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UNITED NATIONS
ASSISTANCE MISSION IN RWANDA

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MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

File No 5000.45 (PLANS)

To: Distribution List

From: A/DCOS OPS

Date: 17 May 95

Subject: FC's DIRECTIVE ON THE LEGAL JURISDICTION APPLICABLE TO UNAMIR AND RWANDAN AUTHORITIES

Reference: A. 5000.45 (PLANS) dated 8 May 95 (enclosed)

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1. The Force Commander's directive on the legal jurisdiction applicable to UNAMIR and Rwandan authorities has been revised in order to clarify UNAMIR's legal jurisdiction with respect to witnesses, members of the Rwandan Patriotic Army, Rwandan nationals, NGOs and visitors.

2. Reference A outlines the changes made to the previous version of the directive.

3. You are requested to disseminate this document to all personnel.

Enclosures: 2

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Date 18/5/95

To SO (PERS) & SO (FIN)

Please read and return

From SMPO

UNITED NATIONS
ASSISTANCE MISSION IN RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

File No 5000.45 (PLANS)

To: FC Approved/~~Not Approved~~ 16.5.95

From: G3 PLANS

Through: DCOS OPS Recommended/ ~~Not Recommended~~ 8.5.95

COS Recommended/ ~~Not Recommended~~

DFC Recommended/ ~~Not Recommended~~ 09 May 95

Date: 8 May 95

Subject: **REWRITE OF FC's DIRECTIVE ON THE LEGAL JURISDICTION APPLICABLE TO UNAMIR AND RWANDAN AUTHORITIES**

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1. This Directive has been revised in order to clarify UNAMIR's legal jurisdiction with respect to witnesses, members of the Rwandan Patriotic Army (RPA), Rwandan nationals, NGOs and visitors.

2. Overview of the proposed changes. A paragraph concerning witnesses has been added (para 9). Protection is to be extended to witnesses if their circumstances fall within the mandate and/or it is considered that a moral obligation exists. A new section has been added that deals directly with Rwandan Patriotic Army (RPA) soldiers (paras 9, 10 and 11). Protection is not to be extended to RPA soldiers. UNAMIR is authorised to liaise with appropriate authorities should the person seeking protection request UNAMIR assistance. The person is to treated as a detainee and be allowed to leave the premises at any time. In Annex C the blanket authority for UNAMIR personnel to automatically use force should Rwandan authorities attempt to use force to take custody of personnel of NGOs or visitors has been removed.

3. It is requested that you accept the revised Directive and provide your approval.

UNITED NATIONS
ASSISTANCE MISSION IN RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

File No 2000-1 (FC)

16 May 1995

Distribution List

FORCE COMMANDER'S DIRECTIVE ON THE LEGAL JURISDICTION APPLICABLE TO UNAMIR AND RWANDAN AUTHORITIES

References: A. UNAMIR SOPs, Part 3, Section 17, Rules of Engagement dated 17 March 1995.
B. FC Directive on Conduct, Dress and Weapon Carriage Policy dated 26 April 1995.

INTRODUCTION

1. This updated Directive is effective on receipt and cancels the earlier version which was issued on 31 January 1995. It has the support of the SRSG's office, ICRC and UNHRFOR.

GENERAL

2. In the conduct of their duties, UNAMIR personnel may be required to hand over individuals to the Government of Rwanda. This hand over may occur as a result of Rwandan authorities seeking legal jurisdiction over foreign or Rwandan nationals.

DEFINITIONS

3. The following definitions shall apply to this Directive:

a. "Appropriate authority" at this stage, refers only to the Prosecutor's Office. Further changes to this definition will be notified in writing by the FC.

b. "Civilian component" consists of UN officials and of other persons assigned by the Secretary-General to assist the SRSG or made available by participating States to serve as part of UNAMIR.

c. "Detainee" is any person who is held for committing a hostile act or hostile intent against any of the categories of people referred to in paragraphs 7d and 7e below.

d. "Legal Jurisdiction" includes but is not limited to those situations where Rwandan authorities seek to take a foreign or Rwandan national into custody.

e. "Military personnel of national contingents" includes military staff at UNAMIR HQ.

f. "Official capacity" for UNAMIR troops is any time soldiers are in uniform or in civilian clothes for official functions (see Reference B).

g. "UNHRFOR" is the United Nations Human Rights Field Operations in Rwanda.

h. "Visitors" includes, but is not limited to, journalists, tourists, dignitaries representing national governments and non-UNAMIR personnel permitted to enter UNAMIR premises.

AIM

4. The aim of this Directive is to outline the procedures for handing over individuals or groups of people to the Rwandan authorities.

FOREIGN NATIONALS AND RWANDAN JURISDICTION

5. Rwandan authorities may seek jurisdiction over the following categories of foreign nationals:

a. SRSG, Force Commander and the Police Commissioner of CIVPOL;

b. UN civilian officials assigned to the civilian component to serve with UNAMIR;

c. United Nations Military Observers (UNMOs), Civilian Police (CIVPOL) and civilian personnel from overseas who are employed by the UN specifically for this mission but who are not UNAMIR staff (eg consultants) (hereinafter referred to as "experts on mission");

d. military personnel of national contingents who are part of UNAMIR;

e. personnel of UN specialised agencies;

f. personnel of NGOs; and

g. visitors.

6. The legal status of these categories of personnel and the hand over procedures for them are detailed at Annexes A and C respectively.

RWANDAN NATIONALS AND RWANDAN JURISDICTION

7. Rwandan authorities may seek jurisdiction over the following categories of Rwandan nationals:

a. Locally recruited personnel who are working for the UN.

b. Displaced persons, refugees and civilians in sites or among populations under the protection of UNAMIR forces.

c. Rwandans who seek UNAMIR protection because they are, or they believe that they are, at risk.

d. Rwandans who are detained by UNAMIR personnel for committing or who are suspected of committing a hostile act or a hostile intent (as defined in Reference A) against:

(1) Ones's self and the personnel in one's unit,

(2) other UNAMIR military or civilian personnel,

(3) non-UNAMIR humanitarian aid personnel,

(4) displaced persons, refugees and civilians in sites or among populations under the protection of UNAMIR forces,

(5) other UN-authorized military or civilian personnel; and

e. Rwandans who are detained for stealing and/or damaging property, or are suspected of stealing and/or damaging property belonging to, or in the care of, UNAMIR, UN humanitarian organisations or UN protected sites (see Reference A).

8. The legal status and hand over for Rwandan nationals is at Annexes A and D respectively.

9. Witnesses. Rwandan nationals who request the protection of UNAMIR because they have witnessed and/or have been the subject of serious physical abuse may be provided with such protection if their circumstances fall within the mandate and/or it is considered that a moral obligation exists for the provision of such assistance. The decision to offer such assistance will only be provided by the express authorization of UNAMIR HQ. A request for such assistance should be made as soon as possible after the initial request is made.

10. Any person in the care of UNAMIR troops are to be treated humanely, ensuring that they are provided with food, drinking water and that they are afforded safeguards in terms of health, hygiene and protection against the rigours of climate and the dangers of armed conflict.

MEMBERS OF THE RWANDAN PATRIOTIC ARMY (RPA)

11. It is not within the mandate of UNAMIR to provide protection to members of the RPA. Should a member of the RPA seek protection the member is to be advised that protection will not be given.

12. Should the person seeking protection request the assistance of UNAMIR to liaise with the appropriate RPA authority for his handover, he should be informed that UNAMIR is unable to provide protection and HQ UNAMIR is to be informed in order to coordinate all actions. HQ UNAMIR will ensure that the appropriate local and UNAMIR RPA Liaison officer are informed.

13. The person seeking protection is not to be treated as a detainee and as such may have leave UNAMIR property at any time.

G.C. Tousignant
Major-General
Force Commander

Annexes:

Annex A - Foreign Nationals and Rwandan Jurisdiction
Annex B - Rwandan Nationals and Rwandan Jurisdiction
Annex C - Procedures for Handing Over Foreign Nationals
Annex D - Procedures for Handing Over Rwandan Nationals
Annex E - Prosecutors Offices in Rwanda
Annex F - ICRC Representatives In Rwanda
Annex G - Hand Over Proforma

DISTRIBUTION LIST (Page 5)

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ANNEX A TO
2000-1 (FC)
DATED 16 MAY 95

FOREIGN NATIONALS AND THEIR LEGAL STATUS IN RWANDA

SER	CATEGORY	LEGAL IMMUNITY	AUTHORITY FOR HAND OVER
1.	SRSG, FC, Police Comm of CIVPOL	. Accorded Diplomatic immunity and privilege under International Law.	. Not to be handed over to Rwandan authorities under any circumstance.
2.	UN Civilian officials assigned to the Civilian Component to serve with UNAMIR	. Immune from legal process for all acts performed by them in their official capacity.	. Only to be handed over with the concurrence of the SRSG.
3.	UNMO, CIVPOL and Consultants	. Immune from legal process for all acts performed by them in their official capacity. . Immune from personal arrest or detention and seizure of their personal baggage	. Only to be handed over with the concurrence of the FC and/or the SRSG.
4.	Military Pers of National Contingents who are a part of UNAMIR	. Immunity from legal process in respect of acts performed by them in their official capacity.	. Only to be handed over with the concurrence of the FC and the Contingent Commander.
5.	Personnel of UN Specialist Agencies	. Immunity from legal process in respect of acts performed by them in their official capacity.	. Only to be handed over with the concurrence of the head of the Agency.
6.	Personnel of NGOs	. No immunity unless they have entered in to a bilateral arrangement with the Rwandan Government.	. To be handed over on demand of proper legal authority with the concurrence of the head of the NGO.
7.	Visitors	. No immunity from legal process in respect of acts performed by them in their official capacity.	. To be handled over on demand of proper legal authority.

ANNEX B TO
2000-1 (FC)
DATED 16 MAY 95

RWANDAN NATIONAL AND THEIR LEGAL STATUS IN RWANDA

SER	CATEGORY	LEGAL IMMUNITY	AUTHORITY FOR HAND OVER
1.	Locally recruited personnel	. Immune from legal process in respect of all acts performed by them in their official capacity. Note: This protection does not extend to acts committed before their employment with the UN.	. Only to be handed over with the concurrence of the SRSG.
2.	Refugees, Displaced Persons and Civilians in sites or among populations under the protection of UNAMIR	. Under Protection as stated in ROE in Reference A.	. Only to be handed over at an office of the prosecutor.
3.	Rwandan National seeking protection because at risk	. Under the protection as stated in ROE in Reference A.	. Only to be handed over on the concurrence of the FC and the person seeking protection (unless the person refuses to leave UN premises) at an office of the prosecutor.
4.	Rwandan National detained by UNAMIR authorities	. Treat humanely.	. Only to be handed over at an office of the prosecutor.

ANNEX C TO
2000-1 (FC)
DATED 16 MAY 95

PROCEDURES FOR HANDING OVER FOREIGN NATIONALS

UN CIVILIAN ASSIGNED TO THE CIVILIAN COMPONENT TO SERVE WITH UNAMIR

1. As soon as a Rwandan authority seeks legal jurisdiction over a UN civilian assigned to the civilian component to serve with UNAMIR, the SRSG, or his representative, HQ UNAMIR, and the International Committee of the Red Cross (ICRC) and UNHRFOR must be notified. HQ UNAMIR is to dispatch Military Police (MP).

2. UNAMIR soldiers are not to allow the Rwandan authority(s) to take custody of the UN civilian unless the SRSG has given permission for this to occur. UNAMIR troops are to allow MP to liaise with the Rwandan authority(s).

3. If the Rwandan authority(s) uses force to attempt to take custody of the UN civilian, UNAMIR troops are authorised to use force in accordance with Reference A.

4. If authority is given for the hand over, the UN civilian must be taken to the appropriate Prosecutor's Office (details of these offices are at Annex E). The ICRC and UNHRFOR are to be notified as far as possible in advance and, if possible, are to be present during the hand over. The proforma at Annex G is to be completed and signed by the UNAMIR person conducting the hand over and the person in the Prosecutor's Office to whom the hand over is made.

5. A report detailing the following is to submitted to UNAMIR HQ, attention G1 Pers, G2, G3 Ops and the Force Provost Marshall:

a. name of person handed over,

b. location where the Rwandan Government sought jurisdiction,

c. crime person was accused of,

d. name of the UNAMIR person(s) who was present when the Rwandan Government sought jurisdiction,

e. date, time and place the person was handed to the Prosecutor's Office, and

f. whether an ICRC and UNHRFOR representative was present during the handover and if not, why not.

UNMOs, CIVPOL AND EXPERTS ON MISSION

6. As soon as Rwandan authority seeks legal jurisdiction over an UNMO, CIVPOL or an Expert on Mission, the FC or his representative, the SRSG or his representative and the ICRC and UNHRFOR must be notified. HQ UNAMIR is to dispatch MP or CIVPOL to the site. The Rwandan authority is to be reminded that these members are, under Rwandan and international law, immune from arrest, detention or the seizure of their baggage.

7. UNAMIR soldiers are not to allow the Rwandan authority(s) to take custody of an UNMO, CIVPOL or an Expert on Mission unless the FC and/or the SRSG has given permission for this to occur. UNAMIR troops are to allow MP or CIVPOL to liaise with the Rwandan authority(s).

8. If the Rwandan authority(s) uses force to attempt to take custody of the UNMO, CIVPOL or Expert on Mission, UNAMIR troops are authorised to use force in accordance with Reference A.

9. If authority is given for the hand over, the UNMO, CIVPOL or Expert on Mission must be taken to the appropriate Prosecutor's Office (details of these offices are at Annex E) The ICRC and UNHRFOR are to be notified as far as possible in advance and, if possible, are to be present during the handover. The proforma at Annex G is to be completed and signed by the UNAMIR person conducting the hand over and the person in the Prosecutor's Office to whom the hand over is made.

10. A report detailing the following is to be submitted to UNAMIR HQ, attention G1 Pers, G3 Ops, and the Force Provost Marshall:

a. name of person handed over,

b. location where the Rwandan Government sought jurisdiction,

c. crime person accused of,

d. name of the UNAMIR person(s) who was present when the Rwandan Government sought jurisdiction,

e. date, time and place the person was handed to the Prosecutor's Office, and

f. whether an ICRC and UNHRFOR representative was present during the hand over and if not, why not.

MILITARY PERSONNEL OF NATIONAL CONTINGENTS WHO ARE A PART OF UNAMIR

11. A soon as a Rwandan authority seeks legal jurisdiction over military personnel of national contingents who are part of UNAMIR, the FC or his representative, the appropriate contingent commander and the ICRC must be notified. HQ UNAMIR is to dispatch MP to the site. The Rwandan authority should be reminded that military members of the military component of UNAMIR shall be subject to the exclusive jurisdiction of their respective participating states in respect of any criminal offenses which may have been committed by them in Rwanda.

12. UNAMIR soldiers are not to allow the Rwandan authority(s) to take custody of another UNAMIR soldier unless the FC and the appropriate contingent commander have given permission for this to occur. UNAMIR troops are to allow MP to liaise with the Rwandan authority(s).

13. If the Rwandan authority(s) uses force to attempt to take custody of the UNAMIR soldier, UNAMIR troops are authorised to use force in accordance with Reference A.

14. If authority is given for the hand over, the UNAMIR soldier must be taken to the appropriate Prosecutor's Office (details of these offices are at Annex E). The ICRC and UNHRFOR are to be notified as far as possible in advance and, if possible, are to be present during the hand over. The proforma at Annex G is to be completed and signed by the UNAMIR person conducting the hand over and the person in the Prosecutor's Office to whom the hand over is made.

15. A report detailing the following is to be submitted to UNAMIR HQ, attention G1 Pers, G3 Ops, and the Force Provost Marshall:

a. name of person handed over,

b. location where the Rwandan Government sought jurisdiction,

c. crime person accused of,

d. name of the UNAMIR person(s) who was present when the Rwandan Government sought jurisdiction,

e. date, time and place the person was handed to the Prosecutor's Office, and

f. whether an ICRC and UNHRFOR representative was present during the hand over and if not, why not.

PERSONNEL OF UN SPECIALISED AGENCIES

16. As soon as a Rwandan authority seeks legal jurisdiction over a member of a UN specialised agency, the SRSG or his representative, the appropriate head of agency and the ICRC and UNHRFOR must be notified. HQ UNAMIR is to dispatch MP to the site.

17. UNAMIR soldiers are not to allow the Rwandan authority(s) to take custody of a member of a UN specialised agency unless the SRSG and the appropriate head of the agency have given permission for this to occur. UNAMIR troops are to allow MP to liaise with the Rwandan authority(s).

18. If the Rwandan authority(s) uses force to attempt to take custody of a member of a UN specialised agency, UNAMIR troops are authorised to use force in accordance with Reference A.

19. If authority is given for the handover, the person must be taken to the appropriate Prosecutor's Office (details of these offices are at Annex E). The ICRC and UNHRFOR are to be notified as far as possible in advance and, if possible, are to be present during the hand over. The proforma at Annex G is to be completed and signed by the UNAMIR person conducting the hand over and the person in the Prosecutor's Office to whom the hand over is made.

20. A report detailing the following is to be submitted to UNAMIR HQ, attention G1 Pers, G3 Ops, and the Force Provost Marshall and the UN agency concerned:

a. name of person handed over and the agency they work for,

b. location where the Rwandan Government sought jurisdiction,

c. crime person accused of,

d. name of the UNAMIR person(s) who was present when the Rwandan Government sought jurisdiction,

e. date, time and place the person was handed to the Prosecutor's Office, and

f. whether an ICRC and UNHRFOR representative was present during the hand over and if not, why not.

PERSONNEL OF NGOs

21. As soon as a Rwandan authority seeks legal jurisdiction over a member of an NGO, HQ UNAMIR, the appropriate head of the NGO agency and the ICRC and UNHRFOR must be notified. HQ UNAMIR is to dispatch MP to the site.

22. UNAMIR soldiers are not to allow the Rwandan authority(s) to take custody of a member of an NGO unless the appropriate head of the NGO has given permission for this to occur. UNAMIR troops are to allow MP to liaise with the Rwandan authority(s).

23. If authority is given for the handover, the person must be taken to the appropriate Prosecutor's Office (details of these offices are at Annex E). The ICRC and UNHRFOR are to be notified as far as possible in advance and, if possible, are to be present during the hand over. The proforma at Annex G is to be completed and signed by the UNAMIR person conducting the hand over and the person in the Prosecutor's Office to whom the hand over is made.

24. A report detailing the following is to be submitted to UNAMIR HQ, attention G1 Pers, G3 Ops, and the Force Provost Marshall:

a. name of person handed over and the NGO they work for,

b. location where the Rwandan Government sought jurisdiction,

c. crime person accused of,

d. name of the UNAMIR person(s) who was present when the Rwandan Government sought jurisdiction,

e. date, time and place the person was handed to the Prosecutor's Office, and

f. whether an ICRC and UNHRFOR representative was present during the hand over and if not, why not.

VISITORS

25. As soon as a Rwandan authority seeks legal jurisdiction over a visitor, HQ UNAMIR, UNHRFOR and the ICRC should be notified. HQ UNAMIR is to dispatch MP to the site.

26. UNAMIR soldiers are to allow the Rwandan authority(s) to take custody of a visitor providing the proper legal authority is identified as having legal authority (ie Gendarme, Prosecutors). UNAMIR troops are to allow MP to liaise with the Rwandan authority(s).

27. If possible the person should be taken to the appropriate Prosecutor's Office (details of these offices are at Annex E). The ICRC and UNHRFOR are to be notified as far as possible in advance and, if possible, are to be present during the hand over. The proforma at Annex G is to be completed and signed by the UNAMIR person conducting the hand over and the person in the Prosecutor's Office to whom the hand over is made.

28. A report detailing the following is to be submitted to UNAMIR HQ, attention G1 Pers, G3 Ops, and the Force Provost Marshall:

a. name of person handed over and their affiliation or nationality,

b. location where the Rwandan Government sought jurisdiction,

c. crime person accused of,

d. name of the UNAMIR person(s) who was present when the Rwandan Government sought jurisdiction,

e. date, time and place the person was handed to the Prosecutor's Office, and

f. whether an ICRC and UNHRFOR representative was present during the hand over and if not, why not.

ANNEX D TO
2000-1 (FC)
DATED 16 MAY 95

PROCEDURES FOR HANDING OVER RWANDAN NATIONALS

LOCALLY RECRUITED PERSONNEL

1. As soon as a Rwandan authority seeks legal jurisdiction over any locally recruited personnel, the SRSG or his representative and the ICRC must be notified. HQ UNAMIR is to dispatch MP to the site. UNHRFOR is to be notified immediately.

2. UNAMIR soldiers are not to allow any Rwandan authority(s) to take custody of locally recruited personnel unless the SRSG has given permission for this to occur. UNAMIR troops are to allow MP to liaise with the Rwandan authority(s).

3. If the Rwandan authority(s) uses force to attempt to take custody of locally recruited personnel, UNAMIR troops are authorised to use force in accordance with Reference A.

4. UNHRFOR is to be permitted to speak to the locally recruited person.

5. If authority is given for the hand over, the person must be taken to the appropriate Prosector's Office (details of these offices are at Annex E). The ICRC are to be notified as far as possible in advance and, if possible are to be present during the hand over. UNHRFOR is to be present during the hand over. (Note: No hand over is to be delayed more than 24 hours with out UNAMIR HQ permission on the sole basis that the ICRC and/or UNHRFO are not present.) The proforma at Annex G is to be completed and signed by the UNAMIR person conducting the hand over and the person in the Prosecutor's Office to whom the hand over is made.

6. A report detailing the following is to be submitted to UNAMIR HQ, attention G1 Pers, G2, G3 Ops, and the Force Provost Marshall:

a. name of person handed over,

b. location where the Rwandan Government sought jurisdiction,

c. crime person accused of,

d. name of the UNAMIR person(s) who was present when the Rwandan Government sought jurisdiction,

e. date, time and place the person was handed to the Prosecutor's Office, and

f. whether an ICRC and/or UNHRFOR representative was present during the hand over and if not, why not.

REFUGEES, DISPLACED PERSONS AND CIVILIANS
IN SITES OR AMONG POPULATIONS UNDER THE PROTECTION OF UNAMIR.

7. As soon as a Rwandan authority seeks legal jurisdiction over refugees, displaced persons, and/or civilians in sites or among populations under the protection of UNAMIR, the FC or his representative and the ICRC and UNHRFOR must be notified. HQ UNAMIR is to dispatch MP to the site.

8. UNAMIR soldiers are not to allow any Rwandan authority(s) to take custody of refugees, displaced persons, and/or civilians in sites or among populations under the protection of UNAMIR unless the FC has given permission for this to occur. UNAMIR troops are to allow MP to liaise with the Rwandan authority(s).

9. If the Rwandan authority(s) uses force to attempt to take custody of refugees, displaced persons, and/or civilians in sites or among populations under the protection of UNAMIR, UNAMIR troops are authorised to use force in accordance with Reference A.

10. UNHRFOR is to be permitted to speak to the refugee, displaced persons, and/or civilian.

11. If authority is given for the hand over, the person must be taken to the appropriate Prosector's Office details of these offices are at Annex E). The ICRC are to be notified as far as possible in advance and, if possible are to be present during the hand over. UNHRFOR is to be present during the hand over. (Note: No hand over is to be delayed more than 24 hours with out UNAMIR HQ permission on the sole basis that the ICRC and/or UNHRFO are not present.) The proforma at Annex G is to be completed and signed by the UNAMIR person conducting the hand over and the person in the Prosecutor's Office to whom the hand over is made.

12. A report detailing the following is to be submitted to UNAMIR HQ, attention G1 Pers, G2, G3 Ops, and the Force Provost Marshall:

a. name of person handed over,

b. location where the Rwandan Government sought jurisdiction,

c. crime person accused of,

d. name of the UNAMIR person(s) who was present when the Rwandan Government sought jurisdiction,

e. date, time and place the person was handed to the Prosecutor's Office, and

f. whether an ICRC and/or UNHRFOR representative was present during the hand over and if not, why not.

c. crime person accused of,

d. name of the UNAMIR person who detained the detainee,

e. date, time and place the detainee was handed to the Office of the Prosecutor, and

f. whether an ICRC and/or UNHRFOR representative was present during the hand over and if not, why not.

ANNEX E TO
2000-1 (FC)
DATED 16 MAY 95

PROSECUTOR OFFICES IN RWANDA

TOWN	PROSECUTOR'S NAME	ADDRESS
KIBUNGO	MUSHUMBA, Jean Baptiste	
KIGALI	NSANZUWERA, Sylere	
RWANAGANA	GATAMBIYE, Cyprien	
KIBUYE	TUYISENGE, Celestin	
GITARAMA	KAYIBANDA, Simon	
NYANZA	HARELIMANA, Callixte	
BUTARE	HAVUGIYAREMYE, Aloys	
GIKONGORO	NYANDWI, Viateur	
CYANGUGU	HARERIMANA, Charles	
GISENYI	UWIYINGOMA, David	
RUHENGERI	MUSUHUKE, Francois	
BYUMBA		

NOTE: It is the duty of all Sector Commanders to know exactly where the above offices are located.

ANNEX F TO
2000-1 (FC)
DATED 16 MAY 95

ICRC REPRESENTATIVES IN RWANDA

TOWN	ICRC REPRESENTATIVE	ADDRESS
KIBUNGO	Francois SENECHAUB	
KIGALI	Laurent FELLAY	
RWANAGANA	Francois SENECHAUB	
KIBUYE	Cristophe LOSEY	
GITARAMA	Laurent FELLAY	
NYANZA	Fereydoun AALAU	
BUTARE	Aalame FEREYDOUN	
GIKONGORO	Franz RUSCHENSTEIN	
CYANGUGU	Iris WITTNER	
GISENYI	Johanna GROBASH	
RUHENGERI	Johanna GROBASH	
BYUMBA	Hugo GISLER	

NOTE: It is the duty of all Sector Commanders to know exactly where the above offices are located.

ANNEX G TO
2000-1 (FC)
DATED 16 MAY 95

HAND OVER PROFORMA

I, _____(1), A MILITARY MEMBER OF
UNAMIR/MINUAR HAVE HANDED OVER _____(2)
TO THE OFFICE OF THE PROSECUTOR OF _____(3)
AT _____(4)

SIGNED THIS DAY _____ OF _____ 199___

_____ _____

UNAMIR **OFFICE OF THE PROSECUTOR**

(1) Insert here the name of the UNAMIR person conducting the hand over.

(2) Insert here the name of the person being handed over.

(3) Insert here the name of the Prosecutor's Office.

(4) Insert here the time of hand over.

file

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO : ALL SECTORS/BRANCHES

DATE: 16 MAY 95

FROM: SLOGO

REF.: MILOB/6622.0/LOG

SUBJECT: OPENING OF PX

1. A PX to serve all UNAMIR personnel will open at the TRAFIPRO compound in Kigali on the 22 May 95.

2. Details of timing and modes of operation will be communicated to all as soon as these are available.

3. Best regards.

FA AYAMGHA
Sqn Ldr
SLOGO

SMPO — Seen 16/5

SO (Pers) — Seen 16/5

SO (Fin) — [illegible] 16/5

1641

Tuesday 1:00

MMOB SC. I

TO LOGISTIC INSTRU

BRSC / CMCO USE ONLY

SUPPLY REQUEST FORM

Issue (1) | Sheet No 1 | No of Sheets 1

FROM: SQN LDR ONALO J MILOB SECTOR I BYUMBA
UNIT SUPPLY OFFICER UNIT LOCATION

PRIORITY: I (II) III IV

TO: SUPPLY & MATERIAL MANAGEMENT OFFICER (SUMMS)
VIA: TRAFFIPRO, UNAMIR WAREHOUSE

SUPPLY CLASS: 1 (2) 3 4 5 6 7 8 9

TO BE ISSUED TO: SQN LDR ONALO J M8824 BYUMBA
UNIT OFFICER NAME, ID CARD No, LOCATION

SQN LDR ONALO J
UNIT SUPPLY OFFICER
NAME, RANK, SIGNATURE

COMMODITY CLASS MANAGER
NAME, RANK, SIGNATURE

A. Gonzalez 7768

SUPPLY & MATERIAL MANAGEMENT OFFICER
NAME, RANK, SIGNATURE

BRSC W.O. Manager: Signature

BRSC Site Manager: Signature

SIOH: Signature

CMCO (if required) Signature

Item	Stock/Decal #	Item Description	Unit of Issue	Qty Req'd	Qty App'd	Qty Issued	Shortfalls	Budget Estimate
~~01~~	~~CLAS-26-000-0246~~	~~TENT, 6MAN W/POLES~~	~~EA~~	~~3~~	~~64SOP~~	~~AUTHORITY~~	~~ONLY~~	
02	CLAS-20-000-0169	CALENDAR WALL UNAMIR	EA	10	10	10		
03	CLAS-20-000-0235	ENVELOPE MANILA 205X254mm	EA	500	200	200		
04	CLAS-20-000-0054	CLIP, BULLDOG 1"	EA	10	10	10		
05	CLAS-20-000-0133	BOX, CASH, METAL	EA	2	2	02		
06	CLAS-20-000-0051	PAPER PHOTOCOPY, A4	RMS	20	20	20		
07	CLAS-20-000-0112	HIGHLIGHTER GREEN	EA	10	10	10		
08	CLAS-20-000-0111	HIGHLIGHTER YELLOW	EA	10	10	10		
09	CLAS-20-000-0222	PADSTICK, POST-IT 3X5	EA	30	30	30		

ISSUE DATE: BY:
UNAMIR WAREHOUSE SUPERVISOR

RECEIVED DATE 22/5/95 BY: M8824

Shortfalls
B - BRSC procure I - Imprest
P - UN procure S - Warehouse

If the signature block is not correctly completed the items will not be issued.

PULLED BY IRENE: W-03[illegible]H

Issued [illegible] Nidialice [illegible] 22/07/95

UNITED NATIONS
Assistance Mission for Rwanda

NATIONS UNIES
Mission pour l'Assistance au Rwanda

UNAMIR - MINUAR

To	:	Milob Gp HQ	Attn	:	SMPO
From	:	Sector 1 Milob HQ			
Ref	:	Pers / Misc / 21 / 05/ 01	Date	:	21 May 95

SUBJECT : MISSPELT NAME OF MILOB

1. Ref Milob Gp HQ letter No MILOBS / WEL / 6432 dated 05 Jun 95 , on List of Milobs qualified for UNAMIR Medals and certificates.

2. Please amend the name of the Milob listed at Ser 24 to read as follows UNID M 7500 Maj CHEWE LEONARD .

3. You are requested to amend the Milobs name in your other records as well .

4. Best Regards.

(A K Ghosh)
Maj
Ops Offr
for Sect Comd

FROM : COS 3000.12(OPS)

TO : LIST A, B AND E
MILOB GP HQ
FSO
FORCE ENGR COY
AUSMED
95 FLSG

INFO : CSO
UNCIVPOL
STO
B & R
UNDP

DATE : MAY 95

SUBJECT: **MOVEMENT AT NIGHT**

Reference:

A. 3000.12(OPS) dated 20 Apr 95. Security of UN vehicles.

1. In view of the recent incidents of vehicles being taken away at gun point and deteriorating law and order situation, movement of UNAMIR vehicles after last light will be restricted to essential minimum. such movement when warranted would be with proper escort and preferably in pairs.

2. Units are requested to restrict their social events to mid day/AM timings and avoid semi official or official transaction slated for evenings.

3. Ack.

SO (Ops)

SO (Admin)

File

C mil/Obs Force

FROM : COS 3000.12(OPS)

TO : LIST A, B AND E
MILOB GP HQ
FSO
FORCE ENGR COY
AUSMED
95 FLSG

Notice Board

INFO : CSO
UNCIVPOL
STO
B & R
UNDP

DATE : MAY 95

SUBJECT: **MOVEMENT AT NIGHT**

Reference:

A. 3000.12(OPS) dated 20 Apr 95. Security of UN vehicles.

1. In view of the recent incidents of vehicles being taken away at gun point and deteriorating law and order situation, movement of UNAMIR vehicles after last light will be restricted to essential minimum. such movement when warranted would be with proper escort and preferably in pairs.

2. Units are requested to restrict their social events to mid day/AM timings and avoid semi official or official transaction slated for evenings.

3. Ack.

file

c milobs force

FROM : DCOS OPS 3000.12 (OPS)

TO : LISTS A, B AND E
MILOB GP HQ
FSO
FORCE ENGR COY
AUSMED
95 FLSG

INFO : CSO
UNCIVPOL
STO
B & R
UNDP

DATE : 27 APRIL 95

SUBJECT : **ACCESS SECURITY**

1. Lately, there have been a number of instances of UN vehicles being stolen or hijacked at gun point. It has been noted that the robbers have now started using the UN vehicles to gain access to UN facilities and residences in order to carry out armed robberies.

2. In view of the above, it is directed that instructions be passed to all the guards who are guarding UN installations to ensure that all UN vehicles are properly screened and identified before they are allowed access inside the premises. Further, the sentries on duty must establish the identity of the driver and the occupants of the vehicles by checking their identity cards.

3. It is further requested that similar instructions be passed to civilian security agencies like KK Security who are providing security to UN installations and private residences, for implementation.

file

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

SRPO file

To: All Civilian and Military Personnel
UNAMIR

File Reference:

From: Major General JG Tousignant
Force Commander
UNAMIR

Date: 29 April 1995

Subject: **ACTING ARRANGEMENT**

During my absence on leave from 30 April 1995 to 16 May 1995, Brigardier-General HK Anyidoho will officiate on my behalf as Force Commander of UNAMIR.

Kindly extend to him your usual cooperation.

File

UNITED NATIONS **NATIONS UNIES**

ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

From: Col K M Tutt
DCOS (Sp)
HQ UNAMIR Extn 11109

To: List A and C, CISS HQ Mil Obs Gp

File Reference: 4000.1/LOG-

Date: 13 Feb 95

Subject:

Reference:

A. Field Administrative Manual -Chapter 8
B. Guidelines for Governments Contributing Military personnel to UNAMIR.

1. I have been requested to put forward a case to improve the baggage allowance for military personnel deploying on a UN Mission. The first draft of that case is given below. I would be grateful for any constructive advice that corrects any factual error or strengthens the case, comments are required by 1 Mar 95.

2. The current regulations for the baggage of personnel, differs between contingent/staff and MILOBS. Extracts from Chapter 8 to Reference A are repeated below:

MILOBS

"10.0 **Shipment and Insurance of Personal Effects**

10.1 In order to provide for shipment of military equipment and personal effects required in the course of a United Nations assignment, military observers may be entitled to shipment at United Nations expense of accompanied and/or unaccompanied excess baggage on initial assignment, reassignment or repatriation travel, subject to the following limitations.

10.2 In addition to the normal economy class free baggage allowance specified by the carrier, an observer travelling by air is entitled to a maximum excess baggage allowance of 10 kgs. (22 lbs, for which he shall be reimbursed by the United Nations.

10.3. The unaccompanied baggage entitlements are

a. **Tour of Duty of Less Than Six Months' Duration**: Up to 20 kgs. (44 lbs.) air freight but no unaccompanied surface shipment;

b. **Tour of Duty of Six Months or Longer But Less Than One Year**. 200 Kgs. (440 lbs. or 44 cu. ft.) of unaccompanied surface shipment, which may be converted to air freight on the basis of one kg of air freight for each two kgs of surface entitlement;

c. **Tour of Duty of One Year or Longer:** 1,000 kgs. (2,200 lbs. or 220 cu. ft.) of unaccompanied surface shipment, which may be converted to air freight at the rate of one kg of air freight for each two kgs of surface entitlement.

10.4. Shipment shall normally be made in one consignment. However, on appointment (initial journey) split shipment of the surface entitlement under subparagraph c above may be authorized as follows : up to 10 per cent of the entitlement (100 kgs) as air freight on a one kg to one kg basis, and the remaining surface entitlement (900 kgs) converted to air freight on a one kg to two kgs basis (i.e. 450 kgs of air freight instead of 900 kgs surface entitlement). In no case shall more than two shipments be authorized.

10.5 Surface shipment shall normally be authorized for an observer's return journey. However, the observer may convert the whole of his/her surface shipment entitlement to air freight in accordance with the one-half rule. No split shipments shall be authorized for a return journey.

10.6 Sea baggage is normally measured by volume and inland transport rates by rail or truck for determined by weight. A shipment that exceeds the dimensions given above will usually result in excess charges for which an observer shall not be reimbursed.

CONTINGENTS/STAFF

4.1 Normally the United Nations agreement with the carrier calls for the transport of a specified number of passengers in each direction with a baggage entitlement of 45 kgs for each, and additional cargo up to the maximum aircraft capacity. The number of passengers on flights in determined by the number of personnel in the contingent (s) being rotated.....

5.1 The charter agreement between the United Nations and the commercial carrier awarded the contract for a rotation specifically provides for a baggage allowance of 45 kgs (99 lbs) for each passenger. Consequently each individual of a rotating contingent travelling on a United Nations-Chartered aircraft may carry accompanied bone fide personal baggage up to a maximum of 45 kgs (99 lbs). This allowance shall include personal weapons and other military items such a haversacks and fieldpacks. Weapons must not be loaded and no ammunition shall be carried on board the aircraft by individuals.....

6.1 Transport of personal baggage in excess of the entitlement limits shown above is the sole responsibility of the individual(s) concerned.....

7.4 Military personnel being rotated in this way shall be entitled to only the 20 kgs free baggage allowance provided by the airline plus 10 kgs excess baggage reimbursable by the United Nations. The balance of the total entitlement may be shipped via surface transport or converted to Air freight on the basis of one kg of air freight for each two kgs of surface entitlement."

CASE FOR CHANGE

3. The table below attempts to summarise the above paragraphs showing the different allowances in kilograms:

	Accompanied	Excess	Unaccompanied
Contingents/ Staff	45	Nil	Nil
MILOBS			
6 month(-)	20	10	20(air only)
6-12 months	20	10	100 by air **or** 200 by surface
12 months(+)	20	10	500 by air **or** 1000 by surface (or split **on deployment** with 100 by air at 1:1 and remaining 900 at 1:2)

4. It is most strongly believed by all contingents/staff and MILOBS now serving in UNAMIR that the current individual accompanied baggage allowance of only 45 kg for contingents/staff and 30 kg accompanied baggage allowance (20 free and 10 excess) with only an additional 20 kg unaccompanied air freight for those MILOBS undertaking a tour of 6 months or less is insufficient to permit them to properly carry out their duties.

5. There is a requirement within Reference B Part IV para 50 to "bring national scales of issue....since the weather is both hot and cold with distinct wet and dry seasons, the appropriate range of clothing should be provided." One has therefore to come equipped for four different conditions.

6. The dynamic security situation may require personnel to wear helmet and body armour, the UN has failed to provide them from UN resources and nations mindful of their responsibility for their personnel have been able to provide these from national resources. This requirement cannot be met within the current baggage allowances. The minimum possible baggage allowance is 75kg and this should apply to MILOBS at 6 months or under and to contingents/staff.

HQ Mil Obs Gp

file

UNITED NATIONS
ASSISTANCE MISSION IN RWANDA

UNAMIR MINUAR

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

5000.45 (G3 PLANS)

26 Apr 95

Distribution List

FORCE COMMANDER'S DIRECTIVE
ON
UNAMIR CONDUCT, DRESS AND WEAPON CARRIAGE POLICY

References:
A. UNAMIR Standing Operating Procedures dated 19 Dec 94.
B. UNAMIR Driving Regulations.
C. Force Routine Order No 12 - Commander's Policy on Alcohol dated 18 Sep 94.
D. Status of Mission Agreement.
E. FC DIR No 01/94 dated 7 Nov 94.

GENERAL.

1. This document states the current UNAMIR policy on conduct, dress and the carriage of personal weapons. It will be updated from time to time, and must be read in conjunction with current Rules of Engagement (ROE), Reference A.

2. All members of UNAMIR are required to be aware of this policy. Contingent/Unit Commanders/Branch Heads are to ensure that their personnel are fully briefed on the contents of this document, kept current on any reviews which might take place, and that personnel rotating into Rwanda are briefed on arrival. **It should be noted that this Directive sets a minimum standard. As such, it is intended to augment, not replace nationally imposed contingent regulations. Any reduction in standards to conform with this Directive is not required.**

CONDUCT

3. Image. All personnel in Rwanda represent their units, their countries and the UN. Considerable effort must be expended to ensure that the best possible image is conveyed to the local population and civilian agencies with which they may come in contact. Personnel are particularly reminded that they should:

a. Adhere to all local laws which have been enacted by the government.

b. Deal courteously and politely with those with whom they come in contact.

c. Avoid any source of conflict in which a dispute might develop.

d. If employing Rwandan personnel, provide fair and honest terms of service in accordance with Rwandan government labour laws.

4. Behaviour. UNAMIR personnel should be aware that their behaviour can affect the success of the UN mission. Many hours of patient work can be eroded by one thoughtless act; the efforts of many can be undone by the poor behaviour of a few. All personnel should be reminded to act maturely and professionally at all times, whether in or out of uniform. This should particularly apply to:

a. Driving. UNAMIR personnel must drive carefully and use the road with courtesy. They are to adhere to the UNAMIR driving regulation, Reference B.

b. Alcohol. Personnel are reminded that their behaviour must not be impaired by alcohol. All personnel must be briefed on the UNAMIR alcohol policy, which is described in more detail in Reference C.

5. Other Countries. The conduct of UNAMIR personnel in other countries, such as Burundi, Kenya, Tanzania, Uganda, and Zaire, must be faultless. UNAMIR has no special legal relationship with other countries in the region and therefore, any alleged offence committed by UNAMIR personnel abroad, will be dealt with under the civil law of that country and may lead to prosecution by the civil authority. Individuals from UNAMIR who find themselves in such a position should immediately contact the UN representative in that country and their national consulate, embassy or High Commission.

DRESS

6. Wearing of Uniform. While performing official duties, national uniform is to be worn at all times, with appropriate UN accoutrements, as per Ref D. Contingent Commanders may authorize the wearing of civilian attire for official functions.

7. Sports Clothing. Sports clothing, for the purpose of physical training, may also be worn during official duty hours. The wearing of sport clothing during ROE states YELLOW and RED is restricted to within the unit perimeter.

8. Civilian Clothing. Civilian clothing is only permitted to be worn by UNAMIR military personnel during ROE state GREEN. The Force Commander may authorise the wearing of civilian clothing for official duties.

9. Ballistic Helmet/Body Armour. Ballistic helmets and body armour are to be equipped with UN blue covers.

10. Webbing. The policy for wearing of webbing, or its equivalent, and rucksacks is to be directed by Commanding Officers/Contingent Commanders. Personnel are to wear and carry personal equipment sufficient to fulfil their mission.

11. Other Countries. Under certain circumstances, UNAMIR personnel are on duty in other countries. While performing official duties, UNAMIR personnel are to wear their uniform in accordance with paragraph 6 above.

CARRIAGE OF WEAPONS

12. Principle. UNAMIR military personnel are on duty at all times and as such they are entitled to carry weapons for their own protection, or the protection of those whom they have a duty to protect. UNAMIR military personnel will carry weapons, subject to certain limitations, when so issued. Current ROE further dictate the readiness of UNAMIR personnel. This policy does not apply to medical and religious personnel. The protection of those personnel will be as directed by Contingent/Unit Commanders.

13. Limitations. The occasions on which UNAMIR military personnel are prohibited from carrying weapons are as follows:

a. While wearing civilian or sports clothing.

b. While consuming alcohol, with the exception of those cases where Contingent/Unit Commanders require only ammunition to be secured while in messes.

c. When leaving Rwanda.

14. Carriage of Weapons Abroad. Weapons will normally only be authorised to be carried abroad during repatriation/departure from the mission. Should it become necessary to authorise the carriage of weapons to other countries, UNAMIR HQ will issue appropriate instructions concerning the storage of weapons for transport. Personnel who are going abroad are to be afforded personal protection consistent with the provisions of paragraphs 12 and 13 above, to their point of departure, and on return to Rwanda, from their point of return. Personnel departing Rwanda on duty, R&R or leave are to ensure the security of their personal weapon through their respective Contingent/Unit Commander.

15. Personal Protection. Contingent/Unit Commanders/Branch Heads are to ensure that adequate protection is provided for themselves and their subordinates during social and recreational activities. The minimum alert/readiness requirements are detailed at Annex A.

16. MILOBS. Under Article VI of the UN Convention, defined in Reference D, MILOBS are described as experts on mission. They are not permitted to carry weapons and the policy, described above, on the Carriage of Weapons, does not apply.

RESTRICTIONS

17. All locally run night clubs (eg the Black and White) are out of bounds to all UNAMIR personnel. This does not include the Meridien and Mille Colline.

18. Reference E is cancelled.

G.C. TOUSIGNANT
Major-General
Force Commander

Distribution:

External:

Action:

List D

Internal:

Action:

List A
List B

ANNEX A TO
UNAMIR FC DIR
DATED 26 APR 95

SER	ROE STATE	RESPONSE
1.	GREEN	All movement between 2300 hrs and 0500 hrs to be restricted to essential duty or, when specifically authorized by Contingent/Unit Commanders/Branch Heads. Personnel on essential duties are to be armed and in uniform. Continuous (radio) communications with the Sector Net Control Station is to be maintained. PT and sporting activities outside unit perimeter to be restricted to daylight hours.
2.	YELLOW	All movement between 1800 hrs and 0600 hrs to be restricted to essential duty. All UNAMIR military personnel are to be continuously armed and in uniform. Alcohol consumption is permitted in unit messes only. PT and sporting activities are restricted to unit perimeter.
3.	RED	All movement is restricted to essential duty only. All UNAMIR military personnel are to be continuously armed and in uniform. Alcohol consumption is prohibited. PT and sporting activities are restricted to unit perimeter.

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

SMPO
info all

INFORMATION CIRCULAR 028/95

4 May 1995

To: All Civilian and Military Personnel

FROM: Ally H. Golo,
OIC, Administration

SUBJECT: Official Holidays for 1995

Further to the SRSG's memorandum of 3 March 1995 on the above subject, I am pleased to confirm that the Eid-al-Adha day falls, this year on Tuesday 9 May 1995 which is considered as official UNAMIR holiday.

cc: SRSG

file

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

URGENT

INFORMATION CIRCULAR 028/95 - Corr. 1

notice board

8 May 1995

To: All Civilian and Military Personnel

FROM: Ally H. Golo,
OIC, Administration

SUBJECT: Official Holidays for 1995

Further to Information Circular 028/95 of 4 May 1995, please note that the Eid-Al-Adha day this year falls on Wednesday, 10 May 1995 which should be considered as official UNAMIR holiday and not Tuesday, 9 May 1995 as announced earlier.

cc: SRSG

File

TO :Mr THAD ANGLIN
CHIEF COMMUNICATIONS OFFR

INFO :MILOBS GP HQ, KIGALI
FORCE SIGNAL OFFR , FHQ

SUBJECT : ERRONEOUS TELEPHONE BILLS

1. Please refer to your memo no COMMS/TEL/0124 dated 30 MAR 95 addressed to Capt Andres Passarino.

2. It appears that the bills for overseas calls for the month of FEB 95 have been erroneously charged against extension 11237. To be frank, we are even now unaware that overseas calls can be made from this extension. Moreover, there is not a single individual in this sector who has ties to Morocco, Thailand, Chile, or Australia, the countries to which the billed calls have been made. Nor have their been any other calls billed before or since the period under discussion.

3. I have a feeling that there exists a system of making calls from one extension and charging them against another as is prevalent in many third world countries. Obviously, this is a major fraud which is further substantiated by the fact that the communication system in this sector was not in place during the period 08 - 13 Feb 95 as the HQ was in the process of being moved to our present complex and all telephone communications had been cut off. During this period, we were required to send all traffic by radio.

4. You are requested to investigate the above matter and ensure that no deduction of MSA in respect of Capt Passarino is effected.

S.A. Hasnain
Col
SECT CDR

FROM : COS 3000.12(OPS)

TO : LIST A, B AND E
MILOB GP HQ
FSO
FORCE ENGR COY
AUSMED
95 FLSG

INFO : CSO
UNCIVPOL
STO
B & R
UNDP

DATE : MAY 95

SUBJECT: **MOVEMENT AT NIGHT**

Reference:

A. 3000.12(OPS) dated 20 Apr 95. Security of UN vehicles.

1. In view of the recent incidents of vehicles being taken away at gun point and deteriorating law and order situation, movement of UNAMIR vehicles after last light will be restricted to essential minimum. such movement when warranted would be with proper escort and preferably in pairs.

2. Units are requested to restrict their social events to mid day/AM timings and avoid semi official or official transaction slated for evenings.

3. Ack.

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INTEROFFICE MEMORANDUM

22 April 1995

TO : All Civilian and Military Staff
UNAMIR

FROM : Sammy Kum Buo
Officer-in-Charge, OSRSG

SUBJECT: **Acting arrangements**

During the absence on official business of Mr. Ismael Diallo, Spokesman, from 23 to 27 April 1995, Lt. Kent Page, Military Public Affairs Officer, will serve as Acting Spokesman.

cc.: SRSG
OIC, Administration

MILOB GP H.Q.

DATE-01-MAY-95

UNAMIR

WEEKLY MILITARY COMPONENT PERSONNEL STATE

SRL	COUNTRY	TROOPS								MILOBS							GRAND	REMARKS
		CONT	STAFF	MIL POL	LEAVE	SIGCOY	ENGR	SICK	TOTAL	RWANDA	UGANDA	KENYA	UNHQ	LEAVE	SICK	TOTAL	TOTAL	
1	AUSTRALIA	290	9		3				302							0	302	
2	AUSTRIA								0	15						15	15	
3	BANGLADESH		UNHQ 1						1	30		2		2		34	35	
4	BRITAIN		2						2							0	2	
5	CANADA	77	6	8	14				105	19						19	124	
6	CHAD		2						2							0	2	
7	ETHIOBATT	830	4						834							0	834	
8	FIJI									1						1	1	
9	GHANA	816	10	12	1				839	31				4		35	874	
10	GUINEA								0	15				2		17	17	
11	INDIA	584	9		45	123	166		927	15		1	1	1		18	945	
12	MALAWI	180	4						184	14						14	198	
13	MALI	198							198	30				1		31	229	
14	NIGERIA	305	7	11					323	17						17	340	
15	POLAND								0	2						2	2	
16	RUSSIA								0	17						17	17	
17	SENEGAL	238	1					1	240	2						2	242	
18	TUNISIA	819	7	11				3	840	3				7		10	850	
19	URUGUAY								0	24						24	24	
20	ZAMBIA	801	9	27					837	19				1		20	857	
21	ZIMBAMBWE								0	24						24	24	
	TOTAL	5138	71	69	63	123	166	4	5634	278		3	1	18		300	5934	

CIVPOL - 58

File h 2/5

1Milob GP HQ

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA — MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INFORMATION CIRCULAR

TO: All UNAMIR Military and Civilian Personnel

FROM: Sammy Kum Buo
Officer-in-charge
Office of the SRSG

DATE: 26 April 1995

SUBJECT: Contacts with the Media

As you are aware, the United Nations, through its public information service, attaches great importance to keeping the general public aware of its activities throughout the world. However, such information must be reliable and accurate in order for the Organization to maintain its credibility with the media and the public as a whole. This can only be made possible if each operation or office speaks with one voice and presents a single factual and objective account of the information to be conveyed.

At UNAMIR, the SRSG, as the Secretary-General's representative and head of the mission, presents the official position of the United Nations in Rwanda. Besides his official Spokesman, he can also designate other senior officials at UNAMIR to address the public and the media. This is the official channel for disseminating information on UNAMIR. It is important that this procedure of speaking to the public through an organized channel be respected by all UNAMIR staff, both civilian and military, especially in moments of crisis, so as to avoid the reporting of conflicting accounts in the media. Additionally, all requests for press interviews should be directed through the Spokesman in order to ensure unity and coherence in the presentation of public information. With regard to press releases, these must be approved in advance by the Special Representative before they are issued.

I would like to take this opportunity to remind you of the need to exercise good judgment at all times in the handling of information, especially in view of the special circumstances characterizing a peace-keeping operation.

Your cooperation with regard to the above would be greatly appreciated.

cc: SRSG
FC

Copies to Sectors / Brac 4

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA
UNAMIR - MINUAR

TO : MILOB SECTORS 2 4A AND 4B FROM : MILOB GP HQ OPS

DATE : 26 APR 95 FILE : 4567/0PS/95

SUB : MONITORING OF IDPs/REFUGEES ALONG THE BORDER

1. There is a need to monitor the border along Zaire and Burundi as there is likely to be some unusual trans border movement in view of the recent happenings inside Rwanda. It is therefore necessary that regular patrolling of the border be carried out and any unusual move be reported. The details may please be included in the daily sitrep.

2. Best Regards.

Harish

(H S Ratnaparkhi)
Maj
Offg SOO
for DCMO

[redacted]

SMPO — action completed

Ch l 28/4

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA
UNAMIR - MINUAR

FAX : TWO PAGES

TO : ALL MILOB SECTORS **FROM : MILOB GP HQ OPS**

DATE : 26 APR 95 **FILE : 4567/0PS/95**

SUB : MONITORING OF IDPs IN COMMUNES

1. In order to monitor the move of IDPs in communes effectively, all sectors are requested to keep a daily account of the arrival of the IDPs into the communes in their respective sectors. The details may please be included in the daily sitrep.

2. A ready reckoner about the tasks to be performed is attached herewith. A copy of this may be given to all milobs in your sector so that they are clear about this task.

3. Best Regards.

Harish

(H S Ratnaparkhi)
Maj
Offg SOO
for DCMO

Encl : Check List for Milobs

✓ SMPO — action completed.

MILOBS
MONITORING OF IDPs IN COMMUNES

1. Establish liaison with local UNHRFOR field monitor at the commune level to:-

   a. exchange information on IDPs accused of genocide, genocide related crimes and other criminal offences;

   b. assist field monitors in liaising with commune authorities in the monitoring of IDPs accused of genocide;

2. Liaise with Burgmestre on application of the rule of law in particular:-

   a. How was the arrest or detention effected?

   b. Who effected the arrest?

   c. When did the arrest take place?

   d. Where is the arrested person?

   e. What is intended to be done with the person?

3. Insure that the following details have been taken in respect of the detained or arrested IDP:-

   a. Full name;

   b. Fathers name;

   c. Mothers name;

   d. Date of birth;

   e. Commune of origin;

   f. Prefecture of origin;

   g. Date of arrest;

   h. Place of arrest;

   i. Place of offence;

   j. Offence charged

4. Report any human rights abuses relating to returning IDPs.

END OF FAX

file 28/4

milob GOHQ

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

To : All military staff, UNAMIR

27 April 1995

From : DCOS OPS

Subject: Acting Arrangement

During the absence of the C. L. O on Pilgrimage to Mecca from the 28 April 1995 until his return, Major MOUDALBAYE Toyde will deputize for the C. L. O duties.

Best Regards.

File

28/4
SMBO

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
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Best Regards.

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA
UNAMIR - MINUAR

FAX : TWO PAGES A/DCMO

TO : ALL MILOB SECTORS FROM : MILOB GP HQ OPS

DATE : 26 APR 95 FILE : 4567/OPS/95

SUB : MONITORING OF IDPs IN COMMUNES

1. In order to monitor the move of IDPs in communes effectively, all sectors are requested to keep a daily account of the arrival of the IDPs into the communes in their respective sectors. The details may please be included in the daily sitrep.

2. A ready reckoner about the tasks to be performed is attached herewith. A copy of this may be given to all milobs in your sector so that they are clear about this task.

3. Best Regards.

Harish

(H S Ratnaparkhi)
Maj
Offg SOO
for DCMO

Encl : Check List for Milobs

DCMO : for info please

MILOBS
MONITORING OF IDPs IN COMMUNES

1. Establish liaison with local UNHRFOR field monitor at the commune level to:-

   a. exchange information on IDPs accused of genocide, genocide related crimes and other criminal offences;

   b. assist field monitors in liaising with commune authorities in the monitoring of IDPs accused of genocide;

2. Liaise with Burgmestre on application of the rule of law in particular:-

   a. How was the arrest or detention effected?

   b. Who effected the arrest?

   c. When did the arrest take place?

   d. Where is the arrested person?

   e. What is intended to be done with the person?

3. Insure that the following details have been taken in respect of the detained or arrested IDP:-

   a. Full name;

   b. Fathers name;

   c. Mothers name;

   d. Date of birth;

   e. Commune of origin;

   f. Prefecture of origin;

   g. Date of arrest;

   h. Place of arrest;

   i. Place of offence;

   j. Offence charged

4. Report any human rights abuses relating to returning IDPs.

END OF FAX

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA
UNAMIR - MINUAR

TO : MILOB SECTORS 2 4A AND 4B **FROM : MILOB GP HQ OPS**

DATE : 26 APR 95 **FILE : 4567/0PS/95**

SUB : MONITORING OF IDPs/REFUGEES ALONG THE BORDER

1. There is a need to monitor the border along Zaire and Burundi as there is likely to be some unusual trans border movement in view of the recent happenings inside Rwanda. It is therefore necessary that regular patrolling of the border be carried out and any unusual move be reported. The details may please be included in the daily sitrep.

2. Best Regards.

Harish

(H S Ratnaparkhi)
Maj
Offg SOO
for DCMO

[redacted]

DCMO : for info please.

file hrdt

NL BURUM LES 493139099=FOPF X 26-APR-1995 07:06:49 079953

P260958B APR. 95

FROM :MILOBS SECTOR 4B BUTARE

: MILOBS GROUP HQ KIGALI

UNCLAS770.

ATTN: PERSONNEL OFFICER.

THE UNDER MENTIONED MILOBS FROM THIS SECTOR WILL ATTEND MENTIONED FAREWELL PARTY.8828 LTCOL.ABUBAKAR ISYATU,2144 MAJ.KAMPIRA M.7876 CAPT.NELSON MOYO.THEIR CONTRIBUTIONS WILL BE HANDED OVER TO YOU BY THE SECTOR COMMANDER.GRATEFUL CONFIRM DATE AND TIMINGS FOR THE FUNCTION.ACCEPT FOR NECESSARY AVTION PLEASE//

BT

#

1.

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

FORCE COMMANDER'S MEMORANDUM

To: COMM CENTRE

Info: LIST A and LIST B

From: Maj Gen GC Tousignant

Date: 21 April 1995

Subject: MESSAGE AND FAX RELEASE AUTHORITY

1. This document designates the following officer, Major J.P. Lemay UNID # M 1172, to have signing authority for all appropriate messages and facsimiles on behalf of the Force Commander. This duty is temporary during the period 22 April to 10 May 95.

a. SPECIMEN SIGNATURE: _____

MAJOR J.P. LEMAY UNID # M 1172

2. Your cooperation in this matter is appreciated.

United Nations Nations Unies

INTEROFFICE MEMORANDUM

Date: April 21, 1995

To: All Section Chiefs

Through: Shaharyar M. Khan, Special Representative of the Secretary-General

From: Brandy McNeill, Civilian Welfare Officer
Major Deepak Das, Military Welfare Officer

Subject: **FLYERS AND REGISTRATION FORMS FOR SPORTS COMPETITION DAY ON 1 MAY 1995 AT CERCLE SPORTIF DE KIGALI**

Attached you will find flyers promoting a fun sports event and barbecue for all UNAMIR personnel. Also included are registration forms for all athletic events as well as contact persons for additional information.

As you are all aware, working in a mission can be very stressful. Having fun is one way to relieve work related stress. Please encourage your staff to come to the Sports Day by distributing the attached information to all the personnel in your section. Even those who are not athletically inclined can participate in the Sherlock Holmes Mystery Walk or join their friends at the barbecue. Information on how to purchase tickets for the barbecue as well as raffle tickets will be distributed soon through the Welfare Committee.

YOUR HELP IS GREATLY APPRECIATED !!!!!!!!!!!!!!

File Retained 25/4

Mi 605 [illegible]

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION IN RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO : LIST D DATE: 24 April 1995

FROM : Maj Deepak Das
FORCE WELFARE OFFICER

INFO : ADCOS Sp, CMPO

SUBJECT : DETAILS OF PARCELS & REGISTERED LETTERS AT POST OFFICE NAIROBI

1. A consolidated list of parcels/registered letters lying at Nairobi since long is forwarded herewith.

2. Please be informed that efforts are still on to obtain a customs and demurrage waiver from Kenyan Government authorities. However, in case it does not come through, the responsibility of collecting these would lie with individuals to whom the parcels are addressed. The average cost for obtaining each parcel is approximately US$ 60-70 as a rough guide.

3. Individuals who wish to collect their parcels/registered letters immediately may do so through their contingent LOs or contact the Force Welfare Officer.

AIRMAIL

S.No	No	Name	Date	Remarks
1.	311	SOLDA ZIDI WAHID	04/4	TUNBATT
2.	183	MOHAMED RAKI HANDI	27/3	"
3.	755	TUNBATT	27/3	"
4.	321	"	22/3	"
5.	2136	MSAURI AHMED	14/3	"
6.	13448	CPL CHAGINI TEKI	17/3	"
7.	707599	CPL BRAIN ROYAL	28/12	CANADIAN
8.	1706	SGT GAN ADUZI	27/2	TUNBATT
9.	2217	CICAYADI MONGIV	06/3	"
10.	976	BAHRI HEDI	01/2	"
11.	1178	SALDAT R	21/2	"
12.	1435	SGT FADUZI SGAIER	09/2	"
13.	2136	MAAWRI AHMED	02/3	"
14.	700158	COL CHEICKOUMS DIARRA	01/2	MALI CONT
15.	1146	SARRAY H	03/2	TUNBATT
16.	321	CHAMKHI MAKHLOUF	17/1	"
17.	700389	ADEL YOKOUBI	25/1	"
18.	1437	JERCHICHI JETHI	09/2	"
19.	88	YAGOUDI ADEL	16/1	"
20.	14299	FEZAI FAOUZI	21/12	"
21.	91	ABILA MOSTAPHA	16/1	"
22.	90	MOHAMED L	16/1	"
23.	13539	FAOUZI GUESMI	04/1	"
24.	13362	TUNBATT	12/1	"
25.	13237	SGT BEN HASSEN CHELBI	30/12	"
26.	14005	BEN HADJI FREDJ	15/2	"
27.	14004	SGT ADL MBARKI	29/12	"
28.	1843	MOHAMMED RAK HANDI	03/3	"
29.	2136	MARMRI AHMED	04/4	"
30.	2789	ABDULLAH HADI	28/3	"
31.	3675	SGT JOUNI	05/4	"
32.	3445	ADJT MAHMOUD MEKADEN	11/4	"
33.	14566	THEOPHKUS ADV	22/12	GHANBATT
34.	15160	MILOBS HQ	16/1	RECD FROM USA
35.	1125	SOLDAT RIDHA	09/3	NOT KNOWN
36.	194	THADDEUS A	30/1	"
37.	979	CAPT TORGEON	08/2	"
38.	13405	JUKI JA	02/12	"
39.	13931	ISMAIL OLAEH	30/12	"
40.	12777	CAPT SM GUEYE	25/11	SENEGAL CONT
41.	70687	CAPT SM GUEYE	23/11	"

DISPATCHED PARCELS

S.No	No	Name	Date	Remarks
1.	976	ALI BOURIDIL	24/3	TUNBATT
2.	533	SALDOT ATIBYIOKTA	25/1	"
3.	8052	HMIDI ABDALLAH	16/3	"
4.	34988	SGT ABDOURANMANE	04/1	"
5.	6747	S/SGT ASUMADU MARGARET	08/2	"
6.	9761	ALI BOUCIDI	14/3	"
7.	29810	SGT CHET EMMANUAL	02/12	"
8.	2150	KHEMRI HASSAN AHMED	10/2	"
9.	9779	MAJ GYAMPO	24/3	GHANBATT
10.	11484	SGT ISSEIU MOHAMMAD	29/4	"
11.	8653	QUANSON BAIR	28/4	"
12.	10268	CAPT ET DARKWAH	17/3	"
13.	5094	THEOPHILUS ADV	15/2	"
14.	5840	SGT FELICIA QUAYE	17/2	"
15.	2375	CPL OWUSU SAMUEL	31/1	"
16.	2258	SGT OSEI BOATENG	31/1	"
17.	6801	ASIEDU EMMANUEL	24/2	"
18.	9779	MAJ GYAMPO	23/3	"
19.	2375	L/CPL OWUSU SAMUEL	10/2	"
20.	11953	BAR BAAN NICHOLAS	07/4	"
21.	31440	CHRISTOPHER O ERO	17/1	CIVPOL
22.	4410	MAJ PD LAWAL	07/2	NICOY
23.	7771	LUC COTE	16/3	CANADIAN
24.	27132	SGT HE LACHANCE	23/11	"
25.	32106	BK MENDIS	28/12	CIVPOL
26.	5175	SGT LASSINE UJOITA	15/2	MALI CONT
27.	5169	SGT LASSINE GORTA	15/2	"
28.	12029	CPL NTIO FANE	07/4	"
29.	5134	CAPT FELICIA BARIMA	15/2	NOT KNOWN
30.	2987	SGT MAYARET ASUMADU	31/1	"
31.	6737	S/SGT K DARKOU	24/2	"
32.	3864	S/SGT MAYARET ASUMADU	08/2	"
33.	2586	ISSRAKA DIARRA	31/1	MILOB
34.	28773	ADJT DOUDOU	15/12	SENEGAL
35.	4561	MANE CLAIRE	09/2	CANADIAN
36.	34169	LT CDR S SAM(JR)	30/12	MA TO DFC

REGISTERRED DISPATCHED PARCEL

S.No	No	Name	Date	Remarks
1.	1361	CAPT QUINTAIN NAREDDINNE	24/3	NOT KNOWN
2.	1636	QUESMI FAOUZI	23/3	TUNBATT
3.	1228	HAFSAWO VOUREDDIHE	02/3	"
4.	630	ADJT REBAOUI SALAH	07/2	"
5.	165	BHIKI ARROUSSI	19/1	"
6.	6401	ZAMMALI SALEM	29/2	"
7.	6334	YOULLF	25/1	"
8.	573	SGT CHELHELLI KAMEL	02/2	"
9.	582	ALLEGUI SOBRI	02/2	"
10.	6792	SGT ASSANE BEN	03/1	SENEGAL CONT
11.	1366	CAPT DIRISTAIN NARMEDUSE	17/3	NOT KNOWN
12.	5669	SQN/LDR CHARLES DRAH	28/12	MILOB
11.				

file

TO: DFC / CMO

FROM: MAJ JS McCOMBER UNID M0045

DATE: 27 APRIL 95

SUBJECT: REQUEST FOR DEPARTURE FROM MISSION BEFORE DDA

1. I request authority for departure from UNAMIR mission in advance of my current DDA. Specifically, I request authority to depart 15 May 95 vice 26 May 95.

2. This request is based on the following:

a. My replacement, Maj W. Saunders, will be in the mission area on 15 May 95; and

b. I have recieved a posting order (attached) which indicates my Canadian posting date as 15 May 95. As a result, my opportunities for annual home leave in advance of assuming my new duties are based on that date.

3. I request that you consider this request and notifiy me of your decision at the earliest possible moment. This would allow my travel arrangements to be coordinated with the remainder of the departing "UNAMIR I" Canadian Officers.

4. Your kind consideration of this request is most appreciated.

DCMO/SMPD

Approved. I would however like a report written on the affair. See me.

He served dutifully.

02/5
DFC/CMO

McComber, Maj

Actioned 3/5

(1)

MAR 7 1995
9560-1

SENDER
COMM FACILITY NDHQ
DEPT. NATIONAL DEFENCE
OTTAWA, CANADA
FACSIMILE 613-996-6690
TELEPHONE 613-992-6220

DATE: 06 MAR 95
CONTROL NO. 7564
PAGES: 4

ADJT		3/6
OR	(2)	
LCol Austin		

RAAGZYUW RCCPJAD3001 0651618-GGGG--RCCPIRA.

ZNR GGGGG

R 021836Z MAR 95

FM NDHQ EXPORT OTTAWA

TO RCCPIRA/CCIR KIGALI

RCWDDPA/1 PPCLI CALGARY

INFO RCCPJSA/NDHQ OTTAWA//DCDS//

RCFSCGA/LFCHQ ST HUBERT

RCCPJSA/NDHQ OTTAWA//J3 OPS 3//

RCWDDPA/1 CMBG SIGS CALGARY

RCCPJSA/CFSU OTTAWA

RCCPIRA/CCIR KIGALI//3 CSG DET/

RCCPJSA/NDHQ OTTAWA//J1 COORD//

RCWDDPA/RHQ PPCLI CALGARY

BT

PROTECTED A DPCO/INF 3524

SIC WEF

BILINGUAL MESSAGE // MESSAGE BILINGUE

SUBJ: POSTING INSTR

1. B25 313 286 MAJ MCCOMBER JS, MOC 23A INF -OQ, SEC CL LVL 2 FOL ENGLISH SL FUNCTIONAL, DEPENDANTS: SPOUSE M/79 M/79

(2) OR
Copy to Comd / Ch
MR OBS

GC HAGAR
CAPT
ADJT
95 FLSG

7/3

PAGE 2 RCCPJAD3001 PROTECTED A

2. CURRENT POSN: 3276-AA-0007 CCIR KIGALI, RWANDA

3. POSTED ON 15 MAY 1995 TO POSN 1849-AS-2045 (F--)

1 PPCLI CFB CALGARY, ALTA , REGT AFFIL PPCLI

4. MOVEMENT/STORAGE OF (D) F AND E AUTHORIZED IAW CFAOS 20-40 AND 209-28. CFAO 209-43 MAY APPLY CERT IAW FAA 32 COMM NO M502010286 FA 220241 ALMT 09MB RES CODE 02104 GRC TO BE DETERMINED FROM FAM 45. QR AND O 205.42 APPLIES

5.A. IT IS MANDATORY THAT ANY MEMBER INTENDING TO CLAIM REAL ESTATE FEES AND LEGAL COSTS ON HOME SALE IAW CFAO 209.35 OR ANTICIPATE TAKING A HHT REPORT TO BASE R&D TO RECEIVE A RELOCATION ASSISTANCE AUTHORIZATION FORM IAW CANFORGEN 063/94. IT IS FOR THE MEMBERS OWN FINANCIAL PROTECTION AGAINST NON-REIMBURSABLE EXPENSES THAT CONSULTATION WITH A CF RELOCATION CONSULTANT BE OBTAINED PRIOR TO LISTING A HOUSE FOR SALE, TAKING A HHT OR MAKING ANY FINANCIAL COMMITMENTS WITH REGARDS TO THE MOVE.

B. REPLACEMENT FOR MAJ STINSON

6. N/A

END OF ENGLISH TEXT//DEBUT DU TEXTE FRANCAIS

OBJET: DIR AFFECTATION

File. Actioned 3/5

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA
UNAMIR - MINUAR

TO : SMPO (MILOB GP HQ)

FROM : SOO (MILOB GP HQ)

SUBJECT : **ATTACHMENT OF MILOB**

1. MILOB GP HQ DUTY ROOM HAS FOUR DUTY OFFICERS. AMONG THEM ONE OFFICER IS GOING ON LEAVE/CTO ON 05 MAY 95. IT WILL BE VERY DIFFICULT TO PERFORM THE DUTIES WITH REMAINING THREE OFFICERS. MORE OVER DURING THIS PERIOD ONE OFFICER WILL ALSO GO ON CTO.

2. IN VIEW OF THE ABOVE YOU ARE REQUESTED TO ATTACH ONE COMPUTER QUALIFIED MILOB FROM SECTOR 6 WITH EFFECT FROM 04 MAY 95 1000 HRS.

3. BEST REGARDS.

Maj Maczka Jerzy (Poland)

MAJ McCOMBER
SOO

(2) SMPO
a. Two points, SIR's
(1) Sig O is also on Long leave. Normally he would "fill the hole".
(2) Replacement should report tomorrow (4 May) for brief and familiarization. Duration of task is 05 May - 28 May 95.

SSM
SOO
3-5-95

TO: DFC / CMO

FROM: MAJ JS MCCOMBER UNID M0045

DATE: 02 MAY 1995

SUBJECT: REQUEST FOR DEPARTURE FROM UNAMIR IN ADVANCE OF DDA

1. I respectfully request permission to depart from the UNAMIR mission in advance of my current DDA. Specifically, I request permission to depart on 15 May 1995 vice 26 May 1995. This request is made for the following reasons:

a. I have received my posting instruction from Canadian National Defence HQ which shows a posting date of 15 May 1995. The implication of this is that my request for home leave, etc, prior to my assuming my new duties (scheduled for 12 June 95) will be actioned from that date;

b. My replacement will arrive in the Mission Area on 14/15 May 95; and

c. The early departure would allow my repatriation with the other Canadian Officers of "UNAMIR I".

2. This request was originally made to DCMO Col Moheen. He acknowledged his support of my request and advised that I formally make the request of you as CMO.

3. I ask that you consider this request and provide me with your decision at the earliest moment so as to facilitate the coordination of my departure with the other Canadian Officers departing in the same time period.

4. Thankyou for your consideration in this matter.

DCMO/SMPD
Yes he can proceed
I would like LT Sig
good-bye
DB/5
DFC

JS McComber, Major, SOO MILOB GP

Returned
3/5

file

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA — MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INTEROFFICE MEMORANDUM

22 April 1995

TO : All Civilian and Military Staff
UNAMIR

FROM : Sammy Kum Buo
Officer-in-Charge, OSRSG

SUBJECT: **Acting arrangements**

During the absence on official business of Mr. Ismael Diallo, Spokesman, from 23 to 27 April 1995, Lt. Kent Page, Military Public Affairs Officer, will serve as Acting Spokesman.

cc.: SRSG
OIC, Administration

File

UNITED NATIONS
ASSISTANCE MISSION IN RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR-MINUAR

File: 5000.26 (Plans)

To: FC
DFC
COS
DCOS SP
FMO
DCMO
CHAO

~~info all branches~~

From: DCOS OPS

Date: 28 Apr 95

Subject: **POSSIBLE FORCE STRUCTURE FOR A REVISED MANDATE**

Please find attached a revised brief on the possible force structure for a revised mandate for further discussion with SRSG, Political Adviser to DPKO and others as determined by the FC.

BRIEF ON POSSIBLE FORCE STRUCTURE

TO

FULFIL A REVISED MANDATE

- *The force structure identified below should only be implemented if the Rwandan Government agrees to adhere unconditionally to all aspects of the SOMA.*

Proposed Tasks and Troop Requirements - Current Mandate

- Deploy into Sectors as Required (to provide aura of security)
  - 143 communes. One section to visit four communes each day, therefore, 36 section are required. This equates four companies (3 x section per platoon x three platoons per company x four companies per battalion) Two companies would be required for relief and as a reserve. Therefore, two battalions of 800 troops per battalion would suffice and at the same time allow a certain amount of flexibility to react to unforseen situations.
  - Total: 1600 Troops
  - *If a deterrence is desired, it will call for additional troop strength.*

- Protect Displaced Persons and Refugees
  - Although the return of refugee is a possibility it should not be a force determinant. If the refugees at some time in the future decide to return to Rwanda, which is highly unlikely at this time, an increase to the force structure will be required.

- Provide Armed Escorts to Human Rights Personnel and Representatives from the International Tribunal, including Full Time Protection to the Prosecutors Office
  - 143 x Human Rights Field Officers will each require on the average two troops for protection (286).
  - Protection of the HQ will require a platoon (35 troops).
  - Protection of the 35 x Tribunals representatives will each require on the average two troops (70).
  - Therefore, a 391 troops are required for these tasks which equates to three infantry companies. However, HQ and support elements are also required to command and administer this number of troops (approx 109 troops).
  - Total: 500 Troops

- Assist Operations of Relief Agencies and NGOs
  - No specific troops to tasks; by product of presence and protection troops.
  - Assist in the distribution of aid to communes (integral unit transport, no additional resources required).
  - HQ (six Milobs) plus HAC/MILOB teams (four Milobs per team) in each of the eleven Prefecture (44 Milobs).
  - Total: 50 Milobs
  - *Milobs teams of four will cater for CTO and leave.*

- Monitor Cross Border Movement of Refugee Flow
  - Due to the terrain, a combination of boat (three boats x six Milobs in each) and helicopter (3 helo x 4 Milobs in each) patrols will be required (30 Milobs).
  - Monitoring 15 x border crossings will require a team of three Milobs at each (45 Milobs).
  - HQ/Coord for these elements (10 Milobs)
  - Total: 85 Milobs
  - *If vehicle or foot patrolling of the border is envisaged it would require a significant increase to the force structure (Milobs and formed troops)*

- Monitor/Observe the Conditions in Communes
  - 143 communes. One team to visit four communes each day, therefore, require 36 teams of four Milobs (144 Milobs).
  - One MILOB/HRFO Ready Reaction team (four Milobs per team) for each of the eleven Prefecture (44 Milobs).
  - HQ/Coord (12 Milobs).
  - Total: 200 Milobs

- Train Commune Police and more Gendarmes (to civilianise police)
  - CIVPOL activity. Commissioner to evaluate requirement of current 125 authorised strength.

- Build up Civil Service/Public Servants
  - Political staff to evaluate this requirement.

- Assist in the Establishment of Justice System (judges, lawyers)
  - Engineer elements could assist in vertical construction in prison renovation and construction (See below).

Additional Tasks and Troop Requirements - Peace Building Mandate

- Repair and Improvement of Infrastructure
  - If military involvement is desired, repair of town/commune water supply, construction of roads and bridges and repair of building (schools, government buildings etc) could only be carried out by army engineer elements. It is estimated that a Construction Regt, with heavy plant, would be required. This would be both expensive and likely very difficult to obtain from contributing countries. Furthermore, this is likely best achieved through the international aid community, donor countries and the world bank. However, if this task were incorporated into the force structure it would entail a increase of approximately 500 troops to the force structure.

Support Functions to the Force

- Force Headquarters
  - Provision of command and control, liasion and planning in operations and logistics functions.
  - Total: 55 Troops
- Self Protection Forces
  - Protection Kigali infrastructure, such as UNAMIR HQ, UN facilities and contractors, and the provision of a RRF and escorts (for resupply and VIPs) will require a battalion (800 troops).
  - Total: 800 Troops
- Engineer Support
  - Provision of EOD, limited road and site preparation and limited vertical construction would require a engineer squadron.
  - Total: 200 Troops
- Medical Support
  - The support provided by a medical Support Force would include a level one, two and three treatment facility, trained aero medical evacuation (AME) and road evacuation crews, and preventative medicine advice through environmental health teams. This will also include a Force Medical Officer and staff.
  - Total: 200 Troops

- Signals Support
  - The terrain and the dispersion and location of formed troops will require signal detachments in all prefectures/sectors.
  - Total: 125 Troops

- Logistic Support
  - Continuation of the Integrated Logistics System will be required.
  - Total: 85 Troops

Required Force Structure

- Total Units Required
  - Three battalions (800 pers each battalion)
  - One battalion (-) (500 pers)
  - One engineer squadron (200 pers)
  - One medical company (200 pers)
  - One signal company (125 pers)
  - One Logistic Group (85 pers)

- Total Military Personnel Required

Troops	3,565
Milobs	335
Total Force	**3,900**

Brief prepared by: LTCOL S.J. Dunn, G3 Plans
Cleared by: COL J. Arp, DCOS OPS
28 Apr 95

MEJOD GP HR
NFA
21/4
SMPO Br 21/4

United Nations Nations Unies

INTEROFFICE MEMORANDUM

Date: April 13, 1995

To: UNAMIR Internationally Recruited Civilian Staff

From: Brandy McNeill, Civilian Welfare Officer and Staff Counselor BRM

Subject: **STRESS MANAGEMENT PROGRAMS SURVEY**

The purpose of the attached survey is to gather information about mission stress. In specific, I am interested in learning about the personal impact of the evacuation in April 1994.

Your responses will help me plan and deliver welfare, counseling and stress management programs tailored to your needs. Therefore, your participation in this survey will benefit all of us.

If you would complete the attached survey and return it to my office in Room 3052, Amahoro, as soon as possible, but no later than 21 April 1995, it would be very much appreciated.

If you were not at UNAMIR during the evacuation, please do not answer the survey questions. However your comments and suggestions regarding potential welfare programs are welcome and encouraged.

Please telephone me at extension 11098, if you have any questions.

Thank you very much for your participation in the survey.

Confidential Evacuation Survey

PLEASE COMPLETE SURVEY AND RETURN TO CIVILIAN WELFARE OFFICE, ROOM 3052-AMAHORO AS SOON AS POSSIBLE BUT NO LATER THAN 21 APRIL 1995. IF YOU HAVE ANY QUESTIONS PLEASE TELEPHONE EXTENSION 11098, YOUR PARTICIPATION IS GREATLY APPRECIATED!

The purpose of this survey is to compile the experiences of the international staff and their reactions to events surrounding evacuation from Kigali in April, 1994. The information gathered will be used to review the concept of staff welfare/counseling in field missions.

Many people develop stress related symptoms following a Critical Incident. A critical incident is an event outside the range of normal experience which is sudden and unexpected, disrupts one's sense of control, involves the perception of a life threat, and may include elements of physical or emotional loss. Examples of Critical incidents include Natural Disasters, Multiple Casualty Accidents, Sexual or Other Assault, Death of Child, Hostage-Taking, Suicide, Traumatic Death in Family, Duty-Related Death of Co-worker and War-related Civilian Deaths. Critical Incidents can not be predicted nor prevented.

While a Critical Incident may occur anywhere, anytime, there are occupational groups who are at increased risk of exposure to psychologically traumatic events. These include fire fighters, emergency health care workers, police officers, search and rescue personnel, disaster relief and humanitarium aid workers, and UNITED NATIONS PEACEKEEPERS, OBSERVERS AND MONITORS.

Critical Incident Stress is a physical or emotional reaction experienced in the face of a Critical Incident which could interfere with your ability to function during or after event. It is normal to experience stress related reactions after a Critical Incident. Reactions may be immediate or may not surface for weeks or months after the Critical Event. Reactions may be physical, emotional, behavioral, or cognitive/mental. The severity of your reactions depends on the suddenness, intensity and duration of the event and the available social support during and following the event. Your past experience, personal loss, perception of threat and personal coping abilities also play a part in the severity of your reactions.

If you were not at UNAMIR during the evacuation please check the sentence below, do not answer the questions and return this survey to the Civilian Welfare Officer in Amahoro, Room 3052.
_____ I was not in UNAMIR during the evacuation. (DO NOT COMPLETE SURVEY)

THIS SURVEY IS CONFIDENTIAL. NO IDENTIFYING FACTORS WILL BE USED WHICH COULD JEOPARDIZE YOUR ANONYMITY. AFTER THE SURVEY RESULTS HAVE BEEN COMPILED, THE INDIVIDUAL SURVEYS WILL BE DESTROYED.

PART A

Optional demographics:

Age: _____ Sex: _____ Nationality: _____

Marital status: _____ Number of Children: _____

Job Classification (level and grade): _____

Education Level (highest grade completed): _____

Years of Service with the UN: _____

Number of Missions served at: _____

Length of service at UNAMIR prior to Evacuation: _____

PART B

Check any reactions that you experienced/are still experiencing since the evacuation. Keep in mind that the following reactions are normal symptoms experienced by normal people following an abnormal event.

PHYSICAL SYMPTOMS

Allergies (that didn't exist before the evacuation) _____
Awakening early ____
Chills _____
Chronic fatigue ____
Constipation ____
Diarrhea _____
Difficulty awakening ____
Dizziness ____
Exaggerated startle response ____
Frequent colds _____
Hair loss ____
Headaches ____
High blood pressure ____
Hot flashes ____
Hyperventilation (rapid breathing) ____
Inability to urinate ____

Insomnia (difficulty falling or staying asleep)_____
Loss of appetite_____
Muscle twitches/tremors_____
Muscle weakness_____
Muscular aches and pain_____
Nausea_____
Night sweats_____
Rapid pulse/racing heart_____
Rashes_____
Shortness of breathe_____
Skin rashes_____
Stomach pain_____
Sweating_____
Ulcer_____

MENTAL/COGNITIVE

Confusion_____
Decreased attention span_____
Difficulty making decisions_____
Difficulty problem solving_____
Disorientation_____
Flashbacks (re-experiencing the event)_____
Frequent crying spells_____
Impaired thinking_____
Memory loss_____
Memory problems_____
Poor concentration_____
Restlessness_____
Thoughts of suicide_____

EMOTIONAL SYMPTOMS

Abandonment_____
Alienation_____
Anger_____
Anxiety_____
Bitterness_____
Boredom_____
Depression_____
Fear_____
Feeling overwhelmed in situations you used to be able to handle_____
Flashbacks_____
Fluctuating moods_____
Guilt_____
Hopelessness_____
Hostility_____
Irritability_____

Nightmares_____
Numbness_____
Resentment_____
Sadness_____
Suicidal_____
Withdrawal_____

BEHAVIORAL SYMPTOMS

Absenteeism_____
Divorce_____
End of significant relationship_____
High risk behavior_____
Increased use/misuse of alcohol and drugs (including cigarettes)_____
Initiator of domestic violence_____
Initiator of public violence_____
Marital separation_____
Self destructive behavior_____
Tardiness_____
Workaholism_____

PART C

Questions: Please answer these questions as they pertain to your experience at UNAMIR.

1. I felt afraid 24-48 hours **BEFORE** evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

2. I felt afraid **DURING** evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

3. I felt afraid 24-48 hours **AFTER** evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

4. I **SAW** shelling and shooting.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

5. I **HEARD** shelling and shooting.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

6. I **WITNESSED** the death or torture of another human being.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

7. I **HEARD ABOUT** the death or torture of another human being.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

8. I felt **CUT OFF/ISOLATED** from the rest of the world.

Strongly Disagree	Somewhat Disagree	Agree	Strongly Disagree	Somewhat Disagree

9. The UN provided adequate mental health support **BEFORE** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

10. The UN provided adequate mental health support **DURING** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

11. The UN provided adequate mental health support **AFTER** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

12. My life was in danger **BEFORE** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

13. My life was in danger **DURING** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

14. My life was in danger **AFTER** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

15. My basic needs (water, food, rest) were met **BEFORE** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

16. My basic needs (water, food, rest) were met **DURING** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

17. My basic needs (water, food, rest) were met **AFTER** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

18. I had the tools for self protection (bullet proof vest and helmet) **BEFORE** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

19. I had the tools for self protection (bullet proof vest and helmet) **DURING** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

20. I had the tools for self protection (bullet proof vest and helmet) **AFTER** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

21. I am adequately prepared and trained (i.e. techniques for dealing with hostile people and defusing hostile situations, basic first aid, all weather survival training, self defense, cross culture education) to deal with working in a war zone.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

22. I was held up at gunpoint **BEFORE** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

23. I was held up at gunpoint **DURING** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

24. I was held up at gunpoint **AFTER** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

25. I witnessed the breakdown of a colleague **BEFORE** the evacuation

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

26. I witnessed the breakdown of a colleague **DURING** the evacuation

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

27. I witnessed the breakdown of a colleague **AFTER** the evacuation

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

28. My personal coping abilities were adequate **BEFORE** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

29. My personal coping abilities were adequate **DURING** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

30. My personal coping abilities were adequate **AFTER** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

31. I was kept adequately informed **BEFORE** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

32. I was kept adequately informed **DURING** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

33. I was kept adequately informed **AFTER** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

34. I felt guilty because I was unable to help Rwandese people I was personally acquainted with.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

35. I felt helpless **BEFORE** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

36. I felt helpless **DURING** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

37. I felt helpless **AFTER** the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

38. The UN had established and organized procedures for dealing with this type of emergency.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

39. The UN did an adequate job organizing the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

40. I am angry at the UN for the way the evacuation was handled.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

41. I am angry at the way some of my colleagues behaved during the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

42. My life has changed in **POSITIVE** ways because of the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

43. My life has changed in **NEGATIVE** ways because of the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

44. The evacuation has **NOT** changed me.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

45. The UN has an adequate stress management program established at UNAMIR.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

46. The UN should establish stress management programs at all peace keeping missions.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

47. I personally know _____ (number) colleagues who did not return to UNAMIR after the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

48. I personally know _____(number) colleagues who were so negatively impacted by the evacuation, they did not return to peacekeeping work after the evacuation.

Strongly Disagree	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree

Please add any additional comments or personal experiences that you feel would be useful in planning stress management programs for UNAMIR personnel. If you need extra room, please use the back of this survey to write your comments.

PLEASE RETURN SURVEY TO THE CIVILIAN WELFARE OFFICER IN ROOM 3052, AMAHORO AS SOON AS POSSIBLE BUT NO LATER THAN 21 APRIL 1995. IF YOU HAVE ANY QUESTIONS PLEASE TELEPHONE EXTENSION 11098.

File

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO; **MILOB GP HQ** **DATE:** 19 APR 95

FROM: **SECTOR 6 HQ**

SUBJECT: **JOB DESCRIPTION**

1. Attached please find returns on Mr Kanoti Gaston and Mr Ndababonye Alfred on the above subject.

2. Please accept for action.

AK ADU
Capt
PERS/LOG OFFR

MILOB GP HQ
Fax: 11257
We are working on it. 21/4

File

TO : ~~MILOB GP HQ, KIGALI~~ (OPS & Personnel) SMPO

INFO : DCOS (OPS) FHQ

FROM : HQ SECTOR 2

SUBJECT : REVIEW OF MANPOWER AND LOGISTIC REQUIREMENTS, SUB SECTOR 3A

DATE : 05 APR 95

1. After experience of operating in the new organisational format of Sector 3 for a little over a week some issues have arisen which it is felt need consideration at the higher HQ. These are submitted for consideration in the subsequent paragraphs.

2. While appreeciating the need for enhanced manpower and logistic support to Sector 4b (Butare), it is felt that if this is done entirely at the cost of Sub Sector 3A (Kibuye), it would have a telling effect on the operational effectiveness of the sub sector. What perhaps could not be appreciated earlier is that with move of the new Malawi Coy to Kibuye and its constraints in availability of vehicles the overall information gathering apparatus will be so adversely affected. If the strength of MILOBS and vehicles is simultaneously reduced from the present levels the capabilities of the sub sector towards information gathering will be further diluted. As you are already aware from the daily sitrep of Sector 3, the situation in Kibuye Prefecture is perhaps at the worst level since the war and is continuously deteriorating. Being a border prefecture, open to forays across the lake, and with the current wave of arrests across it, we need to ensure that the level of information gathering is maintained so that a gap does not exist between what is available here and the quantum and quality of information available in Giseyni and Cyangugu Prefectures which lie to the North and South of it respectively. The attitude of the officials is also most intransigent and requires mature handling since the best of relationships does not exist between the officials and UNAMIR.

3. In view of the above I feel there is a need to review the manning and logistic pattern of MILOBS while simultaneously addressing the vehicle problems of Malawi Coy. I would like to recommend the following:-

(a) No change be effected in the command of the sub sector and the present incumbent (Lt Col Abul Bashar) be allowed to continue till his DDM, which is 08 Jun 95. A suitable relief (English speaking) be groomed to relieve him.

(b) The MILOB manpower increment of Sector 4B be more equitably shared by other sectors. Some reduction in strength

of the sub sector is inevitable. Perhaps this can be effected progressively over a period of time.

(c) The sub sector be allowed to retain the organisational pattern of staff as applicable to a sector. An Ops O and a Log O are absolutely essential, considering its distance and nature of ops.

(d) The sub sector needs to retain an office complex because of the above recommended structural modifications to the existing pattern of sub sectors all over Rwanda.

(e) The distance from Kigali and the state of roads in Kibuye Prefecture as they exist are have a telling effect on vehicle availability - the down time being much more than normal. As such the minimum requirement of vehicles (runners) is 5 and this should not be reduced.

4. Finally it is my sincere belief that Sub Sector 3A does not deserve to be looked upon as just any other sub sector. The situation existing here and the state of communications merit special attention at all times. The command and control may continue to lie with Sector 3 Gitarama due to the fair similarity of problems but within this arrangement consideration for the problems of Sub Sector 3A may be required on a special basis.

SA Hasnain
Colonel
Sector Cdr

COS

File 4/4

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

27 March 1995

TO: Col. Sivakumar S. KASHYAP,
Chief of Staff

FROM: Ally H. GOLO,
Officer-in-Charge, Administration

SUBJECT: **Recruitment of interpreters**

Please refer to your memo of 22 March 1994 on the above subject.

As indicated in my memo of 18 March to the SRSG (copy attached for easy reference) we have taken actions to request FALD/DPKO to authorize us to recruit an additional 30 to 40 local staff not only for MILOBs and contingents but also for CIVPOL and other civilian Sections. To date we have not yet received necessary authorization to proceed with the recruitment of local staff. As soon as such authorization has been received we shall inform you accordingly and necessary recruitment actions will be taken. However I should like to inform you at this stage that we will unlikely be able to recruit an additional 48 interpreters for contingent and MILOBs alone.

For info and return please

DCOS (OPS) 29.3

G3 (Plans) To redistr reqr with option "20" and option "30" additionals.

G3 (ops) Seen 29/3

~~DCMO~~

3/4

COS

UNITED NATIONS
INTEROFFICE MEMORANDUM

UNAMIR-
MINURR

NATIONS UNIES
MEMORANDUM INTERIEUR

March 18, 1995

TO: Mr. Shaharyar M. Khan
SRSG

FROM: Ally H. Golo
OIC, Administration

SUBJECT: Recruitment of interpreters for Milobs and CIVPOL

Please refer to your memorandum of 17 March 1995 on the above subject.

We have taken necessary actions to request FALD/DPKO, as per our faxes no.620 of January 30, 1995 and n 1657 of 13 March 1995 to authorize us to recruit an additional 30 to 40 local staff (copies of faxes are attached for your information). You will find also attached the list of pending requests for recruitment of local staff, not only from Milobs and CIVPOL, but also from other Contingents/Sections.

Suitable candidates have been identified for most of the posts on the list and we shall take necessary recruitment actions as soon as we receive the authorization from New York.

CC: FC
ED
CIVPOL
CCPO

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA — MISSION POUR L'ASSISTANCE AU RWANDA

(UNAMIR - MINUAR)

OUTGOING FAX NO. 620

MIR NO. 308

MISC NO.

PAGE 1 OF 1

KN/ERS

TO: MR. H. MEDILI DIRECTOR, FOD/DPKO UN HQ, NEW YORK	From: A.H. GOLO, OIC ADM. UNAMIR, KIGALI RWANDA
ATTN: MR. DA COSTA INFO:	DATE: 30 January 1995
FAX NO: 212-963-0664	PHONE: 212-963-3097 (Radio Room) FAX NO: 212-963-3090
ORIGINATOR: B. MUTTER CLEARED BY: K. NILSVANG	SECTION: PERSONNEL
SUBJECT: LOCALLY-RECRUITED STAFF	

WITH REFERENCE PHONE DISCUSSION BETWEEN NILSVANG AND DA COSTA ON BUDGET AUTHORIZED FOR LOCAL STAFF, WE CONFIRM THAT WE HAVE NOW ABSORBED ALL THE AUTHORIZED POSTS. PLEASE NOTE FOLLOWING ELEMENTS:

AAA THE DEPLOYMENT OF MILITARY COMPONENTS OF UNAMIR (CONTINGENTS, CIVPOL, MILOBS) IN ALL PARTS OF THE COUNTRY REQUIRES CONSIDERABLE NEED FOR INTERPRETERS WITHOUT WHICH PATROLS CANNOT BE CONDUCTED EFFICIENTLY.

BBB UNAMIR HAS JUST SIGNED AN AGREEMENT WITH LOCAL AUTHORITIES TO RUN RADIO UNAMIR WHICH RESULTS TO AN ADDITIONAL NEED FOR LOCAL RADIO JOURNALISTS AND INTERPRETERS. UNAMIR IS ALSO REQUESTED TO PROVIDE ADMINISTRATIVE SUPPORT TO CIVPOL PARTICULARLY WITH REGARD TO THE ESTABLISHMENT AND TRAINING OF A NEW INTEGRATED NATIONAL POLICE FORCE, WHICH REQUIRES SECRETARIAL SUPPORT AND INTERPRETERS.

CCC THE SITUATION OF THE COUNTRY AND THE OLD EQUIPMENTS PROVIDED TO UNAMIR RESULT IN AN INCREASING NEED OF SUPPORT PERSONNEL IN TECHNICAL AREAS SUCH AS BMS, TRANSPORT (VEHICLE MECHANICS) AND COMMUNICATIONS.

DDD IN LIGHT OF THE ABOVE, AND PENDING FINALIZATION OF A COMPREHENSIVE DOCUMENT ON OUR STAFFING NEEDS, IT WOULD BE APPRECIATED IF YOU COULD AUTHORIZE US AS SOON AS POSSIBLE TO RECRUIT AN ADDITIONAL THIRTY (30) TO FORTY (40) LOCAL STAFF TO FACE OUR URGENT NEEDS. THANKS FOR YOUR URGENT ATTENTION.

(-/1)/R (AO (CPO

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ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

OUTGOING FAX NO. 1657

MIR NO. 959

MISC NO.

TO: Mr. H. Medili, Director, FALD/DPKO	FROM: A. Golo, OIC/CAO UNAMIR, KIGALI, RWANDA
ATTN: Mr. L. C. Da Costa, Chief FPS/FALD/DPKO	DATE: 13 March 1995
FAX NO.: 212-963-0664	PHONE: 212-963-3097 FAX NO.: 212-963-3090
ORIGINATOR: B. Mutter CLEARED BY: K. Nilsvang	SECTION: PERSONNEL

SUBJECT: AUTHORIZATION FOR RECRUITMENT OF LOCAL STAFF

WITH REFERENCE OUR FAX NO. 620 SENT TO YOU ON 30 JANUARY 1995 ON THE ABOVE SUBJECT AND SUBSEQUENT FOLLOW-UP FAXES AND PHONE DISCUSSIONS, PLEASE REFER TO MEMORANDUM FROM CONTROLLER TO ALL CAOS DATED 1 FEBRUARY 1995 ON ADMINISTRATION OF ALLOTMENTS IN WHICH THE CONTROLLER SET OUT THE FLEXIBILITY FOR REDEPLOYMENT OF RESOURCES WITHIN EACH SPECIFIC GROUP, SHOULD OPERATIONAL REQUIREMENTS RESULT IN THE NEED FOR REDEPLOYMENT OF RESOURCES. ON THE BASIS OF THE ABOVE MENTIONED MEMORANDUM, WE SHOULD VERY MUCH APPRECIATE IT IF YOU WOULD KINDLY AUTHORIZE US TO BLOCK TWO POSTS OF INTERNATIONAL STAFF AND RECRUIT 30 TO 40 ADDITIONAL LOCAL STAFF WHOSE AVERAGE MAN MONTH COST IS US$ 330.-

AS ALREADY INDICATED, WE ARE UNDER CONSTANT PRESSURE MAINLY FROM (1) SECTOR CONTINGENTS WHO REQUIRE MORE INTERPRETERS TO ENABLE THEM TO EFFECTIVELY CONDUCT PATROLS, (2) AUSTRALIAN AND INDIAN MEDICAL CENTRES WHO ALSO REQUIRE INTERPRETERS TO COMMUNICATE WITH LOCAL PATIENTS,

.../2

Efoir CAO CCPD B. MUTT (PER)

(3) CIVPOL WHO HAS NOW ESTABLISHED TRAINING SCHOOL TO TRAIN MORE THAN 300 LOCAL GENDARMES ALSO REQUIRES SECRETARIAL SUPPORTING STAFF AS WELL AS INTERPRETERS IN BOTH ENGLISH AND FRENCH. AS YOU KNOW, NO LOCAL STAFF ALLOCATION HAS BEEN MADE FOR CIVPOL.

THANK YOU FOR YOUR URGENT ATTENTION.
REGARDS.

P2/2
mik-959

PENDING REQUESTS FOR RECRUITMENT OF LOCAL STAFF

AUSMED	
- Mil Pers. Branch	1 Interpreter (English/Amharic)
	1 Clerk
- Central Hosp. Kigali	2 Interpreters (English/Kinirwanda)
GENERAL SERVICES	
- Registry	2 Registry Clerk
- Property Survey	2 Clerks
CBES	
- Electrical Unit	2 Electricians
TRANSPORT	
- Kigali	1 Mechanic
- Nairobi	1 Driver
CIVPOL	
- Kigali	3 Secretaries
- Ruhengeri	3 Interpereters
EDP	1 Computer Clerk
MILOBS	
- Sector 1	1 Interpreter
- Sector 3	1 Interpreter
- Sector 2	5 Interpreters
- "C" Company	1 Interpreter
INDBATT	1 Interpeter
LOGISTICS	
- Property Control	1 Secretary
MILITARY POLICE	1 Interperter
RADIO	2 Technicians
	5 Journalists
	1 Documentation Assistant
FINANCE	5 Finance Clerks
Total	43

March 18, 1995

UNITED NATIONS NATIONS UNIES

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA (UNAMIR)

JOB DESCRIPTION

Section: KIGALI SECTOR VI

Unit:

Location: Country: RWANDA City: KIGALI

Functional title: Handyman

Current encumbent: NDABABONYE, ALFRED

Direct supervisor: (Name & Functional title) CAPT A K ADU PERS/LCC OFFR

PART 1: FUNCTIONS TO PERFORMED	
FUNCTION	**PERCENTAGE OF TOTAL WORK**
MAIN FUNCTIONS	
CLEANING OF KIGALI SECTOR (6) COMPOUND AND OFFICES	60
TRANSLATING KINYARIWANDA TO FRENCH	20
SECONDARY FUNCTIONS	
GUARDING OF KIGALI SECTOR HQ DAY AND NIGHT	20
TOTAL	100%

PART II: SUPERVISORY FUNCTION TO BE PERFORMED IN CONNECTION WITH THE DUTIES MENTIONED ABOVE:

NIL

PART III: MANDATORY SKILLS REQUIRED TO PERFORM THE ABOVE DESCRIBED DUTIES: (EDUCATIONAL BACKGROUND OF ENCUMBENT, LANGUAGES, TECHNICAL SKILLS, RELEVANT EXPERIENCE, MOBILITY, ETC.)

KNOWLEDGE IN FRENCH - GOOD

PART IV: ADDITIONAL SKILLS CONSIDERED AS AN ASSET TO PERFORM THE DUTIES MENTIONED ABOVE:

VIGILANCE AND PATIENCE

PART V: ADDITIONAL INFORMATION ON PARTICULARS OF THE POSTS: (WORKING HOURS, HAZARD, HARDSHIP, MOBILITY, ETC.)

IT INVOLVES A LOT OF SACRIFICES IN TERMS OF REST

FOR PERSONNEL SERVICE USE ONLY	
Post number	
Post classified at level	
Encumbent recruited at level	
Justification (if level of recruitment different from level of the post)	
Certified by	

UNITED NATIONS NATIONS UNIES

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA (UNAMIR)

JOB DESCRIPTION

Section: KIGALI SECTOR VI

Unit:

Location: Country: RWANDA City: KIGALI

Functional title: Junior Interpreter

Current encumbent: KANOTI, GASTON

Direct supervisor: (Name & Functional title) CAPT A K ADU PERS/LOG OFFICER

PART : FUNCTIONS TO PERFORMED	
FUNCTION	PERCENTAGE OF TOTAL WORK
MAIN FUNCTIONS	
TRANSLATING KINYARIWANDA TO ENGLISH	60
TRANSLATING FRENCH TO ENGLISH	30
SECONDARY FUNCTIONS	
BRIEFING SECTOR MILOBS ON RADIO ANNOUNCEMENT AFFECTING UNAMIR	05
ACCOMPANYING MILOB TEAMS FOR COMMUNE PATROLS IF THE NEED BE	05
TOTAL	100%

PART II: SUPERVISORY FUNCTION TO BE PERFORMED IN CONNECTION WITH THE DUTIES MENTIONED ABOVE:

NIL

PART III: MANDATORY SKILLS REQUIRED TO PERFORM THE ABOVE DESCRIBED DUTIES: (EDUCATIONAL BACKGROUND OF ENCUMBENT, LANGUAGES, TECHNICAL SKILLS, RELEVANT EXPERIENCE, MOBILITY, ETC.)

VERY GOOD KNOWLEDGE IN ENGLISH AND FRENCH

GOOD HUMAN RELATIONS

PART IV: ADDITIONAL SKILLS CONSIDERED AS AN ASSET TO PERFORM THE DUTIES MENTIONED ABOVE:

KNOWLEDGE IN PSYCOLOGY

PART V: ADDITIONAL INFORMATION ON PARTICULARS OF THE POSTS: (WORKING HOURS, HAZARD, HARDSHIP, MOBILITY, ETC.)

THE JOB INVOLVES LONG HOURS IN LISTENING TO RADIO RWANDA AND TRANSLATING SAME TO ENGLISH. ALSO ROADS FOR PATROLS ARE VERY BAD

FOR PERSONNEL SERVICE USE ONLY	
Post number	
Post classified at level	
Encumbent recruited at level	
Justification (if level of recruitment different from level of the post)	
Certified by	

UNITED NATIONS NATIONS UNIES

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA (UNAMIR)

JOB DESCRIPTION

Section: MILOBS

Unit: PERSONNEL BRANCH

Location: Country: RWANDA City: KIGALI

Functional title: Junior Interpreter

Current encumbent: KAYIGEMA, JACQUES

Direct supervisor: LT-COL K OPUNG-KYEKYEKU
(Name : Functional title) SMPO, MILOBS HQ

PART 1: FUNCTIONS TO PERFORMED	
FUNCTION	**PERCENTAGE OF TOTAL WORK**
MAIN FUNCTIONS	
INTERPRETER/TRANSLATOR (FRENCH & ENGL)	60
MAINTENANCE OF RECORDS (FILING)	15
SECRETARIAL DUTIES	5
WEEKLY RETURNS OF MILOBS	10
SECONDARY FUNCTIONS	
PHOTOCOPYING	5
DISTRIBUTION OF MAILS	5
TOTAL	100%

PART II: SUPERVISORY FUNCTION TO BE PERFORMED IN CONNECTION WITH THE DUTIES MENTIONED ABOVE:

NIL

PART III: MANDATORY SKILLS REQUIRED TO PERFORM THE ABOVE DESCRIBED DUTIES: (EDUCATIONAL BACKGROUND OF ENCUMBENT, LANGUAGES, TECHNICAL SKILLS, RELEVANT EXPERIENCE, MOBILITY, ETC.)

- GRADUATE IN ENGLISH
- KNOWLEDGE IN FRENCH, GERMAN, SWAHIL
- KNOWLEDGE IN COMPUTER: WP, QUATTRO PRO, BANNER

PART IV: ADDITIONAL SKILLS CONSIDERED AS AN ASSET TO PERFORM THE DUTIES MENTIONED ABOVE:

TYPING

PART V: ADDITIONAL INFORMATION ON PARTICULARS OF THE POSTS: (WORKING HOURS, HAZARD, HARDSHIP, MOBILITY, ETC.)

WORK SCHEDULE REQUIRES EXTRA MAN-HOURS AFTER 1700 HRS AT TIMES.

FOR PERSONNEL SERVICE USE ONLY	
Post number	
Post classified at level	
Encumbent recruited at level	
Justification (if level of recruitment different from level of the post)	
Certified by	

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO : CMPO'S BRANCH **FILE REF:** MILOBS/EMP/6400.1
FHQ

FROM : MILOB GP HQ **DATE** : 21 APRIL 1995

SUBJECT : **JOB DESCRIPTION FORMS OF CIVILIAN OFFICE STAFF**

1. Attached please find the Job Description forms of 4 civilian office staff.

2. Please accept for action.

K OPONG - KYEKYEKU
Lt-Col
FOR CMO

UNITED NATIONS NATIONS UNIES

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA (UNAMIR)

JOB DESCRIPTION

Section: LOGISTICS BRANCH MILOBS

Unit: MILOB GP HQ

Location: KIGALI Country: RWANDA City: KIGALI

Functional title: Junior Interpreter

Current encumbent: NTIGULIRWA,J.M.V.

Direct supervisor: SQN LDR FA AYAMGHA
(Name & Functional title) SO(S&P), MILOB GP HQ

PART 1: FUNCTIONS TO PERFORMED	
FUNCTION	**PERCENTAGE OF TOTAL WORK**
MAIN FUNCTIONS	
- TYPING AND REGISTERING LOGISTICS MAIL & RECORDS	60
- FILING, DOCUMENTATION AND MAINTENANCE OF RECORDS	20
- TRANSLATING FROM ENGLISH INTO FRENCH OR VICE-VERSA	10
SECONDARY FUNCTIONS	
- DISPATCH AND DISTRIBUTION OF MAIL	10
TOTAL	100%

PART II: SUPERVISORY FUNCTION TO BE PERFORMED IN CONNECTION WITH THE DUTIES MENTIONED ABOVE:

NIL

PART III: MANDATORY SKILLS REQUIRED TO PERFORM THE ABOVE DESCRIBED DUTIES: (EDUCATIONAL BACKGROUND OF ENCUMBENT, LANGUAGES, TECHNICAL SKILLS, RELEVANT EXPERIENCE, MOBILITY, ETC.)

KNOWLEDGE OF COMPUTER PACKAGES LIKE WP AND QUATRO PRO

GOOD KNOWLEDGE OF ENGLISH

PART IV: ADDITIONAL SKILLS CONSIDERED AS AN ASSET TO PERFORM THE DUTIES MENTIONED ABOVE:

KNOWLEDGE OF WINDOWS & INTEGRATED INFO SYSTEMS.

PART V: ADDITIONAL INFORMATION ON PARTICULARS OF THE POSTS: (WORKING HOURS, HAZARD, HARDSHIP, MOBILITY, ETC.)

THE JOB INVOLVES LONG HOURS OF WORK ON THE COMPUTER

FOR PERSONNEL SERVICE USE ONLY	
Post number	
Post classified at level	
Encumbent recruited at level	
Justification (if level of recruitment different from level of the post)	
Certified by	

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA — MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INFORMATION CIRCULAR NO. 025/95

DATE: 12 April 1995

TO: All UNAMIR Military, Civilian Police and Civilian Personnel

FROM: Ally H. Golo, Officer-in-Charge Administration

SUBJECT: Mail Processing through the Registry

This circular is to bring to your attention the following procedures concerning the processing of both official and private mail to UNAMIR, in accordance with the United Nations Records Control Procedures Manual.

1. Flow of official Mail

All incoming mail, with the exception of correspondence subject to special instructions, is to be opened by the Registry, classified by subject and type and distributed to the relevant Sections, units and services.

If a letter is bearing an official address but appears to be of a personal nature, it will be forwarded to the addressee by Registry, without opening it. In this case the Registry will indicate on the envelope: **"If this letter concerns UNAMIR official business please send it back to the Registry for processing".**

2. Flow of Private Mail

When on an envelop, it is marked private, confidential or only the name of a UNAMIR personnel, without the functional title, the letter is sent directly to the addressee, without opening it.

If on a letter it is not marked confidential or private, but it is found to be of a confidential nature when opened, the Registry will reseal it and indicate on the envelope **"Opened by the Registry"** and send it to the addressee.

If a letter presumed to be official has been opened by the Registry and found to be of a personal nature, the Registry will reseal it and forward it to the addressee with the indication **"This letter was presumed to concern UNAMIR official business and therefore opened by the Registry."**

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA
UNAMIR - MINUAR

Info Secs.
Simpo B.

INFORMATION CIRCULAR No 026/95

DATE: 11 APRIL 1995

TO : All UNAMIR Civilian and Military Personnel

FROM: A.H. Golo, OIC Administration

SUBJECT : UNAMIR Mailing Address Nairobi

I am pleased to inform you that UNAMIR has established the following post office Box in Nairobi effective 5 April 1995,

UNAMIR
P.O. Box 30888
City Square P.O.
Nairobi
KENYA

Due to difficulties encountering us with local customs at Jomo Kenyata Airport in clearing parcels, I would like to confirm that this P.O.Box is for letter mail only.

Thank you for your co-operation.

milob GP HQ
13/4

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INFORMATION CIRCULAR NO. 025/95

DATE: 12 April 1995

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FROM: Ally H. Golo, Officer-in-Charge Administration

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If a letter is bearing an official address but appears to be of a personal nature, it will be forwarded to the addressee by Registry, without opening it. In this case the Registry will indicate on the envelope: **"If this letter concerns UNAMIR official business please send it back to the Registry for processing".**

2. Flow of Private Mail

When on an envelop, it is marked private, confidential or only the name of a UNAMIR personnel, without the functional title, the letter is sent directly to the addressee, without opening it.

If on a letter it is not marked confidential or private, but it is found to be of a confidential nature when opened, the Registry will reseal it and indicate on the envelope **"Opened by the Registry"** and send it to the addressee.

If a letter presumed to be official has been opened by the Registry and found to be of a personal nature, the Registry will reseal it and forward it to the addressee with the indication **"This letter was presumed to concern UNAMIR official business and therefore opened by the Registry."**

MiLob HQ

UNITED NATIONS

ST

Secretariat

ST/IC/1995/9
28 February 1995

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: 1995 COMPETITIVE EXAMINATION FOR CHINESE PROOFREADERS

1. A competitive examination for the recruitment of Chinese proofreaders will be held on 7 June 1995 in New York, Geneva, Vienna and other locations according to the number and location of qualified candidates convoked for the examination. The purpose of this examination is to establish a roster from which present and future vacancies for Chinese proofreaders at United Nations Headquarters in New York and at other duty stations in Africa, Asia, Europe and Latin America will be filled. Staff members who are successful in this examination and are selected for inclusion in the roster will be assigned to fill vacancies as they occur, on the recommendation of the Office of Conference and Support Services. Assignments are subject to rotation and proofreaders may thereafter be called upon to serve at other duty stations according to the needs of the Organization. Proofreaders are expected to serve a MINIMUM OF FIVE YEARS in a language post.

2. The examination is open to all staff members of the United Nations Secretariat at the P-2 level and below who meet the eligibility requirements. However, if the number of qualified applicants is not sufficient (i.e. at least three), the examination will be postponed and will be announced outside the Secretariat. Staff members from subsidiary organs of the United Nations, as well as staff members whose service is limited to a particular organ, fund or programme of the United Nations or to special missions, are considered outside candidates for the purpose of this examination. The assignment of staff members who are successful in the examination and are selected to fill vacancies will be subject to the conditions set out in paragraphs 10 and 11 below.

3. Staff members of the Secretariat applying for the examination must:

(a) Have Chinese as their main language; 1/

95-05841 (E) 030395 070395

/...

(b) Have a perfect command of Chinese and an excellent knowledge of either English or French. Knowledge of another official language is desirable. The Board of Examiners, appointed by the Assistant Secretary-General for Human Resources Management, requires that candidates be able to support their claims of knowledge of official languages by relevant documentation in their official status files. Staff members who have enrolled in a United Nations language course in any of the languages claimed must have passed the United Nations language proficiency examination in that language. Candidates who have not been enrolled in United Nations language courses must substantiate their claims to knowledge of those languages. For this purpose, they should attach to their application a photocopy of either a diploma or a certificate from a language school or a brief explanation of how they learned the languages claimed. Staff members are advised to submit photocopies, not originals, of such documentation;

(c) Hold a degree from a university or institution of equivalent status at which Chinese is the language of instruction;

(d) Have three years of experience in the printing/publishing industry.

Computer and word-processing knowledge is an advantage.

4. The requirement for a university degree or its equivalent mentioned in paragraph 3 (c) may be waived for staff members who, in the judgement of the Board of Examiners, have adequate post-secondary educational qualifications from a university or institution of equivalent status at which the language of instruction is Chinese in addition to five years' continuous service with the United Nations Secretariat by 31 December 1989.

5. All applications will be reviewed by the Board of Examiners. All applicants will be notified of the Board's final decision in respect of their application. THE BOARD'S DECISIONS ARE FINAL.

6. The written examination will consist of four papers:

I. Copy preparation (two hours);

II. Chinese language aptitude test (1 hour and 30 minutes);

III. Language aptitude test in either English or French (45 minutes);

IV. Proofreading against manuscript (3 hours and 15 minutes).

7. The use of a dictionary or any other reference material is NOT permitted.

8. On the basis of the results obtained in the written examination, the Board of Examiners will invite selected candidates to an interview, which will normally take place 8 to 10 weeks after the written component of the examination. The purpose of the interview is to assess each candidate's professional experience, knowledge of the United Nations, willingness to serve at any duty station and, in particular, ability to work as a member of a team and to adjust to prevailing working conditions. The interview is an integral part of the examination. Therefore, candidates who are invited to an interview SHOULD NOT assume that they will be offered an assignment.

/...

9. On the basis of the overall results of the examination, the Board will recommend to the Assistant Secretary-General for Human Resources Management the most suitable candidates for inclusion in the roster. All candidates admitted to the examination will be informed in writing of the Board's final recommendation in respect of their candidature. The Board's recommendations are NOT subject to appeal. The Board DOES NOT release individual scores.

10. Staff members selected to fill vacancies will be assigned as Chinese proofreaders for a trial period of two years. Staff members at the P-1 level or below will receive a special post allowance to the P-2 level. Staff members who are already at the P-2 level will be assigned at that level.

11. Staff members with a special post allowance to the P-2 level who complete the trial period successfully and are recommended by the Office of Conference and Support Services and the Office of Human Resources Management will be promoted to the P-2 level. Staff members already at the P-2 level who complete the trial period successfully will be confirmed in their proofreader functions at the P-2 level. Staff members who do not complete the trial period successfully will be reassigned to posts at their previous level and the special post allowance, if any, will be discontinued.

12. After an initial period of training, proofreaders may be called upon to work on desktop publishing or similar equipment.

13. Staff members at Headquarters applying for the examination should complete the attached form and submit it to the following office NOT LATER than 17 April 1995:

Competitive Examination for Chinese Proofreaders
Recruitment and Placement Division
Room S-2535G
United Nations Secretariat
New York, N.Y. 10017

14. In order to ensure receipt of all applications submitted by staff members from offices away from Headquarters, these staff members are requested to return their application to the Recruitment and Placement Division through the Chief Administrative Officer or Director of the United Nations information centre of their respective duty stations before 17 April 1995, the deadline for receipt of applications in the Recruitment and Placement Division.

15. Staff members working at the United Nations Office at Geneva should address their application to:

Competitive Examination for Chinese Proofreaders
Secretariat Recruitment Section
Room 266
United Nations Office at Geneva
CH-1211 Geneva-10
Switzerland

/...

Notes

1/ Main language should be understood to be the language in which the candidate is best able to proofread. Candidates' claims to Chinese as their main language must be supported by relevant documentation in their official status files such as record of past language proficiency examinations, language courses attended and degrees obtained at both secondary and university levels.

/...

APPLICATION

1995 COMPETITIVE EXAMINATION FOR CHINESE PROOFREADERS 1/

INDEX NO. 2/ /_/_/_/_/_/_/

LAST NAME /_/_/_/_/_/_/_/_/_/_/_/_/_/_/ Category /_/_/ Level /_/_/

FIRST NAME /_/_/_/_/_/_/_/_/_/_/_/_/_/_/ Sex: Male /_/ Female /_/

Date of entry on duty: Month /_/_/ Year 19 /_/_/

Type of contract: _____ Expiration date: _____

Department/Office 3/ _____ Duty station: _____

Room No. _____ Extension _____

Have you taken this examination before? Yes /_/ in 19 /_/_/ No /_/

Have you taken another United Nations competitive examination? Yes /_/ in 19 /_/_/ No /_/

If yes, which examination(s)? _____

What is your main language? 4/ /_/

A. Knowledge of other languages 5/

Language(s)	United Nations language programme (Indicate highest level and date)	Courses taken at other institution (name and location)

B. Indicate your ability in each of the languages mentioned above

	Read		Understand		Speak		Write	
Language	Easily	Not easily	Easily	Not easily	Fluently	Not fluently	Easily	Not easily

/...

C. University degree or equivalent or post-secondary educational qualifications 6/

Name of institution Place and country	Language of instruction	Attended from/to month/year	month/year	Degree 6/ or equivalent	Main field of study

D. Secondary school qualifications

Name of institution Place and country	Language of instruction	Attended from/to month/year	month/year	Certificate or equivalent 6/	Main field of study

E. Describe work experience (giving dates and length of time) in the printing/publishing industry or in the preparation of official documents and publications of the United Nations

_____
_____
_____
_____
_____

I certify that the information I have provided above is correct to the best of my knowledge and belief.

Date: _____

Signature: _____

I have read information circular ST/IC/1995/9 and I understand that, if I am successful in the competitive examination for Chinese proofreaders and recommended for inclusion in the roster, my assignment as a Chinese proofreader will be subject to my acceptance of the conditions of service indicated in paragraphs 10 and 11 of that circular.

Date: _____

Signature: _____

/...

Notes

1/ 'Staff members applying for this examination MUST COMPLETE THIS SECTION of the application. In addition, staff members must attach written proof of claimed secondary educational qualifications from establishments at which Chinese is the language of instruction. Written proof of claimed post-secondary education must also be attached unless they were convoked for the G to P examination for promotion to the Professional category or another language examination. Applications that are incomplete or do not include essential information or documentation will be returned to the staff members FOR COMPLETION AND RESUBMISSION WITHIN THE DEADLINE FOR RECEIPT OF APPLICATIONS in the Recruitment and Placement Division. In this connection, staff members are informed that extensions for receipt of applications in the Recruitment and Placement Division will NOT be granted. Therefore, staff members are advised to submit their applications without delay.

2/ Appears normally on your monthly salary statement and personnel action forms. If not, please contact your Executive Officer to obtain your number.

3/ Please indicate Department/Office, e.g., DPA, OCSS, ECE, UNCTAD, UNOG, UNOV, or other (specify).

4/ Main language should be understood to be the language into which the candidate is best able to proofread. Candidates' claims to Chinese as their main language must be supported by relevant documentation in their official status files.

5/ Candidates are reminded that they must submit relevant documentation to substantiate their claims as appropriate in accordance with the provisions of paragraph 3 (b) of information circular ST/IC/1995/9.

6/ Give exact name and title in original language. Do not translate or equate.

File

UNITED NATIONS

ST

Secretariat

ST/AI/143/Rev.26/Amend.12
7 March 1995

ADMINISTRATIVE INSTRUCTION

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: ASSIGNMENT OF STAFF TO A DUTY STATION OTHER THAN THEIR OFFICIAL DUTY STATION FOR PERIODS OF LESS THAN ONE YEAR*

The annex to administrative instruction ST/AI/143/Rev.26 is hereby amended to take into account the revised rates of daily subsistence allowance established by the International Civil Service Commission for Geneva effective 1 February 1995 and for Vienna effective 1 January 1995. The rates for New York effective 1 January 1995 remain unchanged.

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* Personnel manual index No. 7151.

95-06438 (E) 100395 130395

/...

Annex

RATES OF DAILY SUBSISTENCE ALLOWANCE AT HEADQUARTERS, GENEVA AND VIENNA

	Headquarters a/ (in US$ per day)		Geneva b/ (in SwF per day)	Vienna c/ (in AS per day)
	First 30 days	Next 30 days		
(a) First 60 days, consecutive or otherwise, at the temporary duty station:				
Under-secretary-general or assistant secretary-general	281	239	389	3 066
D-1 and D-2	231	197	320	2 518
All other staff	201	171	278	2 190
(b) During the next 60 days, consecutive or otherwise, at the temporary duty station:				
Under-secretary-general or assistant secretary-general		174	270	2 135
All other staff		134	208	1 642
(c) After 120 days, consecutive or otherwise, at the temporary duty station:				
Under-secretary-general or assistant secretary-general		131	216	1 708
All other staff		101	166	1 334

a/ Effective 1 January 1995.

b/ Effective 1 February 1995.

c/ Effective 1 January 1995.

Milobs GP HQ

UNITED NATIONS

ST

Secretariat

ST/IC/1995/10
1 March 1995

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: 1995 COMPETITIVE EXAMINATION FOR RUSSIAN PROOFREADERS

1. A competitive examination for the recruitment of Russian proofreaders will be held on 29 June 1995 in New York, Geneva, Vienna and other locations according to the number and location of qualified candidates convoked for the examination. The purpose of the examination is to establish a roster from which present and future vacancies for Russian proofreaders at United Nations Headquarters in New York and at other duty stations in Africa, Asia, Europe and Latin America will be filled. Staff members who are successful in the examination and are selected for inclusion in the roster will be assigned to fill vacancies as they occur, on the recommendation of the Office of Conference and Support Services. Assignments are subject to rotation and proofreaders may thereafter be called upon to serve at other duty stations according to the needs of the Organization. Proofreaders are expected to serve a MINIMUM OF FIVE YEARS in a language post.

2. The examination is open to all staff members of the United Nations Secretariat at the P-2 level and below who meet the eligibility requirements. However, if the number of qualified applicants is not sufficient (i.e., at least three), the examination will be postponed and will be announced outside the Secretariat. Staff members from subsidiary organs of the United Nations, as well as staff members whose service is limited to a particular organ, fund or programme of the United Nations or to special missions, are considered outside candidates for the purpose of the examination. The assignment of staff members of the United Nations Secretariat who are successful in the examination and are selected to fill vacancies will be subject to the conditions set out in paragraphs 10 and 11 below.

3. Staff members of the Secretariat applying fo' the examination must:

(a) Have Russian as their main language; 1/

95-05843 (E) 060395 080395

/...

(b) Have a perfect command of Russian and an excellent knowledge of either English or French. Knowledge of another official language is desirable. The Board of Examiners, appointed by the Assistant Secretary-General for Human Resources Management, requires that candidates be able to support their claims of knowledge of official languages by relevant documentation in their official status files. Staff members who have enrolled in a United Nations language course in any of the languages claimed must have passed the United Nations language proficiency examination in that language. Candidates who have not been enrolled in United Nations language courses must substantiate their claims to knowledge of those languages. For this purpose, they should attach to their application a photocopy of either a diploma or a certificate from a language school or a brief explanation of how they learned the languages claimed. Staff members are advised to submit photocopies, not originals, of such documentation;

(c) Hold a degree from a university or institution of equivalent status at which Russian is the language of instruction;

(d) Have three years of experience in the printing/publishing industry.

Computer and word-processing knowledge is an advantage.

4. The requirement for a university degree or its equivalent mentioned in paragraph 3 (c) may be waived for staff members who, in the judgement of the Board of Examiners, have adequate post-secondary educational qualifications from a university or institution of equivalent status at which the language of instruction is Russian, in addition to five years' continuous service with the United Nations Secretariat by 31 December 1989.

5. All applications will be reviewed by the Board of Examiners. All applicants will be notified of the Board's final decision in respect of their application. THE BOARD'S DECISIONS ARE FINAL.

6. The written examination will consist of four papers:

I. Copy preparation (2 hours);

II. Russian language aptitude test (1 hour and 30 minutes);

III. Language aptitude test in either English or French (45 minutes);

IV. Proofreading against manuscript (3 hours and 15 minutes).

7. The use of a dictionary or any other reference material is NOT permitted.

8. On the basis of the results obtained in the written examination, the Board of Examiners will invite selected candidates to an interview, which will normally take place 8 to 10 weeks after the written component of the examination. The purpose of the interview is to assess each candidate's professional experience, knowledge of the United Nations, willingness to serve at any duty station and, in particular, ability to work as a member of a team and to adjust to working conditions. The interview is an integral part of the examination. Therefore, candidates who are invited to an interview SHOULD NOT assume that they will be offered an assignment.

/...

9. On the basis of the overall results of the examination, the Board will recommend to the Assistant Secretary-General for Human Resources Management the most suitable candidates for inclusion in the roster. All candidates admitted to the examination will be informed in writing of the Board's final recommendation in respect of their candidature. The Board's recommendations are NOT subject to appeal. The Board DOES NOT release individual scores.

10. Staff members selected to fill vacancies will be assigned as Russian proofreaders for a trial period of two years. Staff members at the P-1 level or below will receive a special post allowance to the P-2 level. Staff members who are already at the P-2 level will be assigned at that level.

11. Staff members with a special post allowance to the P-2 level who complete the trial period successfully and are recommended by the Office of Conference and Support Services and the Office of Human Resources Management will be promoted to the P-2 level. Staff members already at the P-2 level who complete the trial period successfully will be confirmed in their proofreader functions at the P-2 level. Staff members who do not complete the trial period successfully will be reassigned to posts at their previous level and the special post allowance, if any, will be discontinued.

12. After an initial period of training, proofreaders may be called upon to work on desktop publishing or similar equipment.

13. Staff members at Headquarters applying for the examination should complete the attached form and submit it to the following office NOT LATER than 24 April 1995:

Competitive Examination for Russian Proofreaders
Recruitment and Placement Division
Room S-2535G
United Nations Secretariat
New York, N.Y. 10017

14. In order to ensure receipt of all applications submitted by staff members from offices away from Headquarters, these staff members are requested to return their application to the Recruitment and Placement Division through the Chief Administrative Officer or Director of the United Nations information centre of their respective duty stations before 24 April 1995, the deadline for receipt of applications in the Recruitment and Placement Division.

15. Staff members working at the United Nations Office at Geneva should address their application to:

Competitive Examination for Russian Proofreaders
Secretariat Recruitment Section
Room 266
United Nations Office at Geneva
CH-1211 Geneva-10
Switzerland

/...

Notes

1/ Main language should be understood to be the language in which the candidate is best able to proofread. Candidates' claims to Russian as their main language must be supported by relevant documentation in their official status files, such as record of past language proficiency examinations, language courses attended and degrees obtained at both secondary and university levels.

APPLICATION

1995 COMPETITIVE EXAMINATION FOR RUSSIAN PROOFREADERS 1/

INDEX NO. 2/ /_/_/_/_/_/_/

LAST NAME /_/_/_/_/_/_/_/_/_/_/_/_/_/_/ Category /_/_/ Level /_/_/

FIRST NAME /_/_/_/_/_/_/_/_/_/_/_/_/_/_/ Sex: Male /_/ Female /_/

Date of entry on duty: Month /_/_/ Year 19 /_/_/

Type of contract: _____ Expiration date: _____

Department/Office 3/ _____ Duty station: _____

Room No. _____ Extension _____

Have you taken this examination before? Yes /_/ in 19 /_/_/ No /_/

Have you taken another United Nations competitive examination? Yes /_/ in 19 /_/_/ No /_/

If yes, which examination(s)? _____

What is your main language? 4/ /_/

A. Knowledge of other languages 5/

Language(s)	United Nations language programme (Indicate highest level and date)	Courses taken at other institution (name and location)

B. Indicate your ability in each of the languages mentioned above

	Read		Understand		Speak		Write	
Language	Easily	Not easily	Easily	Not easily	Fluently	Not fluently	Easily	Not easily

/...

C. University degree or equivalent or post-secondary educational qualifications 6/

Name of institution Place and country	Language of instruction	Attended from/to month/year	month/year	Degree 6/ or equivalent	Main field of study

D. Secondary school qualifications

Name of institution Place and country	Language of instruction	Attended from/to month/year	month/year	Certificate or equivalent 6/	Main field of study

E. Describe work experience (giving dates and length of time) in the printing/publishing industry or in the preparation of official documents and publications of the United Nations

_____
_____
_____
_____
_____

I certify that the information I have provided above is correct to the best of my knowledge and belief.

Date: _____

Signature: _____

I have read information circular ST/IC/1995/10 and I understand that, if I am successful in the competitive examination for Russian proofreaders and recommended for inclusion in the roster, my assignment as a Russian proofreader will be subject to my acceptance of the conditions of service indicated in paragraphs 10 and 11 of that circular.

Date: _____

Signature: _____

/...

Notes

1/ Staff members applying for this examination MUST COMPLETE THIS SECTION of the application. In addition, staff members must attach written proof of claimed secondary educational qualifications from establishments at which Russian is the language of instruction. Written proof of claimed post-secondary education must also be attached unless they were convoked for the G to P examination for promotion to the Professional category or another language examination. Applications that are incomplete or do not include essential information or documentation will be returned to the staff members FOR COMPLETION AND RESUBMISSION WITHIN THE DEADLINE FOR RECEIPT OF APPLICATIONS in the Recruitment and Placement Division. In this connection, staff members are informed that extensions for receipt of applications in the Recruitment and Placement Division will NOT be granted. Therefore, staff members are advised to submit their applications without delay.

2/ Appears normally on your monthly salary statement and personnel action forms. If not, please contact your Executive Officer to obtain your number.

3/ Please indicate Department/Office, e.g., DPA, OCSS, ECE, UNCTAD, UNOG, UNOV or other (specify).

4/ Main language should be understood to be the language into which the candidate is best able to proofread. Candidates' claims to Russian as their main language must be supported by relevant documentation in their official status files.

5/ Candidates are reminded that they must submit relevant documentation to substantiate their claims as appropriate in accordance with the provisions of paragraph 3 (b) of information circular ST/IC/1995/10.

6/ Give exact name and title in original language. Do not translate or equate.

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

PRESS RELEASE

SG/SM/5611
11 April 1995

SECRETARY-GENERAL, DEPLORING INFLAMMATORY SPEECHES AGAINST UNAMIR, URGES ALL SEGMENTS OF RWANDESE SOCIETY TO EXERCISE RESTRAINT

The following statement on Rwanda was issued today by the Spokesman for the Secretary-General:

Secretary-General Boutros Boutros-Ghali has been informed by his Special Representative in Rwanda of a demonstration held outside the headquarters of the United Nations Assistance Mission for Rwanda (UNAMIR) today.

The Secretary-General deplores the fact that speeches of a highly inflammatory nature, and containing completely unfounded allegations, were made against UNAMIR and the United Nations. He particularly regrets that some responsible officials in Rwanda attended the demonstration and are reported to have made unfortunate statements.

The Secretary-General calls on all segments of Rwandese society to exercise restraint at this critical time in order not to exacerbate tensions further. He also hopes that the Government of Rwanda will do everything possible to ensure that UNAMIR receives, at every level, the cooperation necessary for carrying out its mandate.

* * * * * * *

File

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

8/1574

TO: CHIEF SECURITY OFFICER
UNAMIR HQ

FILE REF: MILOBS/MISC/6433.10

FROM: MILOBS GP HQ

DATE: 14 April 1995

SUBJECT: **INFORMATION FOR SECURITY AND EVACUATION PLAN**

1. Enclosed are 53 copies of completed security forms for your necessary action.

2. Please acknowledge receipt.

K OPONG KYEKYEKU
Lt-Col
for CMO

File

8/5/4
SOO
SMPO

PROPOSED DUTIES
FOR THE
UNAMIR AIR MONITORING CELL AT KIA

1. The proposed duties for the UNAMIR Air Monitoring Cell at KIA are as follows:

a. Monitoring and reporting on the passage of all United Nations, humanitarian relief, and NGO air activity at KIA;

b. Monitoring and reporting on any movements of arms and ammunition;

c. Monitoring the activities of the Rwandan Security Services (RPA/Gendarme) and Rwandan Army Aviation at KIA with regard to all security aspects at the airport and its immediate area;

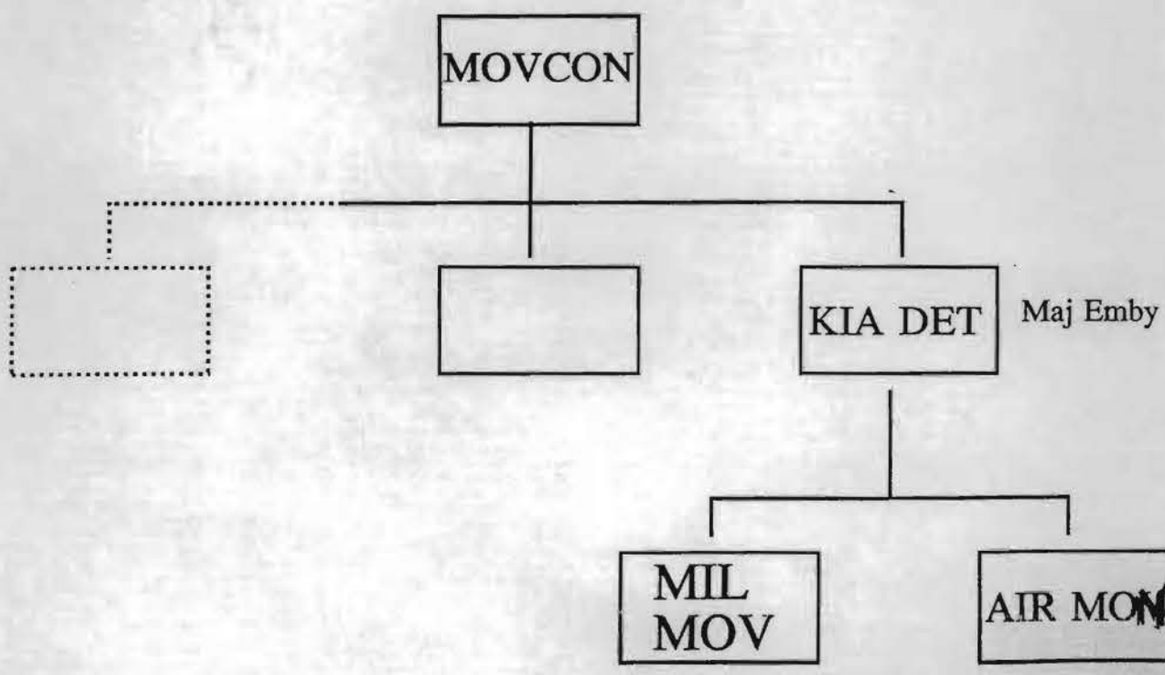
d. Maintaining and executing all UNAMIR contingency plans involving KIA and maintaining familiarity with the operation of the UNAMIR Movement Control Cell; and

e. Drafting inputs to the Daily SITREP on all security and operational aspects at KIA.

2. The cell would operate with the following Command and Control relationship:

a. Under Command of MILOB GP HQ for administration and logistics; and

b. In support of Movement Control and tasked by KIA Detachment.



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How Ops Cell working under Q Branch

file h 12/4

UNITED NATIONS
ASSISTANCE MISSION IN RWANDA

UNAMIR - MINUAR

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

1. Instruct Air Ops Cell to function as per this Ltr.
SOO

File No 5000.7 (PLANS)

To: DCMO

2. Sqn Ldr Abbas and Sqn Ldr Kamal to stay. Nigerian offr to posted to 4B.

From: DCOS Ops

Info: C MOVCON/~~AIR OPS~~, COS, DCOS Sp, G3 PLANS, KIA Air Ln Cell
SMPO

Date: 5 Apr 95

Subject: UNAMIR AIR MONITORING CELL AT KIA

8/4

1. Due to the progressive resumption of duties by the Rwandan authorities and UN civilian Movement Control/Air Ops Cell, the FC has decided to restructure the Air Liaison Cell at KIA effective 10 Apr 95. In future, it will be known as the UNAMIR Air Monitoring Cell.

2. The duties of the Air Monitoring Cell at KIA are as follows:

a. Monitoring and reporting on the passage of all United Nations, humanitarian relief, and NGO air activity at KIA;

b. Monitoring and reporting on any movements of arms and ammunition;

c. Monitoring the activities of the Rwandan Security Services (RPA/Gendarme) and Rwandan Army Aviation at KIA with regard to all security aspects at the airport and its immediate area;

d. Maintaining and executing all UNAMIR contingency plans involving KIA and maintaining familiarity with the operation of the UNAMIR Movement Control Cell; and

e. Drafting inputs to the Daily SITREP on all security and operational aspects at KIA.

3. The cell will operate with the following Command and Control relationship:

a. Under Command of MILOB GP HQ for administration and logistics; and

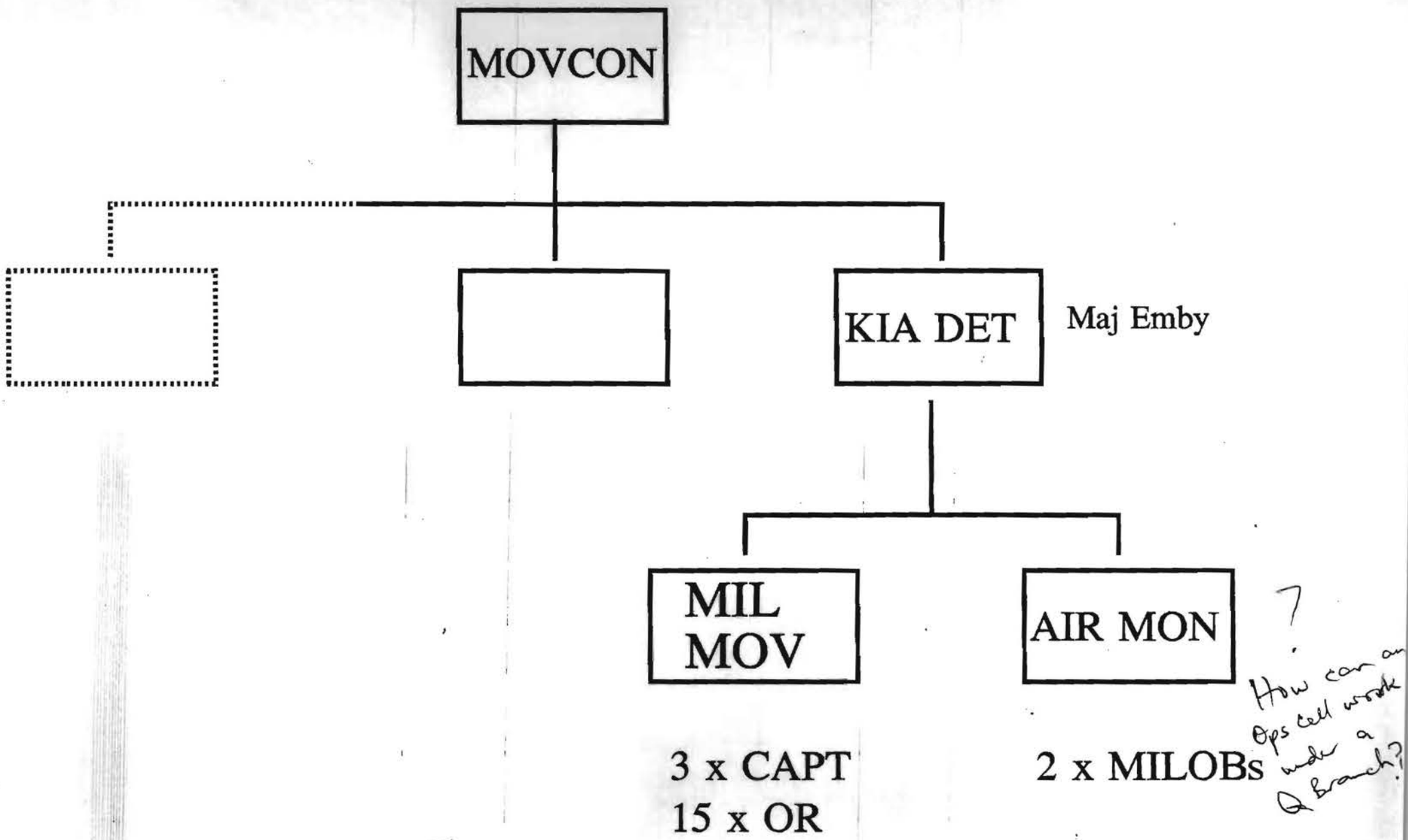
b. In support of Movement Control and tasked by KIA Detachment.

4. DCMO, in consultation with DCOS Ops, is requested to nominate two Military Observers to form the UNAMIR Air Monitoring Cell.

5. An outline organization chart for Movement Control is attached.

For your perusal please. 8/4
CMO

UNAMIR MOVEMENT CONTROL



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How can an Ops cell work under a Q Branch?

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

UNAMIR-MINUAR

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

PRESS RELEASE

12 April 1995

THE SPECIAL REPRESENTATIVE OF THE UNITED NATIONS SECRETARY-GENERAL ANNOUNCES THE FORTHCOMING ARRIVAL OF JUDGES FOR RWANDA COURTS

The Special Representative of the Un Secretary-General, Ambassador Shaharyar M. Khan, held today his weekly press briefing, in which he spoke on the current commemoration of the genocide anniversary, the expansion of prisons and restoration of the national judicial system as well as the assistance for the reopening of secondary schools.

Having observed that the ceremonies marking the unleashing of last year's tragedy had revived great anguish among the Rwandese people and deep sorrow in the international community, the Special Representative deplored the fact that some officials had added their voices to yesterday's demonstration, held at UNAMIR's Headquarters, to protest against the UN Assistance Mission. "The speeches made by Rwanda's President and Vice-President should remain the guidelines for the country's normalization process," said Ambassador Khan.

On the issue of overcrowded prisons and poor state of the judicial system, the Special Representative pointed out that UNAMIR has just launched, in cooperation with the Government authorities, an operation to help ease congestion in certain prisons and to improve conditions in some others. This entails the transfer of prisoners from overcrowded prisons to ease congested jails and plans to expand some of the prisons.

Ambassador Khan also said that the first trial having been opened, it is important that courts start functioning even though the judicial system is not yet fully operational. He further indicated that expatriate judges are expected to start arriving in Kigali by mid-May to supplement the efforts of the Rwandese judiciary. The majority of those judges will come from African countries.

Concerning the assistance to secondary schools, the Special Representative showed that UNAMIR had helped in the reopening of some schools, adding that a lot of work remained to be done, especially with regard to repair of school buildings, installation of electricity and food supply to students, who are almost exclusively school borders.

In answer to a question from one journalist, Ambassador Khan stressed that the reconciliation to be genuine and durable, it must permeate through the whole Rwandese society and, especially, at grassroot level.

For more information, please contact the Office of the Spokesman in Kigali: Ext.: # 11075 or 11066.

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR-MINUAR

COMMUNIQUE DE PRESSE

12 avril 1995

LE REPRESENTANT SPECIAL DU SECRETAIRE GENERAL ANNONCE L'ARRIVEE PROCHAINE DE MAGISTRATS POUR LES TRIBUNAUX RWANDAIS

Les cérémonies commémoratives marquant le premier anniversaire du génocide, l'agrandissement des prisons, la remise en état du système judiciaire national et l'ouverture des écoles secondaires : tels ont été les grands sujets abordés par le Représentant spécial du Secrétaire général, l'Ambassadeur Shaharyar Khan, à sa conférence de presse hebdomadaire du mercredi.

Après avoir rappelé que les cérémonies du déclenchement de la tragédie ont ravivé la douleur des Rwandais, mais aussi la profonde émotion ressentie par la communauté internationale, le Représentant spécial a déploré qu'au cours des manifestations organisées hier en face du Siège de la MINUAR, des voies officielles se soient élevées, parmi les manifestants, pour fustiger l'action de la MINUAR. Il faudrait, a-t-il dit notamment, que les discours prononcés par le Président et le Vice - Président du Rwanda demeurent les lignes directrices qui guideront le pays sur la voie de la normalisation. La MINUAR, a souligné M. Khan, est ici pour aider les Rwandais, et seulement pour cela.

Abordant la question des prisons surpeuplées et du système judiciaire actuel, le Représentant spécial a indiqué qu'une opération vient de démarrer, en coopération avec les autorités rwandaises, pour 'décongestionner' certaines prisons et améliorer les conditions de détention. De plus, une action est en cours pour agrandir certains centres pénitentiaires.

Parlant du système judiciaire rwandais, M. Khan a estimé, après avoir rappelé que le premier procès avait commencé, qu'il est important que les tribunaux commencent à siéger, même si le système judiciaire n'est pas encore entièrement opérationnel. Il a indiqué par ailleurs que, dans le courant du mois de mai, des magistrats et des experts sont attendus à Kigali pour venir renforcer le personnel judiciaire rwandais. Ces magistrats, a-t-il precisé, viendront en majeure partie de pays africains.

Au sujet de l'enseignement secondaire, le Représentant spécial a indiqué que la MINUAR a contribué activement à l'ouverture de certaines écoles, mais qu'un important travail doit être fait, consistant à réparer des bâtiments, installer l'électricité, assurer la nourriture des élèves pensionnaires.

Répondant à la question d'un journaliste concernant la réconciliation, l'Ambassadeur Khan a souligné que celle-ci, pour être authentique et durable, doit s'opérer à tous les niveaux de la société et, surtout, au niveau du peuple.

Pour plus d'informations, prière de s'adresser au bureau du Porte-parole, téléphone 84264 poste 11075 ou 11066

file

15/4

3053 Is there anyone else interested ?

SMPO Bs 15/4

15/4

TO : AMBASSADOR CONDE
UNAMIR HQ
ROOM - 4004

INFO : MILOBS GP HQ

FROM : SECTOR COMMANDER
SECTOR -3
GITARAMA

DATE : 13 APRIL 1995

SUBJ : PILGRIMAGE TO MECCA

1. Please find herewith the names of personnel who are interested to perform Haj :

Names	UN ID NO	Country
a) Col S A Hasnain	M-7581	INDIA
b) Lt Col Abul Bashar	M-7699	BANGLADESH
c) Maj Akhtar Ferdous	M-7701	BANGLADESH
d) Atef Selim Abdel Aal	UNA-906(HRFOR)	EGYPT

2. Best regards.

ABUL BASHAR
LT COL
SECTOR COMMANDER

File

Mjlob Gp HQ

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INTER-OFFICE MEMORANDUM

DATE: 10 April 1995
REF: COMMS/4.7

To: All UNAMIR Civilian & Military Staff

From: Ally H. Golo
Officer-in-Charge, Administration

Subject: Officer-in-Charge, Communications Section

Please be advised that Mr. Thad Anglin, Chief Communications Officer will be departing on Home Leave on Thursday 13 April 1995. During his absence, Mr. Magne Albrigtsen, Chief Radio Technician will be Officer-in-Charge of the Communications Section.

Your continuing cooperation is much appreciated.

File

SMPO

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA — MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

6 April 1995

Statement of the Secretary-General on Rwanda

"Today, I share with the Government and people of Rwanda the pain of commemorating the first anniversary of the genocide that has gravely shaken the foundation of your nation.

"On behalf of the United Nations family, I wish to convey my deepest sympathy and condolences to the survivors of this tragic nightmare that has left a deep scar on the conscience of mankind. Never should the world allow such a tragedy on our planet. Never should the perpetrators of such crimes be permitted to get away with impunity.

"While there has been no world war in the half century since the United Nations was created, today's ceremony reminds us, sadly, that humanity continues to see much sorrow, violence and injustice. Let us, therefore, recommit ourselves and rededicate our efforts to the objective of a better world as envisaged in the Charter of the United Nations, and to this end, reaffirm our collective faith "in the dignity and worth of the human person.

"The deep expression of grief and the demonstration of solidarity with the people of Rwanda constitute a ray of hope for the future. The International community, including non-governmental organizations and United Nations agencies and the United Nations Assistance Mission for Rwanda (UNAMIR), have been working side by side with the Government and people of Rwanda, to rebuild a society torn apart emotionally, morally and physically by the tragic events we are today remembering.

"The tasks for reconstruction and reconciliation are formidable and demanding, but we must intensify our efforts to that end. This effort would be the most fitting and enduring tribute that we can pay in memory of those who lost their lives. As Secretary-General of the United Nations, I pledge the continued support of the Organization to all endeavours aimed at building a new Rwandese society based on tolerance, harmony and justice."

* * * * *

Milob Gp HQ

Copy to Secs.

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA — MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

SMPO

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* * * * *

File

Milob HQ

13/4

UNITED NATIONS NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INFORMATION CIRCULAR No 026/95

DATE: 11 APRIL 1995

TO : All UNAMIR Civilian and Military Personnel

FROM: A.H. Golo, OIC Administration

SUBJECT : UNAMIR Mailing Address Nairobi

I am pleased to inform you that UNAMIR has established the following post office Box in Nairobi effective 5 April 1995,

UNAMIR
P.O. Box 30888
City Square P.O.
Nairobi
KENYA

Due to difficulties encountering us with local customs at Jomo Kenyata Airport in clearing parcels, I would like to confirm that this P.O.Box is for letter mail only.

Thank you for your co-operation.

File

UNITED NATIONS NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

8/12/4

Why so many?

INTER-OFFICE MEMORANDUM

DATE: 10 April 1995
REF: COMMS/4.7

To: All UNAMIR Civilian & Military Staff

From: Ally H. Golo
Officer-in-Charge, Administration

Subject: Officer-in-Charge, Communications Section

Please be advised that Mr. Thad Anglin, Chief Communications Officer will be departing on Home Leave on Thursday 13 April 1995. During his absence, Mr. Magne Albrigtsen, Chief Radio Technician will be Officer-in-Charge of the Communications Section.

Your continuing cooperation is much appreciated.

C milob Force

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

Action.

12/4

SOO ___
SMPO ✓
SLogO ___

From: **DCOS Ops**

To: **Camp Comdt**

Info: **Lists A and B**

Date: **11 April 95**

Subject: **INCOMING MAIL DISTRIBUTION**

1. It has been observed that frequently incoming mail addressed to FHQ or Force Headquarters is distributed directly to a large number of branches, sections or cells within the Headquarters, including, or sometimes limited to the Force Commander. This practice places an unnecessary burden on the FC and his staff, and results in unnecessary duplication of effort.

2. Notwithstanding that it is the responsibility of the originator of the correspondence to ensure that the correct addressees are affixed, correspondence addressed to FHQ should be distributed as below. Accordingly, you are requested to instruct the UNAMIR Orderly Room to forward all mail addressed to UNAMIR Force Headquarters to the applicable SO1 grade staff officer or branches as follows:

a. G1/CMPO for all military personnel and administrative matters;

b. Force PM for all police, disciplinary and all matters requiring investigation;

c. Force WFO for all postal, sports, recreational, medals/certificates and welfare matters;

d. FMO for all medical and health matters, including casualty evacuation and medical repatriation;

e. G2/Info offr for all information and matters of intelligence value;

f. G3 Ops for all current operations, sitreps and patrol reports;

g. G3 Plans for all matters pertaining to operational and contingency plans, force structure (personnel, equipment and accommodation), troop deployment and rotation, Rules of Engagement and SOPs;

h. G3 Air for helicopter operations and coordination of air resources;

i. G3 Engr/FEO for all matters relating to construction and field engineering and EOD;

j. G4/C Log O for all logistics matters related to supply, transport, maintenance and movement control;

k. G6/FSO for all communications and signal related functions;

l. CLO for all matters requiring interaction with Rwandan government agencies and departments;

m. CHAO for all liaison tasks with UN agencies, NGOs and the IOC for humanitarian assistance and return of IDPs;

n. Force PAO for all matters relating to the press, media and the release of information to outside agencies;

o. Camp Comdt for all matters relating to housekeeping duties of UNAMIR Force HQ;

3.. Additionally, an information copy of this correspondence is to be forwarded to the COS who will decide whether to pass the correspondence to the FC, DFC or staff of the civilian component. As required, the COS will provide further direction for staffing action to the branch staff through the applicable DCOS.

4. Mail addressed by the originator of the correspondence to specific appointments within FHQ will be forwarded to those specific appointments. An additional information copy should be send to the COS, if not already included on the originator's distribution list. The FC's staff will continue to screen all mail addressed to the Commander and determine which mail should be viewed by him and which should be referred to the COS for staffing.

file

Copy to all concerned Secs for nec action 6/4

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

SOO

1000-4 (AMA/FC) 4 APRIL 1995

VISIT TO UNAMIR, KIGALI

VISITORS: MAJOR GENERAL VALERI N. DEMIN
Mr DMITRY G. YUDIN

DATE OF VISIT: 7 - 13 APRIL 1995

RESPONSIBLE: MAJOR G. GORDEEV - SECTOR 6
AMA/FC will assist as required

DISTRIBUTION LIST

NEW REVISED DATES FOR VISIT - MODIFIED VERSION

DATE	TIME	ACTIVITY	REMARKS
7 APR	09:45	ARRIVE KIGALI UNAMIR FLIGHT - VISIT OPI WITH VEHICLES	AEROFLOT TO NAIROBI AND UN TO KIGALI. FC TO MEET DELEGATION AT AIRPORT WITH VISIT OPIs
	10:15	TO BELGIAN VILLAGE ACCOMMODATION AND FREE TIME	STOP TO OFF LOAD BAGS AND CHANGE DRESS IF REQR. REMAINDER OF DAY IS FREE
8 APR	10:30	DELEGATION TO FORCE HEADQUARTERS	SENIOR RUSSIAN AND OPI TO ACCOMPANY
	11:15	DELEGATION MAKES COURTESY CALLS ON FC & SRSG - JOINT DISCUSSION	SENIOR RUSSIAN MILOB AND VISIT OPI TO ATTEND. OFFICE OF SRSG TO CONFIRM ATTENDANCE TO AMA/FC
	12:15	DELEGATION TO BELGIAN VILLAGE FOR LUNCH	AS ABOVE, DCMO MAY WISH TO JOIN FOR DISCUSSIONS
	13:30	PROCEED TO MILOB GP HQ FOR BRIEFINGS AND DISCUSSIONS	SENIOR RUSSIAN MILOB AND WITH DCMO TO CONDUCT BRIEFING ON UNMOs MISSION, TASKS AND DEPLOYMENT
	16:30	DELEGATION CONCLUDES DAY RETURNS TO BBC PRIVATE AFFAIR WITH AMBASSADOR OPTIONAL	VISIT OPI HAS TPT FOR THIS, VISITING MILOBS FOR PRIVATE FUNCTION OPTIONAL

DATE	TIME	ACTIVITY	REMARKS
9 APR	09:00	DELEGATION MEETS WITH ALL UNAMIR RUSSIAN MILOBS AT FHQ IN MAIN CONF ROOM	VISIT OPI TO COORD TPT OF ALL RUSSIAN MILOBS TO AND FROM KIGALI - AIR/GRND TPT
	11:30	DELEGATION CONCLUDES MEETING WITH WORKING LUNCH AT BBC	VISIT OPI TO COORD MEAL REQR WITH MGT IF BBC FOR LUNCH
	13:30	DELEGATION PROCEEDS ON FIRST TOUR OF AREA OF OPERATIONS FOR UNAMIR SECTORS 1 & 2	1 X B 212 REQUIRED FOR UP TO SIX PERS FOR VISIT & AERIAL RECCE OF SECTOR 1 & 2 WITH STOPS AT NYARABUYE & RUSSIAN MILOBS
	17:30	DELEGATION RETURNS TO ACCOMMODATION AT BBC. ALTERNATE FOR RUSSIAN AMBASSADOR	OPTIONAL EVENING HOSTING BY DELEGATION FOR SENIOR RUSSIAN AMBASSADOR FROM EMBASSY
10 APR	08:30	DELEGATION TO SECTOR 5 BY B 212 FOR SIT BRIEF BY MILOB COMD AND CO TUNBATT	VISIT OPI AND SENIOR RUSSINA MILOB TO HOST and COORD IN SECTOR 5 WITH TUNBATT
	14:30	DELEGATION GOES TO SECTOR 3A - KIBUYE BY B 212, BRIEF BY MALAWI COY COMD	VISIT OPI AND SENIOR MILOB ACCOMPANY DELEGATION VISIT WITH RUSSIANS IN SECTOR
	16:00	DELEGATION MEETS WITH SENIOR RWANDAN OFFICIALS	CHIEF PROTOCOL TO COORD VISITS TO PRESIDENT AND VICE-PRESIDENT
11 APR	08:30	DELEGATION TO SECTOR 4C BY HELI TO VISIT - BRIEF BY CO ETHIOBATT & MILOBS	SIT BRIEF BY SECTOR MILOB COMD AND NGOs AS PER SECTOR VISITS 1 X B 212
	14:30	DELEGATION RETURNS TO KIGALI BY B 212	VISIT OPI AND SENIOR MILOB ACCOMPANY DELEGATION
	16:00	DELEGATION MEETS WITH RWANDAN OFFICIALS	CHIEF PROTOCOL TO COORD VISITS TO PRIME MINISTER, ALTERNATE FOR VP & PRESIDENT
12 APR	08:30	DELEGATION TO SECTOR 4A FOR BRIEF BY CO ZAMBATT AND MILOB AND VISIT KIBEHO	SIX PASSENGERS FOR 1 X B212 REQR TO MOVE TO SECTOR 4A AND IDP CAMPS
	13:30	DELEGATION TO SECTOR 4B SENBATT HQ BUTARE BRIEF BY COMD & MILOBS	SIX PASSENGERS FOR 1 X B 212 REQR TO SECTOR 3A AND TAC HQ BUTARE
	15:30	DELEGATION RETURNS FROM SECTOR 4B VIA GITARAMA MEETING WITH 3B MILOBS	VISIT TO INCLUDE APPROX 30 MINS AT SECTOR 3B MILOBS HQ GITARAMA

DATE	TIME	ACTIVITY	REMARKS
12 APR	19:30	FAREWELL FUNCTION AT BBC FOR SELECTED GUESTS	HOSTED BY VISITING DELEGATION AND SENIOR RUSSIAN
13 APR	08:30	DELEGATION DEPARTS KIGALI VIA UNAMIR FLIGHT FOR NAIROBI	VISIT OPI, SENIOR RUSSINA MILOB AND DFC/CMO ACCOMPANY TO AIRPORT VIP LOUNGE

PLEASE NOTE THAT VISIT OF MAJOR GENERAL DEMIN AND MR YUDIN HAS BEEN DELAYED FOR FIVE DAYS. HE HAD TO RETURN TO MOSCOW FOR CONSUTATION WITH GOVERNMENT OFFICIALS. TIMINGS AND LENGTH OF VISIT HAVE CHANGED IN RECOGNITION OF 7 APRIL CEREMONIES.

VISIT SUPPORT REQUIREMENTS	ACTION
1. Ground Transport. for Major General Demin and staff during their visit to UNAMIR 7 - 13 Apr:	CTO and Visit O
a. will require the use of 1 X Staff Car or Four Runners;	
2. Accommodation. for the Russian Delegation stay in Kigali will be required during the period 7 - 13 Apr 95:	Chief Protocol and OIC Accom
a. 2 x VIP rooms at the Belgian Village Complex;	
3. Helicopter Transport. for Major General Demin and Staff will require sorties on 9, 10, 11 and 12 Apr:	G3 Air, Visit OPI and Air Ops
a. 1 x B 212 for transport to Sectors 1 and 2 with 5 or 6 paxs to depart KIGALI 9 APRIL at 13:30 hours;	
b. 1 x B 212 for transport to Sectors 5 and 3A with 5 or 6 paxs to depart KIGALI 10 APRIL at 08:30 hours;	
c. 1 x B 212 for transport to Sector 4C with 5 or 6 paxs to depart KIGALI 11 APRIL at 08:30 hours; and	
d. 1 x B 212 for transport to Sector 4A, 4B and 3B with 5 or 6 paxs to depart KIGALI 12 APRIL at 08:30 hours;	
4. Meetings for Major General Demin and Staff to meet with important UNAMIR and Rwanda Government personnel via the following meetings:	FC, SRSG DCMO, ADC/FC, and Chief

a. 11:15 hrs 8 Apr with ED and FC and the Russian Delegation in the SRSG's Conf Room; — Protocol

b. 13:30 hrs 8 Apr with DCMO and Senior Russian MILOB and delegation in MILOB GP HQ or Sector 6 HQ;

c. 09:00 hrs 9 Apr with all Russian MILOBS Force Headquarters Main Briefing Room;

d. 16:00 hrs 10 Apr with Rwandan President and Vice-President at their location; and

e. 16:00 hrs 11 Apr with Rwandan Prime Minister or alternate for above at his location;

5. Air Transport. UNAMIR air transport for the Russian Delegation will be required for to KIGALI on 7 April and to NAIROBI on morning 13 April 95. — Air Ops, Visit OPI & MOV CON

P.T. Campbell
Major
AMA/FC & Visits O
11121

DISTRIBUTION LIST

Force Commander
Office of SRSG
ED
DFC
COS
DCMO
Major G. GEORDEEV - Sector 6 MILOB HQ
CAO
CISS
COS
DCOS Ops
DCOS SP
CTO
G1
ADC/FC
MA/DFC
Chief Protocol
O i/c Accommodation
G3 Air Ops - S/L Dixon
AIR OPS
MOVCON
ALL MILOB SECTOR COMDS
CO SENBATT — CO ZAMBATT
CO ETHIOBATT — CO GHANBATT
CO MALAWI COY — CO NIBATT
CO MALI COY

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

1000-4 (AMA/FC) 4 APRIL 1995

VISIT TO UNAMIR, KIGALI

VISITORS: MAJOR GENERAL VALERI N. DEMIN
Mr DMITRY G. YUDIN

DATE OF VISIT: 7 - 13 APRIL 1995

RESPONSIBLE: MAJOR G. GORDEEV - SECTOR 6
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8 APR	10:30	DELEGATION TO FORCE HEADQUARTERS	SENIOR RUSSIAN AND OPI TO ACCOMPANY
	11:15	DELEGATION MAKES COURTESY CALLS ON FC & SRSG - JOINT DISCUSSION	SENIOR RUSSIAN MILOB AND VISIT OPI TO ATTEND. OFFICE OF SRSG TO CONFIRM ATTENDANCE TO AMA/FC
	12:15	DELEGATION TO BELGIAN VILLAGE FOR LUNCH	AS ABOVE, DCMO MAY WISH TO JOIN FOR DISCUSSIONS
	13:30	PROCEED TO MILOB GP HQ FOR BRIEFINGS AND DISCUSSIONS	SENIOR RUSSIAN MILOB AND WITH DCMO TO CONDUCT BRIEFING ON UNMOs MISSION, TASKS AND DEPLOYMENT
	16:30	DELEGATION CONCLUDES DAY RETURNS TO BBC PRIVATE AFFAIR WITH AMBASSADOR OPTIONAL	VISIT OPI HAS TPT FOR THIS, VISITING MILOBS FOR PRIVATE FUNCTION OPTIONAL

DATE	TIME	ACTIVITY	REMARKS
9 APR	09:00	DELEGATION MEETS WITH ALL UNAMIR RUSSIAN MILOBS AT FHQ IN MAIN CONF ROOM	VISIT OPI TO COORD TPT OF ALL RUSSIAN MILOBS TO AND FROM KIGALI - AIR/GRND TPT
	11:30	DELEGATION CONCLUDES MEETING WITH WORKING LUNCH AT BBC	VISIT OPI TO COORD MEAL REQR WITH MGT IF BBC FOR LUNCH
	13:30	DELEGATION PROCEEDS ON FIRST TOUR OF AREA OF OPERATIONS FOR UNAMIR SECTORS 1 & 2	1 X B 212 REQUIRED FOR UP TO SIX PERS FOR VISIT & AERIAL RECCE OF SECTOR 1 & 2 WITH STOPS AT NYARABUYE & RUSSIAN MILOBS
	17:30	DELEGATION RETURNS TO ACCOMMODATION AT BBC. ALTERNATE FOR RUSSIAN AMBASSADOR	OPTIONAL EVENING HOSTING BY DELEGATION FOR SENIOR RUSSIAN AMBASSADOR FROM EMBASSY
10 APR	08:30	DELEGATION TO SECTOR 5 BY B 212 FOR SIT BRIEF BY MILOB COMD AND CO TUNBATT	VISIT OPI AND SENIOR RUSSINA MILOB TO HOST and COORD IN SECTOR 5 WITH TUNBATT
	14:30	DELEGATION GOES TO SECTOR 3A - KIBUYE BY B 212, BRIEF BY MALAWI COY COMD	VISIT OPI AND SENIOR MILOB ACCOMPANY DELEGATION VISIT WITH RUSSIANS IN SECTOR
	16:00	DELEGATION MEETS WITH SENIOR RWANDAN OFFICIALS	CHIEF PROTOCOL TO COORD VISITS TO PRESIDENT AND VICE-PRESIDENT
11 APR	08:30	DELEGATION TO SECTOR 4C BY HELI TO VISIT - BRIEF BY CO ETHIOBATT & MILOBS	SIT BRIEF BY SECTOR MILOB COMD AND NGOs AS PER SECTOR VISITS 1 X B 212
	14:30	DELEGATION RETURNS TO KIGALI BY B 212	VISIT OPI AND SENIOR MILOB ACCOMPANY DELEGATION
	16:00	DELEGATION MEETS WITH RWANDAN OFFICIALS	CHIEF PROTOCOL TO COORD VISITS TO PRIME MINISTER, ALTERNATE FOR VP & PRESIDENT
12 APR	08:30	DELEGATION TO SECTOR 4A FOR BRIEF BY CO ZAMBATT AND MILOB AND VISIT KIBEHO	SIX PASSENGERS FOR 1 X B212 REQR TO MOVE TO SECTOR 4A AND IDP CAMPS
	13:30	DELEGATION TO SECTOR 4B SENBATT HQ BUTARE BRIEF BY COMD & MILOBS	SIX PASSENGERS FOR 1 X B 212 REQR TO SECTOR 3A AND TAC HQ BUTARE
	15:30	DELEGATION RETURNS FROM SECTOR 4B VIA GITARAMA MEETING WITH 3B MILOBS	VISIT TO INCLUDE APPROX 30 MINS AT SECTOR 3B MILOBS HQ GITARAMA

DATE	TIME	ACTIVITY	REMARKS
12 APR	19:30	FAREWELL FUNCTION AT BBC FOR SELECTED GUESTS	HOSTED BY VISITING DELEGATION AND SENIOR RUSSIAN
13 APR	08:30	DELEGATION DEPARTS KIGALI VIA UNAMIR FLIGHT FOR NAIROBI	VISIT OPI, SENIOR RUSSINA MILOB AND DFC/CMO ACCOMPANY TO AIRPORT VIP LOUNGE

PLEASE NOTE THAT VISIT OF MAJOR GENERAL DEMIN AND MR YUDIN HAS BEEN DELAYED FOR FIVE DAYS. HE HAD TO RETURN TO MOSCOW FOR CONSUTATION WITH GOVERNMENT OFFICIALS. TIMINGS AND LENGTH OF VISIT HAVE CHANGED IN RECOGNITION OF 7 APRIL CEREMONIES.

VISIT SUPPORT REQUIREMENTS	ACTION
1. Ground Transport. for Major General Demin and staff during their visit to UNAMIR 7 - 13 Apr:	CTO and Visit O
a. will require the use of 1 X Staff Car or Four Runners;	
2. Accommodation. for the Russian Delegation stay in Kigali will be required during the period 7 - 13 Apr 95:	Chief Protocol and OIC Accom
a. 2 x VIP rooms at the Belgian Village Complex;	
3. Helicopter Transport. for Major General Demin and Staff will require sorties on 9, 10, 11 and 12 Apr:	G3 Air, Visit OPI and Air Ops
a. 1 x B 212 for transport to Sectors 1 and 2 with 5 or 6 paxs to depart KIGALI 9 APRIL at 13:30 hours;	
b. 1 x B 212 for transport to Sectors 5 and 3A with 5 or 6 paxs to depart KIGALI 10 APRIL at 08:30 hours;	
c. 1 x B 212 for transport to Sector 4C with 5 or 6 paxs to depart KIGALI 11 APRIL at 08:30 hours; and	
d. 1 x B 212 for transport to Sector 4A, 4B and 3B with 5 or 6 paxs to depart KIGALI 12 APRIL at 08:30 hours;	
4. Meetings for Major General Demin and Staff to meet with important UNAMIR and Rwanda Government personnel via the following meetings:	[illegible]

a. 11:15 hrs 8 Apr with ED and FC and the Russian Delegation in the SRSG's Conf Room; — Protocol

b. 13:30 hrs 8 Apr with DCMO and Senior Russian MILOB and delegation in MILOB GP HQ or Sector 6 HQ;

c. 09:00 hrs 9 Apr with all Russian MILOBS Force Headquarters Main Briefing Room;

d. 16:00 hrs 10 Apr with Rwandan President and Vice-President at their location; and

e. 16:00 hrs 11 Apr with Rwandan Prime Minister or alternate for above at his location;

5. Air Transport. UNAMIR air transport for the Russian Delegation will be required for to KIGALI on 7 April and to NAIROBI on morning 13 April 95. — Air Ops, Visit OPI & MOV CON

P.T. Campbell
Major
AMA/FC & Visits O
11121

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