



THE DEPUTY SECRETARY-GENERAL

DM
UN Staff Union

13 February 2009

Dear Mr. Kisambira,

On behalf of the Secretary-General, I would like to acknowledge your letter of 26 January 2009, in which you express concerns about the message posted on iSeek from the Under-Secretary-General for Management, Ms. Angela Kane, to the staff-at-large, in connection with the election of the forty-third Staff Council in New York.

The Secretary-General has carefully considered the issues raised in your letter and does not see Ms. Kane's communication as having interfered with the electoral process or the internal affairs of the Staff Union. The communication stresses the importance of staff participation in union matters, especially at this time when many policy issues are being considered and management reforms are under way. The Secretary-General therefore invites you to see that communication in the context it was made.

He reiterates his commitment to work together with the union and its representatives in the best interest of the staff.

Yours sincerely,


Asha-Rose Migiro

Mr. Stephen Kisambira
President
United Nations Staff Union
New York

ABP action 06/02/09
TM CC
PO CC

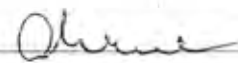
FEB - 5 2009
29-01436

Note to Mr. Nambiar

Mr. Kisambira's letter to the Secretary-General dated 26 January 2009

As requested, please find attached, for the Secretary-General's signature, a proposed draft response to Mr. Kisambira's letter dated 26 January 2009 regarding the letter to staff posted on iSeek on 26 January 2009.

Thank you



Angela Kane
5 February 2009

cc: The Deputy Secretary-General
Ms. Pollard

United Nations Nations Unies

HEADQUARTERS • SIEGE NEW YORK, NY 10017

TEL.: 1 (212) 963.1234 • FAX: 1 (212) 963.4879

REFERENCE:

5 February 2009

Dear Mr. Kisambira,

I would like to acknowledge your letter of 26 January 2009 in which you express concerns about the message posted on iSeek from Ms. Angela Kane, Under-Secretary-General for Management, ~~to the staff-at-large in connection with the election of the~~ 43rd Staff Council in New York.

I have carefully considered the issues raised in your letter and do not see Ms. Kane's communication as having interfered with the electoral process or the internal affairs of the Staff Union. The communication stresses the importance of the participation of Staff in Union matters especially at this time when so many policy issues are being considered and management reforms are underway.

I reiterate my commitment to work together in the best interest of the staff in the year ahead.

Yours sincerely,

Ban Ki-moon

Mr. Stephen Kisambira
President
United Nations Staff Union
New York

cc: Ms. Angela Kane

Staff Union
of the United Nations Secretariat



Syndicat du personnel
du Secrétariat des Nations Unies

HEADQUARTERS ROOM S-525 NEW YORK, NY 100

TEL : 1 (212) 963 7075 - FAX: 1 (212) 963 3367

2009 JAN 27 A 10:12

LOG NO

9-00212

ACTION

Ms. Kane

26 January 2009

Dear Mr. Secretary-General,

I am writing to object and reject the interference in Staff Union matters by the Under-Secretary-General, Department of Management (USG/DM). In a letter to the staff-at-large, posted on *iSeek* on 26 January 2009, the USG/DM has cast aspersions not only on the Staff Union's electoral process and attendant mandate of the forty-third Staff Council, but also on the Polling Officers and Unit Chairpersons who have painstakingly conducted the electoral process according to the Staff Union's statute, moreover without the courtesy of first addressing the matter with both the Polling Officers and the Staff Union leadership.

We find it unbecoming of the USG/DM to arrogate the authority to opine, in a constrictive and impugning manner, on Staff Union matters that transcend one department. Such actions do not bode well for the staff-management relationship you envisaged at the town hall meeting on 5 January 2009 and previously emphasized by the General Assembly in Section I of its resolution A/RES/63/250.

Please accept, Sir, the assurances of our highest consideration.

Yours sincerely,

Stephen Kisambira
President,
United Nations Staff Union

His Excellency
Mr. Ban Ki-moon
Secretary-General of the United Nations

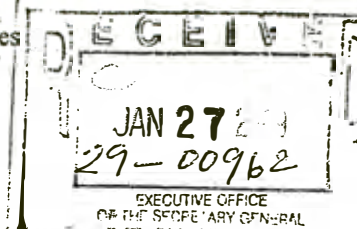
cc. ✓ Ms. Angela Kane
43rd Staff Council
Outgoing Chairperson, Polling Officers

Staff Union
of the United Nations Secretariat



Syndicat du personnel
du Secrétariat des Nations Unies

HEADQUARTERS ROOM S-525 NEW YORK, NY 10017
TEL.: 1 (212) 963.7075 • FAX: 1 (212) 963.3367



26 January 2009

AC UN VN
CNDY RWS

Dear Mr. Secretary-General,

I am writing to object and reject the interference in Staff Union matters by the Under-Secretary-General, Department of Management (USG/DM). In a letter to the staff-at-large, posted on *iSeek* on 26 January 2009, the USG/DM has cast aspersions not only on the Staff Union's electoral process and attendant mandate of the forty-third Staff Council, but also on the Polling Officers and Unit Chairpersons who have painstakingly conducted the electoral process according to the Staff Union's statute, moreover without the courtesy of first addressing the matter with both the Polling Officers and the Staff Union leadership.

We find it unbecoming of the USG/DM to arrogate the authority to opine, in a constrictive and impugning manner, on Staff Union matters that transcend one department. Such actions do not bode well for the staff-management relationship you envisaged at the town hall meeting on 5 January 2009 and previously emphasized by the General Assembly in Section I of its resolution A/RES/63/250.

Please accept, Sir, the assurances of our highest consideration.

Yours sincerely,

Stephen Kisambira
President,
United Nations Staff Union

His Excellency
Mr. Ban Ki-moon
Secretary-General of the United Nations

cc. Ms. Angela Kane
43rd Staff Council
Outgoing Chairperson, Polling Officers