



Note to the Deputy Secretary-General

New accountability website ready to be launched on iSeek

I am pleased to inform you that my office is ready to launch the new accountability website on iSeek. You will recall that I had presented the template for the site in October to you, together with the underlying concept to provide a one-stop-shop for staff that assembles key accountability documents and provides user-friendly guidance on how to use such documents. In line with the agreed approach and the approved format, the site structure is closely aligned with the definition of accountability provided by Member States in resolution 64/259.

As planned, we will shortly begin to migrate the new site to the quick link “accountability” on the iSeek homepage, thus replacing the existing page, which is dedicated solely to the senior managers’ compacts. The old content is incorporated in the larger, more comprehensive site.

To finalize the preparations for the launch, I would like to seek your approval for two remaining issues:

- SG editorial: The homepage of the new site foresees an introductory editorial by the Secretary-General that will set the tone for the site and demonstrate his leadership on accountability. May I please have your approval for the attached draft?
- Launch date: For maximum visibility, we should consider a special occasion for the site launch. The upcoming compact signing ceremony on 17 February would present such an opportunity. In his remarks, the Secretary-General could mention the website as an example of his stated priority to further strengthen accountability this year and note that the signed compacts will be posted on the new site, thus generating awareness and providing a reason for staff to visit the site immediately upon its launch.

I would be happy to give you a short preview of the website and answer any questions you might have.

Angela Kane
25 January 2011

cc: Mr. Nambiar
Mr. Kim

HRM/01/003

Editorial

Dear colleagues,

The peoples of the world have entrusted us with important mandates that we are striving to implement every day. I know that you all share my commitment to work hard and fulfil your duties responsibly. Our work matters and we are **accountable** for achieving results and for the way we do business.

We have often spoken about accountability, yet I feel more can be done to create a common understanding of what this concept means in practice and what each one of us should do to be accountable.

This website assembles in one location the key documents that guide us in our work and the instruments that form the accountability architecture currently in place in the United Nations Secretariat.

You can browse for the documents that relate to your Department and office, for example the current Strategic Framework, the budget section that covers your area of work, and the Compact that your Head of Department signs with me every year.

I encourage you to visit this page often to seek clarification and guidance. Let us strive together to live up to the standard of excellence that is expected of us!

Ban Ki-moon

Dear colleagues,

The peoples of the world have entrusted us with important mandates that we are **striving** to implement every day. I **know** that you all share my **commitment** to work hard and fulfil your **duties responsibly**. Our work matters and we are accountable for achieving results and for the way we do business.



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Ban Ki-moon

- SG Remarks to the General Assembly on 2011 Priorities

Accountability is the obligation of the Secretariat and its staff members to be answerable for all decisions made and actions taken by them, and to be responsible for honouring their commitments, without qualification or exception. [more...](#)

A/RES/64/259

Accountability Architecture

Charter of the United Nations

Commitments & Results

- ▶ Mandates/Strategic Framework
- ▶ Budgets
- ▶ Performance Reporting
- ▶ Compacts/Performance Management

[browse by department](#)
[browse by field mission](#)

Internal Controls & Systems

- ▶ Core **Procedures**
- ▶ SGBs/AIs/ICs
- ▶ **Regulations** and Rules
- ▶ **Handbooks/Manuals**
- ▶ Enterprise Risk **Management**
- ▶ Informal Dispute **Resolution**
- ▶ Administration of Justice
- ▶ Departmental Frameworks

Standards & Ethics

- ▶ Conduct and **Discipline**
- ▶ Reporting Wrongdoing
- ▶ Protection against retaliation
- ▶ **Financial Disclosure**

Oversight Functions

- ▶ OIOS
- ▶ BOA
- ▶ JIU
- ▶ IAAC