



## LETTER OF APPOINTMENT

22 June 2007

Dear Mr. Deng,

I am pleased to offer you an appointment as an Assistant Secretary-General in the Secretariat of the United Nations. This will be a fixed-term appointment, in accordance with the terms and conditions specified below and subject to the provisions of the Staff Regulations and Staff Rules, together with such amendments as may from time to time be made to such Staff Regulations and such Staff Rules.

The basic data relating to this appointment is as follows:

**Assignment**

Function:

Special Adviser on the Prevention of Genocide  
and Mass Atrocities

Category:

Assistant Secretary-General

Your particular attention is drawn to Staff Regulation 5.5 relating to the Staff Regulations and Staff Rules relating to the United Nations Joint Staff Pension Fund and to the Annex to this letter explaining various United Nations allowances, entitlements and conditions of employment.

*Ki Mow Ban*  
Secretary-General

Mr. Francis Deng  
Special Adviser on the Prevention of Genocide  
and Mass Atrocities

LoA for Mr. Deng  
Drafted by: OHRM  
Read by: MA  
Reviewed by: LK  
Authorized by: KWS/VN

26/06/07