

DESA

BOTSWANA, REPUBLIC OF BOTSWANA
ANNUAL REQUESTS FOR TECHNICAL ASSISTANCE

26 SEPT 1972 - 3 NOV 1978

UNCLASSIFIED
VP/WG SEPT 2014

PLEASE RETAIN
ORIGINAL ORDER

UN ARCHIVES

SERIES	<u>S-1906</u>
BOX	<u>5</u>
FILE	<u>6</u>
ACC.	<u>TE 311/1</u>

INDEX AND RECORDS CONTROL FORM

COMMUNICATION FROM: UNDP/ Botswana

Date: 13 5 75

Reference: ORG 1301 UN

Addressed to: Watts

FILE NUMBER: TE 311/1 Bots

Part

CCF or FD No. 5-459

Cross-References:

CHARGED TO: Watts

Date: 5 21 75

Bring Forward (BF) to:

on

INDEX AND RECORDS CONTROL FORM

COMMUNICATION FROM: UNDP/BOTSWANA

Date: 13 1 75

Reference: ORG 124/1 ENCL

Addressed to: WATS

FILE NUMBER: SE 311/1 Bots Part

CCF or FD No. 1-267

Cross-References:

CHARGED TO: WATS

Date: 1-21-75

Bring Forward (BF) to:

on

ORIGINAL DIRECT

YR/AC
cc BOT/71/003

Mr. R. Gordon, PMO, TCD

3 November 1978

TE 311/1 Bots

~~TE 322/3 BOTS (200-1)~~

RECORDS CONTROL

Y. Rousseau, Administrative Officer
Administrative Section, TCD

NOV 8 1978

BOT/71/003 "Town Planning"
Disposal of vehicle

It is our understanding that the project under reference is now completed.

We should therefore appreciate it if you would consult with the Resident Representative on the matter of the disposal of the Toyota Land Cruiser which was transferred from project BOT/72/004 to BOT/71/003 as per requisition 75-16195, and advise this office accordingly so that we may take appropriate action for the closing of the project's inventory.

TE 311/1 BOTSWANA

Gordon

UNITED NATIONS DEVELOPMENT PROGRAMME
P.O. BOX 54
GABORONE, BOTSWANA

RECORDS CONTROL

OCT 20 1978

Ref: ADM/250/8/2

13 September 1978

To: All Participating and Executing Agencies
All UNDP Field Offices

From: Olav Svennevik *Olav Svennevik*
Resident Representative

Subject: Botswana -- New Telex Number

This is to advise that effective 16 September 1978 our
telex number will be 2412 BD instead of the present 412 BD.

Thank you for your kind attention.

* * * * *

RECEIVED

OCT 9 1978

SECTION FOR SOUTHERN
AFRICA AND REGIONAL PROJECTS
AFRICA BRANCH
OTC



UNITED NATIONS

DEVELOPMENT



PROGRAMME

P.O. BOX 54 — GABORONE
BOTSWANA

United Nations
New York

By Pouch

TE ³¹¹ 322/1 BOTSWANA

NNNN

ZCZC DAL3039 NAL5215 NBB1053 GBE076

DD NYK UDP

.GABORONE (UN/OTC) 49 17 1000

LTF

UNATIONS

NEW YORK

LTF

UNDEVPRO

NEW YORK

MISC 626 CHOR DP 065 INFO APEADU BOT/78/002 LEGAL ADVISER ATTORNEY

GENERAL PONCIA YR UDP 2568-4 ON BASIS ADVICE RECEIVED FROM UNDP

OPE REF THEIR DP 54 YOU AUTHORIZED EXECUTE PROJECT. GRATEFUL

PROCESS OFFER OF APPOINTMENT (SVENNEVIK UNDEVPRO GABORONE)

COL: MISC 626 DP 065 BOT/78/002 2568-4 54

=04171205

cc: Faisse/
Osman

sent
18/4/78-SK

=04171204

13 April 1978

OPE/UNDP

J.B.Cella.mc

PE.95.0661.441

DC-428

8717

BOT/78/002

RECORDS CONTROL

APR 19 1978

TE 322/1 BOTS

311

Mr. Gordon
Mr. Radovic
Mr. Findley Burns
Hoping that this
proves purity
of intent, at least.
John B.

UNDEVPRO

GABORONE (BOTSWANA)

SVENREVIK. BOT/78/002/ SPECIAL COUNSEL.

IN VIEW OF OTC INTEREST IN PROJECT I REFERRED THE CHOICE
OF EXECUTING AGENCY TO OLVER. HIS DECISION IS IN FAVOR
OF OTC WHICH WILL NOW HANDLE EXECUTION. REGARDS

CELLA

cc: Mr. J.A. Olver
Mr. Blaise

RECEIVED

APR 17 1978

SECTION FOR SOUTHERN
AFRICA AND REGIONAL PROJECTS
AFRICA BRANCH
OTC

John B. Cella, Senior Director, OPE

RECEIVED

APR 17 1978

Director, OTC

cc = file
Faisal
Osman

sent
18/4/78-sk

UNITED NATIONS



NATIONS UNIES

RECORDS CONT

OFFICE OF TECHNICAL CO-OPERATION

APR 19 1978

Date: 17 April 1978

File No: TE ~~3/1~~ ~~1~~ BOTSWANA

TO: Mrs. Mae Napoli, Administrative Officer

Administrative Section, OTC

FROM: Richard Gordon, Programme Management Officer
Section for East, Southern Africa and Regional Projects
Africa Branch, OTC

Country: Botswana

Project title: Legal Adviser

Project symbol no.: BOT/78/002

Budget identification no.: IP-BOT-8-002-1101

Please issue P.5 for:

Recruitment ☒*Extension ☐**Change of duty station ☐*** Detail of staff member to OTC project ☐

Name: Mr. PONCIA Christopher

Title of post: Legal Adviser (OPAS)

Expert post code: BOT-464-8-002-01-0

Duration: One year, with possibility of extension

Effective date: 1 April 1978

Duty station: Gaborone (Botswana)

OTC Minute reference (if applicable):

Job description: Attached _____
Has already been transmitted to TARS _____REMARKS

*Expert is willing to accept, subject to agreement of his permanent employer. TARS has been requested to negotiate with appropriate authorities.

**It is recommended that the expert receive full subsistence/installation allowance under Staff Rule 203-9, for the reasons listed below.

***Necessary action has been taken. No action necessary to obtain the Secretary-General's approval for travel.

c.c. TARS - Mr. Osman
Mr. Apeadu, UNDP

13 April 1978

J.B.Cella.mc

DC-428

8717

OPE/UNDP

PE.95.0661.441

BOT/78/002

Mr RABOUC

*Mr Fiedley Burns
Hoping that this
proves purity
of intent, at least
John B*

UNDEVPRO

GABORONE (BOTSWANA)

SVENNEVIK. BOT/78/002/ SPECIAL COUNSEL.

IN VIEW OF OTC INTEREST IN PROJECT I REFERRED THE CHOICE
OF EXECUTING AGENCY TO OLVER. HIS DECISION IS IN FAVOR
OF OTC WHICH WILL NOW HANDLE EXECUTION. RECORDS

4784

CELLA

DC-2110

cc: Mr. J.A. Olver
Mr. Blaise

RECEIVED

APR 17 1978

Director, OTC

John B. Cella, Senior Director, OPE

NNNN

ZCZC DAL3039 NAL5215 NBB1053 GBE076

DD NYK UDP

.GABORONE (UN/OTC) 49 17 1000

LTF

UNATIONS

NEW YORK

LTF

UNDEVPRO

NEW YORK

MISC 626 CHHOR DP 065 INFO APEADU BOT/78/002 LEGAL ADVISER ATTORNEY
GENERAL PONCIA YR UDP 2568-4 ON BASIS ADVICE RECEIVED FROM UNDP
OPE REF THEIR DP 54 YOU AUTHORIZED EXECUTE PROJECT. GRATEFUL
PROCESS OFFER OF APPOINTMENT (SVENNEVIK UNDEVPRO GABORONE)

COL: MISC 626 DP 065 BOT/78/002 2568-4 54

=04171205

=04171204

1 E 3 11/1 Bots

UNITED NATIONS
COMMUNICATIONS SECTION
17 APR 17 17 10

ORIGINAL R. GORDON / LT

Cleared : Wm. Butler

cc. Butler, DAFO

RECORDS CONTROL

JUN 12 1978

Ms. Wilga Evans
Administrative Section, OTC

9 June 1978

TE 322/1 BOTS

Richard Gordon, PMO
East, Southern Africa and Regional Projects Section, OTC

BOTS/78/008 - Assistance to the Botswana Council of Women

Referring to the above-mentioned project, I would appreciate your
cabling urgently the budget number to be charged to enable the Botswana
representatives to attend the Oslo meeting, as indicated in the
..... attached signed project document.

As you know, Mr. Butler, of the Financial Office, has approved
the project document.

13 April 1978

K. Chhor and
R. Gordon/sk

DC-1236 8370

ESA/OTC

XC GLO 6 KOI 5300 TE 311/1 BOTSWANA

UNDEVPRO

RECORDS

GABORONE (BOTSWANA) APR 17 1978

STAT PRIORITE

SVENNEVIK BOT/78/002 YOUR DPO55 TO APEADU. PRIMO TO BE ON RECORD OTC
NEVER APPROACHED OFFICIALLY EXECUTE THIS PROJECT ~~AS~~ DIRECTED COMMUNICATIONS WITH
TRANSNATIONAL SECUNDO WE AND TARS ARE READY AND WAITING DECISION WHO TO EXECUTE
THIS PROJECT WHICH AS YOU AWARE FALLS WITHIN UNOTC TECHNICAL JURISDICTION ~~NOT~~
TRANSNATIONAL ~~HOR~~ TERTIO ON CONFIRMATION UNOTC TO EXECUTE THIS PROJECT
I CAN ASSURE YOU TARS ON OUR REQUEST WILL CABLE IMMEDIATE OFFER PONCIA WITH
RETROACTIVE ^{ED} ~~QED~~ FIRST APRIL PLEASE DECIDE. REGARDS

CHHOR

cc. Mr. Apendu (UNDP)
Mr. Osman (TARS)

Cleared by phone: Mr. Osman, TARS

Kylin Chhor, Chief

Section for East, Southern Africa and RP/AB/OTC

ORIGINAL DIRECT

RECORDS CONTROL

REK/cn

Mr. Kylin Chhor, Chief
Eastern and Southern Africa, OIC

MAR 1 1978

23 January 1978

V. Kandaswamy, Officer-in-Charge
Technical Co-operation Section, (Africa and the Americas), CHBP

TE 311/1 BOTS

Botswana - Request for Physical Planning Project

1. Please refer to our discussions with your office regarding the Government's request for a new project in the field of physical planning.

.... 2. As discussed, we attach herewith a draft cable which you may please forward directly to expedite action on this matter.

ORIGINAL DIRECT

K. Hylfelt/ms

cc. Mr. Brand

RECORDS CONT

SEP 14 1976

TE 311/1 BOTS

8 September 1976

Dear Mr. Eruwayo,

I have received a letter from Mr. James Austin, copy
..... attached, writing for the Permanent Secretary of the Ministry
of Mineral Resources and Water Affairs in which he seeks
information concerning solar heating, etc.

I have sent a copy of Mr. Austin's letter to the Energy
and Mineral Branch of our Centre for Natural Resources,
Energy and Transport and I expect that branch will, as far
as possible, provide the answers to Mr. Austin's queries.

Yours sincerely,

Kai Hylfelt
Programme Management Officer
Section for East and Southern Africa
Office of Technical Co-operation

Mr. Clement Eruwayo
Deputy Resident Representative
UNDP
P.O. Box 54
Gaborone, Botswana

ORIGINAL DIRECT

K. Hylfelt/ms

RECORDS CONTROL

SEP 14 1976

Mr. Howard C. Brand, Assistant Director-in-Charge
Energy and Mineral Development Branch, CNRET

8 September 1976

TE 311/1 BOTS

Kai Hylfelt, Programme Management Officer
Section for East and Southern Africa, OTC

Botswana - Inquiry from Mr. James Austin, Ministry of Mineral
Resources and Water Affairs

..... Please find attached copy of a letter dated 2 September 1976 in which Mr. James Austin, on behalf of the Permanent Secretary of the above ministry, requests information regarding solar heating, etc. I would appreciate if you would reply to the letter or provide me with the necessary information.

TELEPHONE: 2812

TELEGRAMS: MIRWA

REFERENCE: MW. 8/54 I(18)



REPUBLIC OF BOTSWANA

MINISTRY OF MINERAL RESOURCES
AND WATER AFFAIRS
7 SEP 1976
ACTION TO: GABORONE
BOTSWANA
1 *Hyfelt*
2
3
INITIALS *Hyfelt*
☐ BR NEW FORWARD
ON DAY MONTH YR.
TO:

2nd September, 1976.

Mr. Kai Hyfelt,
Department of Technical Co-operation,
East and Southern Africa,
UNOTC,
United Nations Plaza, NY,
NEW YORK 10017,
UNITED STATES OF AMERICA.

TE 311/1 BOTS

Dear Mr. Hyfelt,

Clement Eruwayo, Deputy resident representative, UNDP, gave me your name to write to on three areas in which I need a great deal more technical/economic information before any policy alternatives can be evaluated.

First, with Botswana's climate, solar heating and related energy projects would seem highly applicable. Could you send me any reports you have, both in the area of what is being tried in countries with similar climates and resources as Botswana's, and also information on projects (such as low-cost water heaters) that might be studied here.

Second, Botswana has large, and as of yet, un-developed mineral reserves which could be used in cement production. However, due to the small internal demand, a rotary kiln incorporates too large a scale of production. But, I have had a great deal of trouble obtaining information on vertical kiln plants (trouble in locating a manufacturer who deals with such kilns and difficulty, then, in getting any costing figures on such a plant). Would you have any pertinent information on studies in this field?

Finally, in Vol. I, No.1 of UNITERRA (August, 1976), pp. 4-5, I read with interest A. R. N. Reddy's article on Bio-gas (methane gas) fertilizer plants. As Botswana's urban and major villages have, at least, rudimentary sewerage systems, a methane gas plant might be incorporatable into any future planning. Would you have both technical or economic information on such systems?

Mr. Eruwayo
cc. Mr. Brand
8/9

OFFICIAL CORRESPONDENCE
CONTROL NO.
2/...9/29
MUST BE DELAYED TO
RECORDS CONTROL, ROOM 2074

RECEIVED

SEP 8 1976

EAST & SOUTHERN AFRICA SECTION
AFRICA BRANCH
UIC

ZCZC UNCUI 574597

(OTCTAO) =

LTF

UNDEVPRO

GABORONE =

BOTSWANA

157 SVENNEVIK RE OUR LETTER 11 JULY 1975 TREATIES ADVISER
PROJECT. IN ORDER ENSURE TIMELY IMPLEMENTATION MUST RECEIVE
SOONEST POSSIBLE PRODOC DULY SIGNED. PLEASE ADVISE=

KABA +

COL 157 11 1975 +

RECORDS CONTROL

SEP 17 1975

TE311 Botswana

1975 SEP 15 PM 8:31

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UNATIONS

NEWYORK

1 RECORDS CONTROL
AUG 2 - 1975

INCOMING	
ACTION	
TO	<i>Garcia</i>
FILE NO.	<i>TE 311/1 BOTS</i>
<input checked="" type="checkbox"/> ACTION COMPLETED	
INITIALS	<i>Hy</i>
NOT in Records Control Room 2074	

MISC 1018 CONVEYS YOUR 122 REGRET MYLET 9 JULY STILL NOT

RECEIVED

GOVERNMENT HAS ADVISED ONLY TWO EXECUTIVE TRAINING COURSES

WILL

BE ORGANIZED DURING OCTPBER AT BOTSWANA TRAINING CENTRE

PRINCIPAL

GRAINING CENTER AND DIRECTOR PERSONNEL DOUBT WHETHER

MCCRENSKY'S CONTRIBUTION RELEVANT IS THIS PROGRAMME INVIEW

NO OTHER

COURSES PLANNED SDURING

COL MISCS 1018 122 9

GVB 1395 UNATIONS PAGE 2/19

PERIOD EYE SUGGESTED VISIT BE POSTPONED UNTIL FURTHER NOTICE

GRATEFUL YOUR COPY MY LETTER 9 JULY CURRENCE POUNCHING

SALLAH

1975 JUL 23 PM 2:01

COL 9

HRPS/ELAIPB/OTC
RECEIVED
24 JUL 1975
RECEIVED

cc: Mr. Bobbitt

EE

Deutsche Entwicklungshilfe
für soziales Wohnungs- und Siedlungswesen e.V.

DESWOS · 5 Köln 1 · Bismarckstraße 7

UN-Centre for Housing, Building
and Planning
United Nations

New York 10017

USA

TO: *M*
16.6.75
RECORDS CONTROL
German Development Assistance
Association for Social Housing
Aide Allemande aux Pays en Voie
de Développement en Matière de
Logement Social et d'Aménagement

5000 Köln 1 (Cologne) · Bismarckstr. 7
Tel. 52 31 81 · Telegr. DESWOS KÖLN
Telex 8 881 842

Westdeutsche Genossenschafts-
Zentralbank eGmbH, Köln
(BLZ 370 600 00) Konto-Nr. 51 080

50141 (4)
→ TE 311/1 BOTIS
June 12, 1975 L/re

Ref.: Urban and regional development in Botswana

Dear Sir,

For a research project concerning the above mentioned, we should be most interested to receive the following publication:

UNDP. Governing Council. Country and intercountry programming.
Botswana. UNDP assistance requested by the Government of Botswana
for the period 1973-1976. New York, 1973.

We shall be most obliged to you for sending us a copy or a photocopy.

Thanking you for your cooperation.

Yours sincerely,

Ch. Lewin

(Ch. Lewin)

T. Ch. Lewin
In the Name of Deutsche Entwicklungshilfe
für soziales Wohnungs- und Siedlungswesen

OFFICIAL CORRESPONDENCE

CONTROL NO.

6/663

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JUN 18 1975

CHBP

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JUL 2-1975

RECEIVED

9 JUN 1975

PR/SECTION FOR AFRICA/OTC

UNATIONS

NEW YORK

TB 311/1 BOTS

RECEIVED

9 JUN 1975

DIRECTOR, OTC

Mr. Radonit

Mr. A. Diallo

This needs coordination with CHBP if you can locate Cable 25/5 from Greenidges G.F.

DP83 GILPIN, INFO MISC724 KABBAH INFO MISC725

GREENIDGE MISC726 INFO WATTS REFERENCE GREENIDGES CABLE

25/5 REGIONAL BUILDING TECHNOLOGY. EYE STRONGLY SUPPORT UNOTC

FIELD PROJECT PREPARATION MISSION SOONEST. BOTSWANA

GOVERNMENT RATES THIS PROPOSAL HIGHEST PRIORITY FOR REGIONAL

FUNDING 1977-81

CYCLE. THEREFORE ESSENTIAL WELL PREPARED PRODOC BE AVAILABLE

ON TIME

SVENNEVIK

COL

DP83

MISC724

MISC725

MISC726

25/51977-81

cc: H. Engan
23 June 1975
RG

UNITED NATIONS
DEVELOPMENT PROGRAMME

UNITED NATIONS
FUND FOR POPULATION ACTIVITIES



PROGRAMME DES NATIONS UNIES
POUR LE DEVELOPPEMENT

FONDS DES NATIONS UNIES
POUR LES ACTIVITES EN MATIERE DE POPULATION

UNITED NATIONS
NEW YORK

TELEPHONE: 754-1234

RECORDS CONTROL
APR 18 1975

INTEROFFICE MEMORANDUM

CABLE ADDRESS: UNDEVPRO • NEW YORK

18 1315

TO: Ms. Aida Gindy
Chief, Social Development Division, UN

Date: 9 January 1975

FILE NO.: BOTS/GEN

FROM: Nafis Sadik
Chief, Projects Division

SENDER'S TELEPHONE EXTENSION: 788

SUBJECT: Comments on Mr. Ali F. Ahmed's Report on His Mission to Botswana

We are in receipt of Mr. Ali F. Ahmed report in Botswana and after a close examination of it, we would like to give the following comments:

Paragraph 23 points out that the geographical location of the team leader of the family planning project (BOT/71/P02) hampers the work of the team because effective coordination is lacking. We take note of this observation and will discuss the matter with WHO, the executing agency for this component of the project.

There is an implication of unnecessary duplication in paragraph 24 of the report. To improve this situation in the future, the Resident Representative in Botswana or UNFPA Coordinator who is located in Nairobi should assist the Government to coordinate and catalogue all its requests for international financial assistance.

The detail of the construction of the clinic referred to in paragraph 25 has caused an increase in the budget. Money for the construction was approved as far back as 1970 but work started only two years later. UNICEF, the agency in charge of the construction has already asked for a supplementary allocation which is presently being reviewed by UNFPA.

It is heartening to hear that inspite of the absence of facilities that could be offered by the clinic had that been completed, the training of local personnel in MCH/FP is progressing fairly smoothly. At some point it may be necessary to determine the kinds of emphasis that should be placed on either MCH or Family Planning or on both through family life education as is implied in paragraph 27.1 of the report.

The high rate of emmigration and immigration mentioned in the report is certainly causing demographic problems which seem to be a

.../



- 2 -

government concern. With the geographical and agricultural conditions of Botswana described in the preamble of the report, migration problems are going to remain with the Botswana Government for a long time to come. The integrated approach to population activities should take cognizance of this problem. The suggestion about the introduction of special programmes mentioned in paragraph 30.4 of the report is certainly a sound one although it borders on some sensitive areas; for programmes for women to be established, a great deal of adult education of the male population should be undertaken. There may be the need to study the cultural attitudes of both the male and female population before introducing such a programme into the country.

It is not normal for Government in developing countries to undertake the establishment of nurseries and pre-school age day care centres, and Botswana, being one of the least developing countries would find it difficult to obtain the finances for such a proposal. It is also difficult to see the real reasons for the suggestion made in paragraph 30.5; in the Botswana society, parents, especially women, have enough time to be with their children and to raise them up according to the dictates of the society.

The money involved for 4 experts for two years and one for 6 months referred to in paragraph 33.1 is a little over \$300,000. This amount certainly sounds exorbitant for just a pilot project. At this stage in time, UNFPA cannot commit any funds to any new project even at the pilot stage.

In conclusion, may I observe that the name of UNFPA Coordinator for Botswana is not on the list of persons who were consulted by Mr. Ali Fouad Ahmed. We have sent him a copy of the report for his perusal and comments.

S. Bryant/ds

cc: Dr. Sherif

Mr. Svennerik

Mr. A.C. Gilpin, Special Adviser/Chief
Division for East and Southern Africa, RBA

17 December 1974

ORIGINAL DIRECT

TE 322/1 BOTS

JAN 17 1975

Jane Weidlund, Chief
Human Resources Section
Africa Branch, Office of Technical Co-operation

BOT/74/007 - Adviser on Commercial and Industrial Development

We have examined the draft project document BOT/74/007 which you sent us on 15 November 1974 and have concluded, together with the Division of Public Administration and Finance, that it falls under the competence of OTC as an Executing Agency.

We would agree, however, with your comment that "no single adviser is likely to have the continued competence to handle industrial development, commerce, trade and tourism." It seems to us preferable to seek instead an expert specialized in "Programme Management," a broad-based administrator, with a background in the implementation of socio-economic plans and specific experience in the formulation, implementation and evaluation of projects within such plans. He would, in the exercise of his functions, be able to call upon the assistance of short-term consultants to examine and recommend upon specialized aspects of projects in industry, commerce and tourism. The project document would need to reflect this additional input. The formulation of projects in the fields described calls for a multi-dimensional approach and entails continuous planning and replanning at various stages, supported by monitoring mechanisms to ensure consistency of purpose and achievement of pre-determined objectives. This means that the Adviser requested by the Botswana Government would need to be familiar with the whole field of Programme Management and not be limited to a specialization in anyone of the four areas which are part of the development plans described in the project document.

We suggest therefore, that the following changes be made to the project document:

Title page:

Title: Adviser in Programme Management

Sector: General Economic and Social Policy and Planning

Sub-sector: Public and Financial Administration

UNDP Contribution : US \$ 80.000

.../...

Page 6:

Long-range Objectives. Paragraph 20. Add at end the following sentence "The project is designed to strengthen the ability of the Ministry of Commerce and Industry to promote investments and expand the sectors of the economy relating to trade, industry, commerce and tourism."

Page 7. Section III. Work Plan:

Delete all references in paragraphs 22 and 23 to "Adviser on Commerce and Industry" and replace with the title "Adviser in Programme Management". Amend the paragraphs "Academic Qualifications" to read : "Should possess an advanced degree in Public and/or Development Administration, Economics or Business Administration and must have held a senior position in a Government Ministry or Agency or investment Organization requiring the economic or productive sectors."

A knowledge, and experience of trade development strategies, including project formulation, implementation, monitoring and evaluation, especially in developing countries, would be of especial advantage, as would experience in negotiating with foreign aid donors and international agencies on matters of trade policy and finance.

An ability to transfer his knowledge and skills to senior national officials is essential.

Project Budget covering UNDP Contributions:

Add -11-02 Consultants 12 m/m \$ 30,000.

ORIGINAL DIRECT

DEC 10 1974

JAG/DS

Mr. Kai Mortensen, Acting Chief
Human Resources Projects Section, AB/OTC

6 December 1974

311
TE 322/1 BOTS

A. Fouad Sherif, Special Technical Adviser
Division of Public Administration and Finance

BOT/74/007 -Adviser on Commercial and Industrial Development

In response to your memorandum dated 22 November, we are inclined to agree with the UNDP comment that "no single adviser is likely to have the combined competence to handle industrial development, commerce, trade and tourism."

We are of the opinion that what is called for in the situation set out in the project document, is a person who can best be described as a "Programme Management" expert. This person would be a broad based administrator, with a background in the implementation of socio-economic plans and specific experience in the formulation, implementation and evaluation of projects within such plans. He would, in the exercise of his functions, be able to call upon the assistance of short-term consultants to examine and recommend upon specialized aspects of projects in industry, commerce, trade and tourism. The project document would need to reflect this additional input. The formulation of projects in the fields described calls for a multi-dimensional approach and entails continuous planning and re-planning at various stages, supported by monitoring mechanisms to ensure consistency of purpose and achievement of laid-down goals. This means that the Adviser requested by the Botswana Government needs knowledge and experience of the sort described above in the whole area of Programme Management rather than to be a specialist in any one of the four areas which form part of the development plans described in the project document. As such, we consider the Adviser would substantively come within the aegis of this Division and the project is one for implementation by OTC.

We suggest, therefore, that the following changes be made to the project document:

Title Page:

Title: Adviser in Programme Management

Sector: General Economic and Social Policy and Planning

Sub-sector: Public and financial administration

UNDP Contribution: US\$80.000

Page 6:

Long-range Objectives. Paragraph 20. Add at end the following sentence-
"The project is designed to strengthen the ability of the Ministry of Commerce and Industry to promote investments and expand the sectors of the economy relating to trade, industry, commerce and tourism."

Page 7: Section III. Work Plan:

Delete all references in paragraphs 22 and 23 to "Adviser on Commerce and Industry" and replace with the title "Adviser in Programme Management". Amend the paragraphs "Academic Qualifications" to read -"Should possess an advanced degree in Public and/or Development Administration, Economics or Business Administration and must have held a senior position in a government ministry or agency or investment organization requiring the economic or productive sectors."

A knowledge, and experience of trade development strategies, including project formulation, implementation, monitoring and evaluation, especially in developing countries, would ~~be~~ of especial advantage, as would experience in negotiating with foreign aid donors and international agencies on matters of trade policy and finance.

An ability to transfer his knowledge and skills to senior national officials is essential.

Project Budget covering UNDP Contribution:

Add -11-02 Consultants 12 m/m \$30,000.

RECORDS CONTROL

S. Bryant/ds

cc: Mr. Platzer

DEC 18 1974

ORIGINAL DIRECT

Dr. Fouda Sherif, Special Technical Adviser
Division of Public Administration and Finance

22 November 1974

TE ³¹¹322/1 BOTS

Kai Mortensen, Acting Chief
Human Resources Projects Section
Africa Branch, OTC

BOT/74/007 - Adviser on Commercial and Industrial Development

.....

We have received a copy from UNDP of a draft project document, BOT/74/007, which is attached herewith for your comments. You will note that it is the Government's wish to consider this project as a follow up to our BOT/71/05, but converting the post of Commissioner to one of "Adviser on Commercial and Industrial Development" UNDP suggests that "no single adviser is likely to have the combined competence to handle industrial development, commerce, trade and tourism." "Two suitably qualified Batswana have been appointed to head these two departments. The adviser would be responsible to the Permanent Secretary of the Ministry and we think, if necessary, he could obtain the services of short-term consultants in specified fields."

We should be grateful if you could let us know at your earliest convenience whether in your estimation OTC should be the executing agency and whether the Division of Public Administration and Finance would then be in a position to backstop such a project.

RECORDS CONTROL

OCT 30 1974

REGISTRY FILE COPY

DRAFTER: _____

FILE No: _____

LTF

UNDEVPRO

GABORONE (BOTSWANA) =

TE 311/1 BOTS

182 SVENNEVIK REFERENCE BOT/74/009 FACILITIES SODA BRINE PLANT SUA
PAN OUR LET 26 SEPTEMBER WE AWAITING PRODOC AND YOUR APPROVAL OUR JOB
DESCRIPTION POST PROJECT COORDINATOR. GRATEFUL YOU ADVISE

RADOVIC +

COL 182 BOT/74/009 26 +

574597 UNCO48

1974

UNITED NATIONS

INTEROFFICE MEMORANDUM



NATIONS UNIES

MEMORANDUM INTERIEUR

TO: Mr. Kenneth Watts, Deputy Director
A: Physical Resources Section, OTC, Africa Branch

DATE: 6 September 1974

THROUGH: Mr. Karl-Erik Hansson, Officer-in-Charge
S/C DE: Resources and Transport Section, RTD

REFERENCE:

RECEIVED

16 SEP 1974

PR/SECTION FOR AFRICA/OTC

FROM: Karoly Szesztay, Officer-in-Charge
DE: Water Resources Section, RTD

SUBJECT: Botswana - Facilities for the Soda Brine Chemical Plant at Sua Pan
OBJET: - Project Co-ordinator -

TB 311/1 BOTS

1. Reference is invited to the letter of Mr. Olav Svennevik, Resident Representative at Botswana, to UNDP and OTC, dated 18 July 1974, transmitted to us on 1 August 1974.
2. The letter has been reviewed by our Technical Advisor, Mr. André Bouchardeau.
3. Our recommendation is to confirm to the Resident Representative that we are ready to recruit the Project Manager as soon as the project is materialized. A draft job description is attached.
4. Owing to the special nature of the Project Co-ordinator's job, and as he will be directly responsible to the Permanent Secretary, Ministry of Mineral Resources and Water Affairs, he should have an OPEX status.
5. As far as the Executive Engineer and the Financial Analyst are concerned, action for their recruitment might be initiated somewhat later, as suggested by the Resident Representative. However, because of the 6-month period required to recruit an expert we should not wait too long.

cc. Mr. Szesztay
WF

Request of the Government of Botswana

Project No _____

Development of Facilities for the Soda Brine Chemical Plant
at Sua Pan

JOB DESCRIPTION

Bot -----

Post title:

Project manager/co-ordinator.

Duration

One year with possibility of extension.

Date required:

.

Duty station:

Botswana with frequent trips to Dukwe.

Duties:

Under the authority of the Permanent Secretary of the Ministry of Mineral Resources and Water Affairs, to whom he would be directly responsible, the expert will be expected to:

1. Co-ordinate all governmental activities related to the development of facilities for the Soda Brine Chemical Plant at Sua Pan.

The infrastructure will comprise:

- A dam on the Motsete River near Motsete Village yielding 3.5-4.0 mg pd and costing R2 million.
- A R5 million water pipeline to convey the water from the dam to the townsite.
- Associated water treatment and pumping facilities.
- A 23 km Power Transmission line from the Refinery to the Township.
- A R15 million Railway line between Sua and Francistown via Matsitama.
- A complete township at Dukwe capable of accommodating an initial population of 15,000.
- A livestock abattoir valued at R8-10 million.

JU3 F OTC GABORONE 48 3 0600Z

LTF

UNATIONS

NEWYORK

MISC227 WATTS BOT/72/029 YOUR 34 HAVE POUCHED LETTER 26
FEBRUARY WHICH HOPFULLY CLARIFIES WORK PROGRAMME
AND ENABLES YOU RECRUIT SUITABLE EXPERT. DISCUSSION ON OVERALL
NEEDS MIGHT ONLY GREAT EXPECTATIONS OF PROJECTS
WE CANNOT FINANCE THIS PLANNING PERIOD. CONSEQUENTLY SUGGEST
HARKINS VISIT NOT NECESSARY THIS STAGE

SVENNEVIK

COL227 BOT/72/029 34 26

INCOMING

ACTION

TO *Mr Raderic / K. Charles*
FILE NO. *TE 311/1 BOT 4/3*
☒ ACTION COMPLETED
INITIALS

RETURN TO
REGISTRY
ROOM 2074

*4 Mar 74
C.C. Harkin
W.F.*

1974 MAR - 1 AM 6:51

UNITED NATIONS

Mr. Zelleke
7/21/73

ENCLOSURE ATTACHED

RECORDS CONTROL
DEVELOPMENT

OCT 14 1974



PROGRAMME

Mr. Kanyabingi
22

Reference 5-0-25
AMS/MM

Botswana Office
Post Office Box 54 - Gaborone
Republic of Botswana

TEL. NC

Cables: UNDEVPRO, Gaborone
TELEX 412 BD
TEL NOS: 2893/4/5
2228 (WORLD FOOD PROGRAMME)

23 October, 1973.

TE 311/1 BOTS

Dear Mr. Watts,

Training of Middle-Level Technicians
in Building Technology and Allied Fields
(A proposed inter-country project for Southern Africa)

..... Further to my telex, MISC. 1017 on the above-mentioned subject, please find attached a copy of a letter from the Government of Botswana by which they confirmed their interest in participating in the project, as and when it is approved.

Yours sincerely,

A. M. Sallah

A. M. Sallah
Officer-in-charge

Mr. K. Watts,
Acting Deputy Director,
Africa Branch,
United Nations Office of Technical Cooperation,
United Nations,
NEW YORK.

Telephone: 5911
Telegrams: FINANCE



Republic of Botswana

MINISTRY OF FINANCE &
DEVELOPMENT PLANNING

PRIVATE BAG 8
GABORONE
BOTSWANA

Ref: FDP 4/3/6

18th October, 1973

Mr. A. M. Sallah,
UNDP,
P.O. Box 54,
Gaborone.

Dear Badou,

Training of Middle-Level Technicians in
Building Technology and Allied Fields

Thank you for your letter of 11th September, 1973 which was referenced 5-0-25.

2. The Government of Botswana supports this project and is interested in participating. As this is a training matter all further correspondence should be addressed to the Director of Personnel, with copies to this Ministry and the Ministry of Works and Communications.

Yours sincerely,

Art Stein
for Permanent Secretary

UNITED NATIONS DEVELOPMENT PROGRAMME GABORONE - BOTSWANA 19 OCT 1973 ACTION: <input type="checkbox"/> NO ACTION <input type="checkbox"/> ACKNOWLEDGED <input checked="" type="checkbox"/> ACTION COMPLETED

ENCLOSURE ATTACHED 1

UNITED NATIONS

MAY 8 1973

ACTION

DEVELOPMENT



PROGRAMME TO:

Reference 5-0-23

Botswana Office
Post Office Box 54 - Gaborone
Republic of Botswana

TEL. NC

1	Mr. Watts
2	
3	
Cables: UNDEVPRO, Gaborone	
<input checked="" type="checkbox"/>	Action Completed
<input checked="" type="checkbox"/>	TELEX 112-80 Acknowledged
<input checked="" type="checkbox"/>	TEL NOS: 2893/4/5 Required
12228 (WORLD FOOD PROGRAMME)	

JCP/VS

TE311/1 BOTS

27 April 1973

Dear Mr. Watts,

Proposals for Projects to be financed under the
UNITED NATIONS DEVELOPMENT PROGRAMME
Special Measures for the Least Developed Amongst
the Developing Countries

... I attach herewith a copy of the above mentioned document
for your information.

Yours sincerely,

John C. Phillips
John C. Phillips
Representative

Mr. K. Watts,
Chief, Africa Section,
Office of Technical Cooperation,
United Nations,
New York.

5/1/73

BOTSWANA

Proposals for Projects to be financed under the
UNITED NATIONS DEVELOPMENT PROGRAMME
Special Measures for the Least Developed Amongst
the Developing Countries

April 1973

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Summary Sheet	Page 1
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Other Projects, listed in order of priority	Pages 10 - 25
Overall Financial Breakdown	Pages 26 - 27

UNITED NATIONS DEVELOPMENT PROGRAMME

PROJECTS FOR FINANCING UNDER THE SPECIAL MEASURES FOR THE
LEAST DEVELOPED AMONGST THE DEVELOPING COUNTRIES (LDC's)

BOTSWANA

TOP PRIORITY PROJECTS:

	<u>US Dollars</u> <u>Cost</u>
Adviser to the Director of Posts and Telecommunications ...	60 000
Representative's Programme Support Fund	20 000
Fellowships Blanket Extension	120 000
Extension of Consultancies Blanket	120 000
Range Research	233 000
Transport Secretary (OPAS)	20 000
Adviser to Controller of Tourism	30 000
Deputy Principal, Francistown Teacher Training College	50 000
SUB-TOTAL:	653 000

OTHER PROJECTS IN ORDER OF PRIORITY:

Senior OPAS Personnel	100 000
Soil Scientist (OPAS)	69 000
Adviser to Transport Secretary	45 000
Additional Inputs to BOT/71/506 (Okavango)	65 000
Conversion of Commissioner of Commerce and Industry to Adviser	19 000
Extension of Epidemiologist	45 000
National Health Institute	90 000
Extension of Engineering Cartographer	30 000
Civil Aviation Adviser	30 000
Labour Legislation Adviser	15 000
Sanitary Engineer	60 000
Functional Literacy	300 000
Home Economics	140 000
Shoshong Pilot Rural Development Scheme	200 000
Livestock Feeding Programme	370 000
Senior Fire Officer (OPAS)	50 000
SUB-TOTAL:	1 628 000
OVERALL TOTAL:	2 281 000

Adviser to the Director of Posts and Telecommunications

A far reaching report on the localisation and training of the Botswana Civil Service was recently published and accepted by Government.

This report, besides identifying those areas where expatriate personnel will be required for many years, puts forward specific localisation proposals.

One important proposals is the localisation of the post of Director of Posts and Telecommunications with effect from 1 July 1973. This is the only Technical Head of Department (except Police) post to be localised in the immediate future. The new incumbent is an experienced Postal Services man, but has only limited telecommunications experience. A loan is being negotiated in the Telecommunications sector with the African Development Bank, and this enhances the importance of strong telecommunications management.

- UNDP is requested to provide 24 man-months of advisory services at a cost of \$ 60 000 from an experienced International Telecommunications Adviser to guide the newly-appointed local Director and at the same time ensure that Botswana takes full advantage of its various international agreements with neighbouring countries and also of its membership of the Commonwealth Telecommunications Bureau in spite of her isolation (traffic wise) behind Southern Rhodesia and South Africa.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Telecommunications Adviser	-	7 500	30 000	22 500	-	60 000

Representative's Programme Support Fund

The major constraint to Botswana's development is shortage of trained manpower. At present this shortage is felt at every level of Government, from typing pool upwards. At the same time the country's relative poverty means that the Government's funds are under constant strain, and that it is often extremely difficult to fund relatively small unforeseen expenditures.

These two factors (either alone or in combination) occasionally lead to situations in which the execution of UN projects is delayed or obstructed for the want of very small inputs - typing services, report reproduction, transport, etc. These inputs are generally formally the responsibility of Government, but in such cases the relevant Ministry is physically unable to fulfill its commitments.

It is therefore proposed to establish a small fund, for use at the discretion of the UNDP Representative, which will be used to cover situations where minor inputs will clear bottlenecks which would otherwise significantly impede project implementation.

- UNDP is requested to provide \$ 20 000 for programme support during the 1973-76 period.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Miscellaneous	-	3 500	5 500	5 500	5 500	20 000

Fellowships Blanket Extension

A Fellowships Blanket (BOT/72/007) has been included in the Country Programme proposal for UNDP assistance, 1973-76, dated March 1973 (paragraphs 92 and 93).

This Blanket is for use solely for fellowships which are clearly linked with ongoing UNDP projects. Present estimates suggest that this Blanket will be barely adequate for this purpose (the 1972 and 1973 allocations appear likely to be overspent).

It has not therefore been possible to contemplate funding other fellowships from the IPF, and in recent months requests for fellowships in the fields of Postal Training, Local Government, Social Work and Fisheries have had to be rejected through lack of funds.

It is therefore proposed that the Fellowships Blanket be extended to accommodate:

- a) any additional fellowships required by ongoing UNDP projects;
 - b) other fellowships in sectors of importance to Botswana's development.
- UNDP is requested to provide \$120000, for fellowships in the 1973-76 period.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Fellowships	-	15 000	35 000	35 000	35 000	120 000

Extension of Consultancies Blanket

A project for provision of Senior Consultants (BOT/72/011) is included in the Country Programme Proposal for UNDP assistance, 1973-1976, dated March 1973 (paragraph 35). This project provided funds for only 16 man-months of Consultant Services, and this figure is clearly inadequate.

The 1973 component has been absorbed by a 3-month consultancy in Telecommunications Tariffs and Rates (ITU) and by a one month extension to a UN Consultancy in National Accounts. The Botswana Government has found it necessary to extend a UN consultancy in Systems Analysis from its own funds, and is considering using part of the 1974 allocation to extend the ITU consultancy mentioned above.

Further consultancies are already envisaged in Air Transport Economies (ICAO), Tourism, Wholesale Trade and Price Control, Bushman Industries and Statistics.

- UNDP is therefore requested to provide \$120 000 for a further 48 man-months of Consultant Services in the 1973-76 period.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Consultancies	-	15 000	30 000	37 500	37 500	120 000

Range Research

Cyclically occurring drought and a limited number of permanent watering points caused Botswana's cattle to concentrate around boreholes and wells in such high stocking numbers that overgrazing and thus range degradation, soil erosion and bush encroachment are the results. Increasing the number of watering points will spread the problem rather than alleviating it, unless better management practices are introduced. Unfortunately, the basic information for an improvement is severely limited. The purpose of the Range Research Project is to provide the knowledge which will allow management and control of vegetation changes under grazing pressure especially in the Kalahari; optimisation of livestock production on a sustained basis; and redress of deleterious changes resulting from overgrazing and mismanagement.

A shortage of research personnel available to the Botswana Government has meant that only certain aspects have as yet been developed; a more balanced investigation into range problems can only be achieved with additional specially skilled research workers.

The results of Range Research will be essential in realising two of the three broad aims of agricultural policy which are:

"Development of the livestock industry on a basis of sustained production; and

The introduction of systems of land use that will allow increased production while conserving our natural resources".

- UNDP is requested to provide assistance worth \$233 000, including 72 man-months of technical expertise, 36 man-months of technical associate expertise. Equipment for improving the Kalahari Sandveld Research Station and other Government ranches, plus laboratory equipment.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Ecologist	-	-	30 000	30 000	30 000	90 000
Plant Physiologist	-	-	30 000	30 000	30 000	90 000
Associate Expert						
Ecologist	-	-	-	-	-	-
Equipment for improvement of Kalahari Sandveld Research Station and Government Ranches	-	-	16 000	16 000	10 000	42 000
Stores, including laboratory chemicals, expendable equipment handtools and contingencies			4 000	4 000	3 000	11 000
Total	-	-	80 000	80 000	73 000	233 000

Transport Secretary (OPAS) ✓

This post is a newly created senior position in the Ministry of Works and Communications. The Transport Secretary will be expected to implement Government legislation on Transport Licensing as head of the Transport Control Division. He will advise the Transport Licensing Board on the issuing of licences to transport carriers and on the subsequent monitoring of all licensed carriers. He will be indirectly interested in all aid projects involving roads and the setting up of Transport Companies and will be a key figure in negotiations with the South Africans on transport matters.

Provision has been made in the Country Programme for an OPAS Transport Secretary to be recruited for a period of 15 months. (See Paragraph 36 of the Draft Country Programme Document.) Due to an unexpected development, it will not be possible to localise this post in such a short period, and a further 10 month extension of the OPAS post is requested. At the end of this period it is hoped that, following appointment of a Motswana as Transport Secretary, an expert will be able to remain as his adviser for a further 18 months. (See below)

- UNDP is requested to provide \$20 000 for 10 months of OPAS Services.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Transport Secretary (OPAS)	-	-	16 000	4 000	-	20 000

Adviser to Controller of Tourism

Tourism is one of the most important sectors of economic development in Botswana both from the point of view of contribution to the Country's revenues and also from the aspect of employment creation. This latter aspect assumes even greater importance when consideration is given to the fact that tourism developments in Botswana are mostly concentrated upon providing hotel and game viewing facilities for tourists in the more remote areas of Botswana where no other form of employment opportunities exist and where no other form of employment creative activities are feasible.

A Tourism Section forms part of the Department of Commerce and Industry within the Ministry of Commerce and Industry. The position of Controller of Tourism is presently held by an expatriate Officer who is supported by an Assistant Controller and several other officers and clerical staff members.

The expatriate officer's contract expires at the end of 1973 and the Presidential Commission on Localization in the Civil Service has already decided that the post of Controller of Tourism should be localized as from the beginning of 1974 by the promotion of the officer presently serving as Assistant Controller. This local officer is, at present, attending an International Training Course in Tourist Administration in Australia under a Colombo Plan award. The designated official has to work in the Tourism Section for about one year.

It is considered essential that this local officer should have support from an expert on Tourism Control and Development for at least the first year in office as Controller of this vital section in order that the localization of this post should be an effective measure and to avoid any possibilities of a hiatus in progress in Tourism Development.

- UNDP is therefore requested to provide an Expert/ Adviser on Tourism Control and Development for 12 months in 1974, at a cost of \$30 000.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Expert Services	-	-	30 000	-	-	30 000

Deputy Principal, Francistown Teacher Training College

A very successful project for upgrading primary school teachers has recently been completed. A total of 600 untrained primary school teachers have been upgraded in a programme comprising correspondence, radio and face-to-face teaching at the Francistown Teacher Training College. The project was financed jointly by SIDA, USAID, ODA, UNICEF and UNDP with UNESCO providing the UNDP financed experts. The counterpart co-manager has been appointed Principal of the College. It is proposed to send the Principal on an overseas fellowship shortly. The Government is requesting a Senior Educator to take up the post of Deputy Principal (OPAS) while the Principal is on fellowship. At the same time the expert would continue to assist the nationals who are appointed to the College staff.

- UNDP is requested to finance 24 man-months of OPAS services at a cost of \$50 000 to start in January 1974.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Deputy Principal, Francistown Teacher Training College	-	-	25 000	25 000	-	50 000

Senior OPAS Personnel

In preparing its Country Programme Proposal, the Government of Botswana wished both to fill its most urgent priorities and to maintain a certain degree of flexibility. The latter was sacrificed to financial stringency, but the Government would like to have funds available to fill two senior posts in 1975 and 1976.

- UNDP is requested to provide \$100 000 for 48 man-months of OPAS services in 1975 and 1976.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Two Senior OPAS Personnel	-	-	-	50 000	50 000	100 000

Soil Scientist (OPAS)

The Division of Land Utilization is responsible for land use planning and assistance to the District Development Committees in finalising land use and rural development plans. The Chief Land Utilization Officer is an FAO (OPAS) appointee who is supported by three other FAO (OPAS) experts in the fields of Land Development, Range Ecology, and Engineering Cartography. A Soil Scientist is urgently required to complete the team.

The first draft of the Country Programme Document included the above-mentioned post, which was later withdrawn and submitted to a bi-lateral agency for recruitment.

This Agency after 18 months recruitment has failed to find a suitable candidate.

- UNDP is asked to provide 36 man-months of expert services of a Soil Scientist for a cost of \$69 000.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Soil Scientist	-	-	23 000	23 000	23 000	69 000

Adviser to Transport Secretary

This post is a follow-up to Transport Secretary (OPAS), above, and in the Country Programme. (BOT/72/027).

It is hoped that when the post of Transport Secretary, in the Ministry of Works and Communications, is localised in 1975, an adviser will be able to remain for 18 months to assist him.

- UNDP is requested to provide 18 months of expert services, at a cost of \$45 000.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Adviser to Transport Secretary	-	-	-	15 000	30 000	45 000

Additional Inputs to BOT/71/506 (Okavango)

Since this project was proposed two major developments have occurred which influence the necessary work to be done.

The Reserve Programme contains (p.58, para. 101) a pilot Tsetse Fly Eradication Project using aerial spraying techniques, prepared by an FAO Consultant. Recent staffing problems in the Tsetse Control Division of the Ministry of Agriculture have made it imperative for an aerial spraying programme to be introduced to maintain the present tsetse free zone. This programme is being financed by the Botswana Government, who have recruited the Entomologist involved in the Research Project carried out in Zambia (mentioned in para. 101).

The complete eradication of tsetse from the Okavango Delta is under consideration. This, however, cannot be carried forward until

- a) further ecological studies have been carried out, and
- b) a complete Land Use Plan of the Delta has been made so the economics of total clearance can be assessed.

Government is now requesting additional assistance to augment BOT/71/506 to prepare this Land Use Plan and to provide additional consultant services to ensure the full coverage of the tsetse situation in the delta.

- UNDP is requested to provide an additional 6 man-months of consultants time (Tsetse Control) together with 12 man-months of a Land Use Planner, 3 man-months for a Cartographer, 3 man-months of Consultants time (Land Use) and miscellaneous equipment at a total cost of \$ 65 000.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Tsetse Consultant	-	-	-	2 500	12 500	15 000
Land Use Planner	-	-	-	-	30 000	30 000
Cartographer	-	-	-	-	7 500	7 500
Land Use Consultants	-	-	-	2 500	5 000	7 500
Miscellaneous Equipment	-	-	-	2 500	2 500	5 000
	-	-	-	7 500	57 500	65 000

Conversion of Commissioner for Commerce and Industry to Adviser

A recent review of the Ministry of Commerce and Industry revealed that the staffing of the Ministry, which consisted of two Assistant Secretaries, one Executive Officer and a Registrar of Companies, was totally inadequate to deal with the matters for which the Ministry was responsible: commercial and industrial development.

UNDP was therefore approached in October 1971 to fill the key post of Commissioner for Commerce and Industry and the expert who was recruited through UNOTC arrived in August 1972 to head a Department which includes the following units: a Weights and Measures Division, a Registry of Companies, a Tourism Section, and a Trade and Industry Section.

In the recently published "Report of the Presidential Commission on Localisation and Training in the Botswana Civil Service" it is stated that immediately a local officer has completed two years in the grade of Senior Commercial Officer the Commissioner's post should then be localised.

- To ensure that proper guidance is given to the local candidate earmarked for this post UNDP is requested to convert the Commissioner's assignment from OPAS to TA with effect from September 1974 at a cost of US \$19 000.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Adviser to Commissioner for Commerce and Industry	-	-	3 000	8 000	8 000	19 000

Extension of Epidemiologist

A large part of the Okavango region is inhabited by tsetse and the town of Maun and the Refugee Centre at Etsha (established under the auspices of UNHCR) are just outside the tsetse belt. While the eventual eradication of the tsetse is planned by Government at some future date, there is an immediate and urgent need for a specialist to be available in Maun to advise and initiate preventive and curative measures. Serious recruitment difficulties in locating a suitable expert delayed the expert's arrival until June 1972, to render expert services of 30 man-months in the field of epidemiology, under the auspices of UNDP/WHO.

- In view of the difficulties experienced so far in recruiting medical doctors to join the Botswana Civil Service, and in locating a possible counterpart for this post, UNDP is requested to provide an extra 18 man-months of expert services for this post with effect from July 1975, at a cost of US \$45 000.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Epidemiologist	-	-	-	15 000	30 000	45 000

National Health Institute

A severe shortage of trained personnel exists in the health sector of Botswana. The establishment of a National Health Institute has long been planned, but has been subject to regrettable delays. The buildings for the Institute have now been developed under a "multi-bi" arrangement with the Danish International Development Agency and WHO. UNDP is requested to provide the experts for this Institute, which is planned to cater for 110 nursing students and 50 trainee Health Assistants. It is hoped that these experts, a Chief Nurse Educator, a Sanitarian Tutor and two Associate Expert Tutors in Midwifery and Public Health will be able to maintain the Institute until mid-1976, when it is anticipated that national staff will be able to take over.

Since WHO has indicated to Government that a considerable delay in recruiting the Associate Experts is envisaged, and the need to have the two other experts to staff the institute still exists, Government is urgently requesting UNDP to provide assistance in this connection.

- UNDP is requested to provide 36 man-months of expert services in the fields of midwifery and health at a cost of \$90 000 as of July 1974.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Two Nurse Tutors	-	-	30 000	60 000	-	90 000

Extension of Engineering Cartographer

The localisation of the Division of Land Utilization in the Ministry of Agriculture is not going ahead as quickly as had been hoped, and it appears likely that any Motswana who is appointed to the post of Design Engineer Cartographer in May 1975 (the ETD of the OPAS officer - BOT/71/022 - forecast in the Country Programme) will continue to need the support of an outside adviser for his first twelve months in post.

- UNDP is therefore requested to provide an adviser for 12 man-months, in 1975 and 1976, at a cost of \$ 30 000.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Engineering Cartographer	-	-	-	20 000	10 000	30 000

Civil Aviation Adviser

The heavy dependence on neighbouring states, and the delicate political nature of over-flying increases the potential value of a multi-lateral input into this sector. SIDA is providing a Director of Civil Aviation for a 24 months period as of January 1974. A potential Motswana Director of Civil Aviation will be identified and may take up the position during 1975.

Government is requesting UNDP to provide an Adviser during this counterpart's first year of office, which will probably coincide with Botswana joining ICAO.

- UNDP is requested to provide US \$ 30 000 during 1975 and 1976 for this post.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Adviser in Civil Aviation	-	-	-	10 000	20 000	30 000

Labour Legislation Adviser

The Department of Labour of the Ministry of Health, Labour and Home Affairs, has plans to reorganise its labour laws in the not too distant future. With the mining operations now in progress, the need for a change in their laws is highly recognised by the Commissioner of Labour.

- UNDP is requested to provide expert services in the field of Labour Legislation and to render advice to the Commissioner on matters relating to the new legislation envisaged. UNDP contribution will be \$15 000 for a 6 month period.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Labour Legislation Adviser	-	-	15 000	-	-	15 000

Sanitary Engineer

The Botswana Government feels the need to increase the supply of water in the country with the maximum degree of sanitation. UNDP is requested to provide an engineer, for a 24 man-month period, to work on the design of rural water supplies. The request is necessary to link in with a UNICEF water supply project.

- UNDP contribution would be \$ 60 000 for a 2 year period, with effect from July 1974.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Sanitary Engineer	-	-	15 000	30 000	15 000	60 000

Functional Literacy

The high level of illiteracy (80%) in Botswana constitutes a major obstacle to development. A national, functional work-oriented literacy programme to eliminate illiteracy in Botswana over the course of 7 years and simultaneously to provide basic occupational training would improve:

- a) productivity and the quality of life in the rural areas, thus reducing the flow to the towns; and
- b) the communication ability of various Government extension programmes (agriculture, health, community development, etc.).

UNESCO has already demonstrated the motivational advantages of linking literacy with occupational training. Its chief merit lies in its capacity to provide a carefully defined and intensive "package" programme on the most important vocational "function" for specific groups of illiterates. This work-oriented aspect of the project would make a significant contribution to Government's priority objectives of creating new employment or more productive employment in the rural areas. Specific programmes would need to be designed for each occupational group; cattle farmers, crop farmers, rural women, urban women, urban workers. The project would avoid a major error in other literacy projects by providing sufficient follow-up materials and a continuing programme of adult education for the new literates. The success of the project would also depend upon close cooperation between Government departments concerned with rural development. Short, intensive literacy courses would be held during the "slack" agricultural season (August-September) to avoid irregular attendance.

- UNDP is requested to provide 108 man-months of expert services together with an equipment component at a total cost of US \$ 300 000.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Experts	-	-	75 000	90 000	105 000	270 000
Equipment	-	-	15 000	10 000	5 000	30 000
Total	-	-	90 000	100 000	110 000	300 000

Home Economics Development

Home economics related programmes have recently been the subject of a major review. The Government's Development Plan is concerned with a number of social and economic development objectives which require increased food production and a need for education in sanitation, family planning, ante-natal care, child care, nutrition, and similar matters. A detailed plan for the development of a National Home Economics Centre has yet to be worked out. It is therefore hoped that UNDP will assist the Government of Botswana in providing an expert who will be able to assist in this respect.

- UNDP is requested to provide 36 man-months of expert services in the field of home economics at a cost of US\$140 000, which will include equipment and sundry expenses.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Home Economics Adviser	-	-	52 000	44 000	44 000	140 000

Shoshong Pilot Rural Development Scheme

UNDP Project "Surveys and Training for the Development of Water Resources and Agricultural Production" (BOT/67/501) recommended that the Shoshong area, one of the foci of its investigations, should become the location for a major Rural Development scheme.

The scheme would aim to find out if and how Government's Rural Development Policies can be achieved, when the main constraints, absence of funds and of trained manpower, are removed. Thus the basic work of the scheme would involve the strengthening of the Government Departments in the Shoshong area to the level which is eventually hoped to be the national norm. At the same time there would be a large consultant component (in arable farming techniques, small-scale industries, resettlement problems, dam-siting etc.), to reinforce Government's ability to solve technical problems. A Coordinator, resident in Shoshong, with an outside adviser, would be in immediate charge of the scheme.

- UNDP is requested to provide US \$200 000 worth of assistance, including some 36 man-months of technical expertise (Adviser to the Coordinator) 144 man-months of UN volunteer support to local Government, and \$15 000 worth of equipment.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Adviser to Coordinator	-	-	30 000	30 000	30 000	90 000
Consultants	-	-	20 000	20 000	20 000	60 000
UN Volunteers	-	-	12 000	12 000	12 000	36 000
Equipment	-	-	10 000	2 000	2 000	14 000
Total:			<u>72 000</u>	<u>64 000</u>	<u>64 000</u>	<u>200 000</u>

Livestock Feeding Programme

Botswana is a major exporter of beef. At the present time approximately 60% of her export earnings come from beef cattle. All exports are channelled through the large Botswana Meat Commission abattoir situated in Lobatse in south east Botswana.

Plans have been put forward to construct a second abattoir in north Botswana, but preliminary investigations have shown that a second abattoir would be uneconomical.

The Lobatse abattoir has a theoretical maximum throughput of some 1 000 animals per day, but slaughters an average 721 head daily. The following table shows the number of animals slaughtered in the last three years:-

1972	156 510
1971	167 180
1970	127 317

This figure is below the potential throughput as peaks and troughs in the numbers delivered tend to create periods when the facilities are not put to optimum use.

The Ministry of Agriculture has been studying the results of the Kenya Feedlot Project (FAO/UNDP Project KEN 18). It is thought that many of the results obtained will be of relevance to Botswana should a Feedlot enterprise be developed in Botswana.

Government is requesting UNDP support in setting up a Pilot Feedlot Project, which will have the following objectives:-

- 1) Investigate the use of sorghum and other local feeds in a Feedlot enterprise.
 - 2) Investigate the possibility of developing a feedlot at the Lobatse abattoir to finish underweight cattle and to supply a "reservoir" of cattle for the abattoir to utilise "off-peak" space.
- UNDP is requested to provide 108 man-months of expert services and miscellaneous feedlot equipment to set up a pilot feedlot, together with ancillary equipment at a total cost of \$370 000.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Project Manager (Econ.)	-	-	30 000	30 000	30 000	90 000
Feedlot Manager	-	-	30 000	30 000	30 000	90 000
Vet.	-	-	30 000	30 000	30 000	90 000
Equipment	-	-	60 000	40 000	-	100 000
	-	-	150 000	130 000	90 000	370 000

Senior Fire Officer (OPAS)

At present, scheduled passenger aircraft services operate to four airfields in Botswana. It is predicted that expansion of tourism, and development in the mining industry, will lead to an increase in air traffic, particularly at Gaborone, Selebi-Pikwe, Maun and Kasane, within the next few years.

A new terminal has been completed at Maun. Projects for the next two years include reconstruction of the runway at Maun and construction of a runway and terminal at Kasane. A programme of improvements at Selebi-Pikwe, Francistown and Gaborone is underway.

A Senior Fire Officer will be required to train a fire crew, in conjunction with a four year development project, commencing in 1974, under which new fire tenders and staff are to be provided at the airfields at Gaborone, Francistown, Selebi-Pikwe and Maun.

- UNDP is requested to provide 24 man-months of OPAS services at a cost of \$50 000 with effect from July 1974.

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>Total</u>
Senior Fire Officer	-	-	12 000	25 000	13 000	50 000

GOVERNMENT OF BOTSWANA

Projects Submitted for Financing under the Special Measures for the
Least Developed Amongst the Developing Countries (LDCs)

Overall Financial Breakdown (in US Dollars)

	<u>Total</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>
<u>TOP PRIORITY PROJECTS</u>					
Adviser to the Director of Posts and Telecommunications	60 000	7 500	30 000	22 500	
Representative's Programme Support Fund	20 000	3 500	5 500	5 500	5 500
✓ Fellowship Blanket Extension	120 000	15 000	35 000	35 000	35 000
✓ Extension of Consultancies Blanket Range Research	120 000	15 000	30 000	37 500	37 500
	233 000		80 000	80 000	73 000
✓ Transport Secretary (OPAS)	20 000		16 000	4 000	
✓ Adviser to Controller of Tourism	30 000		30 000		
Deputy Principal, Francistown Teacher Training College	50 000		25 000	25 000	
Sub-Total	653 000	41 000	251 500	209 500	151 000
<u>OTHER PROJECTS IN ORDER OF PRIORITY</u>					
✓ Senior OPAS Personnel	100 000			50 000	50 000
Soil Scientist (OPAS)	69 000		23 000	23 000	23 000
✓ Adviser to Transport Secretary	45 000			15 000	30 000
✓ Additional Inputs to BOT/71/506 (Okavango)	65 000			7 500	57 500

	<u>Total</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>
<u>Other Projects in order of Priority (Contd)</u>					
Conversion of Commissioner of Commerce and Industry to Adviser	19 000		3 000	8 000	8 000
Extension of Epidemiologist	45 000			15 000	30 000
National Health Institute	90 000		30 000	60 000	
Extension of Engineering Cartographer	30 000			20 000	10 000
Civil Aviation Adviser	30 000			10 000	20 000
Labour Legislation Adviser	15 000		15 000		
Sanitary Engineer	60 000		15 000	30 000	15 000
Functional Literacy	300 000		90 000	100 000	110 000
Home Economics	140 000		50 000	50 000	40 000
Shoshong Pilot Rural Development Scheme	200 000		72 000	64 000	64 000
Livestock Feeding Programme	370 000		150 000	130 000	90 000
Senior Fire Officer (OPAS)	50 000		12 000	25 000	13 000
Sub-Total	1 628 000		460 000	607 500	560 500
Overall Totals	2 281 000	41 000	711 500	817 000	711 500

UNITED NATIONS

APR - 6 1973

ACTION

DEVELOPMENT



PROGRAMME

TO:	Mr. FARAH
1	Mr. Watts
2	
3	
Cables:	UNDEVPRO, Gaborone
TELEX:	412 80
TEL NOS:	2893/475
2228	(WORLD FOOD PROGRAMME)

Reference 5-1-2-/1

Botswana Office
Post Office Box 54 - Gaborone
Republic of Botswana

TEL. NC

TE311/1 BOTS

DP/ds

10. APR. 1973

15 March 1973

Dear Mr. Farah,

Sub-Regional Project on the role of
Women in Development

Please refer to the letter from Mr. Anderson of the
26 September 1972 on the above subject and to the telex of the
31 October in reply.

We understand that the mission has been delayed but would
like to know when it may take place. For your information,
Miss K. Poulsen remains in Botswana as Adviser on Women's Activities
under DANIDA financing and will certainly be able to assist the
mission when they come.

Yours sincerely,

A. M. Sallah

A.M. Sallah
Officer-in-Charge

Mr. A.A. Farah,
Commissioner of Technical Co-operation,
Office of Technical Co-operation,
United Nations,
New York.

*Mr. Zuluke
for action*

cc WF

do

13/11

2395

109/4

*in answer
please let
me know
when
- 13/4*

ORIGINAL DIRECT

DL
BZ/eds
c.c. Mr. Howard
RECORDS CONTROL

Miss Jane Weidlund, Chief
Human Resources Projects Section
Africa Branch

FEB 15 1973

8 February 1973.

TE 311/1
Botswana

Gerald Wen, Chief
Regional and Community Development Section

BOTSWANA: Rural Development Adviser

.....
As stated in my memorandum of 15 August 1972 addressed to Mr. Dubey, (copy attached) on the Botswana Draft Country Programme, this Division is particularly interested in the new post of Rural Development Adviser which is included in the Draft Country Programme.

We have learned informally that the Government of Botswana has made an official request for this post and would like to have it filled as soon as possible. We would like to know whether this has reached OTC and whether the expert's terms of reference have been set out. We consider this to be an important post in the context of conditions in Botswana, and would appreciate being advised of the status of the request to enable us to participate in the project.

UNITED NATIONS

DEVELOPMENT



PROGRAMME

RECORDS CONTROL

JAN 25 1973

Reference FAO 72/028

JCP/VS

Botswana Office
Post Office Box 54 - Gaborone
Republic of Botswana

TEL. NC

Cables: UNDEVPRO, Gaborone
TELEX 412 BD
TEL NOS: 2893/4/5
2228 (WORLD FOOD PROGRAMME)

10 January 1973

TE 311/1 BOTSWANA

Dear Miss Albuquerque,

Rural Development Adviser - BOT 72/028

very nice!
We will shortly be submitting to UNDP Headquarters a small-scale project request to finance the above-mentioned expert for some three and a half years. You will find this project in the Country Programme Document on page 25. This request could possibly be submitted to FAO, UNOTC or the ILO. Government have made it clear that they would prefer UNOTC to be the executing agency and I will recommend this to UNDP Headquarters.

The origin of this project is found in a major report on rural development that was financed by the Ford Foundation. The authors of this report Messrs. Chambers and Feldman recommended the appointment of a Rural Development Adviser. The senior author, Dr. Chambers, went to far as to put Government in touch with possible candidates. One such candidate recently visited Botswana. He is Mr. James Leech, a UK National currently working in the field of Rural Development in Kenya. Mr. Leech recently visited Botswana and seems to be well suited to the post. His academic qualifications are somewhat limited but his practical experience in Nigeria and Kenya seem to make him an ideal candidate. He is well known to my colleague in Nairobi, Mr. Stedman.

Mr. Leech will be submitting his c.v. to you through the UNDP Office in Nairobi and I would be most grateful if you would advise me as soon as possible whether you consider him to be a suitable candidate for the post. Government would like this project to be operational with effect from 1 July at the latest. I am giving you this advance information in the hopes that delays can be avoided in the appraisal of this project. I will forward a copy of the request to you as soon as it has been received.

Yours sincerely,

John C. Phillips
Representative

Miss S. Albuquerque,
Chief, Africa Section,
Office of Technical Cooperation,
United Nations,
New York.

cc P4E
Blague. Belaine

TARS

Mr. Hakami

cc WJ. General.

ROUTING SLIP

FICHE DE TRANSMISSION

TO: *Mr. Blagov Belar*
 A:

FOR ACTION		POUR SUITE A DONNER
FOR APPROVAL		POUR APPROBATION
FOR SIGNATURE		POUR SIGNATURE
PREPARE DRAFT		PROJET A REDIGER
FOR COMMENTS		POUR OBSERVATIONS
MAY WE CONFER?		POURRIONS-NOUS EN PARLER?
YOUR ATTENTION		VOTRE ATTENTION
AS DISCUSSED		COMME CONVENU
AS REQUESTED		SUITE A VOTRE DEMANDE
N AND FILE		NOTER ET CLASSER
N AND RETURN		NOTER ET RETOURNER
FOR INFORMATION		POUR INFORMATION

*In connexion with
 regular programme
 project being considered
 with the Role of Women
 in Development.*

5-19/4

Date:

FROM:

DE:

Mr. Zelleke,

The copy of the telex is nowhere in the file. Cable Office says that their file is kept only 3 months, thus this one will be in Archives, Long Island.

Sydia

RECORDS CONTROL

Drafted: M.Dubey/SNS

MAY 8 1973 Mr. Howard with encls.
Miss Albuquerque
Miss Habachy

ORIGINAL DIRECT

TE311/1-BOTS

TE 311/1 SWAZ

26 September, 1972

Dear John,

.....

I am enclosing a copy of a letter we sent to Mr. Bruce regarding the development of a sub-regional project on the role of women in development for Lesotho, Botswana and Swaziland. Considering the unique role of women in the economies of these three countries, we are convinced that there is a scope for major effort on behalf of the UN in this field. The main thing to ensure is that the project, if and when it comes to be formulated, does not turn out to be merely a means of providing for certain on-going posts or fielding odd experts in one or the other country on an ad hoc basis. The project should take into account all the aspects of the problem relating to the role of women in the development of these countries and provide for adequate input as a part of a comprehensive approach to the problem. The project should also be truly sub-regional, an approach which will be justified not only on the ground of substantive merits but also on the basis of the fact that no funds would be available during 1973 and 1974 out of the country project component out of the Regular Programme and that we have still some resources left for formulating and implementing innovative sub-regional and regional projects for the least developed among developing countries of Africa. Finally, it is our intention actively to associate the Economic Commission for Africa in the formulation and implementation of the project.

.....

2. I assume that on the basis of our discussion with Mr. Bruce, the Government of Lesotho is likely to be interested in such a project. We have also received an indication of interest on the part of the Government of Swaziland. In this connection I am enclosing a copy of a letter received from Mr. Hugh Greenidge. Before we proceed further, we would be most grateful to have an indication from you of the interest of the Government of Botswana in such a project. I will be grateful for an urgent reply.

Yours sincerely,

Stig Andersen
Director
Office of Technical Co-operation

Mr. John Phillips,
Representative of the United Nations
Development Programme in Botswana,
P.O.Box 54,
Gaborone, Botswana.

2050

Wm. Baberone

TE 311/ 0012