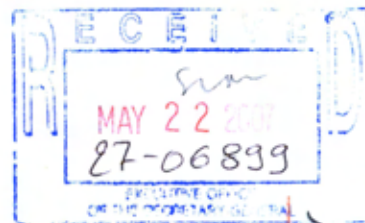


1055

LK



Note to Mr. Nambiar

DPKO

Darfur: Appointment of Mr. Pekka Haavisto to strengthen AU-UN mediation

1. Further to the instruction given by the Secretary-General at the 17 May 2007 Darfur Task Force meeting and as part of our urgent efforts to strengthen the joint negotiation team in Khartoum, we would like to propose that the Secretary-General appoint Mr. Pekka Haavisto (Finland) as Senior Representative of the UN Special Envoy for Darfur. We recommend that this appointment be at the ASG level. Messrs. Eliasson and Salim fully support this proposal.
2. Mr. Haavisto, who is available immediately, has recently completed nearly two years of service as the European Union Special Representative for Sudan. He has a deep knowledge and understanding of all aspects of the Darfur crisis and all major stakeholders.
3. We suggest an initial appointment of four months, which would allow for Mr. Haavisto's direct involvement in all the three phases of the mediation process as currently envisaged by the roadmap. Mr. Haavisto would be based full-time in Sudan and focus on preparing the ground for renewed peace negotiations in Darfur, *inter alia* by consulting with all parties to the conflict, including the Government of Sudan, all movements, the tribal leaders, and the broader Darfurian civil society.
4. If the Secretary-General is in agreement, we will take forward Mr. Haavisto's recruitment as an urgent priority.

J. J. Guéhenno

Jean-Marie Guéhenno
21 May 2007

Ms. Lute to discuss w/ Mr. Lu
Mr. Haavisto to be hired as
a consultant and not to
be appointed by SG.

No action warranted
in EOSG any longer.

Case

C





Ariel Morvan/United
Nations@UNHQ-DPKO
22/05/2007 07:33 PM

To: Lara Khalife/NY/UNO@UNHQ@UN-MAILHUB
cc
bcc
Subject: Fw: Mr Haavisto's Contract

Just fyi, we are working on this.
Ariel Morvan
----- Original Message -----

From: Ariel Morvan
Sent: 22/05/2007 17:55 EDT
To: Jane Holl Lute
Cc: Donna-Marie Maxfield; Paul Johnson; Mary Dellar; Yvette Blanco
Subject: Fw: Mr Haavisto's Contract

Jane,

As referenced in the email below, we have learned today that Mr. Haavisto is a current Member of Parliament (although there's a break in session apparently during the period 25 June- 18 Sept).

While he should technically be seconded to the UN, it's not clear whether secondment is appropriate in the case of an elected MP. He himself had proposed a consultancy (IC as we don't use SSAs in the field) but this is not consistent with his role as "Senior Representative of the UN Special Envoy for Darfur" who will be performing core functions on behalf of the UN and need the status, P&I, protections of the SOFA etc while in-country.

In consultation with Donna, the best way to proceed may be to - as we have done with Eliasson - hire him on a **When Actually Employed basis (WAE)**, with an underlying 300 series contract and with duty station Helsinki. (Eliasson's is Stockholm). He would not receive health insurance or pension and we would need to be clear about whether he is receiving a salary from elsewhere, particularly during the period June-September when it is intended that he be "full time employed" in Khartoum and travelling in the sub-region.

As requested, below are relevant Staff rules/regs:

Article 100 of the Charter

1. In the performance of their duties the Secretary-General and the staff shall not seek or receive instructions from any Government or from any other authority external to the Organization. They shall refrain from any action which might reflect on their position as international officials responsible only to the Organization.
2. Each Member of the United Nations undertakes to respect the exclusively international character of the responsibilities of the Secretary-General and the staff and not to seek to influence them in the discharge of their responsibilities.

Regulation 1.2 (f)

While staff members' personal views and convictions, including their political and religious convictions, remain inviolable, staff members shall ensure that those views and convictions do not adversely affect their official duties or the interests of the United Nations. They shall conduct themselves at all times in a manner befitting their status as international civil servants and shall not engage in any activity that is incompatible with the proper discharge of their duties with the United Nations. They shall avoid any action and, in particular, any kind of

public pronouncement that may adversely reflect on their status, or on the integrity, independence and impartiality that are required by that status.

Regulation 1.2 (h)

Staff members may exercise the right to vote but shall ensure that their participation in any political activity is consistent with, and does not reflect adversely upon, the independence and impartiality required by their status as international civil servants.

Commentary

1. *Staff regulation 1.2 (h) reproduces the essence of the text of former staff regulation 1.7 (see the 2001 standards of conduct, paras. 9, 10, 29, 44 and 45), but the provision is cast in a more positive form to ensure that the emphasis is on the need to ensure that political activities do not have an impact on the independence and impartiality of staff rather than suggesting that there is some problem with staff having political views.*

2. *The notion of consistency with the status of an international civil servant is to be determined by the Secretary-General in view of the necessity of staff being, and appearing to be, independent and impartial. Thus, it is clear that staff members cannot be candidates for political office. In case of doubt, inquiries could be made by staff pursuant to staff rule 101.2 (r).*

3. *Staff members, of course, have the right to form staff representative bodies in accordance with staff regulations 8.1 and 8.2 in order to ensure, in the words of staff regulation 8.1, "the effective participation of staff in identifying, examining and resolving issues relating to staff welfare, including conditions of work, general conditions of life and other personnel policies".*

Ariel

----- Forwarded by Ariel Morvan/United Nations on 22/05/2007 04:22 PM -----

Anne Le More/United Nations

22/05/2007 12:11 PM

To Ariel Morvan/United Nations@UNHQ-DPKO
cc Bela Kapur/United Nations@UNHQ-DPKO, Donna-Marie C. Maxfield/United Nations@UNHQ-DPKO, Michael Gouette/United Nations@UNHQ-DPKO, pekka.haavisto@eduskunta.fi
Subject Mr Haavisto's Contract

Dear Ariel-

I have just spoken to Mr. Haavisto.

Here is the information he gave me. I am also copying him and I mentioned to him that you might be in touch directly for follow-up details.

Mr. Haavisto is currently a Member of Parliament. As such, his understanding is that he can only be employed by the UN as a consultant (SSA). He was employed in the past on such a basis by UNEP/Geneva. For that reason, he also needs his duty station to be Helsinki.

There will be a break in Parliament from about the 25th June to 18th September. During this time, he will be available full-time in Khartoum and to travel in the sub-region as requested.

From now on until mid/end June, my understanding is that Mr. Haavisto will make himself available as

much as possible. Mr Eliasson and himself have agreed that his priority should be to travel to Khartoum and travel in the region to meet as many movements as possible next week. Mr. Haavisto has arranged his schedule so as to be able to depart Helsinki on Friday. He suggests spending Saturday and Sunday in Khartoum and then travel to Darfur, Chad, Eritrea as required during the following week. Mr Eliasson and himself will then decide on whether a trip to NYC might make sense.

A few points then:

- 1) Do you expect Mr. Haavisto to be able to travel on Friday? Please advise ASAP if this seems unrealistic.
- 2) Contract Length: from now to mid/end September as a start. Daily fees might be the easiest, but this is really up to him and you to discuss what is best.
- 3) Medical Insurance: My personal experience is that this usually does not come with SSA. Mr. Haavisto would be grateful for advice on this and whether he would need to make his own arrangements.
- 4) There are also other issues to consider of phones to be made available, travel arrangements, visas etc.

I would be most grateful if I could be copied on relevant e-mails as appropriate so as to ensure this is fully coordinated with Stockholm too!

Thank you and all the best,
A

Anne Le More
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