr. John F. Hiney,
Regional Information Officer, Stanleyville

From : Mr. Guy de Warlincourt
Acting Chief, Civilian Personnel

Subject : Letter of Appointment

I have received your letter of 18 April 1962 with which you returned unsigned your Letter of Appointment.

It is true that the job to which you have been assigned is not that for which you were recruited. It is not customary, however, to request that a staff member be reclassified or granted a Special Post Allowance until he has served in a higher post for a period sufficient to enable him to demonstrate his ability to operate at a higher level. Mr. Ho has agreed that this is a reasonable procedure and I therefore propose to postpone the question of your reclassification for a period of about three months. In the meantime, I am returning your Letter of Appointment, the original of which should be signed and returned to me for transmittal to New York.

G. de Warlincourt

JOHN HINEY (Australian) - Newspaper & Radio Correspondent

....Youth and Initiative
PLUS Experience

Compiled
NOVEMBER, 1961

Resume of Experience

NEW YORK:

Currently, UNITED NATIONS caption writer in Pictorial Department at UN Headquarters - on contract for 16th General Assembly session. (Comm. Sept. 18, 1961.)

Australian correspondent in New York Bureau of AUSTRALIAN ASSOCIATION NEWSPAPERS - large group of Sydney publications - located New York Times Building. (From Sept. 1960 to March, 1961)

Concurrently, accredited UNITED NATIONS radio correspondent during 15th General Assembly for MELBOURNE RADIO 3UZ.

Left newspaper bureau to take on freelance assignments. Attempted to cover Cuban fighting in April, but in Miami was refused immediate permission to land.
Two months later went into HAVANA, to do reports principally for N.B.C. Radio.

Have appeared on nation-wide NBC television programme in New York.

* * *

CANADA:

Radio newsman with CFCF Radio, MONTREAL (Summer assignment, 1958).

Editorial staff of VANCOUVER HERALD in 1957 prior to the paper's collapse in June of that year.

One month assignment as special writer with VANCOUVER Public Relations firm (O'Brien's, Georgia st. Vancouver) handling election material for the Conservative Party in British Columbia - their victory elections of 1957.

* * *

AUSTRALIA:

Radio newsman with AUSTRALIAN BROADCASTING COMMISSION (1-month assignment, Nov. 1959) - and MELBOURNE HERALD-SUN Radio Network 3DB ** newswriting, reporting, compered own musical travel programme. (Dec. 1959 to July, 1960)

Editorial staff of MELBOURNE HERALD-SUN ** as general reporter (covering Parliament, Law Courts etc.); Feature Room work (sub-editing, Lay-out); and caption writing in Photo Pool at Melbourne OLYMPIC GAMES in November, 1956. Youngest senior reporter on joining staff in Sept. 1955.
(Resigned to travel overseas in Jan. 1957).

Commenced career in 1952 on STANDARD NEWSPAPERS in Melbourne, largest chain of suburban newspapers in State of Victoria. Responsible solely for major news content of one complete newspaper. At 19 years, manager of one of the main branch offices. (Resigned to join Herald-Sun in Sept. 1955)

****

EXTRACTS from REFERENCES

NEWSPAPER:

The SUN News-Pictorial, Melbourne ... (Mr. J.J.Vidulich, Features Editor) ...
January 10, 1957.

"This highly recommends ....., who has done very good work for this department while acting as Editor of our daily Young Sun page."

STANDARD Newspapers, Melbourne ... (Mr. E.J.Trait, JP, Managing Director) ...
September, 1955.

"..... is more than just a reporter because he has writing ability far above that expected of a reporter."

RADIO:

Radio CFCF, Montreal, Canada ... (Mr. A.G.Cannings, Director of News) ...
September, 1959.

"..... has developed well as a Special Events man handling spot and street assignments with our portable tape units. One of his strengths has been the clarity and intelligence shown in personality interviews."

PICTORIAL:

The Grolier Society Inc. (encyclopedia publishers) New York ...
(Mr. Paul Swanton, Project Picture Editor)

"I have on hand 75 of your color transparencies .... the quality is excellent and the subject matter interesting."

Mr. G. de Warlincourt, Deputy Chief of
Civilian Personnel
Robert K. Gardiner, Officer-in-Charge, ONUC

Mr. A. Gilpin

Ref. your memo of 30 May, as things stand at the present time the assignment of Mr. A. Gilpin with ONUC ends on 15 July 1962. On this date he is scheduled to take his home leave, from which he will return to New York.

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC LEOPOLDVILLE

INTER - OFFICE MEMORANDUM

30 May 1962

To:- Mr. R. Gardiner, Officer-in-Charge ONUC.

From:- G. de Warlincourt, Acting Chief of Civilian Personnel.

Subject:- Mr. A. Gilpin.

The assignment of Mr. A. Gilpin terminates on 15 July 1962.

I should be very grateful if you would kindly inform this Office whether Mr. Gilpin will extend his detail for a further period.

G. de Warlincourt

RCY 11/6

ROUTING SLIP

TO: Mr. Gardiner

Your concurrence( ) See me, please ( )
Your signature ( ) Your approval ( )
Please note ( ) Your comments ( )
Your information( ) For action ( )
Please return ( )

REMARKS:

For your information.

S. H. A.
C. A. O.

DATE: 11 / 6 / 1962
FROM: S. Habib Ahmed
Chief Administrative Officer

STRENGTH OF ONUC CIVILIAN PERSONNEL

(Does not include Experts and Staff Paid by Project)

As of 1 June 1962

	HQ ONUC			LEO		FIELD OFFICES											
	ADM.*	General** Services	Civ. Ops.	Mil. Ops.	TOTAL	ALB	BUK	COQ	ELI	LULU	STAN	KAM	KIT	KINDU	GOMA	TOTAL	GRAND TOTAL
International																	
Professional	65	6	19	1	91	5	4	1	31	4	5	9	1	1	1	62	153
Gen. Service	43	20	32	14	109	1	2	1	11	4	-	2	-			21	130
Field Service Level	102	11	20	7	140	5	4	2	18	4	3	5	3	1		45	185
Field Service	8	99	-	-	107	-	-	-	20	-	-	-	-			20	127
TOTAL	218	136	71	22	447	11	10	4	80	12	8	16	4	2	1	148	595
Locally Recruited																	
Non-Congolese	59	9	9	15	92	12	44	2	49	10	12	21	4	-	18	172	264
Congolese	297	233	13	492	1,035	268	132	5	793	184	235	909	239	-	77	2,842	3,877
TOTAL	356	242	22	507	1,127	280	176	7	842	194	247	930	243	-	95	3,014	4,141
GRAND TOTAL	547	378	93	529	1,574	291	186	11	922	206	255	946	247	2	96	3,162	4,736

* Includes Officer-in-Charge, CAO's Office, Procurement, Finance, Claims Board, Audit, Accommodation, Personnel, Language Services, OPI and PX.

** Includes Travel, Registry, Mail Ops., Transport, Communications, Building Management and Security.

Personnel

INTER-OFFICE MEMORANDUM
CONFIDENTIAL

8 June 1962

To : Mr. M. Khiary, Chief of Civilian Operations

From : S. Habib Ahmed, Chief Administrative Officer

Subject : Civilian Operations staff

1. This is to advise you that Mr. Fulcheri, Special Assistant in the office of the Chief Civilian Officer at Elisabethville, has proceeded on one month's leave. Mr. Rolz-Bennett discussed the organization of his office with me during his last visit to Leo and suggested that upon Mr. Fulcheri's return from leave, Mr. Jercovic be transferred from Albertville to some other post and that Mr. Ghaleb be transferred from Elisabethville to Albertville. You will recall that it was originally envisaged that Mr. Ghaleb should be assigned as the Civilian Officer at Albertville.

2. As for Mr. Jercovic, it is proposed to reassign him to the Procurement Section in which he was originally employed.

3. I would be grateful to have your comments upon these proposals so that they may be submitted to Mr. Gardiner for his consideration and approval.

cc: Mr. R. Gardiner, Officer-in-Charge
Miss N. Deborne, Chief of Civilian Personnel

RCK 9/6

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION NI THE CONGO

INTER - OFFICE MEMORANDUM

RCG 7/6

A: Mr.R.Gardiner, Officer in charge, UNOC

DE: F.Frasca, President, Monetary Council .

OBJET:

Dear Mr.Hardiner ,

With reference to Mr.Amachree's cable of 4 June, I enclose copy of a letter containing my answer to the proposals suggested in the cable in question . The letter will be delivered by Prof.Badre .

Yours sincerely ,

(Felice Frasca)

encls/ .

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

confidential

7 June, 1962

Dear Mr.Amachree : -

Mr.Gardiner has informed me with regard to your cable of 4 June . Many thanks for your courtesy .

Owing to family reasons and also because I badly need some rest, I have made plans to take my full leave at the end of this month, when my contract with U.N. expires . Much as I would like to be of service to the Organization, I regret to be unable to postpone the date of my departure : for all useful purposes I can always be reached at my Rome address : Via Trionfale 6381, from 1 July to about mid-August .

The proposals contained in your cable to Mr.Gardiner appear to be somewhat different from those conveyed to me at an earlier stage, which makes it rather difficult to give you an immediate answer . I feel under obligation to consult the Bank of Italy and secure their approval to any extension of secondment to U.N., before considering any firmly established commitment on my part. I am sure you will understand .

In view of the circumstances, whereby I would not expect to be available before mid-August at any rate, may I take the liberty to suggest that U.N. contact me, if they so wish, at the above mentioned address .

Prof.Badre, who leaves today for America, will deliver this letter to you and provide the latest information on recent happenings in the Congo .

With kindest personal regards and renewed thanks for your many courtesies, believe me, dear Mr.Amachree,

Yours very sincerely ,

(Felice Frasca)

Mr.Godfrey K.J.Amachree,
Under-Secretary in charge of Civilian Operations in the Congo,
United Nations H.Q.

cc : Mr.R.Gardiner, Officer in Charge UNOC

Personnel

RCL a/c

Léopoldville, June 5, 1962.

Mr. G. DUMONTET, D.Chief, Civilian Operations
Mr. F. FRASCA, Monetary Council

This is to inform you that I shall leave on a short business trip to Belgium next saturday, June 9.

I expect to return on friday, 15 June, by Alitalia flight 524.

My address in Brussels : HOTEL METROPOLE.

Frasca

cc.: Mr. GARDINER,
Mr. AHMED,
Mr. BRONSEMA,

RECEIVED
OPMG

HERE TFC "

WE 131 NY 59 7 1458Z ;

LTF

ONUC

LEO ;

4100 GARDINER FOLLOWING NEW EXCHANGE OF VIEWS, DELEGATION CONGO BRAZZAVILLE IS CABLING JACQUES MALONGA TO TRY TO ARRANGE MEETING WITH YOU IN LEOPOLDVILLE SO THAT YOU MAY GET ACQUAINTED WITH HIM AND FORM PRELIMINARY VIEW ON HIS SUITABILITY FOR JOB OF DEPUTY. WOULD BE MOST GRATEFUL IF YOU COULD COMMUNICATE YOUR IMPRESSIONS V

DESEYNES "

COL 4100 "

Personnel + Travel

6 June 1962

Dear Mr. Carter,

I have long delayed in sending you this letter in the hope that the complex situation here would become clearer and I could give you some definite answer to your cable of 25 April 1962 concerning Pierre Le Harivel.

I am aware of the fact that his term of office ends on 31 July 1962 and that you would like to know fairly soon what his future plans might be. Unfortunately, in view of possible changes here which could affect his work in the Congolese Ministry of Foreign Affairs and bearing in mind the numerous contacts he has made during the past twenty months, we may be obliged to request a further prolongation of his services in the Congo - perhaps, even in relation to other United Nations projects in Africa.

I wish to assure you that I appreciate your position and the need for you to have a decision rapidly in order to enable you to know from what date you can count on Le Harivel's collaboration so that you may make your plans accordingly. This problem is very much on my mind and I have discussed it several times with Le Harivel. I hope to be in a position to let you have our final decision within the next few weeks.

I should like to take this opportunity to tell you once again how much we appreciate the work done by our colleague since his arrival here in 1960. As you know, he has worked very closely with the Congolese authorities, often under difficult circumstances. He has assisted the Ministry of Foreign Affairs in establishing a Congolese Technical Assistance Service which is composed of some twenty Congolese civil servants working in collaboration with Le Harivel's team of seven United Nations staff members. He has obtained the placement abroad of some two thousand fellows and assisted in the administrative arrangements for the training in the Congo of over one thousand students, having seen and handled over twenty six thousand applications.

I believe the above information is ample proof that the decisions we took after your visit to the Congo in 1960 were justified and it was well worthwhile appointing one of your staff to the important post at ONUC.

With best wishes,

Yours sincerely,

R.K. Gardiner,
Officer-in-charge ONUC

Mr: William D. Carter,
Chief International Exchange Service,
UNESCO,
Place de Fontenoy,
Paris VII

Personnel

MR. JACQUES MALONGA - ADMINISTRATEUR DES AFFAIRES D'OUTRE-MER

(about to be integrated in the Congolese Civil Service)

Age	-	41
Nationality	-	Congo-Brazza
Language	-	French
Education	-	Primary education - did not complete his secondary education - no degrees or diplomas but has studied Social and Economic affairs on his own : self-made man.

CAREER:

1938 to 1940	Primary school teacher
1940 to 1957	"Chef de Bureau, Direction générale des Finances"
1957 to 1958	First African "sous-préfet" in the Tchad
1958 to 1960	Head of District at Pointe Noire
1/2/61 to date	Director for General Administration, Ministry of the Interior, responsible for giving instructions and directives on behalf of the Government to the 12 "préfectures" and the 36 "sous-préfectures". His work consists mainly in reading and analysing all reports and giving advice to the Minister of the Interior, especially in relation to economic affairs, agriculture and education. This also includes preparation of all statistics in the three above-mentioned fields. He is in sole charge of all administrative questions and in direct liaison with the Ministries of Economic Affairs, Agriculture and Education. The technical side of the work related to those three ministries is not handled by his office. He has one assistant who carries out routine administrative matters. He was co-editor of the magazine "Liaison", the principal editor being Mr. Tshibambi of the Ministry of Information. This magazine has now been suppressed.

OTHER ACTIVITIES:

1948	Was President of the Educational and African Youth Union - also President of the Cultural Association of Poto Poto, Brazzaville.
1954	Headed the Congo Delegation to the Youth Congress in Rennes, France, and also in the same year the Youth Congress in Singapore.
1955	Was a member of the Delegation of the Congolese Youth Council which went to Tananarive, Madagascar.

TRAVEL:

Over and above attending the various congresses mentioned above, he visited France in July/September 1960. On his return from Singapore, he visited Karachi, Bangkok, Rangoon and Kuala Lumpur. He has also paid several short visits to Belgium, the Federal German Republic and Switzerland.

Mr. MALONGA pointed out that in spite of his lack of formal training leading to university degrees, he has done considerable study on his own on social affairs and economic problems. He stated that he was one of the twenty best African civil servants elected to responsible posts in the ministries at the time of independence. He further pointed out that he recently requested a post of Ambassador which was refused him at the time as the Minister of the Interior thought he was indispensable and that his experience and practical training in economics could be put to better use in his present position rather than in any post of ambassador abroad. It appears that this Minister would have no objection to his appointment in the post for which he has applied with the United Nations.

Personnel File

JOB DESCRIPTION

Deputy to Special Assistant to the Officer-in-Charge

Assistance in the organization of monthly air missions to the interior of the provinces of the Congo. This involves planning and reporting; liaison in Léopoldville with interested government ministries, also religious missions and interested private firms; liaison at ONUC headquarters with various branches of Civilian Operations and the Administration, as well as the Chief of Staff, the Air Commander, and Military Information; liaison in the field with the Chief Civilian Officer in each province; follow-up action in connection with needs established by the air missions; participation, as necessary, in the air missions.

C/PERO00 Ci

STRENGTH OF ONUC CIVILIAN PERSONNEL

(Does not include Experts and Staff Paid by Project)

As of 31 May 1962

	HQ ONUC LEO					FIELD OFFICES											
	ADM.*	General** Services	Civ. Ops.	Mil. Ops.	TOTAL	ALB	BUK	COQ	ELI	LULU	STAN	KAM	KIT	KINDU	GOMA	TOTAL	GRAND TOTAL
International																	
Professional	68	6	20	2	96	5	4	1	33	4	5	9	1	1	1	64	160
Gen. Service	41	19	29	14	103	1	3	1	11	4	-	2	-			22	125
Field Service Level	99	11	20	7	137	5	4	2	14	4	3	6	2	1		41	178
Field Service	9	99	-	-	108	1	-	-	18	-	-	-	-	1		19	127
TOTAL	217	135	69	23	444	12	11	4	76	12	8	17	3	2	1	146	590
Locally Recruited																	
Non-Congolese	59	9	9	15	92	12	44	2	49	10	12	21	4	-	18	172	264
Congolese	297	233	13	492	1,035	268	132	5	793	184	235	909	239	-	77	2,842	3,877
TOTAL	356	242	22	507	1,127	280	176	7	842	194	247	930	243	-	95	3,014	4,141
GRAND TOTAL	573	377	91	530	1,571	292	187	11	918	206	255	947	246	2	96	3,160	4,731

* Includes Officer-in-Charge, CAO's Office, Procurement, Finance, Claims Board, Audit, Accommodation, Personnel, Language Services, OPI and PX.

** Includes Travel, Registry, Mail Ops., Transport, Communications, Building Management and Security.

Personnel

28 May 1962

TO: Miss Naomi Osborne, Chief of Civilian Personnel

FROM: C. Taff, Special Legal Adviser

SUBJECT: Mr. W. Akoli - Change of Residence from Brazzaville to Leopoldville

1. There have been referred to my desk today for my comments various papers relating to the request of Mr. W. Akoli, a Togolese national, to change his residence from Brazzaville to Leopoldville. I am informed that your office wishes to know whether ONUC will be required to put up a bond with the Central Government if this change of residence is made.

2. Prior to indepdence, Congolese law required all immigrants into the Congo, with certain exceptions not here material, to deposit with the Government security in order to ensure that the Government would be reimbursed if the immigrant became a public charge. A deposit by an employer was treated by the Government as an acceptable substitute.

3. Congolese law on immigration is now set forth in Circulars Nos. 1 and 3 issued by the Ministry of Foreign Affairs and they contain no provision of any kind on the subject of a security deposit by immigrants or others acting on their behalf. Accordingly, the earlier provision requiring the posting of security should be deemed to have been abolished.

..... 4. In view of the foregoing considerations, I see no objection to the draft note of 8 May 1962, which is returned herewith together with the letter of 25 April 1962 of Mr. de Warlincourt to Mr. Kity.

CT/ln

ROUTING SLIP

TO Z. F. M.

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

Comments as requested

For Registry

DATE 18/5'

FROM BJ

Don't understand your para 5. As I understand it, ONUC has two types of employees: (a) "Fonctionnaires"in the service of ONUC and (2) local personnel (in fact local personnel are also "officials" but with less privileges). I am not aware of a third category. The term "officials" is nowhere defined in the Agreement, ~~xxxxx~~ as far as I know, and includes birds of varied feathers: UN Secretariat staff, experts and also local personnel including the sweepers, bellboys, etc. It would seem to me that Mr. Akoli not being subject to the Congolese jurisdiction at time of his recruitment by ONUC, is not local personnel and therefore, not subject to immigration restrictions and the "formalités d'enrégistrement des étrangers".

R. Z.F.M.

I was not referring to fonctionnaires as such, but to fonctionnaires within the meaning of Article 4 of the Status agreement." In my opinion Mr Akoli cannot be both a fonctionnaire under Article 4 and local personnel under Articles 27 & 28 etc. If he is the former there is no problem. He was however described as local personnel recruited "sur place" and this prima facie seemed to me rather anomalous

Bunche

16 May 1962

Comments on the residence status of Mr. William Akoli

1. With reference to the attached draft Note Verbale dated 8 May 1962, I find it a little odd that a Togolese national in Brazzaville should be a "local recruit".

2. Under the Status agreement "Les fonctionnaires au service de l'ONU au Congo .... ne sont pas soumis aux dispositions limitant l'immigration et aux formalités d'enregistrement des étrangers" (see Article 4).

3. As I understand it, however, this does not apply to "Personnel local", provided for inter alia under Article 27, and who have to be recruited "sur place". The Organization's right to recruit "sur place le personnel dont elle a besoin" (see Article 27(a)) would seem to refer to recruitment within the (Leopoldville) Congolese Republic, and not in a foreign (even if adjoining) state. This seems to be further borne out by the fact that the Status agreement makes no reference to entry, immigration or residence facilities for local personnel as such (see inter alia Article 28).

4. My primary comment on the draft Note Verbale is therefore whether it is in fact correct to say that Mr. William Akoli was "recruté sur place le 17 avril 1962" (underlining added), or whether it might be more accurate to omit the words "sur place".

5. If it is true that Mr. Akoli was recruited outside the Congo, (i.e. inasmuch as he was not resident in the Congo at the time of his recruitment), and yet is not a "Fonctionnaire" within the meaning of Article 4, then it would seem that he may fall between two stools. In this case we might have no legal basis for objecting to the application of normal formalities (and costs) in regard to the establishment of his change of residence. In this event, the question as to whether Mr. Akoli or the Organization should bear any costs involved might be a matter for administrative decision, though I think that, in view of possible implications, it would be preferable for the Organization not to undertake such liabilities.

6. Quite apart from the practical question of arranging Mr. Akoli's change of residence, I would recommend for the reasons given above, that local personnel recruited "sur place" should be recruited within this country, and that any exceptions to this rule, whether actual or potential, be reviewed, with a view to regularizing the status of the individuals in question to the extent necessary.

D.B.H. Vickers
Special Legal Adviser

DV/mm

irpti

C1

Personnel & Travel

etat onuc leopoldville

1962 MAY 10 AM 9:37
O.N.U.C.

RCf 13/5

157 accra 41 9 1105 -

50 lehmkul kindly render assistance to clakk eichelberger execdirector aaun arriving leopoldville tonight leaving saturday airport ~~pick~~ pickup unnecessary as already arranged visat to gardiner has also been arranged previously can be contacted through unistates embassy leopoldville - baumgarten accra -

v

011

INCOMING TELEGRAM DELIVERED TO:

S.R.S.	X		
CIV.			M.L.P.
C.A.		X	
C.P.			MAILOPS.
C.P.O.			P.X.
C.F.			F.A.O.
C.S.C.		X	I.T.U.
C.G.S.			W.M.O.
MILI			WELFARE

Personnel + Travel

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

RCK d/s'

7 May , 1962

Dear Miss Osborne ,

Your kind note of 1 March, 1962, read as follows :
" I am glad to inform you that HQ has approved the extension of your contract "
" through 30 June, 1962 . The relevant Personnel Form P-5 will be forwarded to"
" you in due course . "

Personnel Form P-5, which in the meantime has been received by me, bears the indication as hereafter :
Extension of Project service appointment for one month to ONUC ,
Fixed term expiring 14 April, 1962 ,
Extension requested via ONUC cable 1364 of 28 February 1962, approved via Field-serv cable 1622 of 28 February 1962 .

Whilst asking of your courtesy that some explanatory note besent to me on the somewhat contradictory information regarding this matter, may I inform you that I wish to terminate my services with ONUC on 30 June . I shall be most grateful if you will authorize our Travel Bureau to make arrangements for my departure on that date . I plan to leave by ALITALIA for Rome on Saturday, 30 June, a one-way ticket to be provided for that flight (in replacement of KLM return fare Rome-Brazzaville-Rome issued in February, 1961, which expired on 13 March, 1962) .

With many thanks in advance, I remain ,

Sincerely yours ,

F.Frasca

Frasca

Miss Naomi Osborne,
Chief of Civilian Personnel,
ONUC HQ

cc : Mr.Gardiner,
Mr.Ahmed,
Mr.Khiary

nfr/.