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FROM: CIVPOL Commissioner

SUBJECT: MINUTES OF CIVPOL COMMISSIONER'S ADMINISTRATIVE
MEETING WITH HEADS OF DIVISIONS/POLICE MONITORING
TEAMS HELD AT CIVPOL HQ. ON 8TH MAY, 1995.

1. COL. C.G. DIARRA: CIVPOL COMMISSIONER
2. LT. COL. D. H. LANGE: ACTING CIVPOL COMMISSIONER
3. SUPP. G.M. CYERACUP: CPOO
4. MAJOR LAFZ ANTON: CPMT GISENYI
5. SUPP. D.C. KALLE : CPIO
6. SUPT R.B. MVULA : CPMT RUHENGURI
7. SUPT E. BASSEY : CPLOGO KIGALI
8. DSP. I.A. KUGBEY: CPMT CYANGUGU
9. DSP. CHRIS ERO : CPMT KIGALI
10. DSP. CHRIS OWOLABI : AG. CPPO
11. CAPT. DAHER HASSAN : CPMT GIKONGORO
12. CAPT. ROBERTO DAMBY : AG. CPMT BUTARE
13. LT. HOUSEIN FARAH : AG. CPMT KIBUYE
14. CP. NIMETGNA TRAORE: CPMT GITARAMA
15. A/SUPT. A. MWENGWE-CHUUMA : SECRETARY
16. MAJOR ABADI SAIR FADOUL : CPTO
17. MAJOR BERTHE ZANGA: DIRECTOR/ NATIONAL GENDARMERIE
TRAINING SCHOOL, RUHENGURI.



**MINUTES OF CIVPOL COMMISSIONER'S ADMINISTRATIVE MEETING WITH
HEADS OF DIVISIONS/POLICE MONITORING TEAMS HELD AT CIVPOL
HQ. ON 8TH MAY, 1995.**

PRESENT:

1. COL. C.O DIARRA: CIVPOL COMMISSIONER
2. LT. COL. AROUNA TRAORE: DEPUTY CIVPOL COMMISSIONER
3. SUPT O.M. GYEABOUR: CPOO
4. MAJOR BARZ ANTON: CPMT GISENYI
5. SUPT B.C MWALE : CPIO
6. SUPT R.B. MVULA : CPMT RUHENGARI
7. SUPT E. BASSEY : CPLOGO KIGALI
8. DSP. I.A. KUGBEY: CPMT CYANGUGU
9. DSF. CHRIS ERO : CPMT KIGALI
10. DSP. CHRIS OWOLABI : AG. CPPO
11. CAPT. DAHER HASSAN : CPMT GIKONGORO
12. CAPT. ROBERTO DAMBY : AG. CPMT BUTARE
13. LT. HOUSEIN FARAH : AG. CPMT KIBUYE
14. CP. NIMETGNA TRAORE: CPMT GITARAMA
15. A/SUPT. A. MWENGWE-CHUUMA : SECRETARY

ABSENT

1. LT. COL. SANGARE ANATOLE: CPTO
2. MAJOR BERTHE ZANGA: DIRECTOR/ NATIONAL GENDARMERIE
TRAINING SCHOOL, RUHENGARI.

S/ NO	TASK	TASKED OFFICERS	REMARKS
1.	TO ENSURE COMPILATION OF FUTURE MINUTES WITHIN ONE WEEK OF THE DAY OF SUCH MEETING	SECRETARY	
2.	TO REPORT ON PROMPT SUBMISSION OF SITREP BY CPMTS	CPOO	
3.	TO COMMENCE INVESTIGATIONS INTO ALLEGED CASE INVOLVING DSP EDWARD EGBUKA AND SUBMIT REPORT WITHOUT DELAY.	CPIO	
4.	TO WRITE A MEMO AND REMIND OFFICERS TO STATE CATEGORICALLY WHERE THEY WILL BE STAYING WHILST ON CTO/LEAVE	CPPO	
5.	TO SEND THEIR COMMUNICATION EQUIPMENTS TO BE PROGRAMMED TO EMERGENCY CHANNEL (CH.7).	CPMTS	

AGENDA

1. CIVPOL COMMISSIONER'S/CHAIRMAN'S welcome address
2. Review of the Previsions Minutes.
3. Control of Tasks
4. Reports from CPMTS/Heads of Divisions
5. CIVPOL Commissioner/Chairman's Directives and Instructions.
6. Chairman's Closing Remarks.

GENERAL.

The meeting was called to order by SUPT O.M. Gyeabour, CPOO at 10:00hrs. He informed the meeting that both the CIVPOL Commissioner and the Deputy CIVPOL Commissioner were engaged with the SRSG at the UNAMIR FHQ. The meeting commenced under his Chairmanship. He announced that the Administrative meeting was supposed to have been held on Saturday, the 6th May 1995, but for the visit of the SRSG to CIVPOL HQ the meeting is being held on the 8th May 1995.

After some deliberations the CIVPOL Commissioner arrived and directed that the meeting should continue whilst he attends to other matters in the office. He was however, not happy with the CPMT/KIGALI for failing to report the incidence involving CIVPOL Observer Edward EGBUKA of Gitarama PMT who was assaulted by the Gendarmerie whilst in one of the Night Clubs in Kigali. The CPMT/Kigali in his reply told the Commissioner that he was not aware of the incidence until very late in the night of 7th May 1995. The CIVPOL Commissioner directed the Chief Police Investigations Officer to commence investigations into the matter and submit his findings without delay.

REPORTS FROM CPMTS AND HEADS OF DIVISIONS.

A. CPMT KIGALI PREFECTURE.

The CPMT reported that during the period under review the situation in Kigali had been somewhat tense. A special Military Tribunal was constituted to try criminals implicated in the robbery case which occurred in December 1994 at the defunct Tanzanian Embassy. The session was opened and among the four suspects to appear before the tribunal is a Military Captain.

The Rwandese workers celebrated the labour day peacefully in their respective communes. At Nyamirambo, labour day rally speeches were on the plight of local workers, and calls on UNAMIR to leave the country. Elsewhere in the city, there were demonstrations against the presence of UNAMIR in Rwanda.

The Minister of information, MR JEAN-BAPTISTE NKULIYINGOMA when he was visited by the PMT explained that the recent demonstrations against the presence of UNAMIR in the country are individual and personal views of the demonstrators, and should not be considered as the government's stand. He further disclosed that the presence of the Prefect of Kigali among the demonstrators was that she represented her individual and personal stand on the matter and not for the Government. And that the introduction of UNAMIR radio programme which commenced broadcasting on 4th May 1995, was highly appreciated by the Government.

The CPMT further reported that the internally displaced persons from Kibeho, Ndango and Munini Camps were now resettled in their respective communes except for about one thousand of them awaiting resettlement at the NDERA camp.

He also reported that crime is on the increase especially armed robberies targeted at United Nations and other international organisation personnel and property.

The CPMT concluded his report that the team investigated a case in which the Bishop of Kabgayi in Gitarama, Rev. Andre Bisomana was said to have been arrested. It was found out that he was not detained, as reported. However, it was noted that as the Editor of one of the local news papers he was the centre of a contravency of assisting genocide suspects to escape justice.

B. CPMT GISENYI PREFECTURE.

The CPMT reported that after RPA had received information about the presence of infiltrators in the area of Bunyove Sector of Mutura commune, they cordoned the area during the night of 15th April 1995. In the process of the searches for the infiltrators, one suspected interahamwe threw a grenade to the RPA troops killing one and seriously injuring another. The interahamwe was however killed by RPA when he attempted to flee away together with the owner of the house where the suspected interahamwe was hiding. The wounded soldier was conveyed to Kigali Hospital for treatment.

Also during the night of 18th to 19th April, 1995 RPA soldiers patrolling on Lake KIVU exchanged fire with the occupants of a boat which was suspected to have come from Zaire. This lasted for about ten minutes but there were no casualties reported from either side.

On the 21st April 1995, the CPMT had discussions with the GISENYI Gendarmerie Brigade Commander in connection with the traffic accident involving a Kigali Human Rights vehicle, which occurred on 11th April 1995. The Gendarmerie Commander informed the CPMT that the vehicle will remain impounded, until further notice.

He reported further that on 22 April 1995, the Bourgemester of MUTURA and another were killed by a suspected interahamwe. In another incident on 25th April 1995, a group of nine robbers, three of whom were armed with guns forced their entry into one house in BIHE Cellule in NYARUTEMA Sector of MUTURA Commune and shot the owner of the house in the forearm.

He concluded his report that cooperation between locals, Gendarmerie and UN Organisations was good. Also, CIVPOL Observers and the Gendarmerie (police) are cooperating in investigating robbery cases and other crimes committed in the area including those in which soldiers were involved.

c. PMT BUTARE PREFECTURE.

The AG. CPMT commented that the situation in the area was tense. He further reported that the RPA soldiers were disallowing UNAMIR entry to the communes and also are insisting to search UNAMIR vehicles at check points. Above all, they regard UNAMIR personnel as tourists who have come for money and assist in transporting weapons for enemies of the Government into the country.

Further the CPMT reported that RPA soldiers in the area are insisting that a written permission from the prefect of the prefecture be obtained before UNAMIR personnel should be allowed to visit the Bourgmester. The DCP advised all the CPMTs that when they encounter a situation like the one BUTARE monitors/observers are experiencing, they should arrange to meet the prefecture authorities to discuss their operational problems and difficulties. Later, they should inform CIVPOL HQS of the outcome.

The CPMT also said that on 1st May 1995, he was informed by ZAMBATT about the RPA plan to snatch UNAMIR vehicle 1035 from the team and reported that security measures have been taken to prevent its occurrence.

He concluded by saying that the general situation in the area which had been calm was later marred by the incidents in KIBEHO, NDANGO, and MUNINI IDP camps where the RPA in the process of implementing Rwandan Government's decision to close down some IDPs Camps, on 19th May 1995 gunned down 16 IDPs and wounded several others. The worst incident happened on 22nd April 1995 when RPA soldiers massacred thousands of IDPs and wounded many others. Seven suspects among the IDPs involved in the killing were apprehended and handed over to the Prosecutor of GIKONGORO for further action. He reported that the situation had now cooled down, but thousands of the remaining IDPs are refusing to leave the camps for fear of their lives.

d. CPMT GITARAMA PREFECTURE.

The AG. CPMT GITARAMA reported that the last week of April, 95 was faced with tension as a result of the forcible ejection of IDPs from KIBEHO, NDANGO, and MUNINI camps and the subsequent deaths which occurred in the camps. He stated further that he was deployed to monitor the situation in the affected camps, while other observers remained in the prefecture to monitor the influx of IDPs in the Sector.

Also, on 24th April 1995 CIVPOL Observers patrolled MUKINGI, TAMBWE, KIGOMA and NTONGWE communes and reported the arrival of IDPS, who visibly appeared frightened and complained of lack of food, water, and medical care. The team also continued patrols in the communes, and investigated an allegation against a Spanish Roman Catholic Priest for discriminating against the TUTSI, but the allegation was later proved false. In another development, the team accompanied by HR team, on 28th April 1995 visited GITARAMA prison and was informed that 31 prisoners died in the past three days. Also it was found out that the prisoners were faced with the problem of lack of medical drugs/equipements.

e. CPMT CYANGUGU PREFECTURE.

The CPMT reported that the situation in the sector had been calm though banditry had gone up especially in NYAMASHEKE area. Further the CPMT reported having cultivated good working relationship with MILOBS, NGOS, RPA and the Gendarmerie in the prefecture.

The PMT visited prisons in the area and found 1,756 prisoners detained for various offences. He stated that the influx of refugees from Zaire and Burundi through Nyagatare transit camp are on the increase.

f. CPMT RUHENGARI PREFECTURE.

The CPMT reported that on 18th April 1995 the team investigated a case at Busogo (TUNBATT) in which three Brown and Roots employees were found in possession of Busogo-Tunbatt map of the camp.

The team also investigated a case in which a warrant of arrest was issued against one local for evading arrest and was handed over to IPJ for action. Further the team reported that the prefect of Ruhengeri Prefecture, held a political rally of which about three thousands locals attended. He told IDPS who migrated from Gitarama to leave the area as they were security risks. He concluded his report that RPA authorities were refusing to release records of Cyanika boarder post on returnees from UGANDA but had later allowed the release of the information to CIVPOL.

On the whole, he mentioned that the security situation in the area is relatively calm.

H. CP.LOGO

The Chief Logistics Officer reminded all officers about the importance of reporting accidents in which they are involved with UNAMIR vehicles to logistics office and to all appropriate offices. He sighted the state in which the minibus number 219 assigned to Ruhengeri Training School has been found as an example and said that there are no reports about how the dents found on the vehicle came about.

I. CPPO

The Personnel Officer informed the meeting that officers should fill their attendance sheets and property declaration forms for further action. He explained that without compiling the attendance sheet, MSA may not be received by officers. And that the present situation is that personnel office compiles attendances forms without receiving attendance sheets from respective divisions and sectors.

He further informed the meeting that the finance section of UNAMIR had made observations that it is not possible for an observer whose home/country is about two hours flight from Rwanda to spend his CTO and leave in Nairobi. He reminded officers to be honest and give true information when proceeding on CTO/Leave.

The DCP commented that the finance division of UNAMIR has made a very important observation. He urged the CPFC to issue reminder to that effect.

J. CPOO

The CPOO expressed that he had observed delays by CPMTS in sending sitreps and as a result, important information which is supposed to have been included in the daily sitreps are not being reported on time. He urged the CPMTs to see to it that sitreps are sent promptly.

The matter was discussed and general feelings of the CPMTS were that in some cases it was not possible to send sitrep before 16.00 hours as the patrol team could not have returned. In that case sitreps were prepared and sent the following day to CIVPOL Headquarters.

The DCP directed that sitreps contain information of the day and should not be submitted late. He also advised the CPMT GISENYI to find a solution to the problem because it is not possible to offer excuses in this regard. He added that it is not good to send stale information to New York.

K. CLOSING REMARKS

The DCP informed the meeting that following the prevalence of crime in the country, particularly the robberies of UNAMIR vehicles, the mission authorities have issued instructions for all UNAMIR vehicles to be parked at points where UNAMIR provides armed guards. After reading an instruction memo to that effect, the DCP advised Gikongoro CPMT to be very careful since there is information that RPA intends to steal the CIVPOL vehicle assigned to the team.

At this point the CPMT Ruhengeri informed the meeting that the RPA are planning to steal some of the UNAMIR vehicles in RUHENGARI area and that Tunbatt is unable to provide soldiers to guard because troops at Busogo are to move to Gisenyi in the near future. He was directed by the DCP to park their vehicle at the MILOBS office where Duty officers are always available.

The CPMTS were advised not to come to KIGALI with all their team members on duty calls.

Further the DCP informed the meeting that some of Nigerian Officers were promoted to the ranks of Superintendents and Deputy Superintendents of Police. He seized the opportunity to congratulate them on behalf of officers and on his own behalf.

The DCP further reported that six Zambian CIVPOL Officers have arrived to replace those who were repatriated and that their orientation course ended on 6th May 1995.

He concluded by congratulating all muslims on the Eid al adha day.

The meeting ended at 13:00hrs. The next meeting date was fixed on 27th May 1995 at 09:30 hrs.

A/SUPT.A. MWENGWE-CHUUMA
SECRETARY.

APPANDEX A.

CONTROL OF PREVIOUS TASKS(FOR INFORMATION)

S/ N°	TASKED OFFICER	REMARKS
	SECRETARY	THE CPOO EXPLAINED THAT THE DELAYS TO RELEASE THE MINUTES ON TIME WAS CAUSED BY SECRETARIES BY NOT TYPING THE MINUTES IN TIME WHEN THE DRAFTS ARE GIVEN TO THEM. HE DIRECTED THE SECRETARY TO PRODUCE THE MINUTES WITHIN TWO WEEKS
2	CPOO	THE CPMTS WERE ADVISED TO BRING THE EQUIPMENTS FROM THEIR RESPECTIVE PLACES TO APPROPRIATE OFFICE FOR EMERGENCY CHANNEL 7 ADJUSTMENTS CPOO FURTHER ADVISED CPMTS TO KNOW THE TIME TO CHANGE TO EMERGENCY CHANNEL WHEN IN APPROPRIATE LOCATIONS AND AT APPROPRIATE TIMES
3	CPMT BUTARE	CAPT ROBERTO DAMBY REPORTED THAT INVESTIGATIONS COULD NOT BE COMPLETED BECAUSE LOCAL AUTHORITIES (RPA) ARE NOT COOPERATING
4	CPOO	CPOO REPORTED IMPROVEMENT ALL OFFICES HAVE TELEPHONE RECEIVERS
5	CHQ	THE JOB SPECIFICATION WAS DONE AND IS WITH THE CIVPOL COMMISSIONER
6.	CPOO	ALL PREFECTURES REPORTED HAVING SUBMITTED LOCATION PLANS FOR EVACUATIONS AND THAT, FURTHER THEY LINKED THEMSELVES WITH THE FORMED TROOPS IN THEIR LOCATIONS. ALL EXPECT NO PROBLEM WHEN NEED ARISES. THE FORMED TROOPS SENIOR OFFICERS IN SOME AREAS HAVE VISITED CIVPOL LOCATIONS. KIGALI SECTOR IS INCLUDED IN THE F.HQ. EVACUATION PLAN.THE CMPT WERE REQUESTED TO PROVIDE LOCATION MAPS.
7	CPOO	LETTER WAS WRITTEN, STILL WAITING FOR REACTION. THERE IS A PROPOSAL TO MOVE CIVPOL HQ. TO TRAFIPRO
8	CPTO	THE TASK WAS NOT DISCUSSED BECAUSE THE CPMT WAS NOT PRESENT.

Practicalité

Note service

au bureau de An chef

PROGRAMME FOR CIVPOL COMMISSIONER'S ADMINISTRATIVE MEETING WITH CHIEFS OF DIVISIONS/MONITORING TEAMS TO BE HELD ON 03 June 95 AT CIVPOL HQ

SER	TIME	EVENTS	REMARKS
1	09.30	Arrival of Chiefs of Divisions/Monitoring Teams	CPOO
2	09.55	Arrival of CIVPOL Commissioner/Chairman	
3	10.00	All to be seated	
4	10.05	Chairman/CIVPOL Commissioner's welcome address	
5	10.10	Control of tasks	Chairman
6	10.40	Reports by CPMTs/Chiefs of Divisions	
		CPMT/Rigali	
		CPMT/Gisenyi	
		CPMT/Bwamba	
		CPMT/Gikongoro	
		CPMT/Gitarama	
		CPMT/Cyangugu	
		CPMT/Ruhengeri	
		CPMT/Kibuye	
		LO/FHQ	
		CPLOGO	
		CPPO	
		CPIO	
		CPOO	
		CPTO	
7	11.30	CIVPOL Commissioner/Chairman's Directives/Instructions	
8	12.00	Chairman's closing address	
9	12.30	End of Conference	

Each speaker will be given the maximum of five minutes for his presentation

Practicalité

*Chef de division informer le Directeur
élément division demandé.*

RENCONTRE avec le b police
communale
~~MINUAG~~ MINUAG
~~MINUAG~~ - Presentation du programme de
police communale
Cours des agents communales
Pour l'aménagement par la partie
Rwandaise Rwandaise -

- ELABORATION de l'emploi de temps
- BESOIN OROGO pour l'ouverture



16 November 1994

Colonel Diarra, Director
CIVPOL
UNAMIR
Kigali, Rwanda

Dear Colonel Diarra:

A mission to assess needs for rehabilitation of the legal system of Rwanda will be arriving in Kigali in two parts; the first group from Geneva on 17 November 1994 and the second group from New York on 21 November 1994. This mission is a collaborative effort of the UNDP, the UN High Commissioner for Human Rights, and l'Agence Culterelle pour la Cooperation Technique (ACCT). The experts will have a mandate to prepare a needs assessment of the Rwandan legal system for the upcoming Donors Conference in Geneva. It will be leaving Rwanda on 28 November 1994.

I am writing to you to inquire whether it would be possible for you to meet these experts on Wednesday November 23, 1994 at 10:30. The purpose of this meeting is to discuss CIVPOL and your training program of Rwandan Patriotic Army soldiers to form new police force.

Your prompt attention to this request is greatly appreciated.

Yours sincerely,

A handwritten signature in dark ink, appearing to read 'W. Clarence', written in a cursive style.

William Clarence
Chief, Human Rights
Field Operation in Rwanda

WDC/th

COMPTE RENDU DE REUNION ENTRE CIVPOL ET UN GROUPE D'EXPERTS.

L'an mil neuf-cent quatre vingt quatorze et le vingt trois Novembre à 10h 50, a eu lieu dans la salle de conférence du quartier général de la MINUAR à l'Hôtel AMAHORO, entre le CIVPOL Commissioner et un groupe d'experts des Nations Unies venus de New-York et de Genève, une rencontre relative à la formation par la MINUAR de gendarmes et de policiers communaux du Rwanda.

Etaient présents :

CIVPOL 1- Colonel Diarra Cheick Oumar, Chef CIVPOL , Président du séance.

2. Commissaire Divisionnaire Sangare Anatole Chef de la Section Formation de Civpol.

GROUPE D'EXPERTS :

1. Jeanne-Marie Col du PNUD
2. R.V Calatayud du Centre Nord du Conseil de l'Europe.
3. Jean-Marc Lafrenière, HCDH Kigali.
4. Félicité Talon Ahonandogbo, Juriste Magistrat Consultant.
5. Ravindes Joshi, HRFOR Technical Assistance Team.
6. Sidiki Kaba Avocat à la Cour Consultant PNUD.
7. Yolande Diallo, Centre des Nations Unies pour les Droits de l'Homme.
8. Ana R. Klenicki de l'United States Agency for International Development.
9. Nicolas Schmitt, Institut du Fédéralisme Université de Fribourg (Suisse)
10. Ameen Sam, International Peace Academy.

ORDRE DU JOUR : Information et échange sur le programme de formation des gendarmes et policiers Rwandais par CIVPOL.

Le Colonel DIARRA, CIVPOL Commissioner, après avoir souhaité la bienvenue aux experts, les a remercié pour l'initiative qu'ils ont prise de venir s'informer sur le contenu et le déroulement du programme de formation de la gendarmerie Nationale. Cela, a-t-il dit dénote de tout l'intérêt que suscite ce volet des activités de la CIVPOL. Aussi, pour une meilleure compréhension de son exposé, le Colonel DIARRA a d'abord rappeler le contexte dans lequel la MINUAR a été appelée à former des gendarmes Rwandais, pour ensuite parler de la formation proprement dite dans ses différents aspects et enfin conclure sur les besoins nécessaires à une telle entreprise.

I. RAPPEL

Le Colonel DIARRA a expliqué qu'après le départ à l'extérieur des éléments de l'ancienne gendarmerie, le gouvernement d'Union Nationale à Base Elargie, a sollicité très tôt l'assistance de la MINUAR pour la création d'une nouvelle gendarmerie Nationale par la formation de jeunes gendarmes en vue de faire face aux besoins urgents de sécurité dans le pays. C'est alors que CIVPOL

a été chargée d'assurer cette formation. Tenant compte des impératifs de temps qu'imposait l'urgence de la situation et appréciant le manque de moyens didactiques et l'insuffisance du nombre d'instructeurs, un programme en trois phases a été proposé pour les gendarmes non officiers et une quatrième phase destinée uniquement aux agents de la Police Communale. Quant à la formation des officiers, il a été suggéré au gouvernement Rwandais de la conduire dans un cadre bilatéral ou multilatéral avec l'assistance de pays tiers en raison de sa spécificité.

II. LA FORMATION

D'une manière générale, le programme de formation vise à donner les connaissances de base en matière de gendarmerie notamment dans les domaines judiciaires, maintien de l'ordre, sécurité publique, police scientifique, service en brigade et renseignements généraux, de façon à disposer d'éléments capables d'exécuter les actes indispensables à l'exercice de la fonction de gendarme tant dans la gendarmerie mobile qu'en gendarmerie territoriale. Il faut noter que dans le souci de parfaire cette formation, il est désormais prévu d'inclure un programme de 10 heures consacré aux droits de l'homme qui sera dispensé dans toutes les formations de Police et de gendarmerie. Ce programme a été conçu et élaboré par la section des droits de l'homme de la MINUAR.

Les différentes étapes décrites par le Colonel DIARRA dans son exposé peuvent se résumer de la façon suivante :

Phase I = Formation accélérée de 45 jours. (entièrement exécutée)

Durée = 45 jours

Lieu = Kigali

Effectifs = 103 gendarmes dont 3 officiers encadrateurs en qualité d'auditeurs libres

Effectifs à la sortie = 102 diplômés.

Situation actuelle = Initialement destinés à la ville de Kigali, ils sont actuellement en service actif dans les unités à travers le pays.

Phase II = Formation accélérée de 16 semaines. (sera en cours d'exécution en Décembre 1994).

Durée = 16 semaines

Lieu = Ruhengeri au centre d'Instruction de la gendarmerie Nationale.

Effectifs = 300 gendarmes

Phase III = Formation des Formateurs.

Durée = 12 semaines

Lieu = Ruhengeri

Effectifs = 100 formateurs sélectionnés parmi les 400 gendarmes initialement formés en phase I et II dans la perspective de la formation à une échelle plus large de 6000 gendarmes tel que recommandé par le gouvernement du Rwanda et ce, conformément aux effectifs prévus à l'article 85 section 2 du chapitre II des Accords d'Arusha.

Phase IV = Formation des Agents de la Police Communale

Durée = 8 semaines

Lieu = Dans chaque Préfecture

Effectifs = 10 par Commune.

Cette formation implique non seulement un aspect général au plan de la morale, du civisme, du secourisme et de l'hygiène mais aussi un aspect technique et professionnel, le tout dans le but de forger le caractère ou le comportement du policier dans sa vie sociale et professionnelle.

Quant aux formations militaires, physiques et sportives dispensées par des Rwandais, elles apparaissent comme un complément de connaissances et d'aptitudes indispensables au policier dans l'exercice de ses fonctions.

III. LES BESOINS

Pour conclure son exposé, le Colonel DIARRA a reconnu le bon niveau des élèves gendarmes venus des écoles secondaires et supérieures et a mis l'accent sur les difficultés d'ordre matériel dans lesquelles la première phase a été exécutée par 5 officiers maliens de CIVPOL renforcés par des officiers de gendarmerie maliens des Milobs, dont les initiatives et la disponibilité ont été remarquables, encouragés en cela par les Ministères de la Défense et de l'Intérieur du Mali qui leur ont fourni les ouvrages et manuels destinés à ce type de formation. Ils ont été appuyés par des instructeurs Rwandais pour l'enseignement de certaines matières: Droit Penal Général, Droit Pénal Spécial, Procédure Pénale, Connaissances générales du Rwanda et disciplines militaires.

Le Colonel DIARRA a déclaré que pour les phases en cours et à venir, ces difficultés apparaissent plus grandes encore en raison des effectifs plus élevés et une durée de formation plus longue. C'est à ce stade de l'exposé du Chef CIVPOL que les questions suivantes posées par les experts ont reçu au fur et à mesure des réponses.

1 - Question = Les 300 futurs élèves gendarmes auront-ils un aussi bon niveau que les 100 premiers ?

Réponse = Certainement car les critères de sélection relatifs aux qualifications et aux aptitudes demeurent les mêmes.

2 - Question = Les professeurs civils Rwandais sont-ils des magistrats qualifiés ou des agents judiciaires faisant fonction de magistrats ?

Réponse = Il s'agit plutôt de professeurs de Droit pour les matières civiles et d'instructeurs et encadreurs militaires pour les disciplines militaires.

3 - Question = Les 102 gendarmes formés sont-ils payés ? sont-ils déployés ? si oui, où ? - que font-ils exactement ? - se sentent-ils liés au parquet ?

Réponse = Les 102 gendarmes sont effectivement déployés et il est permis d'espérer qu'ils travaillent selon les lois du pays. Quant aux autres questions qui relèvent du domaine exclusif du gouvernement, on ne saurait les répondre.

4 - Question = Pourquoi les pays francophones sont-ils réticents à envoyer des observateurs Policiers ?

Réponse = Cela tient peut-être à des facteurs politiques depuis l'opération Turquoise ou encore à l'approche faite par l'ONU dans sa démarche vers les pays francophones.

5 - Question = Quel type d'assistance est urgent pour la formation?

Réponse = Pour l'assistance en personnel il faut un minimum de 20 policiers observateurs francophones supplémentaires pour compléter les 25 francophones (10 Maliens et 15 Djiboutiens) afin de pouvoir assurer la formation de 300 gendarmes mais de pouvoir également affecter 2 ou 3 francophones par Communes dans les équipes CIVPOL de 5 à 7 personnes.

Pour l'assistance en matériel il faut =

- a) - matériels didactiques
- b) - matériels de bureau dont notamment des machines à écrire, des ordinateurs et photocopieuses.
- c) - Fournitures de bureau dont notamment des rames de papier
- d) - matériels techniques dont des mallettes d'OPJ et des plaques de dactyloscopie.

Les Experts après s'être déclarés satisfaits de l'exposé suivi des échanges ont déclaré avoir pris bonne note des préoccupations du Chef CIVPOL dont les efforts sont à saluer et ont promis à leur tour d'informer suffisamment leurs organismes respectifs en vue de susciter un éventuel concours à apporter à la MINUAR.

A 12H 15, le Colonel DIARRA a levé la séance après avoir remercié de nouveau les Experts pour l'intérêt qu'ils manifestent à la formation par CIVPOL de gendarmes et Policiers du Rwanda et leur a souhaité bon séjour au Rwanda et bon retour dans leurs pays respectifs.

CPTO

PROGRAMME FOR CIVPOL COMMISSIONER'S ADMINISTRATIVE MEETING WITH
CHIEFS OF DIVISIONS/MONITORING TEAMS TO BE HELD ON 08 MAY 95 AT
CIVPOL HQ

SER	TIME	EVENTS	REMARKS
1	09.30	Arrival of Chiefs of Divisions/Monitoring Teams	CPOO
2	09.55	Arrival of CIVPOL Commissioner/Chairman	
3	10.00	All to be seated	
4	10.05	Chairman/CIVPOL Commissioner's welcome address	
5	10.10	Control of tasks	Chairman
6	10.40	Reports by CPMTs/Chiefs of Divisions CPMT/Kigali CPMT/Gisenyi CPMT/Butare CPMT/Gikongoro CPMT/Gitarama CPMT/Cyangugu CPMT/Ruhengeri CPMT/Kibuye LO/FHQ CPLOGO CPPO CPIO CPOO CPTO	Each speaker will be given the maximum of five minutes for his presentation
7	11.30	CIVPOL Commissioner/Chairman's Directives/Instructions	
8	12.00	Chairman's closing address	
9	12.30	End of Conference	

CPTO

Vu 18-4
91

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UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR
CIVPOL HQ

To: See Distribution List

From :CIVPOL

Subject: Minutes of CIVPOL commissioner's Administrative meeting
with Heads of Divisions and Chiefs of Police Monitoring
Teams held at CIVPOL HQ conference room on 25 March, 1995.

Present:

1. COL.C.O. DIARRA: CIVPOL COMMISSIONER
2. LT. COL. AROUNA TRAORE: DEPUTY CIVPOL COMMISSIONER
3. LT. COL. SANGARE ANATOLE: CPTO
4. SUPT.O.E.CYRABOUR: CPOO
5. SUPT.R.B. SYULA: CPMT. RUHENGARI
6. MAJ.BAR. ANTON: CPMT. GISENYI
7. MAJ. EULALIO NITO: CPMT. BYUMBA
8. DSP.EFTIONG BANSEY: CALOG.
9. DSP. I.A.KUCBEY: CPMT.CYANGUGU
10. CP.NIMETIGNA TRAORE: CPMT. GITARAMA
11. DSP.GUMEL MOHAMMED: CPMT. BUTARE
12. DSP. K.A. LASISI: LIAISON OFFICER F.HQ.
13. CAPT. DAHER HASSAN: CPMT GIKONGORO
14. DSP.MOHAMMED A. ZAKI: CPMT KIBUYE
15. DSP. HUBERT DUKU : LIAISON OFFICER-MILOBS GP HQ
16. DSP. BADU C. ACQUAH : AG.CPMT KIBUNGO
17. CAPT. MUHAMMAD RASHIDAN: AG. CPMT KIGALI

CONTROL OF TASKS.

SER NO	TASK	OFFICERS ASSIGNED TASK	REMARKS
1.	Preparing the list on control of tasks and actions taken on a separate paper.	SECRETARY.	
2.	To persue with communications on the use of Emergency Channel 7 to the PMTS based outside Kigali.	CPOO	
3.	To prepare a report on Roadblocks/Search on UNAMIR Military/Civilian staff by RPA in the Gisenyi Prefecture.	CPMT 5B	
4.	To prepare and submit a comprehension security report on the situation in the Butare Prefecture since the deployment of SENBATT.	CPMT 3A	
5.	To confir with communications on the need to check on our FAX machine which is not as good in receiving as that one at UNAMIR hqs.	CPOO	
6.	Table a paper on transfer Policy for discussion.	CALOG.	
7.	To produce a suitable pattern to be used by all CPMTS in their briefs on future meetings.	CPOO.	
8.	To seriously look into the issue of security at CIVPOL HQ in view of withdrawal of	CPOO.	

AGENDA

1. Amendments and adoption of previous minutes.
2. Control of tasks.
3. Reports of CPMTS and heads of Divisions.
4. Commissioner's directives instructions and closing remarks.

OPENING REMARKS:

The meeting commenced at 10:10hrs. The chairman in his address asked if all the officers had received minutes of the previous meeting to which everyone responded positively. He then requested the officers to excuse him at a later stage since he was required to attend to a MALIAN delegation scheduled to leave KIGALI in the afternoon, in his absence therefore, the Deputy Commissioner would stand in for him. However, he informed the meeting that who ever had a serious issue to discuss with him could see him later in the day at his residence.

The Chairman further expressed his dismay in the way the previous minutes were taken which did not leave room for reflection of control of tasks on a separate paper. He strongly advised the secretariat to make sure the proper format of minutes taking was followed to the latter. He then finally excused himself and left the meeting at 10:45hrs in the Chairmanship of Deputy Police Commissioner.

1. AMENDMENTS AND ADOPTION OF PREVIOUS MINUTES:

On page 3, para 3 B, the fourth line from the bottom to read: The CPMT informed the meeting about the MILOBS Sector Commander's requirement, who wanted all the administrative problems channelled through him.

On page 3, para 3 A, last line cancel the word "man power".

On page 4, para 35, fourth line from the top, to read, he stated further that the security situation in Sector 4 C.....

On page 5, para 3 C, fourth line from the bottom the word "auctioned" to read cautioned.

On page 3, para 3 B, the last sentence to read "The Chairman reiterated to..."

After the amendments, the minutes were adopted.

2. CONTROL OF TASKS.

The tasks as assigned to different officers are reflected on a different paper.

ACTION

3. REPORTS OF CPMTs AND HEADS OF DIVISIONS:

ACTION

A. KIGALI SECTOR- CPMT.

The Acting CPMT for Kigali Prefecture informed the meeting that currently they were following up five cases of habitual arrests and that he was in Butare Prefecture on 24.3.1995 on investigations. His team is monitoring the distribution of food to displaced persons, NGOs and some local personnel refer some cases to the team for investigations.

The team leader however went on to say that lack of transport and enough man power was retarding progress on their efforts of covering a vast area like Kigali. CALOG advised the Kigali team leader that their vehicle UN 1296 could not be released from Workshop because of lack of the windscreen. The chairman informed him also to wait for the new postings which were in the offing.

B. CPMT GISENYI.

The CPMT for Gisenyi Prefecture informed the meeting that four observers were on the ground and that they are deeply involved in a number of investigations and cited as an example a case of a TOYOTA HAICE MINIBUS for coop a NGO based in the area which was impounded on 17.3.1995 by the Gendarmiere but later released on 18.3.1995 after CIVPOL contacted the local Gendarmiere command. The CPMT further went on to complain about the increase in the number of road blocks and day searches directed at UNAMIR officials in the area which seriously affect effective patrols. He stated that the situation in general was tense as information at hand was that the locals were in fear of INTERAHAMWE attacks especially at night in some Sectors of the Prefecture where there is no RPA presence. The CPMT ended by informing the meeting about the request from the Gendarmiere Commander Gisenyi to train his staff on arrest procedure, investigations and interrogations in criminal cases. The chairman informed the meeting that the training of Gendarmiere was one of the responsibilities of CIVPOL observers but that it was difficult to organize training for only one prefecture, so would be candidates should be referred to Ruhengeri Training School. He further directed the CPMT to write a comprehensive report on the road blocks in the area.

C. CPMT BUTARE.

The CPMT for Butare Prefecture informed the meeting that amongst many other monitoring activities his team undertook, they monitored the cordon and search task conducted by RPA where a number of items like 7 rifles, 4 grenades and numerous electronic equipment were recovered.

ACTION

.The team also conducted border patrols in the communes bordering Burundi in conjunction with MILOBS. The CPMT further informed the meeting about unconfirmed reports that April 7th, 1995 planned celebrations could be a revenge massacre against the HUTUS. The team leader later requested for more man power, Camera, stationery, measuring tape and an interpreter. The CPMT in answer to a question regarding some fresh information on the murdered Butare Prefect, said that the matter was under active investigation.

Calog wanted to know whether the bullet found at the scene of crime was examined by ballistic experts in order to compare it with those fired by the escort. In reply the CPMT said that was not done.

D. GIKONGORO CPMT.

The CPMT for Gikongoro Prefecture in his brief said there were four observers and that one officer has been in Kigali for unexplained reasons. He requested for furniture for his office. He further went on bitterly to complain about lack of transport and how the vehicle un 754 which was loaned to him was with drawn, the situation which has made it literally impossible for the team to operate. The chairman in reply told the CPMT that the vehicle in question was loaned to CPMT in order to undertake a task at Kibeho camp and that the CPMT if he felt aggrieved could have approached the Deputy Commissioner and not any other officer for clarification.

3.E. GITARAMA CPMT.

The CPMT for Gitarama Prefecture informed the meeting that one observer out of the total number of three was on CTO and that they enjoy very good relation ship with MILOBS and NGOS with whom they sometimes hold joint patrols. The team investigated a grenade explosion in Musambira commune and some mass arrests in Ntongwe commune. They also visited Kigoma where there was a false report of the existence of a secret prison. He further went on to say that many locals seem to be killed every day and now some locals are comparing the present government to the last one because of violations of human rights.

3.F. CYANGUGU CPMT.

The CPMT informed the meeting that on 15.3.1995, the sector was graced with the visit of the Force Commander. The team continued with their daily patrols which are normally coordinated by the MILOBS Sector Commander.

ACTION

The CYANGUGU Prefect usually consults CIVPOL from time to time. The team also learnt that a family of seven Hutus was murdered by RPA suspects on 13.3.1995 and that BANDITRY situation especially in NYAMASHEKE area was on the increase due to infiltration by former government soldiers. He further requested for a computer, more man power and additional vehicle to enable the team cover the borders with Zaire and Burundi.

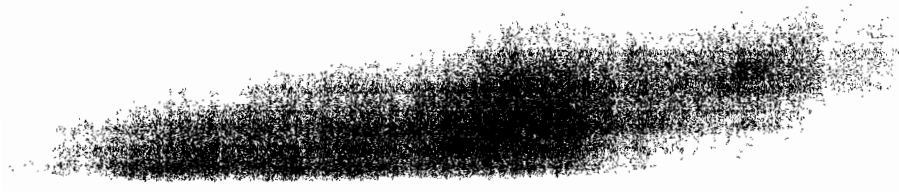
The chairman in response agreed with the CPMT in his requests but stressed that at the moment there are no cars and personnel but at the same time all prefectures are expected to operate properly and effectively with the available resources.

G. BYUMBA CPMT.

The CPMT in his brief said there were three observers and have so far made 10 patrols and that the Prefecture has about 35 communes. The situation is calm although most locals prefer to stay away from activities in the evenings. The locals also fear to give out information freely because of reprisals from RPA who are reported to have occupied a lot of houses illegally. The team leader went on to inform the meeting about an unfortunate incident where on 20.3.1995 at about 1:30 hrs a UNAMIR soldier from Nigeria Company who was on sentry duties shot dead a local who strayed into their camp. The locals later demonstrated against the incident but fortunately the situation was brought under control by UNAMIR hdqs.

H. KIBUNGO CPMT.

The Acting CPMT for KIBUNGO Prefecture informed the meeting that since there were only two observers in the area, they work very closely with MILOBS and have monitored quite a number of cases and incidents in the area. The team leader complained about frustrations by some local officials who some times deny access to UNAMIR officials to visit certain Sectors, he appealed to authorities (UN) to explain to the government the role of CIVPOL observers so as to pass on the same information down to the prefects and the local officials who seem to be in the dark about the same. He also reported on the mass arrests by RPA and that some junior soldiers with RPA are very uncooperative unlike their seniors. He also informed the meeting about the imminent attack by RGF on 30 June 1995 which information was unconfirmed.



1. Kibuye CPMT.

ACTION

The acting CPMT informed the meeting that the Prefecture had nine communes with very bad roads which need a good car for patrols. The situation is calm but tense due to some unexplained arrests by RPA, joint patrols with MILOBS are normally undertaken. He further went on to brief the meeting about the arrests of seven ADRA local workers on suspicion of taking part in genocide, also 59 suspects were found "imprisoned" in a small house without any ventilation.

J. RUHENGERI CPMT.

The CPMT for Ruhengeri Prefecture informed the meeting about the Burgmestres' meeting which took place in his area and attended by sixteen officials to discuss among other topics security in the area. He went on to say that there was no land for returnees in most of the sectors. The CPMT also briefed the meeting about the continued searches on all UNAMIR vehicles by RPA and that the relationship with RPA lower ranks was bad, he later appealed for action from UNAMIR since the situation was tense. The cooperation with MILOBS was quite good. Information on the intended April massacre of Hutus was gathered but unverified.

K. L.O./FHQ.

The liaison Officer at Force head quarters informed the meeting that though there were only two officers, his office still continued to carry out very important tasks of liaison between UNAMIR hdqs, CIVPOL, and other agencies. The office has no vehicle at the moment but indicated that there was some progress made on the body works of their vehicle which was in the workshops.

L. L.O. MILOBS/G.P. HQ.

The Liaison Officer at MILOBS said he was the only one and had declined to perform duties as DUTY OFFICER since he was not on second-ment and at the same time he was being rostered at CIVPOL hdqs for similar duties. He further complained about his telephone extension which was not working.

M. CALOG.

The chief of administration and logistics informed the meeting that a list of those qualified for decorations with RIBBONS and MINIATURE have been submitted to the Welfare Officer and that the prices to procure the same are being [REDACTED] supply them freely [REDACTED] proposed [REDACTED] issue had been [REDACTED]

submitted to the commissioner for directives. The CAI/OC went on to say one secretary was tested and passed and that SRSG had written NEW YORK on the employment of interpreters (local) and some applications have been submitted only awaiting for green light from UN. He stated further that the Welfare committee could not sit because it could not form a quorum since some members were posted outside Kigali, so there was a need to have such officers replaced. He later told the meeting that a draft paper on transfer policy for CIVPOL observers was ready for distribution. Two female cleaners have been pruned.

ACTION

N. CPDO.

The chief of Police operations informed the meeting that our fax 11215 was fixed and so PMTS should be using it for their sitreps and not Amahoro. He further reminded some CPMTS who had not submitted their returns on Prefects and local Political officers in their respective areas to do so. However, most CPMTS complained about the malfunctioning of our fax machine hence the preference for the one at Amahoro.

O. CPTO.

The Chief Police training officer informed the meeting that during the period under review he secured an appointment with the Minister of interior on the training programme of Gendarmerie, he also secured the meeting between the SRSG and the Minister. The CPTO also met the Gendarmerie Major who is in charge of training. The police Commissioner visited the communal Police training centre at Gishari in Waramangana sub-prefecture. He further went on to say that the secretary General in the Foreign Affairs Ministry of Mali visited Ruhengeri Training School and met both Military and CIVPOL observers in the sector. He later said that work on renovation of Ruhengeri Training School had begun.

P. INSTRUCTIONS INFORMATION.

- a). The meeting should commence early i.e. 9:00hrs so that by 12:30hrs it ends.
- b). The CPMT briefs should be to the point and be of similar pattern.

The chairman in his closing remarks said that more information was being received from the prefectures which was very good indeed but advised CPMTS to submit separate reports urgently in cases of serious incidents. He went on to emphasize that the situation in the country was tense and therefore officers should be careful and tactful. The chairman further said that any incident concerning CIVPOL observers should be reported quickly so that, may be appropriate measures could be taken.

ACTION

O. MISCELLANEOUS.

The CPTO suggested as to whether the CPMTS meetings could be rescheduled to any other day of the week instead of Saturdays.

The CPMT Gisenyi observed that due to some difficulties encountered in collecting the required information in a short time and therefore requested for more time.

The Chairman indicated that the time factor was dictated by UNAMIR hqs who wanted the information urgently. There being no other business, the meeting was declared closed at 13:15hrs. The next meeting will be held on 15.4.1995 at 9:00hrs.

COL.C.O.DIARRA
CHAIRMAN.

M.W.IMATAA A/SUPT.
SECRETARY.

DISTRIBUTION LIST:

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- . CPOO
- . CPMT-RUHENGIRI
- . CPMT-GISENYI
- . CPMT-BYUMBA
- . CALOG
- . CPMT-CYANGUGU
- . CPMT-GITARAMA
- . CPMT-BUTARE
- . L.O -FHQ
- . CPMT -GIKONGORO
- . CPMT- KIBUYE
- . L.O.-MILOBS CP. HQ.
- . CPMT-KIBUNGO
- . CPMT-KICALI.

PROGRAMME FOR CIVPOL COMMISSIONER'S ADMINISTRATIVE MEETING WITH
CHIEFS OF DIVISIONS/MONITORING TEAMS TO BE HELD ON 15 APRIL 95 AT
CIVPOL HQ

SER	TIME	EVENTS	REMARKS
1	0830	Arrival of Chiefs of Divisions/Monitoring Teams	CPOO
2	0850	Arrival of CIVPOL Commissioner/Chairman	
3	0855	All to be seated	
4	0900	Chairman/CIVPOL Commissioner's welcome address	
5	0905	Review of previous minutes	Secretary
6	0930	Reports by CPMTs/Chiefs of Divisions	
		CPMT/Kigali	
		CPMT/Gisenyi	
		CPMT/Butare	
		CPMT/Gikongoro	
		CPMT/Gitarama	
		CPMT/Cyangugu	
		CPMT/Kibuye	
		CPMT/Ruhengeri	
		CALOG	
		CPPO	
		CPIO	
		CPOO	
		CPTO	
7	1130		
8	1200	CIVPOL Commissioner/Chairman's Directives/Instructions	
		Chairman's closing address	

Each speaker will be given the maximum of five minutes for his presentation

Reunion périodique à CIVPOL HQ

Préparé par le CIVPOL ^{Commissioner Col Shamba} ~~en~~ ^{par le LT Col. Arouna.}

- CPTO = The Civpol Commissioner visited the site of the Communal Training Center at Gisheli in the subprefecture of ~~Git~~ ^{Uwakamungana} in ~~far from~~ ^{On 24 March} Kigali to 50 kms. in ~~by~~ ^{by} ~~the~~ ^{the} ~~area~~ ^{area} ~~located~~ ^{located} ~~by~~ ^{by} ~~the~~ ^{the} ~~Chief~~ ^{Chief} ~~of~~ ^{of} ~~the~~ ^{the} ~~Communal~~ ^{Communal} ~~Police~~ ^{Police} ~~located~~ ^{located} ~~this~~ ^{this} ~~area~~ ^{area} ~~with~~ ^{with} ~~the~~ ^{the} ~~team~~ ^{team} ~~of~~ ^{of} ~~FCHQ~~ ^{FCHQ} ~~Indian~~ ^{Indian} ~~team~~ ^{team} ~~to~~ ^{to} ~~check~~ ^{check} ~~if~~ ^{if} ~~there~~ ^{there} ~~are~~ ^{are} ~~mines~~ ^{mines} ~~or~~ ^{or} ~~no~~ ^{no} ~~in~~ ⁱⁿ ~~this~~ ^{this} ~~place~~ ^{place}.
- The Secretary ^{General} of Foreign Office of Mali and his ~~delegates~~ ^{delegates} visited the ~~Ruhengeri~~ ^{Ruhengeri} Training School ~~to~~ ^{to} ~~in~~ ⁱⁿ ~~view~~ ^{view} ~~to~~ ^{to} ~~take~~ ^{take} ~~contact~~ ^{contact} ~~with~~ ^{with} ~~the~~ ^{the} ~~Malian~~ ^{Malian} ~~representatives~~ ^{representatives} ~~in~~ ⁱⁿ ~~this~~ ^{this} ~~sector~~ ^{sector}.
- He visited also the CPTT and ~~subsector~~ ^{subsector} of Gisenyi.

Instructions exécutives par CPTO

- DPC souligne que la réunion commence + tôt. (Discussion ~~générale~~ ^{générale} et ~~Ruhengeri~~ ^{Ruhengeri} évoquant difficultés pour eux de venir tôt.
 - le CPTO propose que réunion périodique ait lieu en fin ouvrable
 - DPC déplore le fait que les CR st trop ~~longs~~ ^{longs} ~~inutiles~~ ^{inutiles}.
 - DPC se félicite du mieux apporté au W et souligne que cela continue
 - DPC Il faut en + du site ~~faire~~ ^{faire} ~~des~~ ^{des} ~~rapports~~ ^{rapports} ~~circulaires~~ ^{circulaires}.
 - DPC La part d'exp. vous a déclaré que la situation est tendue. en csg. soyez ts attentifs et ~~travaillez~~ ^{travaillez} ~~très~~ ^{très} ~~soigneusement~~ ^{soigneusement} ~~après~~ ^{après} ~~chaque~~ ^{chaque} ~~type~~ ^{type} ~~de~~ ^{de} ~~tt~~ ^{tt} ~~incident~~ ^{incident} ~~vous~~ ^{vous} ~~concernant~~ ^{concernant} ~~vous~~ ^{vous} ~~et~~ ^{et} ~~notre~~ ^{notre} ~~équipe~~ ^{équipe}.
- Merci
Prochaine réunion 8 Avril



PTO

Nends

To : ALL CPMTS/HQ Divisions

Date : 20th March, 1995

From : CALOG

Subject : Monthly Attendance Sheets

1. You are requested to collect monthly attendance sheets from CALOG office.

2. The Sheets should be completed by each CIVPOL Observer and submitted by CPMTS on the 1st of every month. Defaulters will have them selves to blame if they don't receive their MSA.

3. Regards.

UNAMIR - MINUAR

Monthly Attendance Record Sheet

Staff Member: _____
Surname Given Name

Month and Year: _____

Prepared by: _____
Name and Signature

Index No. _____

Section/Unit: _____

Tick whichever is applicable: / X / for whole day or / X/ / for half day

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Present at work																															
R & R (Location)																															
Official business (OB)*																															
Annual leave; family visit; or home leave **																															
Sick leave *** (Certified or Uncertified)																															

* - Attach F.10 form (Voucher for Reimbursement of Expenses)

* Only staff member living in private residence not provided by UNAMIR is required to complete and sign this part.

** - Attach Annual Leave Report (for annual, family visit travel or home leave)

During the period from _____ to _____ 1995,
I certify that I lived in a private residence and the Lease Contract,
a copy of which has been provided to the Accommodation Officer,
is still valid.

*** - Attach Sick Leave Report and Medical Certificate

Approved by: _____
Name and Signature of Section/Unit Head

Signature of staff member _____

Date _____

Date _____

Signature of staff member _____

UNAMIR - MINUAR

Monthly Attendance Record Sheet

Staff Member: _____
Surname Given Name

Month and Year: _____

Prepared by: _____
Name and Signature

Index No. _____

Section/Unit: _____

Tick whichever is applicable: / X / for whole day or / X/ / for half day

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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Sick leave *** (Certified or Uncertified)																															

* - Attach F.10 form (Voucher for Reimbursement of Expenses)

** - Attach Annual Leave Report (for annual, family visit travel or home leave)

*** - Attach Sick Leave Report and Medical Certificate

Approved by: _____
Name and Signature of Section/Unit Head

Date _____

Signature of staff member _____

Only staff member living in private residence not provided by UNAMIR is required to complete and sign this part.

During the period from _____ to _____ 1995,
I certify that I lived in a private residence and the Lease Contract,
a copy of which has been provided to the Accommodation Officer,
is still valid.

Signature of staff member _____

Date _____

Tâches à exécuter avant le
Samedi 25 Février 1995

- + au cours 1 - Recrutement d'un secrétaire pour Rubengeri
- 2 - Revenir le Welfare Committee
- + OK 3 - Demande verbale d'audience du CC à
regler au niveau CEM/GENS -
(Voir che. Hodari)
- + OK 4 - Programme de formation et Tableau de
travail de la Police Communale à
établir.
- OK 5 - Familiarisation training programme
à élaborer pour 2 niveaux.
→ 1 Milobu
→ 1 CIVPOL
- + OK 6 - Vérifier l'information selon laquelle
62 agents de la police communale seraient
déjà recrutés à Bizambo de la Prefecture de Kibuye
- + OK 7 - Dire à Zanga de faire 1 lettre au Directeur
du Centre de responsabilité dans la
sécurité du matériel envoyé à
Rubengeri (~~équipement et fournitures de bureau~~
~~stock de papier et fournitures~~ - photocopies)
- + OK 8 - Tableau de progression à élaborer pour le
19 Février 1995 (Par Maj. Zanga).
- + OK 9 - Voir Cap Dennis pour qu'il exprime les
besoins quantifiés de la Police Communale
pendant et après la formation.
- 95
2-
X
OK 10 - Contacter Zanga pour qu'il vienne samedi 19/2/94
en vue préparer minute du SRSC -
- OK 11 - Départ à Rubengeri le mardi du CC et CPTD
en cie de Procurement pour travaux refect - 20.000 dollars
- 12 - Police Communale - UN va saisir le pays pour les besoins
opérationnels de la Police Communale
- 13 - CEM/GENS. Demande de faire de lui pr la G. du
(Voir che. Tume et che. Mager)
- + OK 14 - Faire rejoindre l'interprète à Rubengeri le dimanche

OK 15. Voulez-vous le cas de la secrétaire
et lui préciser qu'elle a déjà à Auberges et qu'elle
nous a été recommandée par l'encadrement
de l'École.

16 — Fiches à classer chez le CC,

17 — Faire retourner le reliquat des cours photocopiés
en (1000 exemplaires) — Exécution attendue par
Zauca.

Samedi 11/3/95

Instructions à faire exécuter par CPTO (suite à la réunion du 11-3-95)

1 - Prendre contact dès lundi 13-3-95 avec
le Secrétaire du Ministère de l'Intérieur pour
avoir d'urgence un RDV avec le
Ministre et le Commissaire

OK

2 - Tout faire par contacts avec
Che Karera Chef Police Communale
pour connaître la suite réservée
au document amende a/s Forcés
Police Communale

OK

3 - Reparations à Rubengeri : CC demande
à CALOG de contacter lundi 13-3-95
pour aller voir Dao et discuter :

- a) du recensement et des interprètes
- b) des secrétaires
- c) des réparations à Rubengeri qui
devraient débuter cette semaine

OK

- CPTO doit remettre l'évaluation
des coûts de B D R à CALOG.

4 - Trouver des moments de vacance
Rubengeri School et C1VPO HQ
DPC et CPOO ont reçu instructions
de donner des instructions
à Zanga pour
l'utilisation de la Radio. et il
Sikop doit être fait chaque jour.

OK
mais Zanga fait
un peu

5 - Prochaine réunion 25 Mars 1995

6 - CPOO doit informer le Directeur des Etudes
de Rubengeri qu'il doit désormais assister
aux réunions périodiques de Staff.

OK mais
Zanga n'est pas
venu -

Cikongoro = Pbl de véhicule soulevé par l'armée
a fait créer incident et lui-même
Raf. G. - - - CPOO

Il a refusé un fin de compte de répondre aux
questions posées par le APC, Pdt de la zone,
qui a préféré passer au CPMT suivant,
(A suivre)

Gikaruma = les corps des prisonniers morts en
prison ne sont pas remis aux parents
La situation est tendue de cette préfecture

Butare = Les soldats tuent de + en + les Hutu
On se demande pourquoi et comment le garde de corps du
Préfet de Butare n'a eu qu'une seule blessure alors que les soldats
qui n'étaient pas armés ont été tués. - Situation

Cyangugu = 1 homme et des 5 enfants ont été
tués soit par couteau soit par baïonnette
Le banditisme a repris à Yamashiki

Need = 1 Computer, 1 véhicule de + à cause de l'étendue de la zone
le pers. est insuffisant -

Byumba Incident au bataillon de Nigera où
un homme a été tué - La population
qui attribue la responsabilité au soldat (caporal)
Nigera a fait mouvement son camp et
le secteur milits excepte civils office -
Situation devenue calme à présent.

Kibungu = Les anciens soldats gouvernementaux s'agitent et se
manifestent de temps en temps

Kibuye = Situation générale calme mais il y a de sérieux
appréhensions quant au rôle futur et le bataillon
régulier et les soldats APR
Il y a néanmoins des arrestations nombreuses de pers
soupçonnés de participer au génocide - La situation
est calme mais tend à être tendue.

Kibuye = Les APR fouillent maintenant les véhicules
La situation est de + en + en tension -

Les rapports CIVPOL - milits - bons. CIVPOL/APR - bons au niveau
command - CIVPOL/CA - bons au niveau command
mais pas à l'échelon inf.

L. O. FC HQ

L. O. milits = Les milits veulent que l'off. L. prenne la garde
en OPS milits. L. refuse.

P. 3

— A Butaré on est sûr l'arrivée du
Bataillon sénégalais dans cette Prefecture où ~~est~~^{est}
reproché aux sénégalais d'avoir aidé et
couvert des "genocidaires" et d'avoir
participé à l'Opération Turquoise - tout en
défendant les intérêts français -



*Observations, à faire par la
prochaine réunion -*

To : CIVPOL Commissioner

Date : 1e 24/03/95

From : CALOG

Subject : INTERIM CIVPOL TRANSFER POLICY.

1. United Nations Civilian Police (UNCIVPOL) are police officers assigned to serve with the United Nations by member States at the request of the Secretary General. While in the Mission area UNCIVPOL Observers are under the command of the UNCIVPOL Commissioner who is the sole authority for rotation of CIVPOL Observers in UNAMIR.

2. The UNCIVPOL Operations in UNAMIR are guided by the Mandates of the Security Council Resolutions. In order to fulfil the duties stipulated by these mandates, the UN Civilian Police Observers are to be deployed in line with the tasks they are expected to carry out and perform different specific roles.

3. To be able to play this diverse roles, clear and specific guidelines on transfers or rotation are hereby promulgated without prejudice to any existing UN rules on transfers. The transfer policy governing the rotation of UN CIVPOL Observers in UNAMIR is therefore based on individuals capabilities and in the interest of the functions to be assigned to such individuals. It is therefore mandatory for UN CIVPOL Observers to accept transfers made with the approval of UNCIVPOL Commissioner. UNCIVPOL Observers should keep in mind the fact that they are members of the United Nations operations and should neither seek, canvas, or refuse transfers. The following transfer guidelines will come into force with effect from..... 199

a) At the Headquarters level there shall be a 2 i/c designated the Deputy CIVPOL Commissioner who will assist the UNCIVPOL Commissioner to overview the rotational process as at when due.

b) The rotational period shall be four months service in a station to allow the observers to settle down and perform their onerous tasks before the next rotation, and to enable the observers to acquire a proper topographical knowledge of the area, and for effectiveness in the new station or duty post.

c) No members of the same Contingent shall be deployed in one station. The exception to this rule is Headquarters Level / Kigali Sector.

d) The only exception to this rule is that the Commissioner may as a result of the need for expertise transfer any CIVPOL observer without recourse to time.

He could as a disciplinary measure also order the transfer of any observer to reprimand him /her for a breach of Code of Conduct.

PROGRAMME FOR CIVPOL COMMISSIONER'S ADMINISTRATIVE MEETING WITH
CHIEFS OF DIVISIONS/MONITORING TEAMS TO BE HELD ON 25 MARCH 95 AT
CIVPOL HQ

SER	TIME	EVENTS	REMARKS
1	0930	Arrival of Chiefs of Divisions/Monitoring Teams	CPOO
2	0955	Arrival of CIVPOL Commissioner/Chairman	
3	1000	All to be seated	
4	1005	Chairman/CIVPOL Commissioner's welcome address	
5	1010	Review of previous minutes	Secretary
6	1040	Reports by CPMTs/Chiefs of Divisions	
		CPMT/Kigali ✓	
		CPMT/Gisenyi ✓	
		CPMT/Butare ✓	
		CPMT/Gikongoro ✓	
		CPMT/Gitarama ✓	
		CPMT/Cyangugu ✓	
		CPMT/Byumba ✓	
		CPMT/Kibungo ✓	
		CPMT/Kibuye ✓	
		CPMT/Ruhengeri ✓	
		LO/FHQ ✓	
		LO/Milobs GP HQ ✓	
		CALOG ✓	
		CPOO ✓	
		CPTO ✓	
7	1200		
8	1205	CIVPOL Commissioner/Chairman's Directives/Instructions	
9	1230	Chairman's closing address	

failli déquarner et d'arrêter et CPMT Kibungo (Butare)
Pbl de véhicule
Les corps de présumés morts n'ont pas remis aux parents
 Each speaker will be given the maximum of five minutes for his presentation

UNAMIR - MINUAR
CIVPOL HQ

*Adopté avec
les petites corrections*
25-3-95

To : See Distribution List

From : CIVPOL

Subject : Minutes of CIVPOL Commissioner's Administrative meeting with Heads of Divisions and Chiefs of Police Monitoring Teams held at CIVPOL HQ

Conference room on 11/3/95.

Present

1. COL. C.O. DIARRA - CIVPOL COMMISSIONER
2. LT. COL AROUNA TRAORE - DEPUTY CIVPOL COMMISSIONER
3. LT. COL. SANGARE ANATOLE - CPTO
4. SUPT. O.M. GYEABOUR - CPOO
5. DSP. EFFIONG BASSEY - CALOG
6. DSP. I.A. KUGBEY - CPMT/CYANGUGU
7. DSP. HUBERT DUKU - L.O/MILOBS
8. DSP. C.BADU - ACQUAH - AG/CPMT - KIBUNGO
9. CAPT. NEDAL RASHDAN - AG/CPMT KIGALI
10. DSP. K. A. LASISI - L.O/FHQ
11. DSP. M.Y. GUMEL - CPMT/BUTARE
12. MAJOR A. BARZ - CPMT/GISENYI
13. MAJOR EULALIO NETO - CPMT/BYUMBA
14. CP. NIMETIGNA TRAORE - CPMT/GITARAMA
15. SUPT. R.B. MVULA - CPMT/RUHENGERI
16. CAPT DAHER HASSAN - CPMT/GIKONGORO

ABSENT :

KIBUYE PMT REPRESENTATIVE

AGENDAACTION

1. Amendments and adoption of previous minutes
2. Control of tasks
3. Reports of CPMTS and heads of Divisions
4. Commissioner's directives/Instructions and Closing remarks.

OPENING REMARKS

The meeting commenced at 09 : 45 hrs. The Chairman in his welcome address stressed the need to have high quality minutes. He stated further that the first draft of the CPOO minutes should be ready by the first Saturday following the meeting.

CPOO

1. AMENDMENTS AND ADOPTION OF PREVIOUS MINUTES

On page 1, the last line of the last paragraph to read:

- The Chairman directed the CPTO to commit to the Director of Training School the responsibility of keeping the school, equipments and to inform CALOG about the result of applicants seeking employment at the school so as to prepare a memo to the Chief of Personnel.

SECRETARY

2. CONTROL OF TASKS

- (a) The task had been re-assigned to the Deputy Commissioner for implementation
- (b) Chief of Personnel to follow up the recruitment of two more additional secretaries and two interpreters for the school. The SRSB endorsed the idea during his visit to the RUHENGRI Training School on 23/2/95.
- (c) It is being reflected to the concerned branches.
- (d) Vehicle UNAMIR 726 has been supplied to CPOO
- (e) The follow up still continues
- (f) Problems might be solved now that we have our own fax machine. The Chairman however went on to say that the importance of sitrep could not be over-emphasized as it was through the submission of the same that Hqs could learn to know of what was happening in the Prefectures. On the problems of computers for preparing sitrep, the Chairman advised the meeting that sitrep could even be sent by SCRIPT.
- (g) This is being done
- (h) The weekly sitrep is being analyzed.
- (i) Still watching the pattern of transfers.

DPC
CPCPOO
CPOO
CPOO
CPMTS

CPOO

The Chairman advised the meeting that the arrangement of MILOBS and CIVPOLS in the sectors are not the same. CIVPOL has no sub-sector which is answerable to another sector but this situation exists with MILOBS.

PC

He further submitted that a policy on transfers similar to that of MILOBS can not work since CIVPOL is currently with 58 observers out of the authorized strength of 90 officers. The Chairman informed the meeting that due to shortage of man power, he was contemplating temporally closing down some Prefectures in order to maintain about 7 officers in a Prefecture and with about 3 vehicles. He also expressed the need to have Police Investigators to analyze investigation reports submitted by the prefectures.

ACTION

3. REPORTS OF CPMTS AND HEADS OF DIVISIONS

KIGALI SECTOR.

A. CPMT/KIGALI

The Acting CPMT for KIGALI Prefecture informed the meeting that though they were working under very difficult conditions, his team had done a lot of investigations and continues patrols. The team enjoys very good relationship with both Gendarmerie, Govt. Organizations, Prosecutors, Prefects, NGOS and MILOBS. He however complained of lack of transport, manpower and radios. The Chairman promised to look into the ~~manpower~~ problems.

B. CPMT/GITARAMA

The CMPT for Gitarama informed the meeting that three observers are in the Prefecture and they enjoy very good relationship with MILOBS with whom they conduct joint patrols from time to time. He went on to say that there was an increase in cattle rustling cases in the MURAMA commune and that the local RPA are training some 15 young men to be Gendarmerie with a view to curbing the crime wave. He further asked for the supply of motor bikes for his team.

CPMT
GITARAMA

The Chairman however advised against the idea of motor- bikes saying it was extremely dangerous for the officers to ride on bikes. The CPMT ^{give submission} complained about the MILOBS Sector Commander who wanted all administrative problems channelled through him.

The Chairman reiterated the meeting that CIVPOL Observers should co-operate fully with MILOBS and that he was going to write a memo to that effect.

new relationship between
CIVPOL and
CPMT

C. CPMT/GISENYI

The CPMT for GISENYI informed the meeting that during the time under review 17 cases have been reported to his team for investigations and is co-operating very well with the Gendarmerie in the area. He gave a breakdown of the cases he is handling. The RPA is even referring some cases to the team for investigations because of the mutual trust which has been exiting between them.

The relationship with NGOS and MILOBS is very good to the extent that a computer had been released to CIVPOL by MILOBS for their use.

ACTION

D. CPMT/RUHENGARI

The CPMT for Prefecture stated that a number of incidents have taken place in the Prefecture since the last meeting. He cited however two cases, one involving the detention of three journalist from UNAMIR on 9/2/95 by RPA in the area who had gone to film gorillas but became rude and sarcastic to the authorities.

The journalist were later released after the intervention of CIVPOL/MILOBS. The other one was a security committee meeting which took place on 10/3/95 at MUHABULA Hotel and attended by RPA, Gendarmerie and Prefecture officials while UNAMIR officials were barred.

Among the subjects discussed were insecurity in the area and claims to have been infiltrated by INTERAHAMWE. He further informed the meeting that the relationship with MILOBS and RPA was quite good.

A question was raised by CALOG about the role being played by Formed Troops in respect of security in the Prefectures.

The Chairman in reply said, the troops operate under Chapter of the United Nations which does not allow them to use force unless under very extreme cases.

He explained further that, the troops are among other things to see to it that NGOS perform their duties without any hindrance and also to protect UN property.

E. CPMT/CYANGUGU

The Officer stated that he had just taken over command of the Prefecture on 16/2/95, and there were four observers in the Prefecture.

CPMT
CYANGUGU

He also said 431 IDPs have so far passed through NYAGATARE TRANSIT Camp and evacuated to their respective communes. He stated further that the security ~~is~~ situation is not very good as there was an increase of banditry, mass arrests and even unexplained killings attributed to the authorities. However, CIVPOL and Human Rights are actively monitoring the situation.

He also complained of lack of enough manpower and transport especially for patrolling and concluded that relation ship with MILOBS and NGOS was cordial.

The chairman advised the officers to coordinate with CIVPOL headquarters so that many problems especially those concerning transport could be minimized.

F. CPMT/BUTARE

The CPMT for BUTARE informed the meeting that his team conducted joint patrols at the KIBEHO refugees camp from

27/2/95 - 2/3/95 and that three displaced persons were shot dead by RPA at the camp. Bandits also have attacked and robbed a man at KIVU of 2.5 million FRS. The cases together with the murder of the BUTARE Prefecture were under investigation. He further stated that the funeral of the late Prefect of BUTARE was attended by the following Dignitaries, The Rwandan President and SRSR.

ACTION

F. AG.CPMT/KIBUNGO

The Officer stated that there were only two observers for his team following the repatriation of their team leader to his home country. He mentioned further that their vehicle was at the workshop and in view of that, they have not moved to base in the area. He also mentioned that on their rounds to the prefecture recently, it came to light that the security situation in the area was tense and gave the cause that returnees were not allowed access to their houses and this had compelled some of them to flee back to BURUNDI and TANZANIA for safety.

CPMT
KIBUNGO

G. CPMT/GIKONGORO

The CPMT for GIKONGORO informed the meeting that the CIVPOL observers were four and their car had been in the workshop for about a month now. Also UNREO had secured the team an office but requires some furniture and a UNFLAG. The CPMT further said the co-operation with MILOBS was not cordial as the Sector Commander is alleged to have refused to do anything with CIVPOL. The Chairman however cautioned the meeting that MILOBS and CIVPOL have to learn to co-exist in these areas together. He went on to deplore the conduct of the Sector Commander in question and promised to take up the matter himself.

CPMT
GIKONGORO

H. CPMT/BYUMBA

The CPMT for BYUMBA stated that there were three officers in the team with one on leave. He stated further that the BYUMBA Prefecture is newly created and as such they are faced with logistic problems. He also hinted that their co-operation with MILOBS and NGOS was up to expectation. The Chairman then took the opportunity to inform the meeting about his intention to close down BYUMBA and KIBUNGO Prefectures for lack of manpower and hinted that officers from the affected prefectures would be moved to augment the strength of other Prefectures and at the same time monitor the areas to be closed down. The Chairman explained further that it was healthy to have only three officers and one vehicle to base in a Prefecture.

CPMT
BYUMBA

L.O. FHQ

The Officer hinted that his office performs additional functions for CIVPOL HQ since a lot of complaints to CIVPOL HQ are reported there.

He disclosed further that they are only two officers for the office and as LO they operate from 0730 - 1800hrs daily. He requested for stationery and transport to convey them to and from office as their vehicle was at the workshop.

ACTION

L.O. MILOBS GP HQ

The L.O. briefed the meeting that he had just taken-over the office and was yet to acclimatize. He requested for office furniture and complained that official circulars from CIVPOL HQ were not sent to him. The Chairman directed officers concerned to solve the issues raised by the L.O.

CPTO

The CPTO briefed officers about the progress of work at the Ruhengeri National Gendarmerie Training School and also about the proposed training of Communal Police Cadets. He disclosed that the Rwandan Government had proposed to have about three thousand cadets to be trained at a location yet to be selected depending upon availability of Instructors. He further disclosed that the SRSB paid a visit to the Ruhengeri Training School recently and was impressed about the existing conditions over there. The officer concluded that the program on familiarization training for newly arrived MILOBS/CIVPOL had been drawn up and sent to the CIVPOL Commissioner for approval.

CPOO

The officer announced at the meeting that a new format on SITREP had been produced and directed CPMT who have not received them to arrange for copies before they go back to their respective stations. He further announced that a Fax machine had been installed at CIVPOL HQ with 11215 as the number and stressed on the importance of submitting quality strep which should reach CIVPOL HQ by 16:00hrs daily. He also hammered on the need for officers to improve on radio discipline especially on channel 14 and concluded that a request for CIVPOL to get its own channel of Communication had been rejected until there is an improvement in the voice procedure.

The Chairman directed the CPOO to update and review the Emergency procedure and cited an example of the snatching of a vehicle from one CIVPOL Observer recently by armed-robbers, that the officer concerned could not act promptly for assistance based on the Emergency procedure. The Chairman commented about unnecessary noise on the radio and again directed the CPOO to control the situation and also to see to it that Duty Officers report to work promptly.

CALOG

The Officer informed the meeting that there were three officers for his section and that four computers have been secured for distribution to the Prefectures.

He also said that a sign-board had been erected in front of CIVPOL HQ to direct visitors to the office. He again announced that qualified CIVPOL Observers have been decorated with the UNAMIR medals and briefed about the procedure to enjoy Leave /CTO and stressed that officers who overstay would loose their MSA. He advised officer about maintenance of equipments transport on their charge. The Chairman directed that CALOG must be informed before a vehicle is sent to the workshop in order to make a follow up. On enjoyment of LEAVE/CTO, the Chairman remarked that a memo had been issued on the subject and advised officers to go strictly by the memo but not to exceed the required period.

ACTION

INSTRUCTIONS/INFORMATION

- (a) CIVPOL observers should improve on their general performance.
- (b) CIVPOL observers should take the necessary precautions on Security.
- (c) The lack of equipments like transport, furniture etc was not restricted to CIVPOL only but it was the problem of the whole mission. CIVPOL Hqs awaits the arrival of some more officers since we are only 58 instead of the authorized strength of 120. The Chairman also noted that the number of traffic accidents have declined which was a very good sign. He went on to say that it is his demands that things should be done properly in CIVPOL.

MISCELLANEOUS :

CPMT for RUHENGARI observed that the radio at the Ruhengeri school was not secured as civilians could monitor what is being transmitted.

The Chairman directed CPOO to write instructions to the school on the use of the radio and that they should also be sending daily strep and also the Director is to attend CPMT's meetings.

The meeting was declared close at 13:30hrs.

The Chairman of the Welfare Committee was to organize for refreshments at the next meeting to be held on 25/3/95 at 09 00 hrs.

Col. C.O. DIARRA
CHAIRMAN

M.W. IMATAA A/SUPT.
SECRETARY

DISTRIBUTION LIST

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CPMT SECTOR 4C

CPMT SECTOR 5

CPMT SECTOR 6

CPMT SECTOR 5

CPMT SECTOR 4A

SR86
FC
C C.





UNAMIR - MINUAR
CIVPOL HQ

To: See Distribution List Date: 10/3/1995
From: CIVPOL Commissioner
Subject: Minutes of CIVPOL Commissioner's administrative meeting with Heads of Divisions and Chiefs of Police Monitoring Teams at CIVPOL HQ on 11/2/1995

Presents:

Col C.O. Diarra - CIVPOL Commissioner
Lt. Col. Arouna Traoré - Deputy CIVPOL Commissioner
Lt. Col Sangare Anatole - CPTO
SUPT O.M. Gyeabour - CPOO
Maj Sutsn Balz - CPMT Gisenyi
Major Yousef Shabsough - CPMT Kibungo
Supt. R.B. Mvule - CPMT Ruhengeri
Major Eulalio Neto - CPMT Byumba
Major Sekou Marena - CPMT Kigali 2
DSP Effiong Bassey - CALOG
CP Nimetigna Traoré - CPMT Gitarama
DSP Chris Ero - CPMT KIGALI 1
Capt Daher Hassan - CPMT Gikongoro
DSP Yaw Adu - CPMT Kibuye
DSP M.Y. Gomel - CPMT Butare
DSP I.A. Kugbey - LO/FHQ
DSP B.K. Mends - CPMT Cyangugu
Lt. Abdoul-Hakim Mahamed - LO/MILOB HQ
Lt. Ghandi Kataw - Secretary

OPENING REMARKS

The meeting commenced at 1100hrs. The Chairman welcomed the officers to the meeting and asked if all of them have received the minutes of the previous meeting. After an affirmative reply from the officers the agenda for the meeting was read.

AGENDA

1. Amendments and adoption of previous minutes.
2. Control of tasks
3. Reports of heads of Divisions and CPMTs
4. Information and instructions.
5. Miscellaneous

1) AMENDMENTS AND ADOPTION OF PREVIOUS MINUTES.

There were no amendments to be made as that had been done in the previous week when the officers met without the Chairman and the meeting was postponed.

2) CONTROL OF TASKS

Chairman directed the Secretary to make a list of tasks assigned to various Divisional heads and attach copies to the minutes.

3) REPORTS OF HEADS OF DIVISIONS AND CPMTS**A. CPTO**

The Chief Police Training Officer informed the meeting that Instructors at the Training School have moved to Ruhengeri and were not using CIVPOL vehicle to ply the road daily from Kigali to Ruhengeri.

He complained about the difficulties in photocopying the course hand-outs and requested for the Secretary and the computer to be moved from CIVPOL HQ to the Training School in Ruhengeri.

The CPTO was directed by the Chairman to ask for 1,000 photocopies instead of 2,000 and directed him to prepare a comprehensive programme for newly arrived CIVPOL Observers in their orientation course and another programme for the new MILOBS which should include CIVPOL programmes.

The Chairman informed the meeting that he met the Chief of communal Police twice and discussed the matters relating to the training of Communal Police by CIVPOL Officers posted to Training Division. He said it was likely the programme would commence out of Kigali.

The Chairman directed the CPTO to commit to the Director of Training School the

Action

Secretary

CPTO

CPTO

CPTO

CALOG

responsibility of keeping the school equipment and
to inform CAROG about the results of the
applicants seeking employment at the School so as to prepare a memo to the Chief of
Personnel.

Action

B. CPOO

The Chief of Police Operations Officer stated that the Ruhengeri Prefecture had started sending Sitreps to CIVPOL HQ. He further informed the meeting there was shortage of qualified personnel to man communications room.

He again stated that the operations office has two vehicles and there was the need for another vehicle to stand-by for duty offices as CPMTs do not assist to convey duty officers with their vehicles.

The Chairman directed CALOG to supply the operations Division with a third vehicle, and pointed out to the CPOO to involve Kigali Prefecture officers as well as other officers in Headquarters Divisions to man the Communications Room. The Chairman further requested the CPOO to assign one Ops officer to follow up for the installation of telephone in all the offices at CIVPOL HQ.

CALOG

CPOO

CPOO

A request was made for a computer for Oprs Division and the Chairman explained that he had met the Head of EDP who had promised to supply CIVPOL with computers shortly and asked the CPOO to use what is in stock at the moment until the situation improves.

C. CALOG

The Chief of administration and logistic informed the meeting about the situation of CIVPOL vehicles and stated that there had been some improvement.

He further informed the meeting that CIVPOL Observers who were unqualified have been repatriated to their home countries. On the supply of stationeries and office equipments, he asked CPMTs to submit their requisitions before supply could be affected.

D. UNAMIR HQ LIAISON OFFICER

UNAMIR HQ Liaison Officer stated that the section had two officers one is English speaker the other one is french speaker and they have good coordination with various divisions of UNAMIR.

The Chairman directed the LO to indicate important locations on the map in the LO office at FHQ.

E. MILOBS LIAISON OFFICE

The Milobs Liaison Officer stated that some officers mis-use the vehicle which is attached to the Liaison Officer and requested for control measures.

LO

The Chairman directed the liaison officers to organized properly the use of the vehicle.

F. CHIEF OF POLICE MONITORING TEAM - GIKONGORO**Action**

The CPMT stated that he has three officers who are english speakers and he is french speaker so he has some difficulties in communicating with them.

The Chairman encouraged him to learn english in order to coordinate with them.

He stated that they do not have an office for CIVPOL in their sector and they are using the fax from Zambian battalion to send the sitrep to CIVPOL HQ through MILOBS HQ.

The Chairman directed him to prepare a comprehensive report about the situation in his Prefecture within fifteen days.

CPMT.4A**G) CHIEF POLICE MONITORING TEAM - BUTARE**

The CPMT stated that he has a vehicle for his team and it is in good condition.

He stated further that his team had good relations with the MILOBS in the Prefecture.

The Chairman praised the CPMT for maintaining good relations with the others in the area.

CPOO

The Chairman directed the CPOO to try and resolve the problem of delays in submission of SITREP from Butare.

H) THE CHIEF POLICE MONITORING TEAM - GISENYI.

The Chief Police Monitoring Team Gisenyi stated that he had solved the accommodation problem of his team by giving them the German Govt House in Gisenyi. He said that vehicles which are sent to the workshop for maintenance are often kept there for longer periods and appealed to CIVPOL administration to solve the problem.

He informed the Chairman about the Human Rights violation cases in Gisenyi by Gendarmerie where they were arresting locals without any reason.

The Chairman directed him to be careful with them and to inform CIVPOL HQ about any major incident in the area. He was also assigned to prepare a comprehensive report about the situation in his Prefecture.

CPMT.5A

The CPMT Gisenyi asked the Chairman to supply CIVPOL Observers with copies of CIVPOL mandates to enable them to operate up to expectation.

The Chairman informed the meeting that documents in respect of that were being prepared and all Teams would get their supply shortly.

I. THE CHIEF POLICE MONITORING TEAM - GITARAMA.

The CPMT stated that they have good relations with the MILOBS and they have moved to a new office. He requested for the supply of office equipments.

CALOG

The Chairman directed CALOG to supply the team with what they need.

J. THE CHIEF POLICE MONITORING TEAM - KIBUYE

Action

The CPMT talked about the difficulties in reaching some places in his prefecture as the only way to reach such places is by boat. The CPMT further informed the meeting about the accident of his PMT's vehicle which was being driven by a Malawian Capt. from Milobs. The Chairman directed him to submit the accident report without delay.

CPMT.4B

K. THE CHIEF POLICE MONITORING TEAM - CYANGUGU

The CPMT stated that the PMT is in the same office with the MILOBS and they maintain cordial relations.

He informed the members about the rate at which refugees enter into RWANDA through the area.

L. THE CHIEF POLICE MONITORING TEAM - KIGALI I.

The CPMT informed the meeting that there are four CIVPOL Observers in his team and they maintain cordial relations with the Gendarmerie and the NGOs operating in the area. The CPMT complained that they at times feature some important information in their sitrep but such news do not appear in the HQ sitrep.

The Chairman directed the CPOO to analyze the weekly sitrep so as to have a true reflection of all important news submitted by CIVPOL and to submit major items raised by the Monitoring Teams to FHQ HQ.

CPOO

M. THE CHIEF POLICE MONITORING TEAM - KIGALI 2.

He briefed officers about two cases investigated together with Human Rights Field Operations in Cyangugu. He further informed the meeting that the Prefect of Kigali have asked if there is any possibility to have a copy of his daily sitrep.

The Chairman directed that no other authority has the right to have any information from our sitrep.

The Chairman then informed the meeting that his administration had decided to have one team within Kigali Prefecture and as such Observers with Kigali II were going to be used for the training of Communal Police very soon.

N. THE CHIEF POLICE MONITORING TEAM - RUHENERI

The CPMT talked about his team's activities in Ruhengeri and that he was going to have meeting with the RPA Commander in Ruhengeri the following week.

He further reported that H.R Team had requested to know the activities of CIVPOL in the area and that he had taken that opportunity to brief them about CIVPOL's role in

UNAMIR.

The CPMT said that when refugees return to the country through his area, they are first screened and registered before they move to their resettlement areas.

On the question of investigation of cases, the Chairman explained that since the Rwandan government has its own National Police, it was not necessary for CIVPOL to investigate cases as done in our respective countries. He directed further that what was necessary for us is to have brief facts about occurrences in order to help build our reports.

4) INFORMATION AND INSTRUCTIONS

The Chairman directed as follows:

a) The PMTs in the prefecture should be supplied with 4 Runner vehicles because they are durable for long distance journeys.

b) It is anticipated that there would be an increase in the number of CIVPOL Observers from 90 Observers to 120. CALOG should prepare to meet this new situation.

c) All CIVPOL Observers without UN driving permit should arrange to have them within one month.

d) CIVPOL Observers should respect traffic rules in the country.

e) CPMT should not allow MILOBs to misuse CIVPOL vehicles in the Prefectures.

f) MILOBs who refuse to accept CIVPOL the use of offices facilities should be reported to CIVPOL Commissioner.

g) CPMTs should prepare detailed report about the situation in their Prefectures.

h) Chiefs of Divisions and CPMTs should inform the observers under them about decisions taken at meetings.

The Chairman informed the meeting about the reasons for the repatriation of some CIVPOL Observers and said some were not qualified in terms of ranks and Others could not speak any of the languages needed for this mission.

5) MISCELLANEOUS:

a) CALOG hinted that there were some CIVPOL Observers who are qualified for UN medals. The Chairman directed him to prepare a list of their names.

b) CPMT Gisenyi asked if it was possible to have the CIVPOL regulations. The Chairman replied that they were being prepared for circulation.

c) CPOO suggested that CIVPOL should have its own channel in communication instead of joining MILOBs on channel 14. The Chairman directed him to work on that.

The meeting ended at 03:35

The Secretary

1st Lt. Ghandi Kataw

ACTION

CALOG

CALOG

CPOO

CALOG

CPOO

CPOO

Distribution list

SRS

OSRSG / CIVPOL / Liaison Officer

FC

PC CIVPOL

DPC

CPTO

CALOG

LO F HQ

LO MIOBS

CPMT SECT 3A

CPMT SECT 3B

CPMT SECT 4B

CPMT SECT 3A

CPMT SECT 4C

CPMT SECT 1A

CPMT SECT 2A

CPMT SECT 5A

CPMT SECT 6A

CPMT SECT 6B2

CIVPOL COMMISSIONER ADMINISTRATIVE MEETING WITH HEADS OF DIVISIONS AND

CPMTS HELD ON 11 FEBRUARY 1995.

CONTROL OF TASKS

SER N°	TASK	OFFICERS ASSIGNED TASK	REMARKS
1	Preparing a new comprehensive programme for the orientation course which is going to be given for the new CIVPOL Observers. Also another programme for the new MILOBs which includes the important subjects about CIVPOL.	CPTO OK	
2	Inform CALOG about the results of the exams which was conducted for those who applied to work with CIVPOL.	CPTO Transféré à CALOG à Personnel	
3	Inform branches in the CIVPOL HQ about any information in the sitrep that concerns their divisions	CPOO OK	
4	Supply the operations office with third vehicle.	CALOG OK	
5	Follow the memo to the Chief of communications and ensure that they will extend the telephones.	CPOO Remain	
6	Solve the problem of delays in submission of sitreps from Butare Prefecture to CIVPOL HQ and all PTT.	CPOO OK.	
7	All important information in the sitrep should be included in the SRSG sitrep and New York sitrep.	CPOO OK	
8	Analyse the weekly sitrep.	CPOO OK	
9	Prepare proposal policy about the observers transfers.	CALOG Remain	
10	Write a good and comprehensive reports about the situation in Divisions Sectors.	CPMTs Byumba seul doit rapporter à la l'autorité	

CPTB

VISITE DU D^r POLICE COMMUNALE
AU CIVPOL HEADQUARTER

- Presentation du Programme
des cours des agents de la police
COMMUNALE Pour SON AMANAGEMENT
PAR LA PARTIE RWANDAISE
- ELABORATION DE L'EMPLOI de Temp
- Collaboration ~~CPTB~~ CPTB - D^r Ecole P.C.
- PRESENTATION DES BESOINS

Activities of the Training Branch from 7th February to ^①
March 10th 1995.

I Communal Police

1 - On Thursday 7 February 1995, CAPTAIN Dennis KARERA the new Chief of the Rwandan Local Police was received by Colonel Diarra Ciropol Commissioner, who presented his congratulations to CAPT Karera. Colonel Diarra proposed the training of Communal Police in two phases:

First, the training of an initial contingent of two Police cadets within Kigali prefecture because of the present number of instructors available at CIVPOL.

Second, the training of police cadets in the 145 communes of the country in 10 slots per commune and based on the availability of instructors.

The Chief of the Communal Police, thanked UNAMIR for the assistance given to the Rwandan Police and expressed that he was fully available to collaborate with CIVPOL and proposed the following amendments:

Training Center = Initially Training was initially to take place in the main ^{centers} ~~training~~ of each prefecture. He suggested that the training take place in a single center to be selected by Rwandan authorities at a later date.

Total strength = training of 3000 cadets or more in groups of 1000. Rwandan Government request that UNAMIR provide tents as well as equipment for the document center and offices. ~~The Government will~~ ^{The Government will} ~~promised~~ to specify later the nature and quantity of equipment required.

Operational needs - ~~The Government will~~ ^{The Government will} ~~promised~~ to specify later the nature and quantity of equipment required. To insure the smooth operation of the Communal Police

- (2)
- during and after the training period.
- 2 - Concerning the recruitment of 62 Police cadets at Buzambo in the Kibuye Prefecture CAPT Kakerwa told to the CPTO that this information wasn't true.
 - 3 - The training programme of communal Police and the time table for 10 weeks have been elaborated.

B) National Gendarmerie.

1 - Colonel Diarra CIPOL - Commissioner had a meeting with Colonel NDIRWAMI Chief of Staff of the National Gendarmerie of Rwanda on 14/2/1995.

After their discussions on the gendarmerie training programs, Colonel NDIRWAMI proposed the following amendments to the program initially adopted by the Rwandese authorities and CIPOL.

- Training program for two gendarmes immediately following the current training of 300 gendarme cadets and before the training of instructors.
- Examine the possibilities of training a gendarmes Action Unit.
- Assist in ~~compiling~~ ^{gendarmerie} compiling a list of the operating needs of the national ^{gendarmerie} to be submitted to donors.

2 - On Thursday 23 February His Excellency NZ Shabaryar Khan SRSG visited the National Gendarmerie Training School at Ruhengeri with a delegation composed by the representatives of the following organisations:

- ~~African Union~~ ^{United Nations} Organisation
- UNRWO
- UNDP
- CAO

and accompanied by Colonel NDIRWAMI Chief of Staff of the Natl. Gd. of Rwanda.

They were received by Colonel Diarra CIPOL Commissioner SRSG/CIPOL Liaison Officer NZ Dao
LT Col Anatole Kangame - CPTO

Activities of Training Office from 7th February
to 10th March 1995

I Commune Office

On February 7th, ^{the} CISPOL Commissioner
Pere Veluati,

(3)

The welcome committee at the Training School was composed by -

Major Bertel Zanga ~~the~~ Director of Studies
Major Eugene Training School Commandant
Colonel William Magire APR Brigade Commandant
~~and~~ MR Karuhiji Ignace Ruhengeri Prefect.
and all Instructors from ACPOL and from Rwandan Gendarmes.

After the visit of the six classrooms, dormitories, toilets, conference room, infirmary and the staff office, Mr Sahanyar Kan say that he got satisfaction for this visit and thanked the ^{Training} staff, the instructors and the gendarmes cadets. He ~~decided~~ promised to provide early the needs of the center.

3 - An interpreter have been recruited for the Ruwenzori Training School for translation in French / English French / Kinyarwanda. One interpreter is not sufficient - TWO more will be sufficient.

4 - The second secretary is not recruited. One more will be better. We need 3 secretaries ^{in total}.

5 - The periodical valuation of the training is elaborated.

6 - The Director of Studies sent a letter to the Training Center Commandant to insure Munamur materials to be in safe keeping.

7 - The printing of school records chart continue at Amahoro with 450 copies per page.

III. Others activities of Training Branch.

8 - The project of familiarization training programme for newly arrived Nilot / ACPOL had been sent to the Commission. ~~I didn't call a Welfare Committee meeting because most of the members are absent from Kizali - I hope to convene a meeting after ACPOL meeting.~~

10 - The photocopier which was at Rushmore.
- is here now because it never work
here. We sent a memo for repair to
CAG yesterday afternoon.

Réunion périodique CIVPOL Staff.

Date 11-3-95
1430-13430

Lecture
et
Adoption du
PV

Contrôle
des
Tâches

Intervenants
des chefs
de Division
et CPM

- 1% CC déclare qu'il faut quelqu'un qui parle bien anglais pour prendre les notes pour le PV. et déposer le PV le samedi suivant la réunion.
- 2% Recrutement de 2 interprètes et 2 secrétaires de plus devient 1 tâche du Personnel CMLC -

Kigali leader = Pbl de véhicules et d'effectifs vers la suppression de Kigali. fusionné à Kigali. demande que lui soit affectés des motos affectées à CIVPOL et qui sont au garage.

Gisenyi = chaque semaine des cas de meurtres, ou de violences militaires et civils, mais les Rulobu disent que la situation est calme.

Ruhengeru = Pas de Pbl de collaborateurs avec Rulobu, NGS. On dit qu'il y a des troupes diplomatiques. Cas de meurtres sur des personnes intermédiaires.

Cyangugu = Ede refuse à CIVPOL et aux droits de l'Homme de visiter la prison malgré que Rulobu ait écrit une lettre. CIVPOL n'insiste pas au meeting Rulobu.

Butare = 3 pers. et 1 CTO 2 présents. Explique les circonstances de la mort du Préfet de Butare de son fils, de son chauffeur et des blessures de son garde de corps.

Kibungu 3 pers. et 2 présents. Meurtre = table, et 2 chairs.

Gikongoro = 4 pers. = Véhicule au garage depuis 9/3/95. N° 734 n'a été affecté en remplacement. Secteur Rulobu commandant refuse l'accès aux prisons à Gikongoro. pas d'inspecteurs de la part de son HQ.

Kibuye = Absent (Zaki Mahamud) Leave.

Pyumbe = Effectifs = 3 qui ont été définitivement renvoyés Kigali le 10 Mars 1995. Demande que Pyumbe ne soit pas fermé.

LO/FHQ = Les gens font très confusion e/ robe civil et robe militaire. Demande l'ordinateur par leur bureau.

LO/Rulobu GPHQ.

PROGRAMME FOR CIVPOL COMMISSIONER'S ADMINISTRATIVE
MEETING WITH HEADS OF DIVISIONS/MONITORING TEAMS
TO BE HELD ON SATURDAY 11 MARCH 95
AT CIVPOL HEADQUARTERS

SRL	TIME	EVENTS	REMARKS
1	09.00	ARRIVAL OF HEADS OF DIVISIONS/CPMTS	CPOO
2	09.15	CIVPOL COMMISSIONER/CHAIRMAN ARRIVES.	
3	09.25	ALL TO BE SEATED.	
4	09.30	CHAIRMAN'S WELCOME ADDRESS.	
5	09.35	REVIEW OF THE MINUTES OF LAST MEETING.	SECRETARY
6	10.00 10.05 10.10 10.15 10.20 10.25 10.30 10.35 10.40 10.45 10.50 10.55 11.00 11.05 11.10 11.15	BRIEFING-CHIEFS OF DIVISIONS/CPMTS CPTO / CPOO / CALOG / CPMT/KIGALI / CPMT/GITARAMA / CPMT/GISENYI / CPMT/RUHENGERI / CPMT/CYANGUGU / CPMT/BUTARE / CPMT/KIBUNGO / CPMT/GIKONGORO / CPMT/KIBUYE / CPMT/BYUMBA / LO/FHQ / LO/MILOBS GP HQ /	EACH SPEAKER WILL BE GIVEN MAXIMUM OF 5 MINS FOR HIS PRESENTATION
7	11.20	CIVPOL COMMISSIONERS/CHAIRMAN'S DIRECTIVES/INSTRUCTIONS AND CLOSING ADDRESS	
8	12.00	END OF CONFERENCE	

Activités du training office du 7 au 28 Février 1995

I. Police Communale

Le 7 Février le CIVPOL Commissioner a reçu en audience le C^{ne} Denis Karera Chef de la Police Communale. A l' issue des entretiens, le C^{ne} Karera a proposé que soient formés 3000 agents par groupe de 1000 dans un centre unique que le gouvernement déterminera plus tard.

Pour cela il a demandé l' assistance de la MINUAR pour la fourniture en tentes et l' équipement du centre de documentation et des bureaux. Il a promis de faire parvenir dans les meilleurs délais à CIVPOL les besoins opérationnels pour la Police Communale pendant et après la formation.

Concernant le recrutement de 62 agents de la Police Communale à Birambo dans la Préfecture de Kibuye le C^{ne} Karera a déclaré au CPTO que cette information est fausse.

Enfin le programme de formation amendé de la Police et le tableau de travail y afférent ont été élaborés pour les dix semaines que durera la formation théorique.

II. Gendarmerie Nationale

(1) Le CIVPOL Commissioner a rencontré le 14.2.95 le Nouveau Chef d' Etat-Major de la Gendarmerie le Colonel NDIBWAMI auquel il a adressé ses félicitations.

Le Colonel Ndibwami a exprimé toute sa joie de recevoir le Colonel Diarra et a présenté les doléances suivantes comme amendements à faire au programme initial:

- formation de 400 gendarmes immédiatement après celle des 300 en cours et avant la formation des formateurs*
- création et formation d' une unité rapide d' intervention de la gendarmerie*
- assistance de CIVPOL pour aider la partie rwandaise à faire l' évaluation des besoins opérationnels de la Gendarmerie Nationale*

(2) Le Jeudi 23 Février 1995 son Excellence M^r Shaharyar Khan SRSG a visité l' Ecole de la Gendarmerie Nationale de Ruhengeri avec une délégation composée de:

M^r Feli Représentant de l' OUA

Kent " de l' UNREO
 Cissé " du PNUD
 Golo " Chef de l' Administration
 Colonel Ndibwami Chef d' Etat-Major de la Gendarmerie

Ils ont été accueilli à leur descente de l' hélicoptère par:

- Le CIVPOL Commissioner le Col Diarra
- L'OSRSG/CIVPOL Liaison Officer Mr Dao
- Le CPTO Lt Col Anatole Sangaré

Etaient présents à l' accueil à l' entrée de l' Ecole:

- Major Eugène Ruhetamacumu Commandant de l' Ecole
 - Major Berthé Zanga Directeur des ETudes
 - Colonel William Bagire C^{de} Brigade APR
 - Monsieur Karuhijé Ignace Préfet de Ruhengeri
- ainsi que tous les instructeurs CIVPOL et les encadreurs rwandais.

Après la visite des 6 classes, des dortoirs, des toilettes, de la salle de conférence, de l' infirmerie et des bureaux, Mr Shaharyar Khan s' est déclaré très satisfait des efforts fournis par les professeurs et les élèves ainsi que la Direction de l' Ecole. Il a promis de résoudre vite les demandes en personnel et en matériel qui lui ont été adressées par le commandant de l' Ecole et le Directeur des Etudes.

- (3) Un interprète a été recruté et a commencé le travail à Ruhengeri mais cela ne suffit pas. Il faudrait encore 2 autres.
- (4) Le Secrétaire n' a pas pu être recruté à présent et d' ailleurs là aussi il faut 2.
- (5) Le tableau de progression a été élaboré.
- (6) Une lettre du Directeur des Etudes a été adressée au Commandant de l' Ecole en vue des dispositions à prendre pour sécuriser le matériel que CIVPOL a mis à la disposition de l' Ecole.
- (7) La photocopie des fiches à Amahoro continue malgré quelques petites perturbations dues parfois à des pannes sur la machine ou à l' indisponibilité des secrétaires ou encore au manque de papier de tirage. De ce fait depuis le Lundi le 27/2/95 le tirage se fait en 350 exemplaires et non 1000.

III. Autres activités du CPTO

- (8) *Le Projet de familiarisation training programme pour nouveaux arrivants MILOBS et CIVPOL a été envoyé au Commissioner pour avis.*
- (9) *Le welfare Committee n' a pas pu se réunir à cause de l' absence de la plupart des membres qui sont dans les PMT. il se réunira en marge d' une réunion périodique de CIVPOL.*
- (10) *La photocopieuse de Ruhengeri qui ne marche pas a été ramené à Kigali le 8/3/95.*

3-3-95
William = Peux-tu me traduire
ça en anglais si
tu as le temps.
Merci
L. Col. Anatole

Activités du training office du 7 au 28 Février 1995

I. Police Communale

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Pour cela il a demandé l'assistance de la MINUAR pour la fourniture en tentes et l'équipement du centre de documentation et des bureaux. Il a promis de faire parvenir dans les meilleurs délais à CIVPOL les besoins opérationnels pour la Police Communale pendant et après la formation.

Concernant le recrutement de 62 agents de la Police Communale à Birambo dans la Préfecture de Kibuye le C^{re} Karera a déclaré au CPTO que cette information est fausse. Enfin le programme de formation ^{amendé} ~~xxxxx~~ de la Police et le tableau de travail y afférent ont été élaborés pour les dix semaines que durera la formation théorique.

II. Gendarmerie Nationale

(1) Le CIVPOL Commissionerr a rencontré le 14.2.95 le Nouveau Chef d'Etat-Major de la Gendarmerie le Colonel NDIBWAMI auquel il a adressé ses félicitations.

Le Colonel Ndibwami a exprimé toute sa joie de recevoir le Colonel Diarra et a présenté les doléances suivantes comme amendements à faire au programme initial:

- formation de 400 gendarmes immédiatement après celle des 300 en cours et avant la formation des formateurs
- création et formation d'une unité rapide d'intervention de la gendarmerie
- assistance de CIVPOL pour aider la partie rwandaise à faier l'évaluation des besoins opérationnels de la Gendarmerie Nationale

(2) Le Jeudi 23 Février 1995 son Excellence M^r Shaharyar Khan SRSG a visité l'Ecole de

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Kent " de l' UNREO

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- Major Berthé Zanga Directeur des ETudes
- Colonel William Bagire C^{dt} Brigade APR
- Monsieur Karuhije Ignace Préfet de Ruhengeri

ainsi que tous les instructeurs CIVPOL et les encadreurs rwandais.

Après la visite des 6 classes, des dortoirs, des toilettes, de la salle de conférence, de l' infirmerie et des bureaux, Mr Shaharyar Khan s' est déclaré très satisfait des efforts fournis par les professeurs et les élèves ainsi que la Direction de l' Ecole. IL a promis de ^{répondre} vite les demandes en personnel et en matériel qui lui ont été adressées par le commandant de l' Ecole et le Directeur des Etudes.

- (3) Un interprète a été recruté et a commencé le travail à Ruhengeri mais cela ne suffit pas. Il faudrait encore 2 autres.
- (4) Le Secrétaire n' a pas pu être recruté à présent et d' ailleurs là aussi il faut 2.
- (5) Le tableau de progression a été élaboré.
- (6) Une lettre du Directeur des Etudes a été adressée au Commandant de l' Ecole en vue des dispositions à prendre pour sécuriser le matériel que CIVPOL a mis à la disposition de l' Ecole.
- (7) La photocopie des fiches à Amahoro continue malgré quelques petites perturbations dues parfois à des pannes sur la machine ou à l' indisponibilité des secrétaires, De ce fait

ou encore au manque
de papier de tirage

depuis le Lundi le 27/2/95 le tirage se fait en 350 exemplaires et non 1000.

III. Autres activités du CPTO

- (8) Le Projet de familiarisation training programme pour nouveaux arrivants MILOBS et CIVPOL a été envoyé au Commissioner pour avis.
- (9) Le welfare Committee n' a pas pu se réunir à cause de l' absence de la plupart des membres qui sont dans les PMT. il se réunira en marge d' une réunion ^{periodique} ~~bimensuelle~~ de CIVPOL.
- (10) - La photocopieuse de Ruben ^{qui} ne marche pas a été ramenée à Kigali le 8/3/95.

1

I Police Communale Activités du Training Office du 7 au 28 Février 1995

Le 7 Février le CIVPOL Commissioner a reçu en audience le Cne Dennis Karera chef de la Police Communale. A l'issue des entretiens, le Cne Karera a proposé que soient formés 3000 agents par groupe de 1000. - dans un centre unique que le Gouvernement déterminera plus tard.

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Gendarmerie Nationale

Concernant le recrutement de 62 agents de la Police communale à Bizambo dans la Préfecture de Kibuye le Cne Karera a déclaré au CPTO que cette information est fautive de la police. Enfin le programme de formation et le tableau de travail y afférent ont été élaborés pour les dix semaines qui durera la formation théorique.

II. Gendarmerie Nationale

2

① Le CIVPOL Commissioner a rencontré le 14-2-95 le nouveau Chef d'Etat-Major de la Gendarmerie Nationale le Colonel NDIKWAMI auquel il a adressé ses félicitations -

Le Colonel NDIKWAMI a exprimé toute sa joie de recevoir le Colonel Diarra et a présenté ses doléances ~~pour~~ suivantes comme amendement à faire au programme initial :

- formation de 600 gendarmes immédiatement après celle de 300 en cours et avant la formation des formateurs -

- création et formation ~~rapide~~ d'une Unité d'Intervention ~~rapide~~ de la Gendarmerie

- assistance de CIVPOL pour aider la partie rwandaise à ~~l'évaluation~~ ^{faire} l'évaluation des besoins opérationnels de la Gendarmerie Natle

② - Le Jeudi 23 Février 1995 Son Excellence M^r Shababun Khay SASG a visité l'Ecole de la Gendarmerie Natle de Rubengera avec une délégation composée de :

MR Feli Représentant de LICHA
Kent " de l'UNAE0
Cisse " du PNUD
Golo " Chef de l'Administration
Colonel NDIKWAMI Chef d'Etat-Major de la Gendarmerie

Ils ont été accueillis à leur descente de l'hélicoptère par :

- Le CIVPOL Commissioner le Col Diarra
- L'OSRG/CIVPOL Liaison Officer M^r Dav
- Le CPTO Lt Col Anatole Sansare

Étaient présents l'accueil à l'entrée de l'école -

3

- Majors Eugène Rubetamacumu Commandant
de l'école

- Major Berthé Zanga Directeur des
Etudes

- Colonel William Bagire Cdt Brigade AF

- M^r Karuhiji Ignace Prefet de
Ruhengeri

ainsi que tous les instructeurs CIVPOL et
les encadreurs rwandais
Après la visite de 6 classes, de dortoirs
des toilettes, de la salle de conférence, de
l'infirmerie et des bureaux, M^r

Shaharyar Khan s'est déclaré très

satisfait des efforts fournis par les

professeurs et les élèves ainsi que la

direction de l'école. Il a promis de

résoudre très vite les demandes

en personnel et en matériel qui lui

ont été adressées par le Commandant

de l'école et le Directeur des Etudes.

(3) Un interprète a été recruté et a commencé
le travail à Ruhengeri mais cela ne
suffit pas. Il faudrait encore 2 autres.

(4) - Le secrétaire n'a pas pu être recruté
en présent et d'ailleurs là aussi il faut
2 -

(5) Le tableau de progression a été élaboré

(6) Une ~~note de service~~ lettre du Directeur de
Etudes a été adressée au Commandant de l'école
en vue de lui faire prendre pour recevoir le matériel

...que CIVPOL a mis à la disposition de l'école.

- ⑦ - La photocopie de ~~deux~~ fiches à Anshoro continue malgré quelques petites perturbations dues parfois à des pannes sur la machine ou à l'indisponibilité de secrétaires. De ce fait, depuis lundi ~~passé~~ le 27/2/95, le tirage se fait en 350 exemplaires et non 1000.

⑧ III Autres activités du CPTO

- ⑧ Le Projet de familiarisation training programme pour nouveaux arrivants Titols et CIVPOL a été ~~fait~~ envoyé au Comité pour avis.

- ⑨ Le Welfare Committee n'a pas pu se réunir à cause de l'absence de la + part des membres qui sont dans les PMT. Il se réunira en marge d'une réunion bimensuelle de CIVPOL.