

Subject Files Regarding Political and Security Matters
Reports and Correspondence
C/POL/113(7)-Kamuna (A)

27/08/1960-07/08/1961

2/3

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ROUTING SLIP

TO

Col. Madan
Mr. R. Bernard

APPROVAL	NOTE AND RETURN
SEE ME, PLEASE	YOUR COMMENTS
YOUR SIGNATURE	YOUR INFORMATION
NOTE AND FILE	FOR ACTION

Any comments pl. ?
I propose forwarding
a copy to Sec. Gen.
if you agree with
the details concerning
your section.

DATE

FROM

18/1

Nwokedi

ROUTING SLIP

TO

Mr. Nwokedi

APPROVAL	NOTE AND RETURN
SEE ME, PLEASE	YOUR COMMENTS
YOUR SIGNATURE	YOUR INFORMATION
NOTE AND FILE	FOR ACTION

Reference the attached; I
have already gone through the
revised plan. As far as my
section is concerned I entire-
ly agree with the details as
laid down by Mr. Ahmed.

H.

Lt-Col Madan

18 Jan 61

ROUTING SLIP

TO

Mr. Nwokedi
Mr. Bernard

APPROVAL	NOTE AND RETURN
SEE ME, PLEASE	YOUR COMMENTS
YOUR SIGNATURE	YOUR INFORMATION
NOTE AND FILE	FOR ACTION

OK for Proc. too

LP

DATE

FROM

19/1

Nwokedi

CUSTODIAL MAINTENANCE OF KAMINA BASE

(REVISED PLAN)

The draft plan on the above subject dated 30 October has been examined and in view of the fact that the existing water supply and sewage disposal installations at the Lumwe area have been found to be inadequate to permit the Irish Battalion to be concentrated in that area, the following revisions in the Plan are proposed.

(i) The Irish Battalion will establish Kalunga area as its main centre of operation;

(ii) The Lumwe area including the airport will be guarded and looked after by a suitable detachment of the Battalion.

The phasing out of the current operations so as to bring down the Base to custodial maintenance will now take place in three stages as follows.

STAGE I.

(A) The ATU will move out of Kamina. All repair facilities for aircraft at the Kamina airport will be closed. A small staff of not more than ten technicians will be left at the airport to service United Nations aircraft using the Kamina airport. The staff should be so composed as to handle in addition to other duties, the control tower operation and movement control duties.

(B) Upon the evacuation of the ATU the Lumwe mess will be closed. The residual ATU personnel will be assisted in making individual arrangements for procuring supplies and the cooking of their food and necessary adjustment in their service allowance will be made.

(C) The Lumwe PX will be closed.

STAGE II.

(A) The Irish Battalion will take steps to relieve the Engineer Battalion, the Ordnance Unit, and the Transport

unit of their current responsibilities for the maintenance of vehicles in the RRR area. The Irish Battalion Commander will advise as soon as possible what military vehicle maintenance personnel at present engaged on vehicle maintenance up to 3rd echelon should be retained at the Base to work along with Irish personnel for complete coverage of the vehicle repair shop.

(B) The Engineer Battalion unit will maintain its headquarters in the existing premises in the RRR area and will continue to remain responsible for the maintenance of Base services and facilities including the operation of the farm. Necessary additional military or civilian staff will be provided to the Engineer Battalion to enable it to carry out its functions effectively.

(C) The Engineer Battalion will continue to make use of the Ordnance Depot for maintaining stocks of supplies and stores needed for its operations.

(D) Except for the vehicle maintenance shops all other shops in the RRR area will be closed.

STAGE III.

(A) All vehicles at the Base in charge of the Transport Platoon will be transferred to the Irish Battalion.

(B) The Supply Composite Platoon will transfer all its stocks of food and other supplies to the Irish Battalion. The Bakery and Butchery will be closed and arrangements will be made to obtain meat and bread from Kaminaville.

(C) The operations of the railway siding in the RRR area will be closed down.

(D) The Irish Battalion will take steps to relieve gradually the present M.P. unit and in due course take over its responsibilities including the operation of the Congolese military police.

COMMAND AND CONTROL

The Officer Commanding of the Irish Battalion will be responsible for assisting the United Nations administration in carrying out the above plan of action and, upon the completion of Stage III. of the plan, will be the United Nations Commander of the Base. All services of the Base such as Engineer Battalion unit, Hospital, Sanitation and Hygiene, etc. will come under his command. He will be assisted by a small United Nations civilian staff for general administration of Congolese workers, procurement of supplies and financial and certifying functions.

6 January 1961

S. Habib Ahmed
Base Administrator



INTER - OFFICE MEMORANDUM

31 December 1960

B
6/16/11
C/Pol 110/3 KAMINA

A: Mr. Rajeshwar Dayal, Special Representative of the Secretary
DE: General, Leo
S. Habib Ahmed, Base Administrator, Kamina
OBJET: Status of current activities at Kamina

..... Herewith is submitted in triplicate for your
information a note summarising the status of important
current activities at Kamina.

namu

Ch Asst
may M. examine
by

Note: Action has been proceeding
on all the different problems
mentioned in this memorandum.

14/1

KAMINA BASE
STATUS OF IMPORTANT CURRENT ACTIVITIES

EVACUATION OF BELGIAN PERSONNEL

On 1 December the Belgian Commander at Kamina was advised that no Belgian technicians except for six would be needed by the United Nations after 31 December. The six technicians were then engaged upon the supervision of Belgian construction contracts which had been resumed by the United Nations. The Belgian Commander confirmed that the withdrawal of all but six Belgian technicians serving the United Nations would be completed by 31 December. A schedule showing their dates of departure was sent by him to the Base Administrator.

As regards the remaining six Belgian technicians no action requiring their withdrawal has so far been taken. On 21 December notices were served by the Administrator on the contractors cancelling all but one construction contract. The six Belgian technicians are now occupied in surveying the progress of work as of 21 December and assisting the Administrator in the settlement of the contractors' final claims. This work is expected to be completed in about six weeks and the Belgian Commander is being advised that the services of the six technicians would not be required thereafter.

In the light of the latest United Nations policy of reducing the activities at the Base to custodial maintenance and moving the aircraft servicing operations out of Kamina, much larger quantities of equipment and stores would be handed back to Belgian authorities than had been previously

reckoned. The Belgian Commander considers that the 49 technicians whom he had proposed to retain after 1 January would not be able to cope with the disposal of the surplus equipment and stores resulting from the latest United Nations policy. He intends to request the Belgian Government to assign additional technicians to Kamina so that the work of disposing of stores may be completed as soon as possible. The Administrator has offered full assistance to the Belgians in taking over and removing the surplus stores and equipment, but has given no undertaking that he would agree to any additional number of Belgian officials being brought on the Base for the purpose.

It may be pointed out that delay in completing and carrying out United Nations plans for reduction of Base operations must necessarily hold up the final disposal of equipment and stores, since for one thing the ONUC forces cannot hand back equipment which they are still using but will not require under the custodial maintenance plan.

The latest policy of the Belgian Government in regard to equipment and materials declared surplus to United Nations needs at the Base is not to remove them to Belgium or to other places such as Ruanda Urundi but to dispose of them by auction or otherwise in Katanga. The Belgian authorities do not seem inclined to leave any of their equipment and stores in the custody of the United Nations at the Base as they seem to feel that the United Nations

may one day suddenly decide to withdraw from the Base altogether for financial or other reasons; once the Base were occupied by the Government of Congo or of Katanga, they would find it impossible to recover their property. Following this attitude the Belgians are even removing small things like mirrors in cloakrooms at the airport since the United Nations is not buying them.

CANCELLATION OF CONSTRUCTION CONTRACTS

Of the fourteen Belgian construction contracts which were resumed by the United Nations, nine have been cancelled; of the remaining five, work on three is already nearly completed and one, covering the construction of living quarters for Congolese workers at the Kilubi hydroelectric plant, has been allowed to continue, since under custodial maintenance it would still be necessary to operate the Kilubi plant. The contractors' claims for indemnification are liable to raise complicated financial and legal questions.

The number of workers employed on construction contracts is estimated at about 550 and it is understood that more than half of them hail from Kasai. No passenger train is at present operating between Kaminaville and Kasai. The contractors have given notice of termination to the workers which would expire on 6 January. Although the contractors are responsible for repatriating the workers to their home province, the problem of finding means of

transportation will most likely be placed by the contractors at the door of the United Nations.

Some action to deal with the problem will therefore inevitably have to be taken by the Administrator as it is clearly not possible to allow 550 workers to roam around the Base without jobs or means of livelihood.

CUSTODIAL MAINTENANCE OF THE BASE

Following the Secretary-General's decision to place the Base on custodial maintenance as soon as possible, a study was begun of the ways and means of servicing United Nations aircraft outside Kamina so that about 200 officers and NCOs presently based at Kamina for this purpose could be moved out as a first step. No final word as to the date from which the evacuation of ATU personnel would begin has so far been received from the Air Commander in Leopoldville. The Base is therefore still continuing to operate as before with greater and greater difficulty each day. Many key Belgian technicians who have already left Kamina or will be withdrawn by the end of the year have not been replaced by the United Nations.

The detailed administrative and financial control on the operations of the Base which has been weak from the very outset continues to remain a source of serious concern. It is hoped that necessary instructions to move the ATU out of Kamina will be sent forward without further delay so that the consequential steps in winding up the connected operations at the Base could be taken.

The Base Administrator is advised by the Scomep Commander that one Battalion would continue to be maintained at the Base, with one Company stationed at Kaminaville. The Base Administrator cannot disagree with this view. The Grand Chef of Kamina, Kasongo Niembo, has shown some interest in taking over the Base and he has a force of about 500 armed troops at his disposal. Although it is not feared that any action will be taken in this direction which will result in the permanent occupation of the Base by him, it is advisable to maintain enough forces at the Base to keep it out of harm's way.

One important consequence, however, of the United Nations decision to retain possession of the Base would be that many of its essential services such as power, water, hospital, sanitation, etc. would have to be kept in operation.

502
For the time being plans are being worked out for the reorganization of the Base so as to reduce the activities to about fifty percent of the present level. Further reduction in the level of activities will be considered thereafter in the light of the requirements and the prevailing conditions.

CONGOLESE WORKERS

There are at present about 2700 Congolese workers on the United Nations payroll. The Belgians kept no records of the tribal origin of these workers but a rough check of the towns and villages from which the workers

have originated has shown that a little less than two-thirds of the workers hail from the South Kasai and Luluabourg areas. The Lulus, numbering about 1200 have represented to the Administrator their desire to be repatriated to their homes as early as possible. Rumours have already spread that the United Nations intends to close its activities at the Base and the Lulus are afraid that the Katangese workers supported by local tribesmen would start a campaign of murder and loot against them. The Administrator, with the approval of the Special Representative, has accepted the request of the Lulu workers for repatriation to their home province.

The evacuation of these workers with their families, numbering about 6000 however presents a serious problem. The Grand Chef of Kamina, Kasongo Niemba, has warned the Administrator that the Lulu and Kasai technicians should not be evacuated from the Base. He has threatened that he would block all roads and the railway to prevent the evacuation.

Under orders from Elizabethville the BCK railway has for some time stopped passenger rail service out of Kaminaville. However, at the request of the Administrator the railway company has asked for permission to set up a special passenger service to evacuate the Lulu workers, but this permission has not so far been received.

If rail service is not provided the question of arranging air transport for the workers will have to be considered. This will be an operation of considerable

magnitude but the possibility will have to be explored if all efforts to arrange rail transport for the workers fail.

TECHNICAL AND ADMINISTRATIVE PERSONNEL

The essential utilities at the Base have so far continued to function with the assistance of Belgian technicians. Very little ONUC military engineering staff was provided for Kamina. The Base is in effect a small town and even under custodial maintenance its services will have to be kept in operation to support about 500 United Nations military and civilian personnel and between 750 to 1000 Congolese workers and families.

The ONUC military engineering staff is not sufficiently qualified to assist the Base Administrator in determining the minimum requirements of technical personnel for the operation of the Base utilities to the extent required to enable the United Nations to discharge the minimum custodial and maintenance functions. He has therefore requested that a consulting engineer with experience in the management of municipal or city services be recruited and sent to Kamina as early as possible. The arrival of such an expert is awaited.

The civilian administrative support of the Base has remained extremely weak from the very outset. The Administrator recognizes the difficulties of detailing experienced administrative staff from Headquarters or recruiting suitable staff from outside. Experience with administrative personnel recruited in haste from outside

has been very disappointing. But for the devotion of a very small group of civilian staff and their willingness to work around the clock it would have been impossible to keep up the minimum administration of the Base. The attainment of a reasonable degree of administrative and financial efficiency could not however be hoped for under these conditions.

31 December 1960

S. Habib Ahmed
Base Administrator

c/pol 110/3 Kamina

30 December 1960

Dear Mr. Bunche,

We have received your cable 4439 replying to our B-1730 regarding Kamina Base, and note that, while a custodial/maintenance contract with a commercial engineering firm is not feasible, prompt recruitment of a consulting engineer is being undertaken in New York.

I enclose a general specification and broad terms of reference sent in by Mr. Ahmed when a contract with a commercial engineering firm was under consideration. It may, however, be of use mutatis mutandis in recruiting the consulting engineer. We intend to scale down Mr. Ahmed's proposal quite considerably, and would be glad of your views as to the extent to which the services at the Base should be maintained.

As indicated in cable No. B-1767 in connection with Kitona, we do not think it will be necessary to retain permanently such staff as would be required for major repairs to roads, buildings, etc., which could be undertaken once in eight to twelve months or less frequently.

With best wishes for 1961.

Yours sincerely,

F. C. Nwokedi
Chief Assistant to the
Special Representative

Mr. Ralph Bunche
Under-Secretary for
Special Political Affairs
United Nations Hqs.
New York, N.Y.

cc: Mr. Ahmed, Kamina Base



INTER - OFFICE MEMORANDUM

C/PA 1.10/3 KAMINA

(R)

24 December 1960

A: Mr. Rajeshwar Dayal, Special Representative of the Secretary
General, Leopoldville
DE: S. Habib Ahmed, Base Administrator
OBJET: Custodial Maintenance of Kamina Base

KA-90

.....
Following the decision to reduce the scale of operations on Kamina Base to a custodial maintenance level as soon as possible, and with the suggestion already forwarded to New York that the work might be put out to contract, I enclose herewith a general specification and broad terms of reference which may serve as a guide in negotiations with prospective contractors.

Since all action to recruit engineers and technicians in direct employment with United Nations is now apparently held up in New York, I should be grateful for your recommending urgent action on engaging the services of a suitable engineering firm. The services of Belgian technicians so far retained by us will not be available after 31 December 1960 and I do not believe that our present personnel can hold the fort on essential services for any great length of time.

Dayal

PROPOSED CONTRACT SPECIFICATIONS
FOR
CARE AND MAINTENANCE OF THE KAMINA BASE

Part I. Background

Kamina Base is a self-contained small town equipped with modern utilities and services. It is situated in Katanga and is about 300 km from the capital city of Elizabethville. The area around the Kamina Base is sparsely inhabited and the only small centre of population of any significance is Kaminaville, a small town about 25 km from the Base whose population is now reduced to about 20,000. Kaminaville is mainly a commercial town and has virtually no engineering shops or industries except for a brewery. Essential articles of daily use are imported. Tinned foods can be bought in Kaminaville, though at relatively high prices.

Kamina Base covers an area of about 300 square km. It is divided into two main parts: the eastern area containing the airfield and aircraft maintenance workshops, and the western area where the Headquarters building, workshops and supply depot are situated. There are about 2800 structures on the Base of which about 75 percent are residential quarters. Congolese workers and their families on the Base, estimated at about 15,000 at present, live in quarters of masonry construction built specially for them at distances of 6 to 8 km from other residential buildings consisting of villas and bachelors' quarters previously reserved for Europeans only. Electric power is supplied to the Base from a hydroelectric plant of

a capacity of 9,000 kw situated at Kilubi, about 70 km away. All supplies on the Base are brought from outside. Some fresh food and meat is obtainable from local farmers but all other supplies must be imported either through Leopoldville or Elizabethville. Kaminaville is connected by rail to Elizabethville and to Port Franqui, a river port in the Kasai province which is served by barge traffic from Leopoldville. Emergency supplies can be flown from Elizabethville on a DC3 plane service operated by Air Congo twice weekly between Elizabethville and Kaminaville. Special supplies for operating and maintaining the utilities and services of the Kamina Base must, however, be imported from abroad either through Elizabethville or Leopoldville.

Prior to the taking over of the Base by the United Nations, all utilities and services of the Base were operated and maintained by Belgian army engineers and technicians. Over the years Congolese workers had been trained to carry out many of the maintenance operations under the supervision of Belgian technicians. Following the evacuation of the Belgian army and airforce from the Kamina Base, engineering personnel of the United Nations forces in the Congo have taken over the operation and maintenance of the Base.

In the near future, the main responsibility of the United Nations at the Base will be reduced to custodial maintenance. This will mean that the United Nations will

assure on the one hand the security of the Base by stationing troops of approximately Battalion strength and on the other undertake responsibility for keeping the utilities and services of the Base in a minimum state of operation and maintenance. The operation will be limited to serving the requirements of United Nations security personnel and a few administrative staff. Maintenance of all operating equipment and structures will be undertaken to ensure that no deterioration takes place in the value of property, except that to be allowed for by efflux of time, by reason of the United Nations occupation of the Base.

Part II. Terms of Reference

The United Nations may carry out the operation and maintenance of the Base either by direct employment of the requisite number of engineers, technicians and administrative personnel or by entrusting the entire work to an engineering firm which will carry out the functions allocated to it under the supervision of United Nations.

An engineering firm, hereinafter called the Contractor, will be expected to undertake the following functions.

Power

To operate and maintain the hydro power station at Kilubi including all its installations, buildings and auxiliary services.

To maintain the switchgear and power transmission lines from Kilubi power station to the transformer stations on the Base, the supply lines to the various buildings and installations and any electrical machinery or apparatus installed at the Base for steam raising, refrigeration and other purposes.

To maintain in a state of operation diesel electrical power generating sets for emergency power supply to the Base.

Water

To operate and maintain the water purification plant and ozonization equipment and electric pumps supplying water to the Base.

To maintain the water mains and all water installations and plumbing in buildings and houses.

Telephone

To operate and maintain three automatic telephone exchanges and all operating telephone lines and instruments at the Base.

Refrigeration and Cold Storage

To operate and maintain cold storage chambers and refrigeration equipment including portable refrigerators.

Sanitation

To operate and maintain sanitary equipment and services throughout the Base. This will include the removal and disposal of garbage, spraying of insecticides and maintenance of sewage disposal services.

Roads

To maintain the metalled and unmetalled roads on the Base and at the Kilubi hydro-electric plant.

To maintain the gravel road between Kamina Base and Kilubi.

Runways

To maintain the runways, perimeter tracks, aprons and service roads on the airfield.

Buildings

To maintain, paint, preserve and keep in good repair some 2800 buildings and brick and steel structures on the Base and in Kilubi and the permanent furnishings and installations of these buildings.

Mechanical Equipment

To preserve and keep in good operating condition all mechanical equipment installed at the Base not covered under any of the above headings.

Lands and Grounds

To keep the lands of the Base, particularly around the inhabited areas in an orderly state by regular cuttings of grass and shrubs.

General

Other services to be performed by the contractor may be added to the above broad listing when full details of operation and maintenance functions are examined and defined in consultations with the contractor.

PART III. General Conditions

As an initial step the prospective contractor will detail a competent representative to Kamina to examine the requirements on the spot. The costs incurred in the travel of the representative will be reimbursed by the United Nations.

The contractor will thereafter submit detailed proposals for employing foreign engineers and technicians for carrying out the various functions. He will also submit an estimate of the number of Congolese workers under the various categories of work required by him to support the work of foreign engineers and technicians.

The contractor will be required to submit for approval by the United Nations the curricula vitae of all the non-Congolese personnel whom he wishes to engage. These personnel must be French-speaking.

The contractor will be required to employ all the Congolese labour already at the Base before importing any Congolese labour from outside the Base. He will be required to maintain the Economats and other welfare services, including schools, for the Congolese labour employed by him. He will also be required to supply against repayment such Congolese labour as may be required by the United Nations security force on the Base.

All personnel employed by the contractor - foreign as well as local - will be paid by him directly. The

contractor will be responsible for the administrative management of his personnel.

The contractor will be responsible for making his own arrangements for the procurement and distribution of food and other supplies for his personnel. He will also be responsible for the procurement of all materials, stores and spare parts required for the operation and maintenance functions at the Base allocated to him. The United Nations will assist the contractor in obtaining facilities for the import of supplies and materials from abroad required for the proper discharge of his functions.

The United Nations will provide the contractor free of charge with -

- (i) housing accommodation for the contractor's personnel;
- (ii) power and water supply and medical facilities;
- (iii) transportation - but the responsibility for the maintenance of transportation will rest with the contractor;
- (iv) equipment and tools required for the maintenance operations;
- (v) office space and office machines;
- (vi) any buildings necessary for storage, for the sale of food to personnel, and so on.



INTER - OFFICE MEMORANDUM

Ch Amk
Bue R
24
24
C/Pol 110/3 KAMINA 20 December

196 0

A: Mr. Rajeshwar Dayal, Special Representative of the
DE: Secretary General, Leopoldville
S. Habib Ahmed, Base Administrator, Kamina
OBJET: Discontinuance of payment of rations in kind to
Congolese Workers

KA-87

..... I enclose for your information a copy of the
memo dated 16 December from the Director of the
..... MOC as well as a copy of my memo dated 20 December
in reply. This refers to my cable Kaleo 549 of
14 December and your cable in reply.

namu

20 December

0

Mr. Gauvreau, Director, MOC, Kamina Base

S. Habib Ahmed, Base Administrator

Posho

Reference your memo dated 16 December.

Your proposal to discontinue the distribution of Posho and to substitute it by cash payment, as follows, to each worker and his dependents, is approved.

11.20 francs per diem to each worker
5.60 francs per diem to his wife
2.80 francs per diem to each child

2. The workers may please be informed that no Posho will be distributed beginning 1 January 1961 and cash payments in the amounts mentioned above will be made to them along with their wages for the month of January.

3. It is noted that the Economat contractor, Mr. Salvaris Savas will have sufficient amounts of Posho commodities available at the Economat for purchases by the Congolese workers.

4. Please let me know, in due course, how the 25 Congolese workers who will be rendered surplus as a result of the discontinuance of the Posho are proposed to be employed. I suggest that as an immediate measure they should be placed at the disposal of the Engineers Battalion for employment in the general maintenance operations at the Base.

5. As regards Mr. Kessler who is now employed in the distribution of Posho, I suggest that for the present he should be absorbed on your staff on such duties in connection with general labour administration as you may wish to assign him.

cc: Colonel Roy
Major Carambiah
Capt. Gundersen
Mr. Piraud
Mr. Esposito

A V I S A U P U B L I C =====

Il est porté à la connaissance du public l'extrait suivant de l'arrêté n° 221/172 du 30.11.1959 de Monsieur le Gouverneur de la Province du Katanga, qui entre en vigueur à la date du 1 janvier 1960.

Salaire journalier minimum :

Lourd	:	18,50	}	Localités de Kamina, Kamina Base et Kilubi.
Ordinaire	:	16,50		
Léger	:	15,-		

Lourd	:	14,00	}	ailleurs
Ordinaire	:	12,50		
Léger	:	11,50		

Allocation alimentaire

Lourd	:	13,60	}	Localités de Kamina, Kamina Base et Kilubi
Ordinaire	:	11,20		
Léger	:	9,20		

Lourd	:	9,40	}	ailleurs
Ordinaire	:	8,00		
Léger	:	6,40		

Salaire global

36,00	:	Localités Kamina, Kamina Base et Kilubi.
26,00	:	ailleurs.

Logement :

5,00	:	Localités de Kamina, Kamina Base et Kilubi.
4,00	:	ailleurs.

Allocations familiales ordinaires

épouse	:	5,60	}	Localités de Kamina, Kamina Base et Kilubi.
enfants	:	2,80		

épouse	:	4,00	}	ailleurs.
enfant	:	2,00		

Allocations familiales spéciales.

enfant	:	1,70	}	Localités de Kamina, Kamina Base et Kilubi.

enfant	:	1,40)	ailleurs.
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L'arrêté précité est affiché au Bureau du Territoire.-

Kamina, le 17 décembre 1959.

L'Administrateur de Territoire

(sé) J.L. SCHULPEN

Copie certifiée sincère et conforme

Kamina, le 16 déc 1960.

16 December

0

Mr. S. Habib Ahmed, Base Administrator
M. Gauvreau (MOC)
Posho Distribution

According to the Province of Katanga Legislation governing the salary and allowance scale to be paid to workers, an employer must provide his employee and his family rations in kind or pay him the amount prescribed by law. For the skilled and unskilled workers employed on this Base, the per diem amount stipulated is 11.20 Congolese francs per employee, 5.60 francs for his wife and 2.80 francs for each child. As this amount forms part of the workers total emoluments it is automatically deducted at source if the employee receives Posho. For example a man whose total emoluments is 100 francs per day, he will only be paid 88.80 plus Posho. If he is married, the prescribed amount for his wife and children would also be deducted from his total emoluments.

2. We cannot locate a copy of the Act pertaining to the Salary and Allowance Policy and Mr. Hyppolite Nday, Chef de Poste, is unable to provide us with a copy. He has, however, affixed his signature and seal to the attached copy of the pertinent Order No. 221/172 dated November 30, 1959, which was promulgated in Kamina on December 17, 1959.

3. According to Captain Muraille of the Belgian army, Posho rations, before the hostilities, did not exceed 11.20 francs each but the price per ration has apparently risen to approximately 13.00 francs. Cash payment in lieu of Posho was a practice of the Belgian administration and 100 Congolese workers were placed on subsistence allowance every three months. According to our records, we have approximately 700 workers who are not in receipt of the allowance. Captain Muraille

. . . 2

added that it was the intention of the Belgian administration to do away with Posho at the beginning of 1961. This because the Posho operation had been a constant source of worry to the Administration.

4. The number of Posho rations issued at this time is 3,200 at 13 francs per ration, the total cost is 41,600 francs per distribution. The payment of the allowance would be $3200 \times 11.20 = 35,840$ francs.

5. To issue the Posho, 25 Congolese workers must assure the distribution and the use of a 7-ton truck is required. In addition, one or two U.N. personnel must supervise the operation.

6. As the Congolese have been agitating for the allowance in lieu of rations and considering the saving in both manpower and money, it would be in our interest to discontinue the Posho. I would recommend that the effective date be January 1, 1961 and your approval is sought in this matter. The last normal Posho issue for the year 1960 would take place on December 30.

7. Mr. W. Poirier has discussed the proposed plan with Mr. Salvaris Savas and the latter has informed him that there would be a sufficient amount of Posho commodities available which the Congolese could purchase as soon as Posho is discontinued.

For your comments and decision please.

ORGANISATION DES NATIONS UNIES
AU CONGO



UNITED NATIONS ORGANIZATION
IN THE CONGO

INTER - OFFICE MEMORANDUM

Ch. Am...
27/12
CONFIDENTIAL

C/Pol 110/3
KAMIN4
19 December 1960

A. Mr. Rajeshwar Dayal, Special Representative of the Secretary
General, Leopoldville
DE. S. Habib Ahmed, Base Administrator, Kamina
OBJET Security

KA-86

Reference your cable KA78 of 15 December 1960.

I send herewith a copy of a memo dated
19 October from the Chief Security Officer of Kamina
which gives the information requested by you.

namini



INTER - OFFICE MEMORANDUM

COPY

19 December 1960

A: Mr. Ahmed

DE: Mr. G. Liarommatis CSO

OBJET :

Relating to your memo dd 15th inst. we report the following:

A. To this meeting participated the President of the Congolese Cite of Kamina town, the representative of the Grand Chef Kasongo Niembo, one employee of the "Banque du Congo" and one employee of the BCK (Railway Company). Participated also without staying till the end of the meeting the Belgian Counsellor of the Territorial Agent of Kamina town and another person not yet identified.

B. Reasons for this removal must be considered the following:

1. Reasons of security. In the past movements against the Katangese Government took place amongst the Lulua-Kasai people residing in Kaminaville.

2. Reasons of labour. The most of places as clerks or technicians are held by the Kasai people. Local people do not like to see it. Much to their pleasure they would see them removed from these places.

3. Reasons of revenge, owing to the fact that in the past, Lulua-Kasai people treated hostilely the Baluba Katanga people residing in their own area.

C. In taking this decision I think that, the Grand Chef Kasongo Niembo had a prominent part. He considers the presence, within the area of his own authority, of people belonging to other tribes as dangerous. No reaction by the Government is shown against this tendency of the Grand Chef.

D. People from Kasai working within the Base and quiet and consider themselves efficiently protected by the ONUC forces. They are working to all kinds of work in the Base and not exclusively to certain categories of works.

They show the usual degree of devotion to work as all the Congolese workers.



BOÎTE POSTALE 7248
LÉOPOLDVILLE
RÉPUBLIQUE DU CONGO
CÂBLE : ONUC, LÉOPOLDVILLE

C/101 110/3
✓

Confidential

Kamina
15 December 1960

KA-84

Dear Mr. Nwokedi,

Many thanks for your letter of 12 December sending me a copy of your speech to the Conseil d'Entreprise at the Kitona Base. I have read it with great interest and admire the very simple and straightforward terms in which the whole case was presented by you to the workers.

We have not come to any definite conclusions as yet as to how the matter of retrenchment of surplus labour should be handled by us when the time comes to do so. As you rightly point out the problem here is extremely complex. There are three major tribal groups of which one considers Kamina to be its home soil. Any disturbance in the quantitative balance of the three tribal groups may have repercussions which are difficult to anticipate. We have then the Chefferie headed by Kasango Niembo who enjoys some administrative prerogatives on the Base and has a special relationship with the local population. Finally there is the whole question of security of our personnel not only against a possible uprising by the local working population but also of intervention by the Chefferie who maintains an armed force of about 500 persons and has about 4,000 to 5,000 people in the area at his call.

It is therefore quite clear that we have to proceed cautiously and gradually in implementing policies concerning labour at Kamina. We may have to adjust our line of action according to circumstances as they develop. Personally I would be most reluctant to start out on a flat decision and not be able to deal with the problems

Mr. F. C. Nwokedi
Chief Assistant to the
Special Representative
ONUC Headquarters
LEOPOLDVILLE

. . . 2

as they arise in the most flexible manner. I hope that from your own personal knowledge of the Base you will agree that an administrative decision which does not provide adequate leeway might hinder rather than help in the achievement of our eventual objective.

We are going through a most difficult period of our operation here. Until we hear from New York we must inevitably continue to operate the Base but each day which passes in a state of suspense and a widening vacuum of staff shortage only makes things more difficult. In any organic administration we cannot allow matters to drift. Administrative problems must be nipped in the bud. I hope therefore that it will not be long before a decision on our proposals is available from New York. In the absence of complete details I am of course not in a position to judge the effect of the latest experience at Kitona on our future policies at Kamina. If any analysis of it has been made in Leo I should be grateful if you will let me have a copy of it.

With best wishes,

Sincerely,

— *namu*

Le 14 Dec 60

N° S4 06493

c/Pol 110/3 KAMINA

A Monsieur le Ministre de la Défense Nationale

J S

A G P

Info : ONU BAKA

Objet : Pers maintenu à BAKA au delà du 01 Jan 61

1. Veuillez trouver ci-après la liste du Pers qui sera maintenu à BAKA au delà du 01 Jan 61, pour les besoins de l'Adm du Mat que l'ONU va remettre à la BELGIQUE, son expédition, etc.
2. Cette liste NE comprend PAS les neuf RR.SS, infirmières et les 2 RR.PP aumôniers qui restent à BAKA suivant un contrat avec l'ONU, ni le personnel de la délégation MDN (Maj LODOMEZ et deux dactylos)

Elle comprend toutefois les 6 militaires dont le maintien à BAKA a été demandé par l'ONU (Pers de la direction des travaux nécessaire pour l'achèvement des travaux en cours). Le nom de ces 6 militaires est suivi de la mention "ONU"
3. Il va de soi que ce Pers sera évacué vers la BELGIQUE dès que sa présence ne sera plus nécessaire, et ce au fur et à mesure de l'avancement des travaux.

(Sé)

VAN LIERDE
Col Avi BEM DFC
Comd

Copie : S1

Memo from the Belgian representative
in Kamina to the Ministry of National
Defence in B with copy to the UN

Subject : Personnel maintained in Kamina beyond 1st Jan.1961

I.- Please find attached the list of the personnel which will be maintained at Kamina beyond 1st January 1961, to take care of the supplies and equipment that the UN will give back to Belgium, and to ship such supplies etc...

2.- This list does not include the 9 sister-nurses and the 2 reverend fathers who remain in Kamina according to a contract with the UN, nor does it include the personnel of the delegation of the Ministry of National Defence (Maj LODOMEZ and 2 typists).

The list however includes the 6 military personnel whom the UN would like to keep in Kamina (personnel to direct the public works now in process until their completion). The name of those 6 military personnel is followed by the mention "ONU".

It goes by itself that this personnel will be repatriated to Belgium as soon as their presence will become unnecessary and as work progresses.

Sig.

VAN LIERDE
Col Avi BEM DFC
Comd.

Annexe 1

N° série	NOM	Prénom	Grade	N° Matr.	Unité	
1	ACKAERT	H	LSM	S 28730	Bn Sv.	
2	AUVENS	B	Cdt	46380	Bn Sv	
3	CARON	M	Adj	S 03186	Bn Sv	
4	CARRIAUX	A	Sgt	S 46418	Bn Sv	ONU
5	CHARLES	R	Adj	S 21376	Bn Sv	
6	CLAEYS	R	Adj	S 24772	Bn Sv	
7	DECALUWE	O	Adj	A 05898	WIT	ONU
8	DEGRANDSART	C	LSM	A 05481	WIT	
9	DEGUEL	N	Cdt	43899	WIT	
10	DELHAYE	C	Lt	78422	Bn Sv	
11	DEWILDE	K	Cdt	45252	Bn Sv	ONU
12	EICHPERGER	P	Adj	S 06258	Bn Sv	
13	ENGELS	N	LSM	A 07799	WIT	
14	FERIRE	J	Capt	46040	Bn Sv	
15	GENIN	R	Adj	S 20348	Bn Sv	
16	GHEM	R	Sgt	S 34218	Bn Sv	
17	GIMINNE	R	LSM	A 02358	WIT	
18	GOOSSE	B	Cdt	50457	WIT	
19	HEMELEERS	G	Lt	51740	WIT	
20	JEHOULET	A	Maj	40711	Bn Sv	
21	LAGA	G	Lt	75686	Bn Sv	ONU
22	LAGASSE	F	LSM	S 16456	Bn Sv	
23	LALLEMAND	F	Cdt	40696	WIT	
24	LAWARREE	C	1 Adj	A 09793	WIT	
25	LELEU	A	Lt	73899	Bn Sv	
26	LEYS	R	Capt	50601	WIT	doit ar- river
27	LOOTS	A	Sgt	S 31909	Bn Sv	
28	LUSSIS	A	Cdt	46482	Bn Sv	
29	MASSAUX	J	Adj	S 18742	Bn Sv	
30	MEYERS	P	LSM	S 36250	Bn Sv	
31	MULKERS	G	Lt	73418	Bn Sv	
32	NASSOGNE	F	LSM	A 00758	WIT	
33	PAPPENS	R	Capt	46499	Bn Sv	
34	PIGEON	J	LSM	A 04132	WIT	
35	RASSON	A	Cdt	50363	WIT	
36	REMMERIE	R	Adj	S 05906	Bn Sv	
37	REYNDERS	F	Adj	S 17145	Bn Sv	
38	ROSAR	F	Cdt	41933	Bn Sv	
39	SAUDEMONT	J	LSM	S 40449	Bn Sv	
40	SCHOUWERS	E	Capt	45838	Bn Sv	ONU
41	SEVRIN	F	LSM	A 03434	WIT	
42	SOETERS	J	Sgt	S 46562	Bn Sv	
43	STEENBEKE	J	Lt	73522	Bn Sv	
44	VAN ACKER	F	Capt	48689	Bn Sv	
45	VAN DENVONDER	A	Sgt	S 32321	Bn Sv	
46	VAN DER STRICHT	L	1 Sgt	A 16465	WIT	
47	VAN DER VOORDT	L	Sgt	S 39374	Bn Sv	
48	VAN ELSSEN	J	LSM	S 20432	Bn Sv	ONU
49	VAN LIERDE	R	Col	44498	WIT	
50	VAN UYTFANCK	A	1 Sgt	A 10297	WIT	
51	VERMEREN	A	Adj	S 17140	Bn Sv	
52	VERSCHUEREN	R	Adj	A 3984	WIT	
53	VINDEVOGHEL	F	Adj	A 00771	WIT	
54	WARLOP	C	Lt	71777	Bn Sv	
55	WILLOCK	A	LSM	A 1137	WIT	



INTER - OFFICE MEMORANDUM

16 December 1960

Chasser
Bois R
Ad 19/12
Yur
c/12/110/4

A: To: Mr. Rajeshwar Dayal, Special Representative of the
Secretary General, Leo
DE: From: S. Habib Ahmed, Base Administrator, Kamina
OBJET: Subject: Evacuation of Belgian Personnel

In my cable Kaleo Code 26 of 14 December I have advised you of the present position concerning the taking over by us of Belgian equipment and stores.

..... 2. I now enclose two copies of a memo dated 14 December addressed by Colonel van Lierde to the Belgian Minister of Defence in Brussels proposing retention at Kamina of 55 Belgian officials for the purpose of handling the packing and shipment of surplus equipment and stores.

3. Until we have decided the policy concerning the future of the Base, we cannot make an estimate of Belgian equipment and stores which will be surplus to our requirements. I cannot therefore comment at present on the reasonableness or otherwise of the estimate of personnel needs made by Colonel van Lierde.

4. As you are aware, the question of cancellation of construction contracts for which six Belgian officers are proposed to be retained is also at present held up, pending the receipt of instructions from New York.

5. As regards the nursing sisters at the Hospital and the teachers engaged in religious instructions at the Congolese schools, whom we have agreed to retain, I shall submit proposals shortly on the terms and conditions of their future employment at Kamina.

— Kamina



INTER - OFFICE MEMORANDUM

C/Pd 110/3 KAMINA

13 December

196 0

A: To: Rajeshwar Dayal, Special Representative of the
Secretary General, ONUC Headquarters, Leo
DE: From: S. Habib Ahmed, Base Administrator, Kamina
OBJET: Sub: Take-over of building and installations at Kamina Base

..... I enclose for your information a copy of a letter addressed to me by Colonel van Lierde on the above subject. I have already cabled to you on the contents of this letter. You may wish to send a copy of this letter to New York for their record.

nammi

*Bygh
anw
TV
19/12*

COPY

Le 10 DEC 60

BASE DE KAMINA

ETAT-MAJOR

DIRECTION DES TRAVAUX

Tf: 5215

A Monsieur le Représentant Spécial
des Nations Unies à la Base
de KAMINA. -

Cher Monsieur Ahmed,

J'ai l'honneur de vous informer que des instructions gouvernementales me sont parvenues pour procéder à titre provisoire, avec les Représentants qualifiés des Nations Unies à l'opération de "Remise et Reprise" de l'infrastructure complète de la Base à l'exclusion des terrains.

Afin d'activer ce travail, je vous saurais gré de bien vouloir désigner les représentants qualifiés des Nations Unies pour procéder avec le team belge, à ce travail.

Veillez agréer, Cher Monsieur, l'assurance de ma considération très distinguée.

VAN LIERDE
Col Avi BEM DFC
Comd

oper. of Handing over & taking over
ground installations
excl. land



INTER - OFFICE MEMORANDUM

c/POL 110/3 KAMINA

13 December

1960

A: To: Mr. Rajeshwar Dayal, Special Representative of the
Secretary General, Leo
DE: From: S. Habib Ahmed, Base Administrator, Kamina
OBJET: Sub: Inscription on Route Royale

You may be interested to know that the following inscription was recently found painted on Route Royale near Headquarters:

"Belges courageux, avant de saboter laissez partir les femmes et les enfants, traitres du peuple belge avant tout vous etiez ~~hac~~ encore collaborateurs, n'oubliez pas."

We have had the inscription erased. It is evident, however, that this is the work of Congolese workers who seem to know or suspect the activities of some of the departing Belgian personnel.

namu

Big K
Ch. Amth

15/12

file & put away.
16/12/60

Translation

10 December

KAMINA BASE
ETAT MAJOR
DIRECTION OF LABOR

Tf: 5215

C/Pol 110/3/1

Special Representative of
the United Nations at
Kamina Base

Dear Mr. Ahmed,

I have the honor to inform you that I received instructions from my government to proceed on a provisional bases with qualified UN representatives with the operating of handing over and taking over of/ground installations of the Base with complete the exclusion of the lands.

In order to hasten this operation I would appreciate your designating the qualified representatives of the UN who can proceed with this work with the Belgian team.

.....

VAN LIERDE
Col Avi BEM DFC
Comd

Sent To Dr. Bannock
pouch 10 Dec.

C/Pol 110/3 Kamina

8 December

0

Mr. Ralph J. Bunche, Under-Secretary for Special Political Affairs
Rajeshwar Dayal, Special Representative of the Secretary-General
Report on Kamina

1. Mr. S. M. Ahmed took up his post as Base Administrator at Kamina on 22 October. He has now submitted his first comprehensive report on operations in Kamina, with his comments and recommendations. Five copies of the report are enclosed.
.....
2. We have discussed the report with Mr. Ahmed and have submitted to the Secretary-General our proposals for the future disposition of Kamina. The report gives some background of the operation in Kamina which you will find interesting. If our recommendation for closing the operational activities at the Base is approved by the Secretary-General, no further action on Mr. Ahmed's report will be necessary.

ORGANISATION DES NATIONS UNIES
AU CONGO



UNITED NATIONS ORGANIZATION
IN THE CONGO

BOITE POSTALE 7248

LEOPOLDVILLE

REPUBLIQUE DU CONGO

CABLE : ONUC. LEOPOLDVILLE

Col V.P. Roy, I.A.
Base Commander

DO 16

Kamina Base

6 December 1960

Col 110/13 KAMINA

B.

My dear Brigadier,

Hope you and the family are well and fit. After return from my visit to you, we have had a series of conferences and discussions and the main results of our reductions in vehicles, stores and equipment will be communicated to you by Mr. Habib Ahmed, when he visits you tomorrow. The latest policy in regard to the running of this Base must necessarily affect the staff required. I am of the considered view that if progressively this Base is going to be run down I would not require the staff I had asked for, forming the military portion of this Headquarters. All I feel I would need would be two Grade II officers, one for the Logistics and Personnel side and one for the General Staff side, and in addition I would need only one secretary for the General Staff side. The necessity of the Political and Legal Adviser and the interpreter would depend whether this Base is still going to be kept on beyond end of this year, which I am sure you will be able to decide during the course of the week.

I was hoping to visit you tomorrow but as the Base Administrator is going to Leo, as required by the Special Representative, I decided to stay behind. Most likely I would pay a visit after his return to Kamina, when I would like to discuss in detail the continuance of the military staff and their number.

With best regards.

*Yours Sincerely
Ror*

Brig. Gen. I.J. Rikhye
Military Assistant to the
Secretary-General,
United Nations Organization
in the Congo,
Leopoldville, Congo.

ORGANISATION DES NATIONS UNIES
AU CONGO



UNITED NATIONS ORGANIZATION
IN THE CONGO

BOÎTE POSTALE 7248
LÉOPOLDVILLE
RÉPUBLIQUE DU CONGO
CABLE : ONUC, LÉOPOLDVILLE

8.12.60

c/Pol 110/3
for Reports see c/ORG

Kamina
5 December 1960

Mr. Nwopede
130

Dear John,

.....

I am sending herewith 25 copies of our first report on the administration of the Kamina Base. One copy is being submitted directly to Ambassador Dayal with my memo of the same date, a copy of which is also enclosed.

.....

Yours sincerely,

S. Habib Ahmed
S. Habib Ahmed
Base Administrator

Mr. J. McDiarmid,
Executive Assistant to the
Special Representative,
ONUC Headquarters,
LEOPOLDVILLE.

Ruth: This belong in the envelope (conf)
that I gave you last night to Mr. McDiarmid

Mr. Newkirk

C/Pol 110/3

*For Report see:
C/ORG 130*

5 December

0

To: Mr. Rajeshwar Dayal, Special Representative of the Secretary General, ONUC Headquarters, Leopoldville.

From: S. Habib Ahmed, Base Administrator, Kamina

Subject: Report of Base Administrator

.....

I beg to submit herewith my first report on the administration of the Kamina Base. I have endeavoured to set out in the report a background of our present major administrative problems and my proposals on possible ways in which we might tackle them in the future.

2. Additional copies of the report are being sent to Mr. McDiarmid, for confidential distribution to senior administrative and legal officials in Leo who have been supporting our activities here. You may also wish to send a few copies to New York.

cc: Mr. J. McDiarmid ✓

S. H. A.



CONFIDENTIAL

INTER - OFFICE MEMORANDUM

SRS ROY

30 November 1960

c/Pol 110/3 Kamina

A: To: Mr. Rajeshwar Dayal, Special Representative of the
Secretary General, ONUC, Leopoldville

DE: From: S. Habib Ahmed, Base Administrator, Kamina

OBJET: Sub: Col. V. P. Roy *Kamina*

Colonel Roy has requested in his attached memo that in view of his possible extended stay at Kamina, he should be allowed to bring his family.

2. In a note I submitted for your consideration with my memo dated October 30 I expressed myself in favour of giving a tenure of service up to two years to key personnel required for the operation and maintenance of this Base.

3. The situation has somewhat changed since then. First of all we are now planning our operations at Kamina on a short term basis in accordance with the Secretary General's cable of 19 November. Secondly, I have submitted, within the framework of the directives contained in his same cable, a plan of operation for Kamina with a view to reducing the level of our activities here to the bare minimum level.

4. Though I would support Colonel Roy's request to bring his family, you may wish to withhold your final decision in this matter until the situation concerning the character and form of future operations at Kamina become a little more clear. If the operational activities at the Base are gradually civilianised, as I have proposed, and brought down to the bare minimum combined with adequate security, the whole question of the future military organisation of the Base would have to be reviewed. On the other hand, if the present military units involved in the operation of engineering, workshops, supply and municipal service are replaced by other military personnel with the necessary technical and language qualifications, the present form of military organisation would then have to be retained with some

minor modifications. We should know the position on these two forms of organisation within the next six to eight weeks. This would then not only affect Colonel Roy but also a number of other military officials whose cases would have to be considered on the same basis.

C/Pol 110/3 KAM

CONFIDENTIAL

29 November

0

Chief Civilian Operations,
Deputy Chief of Staff,
Air Commander,
Sr. Medical Officer
Chief of Logistics,

Chief Procurement Officer,
Chief Signal Officer,
Chief Administrative Officer,
Chief Field Administrative Unit

J. McDiarmid, Executive Assistant to the Special Representative

KAMINA Base

Ambassador Dayal has today sent a cable to the Administrator of Kamina Base giving him further guidance regarding the purchases of equipment and supplies at Kamina. These instructions are a follow up on the Secretary-General's recent policy cable, and are keyed to the questions raised in paragraph 4. of my memorandum of 21 November 1960 addressed to Brig. Gen. Rikhye on the subject of Kamina Base.

Following are the questions raised in my memorandum together with the substance of instructions given to Mr. Arned in today's cable.

Question a. Should we plan to discontinue the flying school since early operation for the benefit of Congolese nationals seems very doubtful?

Answer: We should review the flying school with a view of reducing any future school to foreseeable requirements for a modest Congolese training programme, well below the former use of the school. A reduction of related purchases by something up to 80% might result. An alternative possibility would be to discontinue the flying school altogether if reduced operations are not feasible.

Question b. In view of the uncertain future, are we to discard the earlier long term objectives of "civilianization" and "africanization" of the base?

Answer: The answer is affirmative, namely that we should discard the earlier long term objectives of "civilianization" etc.

Question c. To what extent should we maintain the base - roads, real estate, shops, etc. which are not essential for the short term use of the base in the interest of the UN military operation as such?

Answer: We should plan on absolute minimum maintenance necessary for UN short term use of the base.

Question d. Is it feasible and desirable to stop any of the construction of unfinished houses and buildings not absolutely necessary for the minimum use of the base referred to above?

Answer: On the assumption that other accommodations are ample and perhaps excessive in the light of the reduced use of the base, construction of unfinished houses and buildings should be discontinued unless penalty clauses are prohibitive.

Question e. What steps should be taken with regard to Congolese workers not necessary for the minimum UN use of the base as indicated above?

Answer: While the question of future Congolese workers will require further study, the approach might be as follows:

1. Plan to discharge those who are untrained and who can reasonably go back to their homes, with suitable assistance from us, and even the possibility of small financial assistance from the U.N.
2. We should review the possibility of placing any trained workers not needed for the U.N. minimum use of the Base, elsewhere in the Congo. This would require study, including the possibility of assistance from ONUC Civilian Operations.
3. We should consider retaining in employment only those remaining who are absolutely essential for required work in connection with U.N. minimum use of Base.

Question f. Should we discontinue one or both messes, and not purchase equipment related to them?

Answer: Our plans should include discontinuation of both messes.

Question g: What peripheral activities, e.g. the farm, might be discontinued completely ?

Answers: We should review any peripheral activities, including farming, to retain or develop any which can be self-sustaining. For those which cannot be made self-sustaining, we should consider discontinuation.

More generally, Mr. Dayal's cable indicated that we should plan purchases on requirements of about one year, and in no event more than two years. Later reconsideration can be given if future needs develop and means are available.

The cable also indicated that the officers mentioned in paragraph 5. of my memorandum of 21 November would continue to study their requirements, and indicated that Mr. Nwokedi is being asked to coordinate and follow up this entire project.

Finally, Mr. Ahmed was asked to keep us advised on any concrete developments including his estimate of minimum needs for purchases within the Diverse (DIV) category and the Engineer (EN) category.

Im Ahmed

For information

by 16 Nov

10/10/11

May 1969
JMO

10 November

0

Dr. Ralph Bunche, Under-Secretary for Special Political
Affairs, United Nations Headquarters, New York.

xx

From: xxx S. Habib Ahmed, Base Administrator, Kamina.

Subject: Evacuation of Belgian Personnel

I am writing with reference to Brigadier Rikhye's memorandum of 7 November to you on the above subject. As Brigadier Rikhye has proposed that the Belgian personnel shown in List 1 of my memorandum of 9 October should be replaced by civilians I enclose herewith job descriptions of each of the posts included in List 1, which I trust will facilitate expeditious recruitment. In this connection I should like to advise that no recruitment for two of the 15 posts, viz. posts 6 and 14, shown in List 1 is now required as Belgian officers in these posts have since been replaced by ONUC military personnel. The first post shown in the same list will be replaced by an administrative officer who has already been requested separately among the 7 Administrative Officers required for assignment to the various military units at the Base.

List 2 attached to my memorandum of 29 October includes 28 posts of which three are in the field of preventive hygiene. In case the staff required for the preventive hygiene department is not included in the Italian team requested for taking over the hospital I am enclosing a statement showing the actual requirements in this respect. You will note that we need five persons to staff the hygiene department. If this personnel does not form part of the Italian team, civilian personnel may then be recruited.

cc: Brigadier Rikhye
Mr. Brackenbury

S. HABIB AHMED
BASE ADMINISTRATOR

REPLACEMENT OF BELGIAN PERSONNEL AT
KAMINA

LIST NO. 1

Post No. 1 - Administrative Officer

Name of Belgian Officer to be replaced - Capt. Ferire

Title of Replacement Post - Administrative Officer

When Required - Immediately

Duration of assignment - one year

Capt. Ferire is to be replaced by a civilian Administrative Officer whose recruitment has been requested with the team of 7 Administrative Officers to be assigned to the individual operating units at the Base to deal with administrative matters in each unit. The terms of reference of the Administrative Officer will be as follows:

Duties -

- i. to supervise the preparation of the daily statement of attendance of Congolese workers;
- ii. to report changes on the family composition of Congolese workers;
- iii. to make allotments of housing to Congolese workers from the pool of housing assigned to the unit;
- iv. to review and prepare requests in the prescribed form for the recruitment of additional Congolese workers in the Unit;
- v. to maintain under constant review the number of Congolese workers in the Unit and to report to the Chief Administrative officer and the Director of the MOC the name and particulars of workers not strictly needed for United Nations operations;
- vi. to recommend disciplinary action for misconduct, delinquency of duties or other offences by Congolese workers;
- vii. to institute adequate financial controls in the Unit on the supply and utilisation of material, store and spare parts to obtain maximum operational economies.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post No. 2 - Supply Officer

Name of Belgian Officer to be replaced - Adj. Reynders

Title of Replacement Post - Supply Officer

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to supervise the issuance of engineering stores, tools, and equipment;
- ii. to arrange for their repair and maintenance;
- iii. to maintain stock cards; and
- iv. to supervise and train Congolese workers.

Qualifications - At least five years experience in the purchase and supply of engineering stores and equipment.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - P1 to P-2.

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post No. 3 - Engineering Mechanic

Name of Belgian Officer to be replaced - Adj. Vanderwoordt

Title of Replacement Post - Engineering Mechanic

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to supervise the repair of light engineering equipment such as compressors, pneumatic hammers, drills, etc.; and
- ii. to supervise and train Congolese labour.

Qualifications - Qualified mechanic having experience in the repair of light engineering equipment. At least five years experience.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - G-5.

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post No. 4 - Vehicle Mechanic

Name of Belgian Officer to be replaced - Asst. Vandemender

Title of Replacement Post - Vehicle Mechanic

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to repair heavy military wheeled vehicles of 5 to 7 tons; and
- ii. to supervise and train Congolese semi-skilled workers.

Qualifications - At least five years experience in repairing heavy military-type vehicles.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - G-5 to P-1

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post No. 5 - Engineering Mechanic

Name of Belgian Officer to be replaced - Sgt. Daems

Title of Replacement Post - Engineering Mechanic

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to repair heavy engineering equipment such as bulldozers, scrapers, tractors, cranes, etc.; and
- ii. to supervise and train Congolese drivers and semi-skilled mechanics.

Qualifications - At least five years experience in repairing heavy engineering equipment.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - G-5 to P-1.

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post No. 7 - Electrical Engineer

Name of Belgian Officer to be replaced - Lt. Wulkers

Title of Replacement Post - Electrical Engineer

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to supervise the operation of high voltage electrical installation and a 9000 kw hydro-electric plant; and
- ii. to supervise the installation of electrical distribution systems or adjustments in existing installations.

Qualifications - A University Degree in Electrical Engineering and at least ten years experience in the operation of medium hydroelectric plant and electric supply distribution systems.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - P-4 to P-5

Note - As the points of consumption and the hydroelectric plant are about 80 kilometres apart, considerable travel between the two points will be necessary. A younger man will therefore be preferred.

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post No. 8 - Water Purification Engineer

Name of Belgian Officer to be replaced - Lt. Burgeois

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to supervise the operation of a water purification plant and the distribution of water supply for industrial and domestic use; and
- ii. to supervise the repair and installation of water distribution system.

Qualifications - A University Degree or equivalent qualifications in water purification technology and at least five years experience in the operation of medium water purification plants of modern design and construction.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - P-4 to P-5

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post No. 9 - Technician - Water Purification Plant

Name of Belgian Officer to be replaced - Adj. Denis

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to undertake maintenance and repair of water purification plant and installations; and
- ii. to supervise and train semi-skilled Congolese workers.

Qualifications - Qualified technician with five to ten years experience in maintenance and repair of medium water purification plant using modern processes for purification of river water for drinking purposes.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - P-1 to P-2.

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post No. 10 - Supply Clerk

Name of Belgian Officer to be replaced - Sgt. Dubois

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to supervise the receipt and issue of electrical stores and material;
- ii. to maintain stock cards of electrical stores and materials; and
- iii. to supervise and train Congolese workers.

Qualifications - At least five years experience in handling electrical stores and materials for high voltage electrical supply.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - G-5 to P-1

REPLACEMENT OF BELGIAN PERSONNEL ATKAMINA (Continued)

LIST NO. 1

Post No. 11 - Mechanic (Electrical)

Name of Belgian Officer to be replaced - Sgt. Collet

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to undertake repair and maintenance of high voltage motors and transformers;
- ii. to supervise maintenance and operation of motors and transformers; and
- iii. to supervise and train Congolese workers.

Qualifications - Five to ten years experience in maintenance and repair of motors and transformers. The equipment operates on hydroelectric power supply of an installed capacity of 9,000 kwts.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - P-1 to P-2

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post Nos. 12 and 95 - Two Mechanics (Refrigeration)

Names of Belgian Officers to be replaced - *Adms.* van Daele and Drianne.

When Required - Immediately

Duration of assignment - one year

Duties -

- i. to undertake repair and maintenance of refrigeration equipment, cold storage and deep freeze installations, domestic refrigerators and electrical kitchen equipment;
- ii. to supervise and train Congolese workers.

Qualifications - Qualified mechanics with at least five years experience in repair and maintenance of refrigeration equipment and electrically operated kitchen equipment.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - P-1 to P-2.

REPLACEMENT OF BELGIAN PERSONNEL AT KAMINA (Continued)

LIST NO. 1

Post No. 13 - Civil Engineer

Name of Belgian Officer to be replaced - Lt. Stenbeke

Title of Replacement Post - Civil Engineer

When required - Immediately

Duration of assignment - one year

Duties -

- i. to supervise the construction and maintenance of buildings, roads and drainage systems; and
- ii. to supervise and train Congolese workers in maintenance techniques.

Qualifications - University Degree in Civil Engineering with five to ten years practical experience in the supervising the construction and maintenance of buildings, roads and drainage systems.

Languages - Fluency in French essential. Ability to speak English and Kiswahili desirable.

Suggested Level - P-4 to P-5.

NOTE ON HYGIENE DEPARTMENT AT KAMINA

This is pursuant to General Rikhye's letter of 7 November 1960 submitting my recommendations concerning the retention of Belgian personnel and required replacements by U.N. technicians.

In List No. 2, Kamina Military Hospital, we listed posts 40, 41 and 42 under preventative hygiene. After a more careful evaluation of the situation, I have discovered that this section had already been reduced and that the three officers now on duty are not sufficient to carry out the important tasks of the Hygiene Department on this Base.

I should like to recommend that a hygiene team composed of six persons be recruited to undertake the following functions:

Chief of Department - responsible for general sanitary inspection of the base consisting of regular periodical inspection of the depot, water, messes, villas etc. Taking necessary measures resulting from inspections by himself and his staff.

Sanitary technician - disinfecting of all aircraft. Arranging physical examination for newly hired personnel. Supervising and controlling vaccination of all personnel employed at the Base. Also secretarial duties.

Sanitary technician - supervision of water purifications. Analyse water periodically. Control of insects with appropriate insecticides and interior spraying.

Sanitary technician - all exterior inspection, i.e. garbage collection and disposal, exterior of all buildings at base, exterior spraying. General exterior sanitation.

Veterinarian - Inspection of animals after being slaughtered, inspection of slaughterhouse, cold storage, food depot. Inspection of all alimentary provisions and food.

Nurse - medical inspection of schools. Preventative measures and tracking down venereal diseases amongst Congolese women. Responsible for giving hygiene courses to Congolese women, etc.

Dr. Cotton, the Director of the Hygiene Department, assured us that he would continue the Hygiene service as in the past until the end of the year when he will definitely leave. He stressed nevertheless the importance of his department which should be continued to assure the well-being of personnel at the Base, by the prevention of epidemics and contamination through elimination of insects by necessary preventative measures.

It is important that the hygiene team leader come as quickly as possible so as to understudy Dr. Cotton before he leaves.

ROUTING SLIP

(Ops Sec)

(63)

TO:

Big 13 Rikkye

- | | |
|---------------------------|--|
| 1. For approval | |
| 2. For signature | |
| 3. For information | |
| 4. For action | |
| 5. For comments | |
| 6. Investigate and report | |
| 7. Reply please | |
| 8. Reply for my signature | |
| 9. For despatch | |
| 10. Initial and return | |
| 11. Note and return | |
| 12. Note and file | |
| 13. Returned as requested | |
| 14. Sent as requested | |
| 15. See me please | |

Col Roy left this copy for
your info.

~~Supervisor~~

~~Mit~~
24/21

~~Mag~~ for info.

Date:

From:

File

For Brig. Rikhye

KAMINA BASE

7 November 1960

C/Ref 110/3

Kamina

To: Supreme Commander
ONUC Leopoldville

Subject: STAFF AND ESTABLISHMENT - KAMINA BASE

1. The Secretary-General vide his letter dated 27 August appointed a study group under the chairmanship of Mr. Galo Plaza which included Brigadier I.J. Rikhye of the Indian Army as a member. After taking into full consideration all aspects of the use of Kamina Base, keeping in view the terms of reference given by the Secretary-General, the study group generally stated the following in regard to future utilization of the Base of Kamina:

(a) Short term use:

- i) UN Military Base
- ii) UN Military Base and technical training centre

(b) Long term use:

- i) Congolese Military Base
- ii) Congolese Military Base and technical training centre
- iii) Technical and clerical training centre

2. After considering the report of the study group under Mr. Plaza, the Secretary-General laid down the following for the guidance of the Special Representative in Congo in relation to Kamina Base:

"Immediately, some of the facilities will be required for the support of the United Nations force, notably as an air maintenance unit; as a base for D.C.3's, light aircraft and helicopters; and as a source of materials. For these purposes you are authorized to establish a base command and staff; air squadrons and maintenance unit; engineer, ordnance, signal and supply services; and lists of required materials, almost all of which will be available by 1 October. Where these arrangements deplete your Force headquarters establishment below required strength, you will ask for replacements."

I regret to say that it is the last aspect that has been chiefly responsible for undue delays in the process.

3. The Base is divided into the following sectors:

(a) Air Force Sector (East Zone - Lumwe)

The Air force sector comprises a flying school, air installations and workshops for the repair and maintenance of aircraft, refuelling station, technical school, water and power facilities, administrative headquarters, a school for Belgian children and houses for Belgian and Congolese staff.

(b) Army Sector (West Zone - Kalunga)

The army sector contains the hospital, chapel, Mission, farm and telecommunications centre. There is also a camp for Belgian troops, logistics, ammunition depot, administrative headquarters and houses for Belgian and Congolese staff.

(c) Central Zone

The central zone consists of nine school buildings for Congolese children, a youth centre and two villages for Congolese staff, water works including a water purification plant. A main road, six miles long, links the East and West Zones.

(d) Hydro-electric plant at Kilubi

A 9,000 kilowatt hydro-electric plant at Kilubi, 60 miles from the headquarters of the Base, supplies electricity to the Base and to the railways and industries in Kamina town and district.

(e) There are some 28,000 buildings on the Base, including 402 for Europeans and 1,374 for Congolese. The balance are administration and storage buildings.

4. Presently we are chiefly concerned with the evacuation of Belgian personnel and their replacement by suitable ONUC personnel; and the short term use of the Base as a UN military base and technical training centre for the Congolese. It is for these purposes that suitable staff and establishments must be catered for.

5. The division of the Base is almost into two self-contained identical sectors which seem to provide full facilities even for the present immediate use of the Base as a UN military base. This is mainly due to the fact that the installations essential and necessary for the working and operation of UN forces are divided into both sectors, Army and Air Force. As such suitable and limited use of both the sectors of the Base must be accepted as a necessary consequence.

6. For the purpose of maintenance of UN Forces in Congo, the following units/installations have been positioned:

(a) A.T.U.

- i) To provide second-line maintenance, repair and overhaul for UN-owned aircraft.
- ii) To provide, through the Base Commander, all the facilities necessary to the operation and control of a United Nations transport squadron and aircraft.

(b) IRISH BATTALION

For the purpose of defence against the possibility of hostile elements entering the Base by infiltration or by overt means and to ensure that the vital installations are protected from sabotage, pilfering or inter-tribal conflict, it is essential to have a completely self-contained unit of Battalion strength having the means to administer itself.

The functions of such a unit are:

- i) protection of 14 key installations on the Base
- ii) barrier protection
- iii) protection of Kilubi power station
- iv) airfield protection
- v) mobile patrols
- vi) fire pickets
- vii) stand-to elements
- viii) manning of reception centre at the airport
- ix) provision of train escort

So long as the present conditions prevail, and for some time to come, the minimum requirements of an infantry battalion should be accepted for this Base. The total area of the Base is approximately 500 square kilometres and the number of inlets are many and varied. The number of standing guards and pickets itself consumes a considerable number.

(c) ENGINEER BATTALION

The Engineer Battalion comprises of two elements, as follows :

- i) Engineering service dealing with roads, buildings, power houses, water purification plants and allied services.
- ii) Electrical and mechanical elements dealing in repairs, renewals and maintenance of vehicles and equipment except

those specially maintained by the engineers pertaining to their own workshop. These both could as well be civilians, as they are being employed in purely static role.

(d) SUPPLIES-COMPOSITE PLATOON

A composite platoon normally is not supposed to operate supply depots. In this particular case they are not only responsible for holding supplies and feed of the troops at Base, but through-out SCOMEF, for which they lack necessary supervisory and clerical establishment. It is suggested that this composite platoon be organized on a supply platoon basis.

(e) ORDNANCE PLATOON

Functions and duties of Ordnance Platoon

- i) To take over all Ordnance and QM class II and IV items as per the recommendations of the Wheeler Mission
- ii) To store, maintain and account all stores at (i) above.
- iii) To take provision action for (i) above
- iv) To make issues and receipts
- v) To arrange repairs
- vi) To run the laundry
- vii) To maintain all workshops by regular supply of spare parts

(f) TRANSPORT PLATOON

- i) To maintain 2nd echelon transport for the Base and for all purposes
- ii) To control all transport within the Base
- iii) To provide specialist transport to the specialist units located in the Base

This could also be a civilian element without in any way affecting the efficacy of control

(g) MILITARY POLICE

The role of Military Police on the Base is an important one from the security and maintenance of law and order point of view. It is for this reason that I have made a bid for the following personnel:

Staff Sergeant	1	} or equivalent thereof
Sergeants	2	
Corporals	4	
Lance-corporals - privates	28	

This has been accepted by HQ and provision is being made to obtain them.

(h) SIGNAL PERSONNEL

The requirements of Signal personnel will be as under:

- i) Ground Communication Section
- ii) Air Communication Section
- iii) Telephone Section
- iv) Supply and Spare Parts Section
- v) Maintenance Section

The details of personnel can be worked out only by qualified Signal Officers, who I request should be provided early. It would be desirable to have all Signal personnel from one nation and under one officer.

(j) CIVIL ADMINISTRATION

Mr. Ahmed has been appointed Base Administrator and is tackling the task in a forthright manner and has been of tremendous help. But, however, even the civil administration is handicapped due to the very slow positioning of suitable UN personnel to replace the Belgian element. The staff required for the purpose is being tackled by the Base Administrator direct with ONU Leopoldville.

7. For working and efficient functioning of any establishment, continuity of staff for a reasonably long period is essential. This is more so in the case of this Base, as the varied and intricate problems involved take a considerable time for understanding and assimilating them. The place itself lends to a good family life and if personnel are permitted to live with their families, I would recommend a minimum tenure of two years in Kamina Base. This would ensure greater continuity and efficiency resulting in better achievements. Should this be acceptable, personnel should be volunteers preferably.

8. In the interest of administration and for effective command and control it is of the utmost importance that there is unified control exercised over all activities on the Base. It inevitably follows as a necessary corollary that the selection of personnel at the Base is done with utmost care and precision. It would not be out of place to record here that the present set-up is really good and working as one, and I am confident it would continue to do so.

9. To command and control various units, installations and activities on the Base, a Base Commander has been positioned and his staff is required soonest possible. Recommendation for the same is attached at Appendix A. (The requirements of civilian personnel of units is being demanded separately by Base Administration.)

Colonel
Base Commander

MILITARY STAFF - BASE HEADQUARTERS

Base Commander	
:	
: Secretary	
: Legal and Political Adviser	
: Interpreter	
:	
:-----:	
General Staff	Logistics
GSO II	DAA and QMG
GSO III	:
Sec/Clerk - 2	SC (Personnel) : SC (Log and Accom)
	:
	Sec/Clerk - 3

Note: Senior officers of arms and services on the Base will be required to act as representatives of their own arm/services to advise the Base Hq.

ORGANISATION DES NATIONS UNIES
AU CONGO



UNITED NATIONS ORGANIZATION
IN THE CONGO

BOÎTE POSTALE 7248
LÉOPOLDVILLE
RÉPUBLIQUE DU CONGO
CÂBLE : ONUC, LÉOPOLDVILLE

Kamina MBC 1
4 November 1960

To : Ambassador R. Dayal
From : Base Commander, Kamina
Subject : Relations with local authorities

I. Kaminaville authorities

1. Before my arrival in Kamina on October 13, one incident had caused some tension with the Katangese authorities in Kaminaville. The District Commissioner, who enjoys free access on the Base for administrative purposes, had entered the Base on Sunday 9 October and without warning the UN authorities on the Base, had proceeded to arrest two Congolese Base workers. These two workers were abducted from the Base and imprisoned in Kaminaville. The son and representative of Customary Chief Kasongo Niembo on the Base, Hippolyte NDaie, seems to have been prevailed upon by the District Commissioner to lend a hand in these arrests.

2. The next day, the former Base Commander and three other UN personnel went to see the District Commissioner, protested against arrests without warning or proper presentation of the case and got the two prisoners released. Release of another Base worker who had been arrested three weeks before on his way from the Base to Kaminaville was refused. The former Base Commander stated that he did not wish to interfere with proper course of judiciary activities, but demanded to be notified in advance of requests for arrests on the Base and to be presented with charges so as to make his own inquiry. The District Commissioner agreed but asked to have the UN position in cases of prosecution for political reasons stated clearly.

3. On Saturday 15 October, seven Katangese policemen in uniform and two civilians who claimed to belong to the "Secret Police", entered the Base again without warning, were traced by the UN police and returned to the Gate. They claimed they had come for the questioning of some individuals 'who were not their friends'. They were promptly turned out.

4. The next day, Mr. Berthoud and Mr. Piraud asked for a meeting with the authorities in Kaminaville (District Commissioner, Territorial Administrator, Police Commissioner), each with his Belgian adviser. The blame for the previous day's incident was put by the authorities on undue initiative of lower rank police. Mr. Berthoud, legal adviser, said that the UN did not wish to demand explanations for unfortunate past incidents, but insisted on the necessity to avoid recurrence and stated the UN position. The UN would be ready to co-operate at all times with the Kaminaville authorities in cases where proper charges or sufficient presumption of guilt could be shown against Base workers. But any police or judiciary activities on the Base must be effected under the control and through the participation of the UN. This understanding was accepted by the authorities and confirmed by the District Commissioner in the visit he paid me on 19 October.

II. Chefferie

1. As agreed in memoranda exchanged between you and the Secretary-General, the chefferie administration is continued on the Base without infringement. H. NDaie, the Chief's son, is his representative and administrator of the chefferie office on the Base. With a small staff he takes care of registration of births, marriages and deaths. A customary tribunal of four judges and one registrar settles minor and customary offenses. A small jail and a public market place are under his administration. Two guards have been added at his request to his staff bringing their number to ten. UN permission having been granted, personal tax will now be collected from all workers on the Base.

2. To enhance the chefferie's special position on the Base, Hippolyte NDaie is to be granted a house in the UN residential district. Chief Kasongo Niembo's personal adviser, M. Mahauden, is also Hippolyte NDaie's adviser and pays frequent visits to the Base. Relations with M. Mahauden are cordial and he appears to be a trustworthy

.../...

adviser. He was told that the UN might take over itself in the future some advising functions with H. NDaie and has indicated that this would be welcome to him. He has agreed to inform the UN of any outside advisers that could be appointed with M. H. NDaie even for a brief period.

3. Chief Kasongo Niembo paid a courtesy visit to me on 21 October. He is worried at the present time by troubles on the boundaries of his chefferie where seven villages had been burnt during night 22/23 October. He is training a small military force of 500. Assurances were given that recruitment of volunteers for this force would not take place on the Base and would not involve the Base personnel. The Chief was assured by me that he could count on me and my staff at all times for any help or advice his son may need with regard to exercise of chefferie administration on the Base.

4. On 23 October I returned a courtesy visit to the Chief. The reception was extremely friendly and cordial. I hope we would continue to maintain the same.

5. On 29 October, Kasongo Niembo's brother and Customary Chief in the northern part of Katanga was killed and beheaded near Kabongo by men of his own tribe of Balubakat party. This has stirred ill feelings and fanned sentiments of revenge among dead Chief's supporters and population under Kasongo Niembo's authority. We have learned through Mr. Hippolyte NDaie that Kasongo Niembo who was in E'ville to visit President Tshombe flew with the latter to Kabongo.

The situation continues to be tense.

III. Gendarmerie

1. On 27 October I was told that 3 Base workers, employed as Radio Operators, had received draft orders from the Katangese Gendarmerie. They had received these draft orders by registered mail the day before and one of them had asked for a truck from the Gendarmerie to help him move his family and belongings from the Base to Kaminaville. Mr. Piraud interviewed the 3 boys and pointed out to them that they were recalled for Military service. It appears that none of the 3 boys had been in the Army and therefore could not be

.../...

"recalled for service", and they appeared to be unaware of the military implications of the draft order. They thought they had been contracted for a civilian job they had applied for by telephone a few weeks before.

I sent Mr. Piraud to protest with the Gendarmerie Commander in Kaminaville, Commander BARVAUX, about this interference with UN personnel on the Base and this attempt to recruit our workers for military purposes. The Commander answered he was under orders from E'ville. The next day another Radio Operator received a draft order. Out of the 4 workers, one chose to give his resignation as a Base worker and accept the draft order. His resignation was accepted. The other 3 were asked to sign a paper promising they would not leave the base except at their own risks, since they are now considered as deserters by the Katangese Gendarmerie.


Colonel
Base Commander

Kamina file ✓

*Original given
Mr. Dayal to file to N.Y.
Jun 8
10/11*

HQ ONUC 2001-5 (LOGS)

2 November 60

6/10/11
Mr. J. McDiarmid, Exec Asst to the Special Representative
Chief Logistics Officer

Purchasing Mission - Kamina Base

Ref: Our conversation of date on the subject of the take-over
of Logistics items in Kamina

1. I was given to understand not only in my normal conversations with Gen Wheeler but also from his written report that the Logistics items as well as the quantities that had been recommended by the Purchasing Mission were based on the requirements that were put forward by my various Logistics teams. As a result the Purchasing Mission's recommendations about my requirements were with a view to separating those items that would be useful to us from those that we did not require at all. As you know, the cost of such items, including the Airforce aspect, runs to some \$8,000,000.

2. The detailed inventories of all these items are now being gone into by my various sections with a view to calculating our actual requirements. I am sure you will appreciate that this is a major task and will not be completed before the end of this month. Also, at this stage, in view of the money involved I cannot for certain confirm my actual requirements of the items that, although they have been accepted by us, have nevertheless never been confirmed as our actual requirements.

3. During my various discussions with Gen Wheeler I was also given to understand that the Belgians are agreeable to the situation whereby in the next month or so we will be able to confirm our actual requirements of the items which we on paper have so far accepted, and for which the pricing has been done by the Wheeler Mission. During this period and connected with the same agreement is also the fact that if I require any of these items for my use, they can be withdrawn from the Base for the purpose for which I may require them. Eventually, when I am in a position to give my firm demands, the balance of any item that I may not require at that stage will be disposed of by the Belgian Government. I believe there is a paragraph to this effect in the Wheeler Mission report.

(Signature)

(NN MADAN) Lt-Col
Chief Logistics Officer

Mr. Dwyer ✓
Mr. Thompson ✓
Mr. C. ✓

1 November 1960

On 12 October a list was prepared by UN authorities at Kamina containing names of 223 Belgian officials whose services were considered essential to the operation of the Base in support of UN activities. It was proposed that these 223 Belgian officials should be retained until replacements were provided. Subsequently, as a result of the arrival of some replacements and a further rigorous pruning down of the list of 223 Belgian officials the following plan was prepared and handed over to Belgian authorities at the Base on 27 October:

Discussion are presently in progress on the number of Belgian officials required to stay at the Base for the purpose of final winding up of their activities. It has been indicated to us that the number might be reduced from 14 mentioned above to 6 who might stay on the Base until 31 December.

On 31 October there were 432 Belgians on the Base. The present plan for evacuation is as follows:

	1 Nov.	40
By	15 Nov.	51
	25 Nov.	19
	29 Nov.	41
	30 Nov.	164
	12 Dec.	24
	24 Dec.	17
		<u>356</u>

The above total covers some Belgian officials who are included in the list of 97 Belgians proposed to be retained until replacements are available. Discussions are now taking place with the Belgian authorities as to the procedure to be followed for retaining these personnel. It appears that the Belgian Government would reach a decision concerning such retention on a voluntary basis. We have suggested, however, that in the case of key personnel it might be necessary for the Belgian authorities resort to official means for retaining them at the Base until UN replacements are available.

c/Pol 110/3/1

lc
N
28/11

by

NOTE ON EVACUATION OF BELGIAN PERSONNEL

1 November 1960

Original plan for departure of Belgians established on 6 October was as follows:

Before 15 October	-	207
From 15 October to 1 December	-	451
Remaining after 1 December	-	36

On 12 October a list was prepared by UN authorities at Kamina containing names of 223 Belgian officials whose services were considered essential to the operation of the Base in support of UN activities. It was proposed that these 223 Belgian officials should be retained until replacements were provided. Subsequently, as a result of the arrival of some replacements and a further rigorous pruning down of the list of 223 Belgian officials the following plan was prepared and handed over to Belgian authorities at the Base on 27 October:

97	to be retained until replaced by UN technicians
14	to remain for purposes of Belgian internal admin.
96	given immediate notice
5	given notice to leave by 15 December
<u>1</u>	given notice to leave by 1 January
223	

Discussion are presently in progress on the number of Belgian officials required to stay at the Base for the purpose of final winding up of their activities. It has been indicated to us that the number might be reduced from 14 mentioned above to 6 who might stay on the Base until 31 December.

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The above total covers some Belgian officials who are included in the list of 97 Belgians proposed to be retained until replacements are available. Discussions are now taking place with the Belgian authorities as to the procedure to be followed for retaining these personnel. It appears that the Belgian Government would reach a decision concerning such retention on a voluntary basis. We have suggested, however, that in the case of key personnel it might be necessary for the Belgian authorities resort to official means for retaining them at the Base until UN replacements are available.



INTER - OFFICE MEMORANDUM

C/P 110/3 KAMINA

October 30 1960

A: Mr. Rajeshwar Dayal, Special Representative of the
DE: S. Habib Ahmed, U.N. Administrator at Kamina Secretary General
OBJET: Tenure of Service of U.N. Personnel at Kamina

I submit herewith for your consideration a note
on the above subject.

S. Habib Ahmed
S. Habib Ahmed
U.N. Administrator at Kamina

3 encls.

*If it is made a family status it could be
2 years for civilians. Army should
not stay for more than 9 months in keeping
with Emergency situation. Examples like
Base Command should be considered
separately.*

Mr Dayal

28/11

TENURE OF ASSIGNMENT OF UNITED NATIONS
PERSONNEL AT KAMINA

The Kamina Base is a permanent institution and while it is in the occupation of the United Nations it must be kept in a state of reasonable maintenance. Certain facilities of the Base, such as power, water, drainage, residential buildings, workshops, supply depots, training centres, medical hospitals and dispensaries and other permanent facilities must be kept in operation so long as the U.N. maintains any personnel at the Base.

A large number of specialised technical and administrative personnel is required for the operation and maintenance of the Base. Because of the peculiar logistical location of the Base, technical personnel assigned to the Base cannot acquire the necessary knowledge and experience of local conditions and resources necessary for carrying out their functions efficiently except over a long period of time. Furthermore, the Base must use large numbers of local personnel consisting of different tribes and to employ them effectively it is necessary to acquire an insight into their ways and habits and in the long run to learn their language.

The Belgians selected their personnel for assignment to the Kamina Base most carefully. They tried their best to see that no one who did not adequately fit the technical and other requirements of the post was brought here. Belgian personnel was brought to Kamina on long term arrangements and they were permitted to bring their families for whom comfortable housing and education of their children and other amenities were provided at the Base. Belgian officials were encouraged to learn the local Kiswahili dialect. The more their officers became ingratiated with the local conditions and the people, the more efficiently they served. Many Belgian officers had learnt to speak

Kiswahili and could get much more response from the local employees in their work than would otherwise have been possible.

The United Nations occupation of the Base is in principle, temporary, and it could not therefore be expected to follow in entirety the Belgian example in respect of the terms and conditions of the assignment of all its personnel at the Base, however necessary it may be from the standpoint of good administration. Having, however, undertaken responsibility for the custody, maintenance and operation of the Base until a settlement on it is reached between the Belgian and the Congolese Governments, it cannot fail to take those measures which are necessary for no other reason than merely to avoid the wasteful use of technical and administrative personnel and of unnecessary expense.

Most of the installations and resources of the Base cannot always be safely entrusted to transient personnel whose interest would be centred merely on their exploitation for immediate purposes and not on their careful use and preservation as a valuable asset of the country. The United Nations must take measures to safeguard that there is no deterioration in the value of the property by reason of its occupation of the Base as otherwise it would be placed in an embarrassing and a disadvantageous position in its final accounting of the property and its installations to the authorities concerned.

It is difficult to say how long the United Nations forces would have to stay in Congo and at Kamina. It is evident, however, that even after the United Nations military forces are withdrawn from the rest of Congo, it would still be necessary to retain some military personnel at Kamina until such time as the necessary civilian staff is recruited or the Congolese personnel trained to replace

them. The civilianization programme could possibly be started at an earlier date but so long as the United Nations has to maintain in any case certain military forces in Congo, and the same personnel could be utilised to operate and maintain the Base, the civilianization programme must remain temporarily deferred.

Under the circumstances it seems essential that a certain number of key personnel assigned to the Kamina Base should be offered a longer tenure than is normally given to military personnel in the United Nations service for such missions. This tenure might be up to a period of two years and should be restricted to personnel required for the operation of those installations which are essential to the United Nations occupation of the Base either for military or future civilian uses.

In the case of military personnel, it is considered that the United Nations might be able to fulfil its responsibility for the Base if a tenure of service up to two years was offered to commissioned officers only. The normal turnover of non-commissioned officers and other ranks might not seriously affect the operation of the Base so long as the continuity of experienced supervision is ensured. Moreover as the United Nations personnel at Kamina would exert its efforts to develop the talents of the Congolese employees at the Base, it might become possible before long gradually to decrease the number of junior United Nations military personnel by replacing them with Congolese personnel.

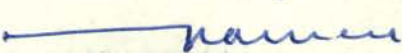
It is suggested that the United Nations international civilian personnel should similarly be detailed for two or more years at Kamina. The only way to establish an efficient and economical administration is to select the minimum personnel most carefully and to retain it at Kamina for two or more years.

The Base contains all the necessary amenities for family life and no extra expense would be caused to the United Nations in the installation of families. The only matter which needs to be considered is that of the education of children of the United Nations personnel. The Congolese schools at the Base, because of their language of instruction, cannot meet the needs of the international staff and special arrangements for them would therefore have to be made. There exists an excellent modern school building and this could be made available for setting up an international school, limited to the primary level, of the kind established at other centres of activities of the United Nations. Initially the United Nations may have to provide the necessary teaching staff in lieu of the education grant but when a sufficient number of families have taken up their residence at the Base, financial responsibility may be transferred to a duly constituted body of parents and the education grant to the staff members restored.

Summary of Proposals

- 1) United Nations key military personnel of commissioned ranks be offered a tenure of service at Kamina up to a period of two years and permitted to bring their families.
- 2) All United Nations civilian international personnel be detailed ^{on} the above terms for assignment at Kamina.

30 October 1960


S. Habib Ahmed
Base Administrator

ORGANISATION DES NATIONS UNIES
AU CONGO



UNITED NATIONS ORGANIZATION
IN THE CONGO

INTER - OFFICE MEMORANDUM

29 October 1960
File No. C/PER 300 BELG

A. Mr. Rajeshwar Dayal, Special Representative
DE of the Secretary General
S.H. Ahmed

OBJET: Evacuation of Belgian Personnel.

I am writing with further reference to my cable of 27 October concerning evacuation of Belgian personnel. In that cable I advised that we proposed to retain 95 Belgians until replacements were provided for them. The need for replacements has been examined by me and Col. Roy post by post with the Unit officers concerned.

I enclose herewith 9 lists which give the names of Belgian officials proposed to be retained and the functions they are performing at present. Wherever necessary background information concerning the nature of the functions has been provided in the lists to facilitate selection of the right replacement for the post.

I should like to make the following comments concerning each of the lists referred to above:

List no.1 -ENGINEER BATTALION

Some of the posts included in this list are essential to the use of the base by the U.N. The recruitment of personnel required, for instance, for Power and Water supply calls for immediate attention. There is absolutely no guarantee that the Belgian staff engaged on these functions would be willing to stay on at the base until the replacements arrive. I therefore cannot overemphasize the importance of filling all such posts with the greatest speed.

List no.2 -KAMINA MILITARY HOSPITAL

The replacement of the 28 posts shown in this list needs no explanation. I am advised by the Ex- Belgian Commander, Col. van Lierde, that the hospital staff is anxious to leave Kamina as soon as possible. Should the request I have already made through Col. van Lierde to the hospital staff to remain at Kamina until the U.N. is able to replace them, not prove successful we would then be faced with a critical situation which might require the intervention of U.N. HQ with the Belgian government. I should be most grateful for anything that can be done to expedite the processes by which a complete military medical team could be obtained from some country corresponding to the posts now filled by Belgian personnel at the Kamina hospital.

List no 3- MANAGEMENT OF CONGOLESE LABOUR (MOC)

This is the most delicate area of our responsibility at the Kamina base. The MOC handles all personnel matters of Congolese labour. The Congolese labour at the base is not enthusiastic about the present Belgian personnel in the MOC although some of them are sympathetic and have, in any case, been doing an excellent administrative job. This morning the Deputy Director of the MOC called on me to say that, in view of the recent U.N. statements concerning the return of the Belgians to Congo, he felt that he could not continue to serve at Kamina. I tried to persuade him that he should stay until we could find a suitable man to replace him, but he insisted that he could not change his plans.

The other Belgian officials in the MOC are in the same mood, and it seems to me that their continued stay might do the U.N. harm rather than good. On the other hand, if they leave, the entire Congolese labour administration would be thrown into complete confusion as there is no one among our personnel at Kamina with the necessary experience to take over the functions of the Belgian officials. I do not think it is necessary for me to say any more to emphasize the urgency of finding immediate replacements for the Belgian staff employed at the MOC.

In the manning table for the proposed civilian international staff for Kamina which I have today cabled to Mr. Rossborough, I have included the post of a labour advisor for the MOC. He will be in addition to the U.N. military staff which would replace the corresponding Belgian staff at the MOC and will be charged with the function of re-organizing and improving the existing methods and procedures for the handling of the Congolese labour situation.

List no. 4 - SUPERVISION OF CURRENT BUILDING CONTRACTS

11 Belgian officials are employed on the supervision of building contracts in operation, at the time of the taking over of the base by the U.N. General Wheeler has recommended that the services of these 11 officers be retained until the completion of the contracts. If this recommendation is accepted no replacement is then required.

List no.5- AIR TRANSPORT UNIT

This list is based upon the recommendation made by Group Capt. Carr. I have gone along with this recommendation as I have no other instructions to the contrary. I would like, however, to draw your attention to the fact that the staff shown in this list is proposed to be retained for a period of 3 months or more. Personally, I would not be inclined to set store upon Belgian personnel at this moment for carrying out of our vital functions at this base, and would recommend that we lose no time in finding replacements for them.

List no.6- TECHNICAL SCHOOL

I suggest that Mr. Fournier be consulted concerning the retention and replacement of the 4 Belgian teachers at the Technical School.

List No. 7 - TRANSPORT UNIT

I hope it will be possible to fill the five posts shown in this list from within the Military Transport personnel in the ONUC force in Congo.

List No. 8 - ORDNANCE

Ironically, we need among other things, we consider essential for our existence here, a laundry machine operator who is in fact an engineer and is responsible for the operation and maintenance of a large laundry plant. Since no private laundry service is available in the area, we must keep the base laundry plant in operation.

List No; 9 - TELECOMMUNICATION SECTION

Replacement of one key person in this field is requested.

Since sending you my cable yesterday it has become necessary to add two additional names to the list of replacements. In the meantime one Belgian official, No. 14 on List No. 1, Adj. Ricail has already left. The total number of Belgian officials to be replaced is still 97.

3 Encls.