

CIVILIAN POLICE

7 MAR 1994 - 17 AUG 1995

[2 CONFIDENTIAL]

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CIVPOL

16/8/95

TO : See Distribution List

DATE: 17/8/95

FROM : CIVPOL Commissioner

REF: CIVPOL/MEMO/674/95

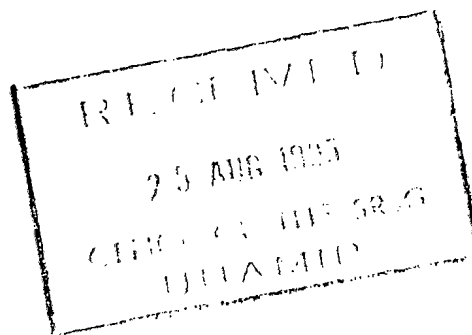
SUBJECT: Minutes

1. I forward herewith minutes of CIVPOL Commissioner's Administrative meeting with heads of Divisions and Chiefs of Police Monitoring Teams held on 7th August, 1995 at CIVPOL HQ. TRAFIPRO.

2. Regards.

DISTRIBUTION

1. SRSG
2. FC
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4. HEADS OF DIVISIONS
5. CPMTS



Mr Buu

Reçu le 26 AOUT 1995



UNAMIR - MINUAR

CIVPOL COMMISSIONER'S CONFERENCE.

ATTENDANCE:

1	COL. O.C.DIARRA, CIVPOL COMMISSIONER	CHAIRMAN.
2.	S/SUPT D.S. NJASE	DEPUTY COMM.
3.	CAPT. MOH'D ALQUDAH	CPMT KIGALI
4.	SUPT. B.C.MWALE	AG.CPMT GIKONGORO
5.	LT. GHANDI KATAW	AG.CPMT CYANGUGU
6.	DSP C. BADU ACQUAH	AG.CPMT GISENYI
7.	DSP A. ADAMS	CPMT RUHENGARI
8.	MAJOR BERTHE ZANGA	DIRECTOR, GENDARMERIE TRAINING SCHOOL.
9.	DSP K.A.LASISI	CPMT KIBUNGO
10.	DSP CHRIS ERO	CPMT BUTARE
11.	SUPT. EFFIONG BASSEY	CPPLOGO/HQ
12.	SUPT.G.JERE	CPMT BYUMBA
13.	SUPT. R.B. MVULA	CPMT KIBUYE
14.	SUPT. B.K.MENDS	CPMT GITARAMA
15.	SUPT. O.M. GYEABOUR	CPOO/HQ
16.	MAJOR ABADI SAIR	AG. CPTO/HQ
17.	COMPOL. A. SIDIBE	L.O./S.A. FHQ
18.	SUPT. ZAKI M. AHMED	SECRETARY

OPENING REMARKS

After welcoming all the officers at the meeting, the CIVPOL Commissioner urged his deputy to continue with the deliberations on the agenda, as there were sensitive commitments requiring his attention and pledged to be with the August gathering as soon as possible.

Before his departure, he highlighted the need of having a different route of patrol rather than the idea of joint patrol with MILOBS as being emphasized by the PMTS, in view of the fact that CIVPOL operations officer briefs along with his MILOBS counterpart at the daily FC's morning prayer meetings. He also mentioned that MILOBS give their brief first then followed by CIVPOL and by the time it is our turn all the developments in the prefectures must have been reported by them and that sometimes the CIVPOL was left with nothing new to fall back on.

He also pointed out that MILOBS have never acknowledged or reflected that the particular report in issue was a patrol jointly carried out with both CIVPOL/MILOBS. Thus, in this connection, he advised the meeting to reach a consensus on how best to go about monitoring activities and come out with appreciable results with regards to various happenings in the prefectures.

REVIEW / ADOPTION OF PREVIOUS MINUTES

The minutes were reviewed with no adverse observation. Therefore, the Deputy CIVPOL Commissioner called for its adoption. At this junction the CPPLOGO moved the motion and it was seconded by CPOO.

REVIEW OF PREVIOUS TASKS

(Main tasks appear on appendix "A").

1. Mr. THEONESTE URAYENEZA, has been assigned to be typing the minutes.
2. The task could not be accomplished due to the last re-deployment exercise, thus a new secretary was appointed to work on the minutes
3. The committee had a meeting as directed, but was unable to submit proposals to the CIVPOL Commissioner
4. It was discovered that CPMTS are still not complying with the warning of sending sitreps daily and promptly.
5. The task was successfully carried out.

REPORTS FROM CPMTS AND HEADS OF DIVISIONS

CPMT BYUMBA PREFECTURE.

The CPMT reported that on 18/07/95, he patrolled KIYOMBE Commune and was informed of the discovery of grenades and mortars in an abandoned house in MWENERO Sector. Appropriate action was taken to clear the area.

The team also reported that returnees who fled the country in 1994 during the war are facing serious problems of re-settlement in view of the fact that their houses were destroyed.

He also reported visiting the prison on 21/07/95 and found 310 inmates, out of which 240 are accused of committing genocide. The Director of the prison complained of having food shortage and also appealed to UNAMIR to construct security wire fence to the new prison to prevent prisoners from escaping.

Also on 24/7/95, the team visited GAKOME orphanage camp at MURAMBI Commune and found 231 orphans living under unhygienic conditions. This resulted in the out break of cerebral spinal Meningitis in which four children died.

He concluded that the general security situation is calm.

CPMT- GIKONGORO PREFECTURE

He reported that the general security situation has continued to remain relatively calm, though quiet a number of people are being killed and locals are being attacked by bandits. He said that at CYABASANA on 23/7/95 at about 15:00 hrs one MR.MANIRAGUHA Ernest was shot dead by RPA for reason yet unknown. Also on 23/7/95 at KIBAGA Sector, a gang of bandits killed one MR MWITANEZA, but four of the culprits were arrested by RPA and they are now in detention.

In another development, on 01/8/95 the former Sub-prefect of GIKONGORO MR HABINSHUTI Oreste was killed by unknown person(s). Though he was last seen at the guest house drinking beer with some locals and when he left the premises at about 23:00 hrs was seen at the gate chatting with two unidentified armed men who later whisked him away to an unknown destination. On the following day, 2/8/95 his corpse was found near MWOGO river bordering GIKONGORO and BUTARE. He was buried on 3/8/95.

The CPMT further revealed that the former Sub-Prefect was relieved of his appointment just a few days before his cruel death. All the UN agencies in conjunction with CIVPOL are investigating the ugly and horrible episode.

CPMT-KIBUYE PREFECTURE

He reported that the area is calm but the locals have continued to display a general lack of confidence in the authority due to its tendency of arresting and imprisoning the people on implausible excuses. People are usually locked up on the grounds of giving information to UN Observers.

He also mentioned that the locals are living in abject poverty. Almost all the basic things for meaningful life are lacking in the area, but NGOS and other UN agencies, such as ADRA, CARITAS, ENFANTS DU MONDE, SDR, MSF, ICRC, SOLIDARITE, WFP and UNICEF are working hard to improve the overall quality of life of the population. In this regard the ICRC is making tremendous progress in the repairs of broken pipes and the MSF on its part has immunized 1,792 prisoners in KIBUYE against

meningitis.

In another instance, he reported that on 3/8/95 a joint CIVPOL and MILOBS patrol to RUTSIRO Commune was informed by locals of RUSEBEGI Sector that on 1/8/95, RPA soldiers in civilian clothes shot dead 13 people in MUKARA forest. The team visited the scene and found 9 corpses yet to be buried whilst the other four were buried in 3 graves.

CPMT-GISENYI PREFECTURE

He reported that the general situation has been relatively calm. NGOs and UN agencies are working round the clock to assist the locals especially in helping the returnees/refugees to re-settle down in their home communes.

CPMT-BUTARE PREFECTURE

He reported that the situation in the area has been generally calm and stable.

He also reported that a re-burial ceremony for some of the victims of 1994 genocide took place at NDORA Commune on 15/7/95 and at RUNYINYA Commune on 29/7/95. Both ceremonies were presided over by the Vice-President and the Minister of Rehabilitation respectively.

He mentioned that recruitment of locals into RPA is in progress.

Again, he reported that on 19/8/95 members of the National Association of Business Men and Women met in BUTARE to discuss amongst others, ways of revamping the nations ailing economy.

The team also reported visiting HUYE, KIBAYI, and MBAZI Communes detention cells and found a total of 326 inmates accused of involvement in 1994 genocide.

He finally reported monitoring the return and resettlement of 25,696 refugees into their home communes. Most of the refugees came from BURUNDI through KANYARU HAUT and KIBAYI Communes.

CPMT -GITARAMA PREFECTURE

He reported that traditionally the area used to be calm. But that tradition has been over-taken by unfortunate events of killings and banditry activities. The situation has really been very tense due to the following:

a. That on 27/7/95 the Sub-Prefect and his entire family which includes a wife, two children and a housemaid were killed and set ablaze by unknown persons

b. That on 1/8/95 Pastor NTAHOBARI Pie was abducted from his house by unknown person(s) and the following day his corpse was discovered in a banana plantation at KAMONYI/TABA Commune.

c. Again, on 1/8/95 at MASANGO Commune, one MR BIREMIMANA Francis was shot dead by RPA. The deceased was reported to be one of the IDPS at KIBEHO Camp before its closure.

The team also visited the prison and found 6,424 inmates suspected of committing genocide. The accused are living under very poor sanitary condition.

CPMT-KIBUNGO PREFECTURE

He reported that though the area has been relatively quiet, there has been a report of mysterious disappearance of women and children at night in one of the sectors of MUHAZI Commune. The Assistant Bourgmestre confirmed the story and further informed the team that the authorities are meeting the locals with a view to finding the cause and solution to the problem.

He also reported an epidemic outbreak of Cholera at NASHO village in RUSUMO Commune. In this connection, UNAMIR Medical Personnel visited the area to ascertain the extent of the claim. However, it was discovered that about a dozen people were infected and were treated immediately to prevent the spread of the contagious disease.

He also informed the meeting of the Force Commander's visit to inspect GHANBATT locations within and outside KIBUNGO town.

CPMT- KIGALI PREFECTURE

He informed the meeting that the area is gaining stability to a very great extent.

He also mentioned that the team monitored the arrival of 2,581 refugees at NDERA Camp and the re-settlement of 2,434 to their home commune.

The team also reported visiting the prison on 31/7/95 and found 9,840 detainees living in pathetic situation. Five suspects were reported to have died as a result of poor sanitary and other related conditions.

He further reported that the locals are experiencing a tough time due to bad harvesting season.

He also mentioned that on 27/7/95 a UNHCR vehicle was snatched at GIKONDO by armed men in Military uniform suspected to be RPA. However, the vehicle was found abandoned the following morning in the same area.

CPMT- CYANGUGU PREFECTURE

He reported that the area is relatively calm except at BUGARAMA Commune where the incidence of banditry activities have become the order of the day.

He also informed the meeting that the RPA in the area are very hostile to UNAMIR Personnel. He pointed an instance where two MALAWI COY Soldiers were shot at by RPA because the driver of their vehicle committed a minor traffic violation and refused to obey RPA signal stopping him, instead he(driver) sped off.

He also informed the gathering that the team found patrolling the area very cumbersome in view of the fact that all the officers are new on the grounds.

He pointed out that the job always suffer when all the officers are re-deployed and a new set of officers are brought as replacement. He therefore, suggested that in any future exercise, at least one old hand should be left behind for the purpose of continuity.

CPMT-RUHENGARI PREFECTURE

He reported that the situation in the prefecture remains stable. However, most of the communes are faced with the problems of inadequate pipe borne water supply, poor teaching materials and health centres having low supply of drugs.

He also informed the meeting that some areas are mine infested, particularly CYERU, BUTARO and NYAMUGALI Communes. The Bourgmestre of these areas complained that some innocent lives were lost as a result of mine explosion. Therefore he (Bourgmestre) appealed to UNAMIR for assistance in clearing the area to avoid re-occurrence of the episode.

He also mentioned that during the period under review both CIVPOL Commissioner and his deputy paid a working visit to the National Gendarmerie Training School, RUHENGARI and equally visited the CIVPOL Monitoring Team's office.

Lastly, he suggested sending additional manpower to all the prefectures to augment their present strength.

HQ LIAISON OFFICER

He reported that his office has continued to maintain a good working relationship with other UNAMIR Components and all CIVPOL requests are dealt with promptly.

DIRECTOR OF TRAINING SCHOOL RUHENGARI

He reported that the training of 510 Gendarmes recruits at the training school has commenced since 31/7/95 and that the recruits were shared into 10 classes, 8 classes consisting of French speaking, and one class each for English and Kinyarwanda speaking students.

He further informed the meeting that though training has commenced, the school is having a shortage of furniture in the classrooms to accommodate the number of the intakes. He added that instructors too, are occupying empty offices without furniture.

Lastly, he informed the meeting that to effectively and efficiently run the school administration, additional computer with its printer, two interpreters, a clerk, four cleaners, a minibus and a pick up are required.

CPPLOGO

He reported that during the period under review he attended the Chief of Staff(COS) fortnightly administrative meeting held on 1/8/95 and he made a request for additional office accommodation, and the request was granted.

He also informed the meeting that the COS approved the request made to up-grade three cleaners attached to former CIVPOL HQ KIMIHURURA to office assistants. They have since resumed duty on 7/8/95 in their new capacity.

He also mentioned that MEMOS were sent to chief of communications, 95 CSMG and Brown and ROOTS respectively intimating them with our desire to transfer all equipments, furniture and stationery to new CIVPOL HQ TRAFIPRO. They responded positively by providing all the resources needed for the exercise. Thus, the movement was completed in a record time between the 4th and 5th AUGUST 1995.

He also reported procuring materials for both national Gendarmerie and Communal Training School, RUHENGARI.

He further informed the gathering about the discrepancies he observed in the handing and taking over notes submitted by some CPMTS. He pointed that a query to that effect has been sent to all concerned for appropriate measure.

He took the issue of motor vehicle number UNAMIR 754 formerly assigned to operations Department as a case study. He mentioned that to his disappointment, the UN vehicle was brought back to logistics without a single tool.

Finally, he highlighted the need for those who return from leave/CTO to report back to personnel Section with a view to enabling the section up date its records. And failure to comply will mean that the affected officer will be deemed to be is still enjoying the said leave/CTO and this development will be reflected in the monthly attendance returns to finance which will invariably affect one's MSA.

CPOO

He informed the meeting that CIVPOL has now been directed with effect from 27/7/95 to report our previous day activities at the daily morning briefing presided over by the Force Commander.

He mentioned that joint CIVPOL/MILOBS Patrols have made us to be at disadvantageous position in the sense that MILOBS take their turn at the briefing before CIVPOL and this gives them the opportunity to narrate all the happenings in the prefectures first, without acknowledging the fact that they organised a team work with CIVPOL. And this situation leaves us in an embarrassing state since it will be unnecessary to venture into what has already been revealed by MILOBS.

He also appealed to all CPMTS to comply with the earlier directive by sending their sitreps daily and promptly.

He also advised that sitreps be faxed to orderly room UNAMIR HQ, since ours is out of order owing to the movement from KIMIHURURA Office to TRAFIPRO.

He also informed the meeting that we have got another base station which is permanently on Channel 16, if there is any thing requiring HQs attention, officers can call from any location on the said frequency.

OTHER MATTERS

At this juncture, the issue of CIVPOL/MILOBS joint Patrol was rediscussed with a view to solving the problems being encountered by CIVPOL Operations Officer at the morning meetings presided over by the Force Commander.

On this note, CPMT Ruhengeri suggested that since every prefecture is wide with a lot of communes and sectors, it will be wise if we take different routes of patrol with MILOBS. He added that using this mechanism will enhance wider coverage of the areas instead of concentrating our combined resources in a limited place. This idea was unanimously accepted and all agreed to work hard towards accomplishing our onerous task of monitoring.

In another development, CPMT KIBUNGO reminded the meeting about the hardship the generality of the locals are experiencing and demanded to know the position of numerous humanitarian requests being submitted daily. He also pointed out that locals are increasingly becoming sceptical about UNAMIR's capability to change their life for the better. He said the locals argue that for the past several months, they have repeatedly given the same or similar information to UNAMIR but little or nothing tangible has been done.

In this regard the CPOO advised the CPMTS to reflect the locals reaction in their sitreps. Also on this note the Deputy CIVPOL Commissioner directed the CPOO to include humanitarian requests on the daily Sitreps for morning briefing as submitted by the prefectures. He further maintained that this practice will make the NGOS and other UN agencies concerned to take any action deemed necessary to ease the problem, considering that representatives of all relevant components are in attendance at the morning briefing.

CLOSING REMARKS

At this juncture, the CIVPOL Commissioner joined the meeting and expressed regret for his inability to be in attendance for the whole session due to inevitable engagements.

He further informed the meeting that he had a meeting with all the CIVPOL Contingent leaders with regards to extension of tour of duty and directed them to discuss the issue with their contingent members and thereafter seek the approval of their home government for the extension of their duty for a period beyond one year.

He also highlighted that if the country concerned consents favourably to the proposals, he would back it fully by forwarding his recommendations to the appropriate authorities. He also warned that if by next week 14/8/95, no response is received he would direct repatriation process of the affected countries to commence without further delay.

At this point CPMT BUTARE suggested that the CIVPOL Commissioner was in the best position to make the request from the respective countries involved. In his reply, the CIVPOL Commissioner mentioned that it is inappropriate on his part to initiate a case for any contingent but rather their leaders are to press the demand home and get approval.

He also informed the meeting that the authorised CIVPOL strength has been increased to 90 observers, which is still in adequate since we are saddled with the task of Training Gendarmes and Communal Police as well as monitoring duties in the prefectures. Thus, he has written another request of additional 20 CIVPOL Observers to augment the strength to 110 personnel and it is hoped that the request will be considered and approved. He also informed the meeting that about 31 CIVPOL Observers are expected to arrive from five countries, as follows: MALI - 5, NIGER - 7, GERMANY - 6, SWITZERLAND - 3, and TUNISIA - 10.

Also CPMT GITARAMA in his contribution suggested that since the issue of sending daily sitreps promptly is constantly being hammered at every conference, there is need to allocate more motor-vehicles to PMTS whenever the ones on charge to them are due for maintenance in order to carry out monitoring duties effectively. The CIVPOL Commissioner welcomed the suggestion and thereafter directed CPPLOGO to take care of the problem since we have spare vehicles in the pool.

Lastly, the CIVPOL Commissioner thanked the officers for their hard work and cooperation and further appealed to them to continue to exercise patience as they have been doing since the suspension of leave and CTO, and that the moment our poor state of manpower improves the embargo will be lifted.

The meeting rose at 14:30 hrs.

COL-O.C. DIARRA
CHAIRMAN

diarra

Mohammed Zaki
SUPT-MOHAMMED AHMED ZAKI
SECRETARY.

APPENDIX "A".CONTROL OF TASKS

1. The Administrative Assistant has been directed to appoint a clerk to be responsible for immediate typing of minutes
2. The conference secretary to ensure that minutes are compiled promptly.
3. Welfare committee to hold meeting and submit proposals to the CIVPOL Commissioner
4. CPMTS must ensure that daily sitreps are sent on time through their duty officers.
5. All hand and mobile sets to be reprogrammed, starting from today, 3rd July 1995.



UNAMIR - MINUAR

File CIVPOL

TO: H.E. Mr. Shaharyar Khan
A: SRSG

Date: Kigali, 9 August 1995
Ref: CIVPOL/MEMO/657/95

FROM: C.O. Diarra, Colonel
DE: CIVPOL Commissioner

Subject: Arrival of UNAMIR CIVPOL Observers from Djibouti, Mali and Niger
Objet:

1. Please be informed that the underlisted UNAMIR CIVPOL Observers arrived in Kigali as follows:

DjiboutiArrival Date

1. Major Kaleb Mohammed
(as replacement to Capt. Daher Hassan)

1/8/95

Mali

1. Maj. Kita Diallo
2. Maj. Abdou Dia
3. Maj. Mamadou Kone
4. Capt. Fadiala Sekou
5. Capt. Alou Badara Samake

8/8/95

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Niger

1. Maj. Dodo Kadri
2. Lt. Issa Oumarou
3. Lt. Abass Allo Serki
4. Capt. Hamadou Dlaouga
5. Capt. Mohamadou Ibrahim
6. Lt. Sanogo Mounkaila
7. Lt. Oumarou Mamadou

8/8/95

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They are going through administrative formalities.

2. Regards.

file CIVPOL

Received 7-5-95

SADUO

UNITED NATIONS



NATIONS UNIES

UNAMIR

United Nations Assistance Mission in Rwanda

TO: See distribution list

Date: 04 August 1995

FROM: CIVPOL Commissioner. *Clellan*

Ref: CIVPOL/MEMO/645/95

SUBJECT: Minutes of CIVPOL Commissioner's Administrative meeting with heads of Divisions and chiefs of Police Monitoring Teams held at CIVPOL HQ on 3rd July 1995.

DISTRIBUTION LIST

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*MINUTES OF CIVPOL COMMISSIONER'S ADMINISTRATIVE MEETING WITH
HEADS OF DIVISIONS AND POLICE MONITORING TEAMS HELD AT CIVPOL
HQ ON 3rd JULY 1995*

PRESENT:

1. COLONEL C.O. DIARRA : CIVPOL Commissioner, Chairman
2. S/SUPT. D.S. NIASE : DEPUTY CIVPOL COMMISSIONER
3. SUPT. O.M. GYEABOUR : CPOO/HQ
4. MAJOR ANTON BARZ : CPMT GISENYI
5. SUPT. EFFIONG BASSEY : CPLOGO/HQ
6. SUPT. K. MALAMBO : POO
7. MAJOR SEKOU MARENA: RUHENGARI TRAINING SCHOOL
8. SUPT. M.A. ZAKI : CPMT KIBUYE
9. MAJOR ABADI SAIR: CPTO/HQ
10. SUPT. M.Y. GUMEL: CPMT BUTARE
11. SUPT. R.B. MVULA: CPMT RUHENGARI
12. DSP CHRIS ERO : CPMT KIGALI
13. DSP A. LASISI : FHQ LIAISON OFFICER
14. DSP USMAN SULE GOMNA: AG. CPMT CYANGUGU
15. DSP C. BADU-ACQUAH: AG. CPMT GIKONGORO
16. DSP YAW ADU: AG. CPIO/HQ
17. DSP EDDIE EGBUKA : CPMT GITARAMA
18. DSP CHRIS OWOLABI: CPPO/HQ

OPENING REMARKS.

The meeting was called to order by the chairman, Col. C.O. Diarra CIVPOL Commissioner at 09:40hrs. He welcomed all present and informed the meeting that the security council has reviewed our mandate in RWANDA under resolution number 996 of 9th June, 1995.

He further explained that the revised mandate focuses on assisting in the rationalisation and stabilisation of the country. Thus our role will be mainly monitoring and training of Gendarmes and communal police.

In conclusion he mentioned that at the moment the recognised strength of CIVPOL is the present manpower on the ground and not the establishment figure of 120 officers.

REVIEW OF PREVIOUS MEETING

After making several amendments, the chairman observed that there were so many mistakes in the minutes. He therefore, directed that henceforth written reports be reproduced as presented by each head of division/CPMT to minimize errors.

CONTROL OF TASKS

1. The Administrative Assistant has been directed to appoint a clerk to be responsible for immediate typing of minutes;
2. The secretary to ensure minutes are compiled promptly;
3. Welfare Committee to hold meeting and submit proposals to the commissioner of police;
4. CPMTs must ensure that daily sitreps are sent on time through their duty officers;
5. All hand and mobile sets to be reprogrammed, starting from today.

REPORTS FROM CPMTs AND HEADS OF DIVISIONS

CPMT - KIGALI PREFECTURE

The CPMT reported that the general situation in the area remains calm. Though armed robbery and other acts of banditry continued unabated with the international

community having the highest number of victims. Thus, the local security agencies have increased patrols and cordon and search exercises as part of internal security measure aimed at regulating the activities of undesirable elements.

He reported a noticeable increase in commercial activities. As a result of this healthy development, the central bank of Rwanda gave approval for the re-opening of two commercial banks, namely A.C.B. and Rwandese Bank for Development, Commerce and Industries.

Also during the period under review, the team monitored the return and re-settlement of 28,681 refugees/IDPs in the prefecture. Most of the refugees were from UGANDA, KENYA, TANZANIA, BURUNDI and ZAIRE.

A visit was also paid to Kigali Prison and discovered about 10,000 inmates mostly male adults, women and children suspected of participating in genocide, yet the prison has a capacity of accommodating 2000 detainees. Their present situation has been most pathetic and degrading.

In another development the team reported the visit of former Tanzania President Dr. Julius NYERERE and the discussions held with Rwandese authorities in connection with Arusha Peace-Agreement and possible reopening of diplomatic relations between the two countries.

The team also reported the circulation of counterfeit notes of 5000 Fr denomination which was alleged to have originated from Zaire.

In conclusion, the team reported that the general situation has continued to be quiet.

CPMT - GISENYI PREFECTURE

The CPMT revealed that the general situation is calm but tense in view of the constant infiltration of the INTERAHAMWE, incident of shooting and mine explosion in the area. He reported that on 8/06/95 in Rwerere Commune (very close to the Zairian border) a man was shot by RPA on patrol.

Also on 08/06/95 at about 15:30 Hrs there was mine explosion near TUNBATT HQ at Mutura. No injury to humans or damage to property was recorded.

He also reported that on the night of 7th June, 1995 armed bandits suspected to be INTERAHAMWE numbering between fifteen and thirty attacked Buzuta Cellule in Rubavu commune where they killed one local and injured several others after robbing them of their valuables.

Again on the night of 8th June 1995 at Kinyanzovu Sector in Rwerere Commune

there was an exchange of fire between suspected INTERAHAMWE and RPA. One RPA soldier was killed and another wounded by grenade splinters. The following morning of 9/6/95 a woman suspected to be an accomplice was arrested and when she attempted to escape, she was shot by the RPA. A local who was in the house was injured by stray bullets in the stomach and back.

Furthermore, on 24/6/95 locals of KINUNU Sector, KAYOVE Commune reported to the RPA platoon in the commune the discovering at the commune shore of the KIVU lake a boat with hand-grenades and mine. On the receipt of the information, the RPA cordoned and searched the area. Ten men suspected to be INTERAHAMWE were found in the forest. Two of the suspects were killed, others escaped, but were later arrested at MUTURA.

In another instance, on 01/7/95 at about 2:30hrs there was an explosion at Gisenyi Electrogaz and two night watch men were met macheted to death by unknown person or persons. By some conjectures, the authors of the barbaric act were alleged to have unsuccessfully attempted to destroy the Power station.

PMT-GITARAMA PREFECTURE

The CPMT reported that the general security situation is calm, compared against the previous month, especially in connection with safety of UNAMIR Property. That between the 1st June and 13th June, 1995, the sector lost 3 UNAMIR vehicles to armed bandits suspected to be RPA. The vehicles were assigned to MILOBS, MALICOY and Human Rights respectively.

It was further mentioned that the communes are witnessing increase in banditry activities especially at Masango and Murama where armed bandits suspected to be elements of FRGF cross the river Mwogo and perpetrate their nefarious activities. However, RPA soldiers have intensified patrols of the area.

Also the team revealed that at KAYENZI Commune dispensary about 500 children are suffering from malnutrition and they need serious care and attention urgently.

Also on 26/6/95 the team in conjunction with human rights assisted in the delivery and distribution of relief materials to orphans at Rugalika Sector in Runda Commune.

Furthermore, on 29/6/95 at about 01:00hrs 4 prisoners who were alleged to have attempted to escape from custody were shot dead by RPA soldiers on guard. Three other inmates sustained injuries and are presently on admission at Kabgayi hospital.

PMT-GIKONGORO PREFECTURE

The Ag CPMT reported that the situation in the prefecture has been very calm, except in some communes where acts of banditry are on the increase. The ugly acts are committed by men in military uniform suspected to be RPA. Thus, the victims of the offence are afraid of reporting the happenings to the gendarmerie brigade.

Again, about two weeks ago, in MATA Sector, some armed bandits suspected to be RPA in both military uniforms and civil dress raided the area and robbed locals of their cows, money and motor bikes. During the horrible exercise, one local called HABIMANA tried to run away and was shot dead and his corpse has not been recovered.

He also mentioned that ZAMBATT is pulling out to be replaced by MALICOY.

Finally, the CPMT requested for a computer to alleviate the cumbersome exercise of sending handwritten correspondences.

PMT- BUTARE PREFECTURE

The CPMT reported that during the period under review, the team in conjunction with MILOBS escorted relief materials to Nyabisindu, Nyakizu, Muganza, Ntyazo Communes.

The team also conducted recce along the communes bordering BURUNDI with a view to monitoring the movement of refugees.

He observed an increase in cases of car snatching and robberies targeted mainly at NGOS.

The team also monitored the visit of former Tanzanian President Dr. Julius Nyerere to the prefecture.

He concluded by saying that the situation remains calm.

CPMT-KIBUYE PREFECTURE

The CPMT reported that the general situation in the area remains calm and banditry activities along the coast have decreased considerably.

However during the period under review, the team monitored the return and resettlement of 344 IDPS from KIBEHO Camp. It also undertook series of joint patrols with MILOBS, and discovered in one of the exercises that at KINANIRA primary school in Rwamotamu commune, a teacher and seven pupils were arrested in connection with genocide.

He reported that on 17/6/95 at about 23:30hrs, two members of personnel of SWISS Disaster Relief were robbed a few meters from their residence by two armed men in military uniform suspected to be RPA. During the brief encounter a two door Toyota, Red in colour n° IT.6464, the sum of 160,000 Fr and a German International Passport were snatched. Though the vehicle was later found and brought to the relief organisation, the recovery was not unconnected with the fact that the coordinator of the Swiss Disaster met the Prefect and threatened to withdraw all their services if the vehicle was not found.

The team further monitored the distribution of food in the Prefecture by World Food Programme.

Finally the return of 1824 refugees of 1959/60 was monitored in the prefecture.

PMT - CYANGUGU

The CPMT reported that the situation remains relatively calm compared against previous month. And that banditry activities have remarkably decreased.

He also mentioned that during the period under review, a total of two hundred and sixty one refugees were registered by UNHCR crossing to Rwanda from the neighbouring countries bordering Cyangugu Prefecture, 254 refugees came from Zaire while only 07 came from Burundi.

The team also visited the prison and found about 2000 detainees. The ICRC is giving tremendous assistance in the feeding and sanitary well being of the inmates.

Also during the period, the prefecture witnessed the visit of the US Ambassador and President of the Republic of Rwanda. The President after addressing the locals in Kamembe Stadium, answered questions from the audience bordering on indefinite and indiscriminate arrest of persons by RPA.

Lastly, he reported that workers of CIMERWA at Bugarama embarked on an industrial action agitating for salary increase. However after a negotiated settlement, the action was called-off.

PMT - RUHENGARI

The CPMT revealed that during the period under review, the security situation was relatively calm. And that numerous combined patrols with MILOBS and Human Rights were carried out. During the exercises, it was discovered that NDUSU, BUTARO and GATONDE communes were faced with the problem of scarcity of land for returnees' settlement.

He mentioned that on 1st July, 1995, the CIVPOL Commissioner and three UNDP officials visited Ruhengeri Training School with a view to assessing the volume of repairs and redecoration required in the area building.

He reported a serious increase in both commercial and social activities in the area, and that according to immigration records the number of returnees crossing Cyanika border have reduced.

FHO LIAISON OFFICER

He reported that relations with other UNAMIR components have been most cordial. However there were series of complaints that CIVPOL requests are not forwarded well in advance to give room for proper preparations. It is advised that requests be submitted in good time to avoid unnecessary pit falls.

Also UNAMIR has renewed its contract with Kigali Sportif and Sporting facilities are now available for use but bookings have to be done in advance. Also, included in the recreation centre is Saturday night club for all interested UNAMIR staff.

CP PERSONNEL

The CPPO informed the meeting that there has been an improvement in the completion and forwarding of personnel forms and other official UNAMIR documents. But some officers are yet to submit their completed forms. It is imperative that attendance forms are forwarded promptly.

He also informed the meeting that the Medal Parade of the German CIVPOL contingent was coming up tomorrow 4/7/95 at the German Ambassadors' residence, Kigali. Thus the Germans will wait to undertake and complete necessary formalities towards their repatriation on 17/7/95 thereafter.

CPLOGO

He informed the gathering that he attended a meeting on relocation of CIVPOL HQ, to TRAFIPRO and thereafter submitted CIVPOL agenda and a brief after the meeting.

He reported that the entire administrative block requested for has been allocated to us and it will conveniently accommodate all the CIVPOL components. He informed the meeting that a CHECK-OUT procedure proforma has been sent to all head of divisions/CPMTs for the guidance of all personnel. He pointed that the procedure became necessary to ensure that nobody leaves the country without properly handing over all UN equipments issued to him/her. He gave a case of Maj. Diakite as an example, who after completing his tour of duty left with hand motorola and its charger.

He also said that a civilian driver has been redeployed here to help minimize our problems of running around.

He mentioned that vehicles for transportation of recruits to Ruhengeri TS have been secured and the exercise was commencing today 3rd July, 1995.

CPOO

He reported that during the period under review, there has been a great improvement in the sending of daily sitreps by all CPMTs, but however reiterated the need to send sitreps on time.

He informed the meeting that it has been directed that all radio sets are to be re-programmed by the communication department and the exercise has commenced today 3/7/95 with Kigali. Therefore all personnel must ensure immediate compliance.

Furthermore, with regards to manning our base station, all duty officers are further reminded to be conscious of their responsibilities. Leaving the duty post will no longer be tolerated. Also voice procedure on the use of VHF radio must be observed.

CPIO

He reported that during the period under review the unit did not have many cases, but however they were still working very hard on pending investigation.

The Commissioner, in his comment observed that there had been a lot of areas requiring police investigation, but it was rather unfortunate that the unit was not left much to be desired.

CLOSING REMARKS

At this juncture, the chairman informed the gathering that new redeployment of personnel was in the offing and that closed down PMTs, that is, Byumba and Kibungo will be re-opened in the ongoing dispensation. Therefore, he advised all CPMTs to remain behind for the collection of the new order tomorrow 4/7/95.

Furthermore, he mentioned that the number of personnel in each PMT and divisions will be trimmed down in view of the fact that all french speaking officers will be posted as instructors to National Gendarmerie Training School, Ruhengeri. That the training of about 500 recruits will commence soonest and the cost of the whole project is being borne by the UNDP.

In another instance, he highlighted the need of having an efficient welfare committee. He charged the present committee with a shortcoming in terms of inactivity. And as a result of this, their impact has not been felt. He charged them to hold a meeting and submit proposals without delay.

OTHER MATTERS

The issue of the Training School sending their own independent sitrep or otherwise was discussed intensively and it was resolved that all information be given to PMT Ruhengeri who would in turn include same in his daily sitrep.

Again, CPLOGO pointed out that since there are English Speaking recruits and the use of interpreters in imparting knowledge has not been without serious intricacies, he suggested re-deploying English Speaking Officers as trainers with a view to solving the problem. The suggestion was unanimously applauded. The chairman welcomed the idea and instantly showed good intention to employ the opinion to accomplish best result.

The meeting closed at 1300 hrs.

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: His Excellency Mr. Shaharyar M. Khan Date: Kigali, 15 May 1995
A: Special Representative of the Secretary-General Ref: CIVPOL/MEMO/406/95

Mr. Sammy K. Buo, Acting Executive Director

FROM: C.O. Diarra, Colonel
DE: CIVPOL Commissioner

Info: Mr. Dao, OSRSG/CIVPOL, Liaison Officer

Subject: CONTRIBUTION OF UNAMIR CIVPOL TO FUTURE UNAMIR MANDATE

1. Reference your instruction on the outgoing code cable n°1587 dated 5 May 1995, please find attached a note on CIVPOL contribution.

2. Best regards.

**CONTRIBUTION OF UNAMIR CIVPOL TO FUTURE UNAMIR
MANDATE**

15/5/1995

1. INTRODUCTION

The aim of this note is to give an outline brief on the current UNAMIR-CIVPOL activities in Rwanda and analysis on the contribution CIVPOL might provide within the frame of a future mandate. It refers to the outgoing code cable n° 1587 dated 5 May 1995.

2. UNAMIR MANDATE

In accordance with the Security Council Resolution 965 of 30 November 1994, UNAMIR mandate is:

- (a) Contribute to the security and protection of displaced persons, refugees and civilians at risk in Rwanda including through the establishment and maintenance, where feasible, of secure humanitarian areas;*
- (b) Provide security and support for the distribution of relief supplies and humanitarian relief operations;*
- (c) Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;*
- (d) Contribute to the security in Rwanda of personnel of the International Tribunal for Rwanda and human rights officers, including full-time protection for the Prosecutor's Office, as well as security details for missions outside Kigali;*
- (e) Assist in the establishment and training of a new, integrated, national police force.*

3. CIVPOL TASKS

To execute this mandate, the tasks carried out by UNAMIR-CIVPOL are

- (a) Deployment of CIVPOL to all Prefectures.*
- (b) Assist the Prefects in law and order maintenance.*
- (c) Monitor police, gendarmerie and security situation.*
- (d) Investigate any cases of violations in conjunction with local authorities.*

- (e) *Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.*
- (f) *Assist in the establishment of a new integrated National Gendarmerie and serve as an adviser when necessary.*
- (g) *Assist in the establishment of a new integrated Communal Police and serve as an adviser when necessary.*
- (h) *Conduct an intensive training programme for new gendarmes.*
- (i) *Conduct an intensive training programme for new Police Officers.*
- (j) *Train the trainers of the National Gendarmerie and the Communal Police.*
- (k) *Assist Milobs and ground troops in police matters.*
- (l) *Monitor the prisons situation.*

4. PRESENT DISPENSATION

4.1 The RPF who is a part of the Arusha Agreement won the war and formed with other Political parties a Government of National Unity

The priority of the present Government are:

- The restoration of peace and security*
- Reestablishment of civil administration at the national, provincial, communal, sectorial and local level;*
- Restoration and consolidation of national unity;*
- Repatriation and resettlement of refugees and displaced persons*
- Improvement of living conditions of the rwandese people and resolution of post war social problems with emphasis on the case of offense widows and handicapped;*
- National economy recovery;*
- Redefinition of the country's foreign policy;*
- Consolidation of democracy in the country.*

4.2 The National Assembly made up of 70 members is in place.

4.3 In spite of efforts of the Government in the conduction of its programmes of rehabilitation and reconciliation, the situation in the country is as follows:

- Increase of insecurity*
- Increase of human rights violation*
- Absence of functional judiciary system*

- *Involvement of RPA in civil administration*
- *Increase of anti UNAMIR attitude*
- *Increase of infiltration and act of banditry by former RGF*
- *Threat of resumption of war*
- *Absence of professional police force*

5. FUTURE UNAMIR MANDATE

According to the deterioration of the situation especially the recent event in Kibeho, the question to answer is: can the present UNAMIR mandate under resolution 965 contribute to the normalisation of the situation in Rwanda? If not, what future mandate can assist toward this direction.

The determining factors for definition of the future mandate are:

- *UN should not abandon its efforts in Rwanda despite criticism it receives;*
- *UNAMIR mandate should consist of well define and concrete goals and not simply a symbolic presence;*
- *The Government must endorse the presence of UNAMIR;*
- *There is a force level unacceptable to the government*

The tasks identified in the code cable n° 1587 dated 5 May 1995 can effectively contribute to stabilisation and confidence building.

6. UNAMIR CIVPOL

CIVPOL can efficaciously participate in stabilisation and confidence building. The following tasks could be performed:

- a) - *Deploy CIVPOL Observers to all prefectures and communes*
- b) - *Assist as adviser to the prefects and the bourgmestres in law and order maintenance*
- c) - *Investigate any cases of violations in conjunction with human rights teams and local authorities,*
- d) - *Monitor the security process of return of Rwandan refugees/displaced persons and their resettlement.*
- e) *Maintain liaison.*
- f) *Investigate any cases of thefts, losses involving United Nations personnel or property, or incidents in conjunction with the national police force and UN military police.*
- g) *Assist in the establishment of a new integrated National Gendarmerie and serve as an adviser when necessary.*
- h) *Conduct an intensive training programme for new gendarmes.*

- i) Assist in the establishment of a new integrated Communal Police and serve as an adviser when necessary.
- j) Conduct an intensive training programme for new Police Officers.
- k) Train the trainers of the National Gendarmerie and the Communal Police.
- l) Assist Milobs and ground troops in police matters.
- m) Assist Human Rights field operation in the monitoring of the prisons situation.
- n) Undertake special enquiries, surveys, assessments and other duties of a particular nature ordered by the Special Representative of the Secretary General.
- o) Border monitoring.

In accordance with the present dispensation, a broad territorial representation can be envisaged.

Option I: CIVPOL presence in the communes.

To meet this target, there is need to deploy six CIVPOL to each of the prefectures, 12 to the two prefectures of Kigali and 4 to each of the 145 communes in order to be in a position to contribute to the stabilisation and confidence building.

The manpower analytical proposal breakdown is as follows:

- HQ CIVPOL	20
- Kigali prefecture	12
- Nine other prefectures x 6 each	54
- 145 communes x 4 each	580
- National Gendarmerie Training School	18
- Communal Police Training centre	<u>15</u>
- Total	699
- Present authorised strength	<u>120</u>
- Required augmentation	579

Option II: CIVPOL presence in prefecture only

- HQ CIVPOL	20
- Kigali prefecture	26
- Nine other prefectures x 13 each	117
- National Gendarmerie Training School	18
- Communal Police Training centre	<u>15</u>
Total	196
Present authorised strength	<u>120</u>
Required augmentation	76

It is relevant that the expansion of UNCIVPOL presence in all communes will result in increase in strength and logistics equipment in order to place the units in a positive position to effectively discharge its functions.

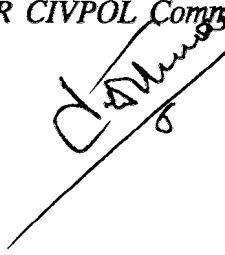
7. UNAMIR/CIVPOL is presently assisting in training Gendarmerie and civilian police. The Government appreciate this training programme. The <<sincere gratitude>> expressed by Major General Kagame at the graduation ceremony of new gendarmes to UNAMIR <<for helping to stabilize the situation in Rwanda by participating in the training of a gendarmerie force to help ensure internal security>> is an indication of what assistance UNAMIR can offer to boost its image. Four hundred (400) gendarmes have already been trained. A batch of 400 new gendarmes is scheduled to start training in early June 95 for a period of 4 months. This is to be followed by the training of 100 instructors who are to be selected from the 800 already trained gendarmes.

The training programmes on bilateral or multilateral through UNAMIR coordination are feasible in principle. This training requires human and material resources which are difficult to carry out within the scope of UN mandate.

Both training programmes need to be supported by material assistance to provide the newly trained gendarmes and police officers with equipments for operational activities.

CIVPOL will submit a specific proposal on this issue.

Colonel Cheick Oumar Diarra
UNAMIR CIVPOL Commissioner



CIVPOL

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

9 May 1995

TO: Norris Jorsling, CITMM

FROM: A. B. Sidique Dao, CIVPOL Liaison, OSRSG

SUBJECT: Allocation of Vehicles to CIVPOL
For the National Gendarmerie Training School

I am directed by the SRSG, H. E. Ambassador Shaharyar M. Khan, to request you to allocate the following vehicles to CIVPOL for the National Gendarmerie Training School at Ruhengerie in order to facilitate the accomplishment of CIVPOL's activities under the present mandate:

1. One (1) Minibus
2. One (1) Forerunner and
3. One (1) Pick-up

Thank you for your cooperation.

cc: SRSG
OIC, Office of the SRSG
CAO
CIVPOL Commissioner

CIVPOL

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

9 May 1995

TO: Kimso Nilsvang, CCPO

FROM: A. B. Sidique Dao, CIVPOL Liaison, OSRSG

SUBJECT: Urgent Request for Typists and Interpreters
CIVPOL

The SRSG, H. E. Ambassador Shaharyar M. Khan, has directed that you please endeavour to deploy, as a matter of extreme urgency, three (3) typists and three (3) interpreters to the office of the CIVPOL Commissioner, Col. C. O. Diarra, for a period of one week with immediate effect. These additional staff are needed to meet the requirements of the current CIVPOL training session at the National Gendarmerie Training School which is scheduled to end on 20 May, 1995. It is therefore absolutely necessary that you post the required staff, as stated above, to enable CIVPOL translate, type, print and distribute the Course Handouts to the 300 Rwandese Gendarmes within the week.

Thank you for your cooperation.

cc: SRSG
OIC, Office of the SRSG
CIVPOL Commissioner

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

CURRENT CIVPOL ACTIVITIES

Date: 28/4/95

To achieve UNAMIR mandate, the tasks of CIVPOL are:

I. TASKS

- (a) Deploy CIVPOL to all Prefectures.
- (b) Assist the Prefects in law and order maintenance.
- (c) Monitor police, gendarmerie and security situation.
- (d) Investigate any cases of violations in conjunction with local authorities.
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- (f) Assist in the establishment of a new integrated National Gendarmerie and serve as an advisor when necessary.
- (g) Conduct an intensive training programme for new gendarmes.
- (h) Assist in the establishment of a new integrated Communal Police and serve as an advisor when necessary.
- (i) Conduct an intensive training programme for new Police Officers.
- (j) Train the trainers of the National Gendarmerie and the Communal Police
- (k) Assist Milobs and ground troops in police matters.
- (l) Monitor the prisons situation.

II. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The training of the Communal Police and the National Gendarmerie is conducted at the central level. All the activities enumerated in paragraph 2 are coordinated by CIVPOL Headquarters.

The operational teams are in the following Prefectures Kigali I (Urban) Kigali II (Rural), Gitarama, Kibuye, Butare, Cyangugu, Gikongoro, Gisenyi, and Ruhengeri. The problems of logistics and personnel have contributed to CIVPOL inability to deploy its monitors to the remaining two prefectures.

III. ACTIVITIES

A. TRAINING

NATIONAL POLICE TRAINING PROGRAMME

A.1. INTRODUCTION:

Faced with the increase in violations and exactions of all type and due to the lack of an effective professional police force in Rwanda as a result of the flight abroad of members of the former gendarmerie, the Broad-based Government of National Unity upon its inception request the assistance of UNAMIR for the creation of a new national police force through the training of gendarmerie and Communal Police to meet the security requirements of the country.

Since the establishment of a police force is a contributing factor to the promotion of security in the country, UNAMIR assigned CIVPOL the task of carrying out, with those means available, this training alongside its mission of monitoring the activities of the local police and national gendarmerie forces.

Security Council Resolution n° S/1994/1965 of 30 November 1994 reinforced this process by specifically making UNAMIR responsible for assisting in the establishment and training of a new integrated national police force in Rwanda.

Due to the urgency and importance of the needs expressed by the Government of Rwanda, which are of 6000 (six thousand) gendarmes and 1500 policemen for the whole country, it was essential to develop an accelerated and progressive training project corresponding to existing needs and likely to be integrated within the UNAMIR mandate as well as call upon the services of the Rwandan authorities.

The following was agreed upon:

- *the accelerated training of 102 gendarmes over a period of 45 days to face up,*

as a matter of urgency, to resolve the security needs in the town of Kigali;

- *the accelerated training of 300 (three hundred) gendarmes over a period of 16 weeks who will eventually be deployed across the entire country;*
- *the accelerated training of 400 (four hundred) gendarmes over a period of 16 weeks who will be deployed also across the entire country;*
- *the training of 100 (one hundred) training officers to be selected from the ranks of the first 800 gendarmes trained;*
- *the training of gendarmerie officers which could be carried out with assistance from other countries as part of bilateral or multilateral projects.*
- *the continuous training of gendarmes in the field through the use of their own resources,*
- *the training of Communal Police*

A.2 TRAINING PROGRAMMES

A.2.1. Purpose

This programme is meant to give basic knowledge of gendarmerie and police activities, such as the areas of the judiciary, order maintenance, public security, traffic police, administrative, scientific police, serving in brigades, and informations so as to make these elements available to carry out efficiently the tasks required by the duties of gendarmes and Police officer, that they have available those elements enabling them to carry out efficiently the tasks required by the duties of a gendarme or a Police officer. The trainees are capable, after the completion of their training of servicing in a mobile gendarmerie unit, in a territorial unit, or in a police post.

A.2.2 The training of the National Gendarmerie

A.2.2.1 Intensive Training of 45 days

Period = from 16 August to 8 October 1994

A.2.2.2 Intensive Training Course of 16 weeks for 300 gendarmes

This takes into account the deficiency noted during the II.2 training Course and improves upon the later.

Period = from 19 December 1994 to 19 April 1995

A.2.2.3 Intensive course of 16 weeks for 400 gendarmes

Period = from 12 June 1995 to 12 October 1995

A.2.2.4 The Training of the Instructors

This is aimed at the improvement of knowledge acquired during training cycles II.2

knowledge.

Period = from 12 November 1995 to 12 February 1996

A.2.2.5 The Training of Officers

The training of officers, because of its specific nature could be carried out with the direct help of other countries in a bilateral or multilateral context. This training requires human and material resources which are difficult to carry out within the scope of the current UNAMIR mandate. It would, however, be desirable for this training to take place alongside the training of gendarmes, so as to have available as soon as possible a supervisory staff of good quality.

A.2.3 The Training of Communal Police

Periods = from 19 June 1995 to 19 September 1995 1st batch of 1000 policemen
from 1st August 1995 to 1st November 1995 2nd batch

A.2.3.1 EXECUTION OF TRAINING PROGRAMME

The first contingent of 102 gendarmes completed their training in November 1994. This training decided in an emergency context the day following the establishment of the Broad Based Government for National Unity, was assured in extremely difficult conditions marked by:

- the absence of allocated resources;
- insufficient number of instructors;
- the absence of infrastructure ;
- the absence of pedagogical material.

The training programme for 300 gendarmes and 20 instructors, which started on December 19, 1994 will end on the 29 of April.

To start the next training programme of 400 gendarmes, UNAMIR CIVPOL requires additional observers, especially french speaking observers as well as material resources.

Since the Gendarmerie is the principal police force in Rwanda, the training of this force is essential to the overall security of the country.

In view of the urgency of the situation, and to fulfil the manpower needs of the administrative police and the judiciary police throughout the country, it was decided to organize the training of the gendarmerie at the National Gendarmerie School at Ruhengeri, a facility which, under normal circumstances, offers the essential and necessary resources for training. However, as a result of the war, the infrastructure is in a state of total disrepair, characterized by old and poorly maintained buildings, and the absence of equipment, furniture and educational materials.

There is a crucial need to rehabilitate the school in order to establish minimal and acceptable living conditions for both students and instructors. It is also essential to provide health services and food assistance.

The site visit recently conducted by a delegation headed by the Special Representative, Ambassador Khan, Mr. Cisse of UNDP, Mr. Kent of UNREO, Mr. Felli of OAU and Colonel Ndibwami, Chief of Staff of the National Gendarmerie, illustrated the many problems the school is facing and which the Governments, at present, unable to address. The requirements necessary to ensure the proper functioning are to be submitted for financment by the trust fund.

The same approach is on progress regarding communal Police Training requirements.

B. ASSISTANCE IN THE ESTABLISHMENT OF A NEW INTEGRATED NATIONAL GENDARMERIE AND COMMUNAL POLICE

A team of CIVPOL is assisting the Chief of Staff of Gendarmertie and the Director of Communal Police to definer the organisation and the various needs.

C. MONITORING

The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police and gendarmerie, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGO's, Prisons, Prosecutors, Business and social activities.

D. INVESTIGATIONS

CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the time conduct in conjunction with local Police, MILOBs, Military Police Ground Troops and Human Rights Observers. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military observers, contingents on the ground and Human Rights Observers.

E. OTHER ACTIVITIES

E.1 RELATIONSHIP WITH NATIONAL GENDARMERIE HQ

Relationship with National Gendarmerie HQ are coordinated at the Headquarters level. In addition the police monitoring teams maintain close relations with local gendarmerie and provide them assistance.

E.2 RELATIONSHIP WITH PREFECTS

The teams have successfully established relations with the offices of Prefects. They periodically interact and carry out joint inspection or tour of the Prefecture.

E.3 RELATIONSHIP WITH PUBLIC PROSECUTOR

The teams have established good working relations with the prosecutor. The rapport has now led to daily flow of information on prisons inmates and other incidents relating to human rights. They also provide them assistance.

E.4 PUBLIC RELATIONS ACTIVITIES

The PMT has established good working relations with various parties within the country. They include

- a) Police and Justice departments
-

- a) Police and Justice departments
- b) Local Police Commanders
- c) Other members of criminal justice community, prosecutor and prisons personnel
- d) Municipal authorities
- e) Other Civilian authorities, hospital administration authorities
- f) Members of Civilian Society
- g) NGO's and UN Agencies
- h) The population at large.

IV. DIFFICULTIES

The following difficulties are militating against effective execution of the training programme:

A. Manpower

There is an urgent need to deploy the remaining CIVPOL Observers to meet the authorised strength of 120 of which a minimum of 50% should be french speaking.

Due to the difficulties being encountered by the secretariat to obtain enough french speaking observers, there is the need for a diplomatic action to be taken in contacting french speaking countries. There is also the need of secretaries and interpreters.

B. Teaching Aids

The current training is being conducted by UNAMIR CIVPOL without any teaching aids. To be able to train such a large number of gendarmes and communal policemen as requested by the Rwandan Government, it is necessary to have the materials and human resources requested in the budget proposal.

C. There is also the need for the following:

- repairs of existing housing structures
- transportation
- office furniture
- stationery
- office equipment.

All these needs have been submitted in CIVPOL BUDGET Proposal of December 94.

destiny
Colonel Cheick Oumar Diarra

**UNAMIR CIVPOL STRUCTURE**

21 April 1995

1. UNAMIR MANDATE

In accordance with Resolution 965 of 30 November 1994, of the Security Council, the mandate of UNAMIR is to:

- (a) *Contribute to the security and protection of displaced persons, refugees and civilians at risk in Rwanda including through the establishment and maintenance, where feasible, of secure humanitarian areas;*
- (b) *Provide security and support for the distribution of relief supplies and humanitarian relief operations;*
- (c) *Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;*
- (d) *Contribute to the security in Rwanda of personnel of the International Tribunal for Rwanda and human rights officers, including full-time protection for the Prosecutor's Office, as well as security details for missions outside Kigali;*
- (e) *Assist in the establishment and training of a new, integrated, national police force.*

2. CIVPOL TASKS

To execute this mandate, the tasks of CIVPOL are to:

- (a) *Deploy CIVPOL to all Prefectures.*
- (b) *Assist the Prefects in law and order maintenance.*
- (c) *Monitor police, gendarmerie and security situation.*
- (d) *Investigate any cases of violations in conjunction with local authorities.*
- (e) *Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.*

- (f) Assist in the establishment of a new integrated National Gendarmerie and serve as an advisor when necessary.
- (g) Conduct an intensive training programme for new gendarmes.
- (h) Assist in the establishment of a new integrated Communal Police and serve as an advisor when necessary.
- (i) Conduct an intensive training programme for new Police Officers.
- (j) Train the trainers of the National Gendarmerie and the Communal Police.
- (k) Assist Milobs and ground troops in police matters.
- (l) Monitor the prisons situation.

3. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The training of the Communal Police and the National Gendarmerie is conducted at the central level. All the activities enumerated in paragraph 2 are coordinated by CIVPOL Headquarters.

4. ORGANISATION

At the central level there is a Headquarters, the Communal Police Centre and the Gendarmerie Training School. At the prefecture level there are police monitoring teams. (See organisation chart in Appendix "A").

The Headquarters is composed of :

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat
- Five divisions led by :

- 1) Chief Police Operations Officer
- 2) Chief Police Training Officer
- 3) Chief Police Logistics Officer
- 4) Chief Police Personnel Officer
- 5) Chief Police Investigation Officer

. (See job specification in Appendix B)

The Gendarmerie Training School in Ruhengeri and the Communal Police Centre in Gishari are attached to the HQ.

5. DEPLOYMENT

<i>Authorised CIVPOL strength</i>		-	120
(1)	<i>CIVPOL HEADQUARTERS:</i>	-	18
(2)	<i>Liaison Officers (2 to FHQ and 2 to Milobs HQ)</i>	-	4
(3)	<i>Gendarmerie Training Centre at Ruhengeri</i>	-	10
(4)	<i>Communal Police Centre at Gishari</i>	-	10
(5)	<i>Kigali (Urban and Rural)</i>	-	15
(6)	<i>Other Prefectures (7 Observers each)</i>	-	63
<i>TOTAL</i>		-	120

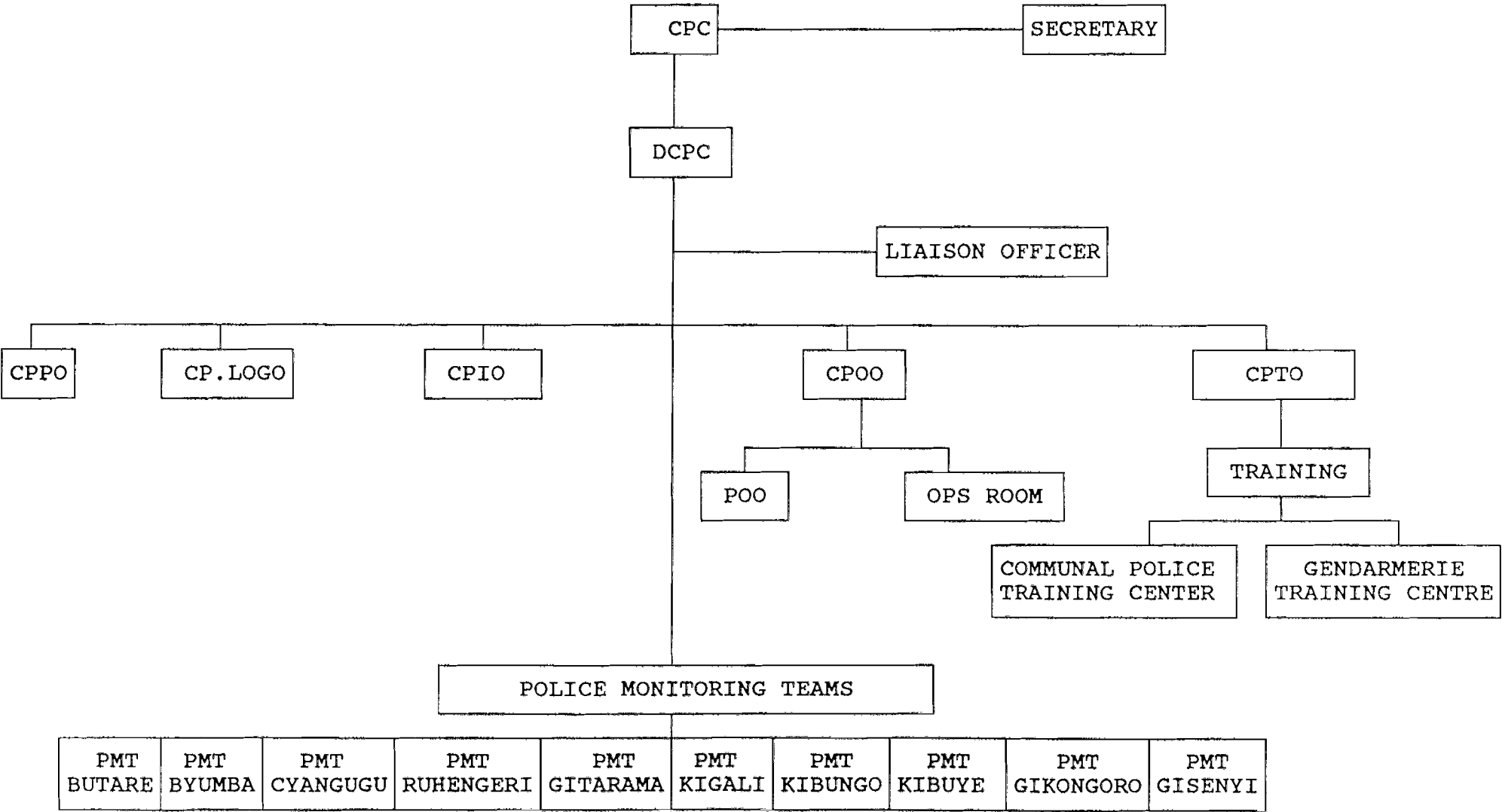
The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :


- 1. Germany	-	9
- 2. Ghana	-	10
- 3. Guinea Bissau	-	5
- 4. Djibouti	-	7
- 5. Jordan	-	3
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	4

Total = 58

(See the current deployment in Appendix C and nominal roll in Appendix D.)

CIVPOL ADMINISTRATIVE FRAMEWORK



LEGEND

<i>CPC</i>	-	<i>CIVILIAN POLICE COMMISSIONER</i>
<i>DCPC</i>	-	<i>DEPUTY CIVILIAN POLICE COMMISSIONER</i>
<i>CPOO</i>	-	<i>CHIEF POLICE OPERATIONS OFFICER</i>
<i>CPIO</i>	-	<i>CHIEF POLICE INVESTIGATION OFFICER</i>
<i>CP. LOGO</i>	-	<i>CHIEF POLICE LOGISTICS OFFICER</i>
<i>CPTO</i>	-	<i>CHIEF POLICE TRAINING OFFICER</i>
<i>CPPO</i>	-	<i>CHIEF POLICE PERSONNEL OFFICER</i>
<i>CP LO</i>	-	<i>CHIEF POLICE LIAISON OFFICER</i>
<i>CIVPOL</i>	-	<i>CIVILIAN POLICE</i>
<i>PMT</i>	-	<i>POLICE MONITORING TEAMS</i>

JOB SPECIFICATION FOR CIVILIAN POLICE COMMISSIONER (CPC)

1. *Head of the UN Civilian Police (CIVPOL) in UNAMIR*
2. *Responsible for the following:*
 - 2.1 *Defining, planning, coordinating and controlling CIVPOL activities.*
 - 2.2 *Carrying out tasks according to the mandate.*
 - 2.3 *Collaborating closely with FHQ and MILOBS HQ.*
 - 2.4 *Liaison with the local authorities, UN agencies, NGOs, other agencies and organisations.*
 - 2.5 *Administration of CIVPOL*
3. *Responsible to the SRSG*

*JOB SPECIFICATION FOR (D.CPC)**DEPUTY CIVPOL COMMISSIONER*

1. *Assist the CPC in his duties*
2. *Act for the CPC in his absence.*
3. *Coordinate CIVPOL branches.*
4. *Responsible for the internal security and evacuation plans.*
5. *Responsible for the discipline of CIVPOL officers.*
6. *Responsible for the investigation of internal disciplinary matters.*
7. *Supervise operations and inform the CPC of operational and administrative activities.*

**JOB SPECIFICATION FOR
CHIEF POLICE OPERATIONS OFFICER (CPOO)**

1. *Head of Operations Division of UNAMIR CIVPOL*
2. *Responsible for : -*
 - 2.1. *The control and coordination of all UNAMIR CIVPOL's operations at the Headquarters and the prefectures of Rwanda.*
 - 2.2. *The analysing of all reports received by the operations room.*
 - 2.3. *The preparation of daily reports of UNAMIR CIVPOL operations.*
 - 2.4. *The processing as necessary of all reports requiring Police follow up action, and the passing of it to UNAMIR CIVPOL HQ.*
 - 2.5. *Supervising the procedures concerning incoming and outgoing messages/reports of all kinds which are of Police nature.*
 - 2.6. *The general supervision of Duty Officers who maintain a 24 hour vigil for effective communications in the UNAMIR CIVPOL Operations Room.*
 - 2.7. *The arrangements and conduction of joint operations in conjunction with the military.*
 - 2.8. *Ensuring a close liaison with the military counterparts at FHQ and to ensure that reports from UNAMIR CIVPOL Monitoring Teams, including incident and situation reports are passed quickly to the FHQ.*
 - 2.9. *Ensuring a close working relationship with the Military Police detachments on matters affecting security and off duty discipline and assisting in maintenance of law and order within UNAMIR.*
3. *Should act as channel through which military information from all sources would be passed to UNAMIR CIVPOL HQ for keeping constantly update FHQ with the over all operational situation in the country to allow a timely decision.*
4. *He is assisted by a team of Operation Officers.*

JOB SPECIFICATION
CHIEF POLICE LOGISTICS OFFICER (CP. LOGO)

Responsible for:

1. *Supply, accommodation, stores and maintenance of all equipments and vehicles;*
2. *Procurement, assignment, service and control of CIVPOL vehicles;*
3. *Assist in investigations of accidents and other damages involving CIVPOL vehicles;*
4. *Procurement of office equipment, radios and other materials for CIVPOL divisions and prefectures;*
5. *Recording the allocation of valuable equipment, ie vehicles, radios, computers etc..;*
6. *Drafting general and special orders concerning logistic matters;*
7. *He is assisted by Logistics Officers.*

**JOB SPECIFICATION FOR
CHIEF POLICE PERSONNEL OFFICER (CPPO)**

1. *Responsible for personnel matters affecting all CIVPOL personnel.*
2. *Checking the dates of time sheets, leave and CTO applications before submitting for approval*
3. *Preparing the monthly lists of CIVPOL Observers location and accommodation for the UNAMIR finance section.*
4. *Drafting general and special orders concerning personnel matters.*
5. *Responsible for supervising and completing time sheets for local civilian staff on attachment to CIVPOL.*
6. *Responsible for welfare arrangements for CIVPOL Observers.*
7. *Responsible for receiving all newly arrived CIVPOL Observers, arranging for their transport and accommodation (in cooperation with the CPLOGO).*
8. *He is assisted by Personnel Officers.*

JOB SPECIFICATION FOR CHIEF POLICE INVESTIGATION OFFICER (CPIO)

1. *Head of the Investigation Division of UNAMIR CIVPOL.*
2. *Responsible for:*
 - 2.1. *Analysis of investigation reports submitted to the CIVPOL HQ.*
 - 2.2. *Supervising of investigation of all cases of violations in conjunction with local authorities*
3. *Inform the Deputy CIVPOL Commissioner about all cases reported for investigation and action taken.*
4. *He is assisted by a team of Investigation Officers.*

JOB SPECIFICATION FOR CIVPOL LIAISON OFFICER (C.P.L.O)

1. *The Liaison Officer is in charge of assuring the liaison between CIVPOL HQ, on one hand the FHQ (for the Officer(s) being posted at the Force HQ); and the MILOBS HQ (for the Officer(s) posted at this place) on the other hand.*
2. *The detail of the Job Specification will be the subject of particular instructions.*
3. *The Liaison Officer is under the direct authority of the CIVPOL Commissioner.*

JOB SPECIFICATION FOR CHIEF POLICE TRAINING OFFICER (CPTO)

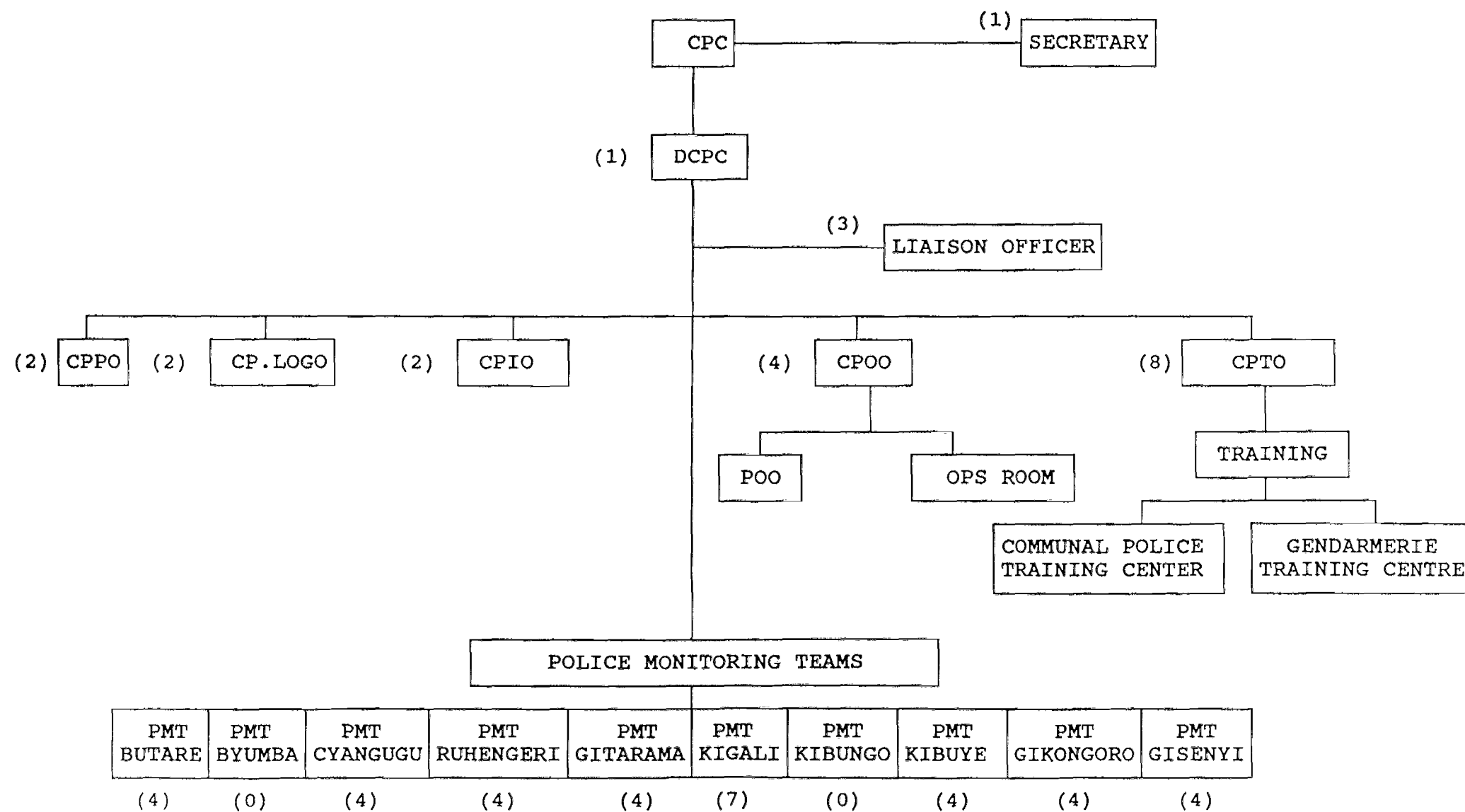
He is responsible for:

- 1. Planning, preparation and control of the execution of Training Programmes for CIVPOL.*
- 2. Control of activities of the Training Centres.*
- 3. Studies regarding organisation and training*
- 4. handouts*
- 5. He is assisted by a team of Training Officers.*

CIVPOL ADMINISTRATIVE FRAMEWORK
(Current deployment)

Appendix C.

Date: 25/4/95



TOTAL = 58 CIVPOL

UNAMIR CIVPOL STRUCTURE

21 April 1995

1. UNAMIR MANDATE

In accordance with Resolution 965 of 30 November 1994, of the Security Council, the mandate of UNAMIR is to:

- (a) Contribute to the security and protection of displaced persons, refugees and civilians at risk in Rwanda including through the establishment and maintenance, where feasible, of secure humanitarian areas;*
- (b) Provide security and support for the distribution of relief supplies and humanitarian relief operations;*
- (c) Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;*
- (d) Contribute to the security in Rwanda of personnel of the International Tribunal for Rwanda and human rights officers, including full-time protection for the Prosecutor's Office, as well as security details for missions outside Kigali;*
- (e) Assist in the establishment and training of a new, integrated, national police force.*

2. CIVPOL TASKS

To execute this mandate, the tasks of CIVPOL are to:

- (a) Deploy CIVPOL to all Prefectures.*
- (b) Assist the Prefects in law and order maintenance.*
- (c) Monitor police, gendarmerie and security situation.*
- (d) Investigate any cases of violations in conjunction with local authorities.*
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.*

- (f) Assist in the establishment of a new integrated National Gendarmerie and serve as an advisor when necessary.
- (g) Conduct an intensive training programme for new gendarmes.
- (h) Assist in the establishment of a new integrated Communal Police and serve as an advisor when necessary.
- (i) Conduct an intensive training programme for new Police Officers.
- (j) Train the trainers of the National Gendarmerie and the Communal Police.
- (k) Assist Milobs and ground troops in police matters.
- (l) Monitor the prisons situation.

3. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The training of the Communal Police and the National Gendarmerie is conducted at the central level. All the activities enumerated in paragraph 2 are coordinated by CIVPOL Headquarters.

4. ORGANISATION

At the central level there is a Headquarters, the Communal Police Centre and the Gendarmerie Training School. At the prefecture level there are police monitoring teams. (See organisation chart in Appendix "A").

The Headquarters is composed of :

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat
- Five divisions led by :
 - 1) Chief Police Operations Officer
 - 2) Chief Police Training Officer
 - 3) Chief Police Logistics Officer
 - 4) Chief Police Personnel Officer
 - 5) Chief Police Investigation Officer

(See job specification in Appendix B)

The Gendarmerie Training School in Ruhengeri and the Communal Police Centre in Gishari are attached to the HQ.

5. DEPLOYMENT

Authorised CIVPOL strength	-	120
(1) CIVPOL HEADQUARTERS:	-	18
(2) Liaison Officers (2 to FHQ and 2 to Milobs HQ)	-	4
(3) Gendarmerie Training Centre at Ruhengeri	-	10
(4) Communal Police Centre at Gishari	-	10
(5) Kigali (Urban and Rural)	-	15
(6) Other Prefectures (7 Observers each)	-	63
TOTAL	-	120

The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :

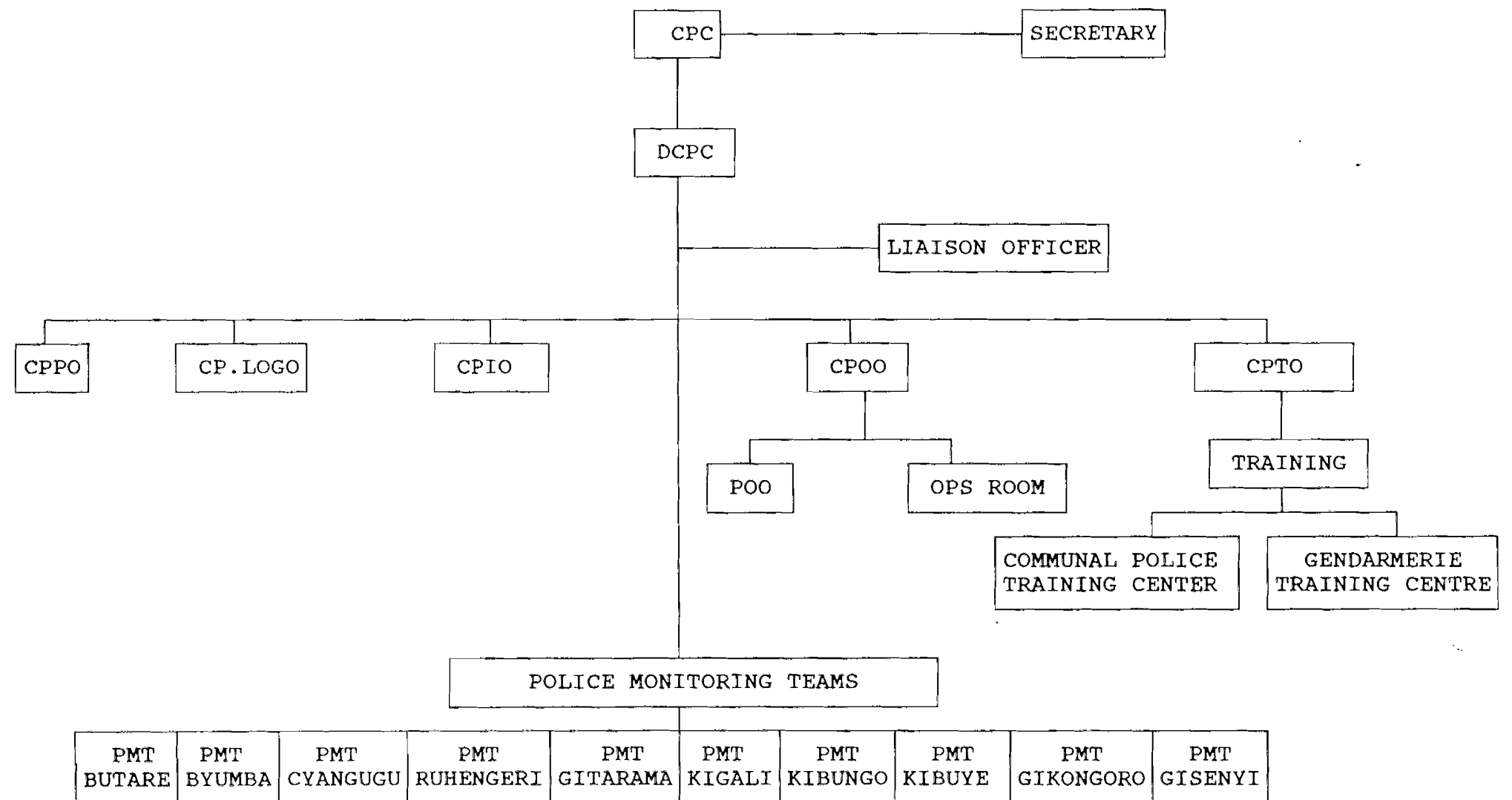
- 1. Germany	-	9
- 2. Ghana	-	10
- 3. Guinea Bissau	-	5
- 4. Djibouti	-	7
- 5. Jordan	-	3
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	4

Total = 58

(See the current deployment in Appendix C and nominal roll in Appendix D.)

CIVPOL ADMINISTRATIVE FRAMEWORK

Appendix A



5/19

LEGEND

<i>CPC</i>	-	<i>CIVILIAN POLICE COMMISSIONER</i>
<i>DCPC</i>	-	<i>DEPUTY CIVILIAN POLICE COMMISSIONER</i>
<i>CPOO</i>	-	<i>CHIEF POLICE OPERATIONS OFFICER</i>
<i>CPIO</i>	-	<i>CHIEF POLICE INVESTIGATION OFFICER</i>
<i>CP. LOGO</i>	-	<i>CHIEF POLICE LOGISTICS OFFICER</i>
<i>CPTO</i>	-	<i>CHIEF POLICE TRAINING OFFICER</i>
<i>CPPO</i>	-	<i>CHIEF POLICE PERSONNEL OFFICER</i>
<i>CP LO</i>	-	<i>CHIEF POLICE LIAISON OFFICER</i>
<i>CIVPOL</i>	-	<i>CIVILIAN POLICE</i>
<i>PMT</i>	-	<i>POLICE MONITORING TEAMS</i>

JOB SPECIFICATION FOR CIVILIAN POLICE COMMISSIONER (CPC)

1. *Head of the UN Civilian Police (CIVPOL) in UNAMIR*
2. *Responsible for the following:*
 - 2.1 *Defining, planning, coordinating and controlling CIVPOL activities.*
 - 2.2 *Carrying out tasks according to the mandate.*
 - 2.3 *Collaborating closely with FHQ and MILOBS HQ.*
 - 2.4 *Liaison with the local authorities, UN agencies, NGOs, other agencies and organisations.*
 - 2.5 *Administration of CIVPOL*
3. *Responsible to the SRSG*

JOB SPECIFICATION FOR (D.CPC)**DEPUTY CIVPOL COMMISSIONER**

1. *Assist the CPC in his duties*
 2. *Act for the CPC in his absence.*
 3. *Coordinate CIVPOL branches.*
 4. *Responsible for the internal security and evacuation plans.*
 5. *Responsible for the discipline of CIVPOL officers.*
 6. *Responsible for the investigation of internal disciplinary matters.*
 7. *Supervise operations and inform the CPC of operational and administrative activities.*
-

**JOB SPECIFICATION FOR
CHIEF POLICE OPERATIONS OFFICER (CPOO)**

1. *Head of Operations Division of UNAMIR CIVPOL*
 2. *Responsible for : -*
 - 2.1. *The control and coordination of all UNAMIR CIVPOL's operations at the Headquarters and the prefectures of Rwanda.*
 - 2.2. *The analysing of all reports received by the operations room.*
 - 2.3. *The preparation of daily reports of UNAMIR CIVPOL operations.*
 - 2.4. *The processing as necessary of all reports requiring Police follow up action, and the passing of it to UNAMIR CIVPOL HQ.*
 - 2.5. *Supervising the procedures concerning incoming and outgoing messages/reports of all kinds which are of Police nature.*
 - 2.6. *The general supervision of Duty Officers who maintain a 24 hour vigil for effective communications in the UNAMIR CIVPOL Operations Room.*
 - 2.7. *The arrangements and conduction of joint operations in conjunction with the military.*
 - 2.8. *Ensuring a close liaison with the military counterparts at FHQ and to ensure that reports from UNAMIR CIVPOL Monitoring Teams, including incident and situation reports are passed quickly to the FHQ.*
 - 2.9. *Ensuring a close working relationship with the Military Police detachments on matters affecting security and off duty discipline and assisting in maintenance of law and order within UNAMIR.*
 3. *Should act as channel through which military information from all sources would be passed to UNAMIR CIVPOL HQ for keeping constantly update FHQ with the over all operational situation in the country to allow a timely decision.*
 4. *He is assisted by a team of Operation Officers.*
-

JOB SPECIFICATION
CHIEF POLICE LOGISTICS OFFICER (CP. LOGO)

Responsible for:

1. *Supply, accommodation, stores and maintenance of all equipments and vehicles;*
 2. *Procurement, assignment, service and control of CIVPOL vehicles;*
 3. *Assist in investigations of accidents and other damages involving CIVPOL vehicles;*
 4. *Procurement of office equipment, radios and other materials for CIVPOL divisions and prefectures;*
 5. *Recording the allocation of valuable equipment, ie vehicles, radios, computers etc..;*
 6. *Drafting general and special orders concerning logistic matters;*
 7. *He is assisted by Logistics Officers.*
-

**JOB SPECIFICATION FOR
CHIEF POLICE PERSONNEL OFFICER (CPPO)**

1. *Responsible for personnel matters affecting all CIVPOL personnel.*
2. *Checking the dates of time sheets, leave and CTO applications before submitting for approval*
3. *Preparing the monthly lists of CIVPOL Observers location and accommodation for the UNAMIR finance section.*
4. *Drafting general and special orders concerning personnel matters.*
5. *Responsible for supervising and completing time sheets for local civilian staff on attachment to CIVPOL.*
6. *Responsible for welfare arrangements for CIVPOL Observers.*
7. *Responsible for receiving all newly arrived CIVPOL Observers, arranging for their transport and accommodation (in cooperation with the CPLOGO).*
8. *He is assisted by Personnel Officers.*

JOB SPECIFICATION FOR CHIEF POLICE INVESTIGATION OFFICER (CPIO)

1. *Head of the Investigation Division of UNAMIR CIVPOL.*
2. *Responsible for:*
 - 2.1. *Analysis of investigation reports submitted to the CIVPOL HQ.*
 - 2.2. *Supervising of investigation of all cases of violations in conjunction with local authorities*
3. *Inform the Deputy CIVPOL Commissioner about all cases reported for investigation and action taken.*
4. *He is assisted by a team of Investigation Officers.*

JOB SPECIFICATION FOR CIVPOL LIAISON OFFICER (C.P.L.O)

1. *The Liaison Officer is in-charge of assuring the liaison between CIVPOL HQ, on one hand the FHQ (for the Officer(s) being posted at the Force HQ); and the MILOBS HQ (for the Officer(s) posted at this place) on the other hand.*
2. *The detail of the Job Specification will be the subject of particular instructions.*
3. *The Liaison Officer is under the direct authority of the CIVPOL Commissioner.*

JOB SPECIFICATION FOR CHIEF POLICE TRAINING OFFICER (CPTO)

He is responsible for:

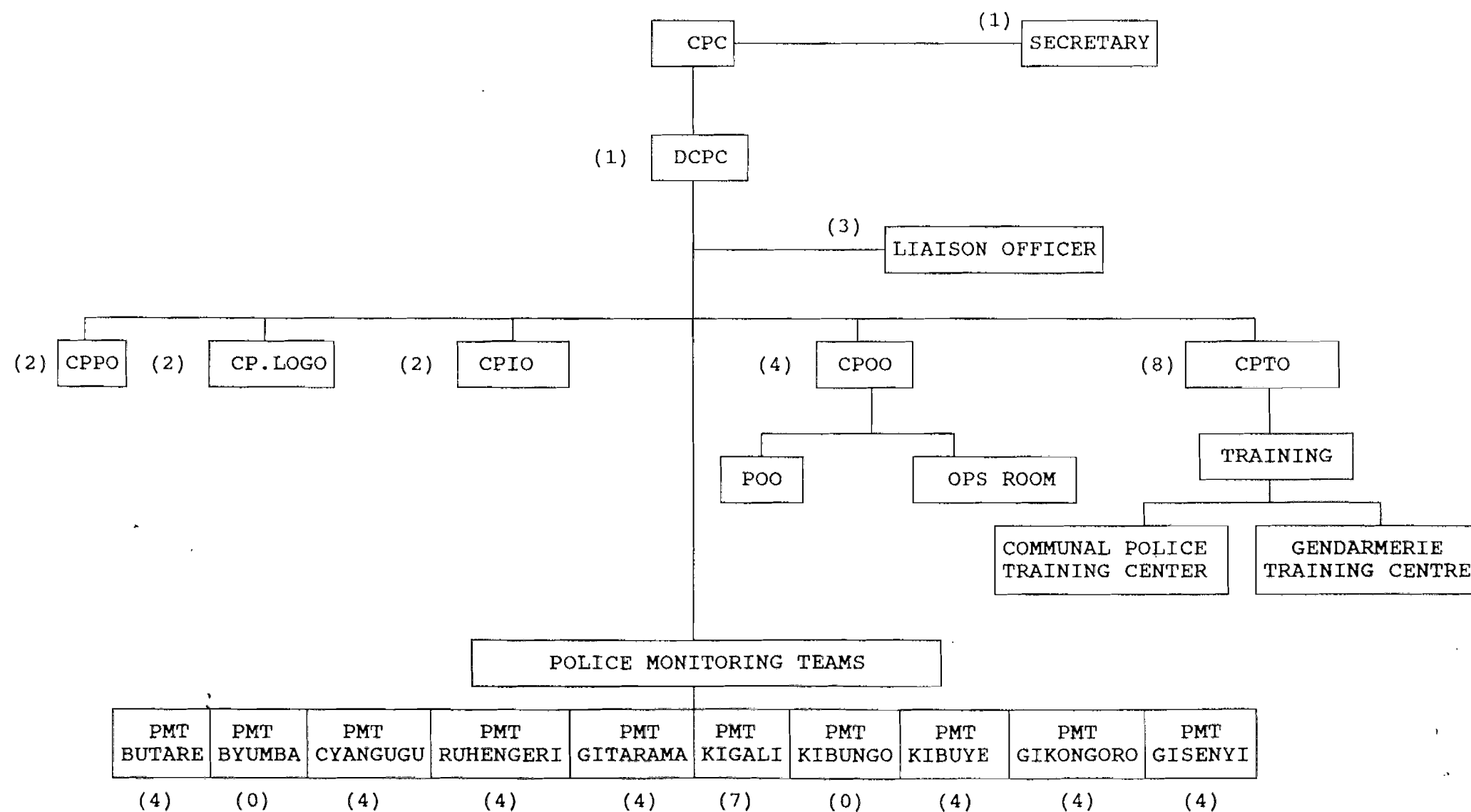
1. *Planning, preparation and control of the execution of Training Programmes for CIVPOL.*
2. *Control of activities of the Training Centres.*
3. *Studies regarding organisation and training*
4. *handouts*
5. *He is assisted by a team of Training Officers.*

6/1/51

CIVPOL ADMINISTRATIVE FRAMEWORK (Current deployment)

Appendix

Date: 25/4/



TOTAL = 58 CIVPOL



UNAMIR CIVPOL IN RWANDA

ORGANISATION OF UNAMIR CIVPOL

1. MANDATE

In accordance with Resolution 872 of October 1993 of the Security Council, and Resolution 965 of November 1994, the mandate of CIVPOL is:

- (a) To monitor Gendarmerie and Communal Police, and provide supervision and advice to these bodies as required;
- (b) To assist in the establishment and training of a new integrated National Police Force.

2. TASK

To execute this mandate, the tasks of CIVPOL are:

- a) Deployment of CIVPOL to all Prefectures.
- b) Assist the Prefets in law and order maintenance.
- c) Monitor Police and gendarmes security situation.
- d) Investigate any cases of violations in conjunction with local authorities.
- e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- f) Assist in the establishment of Communal Police training centres within the Prefectures.
- g) Conduct an intensive training programme to induct the communal Police and serve as an advisor when necessary.
- h) Supervise the screening of Communal Police and issue credentials at the end of their training.
- i) Assist to plan for facilitating the integration of ex RGF gendarmes in Rwanda.

- j) To undertake the training of new gendarmes.
- k) Training the trainers.
- l) Assist milobs and ground troops in police matters.
- m) Conduct operations in coordination with Milobs as troop redeployment/withdrawal is effected.

3. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmes, security situation, investigate cases of human rights violations. The CIVPOL also undertake the training of communal police at the prefectures level. The training at the centre level and other activities enumerated in paragraph I (i) above are coordinated at the headquarters level.

4. ORGANISATION

At the central level there is a Headquarters, and the Gendarmerie training centre. At the prefecture level there are police monitoring teams.

5. COMPOSITION

The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :

- 1. Germany	-	9
- 2. Ghana	-	10
- 3. Guinee Bissau	-	20
- 4. Djibouti	-	15
- 5. Jordan	-	5
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	10
Total	=	89.

DEPLOYMENT

At the central level there is a Headquarters composed of :

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat and
- Five divisions led by :
 - 1) Chief Operations Officer
 - 2) Chief Training Officer
 - 3) Chief Administration and Logistics Officer
 - 4) Chief Monitoring Officer
 - 5) Chief Investigation Officer

and there is also the Gendarmerie Training Centre. At the prefecture level there are Police Monitoring Teams. (See organisation chart in appendix "A") also see the nominal roll in appendix "B" showing the physical deployment of CIVPOL personnel

6. CURRENT CIVPOL ACTIVITIES

As presently constituted, there is a CIVPOL HQ at the central level where the administrative and training activities are coordinated. At the Prefecture level there are CIVPOL Monitoring Teams. The CIVPOL teams are fully in operation in seven of the eleven Prefectures in Rwanda. The Operational teams are in the following Prefectures Kigali I (Urban), Kigali II (Rural), Gitarama, Kibuye, Butare, Cyangugu and Ruhengeri. The problem of logistics and personnel have contributed to CIVPOL inability to deploy its monitors to the remaining four Prefectures.

The duties of the seven CIVPOL Monitoring Teams in Prefectures include a good working relations with National Gendarmerie HQ and Prefets, relationship with Public Prosecutor, monitoring displaced persons and refugee camps, general information gathering, investigation and training of communal Police.

A. TRAINING

In accordance to the Security Council Resolution 965 mandating UNAMIR CIVPOL to establish an integrated National Police force in addition to other activities, the following are the training programmes : -

- i) Accelerated training of 100 gendarmes over a period of 45 days.
- ii) Training 300 gendarmes at Ruhengeri Gendarmerie National Training School.
- iii) Training of 100 instructors to be selected from the ranks of the first 400 gendarmes trained.
- iv) Training of Communal Police (10) ten Policemen per Commune.

B. MONITORING

The CIVPOL monitoring teams deployed to prefectures maintains close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police and gendarmes, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGOs such as Red Cross (ICRC), Prisons, Prosecutors, Business and social activities.

C. INVESTIGATIONS

CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the time conduct in conjunction with local Police. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military contingents on the ground. Notably amongst them are the Canadians, Ghanians, Milobs Sectors, military Police and UNAMIR ops centre. Only recently a joint team of CIVPOL and UNAMIR Security in conjunction with local Police recovered a two stolen UNAMIR Landcruisers.

Anticar theft division of the National Gendarmerie HQ is putting finishing touches to the case before applying for the release of the exhibit vehicles.

7. OTHER ACTIVITIES

I) RELATIONSHIP WITH NATIONAL GENDARMERIE HQ

Coordinated at the Headquarters level. In addition the police monitoring teams in Kigali Prectures maintains close relation with local gendarmerie and provide them assistance.

II) RELATIONSHIP WITH PREFETS

The teams have successfully established relations with the offices of Prefets and maintains good working relations with Prefets.

III) RELATIONSHIP WITH PUBLIC PROSECUTOR

The teams have established good working relations with the prosecutor which has eased the difficulties usually encountered in compliance with force Commander's directive N° 3001 of 3/11/94 on procedures for handling matters relating to the handing over of foreign or Rwanda nationals to the government of Rwanda who seek legal jurisdiction. The rapport has now led to daily flow of information on prison inmates and other incidents relating to human rights.

IV) PUBLIC RELATIONS ACTIVITIES

The PMT has established good working relations with various

parties within the country. They include

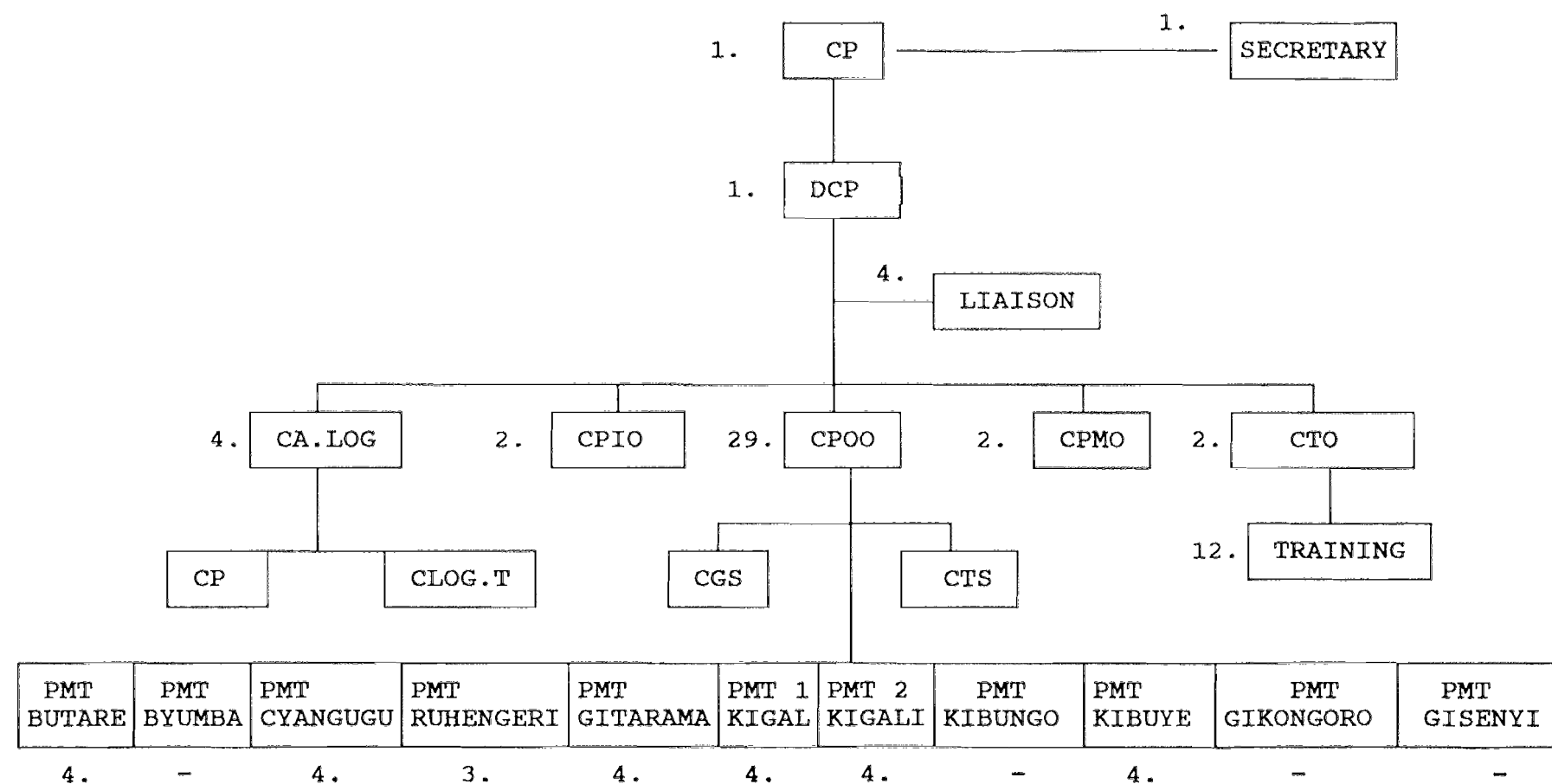
- a) Police and Justice departments
- b) District and local Police Commanders
- c) Other members of criminal justice community, prosecutor and prisons personnel
- d) Municipal authorities, prefets of urban and rural
- e) Other Civilian authorities, hospital administration authorities
- f) Influential members of the community
- g) NGO's like ICRS, IOM, CONCERN, WORLD VISION, SAVE THE CHILDREN, UNHCR etc
- h) The population at large.

i) The PMT confidence building with all elements of Rwandan society was recently put to test in a case reported by one Mr. Vincent Dohomay of UNICEF, whose car was acquired by RPA during the war. PMT in conjunction with Mr Dohomay was able to trace the said vehicle with reg N°29CD37 to Rwandese Justice Ministry. Kigali PMT in a bid to secure the release of the vehicle negotiated with the Justice /RPA authorities and the said vehicle is on the verge of being released to Mr. Dohomay. PMT now exchanged official visits to the RPA/GOVT. officials in an effort to consolidate grip of the relationship. Kigali PMT has equally secured the release of IOM vehicles impounded by local Police on grounds of traffic violations, as these vehicles form part of the fleet of vehicles used for transportation and resettlement of ops/refugees in Kigali.

Despite the fact that Rwanda of today is plagued by conflict and mistrust, CIVPOL public relations activities have reduced the perceived challenge to the authorities of the RPA officials and now enjoy some high degree of cooperation from those we interact with on daily basis.

CIVPOL ADMINISTRATIVE FRAMEWORK

APPENDIX B



SUMMARY : CIVPOL = 80 MILOBS ON ATTACHMENT = 5 TOTAL : 85. (PTO FOR LEGEND)

LEGEND

CPC	-	CHIEF POLICE COMMISSIONER
DCPC	-	DEPUTY CHIEF POLICE COMMISSIONER
CPOO	-	CHIEF POLICE OPERATIONS OFFICER
CPIO	-	CHIEF POLICE INVESTIGATION OFFICER
CPMO	-	CHIEF POLICE MONITORING OFFICER
CALOG	-	CHIEF ADMINISTRATION AND LOGISTICS
CTO	-	CHIEF TRAINING OFFICER
CTS	-	CHIEF TRANSMISSION SECTION
CGSS	-	CHIEF GENERAL SECRETARY SECTION.
CMS	-	CHIEF MONITORING SECTION.
CIS	-	CHIEF INVESTIGATION SECTION
CP	-	CHIEF PERSONNEL.
C.LOG.TS	-	CHIEF LOGISTIC AND TRANSPORT SECTION
L.O	-	LIAISON OFFICER
CIVPOL	-	CIVILIAN POLICE
PMT	-	POLICE MONITORING TEAMS
CIVPOL	-	CIVILIAN POLICE

UNITED NATIONS
ASSISTANCE MISSION IN RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

Kigali, 5 November 1994

- Mister Vice-President and Minister of Defense
- Mister Chief of Staff of the National Gendarmerie
- Ladies and Gentlemen
- Excellencies
- Dear guests

Broad Based Government of

Three months ago, the day after the establishment of the ~~Broad Based~~ National Unity Government, the new Rwandan authorities, faced with the insecurity which loomed large over the country, asked for the United Nations Mission's help in urgently establishing a police infrastructure in the country.

When we responded favourably to this request, we knew that it meant helping the Rwandan people meet vital needs since security, like health, is an element without which life has no guarantees.

Faced with pressing needs, it was necessary first and foremost to install a short-term operation, a flexible gendarmerie unit made up of a departmental gendarmerie unit and a mobile gendarmerie platoon to meet the security needs in the city of Kigali, while still providing for other training to cover the needs of the country as a whole.

- Mister Vice-President
- Mister Chief of Staff of the National Gendarmerie
- Ladies and Gentlemen
- Excellencies
- Dear guests

Thanks to the unwavering commitment of the experienced UNAMIR instructors and the support of the young administrative Rwandan officers, this challenge has been met and it is with great pride and genuine relief that we celebrate today the end of the training of first constituting elements in the new Rwandan gendarmerie.

This recently trained gendarmerie unit is composed of 99 gendarme cadets. All of them successfully completed the two months ~~internship~~ *internship training* during which they acquired professional and legal competencies (Brigade Service, Law Enforcement, Administrative Police, Scientific Police, Intelligence Gathering, Traffic Police and Traffic Laws, General Criminal Law, Special Criminal Law, Criminal Procedures) as well as basic military training.

- Mister Vice-President
- Mister Chief of Staff of the National Gendarmerie
- Ladies and Gentlemen
- Excellencies
- Dear guests

This is to inform you that these young gendarmes, trained in the use of the most modern methods in the Gendarmerie are now equipped with technical, professional and legal knowledge which I am sure will allow them to carry out all the missions of the Gendarmerie in any country.

Thus in speaking to you, Mister Vice-President, and to you the Chief of Staff of the National Gendarmerie, we are convinced that you will make good use of this first element to install a safer environment in your country. Therefore I, on the behalf of UNAMIR, promises its assistance to the training of the next three hundred (300) Gendarme cadets which will be followed by that of the instructors:

- Mister Vice-President
- Mister Chief of Staff of the National Gendarmerie
- Ladies and Gentlemen
- Excellencies
- Dear guests

Sincere

Before concluding, we would like to express our ~~sincere~~ gratitude and ~~sincere~~ thanks to the UNAMIR instructors and those of the Rwandan Patriotic Army without whose efforts none of this would have been possible.

Thank you.

LISTE DES INVITEES A LA CEREMONIE DE CLOTURE DE
LA FORMATION DES GENDARMES

1. FORCE COMMANDER
2. Dr. ABDUL HAMD KABIA, E.D.
3. ALLY GOLO, OIC/ADM
4. DFC/COS/CMO
5. A/CMO
6. D/COS/OPS
7. CIVPOL COMMISSIONER
8. C.O.O. (MILOBS HQ)
9. C.S.O.
10. COMMANDER, MILOBS SECTOR 6
11. ALL CIVPOL OFFICERS

Today 5/11 at 11.00

VP + Min Def. present.

CIVPOL comm makes a statement on behalf of UNAMIR

99 gendarme cadets - after 2 months of training

How many CIVPOL deployed? How many of them instructors?

Since VP on behalf of Govt.

1. Gratitude to UNAMIR for helping to stabilize situ in Rw, spec. in ~~the~~ helping train gens for assuring internal ^{sec} situ.
2. Criminal acts were strongly perpetrated by the very people who were supposed to be guardians of peace + sec. Thus, the road ahead is a difficult one - to build a capacity that will create a diff. between the present & former govts, and also help ensure that the criminals are held accountable and brought to justice. Professionalization of the security forces is a must to seize every opportunity to acquire the necessary prof. training and skills to enable them to ~~provide~~ ^{discuss} the nec. prof. services for the benefit of the population as a whole.

**PROPOSED REVISIONS/ADDITIONS TO DRAFT TEXT
OF FURTHER REPORT OF SECRETARY-GENERAL ON UNAMIR**

III. CIVILIAN POLICE

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Add after original para. 29

Since my report of 24 September 1993 to the Security Council (S/26488), the security situation in Rwanda and, especially in Kigali, the capital, has deteriorated alarmingly. While most incidents can be attributed to armed banditry, which has been growing as a result of the easy availability of weapons since the outbreak of the civil war in 1990, ethnic and politically motivated crimes, including assassinations and murders, have also been increasing.

These disturbing developments, unless contained or stopped, could lead to the creation of an environment of widespread and heightened insecurity that could hinder seriously the full and effective implementation of the Arusha Peace Agreement, especially within the time-frame recommended in my report of 24 September and approved by the Council in its resolution 872 (1993).

The situation is particularly worrying because the Government's "Gendarmerie Nationale" which is responsible for ensuring law and order, is severely handicapped in terms of personnel, equipment and training. Close monitoring by CIVPOL, within the framework of its mandate, of the activities of the Gendarmerie Nationale as well as the communal police to ensure that they are acting in compliance with the terms of the Peace Agreement, would therefore be vital, especially during the critical final phase of the transitional period, leading up to the elections. The visibility of United Nations civilian police monitors would help inspire and enhance confidence and promote a greater sense of security within the society which should facilitate the full and timely implementation of the Peace Agreement.

In order to be credible and effective, CIVPOL which, on the basis of the current authorized personnel strength of 60 has been able to deploy and to operate only in Kigali, should be enabled to function in other parts of Rwanda. Accordingly, an additional 45 civilian police monitors would be required for deployment along a formula of 5 monitors per province, to monitor the nine gendarmerie territorial companies responsible for the country's nine provinces. The primary tasks of these additional 45 police monitors would cover the monitoring of the activities of the gendarmerie and the police throughout the nation and, in this connection, include participation in patrols and, as appropriate, investigation of and reporting on related incidents.



TO: ANNAN, UNATIONS, NEW YORK

FROM: BOOH-BOOH, UNAMIR, KIGALI

DATE: 8 MARCH 1994

SUBJECT: UNAMIR CIVPOL DIVISION REQUEST TO INCREASE
MANPOWER

NO OF PAGES: 5

1. Please find attached a copy of a memorandum from the Commissioner of the Civilian Police, UNAMIR, addressed to me requesting increased manpower for the Division of Civilian Police. I share the Commissioner's concerns and support his request for additional manpower and other resources.
2. In view of the pending expiry of our current mandate, you may wish to consider the Commissioner's request within the context of a renewed mandate and a new budget. The Division of Civilian Police will provide additional justification for its request should that be found necessary.
3. Regards.

cc: Col. Manfred Blum
Ms. Christine De Liso

INTEROFFICE MEMORANDUM
MEMORANDUM INTERIEURDR KABIA
25/11/94

TO: Mr. Jacques-Roger BOOH-BOOH
Special Representative of the Secretary-General

7 March 1994
REF: 191/PC/94

FROM: Col. Manfred Bliem,
CIVPOL Commissioner

SUBJECT: UNAMIR CIVPOL Division request to increase manpower

- REFERENCE:
1. UN Resolution 872 v.5.10.93,
para 3 a), c) and h) - task of CIVPOL.
 2. Arusha Agreement para 2, art. 54 B) -
Security Missions and C).

1. Since the release of the report of the UN Reconnaissance Mission in Rwanda, the situation has changed rapidly. Towards the last quarter of 1993, an increasing number of ethnic and politically-motivated massacres took place among the civil population in Rwanda. CIVPOL receives daily reports from the population and Gendarmerie Nationale about murders and banditry, as well as killing of entire families. An alarming environment of insecurity could be felt in the capital and throughout the country.

2. Locals are begging protection for their families or quarters through the United Nations or Gendarmerie Nationale in increasing frequency. Due to limited manpower, CIVPOL could not operate night shifts in the territorial companies to be able to monitor the Gendarmerie Nationale during night time.

3. The local gendarmerie does not seem to be able to get a grip of the situation. The reasons being insufficient number of vehicles, fuel and equipment; absence of police training and lack of discipline especially in lower ranks. In ethnic and politically-motivated crimes a close monitoring by CIVPOL is needed.

/... 2

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OFFICE OF SRSG	
Date	8-3-94
No.	712
By	JP

4. To improve the situation UNAMIR Military Division will increase the number of armed mobile patrols in Kigali. However, the Military Division cannot and should not take over the Police tasks for a long period. Previous experiences showed that the Rwandese population accept the presence of unarmed CIVPOL together with Gendarmerie Nationale intervening in their problems. CIVPOL needed an armed rear cover by UN military patrols only in a small number of incidents.

5. The sole and maybe the only chance to stabilize and improve the situation on a long term basis is through a closer monitoring of local gendarmerie by CIVPOL, combined with a technical support for the Rwandese Gendarmerie Nationale in the framework of international development programme.

6. Another and most important reason why immediate action should be taken in order to improve the security situation is the announcement of the RPF to intervene with their own forces in protecting their supporters in and around Kigali. Such an action could cause new hostilities between RGF and RPF and could lead the country into a civil war.

For your information, following is a summary of the actual task of CIVPOL:

- . monitor the Rwandese Gendarmerie Nationale and Commune Police Forces all over the country to ensure that they are acting in strict compliance with the Peace Agreement;
- . to investigate and report on incidents regarding the activities of Gendarmerie Nationale and Police;
- . assist the Gendarmerie Nationale in controlling criminal activities all over the country, especially in Kigali;
- . undertake own investigations in all cases of political or ethnically-motivated crimes
- . prison checks
- . furthermore, CIVPOL is responsible in investigating all incidents within UNAMIR or other UN agencies.

/... 3

To fulfill this task, CIVPOL had to set up:

- . a Headquarters including
 - . a HQ Duty officer, manned 24-hours a day,
seven days a week, with 2 Police Monitors 12 Police Monitors
 - . a Liaison Officer at the Military OPS room
to coordinate the activities and exchange
information between the two components
(24 hours a day) 4 Police Monitors
 - . a Quick Intervention Team together with the
Military Component, Gendarmerie Nationale
and RPF to prevent political or ethnically-
motivated massacres (24 hours a day) 5 Police Monitors
 - . an Investigation Section 15 Police Monitors
 - . a Liaison Section to monitor the
Special Gendarmerie units like
 - Gendarmerie Nationale HQ
 - Company headquarters GendNat.
 - One Mobile Intervention Group
 - Airport Security
 - Road Security
 - Gendarmerie Training School
 - Kigali Mobile Intervention Group
 - VIP Security
 - CRCD - Investigation, Information
and Intelligence Services 10 Police Monitors

/... 4

Five Police Monitor Teams (each 6 PM)
to monitor the Police Communal and the
four Terr. Companies and the Groupement
HQ in Kigali, which are responsible for
security in Kigali

30 Police Monitors

Nine Police Monitor Teams (each 6 PM)
outside the capital to monitor the nine
Companies Gendarmerie Territorial, which
are responsible for the nine provinces

54 Police Monitors

Total

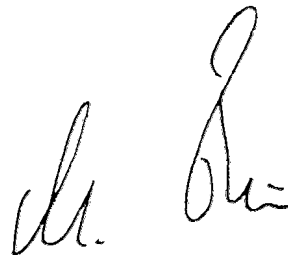
130 Police Monitors

With the initial planned manpower to 60 Police Monitors, there is no chance of addressing the situation. CIVPOL and the United Nations will lose credibility if we were not able to monitor and assist more effectively the Gendarmerie Nationale.

It should be mentioned that for similar tasks and the same number of population, the CIVPOL Component in UNTAC (Cambodia) had a manpower of about 3600 Police Monitors!

The requested 130 Police Monitors are an absolute minimum to fulfill our tasks according to the Agreement.

-ooo-



EVENTS OF THE PASS OUT CEREMONY OF THE GD NYARUTARAMA T/W.

- 1. Students Fall in.*
- 2. Invited guests arrive*
- 3. Arrival of guest of honour.*
- 4. National Anthem.*
- 5. Inspection of guard of honour by the guest of honour escorted by COS and a member of Unamir .*
- 6. Demos:*
 - Parade*
 - Singe*
 - Crowd dispersal .*
 - Stick combat*
 - Karate*
 - Judo*
- 7. Speech by Mimuar representative .*
- 8. Speech by OPTO GD*
- 9. Speech by AG. COS GD*
- 10. Speech by the guest of honour*
- 11. National Anthem*
- 12. End of Ceremony / Reception .*

There is a link between what might be happening today
and what has happened in the past. Those who do not see
this are trying to tarnish the image of our army & Govt.

The problems are there but we shall overcome them.
The same people who stood by while Rwandese were being
indiscriminately massacred are the same trying to deny the fact
that they belong to RPA for almost single-handedly
riding the people of Rwanda of the former murderous regime.

Concerned that the internal common was feeding
criminals ^{and other planning more violence} in ref. camps - Z & T and elsewhere while
denying assistance to the people of Rwanda. In this light, the
internal common lacked the moral credibility to try to
impose its views on the Rwanda Govt. The Govt had the capacity
and the will to defend the country and to discharge its
national obligations. The armed forces should work together
and avoid repeating the same errors made by the former
regime. Renounced misdeeds by some elements of the
security forces because such acts could be exploited by enemies
of the Govt to tarnish its image. Create a difference.

11