

TO: Members of the Policy and Management Committees  
A: (see distribution list)

DATE: 15 January 2008

REFERENCE:

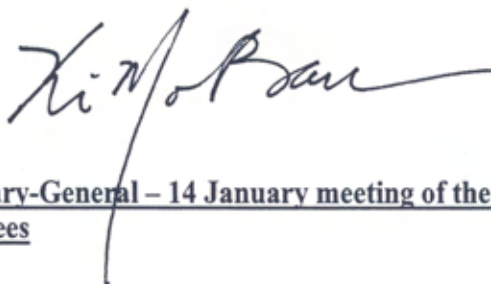
THROUGH:

S/C DE:

FROM: The Secretary-General

DE:

SUBJECT: Decisions of the Secretary-General – 14 January meeting of the Policy and Management Committees  
OBJET: Management Committees



**Decision No. 2008/1 – Secretary-General's Vision for 2008 and Beyond**

- (i) The EOSG/SPU, in consultation with Policy and Management Committee members, should further develop the Secretary-General's vision for 2008 and beyond that was presented to Member States during the week of 7 January. In particular, the definitions of the three categories of priorities (delivering results, accountability, and securing global public goods), as well as the boundaries and linkages between them, should be clarified. With regard to securing global public goods, the EOSG/SPU should also consult UNDP, DPI and other relevant entities on how this concept can be communicated most effectively to a wider audience. A submission covering each of these aspects should be prepared for consideration by the Policy and Management Committees by 11 March 2008 (**Action: EOSG/SPU**)
- (ii) Regarding accountability within the Secretariat and towards Member States, the Office of the Deputy Secretary-General and the Department of Management should develop an action plan that integrates these different elements of accountability, building on discussions in the Management Committee and other ongoing efforts and mechanisms (e.g., the Management Performance Board). This action plan should be presented to a joint Policy and Management Committee meeting by 11 March 2008. (**Action: ODSG, DM**)
- (iii) To communicate the Secretary-General's vision to a wider audience, the following steps will be taken:
- a. The EOSG will develop a calendar of events in 2008 around which the Secretary-General will deliver speeches on each of the three overall priorities. The EOSG will also identify additional opportunities for the Secretary-General to highlight his strong emphasis on development and human rights/rule of law issues.
  - b. On the basis of the Secretary-General's speech to Member States and as further developed in the coming weeks, senior UN officials should promote the Secretary-General's vision in their ongoing interaction with representatives of Member States, civil society and the media.
  - c. The Secretary-General will consider using his speech to the General Assembly in September 2008 to report on progress on this agenda by both the Secretariat and Member States.

**Decision No. 2008/2 – Forward Agenda of the Policy Committee**

The attached forward agenda represents the priorities of the Policy Committee for the first half of 2008. Dates are provided for items to be discussed during the first quarter of the year. Lead Departments are tasked to begin preparations as per Policy Committee guidelines. The forward agenda is subject to review

as circumstances require. Joint meetings of the Policy and Management Committees should be held on a regular basis.

**Decision No. 2008/3 – Implementation Review (July 2006 to July 2007)**

- (i) The Policy Committee Secretariats should conduct an implementation review every three months and report back to the Policy Committee. The Policy Committee will continue to rely primarily on lead departments to follow up and monitor implementation on an ongoing basis, as well as to provide inputs to the Committee Secretariat for the purpose of the quarterly reviews. In the case of specific decisions that have not been implemented, the EOSG will request explanations from relevant principals as appropriate. **(Action: lead departments, Policy Committee Secretariat)**
- (ii) The typical number of recommendations in Policy Committee submissions should be limited to three to four action-oriented, concise decision points, as per the existing guidelines. **(Action: lead departments)**
- (iii) All Policy Committee members should ensure that capacity constraints and requirements are fully considered during the consultation and drafting process, and that DM is consulted if additional resources or authority are required. **(Action: lead departments)**
- (iv) When recommendations involve inter-agency processes, lead departments should be clearly identified and ensure that dedicated capacity is created to lead the relevant process. Timelines for inter-agency processes should be realistic. **(Action: lead departments)**

**Decision No. 2008/4 – UN Salary Scales**

In light of a comparative salary analysis being prepared by UNDP and other relevant information, DM and UNDP will submit a proposal to the Secretary-General by the end of February 2008 regarding a possible increase of UN salary scales to preserve the UN's ability to recruit and retain qualified staff. This proposal should be supported by detailed evidence and include recommendations on consultations with the International Civil Service Commission and Member States on this issue. **(Action: DM, UNDP)**

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cc: Deputy Secretary-General  
Mr. Nambiar  
Mr. Kim  
Mr. Pascoe  
Mr. Guéhenno  
Ms. Arbour  
Mr. Holmes  
Mr. Sha  
Mr. Michel  
Mr. Dervis  
Mr. Akasaka  
Ms. Barcena  
Mr. Shaaban  
Ms. Lute  
Mr. Sach  
Mr. Choi  
Mr. Orr