



THE SECRETARY-GENERAL

27 July 2015

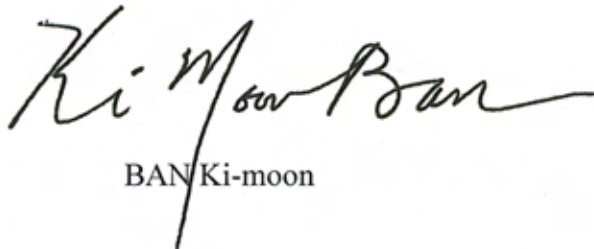
Dear Ms. del Castillo,

I am writing to acknowledge your resignation as a member of the University for Peace (UPeace) Council, as conveyed in your letter dated 3 May 2015. I am grateful for your active and high-level engagement to develop an improved academic programme for the University and the commitment you have demonstrated in confronting the challenges it faces.

I, and the United Nations community, have been deeply concerned by the serious accusations of ethical violations raised by both students and staff. Organizations everywhere are examining their policies on sexual harassment and appropriate conduct, to ensure that all individuals are treated with dignity and respect. Academic institutions have a particular duty to work to eliminate harassment from their campuses. We are confident that UPeace will work in harmony to adopt employment policies and practices that promote ethical conduct.

I would like to express once again my gratitude for your contributions in the service of UPeace and I wish you success in all your endeavours.

Yours sincerely,

  
BAN Ki-moon

Ms. Graciana del Castillo  
New York

15-03911

INR/04/002

FILED

AUG 24 2015

EOSC/CENTRAL



Re: Message from the Executive Office of the Secretary-General of the United Nations

Graciana del Castillo to: Coumba Coulibaly

28/07/2015 02:48 PM

History: This message has been replied to.

Hi Coumba,  
my address is:

285 Central Park West, Apt. 1S  
New York, NY 10024-3006

Thanks and regards  
Graciana

Graciana del Castillo, Ph.D.  
Senior Fellow, Ralph Bunche Institute for International Studies  
Graduate Center, City University of New York (CUNY)  
Member of the Council on Foreign Relations

Tel: 212 874 7177

Cel: 917 972 7077

Follow me in twitter: @gracdelcastillo

Author:

"Guilty Party: The International Community in Afghanistan" (XLibris, 2014):

<http://www.guiltyparty-afghanistan.com>

"Rebuilding War-Torn States" (Oxford University Press: 2008)

On Jul 28, 2015, at 10:34 AM, Coumba Coulibaly <[coulibalyc@un.org](mailto:coulibalyc@un.org)> wrote:

Good morning Ms. del Castillo,

Attached please find a letter from the Secretary-General.

I would be grateful if you could please confirm your physical address so that I can mail you the original via postal mail.

Regards, Coumba.

<Mail Attachment.gif>Ms. Coumba Coulibaly

Executive Office of the Secretary-General

Room# S-3736

United Nations, New York NY 10017

Tel: (917) 367-2976

Fax: (212) 963-8252

e-mail: [coulibalyc@un.org](mailto:coulibalyc@un.org)

<20150727155856.pdf>



Re: For your review and approval : UPeace : SG acknowledgement of resignation : (1) Bruce Jenkins (2) Graciana del Castillo 📎  
**Susana Malcorra** to: John Kamea

27/07/2015 03:13 PM

Approved.  
Susana

*Susana Malcorra*

*Chef de Cabinet*

*Executive Office of the Secretary-General*

*Room S-3821*

*United Nations Headquarters*

*New York, NY 10017*

John Kamea

Dear Susana, We have cleared the letters belo...

27/07/2015 03:11:43 PM

From: John Kamea/NY/UNO  
To: Susana Malcorra/NY/UNO@UNHQ  
Date: 27/07/2015 03:11 PM  
Subject: For your review and approval : UPeace : SG acknowledgement of resignation : (1) Bruce Jenkins  
(2) Graciana del Castillo

Dear Susana,

- We have cleared the letters below for your approval (prepared by EOSG, cleared by Fernando)
- Suggested timing for release : Immediately following your approval

John

Dear Mr. Jenks,

I am writing to acknowledge your resignation as a member of the University for Peace (UPeace) Council, as conveyed in your letter dated 4 April 2015. I am grateful for your active and high-level engagement in the leadership of the University, your support to develop an improved academic programme and the commitment you have demonstrated in confronting the challenges it faces.

I would like to express once again my gratitude for your contributions in the service of UPeace and I wish you success in all your endeavours.

Yours sincerely,  
BAN Ki-moon

Dear Ms. del Castillo,

I am writing to acknowledge your resignation as a member of the University for Peace (UPeace) Council, as conveyed in your letter dated 3 May 2015. I am grateful for your active and high-level engagement to develop an improved academic programme for the University and the commitment you have demonstrated in confronting the challenges it faces.

I, and the United Nations community, have been deeply concerned by the serious accusations of ethical violations raised by both students and staff. Organizations everywhere are examining their policies on sexual harassment and appropriate conduct, to ensure that all individuals are treated with dignity and

respect. Academic institutions have a particular duty to work to eliminate harassment from their campuses. We are confident that UPeace will work in harmony to adopt employment policies and practices that promote ethical conduct.

I would like to express once again my gratitude for your contributions in the service of UPeace and I wish you success in all your endeavours.

Yours sincerely,  
BAN Ki-moon

---

15-06395  
15-03911

[attachment "20150723151104.pdf" deleted by Susana Malcorra/NY/UNO]



**FYA PLEASE : For your review and clearance : UPeace : SG response to  
Bruce Jenks/Graciana del Castillo**  
John Kamea to: Coumba Coulibaly

27/07/2015 09:54 AM

Can you make the changes then we take a look together please.

----- Forwarded by John Kamea/NY/UNO on 27/07/2015 09:53 AM -----

From: Fernando Hugo Blasco/NY/UNO  
To: John Kamea/NY/UNO@UNHQ  
Date: 24/07/2015 06:02 PM  
Subject: Re: For your review and clearance : UPeace : SG response to Bruce Jenks/Graciana del Castillo

Some suggestions in blue bellow.  
Thank you.  
Fernando

John Kamea

Dear Mr. Jenks, I am writing to acknowledge yo...

24/07/2015 04:45:40 PM

From: John Kamea/NY/UNO  
To: Fernando Hugo Blasco/NY/UNO@UNHQ  
Date: 24/07/2015 04:45 PM  
Subject: For your review and clearance : UPeace : SG response to Bruce Jenks/Graciana del Castillo

Dear Mr. Jenks,

I am writing to acknowledge your resignation as a member of the University for Peace (UPeace) Council, as conveyed in your letter of 4 April 2015. I am grateful for your active and high level engagement in the leadership of the University, your support to develop an improved academic programme and the commitment you have demonstrated in confronting the challenges facing the University.

I would like to express once again my gratitude for your contributions in the service of the UPeace and I wish success in all your endeavours.

Yours sincerely,  
BAN Ki-moon

Mr. Bruce Jenks  
New York

Dear Ms. del Castillo,

I am writing to acknowledge your resignation as a member of the University for Peace (UPeace) Council, as conveyed in your letter of 3 May 2015. I am grateful for your active and high level engagement to develop an improved academic programme for the University and the commitment you have demonstrated in confronting the challenges facing the University.

I, and the United Nations community, have been deeply concerned by the serious accusations of ethical violations raised by both students and staff. Organizations everywhere are examining their policies on sexual harassment and appropriate conduct, to ensure that all individuals are treated with dignity and respect. Academic institutions have an especial duty to work to eliminate harassment from their

campuses. We are confident that UPeace will work in harmony to adopt employment policies and practices that promote ethical conduct.

I would like to express once again my gratitude for your contributions in the service of the UPeace and I wish success in all your endeavours.

Yours sincerely,  
BAN Ki-moon

Ms. **Graciana** del Castillo  
New York

---

15-06395  
15-03911

[attachment "20150723151104.pdf" deleted by Fernando Hugo Blasco/NY/UNO]

Draft Letter from Chef de Cabinet to ???? regarding Sexual Harassment policy development at UPeace

Dear :

Thank you very much for bringing forward your concerns about preventing sexual harassment at UPeace.


Organizations everywhere are examining their policies on sexual harassment and appropriate conduct, to ensure that all individuals are treated with dignity and respect. Academic institutions have an especial duty to work to eliminate harassment from their campuses. The methodology for protecting individuals from harassment, ensuring procedural justice, remedying the impact of inappropriate behaviour, and preventing future instances must be carefully considered. Each institution undertakes this kind of introspection, in order to adopt policies and practices that fit their unique situation and culture.

We are confident that UPeace will work in harmony to adopt employment policies and practices that promote ethical conduct. Intimidation and harassment are inconsistent with academic freedom and the scholarly pursuits of research and professional preparation. Plain and clear policies, consistent with national and local laws, are essential. Educational programmes, including awareness raising and outreach, may be very useful in preventing the occurrence of harassment in the first place.

All best regards,

Chef de Cabinet



**Re: For your review and clearance : UPeace : SG response to Bruce Jenks/Graciana del Castillo** 

**Fernando Hugo Blasco** to: John Kamea

24/07/2015 06:02 PM

History: This message has been forwarded.

Some suggestions in blue bellow.

Thank you.

Fernando

John Kamea

Dear Mr. Jenks, I am writing to acknowledge yo...

24/07/2015 04:45:40 PM

From: John Kamea/NY/UNO  
To: Fernando Hugo Blasco/NY/UNO@UNHQ  
Date: 24/07/2015 04:45 PM  
Subject: For your review and clearance : UPeace : SG response to Bruce Jenks/Graciana del Castillo

Dear Mr. Jenks,

I am writing to acknowledge your resignation as a member of the University for Peace (UPeace) Council, as conveyed in your letter of 4 April 2015. I am grateful for your active and high level engagement **in the leadership of the University, your support** to develop an **improved** academic programme and the commitment you have demonstrated in confronting the challenges facing the University.

I would like to express once again my gratitude for your contributions in the service of the UPeace and I wish success in all your endeavours.

Yours sincerely,  
BAN Ki-moon

Mr. Bruce Jenks  
New York

Dear Ms. del Castillo,

I am writing to acknowledge your resignation as a member of the University for Peace (UPeace) Council, as conveyed in your letter of 3 May 2015. I am grateful for your active and high level engagement to develop an **improved** academic programme for the University and the commitment you have demonstrated in confronting the challenges facing the University.

I, and the United Nations community, have been deeply concerned by the serious accusations of ethical violations raised by both students and staff. Organizations everywhere are examining their policies on sexual harassment and appropriate conduct, to ensure that all individuals are treated with dignity and respect. Academic institutions have an especial duty to work to eliminate harassment from their campuses. We are confident that UPeace will work in harmony to adopt employment policies and practices that promote ethical conduct.

I would like to express once again my gratitude for your contributions in the service of the UPeace and I wish success in all your endeavours.

Yours sincerely,  
BAN Ki-moon

Ms. Graciana del Castillo  
New York

---

15-06395  
15-03911

[attachment "20150723151104.pdf" deleted by Fernando Hugo Blasco/NY/UNO]



**Question : UPeace Council resignations**

John Kamea to: Gerardo.MENDOZA  
Bcc: Marianne Haugaard, Coumba Coulibaly

23/07/2015 03:19 PM

From: John Kamea/NY/UNO  
To: Gerardo.MENDOZA@cepal.org  
Bcc: Marianne Haugaard/NY/UNO@UNHQ, Coumba Coulibaly/NY/UNO@UNHQ

Dear Gerardo,

Greetings from New York and hope you're well. I received your contact info from Raul Garcia-Buchaca and understand you are working on UPeace.

I wanted to be sure you received the two letters below - and to check if you could arrange to have responses drafted for the SG's signature?

Happy to discuss further if you need. With thanks, john


John R. Kamea | United Nations | Executive Office of the Secretary-General : Senior Leadership Appointments | + 1 917 367 3083  
| kamea@un.org | <http://www.un.org/sg/>

CONFIDENTIALITY NOTICE: The information contained in this e-mail and its attachments is for the use of the intended recipients only, and may be strictly confidential and/or legally privileged. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering it to the intended recipient, any unauthorised review, use, disclosure, or distribution of the information is prohibited. If you have received this e-mail in error, please notify the sender immediately by reply e-mail and destroy all copies of the original message and any attachments.



20150723151104.pdf



{In Archive} UPeace 

John Kamea to: Raul GARCIA-BUCHACA  
Bcc: Marianne Haugaard

23/07/2015 11:27 AM

From: John Kamea/NY/UNO  
To: Raul GARCIA-BUCHACA/SGO/ECLAC/UNO@ECLAC@UN-MAILHUB  
Bcc: Marianne Haugaard/NY/UNO@UNHQ  
Archive: This message is being viewed in an archive.

Dear Raul,

Greetings and hope you are well. I have a quick question - would you know who on Alicia's team is working on UPeace? We have two items of correspondence I need to forward to the person. With thanks,  
john

John R. Kamea | United Nations | Executive Office of the Secretary-General : Senior Leadership Appointments | + 1 917 367 3083  
| kamea@un.org | <http://www.un.org/sg/>

CONFIDENTIALITY NOTICE: The information contained in this e-mail and its attachments is for the use of the intended recipients only, and may be strictly confidential and/or legally privileged. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering it to the intended recipient, any unauthorised review, use, disclosure, or distribution of the information is prohibited. If you have received this e-mail in error, please notify the sender immediately by reply e-mail and destroy all copies of the original message and any attachments.



**{In Archive} Question : UPeace Council**

John Kamea to: Patrick Carey  
Bcc: Marianne Haugaard

21/05/2015 01:26 PM

Archive:

This message is being viewed in an archive.

P, can you send me a copy of the response for our files please (see Fernando's e-mail to you). thanks,  
john

----- Forwarded by John Kamea/NY/UNO on 21/05/2015 01:26 PM -----

From: Susana Malcorra/NY/UNO  
To: John Kamea/NY/UNO  
Date: 04/05/2015 08:01 AM  
Subject: Fw: UPeace Council

Patrick  
confirmed no  
response  
sent.

FYI.  
Susana

*Susana Malcorra  
Chef de Cabinet*

*Executive Office of the Secretary-General  
Room S-3821*

*United Nations Headquarters*

*New York, NY 10017*

----- Forwarded by Susana Malcorra/NY/UNO on 04/05/2015 08:01 AM -----

From: Fernando Hugo Blasco/NY/UNO  
To: Patrick Carey/NY/UNO@unhq,  
Cc: Susana Malcorra/NY/UNO@unhq  
Date: 04/05/2015 07:59 AM  
Subject: Fwd: UPeace Council

JPK  
2-7-15

Dear Patrick,

Please see below resignation from membership of the Council of UPEACE.

It is unfortunate that this Council member has included a series of claims that, to the best of my knowledge, have not been substantiated as of today. Notwithstanding this fact and cognizant of the need to address such matters expeditiously and with full adherence to due process standards, I would request your help in ensuring proper guidance on the following fronts:

A) draft response from SG to Ms. Graciana del Castillo.

B) appropriate action with respect to the allegations made in accordance with procedures.

Thank you and best regards,

Fernando Blasco

Begin forwarded message:

**From:** "Judy Cheng-Hopkins" <chenghopkins@gmail.com>

**Date:** May 3, 2015 at 11:43:01 PM GMT

**To:** "Susana Malcorra" <malcorra@un.org>, "Fernando Hugo Blasco" <blascof@un.org>

15-03907 / 15-03911

JNR/04/022

**FILED**

JUL 22 2015

**Subject: Fwd: UPeace Council**

FYL.

Sent from my iPad

Begin forwarded message:

**From:** Graciana del Castillo <[gracianadelcastillo@gmail.com](mailto:gracianadelcastillo@gmail.com)>  
**Date:** May 3, 2015 at 7:33:01 PM EDT  
**To:** Aristides Royo <[aristidesroyo@gmail.com](mailto:aristidesroyo@gmail.com)>  
**Cc:** Judy Cheng-Hopkins <[chenghopkins@gmail.com](mailto:chenghopkins@gmail.com)>, Francisco Rojas <[frojas@upeace.org](mailto:frojas@upeace.org)>, David Malone <[rector@hq.unu.edu](mailto:rector@hq.unu.edu)>, Jean Arnault <[jean.arnault@gmail.com](mailto:jean.arnault@gmail.com)>, "jjgraisse@hotmail.com" <[jjgraisse@hotmail.com](mailto:jjgraisse@hotmail.com)>, "juany.guzman@ucr.ac.cr" <[juany.guzman@ucr.ac.cr](mailto:juany.guzman@ucr.ac.cr)>, "klepak\_h@hotmail.com" <[klepak\\_h@hotmail.com](mailto:klepak_h@hotmail.com)>, "marlen.mora@presidencia.go.cr" <[marlen.mora@presidencia.go.cr](mailto:marlen.mora@presidencia.go.cr)>, "mkathina@gmail.com" <[mkathina@gmail.com](mailto:mkathina@gmail.com)>, "Bond@unu.edu" <[Bond@unu.edu](mailto:Bond@unu.edu)>, "p.alvarez@unesco.org" <[p.alvarez@unesco.org](mailto:p.alvarez@unesco.org)>, "rozahanum@hotmail.com" <[rozahanum@hotmail.com](mailto:rozahanum@hotmail.com)>, Bruce Jenks <[bruce.jenks@gmail.com](mailto:bruce.jenks@gmail.com)>, Sec Council <[seccouncil@upeace.org](mailto:seccouncil@upeace.org)>, Graciana del Castillo <[gd14@columbia.edu](mailto:gd14@columbia.edu)>  
**Subject: UPeace Council**

Dear Aristides,

Attached please find my letter of resignation from UPeace Council that I sent to the Secretary-General today.

Best regards

Graciana

Graciana del Castillo, Ph.D.

Senior Fellow, Ralph Bunche Institute for International Studies  
Graduate Center, City University of New York (CUNY)

Tel: 212 874 7177

Cel: 917 972 7077

Follow me in twitter: @gracdelcastillo

Author:

"Guilty Party: The International Community in Afghanistan" (XLibris, 2014):

<http://www.guiltyparty-afghanistan.com>

"Rebuilding War-Torn States" (Oxford University Press: 2008)



LETTER SG MAY 2015 FINAL.pdf

FILED



**FYA PLEASE: UPeace Council**  
**John Kamea** to: Coumba Coulibaly  
Cc: Marianne Haugaard

13/05/2015 10:25 AM

Coumba, Can you check if this was logged and actioned please. Thanks, john  
----- Forwarded by John Kamea/NY/UNO on 13/05/2015 10:24 AM -----

From: Susana Malcorra/NY/UNO  
To: John Kamea/NY/UNO  
Date: 04/05/2015 08:01 AM  
Subject: Fw: UPeace Council

---

FYI.  
Susana

*Susana Malcorra*  
*Chef de Cabinet*  
*Executive Office of the Secretary-General*  
*Room S-3821*  
*United Nations Headquarters*  
*New York, NY 10017*

----- Forwarded by Susana Malcorra/NY/UNO on 04/05/2015 08:01 AM -----

From: Fernando Hugo Blasco/NY/UNO  
To: Patrick Carey/NY/UNO@unhq,  
Cc: Susana Malcorra/NY/UNO@unhq  
Date: 04/05/2015 07:59 AM  
Subject: Fwd: UPeace Council

---

Dear Patrick,

Please see below resignation from membership of the Council of **UPEACE**.

It is unfortunate that this Council member has included a series of claims that, to the best of my knowledge, have not been substantiated as of today. Notwithstanding this fact and cognizant of the need to address such matters expeditiously and with full adherence to due process standards, I would request your help in ensuring proper guidance on the following fronts:

- A) draft response from SG to Ms. Graciana del Castillo.
- B) appropriate action with respect to the allegations made in accordance with procedures.

Thank you and best regards,

Fernando Blasco

Begin forwarded message:

**From:** "Judy Cheng-Hopkins" <chenghopkins@gmail.com>  
**Date:** May 3, 2015 at 11:43:01 PM GMT  
**To:** "Susana Malcorra" <malcorra@un.org>, "Fernando Hugo Blasco" <blascof@un.org>  
**Subject:** Fwd: **UPeace Council**

FYI.

Sent from my iPad

Begin forwarded message:

**From:** Graciana del Castillo <[gracianadelcastillo@gmail.com](mailto:gracianadelcastillo@gmail.com)>  
**Date:** May 3, 2015 at 7:33:01 PM EDT  
**To:** Aristides Royo <[aristidesroyo@gmail.com](mailto:aristidesroyo@gmail.com)>  
**Cc:** Judy Cheng-Hopkins <[chenghopkins@gmail.com](mailto:chenghopkins@gmail.com)>, Francisco Rojas <[frojas@upeace.org](mailto:frojas@upeace.org)>, David Malone <[rector@hq.unu.edu](mailto:rector@hq.unu.edu)>, Jean Arnault <[jean.arnault@gmail.com](mailto:jean.arnault@gmail.com)>, "jjgraisse@hotmail.com" <[jjgraisse@hotmail.com](mailto:jjgraisse@hotmail.com)>, "juany.guzman@ucr.ac.cr" <[juany.guzman@ucr.ac.cr](mailto:juany.guzman@ucr.ac.cr)>, "klepak\_h@hotmail.com" <[klepak\\_h@hotmail.com](mailto:klepak_h@hotmail.com)>, "marlen.mora@presidencia.go.cr" <[marlen.mora@presidencia.go.cr](mailto:marlen.mora@presidencia.go.cr)>, "mkathina@gmail.com" <[mkathina@gmail.com](mailto:mkathina@gmail.com)>, "Bond@unu.edu" <[Bond@unu.edu](mailto:Bond@unu.edu)>, "p.alvarez@unesco.org" <[p.alvarez@unesco.org](mailto:p.alvarez@unesco.org)>, "rozahanum@hotmail.com" <[rozahanum@hotmail.com](mailto:rozahanum@hotmail.com)>, Bruce Jenks <[bruce.jenks@gmail.com](mailto:bruce.jenks@gmail.com)>, Sec Council <[seccouncil@upeace.org](mailto:seccouncil@upeace.org)>, Graciana del Castillo <[gd14@columbia.edu](mailto:gd14@columbia.edu)>  
**Subject:** UPeace Council

Dear Aristides,

Attached please find my letter of resignation from UPeace Council that I sent to the Secretary-General today.

Best regards

Graciana

Graciana del Castillo, Ph.D.

Senior Fellow, Ralph Bunche Institute for International Studies  
Graduate Center, City University of New York (CUNY)

Tel: 212 874 7177

Cel: 917 972 7077

Follow me in twitter: @gracdelcastillo

Author:

"Guilty Party: The International Community in Afghanistan" (XLibris, 2014):

<http://www.guiltyparty-afghanistan.com>

"Rebuilding War-Torn States" (Oxford University Press: 2008)



LETTER SG MAY 2015 FINAL.pdf

11 MAY 15

Hi Patrick

I don't think any action  
is required, but I'm not  
sure how sensitive  
Dr. del Castillo's resignation is.  
The CDC may want to see  
the letter from Dr. Royo.

Cheers

Jen

CDC was aware of  
this before the trip @

15-03907

INR/04/002

FILED

MAY 11 2015



**Fw: RV: Letter from President Royo**

SGCentral to: Hazel Foster

Sent by: Jill Annitto

08/05/2015 12:07 PM

----- Forwarded by Susana Malcorra/NY/UNO on 08/05/2015 12:01 PM -----

From: Francisco Rojas <frojas@upeace.org>  
To: Susana Malcorra <malcorra@un.org>, Fernando Hugo Blasco <blascof@un.org>  
Date: 07/05/2015 01:02 PM  
Subject: RV: Letter from President Royo

---

Estimada Susana y Fernando,

Les adjunto la carta del presidente Royo para el Secretario General, en relación con la carta de renuncia de Graciana del Castillo. El original se los entregaremos durante vuestra estadía en San José.

Saludos cordiales

Francisco

**Francisco Rojas Aravena**

**Rector UPEACE**

**Tel + 506 2205 9000**

**De:** Sec Council

**Enviado el:** miércoles, 06 de mayo de 2015 12:25 p.m.

**Para:** Graciana del Castillo; Aristides Royo; Judy Cheng-Hopkins; Francisco Rojas; David Malone; Jean Arnault; jjgraisse@hotmail.com; juany.guzman@ucr.ac.cr; klepak\_h@hotmail.com; marlen.mora@presidencia.go.cr; mkathina@gmail.com; Bond@unu.edu; p.alvarez@unesco.org; rozahanum@hotmail.com; Graciana del Castillo

**Asunto:** Letter from President Royo

Esteemed Council Members,

Under instructions from President Royo, I am forwarding you his letter to the Secretary General, dated 5 May 2015.

Regards,



Aristides Royo  
Secretary of the Council  
aroyor@upeace.org  
T: (506) 2205 9000  
P.O. Box 130-6100, San José, Costa Rica  
www.upeace.org



**From:** Graciana del Castillo [<mailto:gracianadelcastillo@gmail.com>]

**Sent:** Sunday, May 3, 2015 5:33 PM

**To:** Aristides Royo

**Cc:** Judy Cheng-Hopkins; Francisco Rojas; David Malone; Jean Arnault; [jjgraisse@hotmail.com](mailto:jjgraisse@hotmail.com); [juany.guzman@ucr.ac.cr](mailto:juany.guzman@ucr.ac.cr); [klepak\\_h@hotmail.com](mailto:klepak_h@hotmail.com); [marlen.mora@presidencia.go.cr](mailto:marlen.mora@presidencia.go.cr); [mkathina@gmail.com](mailto:mkathina@gmail.com); [Bond@unu.edu](mailto:Bond@unu.edu); [p.alvarez@unesco.org](mailto:p.alvarez@unesco.org); [rozahanum@hotmail.com](mailto:rozahanum@hotmail.com); Bruce Jenks;

Sec Council; Graciana del Castillo

**Subject:** UPeace Council

Dear Aristides,

Attached please find my letter of resignation from UPeace Council that I sent to the Secretary-General today.

Best regards

Graciana



Letter from President Royo to UN SG (05.05.15).pdf

Amended version

ACTION

COPY

✓  
JK



University  
for Peace



5 May 2015  
SJO/R/AF/15/023

His Excellency  
Ban Ki-moon  
Secretary General of the United Nations

Dear Mr. Secretary General,

Today I have taken note of the letter sent to you by Dr. Graciana del Castillo regarding her resignation as a member of the Council of the University for Peace.

I want to begin by acknowledging the work done by the Dr. Graciana del Castillo within a working group I convened within the Council. But as I expressed to this working group at the time, based on my experience as Minister of Education and President of the Republic of Panama, attempting to carry out academic reform without consultation and through a non-participatory process does not usually produce the desired results. For this reason, the ideas contained in the proposal presented by that working group, albeit representing an important input for the process of Academic Reform at UPEACE, generated an adverse reaction from all stakeholders due to the lack of a proper dialogue process. Nonetheless, both the members of the Council and the UPEACE community are determined to carry out an effective process of academic reform that can be applied during the 2016-2017 academic year.

With regards to the other issues outlined in Dr. del Castillo's letter about alleged irregularities of various natures, I can assure you that this President, as well as the other members of the Council and the authorities of the University for Peace, have taken and are taking the appropriate decisions to clarify such situations in a transparent and legal way and implement solutions in each case.

I want to reiterate my gratitude to Dr. Graciana del Castillo for all of the contributions made during her tenure within the Council of the University for Peace.

Mr. Secretary General, I want to take this opportunity to greet you with my most distinguished consideration.

Dr. Arístides Royo  
President of the Council of the U

→ Central  
files

Main Campus and Headquarters  
El Rodeo de Mora  
6100 Ciudad Colón  
Costa Rica

San José, Costa Rica

Tel: +506 2249-1929 E-mail: info@upeace.org Website: www.upeace.org

INR104 002



University  
for Peace



5 May 2015  
SJO/R/AF/15/023

His Excellency  
Ban Ki-moon  
Secretary General of the United Nations

Dear Mr. Secretary General,

I have taken note of the letter sent to you by Dr. Graciana del Castillo in which she resigns as a member of the Council of the University for Peace.

I would like to reiterate and reaffirm our commitment to complete an Academic Reform that takes into account the views and concerns of all stakeholders at all levels of the University. In this vein, we are currently working under an active and participatory process involving Faculty members, current students, and Alumni, as well as external evaluators. The proposal for Academic Reform for the 2016-2017 academic year will be presented at the next Council meeting, scheduled for mid-June. Dr. del Castillo's contributions will serve as input for the proposal that will be presented to the Council. Unfortunately, her proposal was developed in a vertical manner, without conducting the proper consultations. For this reason, UPEACE authorities, including members of the Executive Committee, decided that the 2015-2016 academic year would serve as a transitional year, during which our academic offer has been streamlined, reaffirming the importance and significance of the four pillars that you pointed out during your last visit to Costa Rica.

In relation to the allegations of irregularities mentioned by Dr. del Castillo in her letter, I can assure you that, in all cases where there has been a formal complaint with regards to ethical violations – including verbal and sexual harassment – University procedures have been followed and appropriate action taken. Regarding possible irregularities in the financial field, I want to reaffirm that the external auditors have found no irregularities to date. Both I as Rector and other UPEACE authorities are open to having these reports analysed in a transparent manner and with respect for due process.

Mr. Secretary General, UPEACE has been focused on a comprehensive process reforms with the participation of stakeholders at all levels. I hope that we can present both an Academic and Institutional Reform Plan at the next Council meeting that will allow us to fully comply with the mandate given us by the United Nations.

I take this opportunity to send you my greetings and my most distinguished considerations.

Regards,

Dr. Francisco Rojas Aravena  
Rector  
University for Peace

Main Campus and Headquarters  
El Rodeo de Mora  
6100 Ciudad Colón  
Costa Rica

Postal Address:  
P.O. Box 138-6100  
San José, Costa Rica

Tel: +506 2249-1929 E-mail: [info@upeace.org](mailto:info@upeace.org) Website: [www.upeace.org](http://www.upeace.org)

1241041002

Handed over to Mr. Fernando Blasco in  
Costa Rica

Central/

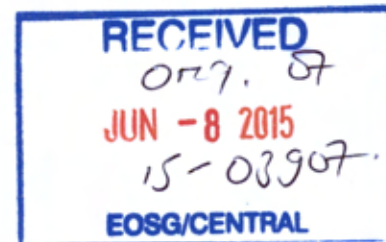


University  
for Peace



5 May 2015  
SJO/R/AF/15/023

His Excellency  
Ban Ki-moon  
Secretary General of the United Nations



Dear Mr. Secretary General,

Today I have taken note of the letter sent to you by Dr. Graciana del Castillo regarding her resignation as a member of the Council of the University for Peace.

I want to begin by acknowledging the work done by the Dr. Graciana del Castillo within a working group I convened within the Council. But as I expressed to this working group at the time, based on my experience as Minister of Education and President of the Republic of Panama, attempting to carry out academic reform without consultation and through a non-participatory process does not usually produce the desired results. For this reason, the ideas contained in the proposal presented by that working group, albeit representing an important input for the process of Academic Reform at UPEACE, generated an adverse reaction from all stakeholders due to the lack of a proper dialogue process. Nonetheless, both the members of the Council and the UPEACE community are determined to carry out an effective process of academic reform that can be applied during the 2016-2017 academic year.

With regards to the other issues outlined in Dr. del Castillo's letter about alleged irregularities of various natures, I can assure you that this President, as well as the other members of the Council and the authorities of the University for Peace, have taken and are taking the appropriate decisions to clarify such situations in a transparent and legal way and implement solutions in each case.

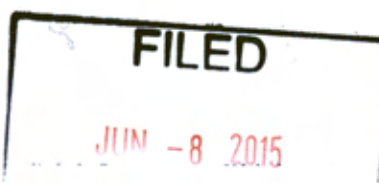
I want to reiterate my gratitude to Dr. Graciana del Castillo for all of the contributions made during her tenure within the Council of the University for Peace.

Mr. Secretary General, I want to take this opportunity to greet you with my most distinguished consideration.

Dr. Arístides Royo  
President of the Council of the University for Peace

1NR/04/002

Main Campus and Headquarters  
El Rodeo de Mora  
6100 Ciudad Colón  
Costa Rica



Postal Address:  
P.O. Box 138-6100  
San José, Costa Rica



**UPeace Council**  
**Marianne Haugaard** to: coulibalyc  
Cc: John Kamea

04/05/2015 11:19 AM

1 attachment



LETTER SG MAY 2015 FINAL.pdf

As discussed

----- Forwarded by Marianne Haugaard/NY/UNO on 04/05/2015 11:18 AM -----

From: Susana Malcorra/NY/UNO  
To: John Kamea/NY/UNO, Marianne Haugaard/NY/UNO@UNHQ,  
Date: 04/05/2015 08:06 AM  
Subject: Fw: UPeace Council

---

FYI.

Susana

*Susana Malcorra*  
*Chef de Cabinet*  
*Executive Office of the Secretary-General*  
*Room S-3821*  
*United Nations Headquarters*  
*New York, NY 10017*

----- Forwarded by Susana Malcorra/NY/UNO on 04/05/2015 08:06 AM -----

From: Graciana del Castillo <gracianadelcastillo@gmail.com>  
To: Susana Malcorra <malcorra@un.org>,  
Cc: Graciana del Castillo <gd14@columbia.edu>  
Date: 03/05/2015 07:28 PM  
Subject: UPeace Council

---

Dear Ms. Malcorra,

Attached please find my letter of resignation from UPeace Council. I would be grateful if you could forward it to the Secretary-General.

Many thanks and regards

Graciana del Castillo, Ph.D.  
Senior Fellow, Ralph Bunche Institute for International Studies  
Graduate Center, City University of New York (CUNY)  
Member of the Council on Foreign Relations

Tel: 212 874 7177  
Cel: 917 972 7077  
Follow me in twitter: @gracdelcastillo

Author:  
"Guilty Party: The International Community in Afghanistan" (XLibris, 2014):  
<http://www.guiltyparty-afghanistan.com>  
"Rebuilding War-Torn States" (Oxford University Press: 2008)



**Fw: UPeace Council**

Susana Malcorra to: John Kamea, Marianne Haugaard

04/05/2015 08:06 AM

History: This message has been forwarded.

FYI.  
Susana

*Susana Malcorra*

*Chef de Cabinet*

*Executive Office of the Secretary-General  
Room S-3821*

*United Nations Headquarters*

*New York, NY 10017*

----- Forwarded by Susana Malcorra/NY/UNO on 04/05/2015 08:06 AM -----

From: Graciana del Castillo <gracianadelcastillo@gmail.com>  
To: Susana Malcorra <malcorra@un.org>,  
Cc: Graciana del Castillo <gd14@columbia.edu>  
Date: 03/05/2015 07:28 PM  
Subject: UPeace Council

Dear Ms. Malcorra,

Attached please find my letter of resignation from UPeace Council. I would be grateful if you could forward it to the Secretary-General.

Many thanks and regards



LETTER SG MAY 2015 FINAL.pdf

Graciana del Castillo, Ph.D.

Senior Fellow, Ralph Bunche Institute for International Studies

Graduate Center, City University of New York (CUNY)

Member of the Council on Foreign Relations

Tel: 212 874 7177

Cel: 917 972 7077

Follow me in twitter: @gracdelcastillo

Author:

"Guilty Party: The International Community in Afghanistan" (XLibris, 2014):

<http://www.guiltyparty-afghanistan.com>

"Rebuilding War-Torn States" (Oxford University Press: 2008)

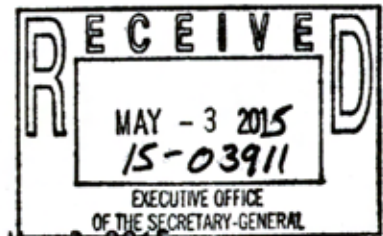
ACTION *Ys. Baile*

COPY *DSG*

*cal*

*AG*

*SR*



May 3, 2015

Dear Secretary-General,

I hereby resign from my position as member of the Council of the University for Peace (UPeace).

At the request of the president of the Council, I worked hard last year with other Council members, faculty and outside scholars to develop an academic program that would be appropriate for a UN-mandated university of the size and resources of UPeace. At the end of the day, however, there was no support for it and reform has now been postponed for the following academic year (2016-17). Under current leadership, I doubt that much progress will ever be achieved.

Furthermore, significant financial irregularities were identified and serious accusations of ethical violations (including verbal and sexual harassment) were raised by students and staff. In these areas I also worked diligently with other Council members in order to come up with appropriate solutions. Here again, it became clear to me that UPeace's authorities, particularly the Rector, were not interested in frontally addressing these matters—much less in resolving them.

I feel honored to have been offered the opportunity to serve in the Council. For the reasons stated above, however, I do not feel that my participation would continue to serve any meaningful purpose.

With best wishes,

A handwritten signature in black ink, appearing to read "Graciana del Castillo".

Graciana del Castillo, Ph.D.  
Senior Fellow, Ralph Bunche Institute  
for International Studies,  
Graduate Center, City University of New York  
Member of the Council on Foreign Relations

INR/04/002



May 3, 2015

Dear Secretary-General,

I hereby resign from my position as member of the Council of the University for Peace (UPeace).

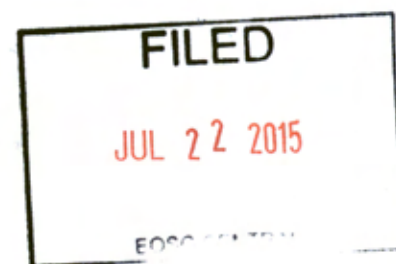
At the request of the president of the Council, I worked hard last year with other Council members, faculty and outside scholars to develop an academic program that would be appropriate for a UN-mandated university of the size and resources of UPeace. At the end of the day, however, there was no support for it and reform has now been postponed for the following academic year (2016-17). Under current leadership, I doubt that much progress will ever be achieved.

Furthermore, significant financial irregularities were identified and serious accusations of ethical violations (including verbal and sexual harassment) were raised by students and staff. In these areas I also worked diligently with other Council members in order to come up with appropriate solutions. Here again, it became clear to me that UPeace's authorities, particularly the Rector, were not interested in frontally addressing these matters—much less in resolving them.

I feel honored to have been offered the opportunity to serve in the Council. For the reasons stated above, however, I do not feel that my participation would continue to serve any meaningful purpose.

With best wishes,

Graciana del Castillo, Ph.D.  
Senior Fellow, Ralph Bunche Institute  
for International Studies,  
Graduate Center, City University of New York  
Member of the Council on Foreign Relations



15-03911

HRM/16/501