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M.B. 28 Nov. 2011

UNARCHIVES

SERIES 5-1060BOX 21FILE 5ACC. 1998/0281



OUT-4634

UNAMIR - MINUAR

TO: Maj. Paolo Coletta,
POUR: Civilian Police Unit
DPKO, UNATIONS, NY

FROM: C.O. Diarra, Colonel
DE: CIVPOL Commissioner

DATE: 10 July 1995
REF: CIVPOL/FAX/29/95

FAX: (212) 963 3452

FAX: 3.3090/3097

SUBJECT: Repatriation of CIVPOL Observer, Captain Daher Hassan Ahmed
OBJET:

NUMBER OF PAGES, INCLUDING THIS ONE: One
NOMBRE DE PAGES, Y COMPRIS CELLE LA:

1. Reference your out going Fax of 6 July, subject is meanwhile on leave in Djibouti. Will arrange his date of departure on his resumption of duty from leave and keep you posted as requested.

2. Regards.

UNAMIR ARCHIVES

11 JUL 1995

RECEIVED

CNO 018-8

CIVPOL



UNAMIR - MINUAR

TO: POUR:	Maj. Paolo Coletta, Civilian Police Unit DPKO, UNATIONS, NY	FROM: DE:	C.O. Diarra, Colonel CIVPOL Commissioner
		DATE:	10 July 1995 <i>clature</i>
		REF:	CIVPOL/FAX/29/95
FAX: (212) 963 3452		FAX: 3.3090/3097	
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Office of the Spokesman

SECURITY COUNCIL EXTENDS AND ADJUSTS MANDATE OF
UNAMIR UNTIL 8 DECEMBER 1995

Resolution 997 (1995) adopted unanimously
9 June 1995

Text of the Resolution

The Security Council,

Recalling all its previous resolutions on the situation in Rwanda, in particular its resolution 872 (1993) of 5 October 1993 by which it established the United Nations Assistance Mission for Rwanda (UNAMIR), and its resolutions 912 (1994) of 21 April 1994, 918 (1994) of 17 May 1994, 925 (1994) of 8 June 1994, and 965 (1994) of 30 November 1994, which set out the mandate of UNAMIR,

Having considered the report of the Secretary-General on UNAMIR dated 4 June 1995 (S/1995/457),

Recalling also its resolution 955 (1994) of 8 November 1994 establishing the International Tribunal for Rwanda, and its resolution 978 (1995) of 27 February 1995, concerning the necessity for the arrest of persons suspected of certain offences in Rwanda,

Stressing the importance of achieving genuine reconciliation among all members of Rwandan society within the frame of reference of the Arusha Peace Agreement,

Noting with great concern reports of military preparations and increasing incursions into Rwanda by elements of the former regime and underlining the need for effective measures to ensure that Rwandan nationals currently in neighbouring countries, including those in camps, do not undertake military activities aimed at destabilizing Rwanda or receive arms supplies, in view of the great likelihood that such arms are intended for use within Rwanda,

Underlining the need for increased efforts to assist the Government of Rwanda in the promotion of a climate of stability and trust in order to facilitate the return of Rwandan refugees in neighbouring countries,

Emphasizing the necessity for the accelerated disbursement of international assistance for the rehabilitation and reconstruction of Rwanda,

Calling again upon all States to act in accordance with recommendations adopted by the Regional Conference on Assistance to Refugees, Returnees and Displaced Persons in the Great Lakes Region, held in Bujumbura in February 1995,

Recognizing the valuable contribution that the human rights officers deployed by the High Commissioner for Human Rights to Rwanda have made towards the improvement of the overall situation,

Acknowledging the responsibility of the Government of Rwanda for the safety and security of all UNAMIR personnel and other international staff serving in the country,

Reaffirming the need for a long-term solution to the refugee and related problems in the Great Lakes States, and welcoming, therefore, the intention of the Secretary-General to appoint a special envoy to carry out consultations on the preparation and convening, at the earliest possible time, of the regional Conference on Security, Stability and Development,

1. Decides to extend the mandate of UNAMIR until 8 December 1995 and authorizes a reduction of the force level to 2,330 troops within three months of the adoption of this resolution and to 1,800 troops within four months;

2. Decides to maintain the current level of military observers and civilian police personnel;

3. Decides, in the light of the current situation in Rwanda, to adjust the mandate of UNAMIR so that UNAMIR will:

(a) Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;

(b) Assist the Government of Rwanda in facilitating the voluntary and safe return of refugees and their reintegration in their home communities, and, to that end, to support the Government of Rwanda in its ongoing efforts to promote a climate of confidence and trust through the performance of monitoring tasks throughout the country with military and police observers;

(c) Support the provision of humanitarian aid, and of assistance and expertise in engineering, logistics, medical care and demining;

(d) Assist in the training of a national police force;

(e) Contribute to the security in Rwanda of personnel and premises of United Nations agencies, of the International Tribunal for Rwanda, including full-time protection for

the Prosecutor's Office, as well as those of human rights officers, and to contribute also to the security of humanitarian agencies in case of need;

4. Affirms that the restrictions imposed under Chapter VII of the Charter of the United Nations by resolution 918 (1994) apply to the sale or supply of arms and matériel specified therein to persons in the States neighbouring Rwanda, if that sale or supply is for the purpose of the use of such arms or matériel within Rwanda;

5. Calls upon the States neighbouring Rwanda to take steps, with the aim of putting an end to factors contributing to the destabilization of Rwanda, to ensure that such arms and matériel are not transferred to Rwandan camps within their territories;

6. Requests the Secretary-General to consult the Governments of neighbouring countries on the possibility of the deployment of United Nations military observers, and to consult, as a matter of priority, the Government of Zaïre on the deployment of observers including in the airfields located in Eastern Zaïre, in order to monitor the sale or supply of arms and matériel referred to above; and further requests the Secretary-General to report to the Council on the matter within one month of the adoption of this resolution;

7. Takes note of the cooperation existing between the Government of Rwanda and UNAMIR in the implementation of its mandate and urges the Government of Rwanda and UNAMIR to continue to implement the agreements made between them, in particular the Status of Mission Agreement of 5 November 1993 and any subsequent agreement concluded to replace that Agreement in order to facilitate the implementation of the new mandate;

8. Commends the efforts of States, United Nations agencies and non-governmental organisations which have provided humanitarian assistance to refugees and displaced persons in need, encourages them to continue such assistance, and calls upon the Government of Rwanda to continue to facilitate their delivery and distribution;

9. Calls upon States and donor agencies to fulfil their earlier commitments to give assistance for Rwanda's rehabilitation efforts, to increase such assistance, and in particular to support the early and effective functioning of the International Tribunal and the rehabilitation of the Rwandan judicial system;

10. Encourages the Secretary-General and his Special Representative to continue to coordinate the activities of the United Nations in Rwanda including those of the organizations and agencies active in the humanitarian and developmental field, and of the human rights officers;

11. Requests the Secretary-General to report to the Council by 9 August 1995 and 9 October 1995 on the discharge by UNAMIR of its mandate, the humanitarian situation and progress towards repatriation of refugees;

12. Decides to remain actively seized of the matter.

NB

The UNAMIR had originally been established by resolution 872 (1993) of 5 October 1993. Resolution 918 (1994) had expanded the mandate of the Mission to include responsibility for the security of civilians and of humanitarian operation, had increased its strength up to 5,500 troops and imposed an arms embargo on Rwanda.

By its action today, the Council affirmed that the Chapter VII restrictions imposed by resolution 918 (1994) apply to the sale or supply of arms and matériel to persons in the States neighbouring Rwanda, if such arms or matériel are for use within Rwanda. It called upon the States neighbouring Rwanda to take steps to ensure that such arms and matériel are not transferred to Rwanda camps within their territories.

In a statement to the Council, the representative of Zaire called for an independent investigation to refute the claims that his country had been involved with the sale or supply of arms for use in Rwanda. He said it was up to the Government in Rwanda to create a favourable climate for the return of the refugees.

The representative of Rwanda, speaking after the vote, called for an end to the arms embargo against his Government and for an international commission to study the problem of the refugee camps. He added that the change in the UNAMIR mandate reflected the changed situation in his country.




UNAMIR - MINUAR

TO: Mr. Musa Abdulkadir POUR: Civilian Police Adviser, DPKO, UNATIONS, NY	FROM: Col. C.O. DIARRA DE: CIVPOL Commissioner KIGALI, RWANDA
INFO:	DATE: 15 June 1995 REF: CIVPOL/FAX/26/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>Job Description of CIVPOL Commissioner</u>	
OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>1. Following your fax of 15 June 1995, concerning on the above mentioned subject, please find here below the details.</p> <p>JOB SPECIFICATION FOR CIVILIAN POLICE COMMISSIONER (CPC)</p> <ol style="list-style-type: none">1. Leads UNAMIR Civilian Police (UNCIVPOL).2. Responsible for the following activities:<ol style="list-style-type: none">2.1 Defining, planning, coordinating and controlling CIVPOL activities;2.2 Carrying out tasks according to the mandate;2.3 Collaborating closely with FHQ and MILOBS HQ;2.4 Developing training programmes and supervising the training;2.5 Liaising with the local authorities, UN agencies, NGOs, other agencies and organisations pertaining to Police matters;2.6 Administration of CIVPOL;3. Acts as Police adviser to the SRSG;4. Answerable to the SRSG. <p>2. Best regards.</p>	



UNAMIR - MINUAR

TO: CPMT, Gisenyi POUR:	FROM: CIVPOL Commissioner DE:  DATE: 14 June 1995 REF: CIVPOL/FAX/25/95
FAX: 11267	FAX: (250) 84265
SUBJECT: <u>Col. Tikoca's visit to Gisenyi</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: One NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>1. Col. Tikoca, new Political Affairs Officer of UNAMIR in Gisenyi is visiting your base either today or tomorrow, I will appreciate your assistance to him.</p> <p>2. Regards.</p>	



UNAMIR - MINUAR

CJPA 3928

TO: Maj. Paolo Coletta, Desk Officer
POUR: Civilian Police Unit
DPKO, UNATIONS, NY

FROM: C.O. Diarra, Colonel
DE: CIVPOL Commissioner

DATE: 05 June 1995
REF: CIVPOL/FAX/24/95

FAX: (223) 963 3452

FAX: 3.3090/3097

SUBJECT: Communal Police Training
OBJET:

NUMBER OF PAGES, INCLUDING THIS ONE: One
NOMBRE DE PAGES, Y COMPRIS CELLE LA:

1. I have the honour to report to you about the latest contacts made with the authorities on the Police Training.
2. Following the meeting on Friday 26/5/95 between the SRSB and the Minister of Interior in the presence of CIVPOL Commissioner about the assistance of UNAMIR to the Communal Police Training, there was another meeting on Wednesday 31/5/95 with the Minister of Interior on the preparation for the opening of the Communal Police Centre.
3. During the meeting the following were decided:
 - a) To establish a small committee to amend the training programmes;
 - b) To develop the adopted programmes;
 - c) To prepare course hand-outs, time table and the organisation of the centre.
4. A second committee will prepare the operational requirements of the Communal Police to be submitted to the donors.
5. On Wednesday 2/6/95 the Resident Representative of UNDP in Rwanda called on the CIVPOL Commissioner to seek information on the training programmes of the Communal Police to be able to determine the financial assistance that UNDP could provide the different training programs prepared by UN CIVPOL.
6. As a result of these two meetings the question of Training in respect of the mandate has been raised. Despite the request of the Minister of Interior to start the training, it was mentioned that it would be more appropriate to wait for the new mandate.
7. The same observation is valid for the training of the 400 gendarmes which was planned to commence at the beginning of June. Meanwhile instructors are at the centre preparing the teaching documents.
8. Regarding the operational requirements of the Communal Police, CIVPOL will provide assistance in determining the organization and the needs of the new Communal Police until a contrary order from your end.
9. Regards.

UNAMIR ARCHIVES

06 JUN 1995

RECEIVED

CIVPOL
7607-1



UNAMIR - MINUAR

TO: Maj. Paolo Coletta, Desk Officer
POUR: Civilian Police Unit
DPKO, UNATIONS, NY

FROM: C.O. Diarra, Colonel
DE: CIVPOL Commissioner
DATE: 05 June 1995
REF: CIVPOL/FAX/24/95

FAX: (223) 963 3452

FAX: 3.3090/3097

SUBJECT: Communal Police Training
OBJET:

NUMBER OF PAGES, INCLUDING THIS ONE: One
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8. Regarding the operational requirements of the Communal Police, CIVPOL will provide assistance in determining the organization and the needs of the new Communal Police until a contrary order from your end.
9. Regards.

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

95 MAY 23 1995
NIR 18472

OUT 3681

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: C.O. Diarra, Colonel DE: CIVPOL Commissioner <i>D. Diarra</i>
	DATE: 25 May 1995 REF: CIVPOL/FAX/23/95
FAX: (223) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>UNAMIR CIVPOL Observers</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Four NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<ol style="list-style-type: none">1. Following your verbal instructions, please find attached a list of UNAMIR CIVPOL Observers with dates of arrival and departure.2. Regards. <p style="text-align: center;"><i>CHP</i></p> <p style="text-align: right;">95 MAY 23 1995 CIVPOL</p>	

FC 14-1

LIST OF UNAMIR CIVPOL OBSERVERS INDICATING DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
1	CP 001	LT COL	TRAORE AROUNA	MALIAN	1/2/94	31/5/95
2	CP 004	LT COL	SANGARE ANATOLE	MALIAN	1/2/94	31/5/95
3	CP 005	CAPT	OUATTARA NGOLO	MALIAN	1/2/94	31/5/95
4	CP 007	CAPT	SANOGO MOUSSA	MALIAN	1/2/94	31/5/95
5	CP 008	CP	TRAORE NINEMA	MALIAN	1/2/94	31/5/95
6	CP 010	CP	COULIBALY TIEMOKO	MALIAN	31/8/94	1/9/95
7	CP 012	CP	CAMARA MAMADOU	MALIAN	31/8/94	1/9/95
8	CP 013	CP	TOURE SAMADOU	MALIAN	31/8/94	1/9/95
9	CP 014	CP	SIDIBE ALMAHAMOUD	MALIAN	31/8/94	1/9/95
10	CP 062	CP	SEKOU MARENA	MALIAN	31/8/94	1/9/95
11	CP 015	DSP	LASISI KASALI AKANNI	NIGERIAN	31/8/94	1/9/95
12	CP 016	DSP	ALHASSAN MOHAMMED	NIGERIAN	31/8/94	1/9/95
13	CP 017	DSP	EDDIE EGBUKA	NIGERIAN	31/8/94	1/9/95
14	CP 018	DSP	GOMNA USMAN SULE	NIGERIAN	31/8/94	1/9/95
15	CP 019	SUPT	BASSEY EFFIONG	NIGERIAN	31/8/94	1/9/95
16	CP 020	DSP	ADETOKUNBO CHRISTOPHER OWOLABI	NIGERIAN	31/8/94	1/9/95
17	CP 021	DSP	ADAMU ADAMS	NIGERIAN	31/8/94	1/9/95
18	CP 022	DSP	CHRIS ERO	NIGERIAN	31/8/94	1/9/95
19	CP 023	SUPT	MOHAMMED AHMED ZAKI	NIGERIAN	31/8/94	1/9/95
20	CP 024	SUPT	MOHAMMED GUMEL	NIGERIAN	31/8/94	1/9/95
	CP 025	SUPT	O.M. GYEABOUR	GHANA	8/9/94	9/9/95
		DSP	DUKU HUBERT	GHANA	8/9/94	9/9/95

2/4

LIST OF UNAMIR CIVPOL OBSERVERS INDICATING DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
23	CP 027	ASP	BREW C.S.M.	GHANA	8/9/94	9/9/95
24	CP 028	ASP	ASHUN FAROUK	"	"	9/9/95
25	CP 029	DSP	KUGBEY ALBERT	"	"	9/9/95
26	CP 030	DSP	ADU YAW	"	"	9/9/95
27	CP 031	ASP	ADDI THOMAS	"	"	9/9/95
28	CP 032	DSP	C.BADU ACQUAH	"	"	9/9/95
29	CP 033	DSP	MENDS B.KWESI	"	"	9/9/95
30	CP 034	DSP	LYDIA B QUARSHIE	"	"	9/9/95
31	CP 076	CAPT	DAHER HASSAN	DJIBOUTI	16/10/94	17/10/95
32	CP 077	CAPT	ABDULLAH OSMAN	"	"	"
33	CP 078	LT	MOHAMMED DJAMA	"	"	"
34	CP 079	"	HOUSSEIN FARAH	"	"	"
35	CP 080	"	AWALEH SOUGUEH	"	"	"
36	CP 081	"	ABDULHAKIM MOHAMMED	"	"	"
37	CP 082	"	HASSAN OFFLEY	"	"	"
38	CP 092	CAPT	MOAD JAMIL MOHID AL OUDAH	JORDAN	21/10/94	22/10/95
39	CP 094	CAPT	NEDAL ALI RASHDAN	"	"	22/10/95
40	CP 095	LT	GHANDI FAKHR SHUKRI KATAW	"	"	"
41	CP 096	MAJOR	EULALIO DOMINGOS NETO	GUINE-BISSAO	21/10/94	22/10/95
42	CP 100	CAPT	ROBERTO DAMBI	GUINE-BISSAO	21/10/94	22/10/95
43	CP 101	LT	LINO GOMES	GUINE-BISSAO	21/10/94	"
44	CP 107	LT	MALIK DJATA	"	"	"
45	CP 110	"	SANCUM CAMARA	"	"	"
46	CP 120	SUPT	B.C. MWALE	ZAMBIAN	13/11/94	14/11/95
47	CP 121	SUPT	R.B. MVULA	"	"	"

2/14

LIST OF UNAMIR CIVPOL OBSERVERS INDICATING DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
48	CP 122	ASP	M.W.IMATAA	ZAMBIAN	13/11/94	14/11/95
49	CP 123	ASP	M.W.MWENGWE CHUMA	"	"	"
50	CP 178	MAJ	BARZ ANTON	GERMAN	16/1/95	17/7/95
51	CP 179	CAPT	SCZECH SIEGFRIED	GERMAN	16/1/95	17/1/96
52	CP 180	CAPT	ELLENBERGER LOTHAR	GERMAN	16/1/95	17/7/95
53	CP 182	CAPT	MAYER-BERND CHRISTIAN	GERMAN	16/1/95	17/7/95
54	CP 183	1 st LT	WAHLEN MICHAEL	GERMAN	16/1/95	17/7/95
55	CP 184	LT	STEINMETZ MARIUS MANFRED	GERMAN	16/1/95	17/7/95
56	CP 185	LT	SCHLICHT WERNMER	GERMAN	16/1/95	17/7/95
57	CP 186	LT	HOFFMAN JORG	GERMAN	16/1/95	17/7/95
58	CP 187	ASP	LUNGU AFRICA	ZAMBIAN	27/4/95	28/4/96
59	CP 188	S/SUPT	NJASE DENNIS	"	"	"
60	CP 189	ASP	MAKUYU MUTUMBA	ZAMBIAN	27/4/95	28/4/96
61	CP 190	SUPT	MALAMBO KIZITO	"	"	"
62	CP 191	ASP	MIRIAM SCOTT	"	"	"
63	CP 192	SUPT	JERE GERALD	"	"	"
64	CP 193	CAPT	NGUETA DJIMTE	CHADIAN	14/5/95	15/5/96
65	CP 194	CAPT	BLAGUE JEREMIE	"	"	"
66	CP 195	LT	MAHAMAT-AHMAT DJY	"	"	"
67	CP 196	MAJOR	BAKANDI GABRIEL	"	"	"
68	CP 197	MAJOR	ABADI FADOUL	CHADIAN	14/5/95	15/5/96

7/4



UNAMIR - MINUAR

OUT 3633

MIR 1812

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda
	DATE: 20 May 1995
	REF: CIVPOL/FAX/22/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>Departure of Five (5) Malian CIVPOL Observers from the Mission</u> OBJET: <u>Area</u>	
NUMBER OF PAGES, INCLUDING THIS ONE: One NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<ol style="list-style-type: none"> 1. The tour of duty of the following CIVPOL Officers from the Republic of Mali will end on the 31st May, 1995. <ol style="list-style-type: none"> 1. Lt. Col. Arouna Traore 2. Lt. Col. Sangare Anatole 3. Capt. Sanogo Moussa 4. Capt. Ouattara Ngolo 5. CP Traore Nimetigna 2. They are scheduled to leave Kigali, Rwanda for Nairobi, Kenya on 31st May, 1995 and will depart Nairobi, enroute Addis Ababa, to Bamako, Mali on 3rd, June 1995. 3. Best regards. 	

Fe 014-1

CIVPOL



UNAMIR - MINUAR

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda
	DATE: 20 May 1995 <i>Diarra</i>
	REF: CIVPOL/FAX/22/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>Departure of Five (5) Malian CIVPOL Observers from the Mission Area</u> OBJET: <u>Area</u>	
NUMBER OF PAGES, INCLUDING THIS ONE: One NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
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UNAMIR - MINUAR

TO:	Mr. MUSA Abdul Kadir	FROM:	Col. C.O. DIARRA
POUR:	Police Adviser, DPKO UNATIONS NY	DE:	CIVPOL Commissioner KIGALI, RWANDA
INFO:		DATE:	18 May 1995
		REF:	CIVPOL/FAX/21/95
FAX:	001 (212) 963 3452	FAX:	3.3090/3097
SUBJECT:	<u>Contribution of UNAMIR CIVPOL to Future UNAMIR Mandate</u>		
OBJET:			
NUMBER OF PAGES, INCLUDING THIS ONE: Five			
NOMBRE DE PAGES, Y COMPRIS CELLE LA:			
Reference your message of 17 May 1995.			
1. Please find attached the document on the above mentioned subject.			
3. Best regards.			

**CONTRIBUTION OF UNAMIR CIVPOL TO FUTURE UNAMIR
MANDATE**

18/5/1995

1. INTRODUCTION

The aim of this note is to give an outline brief on the current UNAMIR-CIVPOL activities in Rwanda and analysis on the contribution CIVPOL might provide within the frame of a future mandate. It refers to the message received from CIVPOL Adviser in New York on 17 May, 1995.

2. UNAMIR MANDATE

In accordance with the Security Council Resolution 965 of 30 November 1994, UNAMIR mandate is:

- (a) Contribute to the security and protection of displaced persons, refugees and civilians at risk in Rwanda including through the establishment and maintenance, where feasible, of secure humanitarian areas;
- (b) Provide security and support for the distribution of relief supplies and humanitarian relief operations;
- (c) Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;
- (d) Contribute to the security in Rwanda of personnel of the International Tribunal for Rwanda and human rights officers, including full-time protection for the Prosecutor's Office, as well as security details for missions outside Kigali;
- (e) Assist in the establishment and training of a new, integrated, national police force.

3. CIVPOL PRESENT TASKS

To execute this mandate, the tasks carried out by UNAMIR-CIVPOL are

- (a) Deployment of CIVPOL personnel
- (b) Assistance.


- (c) *Monitor police, gendarmerie and security situation.*
- (d) *Investigate any cases of violations in conjunction with local authorities.*
- (e) *Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.*
- (f) *Assist in the establishment of a new integrated National Gendarmerie and serve as an adviser when necessary.*
- (g) *Assist in the establishment of a new integrated Communal Police and serve as an adviser when necessary.*
- (h) *Conduct an intensive training programme for new gendarmes.*
- (i) *Conduct an intensive training programme for new Police Officers.*
- (j) *Train the trainers of the National Gendarmerie and the Communal Police.*
- (k) *Assist Milobs and ground troops in police matters.*
- (l) *Monitor the prisons situation.*

4. CONTRIBUTION TO A NEW UNAMIR MANDATE

According to the present situation in the country CIVPOL can contribute to confidence building and stabilization within the frame of UNAMIR mandate together with MILOBS by assisting in monitoring and investigation.

Indeed police officers because of their status and their professionalism are more disposed to perform liaison, reporting and investigation duties in the present situation which required information.

The recent case of murder of the Prefect of Butare where the Government requested the assistance of UNAMIR in the investigation is the evidence of the need for such professionalism.



5. UNAMIR CIVPOL TASK

The following tasks can be undertaken by UNAMIR CIVPOL:

- a) *Deploy CIVPOL Observers to assist MILOBS in all prefectures*
- b) *Assist as adviser to the prefects and the bourgmestres in law and order maintenance*
- c) *Assist Human Rights team and local authorities to investigate any cases of violations*
- d) *Monitor the security process of return of Rwandan refugees/displaced persons and their resettlement.*
- e) *Maintain liaison.*
- f) *Investigate any cases of thefts, losses involving United Nations personnel or property, or incidents in conjunction with the national police force and UN military police.*
- g) *Assist Milobs and ground troops in police matters .*
- h) *Assist MILOBS in border monitoring and escorting of returning refugees.*
- i) *Assist Human Rights field operation in the monitoring of the prisons situation.*
- j) *Undertake special enquiries, surveys, assessments and other duties of a particular nature ordered by the Special Representative of the Secretary General.*

To carry out the task mentioned above it is necessary to include in UNAMIR a CIVPOL Component which should be organized as follow:

Option I:

- HQ CIVPOL (for direction and coordination)	10
- Central Investigation Team	6
- Police Monitoring Teams in 11 prefectures (4 each)	44
Total	60

Option II:

- HQ CIVPOL (for direction and coordination)	10
- Central Investigation Team	6
- Special Border Monitoring Teams in Border Areas	20
- CIVPOL Monitoring Teams in 11 prefectures (4 each)	44
Total	80

Option III:

- HQ CIVPOL (for direction and coordination)	10
- Central Investigation Team	6
- Special Border Monitoring Teams in Border Areas	20
- CIVPOL Monitoring Teams in 11 prefectures (4 each)	44
- Mixed Assistance Team with Human Rights	20
Total	100

Colonel Cheick Oumar Diarra
UNAMIR CIVPOL Commissioner

Qestura
8

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

3449

UNAMIR - MINUAR

MIR-1704

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda DATE: 16 May 1995 REF: CIVPOL/FAX/19/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>Arrival of UNAMIR CIVPOL Observers from Chad</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: One NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
Reference your fax DPKO/FALD S-2271A of 2 May 1995	
<p>1. I have the honour to inform you that five (5) UNAMIR CIVPOL Observers from Chad arrived in Kigali on Sunday 14th May 1995. They are:</p> <ul style="list-style-type: none"> 1. Major Abadi Sair Fadoul 2. Major Bakandi Tourgue Gabriel 3. Captain Blague Ndoralbe Jeremie 4. Captain Ngueta Djimte 5. Lieutenant Mahamat-Ahmat Djy <p>2. I wish to inform you also that the names above do not correspond with the names contained in your fax under reference. After administrative formalities, the officers will start orientation course accordingly.</p> <p>3. Best regards.</p>	

25 21 91 AM 96

UNAMIR

CIVPOL

FC 014-1



UNAMIR - MINUAR

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda DATE: 16 May 1995 REF: CIVPOL/FAX/19/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>Arrival of UNAMIR CIVPOL Observers from Chad</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: One NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>Reference your fax DPKO/FALD S-2271A of 2 May 1995</p> <p>1. I have the honour to inform you that five (5) UNAMIR CIVPOL Observers from Chad arrived in Kigali on Sunday 14th May 1995. They are:</p> <ol style="list-style-type: none"> 1. Major Abadi Sair Fadoul 2. Major Bakandi Tourgue Gabriel 3. Captain Blague Ndoralbe Jeremie 4. Captain Ngueta Djimte 5. Lieutenant Mahamat-Ahmat Djy <p>2. I wish to inform you also that the names above do not correspond with the names contained in your fax under reference. After administrative formalities, the officers will start orientation course accordingly.</p> <p>3. Best regards.</p>	

UNITED NATIONS

NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA

MISSION POUR L'ASSISTANCE AU RWANDA

F/O - 3414
MIR - 1691

UNAMIR - MINUAR

TO: Mr. Christian Harleman POUR: Senior Training Adviser United Nations Department of Peace-keeping Operations/Training Unit 801 United Nations Plaza, U-207 New York, NY 10017	FROM: H.E.Mr. Shaharyar Khan DE: Special Representative of the Secretary General United Nations Assistance Mission in Rwanda DATE: 15 May 1995 REF: CIVPOL/FAX/18/95
FAX: (1)(212) 963 9061	FAX: 3.3090/3097
SUBJECT: <u>Comments on "Cours destiné à la Police Civile des Nations Unies"</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Five NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
Reference your letter UN/222/TP/CIPO95 of 21 February 1995. 1. Please find attached the comments of UNAMIR CIVPOL on the above mentioned document. 2. Regards.	

SRSG

UNAMIR
15 MAY 1995
10:34



P2/C
MIR/691

Monsieur,

5/5/95

J' ai l' honneur de vous faire parvenir ci-joint une note portant sur les commentaires de la Police Civile de la MINUAR sur la première version du document relatif au programme du cours destiné à la Police Civile des Nations Unies, que vous avez bien voulu me soumettre.

Ce document sans nul doute prend largement en compte les préoccupations exprimées dans votre lettre et nous vous en félicitons.

En espérant que ces commentaires vous apporteront la contribution souhaitée, je vous prie d' accepter, Monsieur le Conseiller, l' assurance de ma haute considération.

A handwritten signature in dark ink, appearing to read "Shaharyar Khan".

S.E.M. Shaharyar Khan

Représentant Spécial du Secrétaire

Général des Nations Unies

MINUAR

Monsieur Christian Harleman

Senior Training Adviser

Département des Opérations du Maintien de la Paix, Groupe Instruction

801 United Nations Plaza, U-207

New York, NY 100017

Fax: (1)212-963-9061

USA

P3/6
MIR/691

Commentaires sur le programme du cours destiné à la Police civile des Nations Unies.

Introduction

L'initiative de vouloir mettre à la disposition des Etats membres un programme unifié de formation destinée aux policiers devant faire partie des missions de paix de l'ONU vient bien à propos.

En effet au moment où de plus en plus à travers le monde la Communauté Internationale marque sa présence dans le règlement des conflits internes, il est essentiel de codifier ou tout au moins de dégager les grandes lignes des activités de chaque composante des forces des Nations Unies.

Pour ce faire, le document qui nous est soumis prend largement en compte ce souci exprimé plus haut, par rapport à la Police Civile. Cependant certaines remarques s'imposent:

- I. Remarques de forme
- II. Remarques de fond

I. Remarques de Forme

A. Position de la table des matières

La table des matières est placée après la Préface. Dans ce cas elle ne devrait comporter que des sujets placés après elle.

On pourrait également placer la préface après la table des matières et la mentionner ainsi dans celle-ci.

Il est aussi loisible de faire déplacer la préface en dernière page et faire mentionner tous les sujets qui la précèdent.

B. Les fautes d'orthographe et d'omission doivent être corrigées de la manière suivante:

Lire:

Page 2, ligne 17: appelé.....

Page 2, ligne 15: la langue de travail employée.....

ligne 5: commandement du Directeur de la Police Civile

Page 3, ligne 9: que faut-il organiser

ligne 18: Divisé en éléments théoriques

Page 11, ligne 16: --cessez-le-feu, résolutions de l' ONU

Page 12, ligne 2: L' Organisation des Nations Unies est constituée par les Etats
membres;

ligne 20: va au delà des moyens purement diplomatiques....

ligne 26: ...d'enquêter sur les violations présumées, puis....

Page 14, ligne 28: bénéficie du consentement.....

Page 15, ligne 15: l'opération est placée

Page 17, ligne 2: normalement lieu en cas d' incidents.....

ligne 7: demandée (contrairement aux enquêtes....)

Page 18, ligne 15: de sa propre initiative.

Page 21, ligne 9: Non utilisation de la force

Page 28, ligne 23: (c'est à dire une liste d'événements.....)

Page 38, (Dans la colonne "sources de référence") ligne 21
plan opérationnel de l' ONUSAL.

Page 46, ligne 2: Techniques opérationnelles de la Police Civile...

Page 55: (Dans la colonne "Mettre en oeuvre") ligne 14

-Brefs scénarios pour l' exercice sur le.....

Page 57, ligne 11: Envoyer à un arbitre des comptes rendus oraux.....

Page 58, ligne 11 et 12: situation générale, le terrain, les forces en présence....

Page 59, ligne 15: le rôle de membre de la police locale).

II. Remarques de Fond

Le terme < <policiers civils> > ne paraît pas sans équivoque dans la mesure où en fonction

P5/6
MIR/691

des pays, les policiers peuvent avoir le statut civil, paramilitaire ou militaire. Aussi il est proposé "Officiers de la Police Civile."

(ligne 17): . Etre du grade d' Officier de la Police et avoir au moins sept ans d' expérience dans la police....d' au moins 25 ans;

Page 2, lire: ils doivent remplir les conditions suivantes:

- . ligne 23: ajouter et être détenteur d' un permis de conduire en cours de validité
- . ligne 28: être familiarisés avec la formation des agents.

Page 8, ligne 2: Insérer dans le chapitre Formation spécifique, un sujet supplémentaire intitulé "Assistance dans le domaine de la surveillance des prisons."

Page 18, 19

Ajouter "aux tâches principales", les points suivants:

- . Superviser et contrôler les activités des services pénitentiaires.
- . Assister les autorités locales (Préfets..) dans le cadre du maintien de l' ordre et de l' observation des lois.
- . Donner de larges informations sur la situation dans le pays

Page 25: Dans la rubrique "Service au poste" ajouter après "précautions d' hygiène" la notion de sécurité "Dispositions de sécurité".

Page 26: Dans la rubrique "Assistance" il est prévu l' "Escorte". A notre avis le principe "sans arme pas d' escorte" doit être de rigueur.

III. RECOMMANDATIONS

Les ouvrages "United Nations guidelines for Peace-keeping", "The Blue Helmets", "The UN at 40", de même que les autres ouvrages d' information doivent être traduits dans toutes les langues de travail de l' ONU et envoyés à tous les pays membres sous forme de brochures pouvant être consultées à tout moment par les pays même s' ils ne sont pas directement

P6/b
MIR/691

concernés par l'envoi de policiers en mission ONU. Cela permettra d'éviter le manque cruel d'information jusqu'ici constaté chez les policiers arrivant dans la zone de la mission.

A défaut de former des instructeurs itinérants de la Police Civile de l'ONU, des séminaires peuvent être organisés à l'attention des "anciens membres de la Police Civile chargés de l'instruction" en vue d'obtenir et de dispenser une formation uniforme.

Colonel C.O. Diarra

Cestus
UNAMIR CIVPOL Commissioner



OUTPA 3024
NIR 16 45

UNAMIR - MINUAR

UNAMIR MINUAR

TO: Maj. Paolo Coletta, Desk Officer ³⁵ POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda DATE: 11 May 1995 REF: CIVPOL/FAX/17/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>Repatriation of Capt. Hans Christian Schlemm</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: One NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
Reference my fax n° CIVPOL/FAX/16/95 dated 11 May 1995 and your fax of 10 May 1995 just received in my office,	
1. I confirm that Capt. Hans Christian Schlemm will leave Kigali on Saturday 13 th May, 1995 at 06:45 hours by SABENA.	
2. Best regards.	

CAO 018-8

CIVPOL

35
11 19
12



UNAMIR - MINUAR

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda DATE: 11 May 1995 REF: CIVPOL/FAX/16/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: End of tour of duty for German CIVPOL Observers OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Six NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>Following our phone conversation</p> <ol style="list-style-type: none"> 1. Please find attached different correspondences on the case of Capt. Hans Christian who requested to end his tour of duty "due to the latest incidents and the security/political situation in Rwanda" 2. Regarding the reasons raised by Capt. Hans, I have informed him to contact his Government to take up the issue with the United Nations. 3. Because of the absence of official documents I did not authorise this officer to leave the mission area. 4. I attached herewith a letter from HE the German Ambassador in Rwanda on this issue and inform you that due to the official request of this authority, Capt Hans will leave Kigali on Saturday 13 May, 95. 5. Please note also that Lt. Michael Wahlen and Lt. Markus Steinmetz will end their tour of duty on the 17th July 1995. 6. Best regards. 	



F/O-3015
MIR-1643

UNAMIR - MINUAR

95 MAY 11 17:17

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda DATE: 11 May 1995 REF: CIVPOL/FAX/16/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: End of tour of duty for German CIVPOL Observers OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Six NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
Following our phone conversation	
<p>1. Please find attached different correspondences on the case of Capt. Hans Christian who requested to end his tour of duty "due to the latest incidents and the security/political situation in Rwanda"</p> <p>2. Regarding the reasons raised by Capt. Hans, I have informed him to contact his Government to take up the issue with the United Nations.</p> <p>3. Because of the absence of official documents I did not authorise this officer to leave the mission area.</p> <p>4. I attached herewith a letter from HE the German Ambassador in Rwanda on this issue and inform you that due to the official request of this authority, Capt Hans will leave Kigali on Saturday 13 May, 95.</p> <p>5. Please note also that Lt. Michael Wahlen and Lt. Markus Steinmetz will end their tour of duty on the 17th July 1995.</p> <p>6. Best regards.</p>	

FC 014-1

95 MAY 11 18:17

05

COL. C. O. DIARRA
CIVPOL

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

p2/6
mir/643

UNAMIR - MINUAR

TO: CIVPOL Commissioner

Date: Kigali, 02/5/1995

FROM:

Capt. Sigi Szech, *Sigi Szech*
German Contingent Chief Coordinator

Subject:

Final declaration of the German Contingent concerning the end of duty tour with UNAMIR

Due to the latest incidents and the security/political situation in Rwanda 3 German Officers have decided to finish their end of duty tour with UNAMIR as follows:

1. Capt. Hans-Christian Schlemm has requested for his premature repatriation to 8th May 95.
2. 1.Lt. Michael Wahlen has decided to finish his end of duty tour on 17th Jul. 95.
3. Lt. Markus Steinmetz has decided to finish his duty tour on 17th Jul. 95.
4. The German Embassy, the German Government and the Ministry of Interior of Rhenanie-Palatinat are already informed about this situation.
5. Regards.



P3/L
MIR/643

TO: Capt. Siggie Sczech
German Contingent Chief Coordinator

FROM: CIVPOL Commissioner *[Signature]* Date: 08/5/95

Subject: End of tour of duty for German CIVPOL Observers

Ref: CIVPOL/MEMO/395/95

1. Reference your memo dated 02/5/95, please be informed that:
 - a) I noted that Lt. Michael Wahlen and Lt. Markus Steinmetz's wish to end their tour of duty on the 17/7/95 is in conformity with their contract;
 - b) Concerning Capt. Hans, I would like him to inform his Government for the latter to address the issue to the United Nations for a decision to be taken.
Meanwhile, Capt. Hans should remain on duty as stipulated in the initial contract.
2. Regards.



p4/6
MR 1643

TO: SRSG .
FROM: CIVPOL Commissioner *[Signature]*
Info: Mr. Dao, OSRSG/CIVPOL Liaison Officer
Subject: End of tour of duty for German CIVPOL Observers

Ref: CIVPOL/MEMO/396/95

Date: 8/5/95

1. Please find attached a memo from Capt. Siggi, German Contingent Chief Coordinator, concerning end of tour of duty for 3 CIVPOL Germans:

- a) Capt. Hans-Christian
- b) Lt. Michael Wahlen
- c) Lt. Markus Steinmetz

2. Lt. Michael Wahlen and Lt. Markus Steinmetz's wish to end their tour of duty on the 17th July 95 is in conformity with their initial contract.

3. Regarding the reasons raised by Capt. Hans, i.e. "latest incident and security/political situation in Rwanda", I have informed him to contact his Government to take up the issue with the United Nations.

I attach herewith a memo addressed to the Chief Coordinator of the German Contingent on the issue.

4. Regards.

Botschaft
der Bundesrepublik Deutschland
Ambassade
de la République fédérale d'Allemagne

Kigali, 9 mai 1995

P5/6
MIR/1643

Colonel C.O. Diarra,
CIVPOL Commissionner en ville

Objet: Capitaine Hans-Christian Schlemm

Cher Colonel Diarra,

Suite à notre entretien de ce matin j'ai l'honneur de vous communiquer que le Capitaine Hans-Christian Schlemm a reçu instruction de son Ministère de l'Intérieur du Rhénanie-Palatinat de rentrer et de reprendre son service auprès de la préfecture de police Coblenz - PI Neuwied - mi mai. Sa délégation à la MINUAR a été annulée en date du 8 mai pour des raisons familiales de grande urgence.

La représentation permanente de l'Allemagne auprès des Nations Unies à New York en fut informée par telex du Ministère des Affaires étrangères à Bonn en date du 3 mai avec la prière de communiquer la décision du Ministère au Secrétariat des Nations Unies.

J'ai remis la décision du Ministère de l'Intérieur du Rhénanie-Palatinat à M. Schlemm le 4 mai sur instruction du Ministère des Affaires étrangères à Bonn.

96/6
MIR/643

Je vous serais reconnaissant, si vous pourriez entamer les formalités nécessaires afin que le Capitaine Schlemm puisse partir avec le prochain avion, c'est-à-dire avec SABENA le samedi, 13 mai à 06.45 heures.

Je vous prie, M. le Colonel, de bien vouloir agréer mes salutations distinguées.

August Hummel

(August Hummel)

Ambassadeur



UNAMIR - MINUAR

TO: POUR:	S.E.M. Dioncounda Traoré Ministre des Affaires Etrangères des Maliens de l'Extérieur et de l'Intégration Africaine Bamako (Mali)	FROM: DE:	Contrôleur Général de Police Arouna Traoré, Chef du Groupe des Observateurs Policiers du Mali à la MINUAR -Kigali
		DATE: REF:	5 Mai 1995 CIVPOL/FAX/15/95
FAX:	(223) 22 52 26	FAX:	(250) 86877 (250) 84270
SUBJECT: <u>Fin de mission au Rwanda d' un groupe d' observateurs policiers</u> OBJET:			
NUMBER OF PAGES, INCLUDING THIS ONE: UNE NOMBRE DE PAGES, Y COMPRIS CELLE LA:			
<p>1. J'ai l'honneur de vous rendre compte de la composition du groupe des observateurs policiers du Mali dont le fin de la mission au Rwanda interviendra le 31/5/95.</p> <p>2. Il s' agit des:</p> <ul style="list-style-type: none">- Contrôleur Général Arouna TRAORE- Contrôleur Général Anatole SANGARE- Commissaire Principal Nimétigna TRAORE- Commissaire Principal Moussa SANOGO- Commissaire Principal N'golo OUATTARA <p>3. Ce sera donc à cette date du 31/5/95 que les Nations Unies assureront le transport des intéressés de Kigali (Rwanda) à Nairobi (Kenya) pour y remplir auprès des services compétents les dernières formalités administratives de la mission, et de la mise en route à destination du Mali par le vol aérien le plus proche: soit le 3-6-95.</p> <p>4. Sentiments respectueux.</p>			

UNITED NATIONS

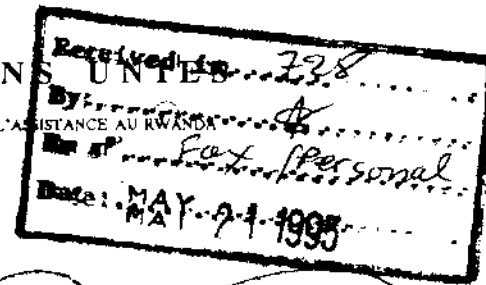
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR



TO: INSPECTOR GENERAL OF POLICE	FROM: D.S. NJASE
POUR: POLICE FORCE HQS LUSAKA, ZAMBIA	DE: ZAMBIA CIVPOL CONTINGENT LEADER UNAMIR HQS KIGALI
	INFO: CIVPOL COMMISSIONER
	DATE: 02 May 1995
FAX: 260-1-253537	FAX: (250) 84270 (250) 86877
SUBJECT: CIVILIAN POLICE OFFICERS IN RWANDA OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: ONE NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
1. Be informed that the six Officers who left Zambia for Rwanda on 26/4/95 arrived here safely on 27/4/95.	
2. Regards	

FC 014

UNAMIR
135 MAY -3 12 55

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

CIVPOL/Fax

117

UNAMIR - MINUAR

00760ING FAX 269
HIR

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda DATE: 28 April 1995 REF: CIVPOL/FAX/14/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>UNAMIR-CIVPOL Current Activities</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Seven NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
Following your instructions, 1. Please find attached a note on the UNAMIR-CIVPOL current activities 2. Best regards.	

Fc 014-1

CIVPOL

277

CURRENT CIVPOL ACTIVITIES

Date: 28/4/95

To achieve UNAMIR mandate, the tasks of CIVPOL are:

I. TASKS

- (a) Deploy CIVPOL to all Prefectures.
- (b) Assist the Prefects in law and order maintenance.
- (c) Monitor police, gendarmerie and security situation.
- (d) Investigate any cases of violations in conjunction with local authorities.
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- (f) Assist in the establishment of a new integrated National Gendarmerie and serve as an advisor when necessary.
- (g) Conduct an intensive training programme for new gendarmes.
- (h) Assist in the establishment of a new integrated Communal Police and serve as an advisor when necessary.
- (i) Conduct an intensive training programme for new Police Officers.
- (j) Train the trainers of the National Gendarmerie and the Communal Police.
- (k) Assist Milobs and ground troops in police matters.
- (l) Monitor the prisons situation.

II. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The training of the Communal Police and the National Gendarmerie is conducted at the central level. All the activities enumerated in paragraph 2 are coordinated by CIVPOL Headquarters.

The operational teams are in the following Prefectures Kigali I (Urban) Kigali II (Rural), Gitarama, Kibuye, Butare, Cyangugu, Gikongoro, Gisenyi, and Ruhengeri. The problems of logistics and personnel have contributed to CIVPOL inability to deploy its monitors to the remaining two prefectures.

III. ACTIVITIES

A. TRAINING

NATIONAL POLICE TRAINING PROGRAMME

A.1. INTRODUCTION:

Faced with the increase in violations and exactions of all type and due to the lack of an effective professional police force in Rwanda as a result of the flight abroad of members of the former gendarmerie, the Broad-based Government of National Unity upon its inception request the assistance of UNAMIR for the creation of a new national police force through the training of gendarmerie and Communal Police to meet the security requirements of the country.

Since the establishment of a police force is a contributing factor to the promotion of security in the country, UNAMIR assigned CIVPOL the task of carrying out, with those means available, this training alongside its mission of monitoring the activities of the local police and national gendarmerie forces.

Security Council Resolution n° S/1994/1965 of 30 November 1994 reinforced this process by specifically making UNAMIR responsible for assisting in the establishment and training of a new integrated national police force in Rwanda.

Due to the urgency and importance of the needs expressed by the Government of Rwanda, which are of 6000 (six thousand) gendarmes and 1500 policemen for the whole country, it was essential to develop an accelerated and progressive training process corresponding to existing needs and likely to be integrated within the UNAMIR mandate as well as call upon the services of the Rwandan authorities.

The following was agreed upon:

- *the accelerated training of 102 gendarmes over a period of 45 days to face up,*

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as a matter of urgency, to resolve the security needs in the town of Kigali;

- the accelerated training of 300 (three hundred) gendarmes over a period of 16 weeks who will eventually be deployed across the entire country;
- the accelerated training of 400 (four hundred) gendarmes over a period of 16 weeks who will be deployed also across the entire country;
- the training of 100 (one hundred) training officers to be selected from the ranks of the first 800 gendarmes trained;
- the training of gendarmerie officers which could be carried out with assistance from other countries as part of bilateral or multilateral projects.
- the continuous training of gendarmes in the field through the use of their own resources,
- the training of Communal Police

A.2 TRAINING PROGRAMMES

A.2.1. Purpose

This programme is meant to give basic knowledge of gendarmerie and police activities, such as the areas of the judiciary, order maintenance, public security, traffic police, administrative, scientific police, serving in brigades, and informations so as to make these elements available to carry out efficiently the tasks required by the duties of gendarmes and Police officer, that they have available those elements enabling them to carry out efficiently the tasks required by the duties of a gendarme or a Police officer. The trainees are capable, after the completion of their training of servicing in a mobile gendarmerie unit, in a territorial unit, or in a police post.

A.2.2 The training of the National Gendarmerie

A.2.2.1 Intensive Training of 45 days

Period = from 16 August to 8 October 1994

A.2.2.2 Intensive Training Course of 16 weeks for 300 gendarmes

This takes into account the deficiency noted during the II.2 training Course and improves upon the later.

Period = from 19 December 1994 to 19 April 1995

A.2.2.3 Intensive course of 16 weeks for 400 gendarmes

Period = from 12 June 1995 to 12 October 1995

A.2.2.4 The Training of the Instructors

This is aimed at the improvement of knowledge acquired during training cycles II.2

knowledge.

Period = from 12 November 1995 to 12 February 1996

A.2.2.5 The Training of Officers

The training of officers, because of its specific nature could be carried out with the direct help of other countries in a bilateral or multilateral context. This training requires human and material resources which are difficult to carry out within the scope of the current UNAMIR mandate. It would, however, be desirable for this training to take place alongside the training of gendarmes, so as to have available as soon as possible a supervisory staff of good quality.

A.2.3 The Training of Communal Police

Periods = from 19 June 1995 to 19 September 1995 1st batch of 1000 policemen
from 1st August 1995 to 1st November 1995 2nd batch

A.2.3.1 EXECUTION OF TRAINING PROGRAMME

The first contingent of 102 gendarmes completed their training in November 1994. This training decided in an emergency context the day following the establishment of the Broad Based Government for National Unity, was assured in extremely difficult conditions marked by:

- the absence of allocated resources;
- insufficient number of instructors;
- the absence of infrastructure ;
- the absence of pedagogical material.

The training programme for 300 gendarmes and 20 instructors, which started on December 19, 1994 will end on the 29 of April.

To start the next training programme of 400 gendarmes, UNAMIR CIVPOL requires additional observers, especially french speaking observers as well as material resources.

Since the Gendarmerie is the principal police force in Rwanda, the training of this force is essential to the overall security of the country.

In view of the urgency of the situation, and to fulfil the manpower needs of the administrative police and the judiciary police throughout the country, it was decided to organize the training of the gendarmerie at the National Gendarmerie School at Ruhengeri, a facility which, under normal circumstances, offers the essential and necessary resources for training. However, as a result of the war, the infrastructure is in a state of total disrepair, characterized by old and poorly maintained buildings, and the absence of equipment, furniture and educational materials.

There is a crucial need to rehabilitate the school in order to establish minimal and acceptable living conditions for both students and instructors. It is also essential to provide health services and food assistance.

The site visit recently conducted by a delegation headed by the Special Representative, Ambassador Khan, Mr. Cisse of UNDP, Mr. Kent of UNREO, Mr. Felli of OAT and Colonel Ndibwami, Chief of Staff of the National Gendarmerie, illustrated the many problems the school is facing and which the Governments, at present, unable to address. The requirements necessary to ensure the proper functioning are to be submitted for financment by the trust fund.

The same approach is on progress regarding communal Police Training requirements.

B. ASSISTANCE IN THE ESTABLISHMENT OF A NEW INTEGRATED NATIONAL GENDARMERIE AND COMMUNAL POLICE

A team of CIVPOL is assisting the Chief of Staff of Gendarmerie and the Director of Communal Police to define the organisation and the various needs.

C. MONITORING

The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police and gendarmerie, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGOs, Prisons, Prosecutors, Business and social activities.

D. INVESTIGATIONS

CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the time conduct in conjunction with local Police, MILOBs, Military Police Ground Troops and Human Rights Observers. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military observers, contingents on the ground and Human Rights Observers.

E. OTHER ACTIVITIES

E.1 RELATIONSHIP WITH NATIONAL GENDARMERIE HQ

Relationship with National Gendarmerie HQ are coordinated at the Headquarters level. In addition the police monitoring teams maintain close relations with local gendarmerie and provide them assistance.

E.2 RELATIONSHIP WITH PREFECTS

The teams have successfully established relations with the offices of Prefects. They periodically interact and carry out joint inspection or tour of the Prefecture.

E.3 RELATIONSHIP WITH PUBLIC PROSECUTOR

The teams have established good working relations with the prosecutor. The rapport has now led to daily flow of information on prisons inmates and other incidents relating to human rights. They also provide them assistance.

E.4 PUBLIC RELATIONS ACTIVITIES

The PMT has established good working relations with various parties within the country. They include

Police and Justice departments

7/7

- a) Police and Justice departments
- b) Local Police Commanders
- c) Other members of criminal justice community, prosecutor and prisons personnel
- d) Municipal authorities
- e) Other Civilian authorities, hospital administration authorities
- f) Members of Civilian Society
- g) NGO's and UN Agencies
- h) The population at large.

IV. DIFFICULTIES

The following difficulties are militating against effective execution of the training programme:

A. Manpower

There is an urgent need to deploy the remaining CIVPOL Observers to meet the authorised strength of 120 of which a minimum of 50% should be french speaking.

Due to the difficulties being encountered by the secretariat to obtain enough french speaking observers, there is the need for a diplomatic action to be taken in contacting french speaking countries. There is also the need of secretaries and interpreters.

B. Teaching Aids

The current training is being conducted by UNAMIR CIVPOL without any teaching aids. To be able to train such a large number of gendarmes and communal policemen as requested by the Rwandan Government, it is necessary to have the materials and human resources requested in the budget proposal.

C. There is also the need for the following:

- repairs of existing housing structures
- transportation
- office furniture
- stationery
- office equipment.

All these needs have been submitted in CIVPOL BUDGET Proposal of December 94.

distine
Colonel Cheick Oumar Diarra

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

1/19

OUT FAX 2 671
MAR 14 64

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda DATE: 27 April 1995 REF: CIVPOL/FAX/13/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>Current UNAMIR-CIVPOL Structure</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Nineteen NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
Following your instructions, 1. Please find attached a note on the current UNAMIR-CIVPOL structure. 3. Best regards.	

Fc 014-1

SRG-FC

E/DIR CIVPOL



UNAMIR CIVPOL STRUCTURE

21 April 1995

1. UNAMIR MANDATE

In accordance with Resolution 965 of 30 November 1994, of the Security Council, the mandate of UNAMIR is to:

- (a) Contribute to the security and protection of displaced persons, refugees and civilians at risk in Rwanda including through the establishment and maintenance, where feasible, of secure humanitarian areas;*
- (b) Provide security and support for the distribution of relief supplies and humanitarian relief operations;*
- (c) Exercise its good offices to help achieve national reconciliation within the frame of reference of the Arusha Peace Agreement;*
- (d) Contribute to the security in Rwanda of personnel of the International Tribunal for Rwanda and human rights officers, including full-time protection for the Prosecutor's Office, as well as security details for missions outside Kigali;*
- (e) Assist in the establishment and training of a new, integrated, national police force.*

2. CIVPOL TASKS

To execute this mandate, the tasks of CIVPOL are to:

- (a) Deploy CIVPOL to all Prefectures.*
- (b) Assist the Prefects in law and order maintenance.*
- (c) Monitor police, gendarmerie and security situation.*
- (d) Investigate any cases of violations in conjunction with local authorities.*
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.*

- (f) Assist in the establishment of a new integrated National Gendarmerie and serve as an advisor when necessary.
- (g) Conduct an intensive training programme for new gendarmes.
- (h) Assist in the establishment of a new integrated Communal Police and serve as an advisor when necessary.
- (i) Conduct an intensive training programme for new Police Officers.
- (j) Train the trainers of the National Gendarmerie and the Communal Police.
- (k) Assist Milobs and ground troops in police matters.
- (l) Monitor the prisons situation.

3. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The training of the Communal Police and the National Gendarmerie is conducted at the central level. All the activities enumerated in paragraph 2 are coordinated by CIVPOL Headquarters.

4. ORGANISATION

At the central level there is a Headquarters, the Communal Police Centre and the Gendarmerie Training School. At the prefecture level there are police monitoring teams. (See organisation chart in Appendix "A").

The Headquarters is composed of :

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat
- Five divisions led by :
 - 1) Chief Police Operations Officer
 - 2) Chief Police Training Officer
 - 3) Chief Police Logistics Officer
 - 4) Chief Police Personnel Officer
 - 5) Chief Police Investigation Officer

(See job specification in Appendix B)

The Gendarmerie Training School in Ruhengeri and the Communal Police Centre in Gishari are attached to the HQ.

5. DEPLOYMENT

Authorised CIVPOL strength	-	120
(1) CIVPOL HEADQUARTERS:	-	18
(2) Liaison Officers (2 to FHQ and 2 to Milobs HQ)	-	4
(3) Gendarmerie Training Centre at Ruhengeri	-	10
(4) Communal Police Centre at Gishari	-	10
(5) Kigali (Urban and Rural)	-	15
(6) Other Prefectures (7 Observers each)	-	63
TOTAL	-	120

The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :

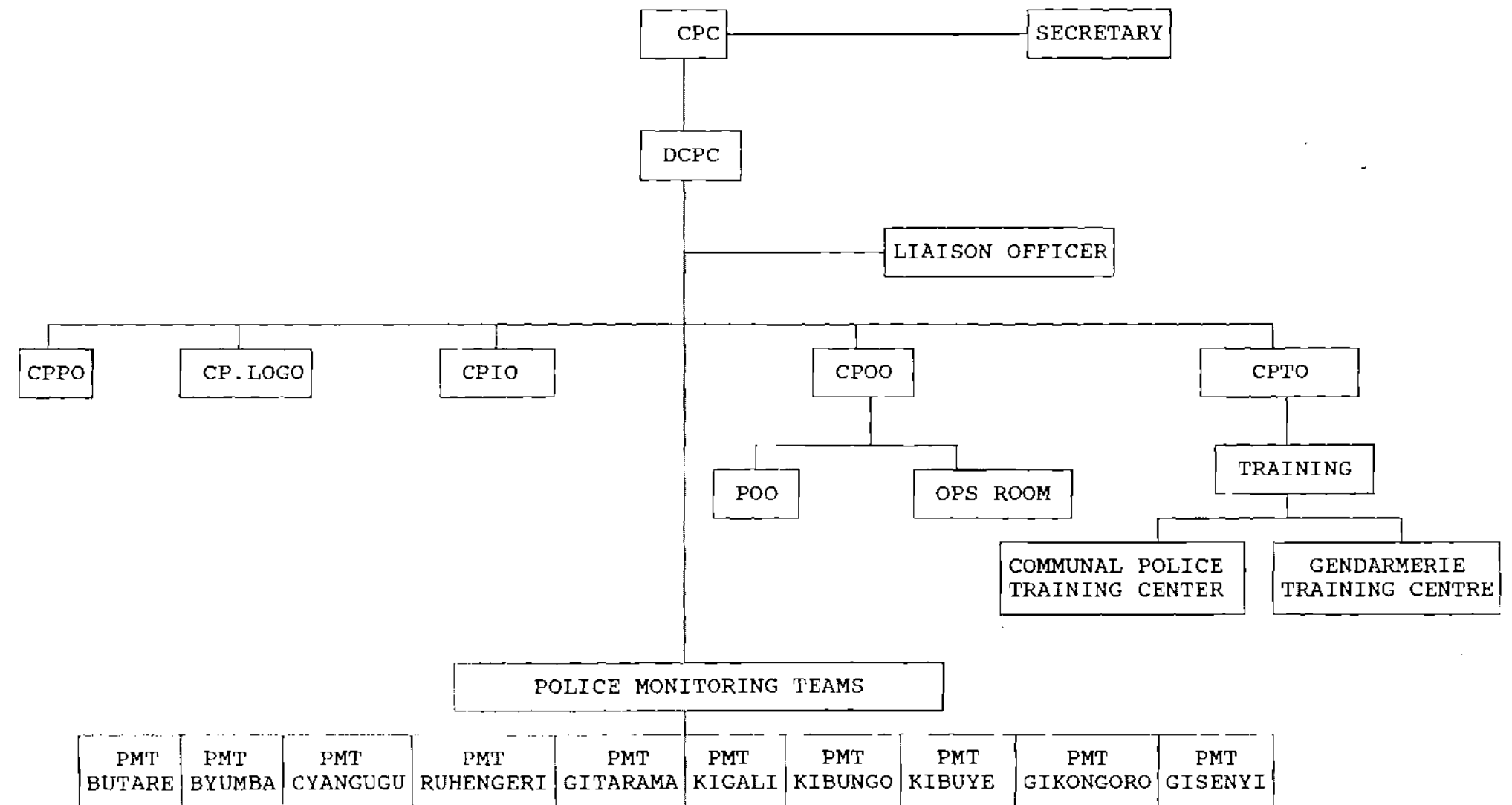
- 1. Germany	-	9
- 2. Ghana	-	10
- 3. Guinea Bissau	-	5
- 4. Djibouti	-	7
- 5. Jordan	-	3
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	4

Total = 58

(See the current deployment in Appendix C and nominal roll in Appendix D.)

CIVPOL ADMINISTRATIVE FRAMEWORK

Appendix A



5/15

LEGEND

<i>CPC</i>	-	<i>CIVILIAN POLICE COMMISSIONER</i>
<i>DCPC</i>	-	<i>DEPUTY CIVILIAN POLICE COMMISSIONER</i>
<i>CPOO</i>	-	<i>CHIEF POLICE OPERATIONS OFFICER</i>
<i>CPIO</i>	-	<i>CHIEF POLICE INVESTIGATION OFFICER</i>
<i>CP. LOGO</i>	-	<i>CHIEF POLICE LOGISTICS OFFICER</i>
<i>CPTO</i>	-	<i>CHIEF POLICE TRAINING OFFICER</i>
<i>CPPO</i>	-	<i>CHIEF POLICE PERSONNEL OFFICER</i>
<i>CP LO</i>	-	<i>CHIEF POLICE LIAISON OFFICER</i>
<i>CIVPOL</i>	-	<i>CIVILIAN POLICE</i>
<i>PMT</i>	-	<i>POLICE MONITORING TEAMS</i>

JOB SPECIFICATION FOR CIVILIAN POLICE COMMISSIONER (CPC)

1. *Head of the UN Civilian Police (CIVPOL) in UNAMIR*
2. *Responsible for the following:*
 - 2.1 *Defining, planning, coordinating and controlling CIVPOL activities.*
 - 2.2 *Carrying out tasks according to the mandate.*
 - 2.3 *Collaborating closely with FHQ and MILOBS HQ.*
 - 2.4 *Liaison with the local authorities, UN agencies, NGOs, other agencies and organisations.*
 - 2.5 *Administration of CIVPOL*
3. *Responsible to the SRSG*

JOB SPECIFICATION FOR (D.CPC)
DEPUTY CIVPOL COMMISSIONER

1. *Assist the CPC in his duties*
2. *Act for the CPC in his absence.*
3. *Coordinate CIVPOL branches.*
4. *Responsible for the internal security and evacuation plans.*
5. *Responsible for the discipline of CIVPOL officers.*
6. *Responsible for the investigation of internal disciplinary matters.*
7. *Supervise operations and inform the CPC of operational and administrative activities.*

**JOB SPECIFICATION FOR
CHIEF POLICE OPERATIONS OFFICER (CPOO)**

1. *Head of Operations Division of UNAMIR CIVPOL*
2. *Responsible for : -*
 - 2.1. *The control and coordination of all UNAMIR CIVPOL's operations at the Headquarters and the prefectures of Rwanda.*
 - 2.2. *The analysing of all reports received by the operations room.*
 - 2.3. *The preparation of daily reports of UNAMIR CIVPOL operations.*
 - 2.4. *The processing as necessary of all reports requiring Police follow up action, and the passing of it to UNAMIR CIVPOL HQ.*
 - 2.5. *Supervising the procedures concerning incoming and outgoing messages/reports of all kinds which are of Police nature.*
 - 2.6. *The general supervision of Duty Officers who maintain a 24 hour vigil for effective communications in the UNAMIR CIVPOL Operations Room.*
 - 2.7. *The arrangements and conduction of joint operations in conjunction with the military.*
 - 2.8. *Ensuring a close liaison with the military counterparts at FHQ and to ensure that reports from UNAMIR CIVPOL Monitoring Teams, including incident and situation reports are passed quickly to the FHQ.*
 - 2.9. *Ensuring a close working relationship with the Military Police detachments on matters affecting security and off duty discipline and assisting in maintenance of law and order within UNAMIR.*
3. *Should act as channel through which military information from all sources would be passed to UNAMIR CIVPOL HQ for keeping constantly update FHQ with the over all operational situation in the country to allow a timely decision.*
4. *He is assisted by a team of Operation Officers.*

JOB SPECIFICATION
CHIEF POLICE LOGISTICS OFFICER (CP. LOGO)

Responsible for:

1. *Supply, accommodation, stores and maintenance of all equipments and vehicles;*
2. *Procurement, assignment, service and control of CIVPOL vehicles;*
3. *Assist in investigations of accidents and other damages involving CIVPOL vehicles;*
4. *Procurement of office equipment, radios and other materials for CIVPOL divisions and prefectures;*
5. *Recording the allocation of valuable equipment, ie vehicles, radios, computers etc...;*
6. *Drafting general and special orders concerning logistic matters;*
7. *He is assisted by Logistics Officers.*

**JOB SPECIFICATION FOR
CHIEF POLICE PERSONNEL OFFICER (CPPO)**

1. *Responsible for personnel matters affecting all CIVPOL personnel.*
2. *Checking the dates of time sheets, leave and CTO applications before submitting for approval*
3. *Preparing the monthly lists of CIVPOL Observers location and accommodation for the UNAMIR finance section.*
4. *Drafting general and special orders concerning personnel matters.*
5. *Responsible for supervising and completing time sheets for local civilian staff on attachment to CIVPOL.*
6. *Responsible for welfare arrangements for CIVPOL Observers.*
7. *Responsible for receiving all newly arrived CIVPOL Observers, arranging for their transport and accommodation (in cooperation with the CPLOGO).*
8. *He is assisted by Personnel Officers.*

JOB SPECIFICATION FOR CHIEF POLICE INVESTIGATION OFFICER (CPIO)

1. *Head of the Investigation Division of UNAMIR CIVPOL.*
2. *Responsible for:*
 - 2.1. *Analysis of investigation reports submitted to the CIVPOL HQ.*
 - 2.2. *Supervising of investigation of all cases of violations in conjunction with local authorities*
3. *Inform the Deputy CIVPOL Commissioner about all cases reported for investigation and action taken.*
4. *He is assisted by a team of Investigation Officers.*

JOB SPECIFICATION FOR CIVPOL LIAISON OFFICER (C.P.L.O)

1. *The Liaison Officer is in-charge of assuring the liaison between CIVPOL HQ, on one hand the FHQ (for the Officer(s) being posted at the Force HQ); and the MILOBS HQ (for the Officer(s) posted at this place) on the other hand.*
2. *The detail of the Job Specification will be the subject of particular instructions.*
3. *The Liaison Officer is under the direct authority of the CIVPOL Commissioner.*

JOB SPECIFICATION FOR CHIEF POLICE TRAINING OFFICER (CPTO)

He is responsible for:

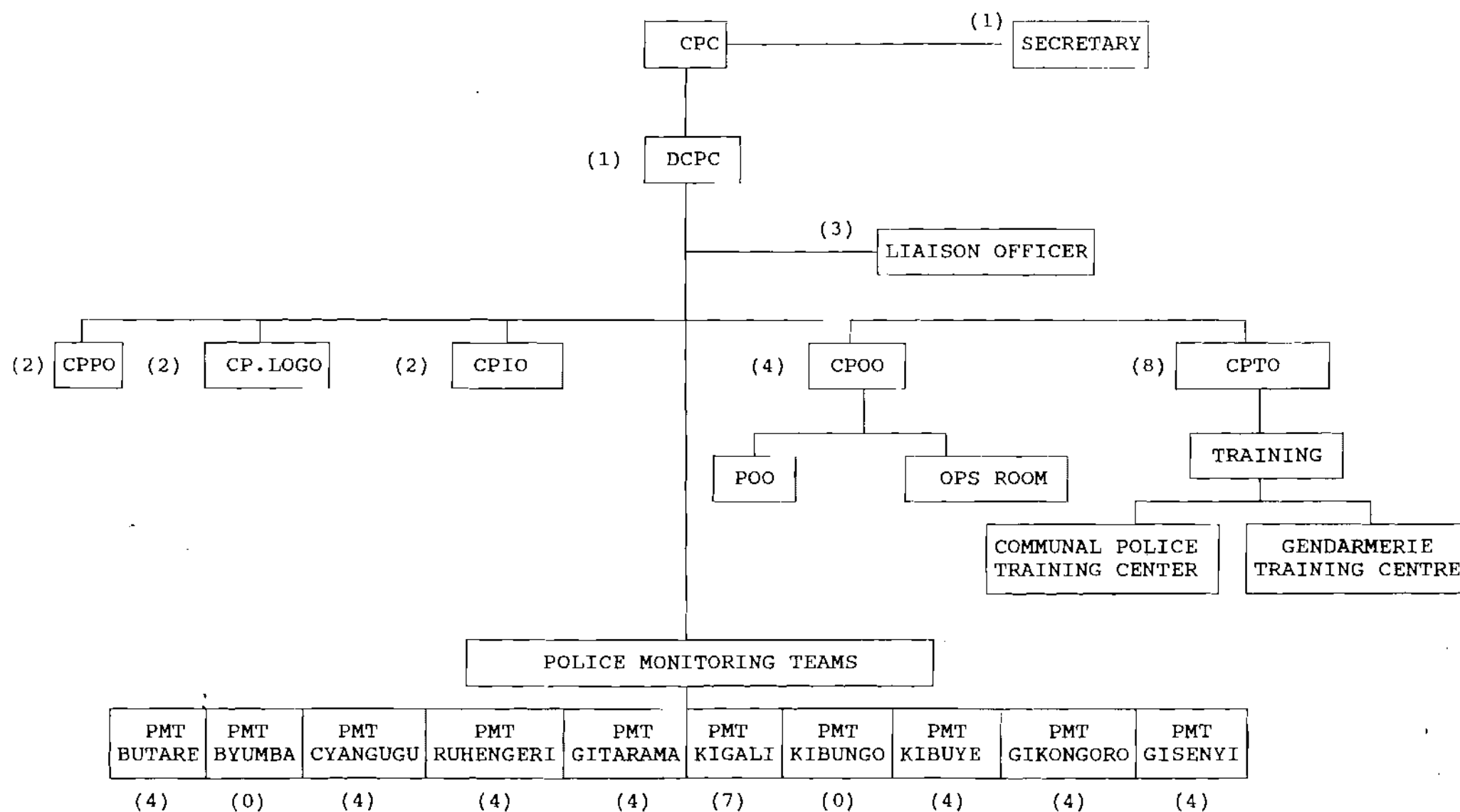
1. *Planning, preparation and control of the execution of Training Programmes for CIVPOL.*
2. *Control of activities of the Training Centres.*
3. *Studies regarding organisation and training*
4. *handouts*
5. *He is assisted by a team of Training Officers.*

15/19

CIVPOL ADMINISTRATIVE FRAMEWORK (Current deployment)

Appendix

Date: 25/4/



TOTAL = 58 CIVPOL

12/19

POSTINGS OF CIVPOL OBSERVERS

APPENDIX D

29 March 1995

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
CIVPOL COMMAND						
1.	CP 001	LT. COL	Arouna Traoré	Mali	CIVPOL HQ, DCPC	CIVPOL HQ, DCPC
2.	CP 034	W/DSP	Quarshie Lydia Boahemaa	Ghana	CIVPOL HQ, Admin. Assistant	CIVPOL HQ, Admin. Assistant
3.	CP 061	COMPOL	Sidibe Almahamoud	Mali	Ruhengeri T/S	CIVPOL HQ, Special Assistant
POLICE TRAINING DIVISION						
4.	CP 004	LT. COL	Sangare Anatole	Mali	CIVPOL HQ, CPTO	CIVPOL HQ, CPTO
5.	CP 033	DSP	Mends Bonner Kwesi	Ghana	CIVPOL HQ, PTO	CIVPOL HQ, PTO
6.	CP 063	CP	Toure S. Amadou	Mali	T.C	CIVPOL HQ, PTO
POLICE OPERATION DIVISION						
7.	CP 025	SUPT	Gyeabour Ofosu Mensah	Ghana	CIVPOL HQ, CPOO	CIVPOL HQ, CPOO
8.	CP 179	CAPTAIN	Sczech Siegfried	German	CIVPOL HQ, POO	CIVPOL HQ, POO
9.	CP 0021	ASP	Adamu Adams	Nigeria	CIVPOL HQ, POO	CIVPOL HQ, POO
10.	CP 122	A/SUPT	Andrew Charles Mwengwe Chumma	Zambia	Ruhengeri T/S	CIVPOL HQ, POO
LOGISTICS DIVISION						
11.	CP 0019	DSP	Bassey Effiong	Nigeria	CIVPOL HQ, CALOG	CIVPOL HQ, CP LOG
12.	CP 121	A/SUPT	Mathias Wamulume Imataa	Zambia	CIVPOL HQ, LOGO	CIVPOL HQ, LOGO

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
PERSONNEL DIVISION						
13.	CP 181	CAPTAIN	Schlemm Hans-Christian	German	CIVPOL HQ, CP	CIVPOL HQ, CPPO
14.	CP 0020	ASP	Owolabi Adetokunbo Chris	Nigeria	PMT, Buyumba	CIVPOL HQ, PO
INVESTIGATION DIVISION						
15.	CP 120	SUPT	Basil Chiwela Mwale	Zambia	CIVPOL HQ, POO	CIVPOL HQ, CPIO
16.	CP 030	DSP	Adu Yaw	Ghana	PMT, Gikongoro	CIVPOL HQ, PIO
FHQ/CIVPOL LIAISON OFFICE						
17.	CP 0015	DSP	Lasisi K. Akanni	Nigeria	L.O. FHQ/CIVPOL	L.O. FHQ/CIVPOL
18.	CP 182	CAPTAIN	Mayer Bernd-Christian	German	T.C	L.O. FHQ/CIVPOL
POLICE MONITORING TEAM BUTARE						
19.	CP 0024	DSP	Gumel Mohammed	Nigeria	CPMT, Butare	CPMT, Butare
20.	CP 100	CAPT	Roberto Dambi	Guinée-Bissau	PMT, Butare	PMT, Butare
21.	CP 081	LT	Abdulahakim Mohamed	Djibouti	CIVPOL HQ, POO	PMT, Butare
22.	CP 184	LT	Steinmetz Markus Manfred	German	PMT, Butare	PMT, Butare
POLICE MONITORING TEAM CYANGUGU						
23.	CP 029	DSP	Kugbey Innocent Albert	Ghana	CPMT, Cyangugu	CPMT, Cyangugu
24.	CP 0018	DSP	Gomna Usman Sule	Nigeria	PMT, Cyangugu	PMT, Cyangugu
25.	CP 092	CAPT	Moad Jamil Mohid Aloudah	Jordan	PMT, Cyangugu	PMT, Cyangugu
26.	CP 101	LT	Lino Gomes	Guinée-Bissau	PMT, Cyangugu	PMT, Cyangugu
POLICE MONITORING TEAM GIKONGORO						
27.	CP 076	CAPT	Daher Hassan	Djibouti	CPMT, Gikongoro	CPMT, Gikongoro
28.	CP 032	DSP	Cornelius Badu Acquah	Ghana	PMT, Kibungo	PMT, Gikongoro
29.	CP 095	1st LT	Ghand Fakhr Shukri Katan	Jordan	PMT, Byumba	PMT, Gikongoro

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
30.	CP 183	1st LT	Wahlen Michael	German	PMT, Gikongoro	PMT, Gikongoro
POLICE MONITORING TEAM GISENYI						
31.	CP 178	MAJOR	Barz Anton	German	CPMT, Gisenyi	CPMT, Gisenyi
32.	CP 028	ASP	Ashun Farouk	Ghana	PMT, Gisenyi	PMT, Gisenyi
33.	CP 0016	ASP	Mohammed Al Alhassan	Nigeria	PMT, Gisenyi	PMT, Gisenyi
34.	CP 080	LT	Awaleh Sougueh	Djibouti	PMT, Gisenyi	PMT, Gisenyi
POLICE MONITORING TEAM GITARAMA						
35.	CP 1032	CP	Traore Nimetigna	Mali	CPMT, Gitarama	CPMT, Gitarama
36.	CP 031	ASP	Addi Thomas	Ghana	PMT, Gitarama	PMT, Gitarama
37.	CP 185	LT	Schlicht Wernmer	German	PMT, Gitarama	PMT, Gitarama
38.	CP 0017	ASP	Egbuka Edward Chuka	Nigeria	PMT, Kibungo	PMT, Gitarama
POLICE MONITORING TEAM KIBUYE						
39.	CP 0023	DSP	Zaki M. Ahmed	Nigeria	CPMT, Kibuye	CPMT, Kibuye
40.	CP 027	ASP	Brew JNR Charles S. Moses	Ghana	PMT, Kibuye	PMT, Kibuye
41.	CP 107	LT	Malik Djata	Guinée-Bissau	PMT, Kibuye	PMT, Kibuye
42.	CP 079	LT	Housein Farah	Djibouti	LO, FHQ/CIVPOL	PMT, Kibuye
POLICE MONITORING TEAM KIGALI						
43.	CP 0022	DSP	Ero Christopher	Nigeria	CPMT, Kigali	CPMT, Kigali
44.	CP 026	DSP	Duku Hubert	Ghana	L.O. MILOBS/CIVPOL	PMT, Kigali
45.	CP 180	CAPTAIN	Ellenberger Lothar	German	PMT, Kigali	PMT, Kigali
46.	CP 094	CAPT	Nedal Ali Rashdan	Jordan	PMT, Kigali	PMT, Kigali
47.	CP 065	CP	Camara Mamadou	Mali	T.C	PMT, Kigali
48.	CP 078	LT	Mohamed Jama	Djibouti	PMT, Kigali	PMT, Kigali
49.	CP 110	LT	Sancum Camara	Guinée-Bissau	PMT, Gikongoro	PMT, Kigali

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
POLICE MONITORING TEAM RUHengeri						
50.	CP 121	SUPT	R.B. Mvula	Zambia	CPMT, Ruhengeri	CPMT, Ruhengeri
51.	CP 096	MAJOR	Eulalio Domingos Neto	Guinée-Bissau	CPMT, Buyumba	PMT, Ruhengeri
52.	CP 082	LT	Hassan Offley	Djibouti	PMT, Ruhengeri	PMT, Ruhengeri
53.	CP 186	LT	Hoffmann Jorg	German	PMT, Ruhengeri	PMT, Ruhengeri
RUHengeri NATIONAL TRAINING SCHOOL						
54.	CP 062	CD	Marena Sekou	Mali	T.C	Ruhengeri, T/S
55.	CP 0010	CD	Coulibaly Tiemoko	Mali	Ruhengeri T/S	Ruhengeri, T/S
56.	CP 1034	CP	Ouattara Ngolo	Mali	Ruhengeri T/S	Ruhengeri, T/S
57.	CP 1033	CP	Sanogo Moussa	Mali	Ruhengeri T/S	Ruhengeri, T/S
58.	CP 077	CAPT	Abdullah Osnan	Djibouti	Ruhengeri T/S	Ruhengeri, T/S

Legend

C.P.C.	=	Civilian Police Commissioner
D.C.P.C	=	Deputy Civilian Police Commissioner
C.P.O.O.	=	Chief Police Operations Officer
C.P.I.O.	=	Chief Police Investigations Officer
C.P. LOGO	=	Chief Police Logistics Officer
C.P.P.O.	=	Chief Police Personnel Officer
C.P.T.O.	=	Chief Police Training Officer
P.M.T.	=	Police Monitoring Teams
L.O.	=	Liaison Officer
CIVPOL	=	Civilian Police
T.C.	=	Training Centre
T/S	=	Training School



UNAMIR - MINUAR

TO: S.E.M. Alioune Blondin Beye POUR: Représentant spécial du Secrétaire général UNAVEM III	FROM: C.O. Diarra, Colonel DE: CIVPOL Commissioner <i>fr [Signature] LCLTang</i> DATE: 20 April 1995 REF: CIVPOL/FAX/12/95
FAX: 1.212 963 19 51 1.212 963 30 11	FAX: 3.3090/3097 (250) 86877
SUBJECT: <u>Nomination du Commissionner de la Police Civile de la MINUAR</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: deux NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>Référence notre entretien téléphonique.</p> <p>Recevez ci-joint copie câble relatif à ma nomination.</p> <p>Salutations et sincères remerciements.</p>	

✓
UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

Fax

UNAMIR - MINUAR

To: CPMT CIVPOL, GISENYI,
MAJOR ANTON BARZ

Date: 12/4/95

From: CIVPOL COMMISSIONER

Ref: CIVPOL/Fax/11/95

Info: Human Rights Field Operations, MILOBS Gisenyi

Subject: REMINDER
INVESTIGATION OF ACCIDENT CASE

Please confirm:

1. If you received our Fax on 11/4/95, Ref. CIVPOL/Fax/10/95.
2. If a Military Police Team in connection with the case of the above accident has arrived in Gisenyi Prefecture.

Regards.

UN RESTRICTED



UNAMIR - MINUAR

To: CPMT CIVPOL, GISENYI, MAJOR ANTON BARZ Date: 11/4/95
From: CIVPOL COMMISSIONER *Donner* Ref: CIVPOL/FAX/10/95
Info: Human Rights Field Operations, MILOBS Gisenyi
Subject: INVESTIGATION OF ACCIDENT CASE

This office has been informed by the office of the SRSG of an accident, where one Human Rights Observer was alleged to have killed a local in Gisenyi.

2. You are therefore directed to carry out detailed investigation and submit your report earliest.
3. Acknowledge receipt.

UN RESTRICTED



UNAMIR - MINUAR

TO: Maj. Paolo COLETTA, Desk Officer Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. C.O.Diarra CIVPOL Commissioner DATE: 11 - 04 - 95 <i>clott</i> REF: CIVPOL/FAX/9/95
FAX: (212)963-3452	FAX: 3.3090/3097
Subject: German CIVPOL Observers-UNAMIR	
NUMBER OF PAGES, INCLUDING THIS ONE: ONE	

Reference your fax n° (212) 963-3452

1. I herewith confirm that the following German CIVPOL Observers have asked to be repatriated on the 17th July 1995 (end of tour of duty):

- Maj. Anton BARZ
- Capt. Lothar ELLENBERGER
- Capt. Hans-Christian SCHLEMM
- Capt. Bernd-Christian MAYER
- Lt. Werner SCHLICHT
- Lt. Jörg HOFFMANN

3. Regards.



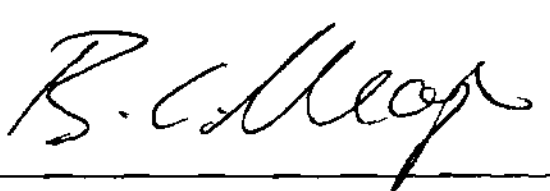
UNAMIR - MINUAR

TO: Maj. Paolo Coletta, Desk Officer POUR: Civilian Police Unit DPKO, UNATIONS, NY	FROM: Col. Cheick Oumar Diarra DE: CIVPOL Commissioner Kigali - Rwanda DATE: 03 April 1995 REF: CIVPOL/FAX/8/95
FAX: (212) 963 3452	FAX: 3.3090/3097
SUBJECT: <u>Extension/Replacement of CIVPOL Observers from Germany</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Three NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
Reference your Fax of 23 March 1995 1. Please find attached the German CIVPOL Observers' extension/Replacement proposals. 3. Best regards.	



UNAMIR - MINUAR

DATE: 29 March 1995

TO : Col. C.O. Diarra CIVPOL Commissioner UNAMIR	FROM : Capt. Bernd-Christian MAYER, GERMAN - CONTINGENT 
FAX NO: 3.3090/3097	FAX NO: (212) 963-3452
SUBJECT: Extension/Replacement of CIVPOL Observers	

The period of duration of the German CIVPOL is planned from 16 January 95 to 16 January 96.

A rotation of all some individuals can take place earliest 16 July (not 16 June 95).

In accordance with the Ministry of Internal Affairs (Rhineland-Palatinate) the individuals may decide over the time of their stay in the second phase (i.e. from 16 July 95 - 16 January 96) on their own>

This decision should be made by the latest during mid April and be submitted to the Ministry of Internal Affairs (Rhineland-Palatinate)

This is the reason that the decision making process at this point is a little too early. Beside the fact that 4 of the civil servants are on home leave to their families. Yet it can be stated that the majority of the civil servants here would like to be exchanged.

1.	Major Barz Anton	6 months
2.	Captain Sczech Siegfried	12 "
3.	" Ellenberger Lothar	6 "
4.	" Schlemm Hans-Christian	6 "
5.	" Mayer Bernd-Christian	6 "
6.	1st Lt. Wahlen Michael	12 "
7.	Lt. Steinmetz Markus Manfred	12 "
8.	" Schlicht Wernmer	6 "
9.	" Hoffmann Jorg	6 "

✓
✓

UNITED NATIONS



NATIONS UNIES

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ASSISTANCE MISSION FOR RWANDA

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR
CIVPOL HQ

Reg 437
30/3

person

To: CIVPOL CONTINGENT LEADERS

Date: 30/3/1995

From: CALOG *✓*

Ref.: CIVPOL/CALOG/REP/1/95

Info: CIVPOL COMMISSIONER *✓*

Subject: EXTENSION/REPLACEMENT OF CIVPOL OBSERVERS:

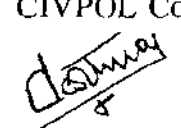
Following Fax message received from New York x
Begins x CIVPOL officers from Germany will end their tour of
duty on 16th June 1995 x In order to initiate action for
extension/rotation x We would appreciate if you could provide
us with a list of those willing to extend their tour and your
recommendation on this effect x Ends x All CIVPOL contingent
leaders are requested to forward lists of their officers
willing to extend their tour of duty with UNAMIR x Lists to
reach mine not later than 3rd April 1995 x Treat as urgent x



UNAMIR - MINUAR

95 MAR 30 07

ONT 2003

TO: Major Paolo Coletta, Desk Officer Civilian Police Unit DPKO, UNATIONS, NY POUR:	FROM: Col. C.O. Diarra DE: CIVPOL Commissioner  DATE: 28 March 1995 REF: CIVPOL/FAX/ 7 /95
FAX: (212)963-3452	FAX: 3.3090/3097

SUBJECT: Replacement of 6 Zambian CIVPOL Observers - UNAMIR
OBJET:

NUMBER OF PAGES, INCLUDING THIS ONE: Two
NOMBRE DE PAGES, Y COMPRIS CELLE LA:

Reference your fax of 24/3/95

1. I agree to the deployment of six Zambian CIVPOL Observers to replace those earlier returned to Zambia.
2. In accordance with the current tasks of CIVPOL, it is recommended that the six Officers to be deployed should have the following ranks:
 - Senior Superintendent - 1 -
 - Superintendent - 2 -
 - Assistant Superintendent - 3 -
3. Even though there is no indication as to their knowledge of french, they can be accepted to re-enforce the nucleus of English Speaking Observers at different levels.
4. Regards.

G-101R

CIVPOL

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

F/O - 2001

UNAMIR - MINUAR

95 MAR 25

11 10

TO: Major Barz Anton, CPMT Gisenyi POUR:	FROM: Col. C.O. Diarra DE: CIVPOL Commissioner <i>[Signature]</i> DATE: 28 March 1995 REF: CIVPOL/FAX/ 6 /95
FAX:	FAX: (250) 86877 (250) 84270
SUBJECT: <u>Extension/Replacement of CIVPOL Observers</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Two NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<ol style="list-style-type: none">1. Please find attached copy of the fax on extension/replacement of CIVPOL Observers from Germany.2. You are requested to provide information on this issue as early as possible to enable us to give a reply to NY HQ.3. You are to report to CIVPOL HQ latest by 29/3/95.4. Regards.	

COL. C.O. DIARRA
CIVPOL COMMISSIONER

95 MAR 25

11 20

F/O-2001

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Reg 418
27/3

UNITED NATIONS



NATIONS UNIES

Civilian Police Unit

OUTGOING FACSIMILE

DATE: 23 March 1995

KGMF 2403

TO: Col. C.O. Diarra CIVPOL Commissioner, UNAMIR	FROM: Maj. Paolo Coletta, Desk Officer Civilian Police Unit DPKO, UNATIONS, NY
FAX NO: 3.3090/3097	FAX NO: (212) 963-3452
SUBJECT: Extension/Replacement of CIVPOL Observers	
NUMBER OF TRANSMITTED PAGES INCLUDING THIS PAGE: 1	

The following CIVPOL Officers will end their tour of duty as indicated below:

Germany (16 June 1995 - end of tour of duty):

1. Maj. Anton Barz
2. Capt. Siegfried Sezech
3. Capt. Lothar Ellerbenberger
4. Capt. Hans-Christian Schlemm
5. Capt. Christian B. Mayer
6. Lt. Werhner Schicht
7. 1st Lt. Michael Wahlen
8. Lt. Marius Steinmetz
9. Lt. Jorg Hoffman

In order to enable us to initiate action for their extension/rotation we would appreciate it if you could provide us with a list of those willing to extend their tour and your recommendation on this effect

Regards.

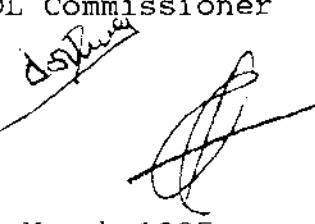


95 MAR 20 14 14 14

1/9

OUT-1623

UNAMIR - MINUAR

TO : Maj. Coleda POUR: Civilian Police Affairs New York	FROM : C.O. Diarra, Colonel DE: CIVPOL Commissioner APPROVED BY:  DATE: 20 March 1995 REF: CIVPOL/FAX/5/95
FAX: (223) 96 33 452	FAX: (250) 86877 (250) 84270
SUBJECT: NATIONAL POLICE TRAINING PROGRAMME OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Nine NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
1. Following your verbal instructions, please find attached the National Police Training programme.	
2. Regards.	

22 14 03 1995

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UNAMIR - MINUAR

2/9

19/3/95

NATIONAL POLICE TRAINING PROGRAMME**I. INTRODUCTION**

Faced with the increase in violations of and exactions of all type and due to the lack of an effective professional Police Force in Rwanda as a result of the flight abroad of members of the former gendarmerie, the Broad-based Government of National Unity upon its inception request the assistance of UNAMIR for the creation of a new National Police Force through the training of Gendarmerie and Communal Police to meet the security requirements of the country.

Since the establishment of a police force is a contributing factor to the promotion of security in the country, UNAMIR assigned CIVPOL the task of carrying out, with those means available, this training alongside its mission of monitoring the activities of the local police and national gendarmerie forces.

Security Council Resolution n° S/1994/1965 of 30 November 1994 reinforced this process by specifically making UNAMIR responsible for assisting in the establishment and training of a new integrated national police force in Rwanda.

Due to the urgency and importance of the needs expressed by the government of Rwanda which are six thousand (6.000) gendarmes and 1500 policemen for the whole country, it was essential to develop an accelerated and progressive training project corresponding to existing needs and likely to be integrated within the UNAMIR mandate as well as call upon the services of the Rwandan authorities.

The following was agreed upon:

- the accelerated training of 102 gendarmes over a period of 45 days to face up, as a matter of urgency, to resolve the security needs in the town of Kigali;
- the accelerated training of three hundred (300) gendarmes over a period of 16 weeks who will eventually be deployed across the entire country;
- the accelerated training of four hundred (400) gendarmes over a period of 16 weeks who will be deployed also across the entire country;
- the training of one hundred (100) training officers to be selected from the ranks of the first 800

gendarmes trained;

- the training of gendarmerie officers which could be carried out with assistance from other countries as part of bilateral or multilateral projects;
- the continuous training of gendarmes in the field through the use of their own resources;
- the training of communal police

II. TRAINING PROGRAMS

II.1. Purpose

This programme is meant to give basic knowledge of gendarmerie and police activities, such as the areas of the judiciary, order maintenance, public security, traffic police, administrative, scientific police, serving in brigades, and criminal investigation bureau, so as to make these elements available to carry out efficiently the tasks required by the duties of gendarme. The trainees are capable, after the completion of their training of servicing in a mobile gendarmerie unit or in a territorial unit.

II.2 Intensive training course of 45 days

Period = from 16 August to 8 October 1994

II.3 Intensive training course of 16 weeks for 300 gendarmes

This takes into account the deficiency noted during the II.2 training course and improves upon the later.

Period = from 19 December 1994 to 19 April 1995

II.4 Intensive course of 16 weeks for 400 gendarmes

Period = from 19 May 1995 to 19 September 1995

II.5 The training of the Instructors

This is aimed at the improvement of knowledge acquired during training cycles II.2, II.3 and II.4 by improving the understanding of concepts and inculcate pedagogical knowledge.

Period = from 15 October 1995 to 15 December 1995

II.6 The training of officers

The training of officers, because of its specific nature could be carried out with the direct help of other countries in a bilateral or multilateral context- This training requires human and material resources which are difficult to carry out within the scope of the current UNAMIR mandate. It would, however, be desirable for this training to take place alongside the training of gendarmes, so as to have available as soon as possible a supervisory staff of good quality.

II.7 The training of Communal Police

Periods = from 1st April 1995 to 1st July 1995 1st batch of 750 policemen
from 1st August 1995 to 1st November 1995 2nd batch of 750 Policemen.

III. EXECUTION OF TRAINING PROGRAMME

The first contingent of 102 gendarmes completed their training in November 1994. This training decided in an emergency context the day following the establishment of the Widened Base Government for National Unity, was assured in extremely difficult conditions marked by:

- the absence of allocated resources;
- insufficient number of instructors;
- the absence of infrastructure;
- the absence of pedagogical material.

The training program for 300 gendarmes and 20 instructors, which started on December 19, 1994, has reached an 80 % rate of completion and should be finalized by the end of April.

To bring the training to a successful conclusion, UNAMIR CIVPOL requires additional observers, especially french speaking observers as well as material resources including:

1. infrastructures:

- Major repairs of existing structures in gendarmerie Training School in Ruhengeri (classrooms, dormitories, toilets, conference room, offices, kitchens, storage places ..).
- Major repairs of existing structures in the Communal Training Center;
- Beds and mattresses for 750 students in the Communal Training Center

- Beds and mattresses for 750 students gendarmes
- Tents for 1500 students

2. teaching aids

Appendix A

List of needed pedagogical material for the training of gendarmes

Appendix B

List of needed pedagogical material for the training of communal police.

Appendix C

Stationeries for Gendarmerie Training School

Appendix D

Stationeries for Communal Police Training Center.

3. Transportation

- 4 Trucks for transportation of students
- 6 minibuses for transportation of instructors
- 4 vehicles for transportation of staff members

4. Communication equipment

- Walkie-Talkies and base unit

5. Medicines

Provide the needs for 2.000 people for 1 year (gendarmerie and Communal Police)



APPENDIX A

**LIST OF NEEDED PEDAGOGICAL MATERIALS FOR THE TRAINING OF
GENDARMES**

- 6 overhead projectors and accessories (transparencies, white screen, felt markers);
- 1 video library comprised of:
 - . 6 televisions
 - . 6 Video Cassette Recorder
 - . 1 series of video-cassette documentaries on gendarmerie service
 - . 1 series of video-cassette documentaries on the criminal investigation police
 - . 3 Video cameras complete with accessories (light, batteries, Battery recharger, exterior microphone, tripod, connexion plug, blank tapes).
 - . 6 slide projectors
 - . series of slides
 - . 60 Criminal Investigative Police Officer (CIPO) kits
 - . 1 technical police laboratory
 - . photo equipment for studio
- Accident report kits
- Illustrated poster on traffic laws and traffic control
- 4 personal computers
- 2 photocopy machines



APPENDIX B

**LIST OF NEEDED PEDAGOGICAL MATERIALS FOR THE TRAINING OF
COMMUNAL POLICE**

- 6 overhead projectors and accessories (transparencies, white screen, felt markers);
- 1 video library comprised of:
 - . 6 televisions
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- 4 personal computers
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APPENDIX C

STATIONERIES FOR THE GENDARMERIE TRAINING SCHOOL

1. Two thousand reams of photocopying papers
2. One thousand packets of red biro pen
3. One thousand packets of black biro pen
4. One thousand packets of blue biro pens
5. One thousand packets of erasers
6. One thousand packets of glue sticks
7. One thousand packets of scotch magic tape
8. One thousand packets of giant size wavy clips
9. One thousand packets of office pins
10. One thousand big notebooks for use as registers
11. Two thousand file covers
12. One thousand folders
13. Ten thousand exercise books
14. One thousand packets of correcting fluid
15. Twenty five big waste paper plastic pails
16. One thousand brooms



APPENDIX D

STATIONERIES FOR COMMUNAL POLICE TRAINING CENTER

1. Two thousand reams of photocopying papers
2. One thousand packets of red biro pen
3. One thousand packets of black biro pen
4. One thousand packets of blue biro pens
5. One thousand packets of erasers
6. One thousand packets of glue sticks
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16. One thousand brooms

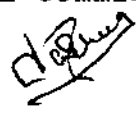
UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

UNAMIR - MINUAR

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NUMBER OF PAGES, INCLUDING THIS ONE: Nine NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
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UNAMIR - MINUAR

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- Tents for 1500 students

2. teaching aids

Appendix A

List of needed pedagogical material for the training of gendarmes

Appendix B

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Appendix C

Stationeries for Gendarmerie Training School

Appendix D

Stationeries for Communal Police Training Center.

3. Transportation

- 4 Tracks for transportation of students
- 6 minibuses for transportation of instructors
- 4 vehicles for transportation of staff members

4. Communication equipment

- Walkie-Talkies and base unit

5. Medicines

Provide the needs for 2.000 people for 1 year (gendarmerie and Communal Police)

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR
CIVPOL HQ

APPENDIX A

LIST OF NEEDED PEDAGOGICAL MATERIALS FOR THE TRAINING OF GENDARMES

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 - . 1 series of video-cassette documentaries on the criminal investigation police
 - . 3 Video cameras complete with accessories (light, batteries, Battery recharger, exterior microphone, tripod, connexion plug, blank tapes).
 - . 6 slide projectors
 - . series of slides
 - . 60 Criminal Investigative Police Officer (CIPO) kits
 - . 1 technical police laboratory
 - . photo equipment for studio
- Accident report kits
- Illustrated poster on traffic laws and traffic control
- 4 personal computers
- 2 photocopy machines

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR
CIVPOL HQ

APPENDIX B

**LIST OF NEEDED PEDAGOGICAL MATERIALS FOR THE TRAINING OF
COMMUNAL POLICE**

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UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR
CIVPOL HQ

APPENDIX C

STATIONERIES FOR THE GENDARMERIE TRAINING SCHOOL

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4. One thousand packets of blue biro pens
5. One thousand packets of erasers
6. One thousand packets of glue sticks
7. One thousand packets of scotch magic tape
8. One thousand packets of giant size wavy clips
9. One thousand packets of office pins
10. One thousand big notebooks for use as registers
11. Two thousand file covers
12. One thousand folders
13. Ten thousand exercise books
14. One thousand packets of correcting fluid
15. Twenty five big waste paper plastic pails
16. One thousand brooms



UNAMIR - MINUAR

TO: Maj. Doleda <i>Colada</i>	FROM: C.O. Diarra, Colonel <i>(signature)</i>
POUR: Civilian Police Affairs New York	DE: CIVPOL Commissioner
	APPROVED BY:
	DATE: 11 March 1995
	REF: CIVPOL/FAX/4/95
FAX: (223) 96 33 452	FAX: (250) 86877 (250) 84270
SUBJECT: <u>UNAMIR CIVPOL Observers</u>	
OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Six	
NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<ol style="list-style-type: none">1. Following your verbal instructions, please find attached a list of UNAMIR CIVPOL Observers with dates of arrival and departure.2. The departure date of five Malian and nine German Observers is yet to be decided by UN Headquarters, New York.3. Regards.	

LIST OF UNAMIR OBSERVERS CIVPOL WITH DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
1	CP 001	LT COL	TRAORE AROUNA	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
2	CP 025	SUPT	O.M. GYEABOUR	GHANA	7/9/94	8/9/95
3	CP 019	DSP	BASSEY EFFIONG	NIGERIA	31/8/94	1/9/95
4	CP 034	DSP	LYDIA B QUARSHIE	GHANA	7/9/94	8/9/95
5	CP 032	DSP	C. BADU ACQUAH	GHANA	7/9/94	8/9/95
6	CP 022	DSP	CHRIS ERO	NIGERIA	31/8/94	1/9/95
7	CP 021	ASP	ADAMU ADAMS	NIGERIA	31/8/94	1/9/95
8	CP 016	ASP	ALHASSAN MOHAMMED	NIGERIA	31/8/94	1/9/95
9	CP 007	CAPT	SANOGO MOUSSA	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
10	CP 008	CP	TRAORE NIMETIGNA	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
11	CP 062	CP	SEKOU MARENA	MALI	31/8/94	1/9/95
12	CP 004	LT COL	SANGARE ANATOLE	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
13	CP 005	CAPT	OUATTARA NGOLO	MALI	1/2/94	2/2/95 (To be decided by UN HQ N.Y.)
14	CP 023	DSP	MOHAMMED AHMED ZAKI	NIGERIA	31/8/94	1/9/95
15	CP 018	DSP	GOMNA USMAN SULE	NIGERIA	31/8/94	1/9/95
16	CP 024	DSP	MOHAMMED GUMEL	NIGERIA	31/8/94	1/9/95
17	CP 015	DSP	LASISI KASALI AKANNI	NIGERIA	31/8/94	1/9/95
18	CP 017	ASP	EDDIE EGBUKA	NIGERIA	31/8/94	1/9/95

LIST OF UNAMIR OBSERVERS CIVPOL WITH DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
19	CP 020	ASP	ADETOKUMBO CHRISTOPHER OWOLABI	NIGERIA	31/8/94	1/9/95
20	CP 029	DSP	KUGBEY ALBERT	GHANA	7/9/94	8/9/95
21	CP 030	DSP	ADU YAW	GHANA	7/9/94	8/9/95
22	CP 027	ASP	BREW C.S.M.	GHANA	"	8/9/95
23	CP 026	DSP	DUKU HUBERT	GHANA	"	8/9/95
24	CP 031	ASP	ADDI THOMAS	"	"	8/9/95
25	CP 033	DSP	MENDS B.KWESI	"	"	8/9/95
26	CP 028	ASP	ASHUN FAROUK	"	"	8/9/95
27	CP 012	CP	CAMARA MAMADOU	MALI	31/9/94	1/9/95
28	CP 010	CP	COULIBALY TIEMOKO	"	"	1/9/95
29	CP 014	CP	SIDIBE ALMAHAMOUD	"	"	1/9/95
30	CP 013	CP	TOURE S.AMADOU	"	"	1/9/95
31	CP 076	CAPT	DAHER HASSAN	DJIBOUTI	16/10/94	17/10/95
32	CP 077	CAPT	ABDULLAH OSMAN	"	"	"
33	CP 078	LT	MOHAMMED DJAMA	"	"	"
34	CP 079	"	HOUSSEIN FARAH	"	"	"
35	CP 080	"	AWALEH SOUGUEH	"	"	"
36	CP 081	"	ABDULHAKIM MOHAMMED	"	"	"
37	CP 082	"	HASSAN OFFLEY	"	"	"
38	CP 120	SUPT	B. C. MWALE	ZAMBIAN	13/11/94	14/11/95
39	CP 121	SUPT	R. B. MVULA	"	"	"
40	CP 122	A.S.P.	M.W. IMATAA	"	"	"
41	CP 123	A.S.P.	M.W.MWENGWE CHUMA	"	"	"
42	CP 096	MAJOR	EULALIO DOMINGOS NETO	GUINE-BISSAO	21/10/94	22/10/95

LIST OF UNAMIR OBSERVERS CIVPOL WITH DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
43	CP 100	"	ROBERTO DAMBI	GUINE-BISSAO	21/10/94	"
44	CP 101	LT	LINO GOMES	"	"	"
45	CP 107	"	MALIK DJATA	"	"	"
46	CP 110	"	SANCUM CAMARA	"	"	"
47	CP 092	CAPT	MOAD JAMIL MOHID AL OUDAH	"	"	"
48	CP 094	"	NEDAR ALI RASHDAN	"	"	"
49	CP 095	LT	GHANDI FAKHR SHUKRI KATAW	"	"	"
50	CP 178	MAJ	BARZ ANTON	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
51	CP 179	CAPT	SCZECH SIEGFRIED	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
52	CP 180	CAPT	ELLENBERGER LOTHAR	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
53	CP 181	CAPT	SCHLEMM HANS CHRISTIAN	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
54	CP 182	CAPT	MAYER-BERND CHRISTIAN	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
55	CP 183	1 st LT	WAHLEN MICHAEL	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
56	CP 184	LT	STEINMETZ MARIUS MANFRED	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)

LIST OF UNAMIR OBSERVERS CIVPOL WITH DATES OF ARRIVAL AND DEPARTURE

SER	UN ID	RANK	NAME	NATIONALITY	DATE ARRIVED MISSION AREA	DATE OF DEPARTURE
57	CP 185	LT	SCHLICHT WERNMER	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)
58	CP 186	LT	HOFFMAN JORG	GERMAN	16/1/95	17/1/96 (To be decided by UN HQ N.Y.)



fap

UNAMIR - MINUAR

TO: CO NICOY POUR: Byumba	FROM: CIVPOL COMMISSIONER DE: <i>[Signature]</i> DATE: 27 FEBRUARY 1995 Ref.: CIVPOL/FAX/3/95
FAX:	FAX: (250) 86877
SUBJECT: <u>Report of Assault against CPL Parent of Military Police</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>1. A case of Assault against the above named person has been referred to CIVPOL for investigation.</p> <p>2. It is our information that, the leader of the Nigerian Escort Team who came to UNAMIR HQ on 17/2/95 on UNAMIR vehicle N°. 4617 with the Nigerian Chief of Army Staff was present during the incident.</p> <p>3. I would be most grateful if he could be released to report at UNAMIR HQ Room 1030 on 28 Feb 1995 at 1400 hrs to assist in the investigation.</p> <p>3. Best regards.</p>	

Colonel Diarra

New York, telephon-call at 02-03-95

They need two informations:

1. All details of repatriation of Major Yusuf from Jordan.

2. From all CIUPOC - Police officers they need

- name

- nationality

- date of arrival

- date of departures

to organize the replacement

please send the answer to Fax-Nr. 9633452


ELLENBERGER, Capt.



UNAMIR - MINUAR

TO: Mr. Hedi Annabi, Director POUR: Africa Division, DPKO	FROM: C.O. Diarra <i>[Signature]</i> DE: CIVPOL Commissioner UNAMIR, KIGALI RWANDA DATE: 27 JANUARY 1995 REF: CIVPOL/FAX/2/95
FAX: 001 (212) 963 9222	FAX: (250) 86877
SUBJECT: <u>CIVPOL Situation</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Fifteen NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>1. Following our conversation please find attached a note on CIVPOL.</p> <p>3. Best regards.</p>	

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

Fax

TO: Mr. Hedi Annabi, Director POUR: Africa Division, DPKO	FROM: C.O. Diarra <i>data</i> DE: CIVPOL Commissioner UNAMIR, KIGALI RWANDA
	DATE: 27 JANUARY 1995
	REF: CIVPOL/FAX/2/95
FAX: 001 (212) 963 9222	FAX: (250) 86877
SUBJECT: <u>CIVPOL Situation</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Fifteen NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
1. Following our conversation please find attached a note on CIVPOL. 3. Best regards.	



UNAMIR CIVPOL

1. MANDATE

In accordance with Resolution 872 of October 1993 of the Security Council, and Resolution 965 of November 1994, the mandate of CIVPOL is:

- (a) To monitor Gendarmerie and Communal Police, and provide supervision and advice to these bodies as required;
- (b) To assist in the establishment and training of a new integrated National Police Force.

2. TASK

To execute this mandate, the tasks of CIVPOL are:

- (a) Deployment of CIVPOL to all Prefectures.
- (b) Assist the Prefects in law and order maintenance.
- (c) Monitor Police and gendarmes security-situation.
- (d) Investigate any cases of violations in conjunction with local authorities.
- (e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- (f) Assist in the establishment of Communal Police training centres within the Prefectures.
- (g) Conduct an intensive training programme to induct the communal Police and serve as an advisor when necessary.
- (h) Supervise the screening of Communal Police and issue credentials at the end of their training.
- (i) Assist to plan for facilitating the integration of ex RGF gendarmes in Rwanda.
- (j) Training of new gendarmes.
- (k) Training the trainers.
- (l) Assist MILOBs and ground troops in police matters.

(m) Conduct operations in coordination with Milobs as troop redeployment/withdrawal is effected.

(n) Monitor the prisons situation.

3. CONCEPT OF OPERATION

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmerie, security situation, and investigate cases of human rights violations. The CIVPOL Monitoring Team also undertake the training of communal police at the prefectures level. The training at the central level and other activities enumerated in paragraph I (i) above are coordinated at the headquarters level.

4. ORGANISATION

At the central level there is a Headquarters, and the Gendarmerie training centre. At the prefecture level there are police monitoring teams. (See organisation chart in appendix "A")

5. DEPLOYMENT

Projected CIVPOL strength	-	120
(1) CIVPOL HEADQUARTERS :	-	18
(2) Liaison Officers (2 to FHQ and 2 to Milobs HQ)	-	4
(3) Gendarmerie Training Centre Ruhengeri	-	20
(4) KIGALI (urban and Rural)	-	15
(5) Other Prefectures (7 Observers each)	-	63
TOTAL	-	120

The current composition of UNAMIR CIVPOL is made up of contingents from eight countries with the following strength :

- 1. Germany	-	9
- 2. Ghana	-	10
- 3. Guinea Bissau	-	20
- 4. Djibouti	-	15
- 5. Jordan	-	5
- 6. Mali	-	10
- 7. Nigeria	-	10
- 8. Zambia	-	10
Total	=	89 out of authorized strength of 90.

DEPLOYMENT

At the central level there is a Headquarters composed of :

- CIVPOL Commissioner
- Deputy CIVPOL Commissioner
- Secretariat and
- Five divisions led by :

- 1) Chief Operations Officer

- 2) Chief Training Officer
- 3) Chief Administration and Logistics Officer
- 4) Chief Monitoring Officer
- 5) Chief Investigation Officer

and there is also the Gendarmerie Training Centre. At the prefecture level there are Police Monitoring Teams. (See organisation chart in appendix "A"). Also see the nominal roll in appendix "B" showing the physical deployment of CIVPOL personnel.

Thirty CIVPOL Observers who are not qualified out of which 15 are from Guinée Bissau, 8 from Djibouti, 6 from Zambia and 1 from Jordan will be repatriated as follows:

- Guinée Bissau	1/2/95
- Djibouti	1/2/94
- Jordan	1/2/95
- Zambia	8/2/95

The case of Zambian Observers who were promoted Acting Assistant Superintendent after the decision about repatriation is yet to be resolved. See appendix C.

In accordance to the Security Council Resolution 965 there is an urgent need to increase the strength from 90 to 120 to be deployed as follows:

- HQ	18
- Liaison	4
- Ruhengeri Training Centre	
Instructors and Training Staff	20
- Kigali (urban and Rural)	15
- Other Prefectures 7 Observer per prefectures 63	
Total	120

See CIVPOL Administrative Framework in Appendix A.

Within the required strength of 120 it is desirable to have at least 62 french speaking observers to be deployed as follows:

- Headquarters	8
- Liaison officers	2
- Ruhengeri Training Centre	15
- Kigali (Prefecture and Rural)	10
- Other Prefectures = 3 per Prefecture x 9	27
Total	62

6. CURRENT CIVPOL ACTIVITIES

As presently constituted, there is a CIVPOL HQ at the central level where the administrative and training activities are coordinated. At the Prefecture level there are CIVPOL Monitoring Teams. The CIVPOL teams are fully in operation in nine of the eleven Prefectures in Rwanda. The Operational teams are

in the following Prefectures Kigali I (Urban), Kigali II (Rural), Gitarama, Kibuye, Butare, Cyangugu, Gikongoro, Gisenyi and Ruhengeri. The problem of logistics and personnel have contributed to CIVPOL inability to deploy its monitors to the remaining two Prefectures.

The duties of the nine CIVPOL Monitoring Teams in Prefectures include a good working relations with National Gendarmerie HQ and Prefects, relationship with Public Prosecutor, monitoring displaced persons and refugee camps, general information gathering, investigation and training of communal Police.

A. TRAINING

In accordance to the Security Council Resolution 965 mandating UNAMIR CIVPOL to establish an integrated National Police force in addition to other activities, the following are the training programmes : -

- i) Accelerated training of 102 gendarmes over a period of 45 days.
- ii) Training 300 gendarmes at Ruhengeri Gendarmerie National Training School.
- iii) Training of 100 instructors to be selected from the ranks of the first 400 gendarmes trained.
- iv) Training of Communal Police (10) ten Policemen per Commune.

After the graduation of the first batch of 102 gendarmes, the training of the second batch of 300 commenced on 19th December 1994 in the National Gendarmerie Training School in Ruhengeri. The Training of Communal Police which was planned to begin in the eleven prefectures of the country at the end of January 1995 will start in February in Kigali prefecture with 100 students, because of lack of french speaking CIVPOL Observers.

The Training of Communal Police in other Prefectures will commence as soon as more French speaking observers will be available. The criteria for selection of incoming observers should be:

- be an officer in the police force or gendarmerie with experience in the area of service in police or gendarmerie units.
- have experience in the training of cadets;
- be able to speak, read and write fluently in French and have some command of English;
- possess a valid driver's license;
- know how to type;
- have physical conditioning required for teaching;
- knowledge of map reading.

B. MONITORING

The CIVPOL monitoring teams deployed to prefectures maintain close relations with local gendarmerie and provide them assistance. They also monitor the activities of the local police and gendarmerie, security situation, the process of return of Rwandan refugees/displaced persons and their resettlement. In addition, they also gather information and report situations through sitreps which covers all spectrum of human activities relating to RPA/local Police, government/institutions, violation of human rights, distribution of relief materials, NGOs, Prisons, Prosecutors, Business and social activities.

C. INVESTIGATIONS

CIVPOL Monitoring Teams are investigating various offenses. The PMT at times conduct parallel investigations and most of the time conduct in conjunction with local Police, MILOBs, Military Police and Ground Troops. Some of the cases are incidented directly at CIVPOL Sectors, while some are referred by military observers and contingents on the ground.

7. OTHER ACTIVITIES

I) RELATIONSHIP WITH NATIONAL GENDARMERIE HQ

Relationship with National Gendarmerie HQ are coordinated at the Headquarters level. In addition the police monitoring teams maintain close relations with local gendarmerie and provide them assistance.

II) RELATIONSHIP WITH PREFECTS

The teams have successfully established relations with the offices of Prefects. They periodically interact and carry out joint inspection or tour of the Prefecture.

III) RELATIONSHIP WITH PUBLIC PROSECUTOR

The teams have established good working relations with the prosecutor. The rapport has now led to daily flow of information on prisons inmates and other incidents relating to human rights. They also provide them assistance.

IV) PUBLIC RELATIONS ACTIVITIES

The PMT has established good working relations with various parties within the country. They include

- a) Police and Justice departments
- b) Local Police Commanders
- c) Other members of criminal justice community, prosecutor and prisons personnel
- d) Municipal authorities
- e) Other Civilian authorities, hospital administration authorities
- f) Members of Civilian Society
- g) NGO's and UN Agencies
- h) The population at large.

- h) The population at large.
- i) The PMT confidence building with all elements of Rwandan society was recently put to test in a case reported by one Mr. Vincent Dohomay of UNICEF, whose car was acquired by RPA during the war. PMT in conjunction with Mr Dohomay was able to trace the said vehicle with registration N° 29CD37 to Rwandese Justice Ministry. Kigali PMT in a bid to secure the release of the vehicle negotiated with the Justice /RPA authorities and the said vehicle has been released to Mr. Dohomay. PMT now exchanged official visits to the RPA/GOVT. officials in an effort to consolidate grip of the relationship. Kigali PMT has equally secured the release of IOM vehicles impounded by local Police on grounds of traffic violations, as these vehicles form part of the fleet of vehicles used for transportation and resettlement of Displaced Persons/refugees in Kigali.

Despite the fact that Rwanda of today is plagued by conflict and mistrust, CIVPOL public relations activities have reduced the perceived challenge to the authorities of the RPA officials and now enjoy some high degree of cooperation from those we interact with on daily basis.

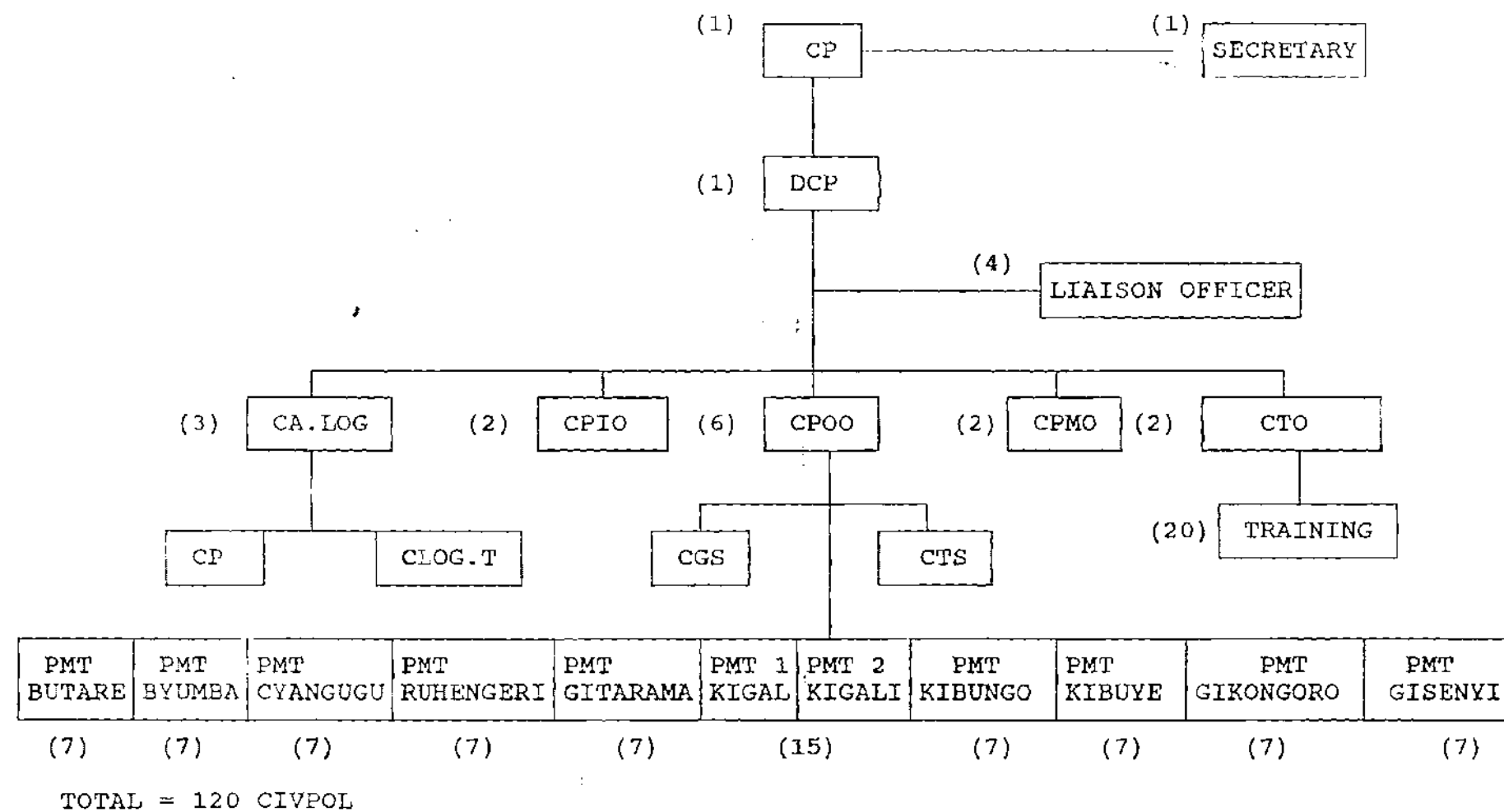
8. DIFFICULTIES

The following difficulties are militating against effective execution of these tasks by CIVPOL:

- a. Manpower
- b. Teaching Aids
- c. Stationary
- d. Office equipment
- e. Communication equipment
- f. Repairs to existing training structures
- g. Transport.

CIVPOL ADMINISTRATIVE FRAMEWORK

APPENDIX A



Nominal Roll CIVPOL Contingent

27 January 1995

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
1.	CP 001	LT. COL	Arouna Traoré	Mali	CIVPOL HQ	CIVPOL HQ, DPC
2.	CP 0019	DSP	Bassey Effiong	Nigeria	CIVPOL HQ	CIVPOL HQ, CALOG
3.	CP 026	DSP	Duku Hubert	Ghana	SECT 3B Gitarama	CIVPOL HQ, LOGO
4.	CP 126	W/C/INSP	L.A. Tembo	Zambia	CIVPOL HQ, LOGO	Repatriation yet to decided
5.	CP 096	MAJOR	Eulalio Domingos Neto	Guinée-Bissau	CIVPOL HQ LOGO	CIVPOL HQ, TO
6.	CP 025	SUPT	Gyeabour O.M.	Ghana	CIVPOL HQ	CIVPOL HQ, CPOO
7.	CP 0021	ASP	Adamu Adams	Nigeria	CIVPOL HQ	CIVPOL HQ, POO
8.	CP 0017	ASP	Egbuka Edward C.	Nigeria	SECT 4A Gikongoro	CIVPOL HQ, POO
9.	CP 084	2/LT	Mohamoud Bogoreh	Djibouti	CIVPOL HQ, POO	Repatriation
10.	CP 085	2/LT	Gouleid Robleh	Djibouti	CIVPOL HQ, POO	Repatriation
11.	CP 086	2/LT	Ismael Okieh	Djibouti	CIVPOL HQ, POO	Repatriation
12.	CP 087	2/LT	Ahmed Abdallah	Djibouti	CIVPOL HQ, POO	Repatriation
13.	CP 088	2/LT	Abdallah Ali	Djibouti	CIVPOL HQ, POO	Repatriation
14.	CP 089	2/LT	Salah Mohamed	Djibouti	CIVPOL HQ, POO	Repatriation
15.	CP116	2/LT	Mahamed Ahmed Ali	Djibouti	CIVPOL HQ, POO	Repatriation
16.	CP 093	CAPT	Emad Mahmoud	Jordan	CIVPOL HQ, POO	Repatriation
17.	CP 095	1st LT	Ghand Fakhr Shukri Katan	Jordan	CIVPOL HQ, POO	CIVPOL HQ, POO
18.	CP 097	MAJOR	Carlos Mane	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
19.	CP 098	CAPT	Mamadu Cassama	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
20.	CP 099	CAPT	Armando Nhaga	Guinée-Bissau	CIVPOL HQ, POO	Repatriation

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
21.	CP 102	LT	Malam Ture	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
22.	CP 103	LT	Anselmo Dasilva	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
23.	CP 104	LT	Abdu Cassama	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
24.	CP 105	LT	Amiro Balde	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
25.	CP 106	LT	Juliao Mane	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
26.	CP 108	LT	Marcelino Gomes	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
27.	CP 109	LT	Jose Dahaba	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
28.	CP 111	LT	Ivo Dahaba	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
29.	CP 112	LT	Malam Djassi	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
30.	CP 113	LT	Jose Nanque	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
31.	CP 114	LT	Paulo Joao Correia	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
32.	CP 115	LT	Agostinho Neto Coreia	Guinée-Bissau	CIVPOL HQ, POO	Repatriation
33.	CP 120	SUPT	B.C. Mwale	Zambia	CIVPOL HQ, POO	CIVPOL HQ, POO
34.	CP 121	SUPT	R.B. Mvula	Zambia	CIVPOL HQ, POO	CPMT, Ruhengeri
35.	CP 125	A/SUPT	J. Muyoma	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
36.	CP 126	A/SUPT	W.M. Chola	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
37.	CP 118	A/SUPT	F. Kasonde	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
38.	CP 119	A/SUPT	A. Kasinsa	Zambia	CIVPOL HQ, POO	Repatriation yet to be decided
39.	CP 034	W/DSP	Quarshie L.B.	Ghana	Gitarama	CIVPOL HQ, SEC
40.	CP 004	LT COL	Sangare Anatole	Mali	Gitarama	CIVPOL HQ, CTO
41.	CP 091	MAJOR	Yousef Sh. A. Shabsough	Jordan	Gitarama	CIVPOL HQ, TO
42.	CP 1034	CP	Ouattara Ngolo	Mali	Gitarama	Ruhengeri, T/S
43.	CP 065	CP	Camara Mamadou	Mali	Ruhengeri T/S	PMT, Kigali II, T/S
44.	CP 0010	CD	Coulibaly Tiemoko	Mali	Gitarama	Ruhengeri, T/S
45.	CP 061	COMPOL	Sidibe Almahamoud	Mali	Gitarama	Ruhengeri, T/S
46.	CP 063	CP	Toure S. Amadou	Mali	Ruhengeri T/S	PMT, Kigali II, T/S
47.	CP 1033	CP	Sanogo Moussa	Mali	Gitarama	Ruhengeri T/S
48.	CP 076	CAPT	Daher Hassan	Djibouti	Ruhengeri T/S	CPMT, Gikongoro
49.	CP 077	CAPT	Abdullah Osnan	Djibouti	Gitarama	Ruhengeri T/S
50.	CP 122	A/SUPT	A.C. Mwengwe - (HUUMA)	Zambia	Gitarama	Ruhengeri T/S
51.	CP 029	DSP	Kugbey I. Albert	Ghana	Gitarama	L.O. FHQ/CIVPOL
52.	CP 079	LT	Housein Farah	Djibouti	Gitarama	L.O. FHQ/CIVPOL
53.	CP 032	DSP	Cornelius Badu Acquah	Ghana	Gitarama	L.O. MILOBS/CIVPOL
54.	CP 081	LT	Abdulhakim Mohamed	Djibouti	Gitarama	L.O. MILOBS/CIVPOL

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
55.	CP 0024	DSP	Gumel Mohammed	Nigeria	SECT 3A Butare	CPMT, Butare
56.	CP 027	ASP	Brew JNR C.S.M.	Ghana	SECT 3A Butare	PMT, Butare
57.	CP 028	ASP	Ashun Farouk	Ghana	SECT 3A Butare	PMT, Gisenyi
58.	CP 100	CAPT	Roberto Dambi	Guinée-Bissau	Gitarama	PMT, Butare
59.	CP 033	DSP	Mends B. Kwesi	Ghana	SECT 4C Cyangugu	CPMT, Cyangugu
60.	CP 0018	DSP	Gomna Usman Sule	Nigeria	SECT 4C Cyangugu	PMT, Cyangugu
61.	CP 092	CAPT	Moad Jamil Mohid Aloudah	Jordan	Gitarama	PMT, Cyangugu
62.	CP 101	LT	Lino Gomes	Guinée-Bissau	Gitarama	PMT, Cyangugu
63.	CP 031	ASP	Addi Thomas	Ghana	SECT 3B Gitarama	SECT 3B Gitarama
64.	CP 1032	CP	Traore Nimetigna	Mali	SECT 4C Cyangugu	CPMT, Gitarama
65.	CP 083	2/LT	Awaleh Atteyeh	Djibouti	Gitarama	Repatriation
66.	CP 121	A/SUPT	M.W. Imataa	Zambia	PMT, Gitarama	PMT, Gitarama
67.	CP 030	DSP	Adu Yaw	Ghana	SECT 4B Kibuye	CPMT, Kibuye
68.	CP 0020	ASP	Owolabi A.C.	Nigeria	SECT 4B Kibuye	PMT, Kibuye
69.	CP 0023	DSP	Zaki M. Ahmed	Nigeria	SECT 4B Kibuye	PMT, Kibuye
70.	CP 107	LT	Malik Djata	Guinée-Bissau	Gitarama	PMT, Kibuye
71.	CP 0022	DSP	Ero Christopher	Nigeria	SECT 6 Kigali	CPMT, Kigali I
72.	CP 078	LT	Mohamed Jama	Djibouti	Gitarama	PMT, Kigali I

SER	UN ID	RANK	NAME	NATIONALITY	POSTED FROM	POSTED TO
73.	CP 094	CAPT	Nedal Ali Rashdan	Jordan	Gitarama	PMT, Kigali I
74.	CP 123	C/INSP	W.H. Kagoli	Zambia	PMT, Kigali I	Repatriation yet to be decided
75.		CD	Marena Sekou	Mali	SECT 4C Cyangugu	CPMT, Kigali II, T/S
76.	CP 0015	DSP	Lasisi K. Akanni	Nigeria	PMT, Kigali II	PMT, Gikongoro
77.	CP 0016	ASP	Mohammed Al Alhassan	Nigeria	PMT, Kigali II	PMT, Gisenyi
78.	CP 080	LT	Awaleh Sougueh	Djibouti	PMT, Kigali II	PMT, Gisenyi
79.	CP 082	LT	Hassan Offley	Djibouti	Gitarama	PMT, Ruhengeri
80.	CP 110	LT	Sancum Camara	Guinée-Bissau	PMT, Ruhengeri	PMT, Gikongoro
81.	CP 178	MAJOR	Barz Anton	German	Training Centre	CPMT, Gisenyi
82.	CP 179	CAPTAIN	Sczech Siegfried	German	Training Centre	POO CIVPOL HQ
83.	CP 180	CAPTAIN	Ellenberger Lothar	German	Training Centre	PMT, Kigali I
84.	CP 181	CAPTAIN	Schlemm Hans-Christian	German	Training Centre	CP CIVPOL HQ
85.	CP 182	CAPTAIN	Mayer Bernd-Christian	German	Training Centre	PMT, Kigali II, T/S
86.	CP 183	1st LT	Wahlen Michael	German	Training Centre	PMT, Gikongoro
87.	CP 184	LT	Steinmetz Markus Manfred	German	Training Centre	PMT, Butare
88.	CP 185	LT	Schlicht Wernmer	German	Training Centre	PMT, Gitarama
89.	CP 186	LT	Hoffmann Jorg	German	Training Centre	PMT, Ruhengeri

Note: Four MILOBs are on attachment to CIVPOL for training.

Legend

P.C.	=	Police Commissioner
D.P.C.	=	Deputy Police Commissioner
C.P.O.O.	=	Chief Police Operations Officer
C.P.I.O.	=	Chief Police Investigation Officer
C.P.M.O.	=	Chief Police Monitoring Officer
C.A.L.O.G.	=	Chief Administration & Logistics
C.T.O.	=	Chief Training Officer
P.O.O.	=	Police Operation Officer
I.O.	=	Information Officer
C.P.	=	Chief of personnel
L.O.G.O.	=	Logistics Officer
P.M.O.	=	Police Monitoring Officer
P.I.O.	=	Police Investigations Officer
T.O.	=	Training Officer
SEC	=	Secretary
C.P.M.T.	=	Chief Police Monitoring Team
P.M.T.	=	Police Monitoring Team
L.O.	=	Liaison Officer
T/S	=	Training School

Liste des Observateurs CIVPOL devant être rapatriésJordanie

1. Capt. Emad Mahmoud

Zambie

2. C/Insp. Kagoli W.H.
3. " Muyoma J.
4. " Chola W.M.
5. W/C/Insp Tembo L.A.
6. C/Insp Kasonde F.
7. " Kasinsa A.

Djibouti

8. 2/LT Awaleh Atteyeh
9. " Mohamoud Bogoreh
10. " Gouleid Robleh
11. " Ismaël Okieh
12. " Ahmed Abdallah
13. " Abdallah Ali
14. " Salah Mohamed
15. " Mahammed Ahmed Ali

Guinée Bissau

16. Capt. Nhaga Armando
17. " Mamadu Cassama
18. Major Mane Carlos
19. Lt. Agostinho Neto Coreia
20. " Ture Malam
21. " Paulo Joao Correia
22. " Jose Nanque
23. " Malam Djassi
24. " Dahaba Ivo
25. " Abdu Cassama
26. " Jose Dahaba
27. " Marcelino Gomes
28. " Juliao Mane
29. " Amiro Balde
30. " Anselmo Dasilva



F/O-3605

MIR-2637
P1/2

UNAMIR - MINUAR

TO: MOUSSA ABDUL KADIR POUR: Police Adviser, DPKO United Nations New-York	FROM: Cheick Oumar Diarra, Colonel DE: CIVPOL Commissioner <i>detunay</i>
	DATE: 1 décembre 1994 REF: CIVPOL/Fax/71/94
FAX: 963 3452	FAX: (250) 86877 (250) 84270
SUBJECT: <u>Training Programme of Gendarmes</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>1. Further to the outgoing FAX 3506 on November 29, please find attached a copy CIVPOL's programme for the training of gendarmes concerning Human Rights. This training programme should be included in the programme sent by Fax on November 29.</p> <p>2. This document has already been sent to DPKO.</p> <p>3. Regards.</p>	

50

P2/2
MIR2637

HUMAN RIGHTS
1 hour/week

10 Hours

1. Introduction to Human Rights (2 classes). Discuss instruments Rwanda has signed and their legal, moral, and, political basis. How and why it should be followed by the police, stressing the interest of country and people.

2. The need to respect legal safeguards (5 classes):

- arrest procedure (right to liberty and life)
- detention & treatment of accused (right to liberty and to be free of arbitrary detention and ill-treatment)
- distinction between prisoner of war, political prisoner, and common criminal, and the distinction between children and adults
- rights available to the accused, with a special focus on differentiation between an accused and convict, (right to liberty and to be free of arbitrary detention and ill-treatment)
- rights of those imprisoned (right to liberty and to be free of arbitrary detention and ill-treatment)
- demonstrations (rights to organize and assemble, free speech and press)

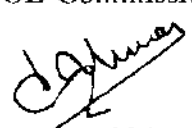
3. Application of guidelines which comply with international standards (3 classes):

- arrest
- detention & legal process
- treatment of detainee



UNAMIR - MINUAR

outgoing

TO: MOUSSA ABDUL KADIR POUR: Police Adviser, DPKO United Nations New-York	FROM: Cheick Oumar Diarra, Colonel DE: CIVPOL Commissioner  DATE: 1 décembre 1994 REF: CIVPOL/Fax/71/94
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- demonstrations (rights to organize and assemble, free speech and press)

3. Application of guidelines which comply with international standards (3 classes):

- arrest
- detention & legal process
- treatment of detainee



P 1/ 64
outgoing

OUTGOING FAX 3506
MIR 2598

UNAMIR
15 NOV 29 15 431

To: MOUSSA ABDUL KADIR
POLICE ADVISER, DPKO
UNITED NATIONS NEW YORK

REF. CIVPOL/FAX/61/94

FAX: 963 3452

DATE: 29/11/94

From: CHEICK OUMAR DIARRA
COLONEL. CIVPOL

P/O AD-
Lt Colonel Trano'

SUBJECT: Report on CIVPOL activities
Training Programme of gendarmes

1. Further to our telephone conversation yesterday evening, please find attached a report on CIVPOL activities along with a copy of CIVPOL's programme for the training of gendarmes.
2. These documents have already been sent to DPKO
3. Best regards.

UNAMIR
15 NOV 29 17 1071

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

out going.

UNAMIR - MINUAR

A: S.E.M. Shaharyar Khan, RSSG

Date: Kigali, 16-11-94

De: Cheick Oumar Diarra, Colonel
CIVPOL Commissioner

Ref: CIVPOL/MEMO/28/94

Objet: CIVPOL Training

-
1. I have the honour to send you this attached fax and document to the attention of Mr. Annan, UNATIONS, New York in response to his cable No. 3575 of 31 October 1994.
 2. Regards.

Shaharyar Khan
16/11



UNAMIR - MINUAR

TO: ANNAN, UNATIONS POUR: NEW YORK	FROM: SHAHARYAR KHAN DE: SRSG UNAMIR, KIGALI RWANDA DATE: 15 NOVEMBER 1994
FAX: 001 (212) 963 9053	FAX: (250) 84265
SUBJECT: CIVPOL Training OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Three NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<ol style="list-style-type: none">1. In Reference to your Cable No. 3575 dated 31 October 1994.2. Attached is a copy of the basic course program on human rights which CIVPOL will use in the training of gendarmes. This course will be given with the help of the group of human rights observers present in Rwanda.3. Regards.	



UNAMIR - MINUAR

TO: ANNAN, UNATIONS POUR: NEW YORK	FROM: SHAHARYAR KHAN DE: SRSG UNAMIR, KIGALI RWANDA DATE: 15 NOVEMBRE 1994
FAX: 001 (212) 963 9053	FAX: (250) 84265
SUBJECT: <u>CIVPOL Training</u> OBJET:	
NUMBER OF PAGES, INCLUDING THIS ONE: Trois NOMBRE DE PAGES, Y COMPRIS CELLE LA:	
<p>1. En Référence à votre code Cable No. 3575 du 31 Octobre 1994.</p> <p>2. Trouvez ci-joint, le programme de cours de base sur les Droits de l'homme que CIVPOL a prévu dans le cadre de la formation des gendarmes. Ce cours sera dispensé avec l'assistance du groupe des observateurs des Droits de l'homme présent au Rwanda.</p> <p>3. Salutations.</p>	

HUMAN RIGHTS

10 Hours

1 hour/week

1. Introduction to Human Rights (2 classes). Discuss instruments Rwanda has signed and their legal, moral, and, political basis. How and why it should be followed by the police, stressing the interest of country and people.

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- demonstrations (rights to organize and assemble, free speech and press)

3. Application of guidelines which comply with international standards (3 classes):

- arrest
- detention & legal process
- treatment of detainee



UNAMIR - MINUAR

TO: Mr. Hédi Annabi, Director
Africa Division, DPKO

Date: Kigali, 11-11-94

Fax: 963-6460

Ref: CIVPOL/FAX/13/94

FROM: Cheick Oumar Diarra *Diarra*
Colonel CIVPOL

SUBJECT: CIVPOL Situation

1. Following my conversation with MOUSA ABDUL KADIR, I am pleased to send you the enclosed note covering the situation of CIVPOL.
2. As you can see, despite the 70 observers available, representing some 80% of the total, most of the observers are waiting in GITARAMA, at the training centre for newly arrived observers where many of them finished their training the week of their arrival.
3. My requests for vehicles addressed to the responsible UNAMIR service have yet to be answered in spite of repeated personal interventions on my part.
4. In spite of this serious handicap, CIVPOL went about the training of gendarmes, which appeared to be the major concern of the new authorities, and is ready to carry out the monitoring, investigation and training missions in the prefectures as soon as it receives the necessary vehicles.
5. I would be very grateful for your assistance and personal intervention in dealing with this issue.
6. Regards.

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

outgoing

UNAMIR - MINUAR

To: Commander Sector 3 Gitarama
From: CIVPOL Deputy Commissioner
Info: Finance Officer
Subject: Payment of MSA

Date: 5/11/94

Ref. CIVPOL/TELEX/8/94

GRATEFUL REQUEST ALL CIVPOL CONTINGENT LEADER FROM DJIBOUTI
X GUINEA BISSAU X JORDAN YOURS ON ORIENTATION REPORT UNAMIR
HQ ON 6/11/94 X TO SIGN AND COLLECT MSA ON BEHALF OF THEIR
CONTINGENTS TO COME ALONG WITH SIGNED LIST OF NAMES AS
AUTHORITY/EACH ID CARDS X ALSO REQUEST CIVPOL AWAITING
DEPLOYMENT REPORT SAME DATE FOR COLLECTION OF MSA PLEASE
X

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

To: MA to FC

From: CIVPOL COMMISSIONER

Subject: Report on CIVPOL activities

Date: 7 ~~December~~ 1994
September

1. Please find attached the report on CIVPOL activities
2. Regards

Colonel C.O. DIARRA



Rapport sur les activités de CIVPOL

- Conformément à la résolution 872 du Conseil de Sécurité relatif au mandat initial de la MINUAR, CIVPOL était chargé de surveiller la gendarmerie et la police communale et de leur procurer la supervision et les conseils nécessaires. Avec un effectif de 60 (soixante) observateurs, CIVPOL a mené des activités de surveillance et d'investigation depuis l'installation de la MINUAR jusqu'au début de la guerre lorsque l'ensemble du personnel de CIVPOL a été replié sur Nairobi et l'effectif réduit progressivement à 15 puis à 5 officiers, tous du Mali.

Avec l'évolution de la situation au Rwanda et les mandats successifs de la MINUAR, il est devenu essentiel de disposer d'un effectif conséquent d'observateurs de CIVPOL à déployer dans le pays en même temps que les unités militaires constituées et les observateurs militaires.

En effet, au plan de la Sécurité, la situation au Rwanda de l'après-guerre est dominé par un climat de recrudescence des violations des lois et règlements, notamment dans la partie sud-ouest du pays où des partisans de l'ancien régime commettent des actes de banditisme, de pillage, de menaces, voire des meurtres.

A ce jour il n'existe dans le pays aucune force de police véritable en dehors d'un embryon de gendarmerie, constituée de militaires du FPR qui tentent tant bien que mal de maintenir l'ordre et la sécurité dans les zones qui sont entièrement sous contrôle des nouvelles autorités.

C'est pour cette raison que le Gouvernement d'Union Nationale à Base Elargie, dès son installation, a sollicité l'assistance de la MINUAR à la mise en place d'une Gendarmerie Nationale.

CIVPOL ne disposant alors que d'un effectif restreint (5 observateurs Maliens) a entrepris en accord avec les autorités la formation dans un premier temps, de 103 nouveaux gendarmes en vue de la création d'une unité mixte de gendarmerie pour faire face d'urgence aux problèmes de sécurité au niveau de la ville de KIGALI. D'autres contingents du même genre devraient être formés progressivement de façon à couvrir à court et à moyen terme, les principales localités du pays. Parallèlement, une étude visant à faire l'évaluation pour la création et l'entraînement d'une gendarmerie de dimension nationale devrait être conduite et soumise aux Nations Unies.

Programmée pour une durée de 45 jours, la formation en cours des élèves gendarmes a débuté le 16 Août 1994 à Kigali, à l'Ecole Secondaire de Remera, transformée pour la circonstance en centre d'instruction.

Les cours sont dispensés par les officiers de la MINUAR/UNCIVPOL assistés de professeurs Rwandais.

Le programme de formation vise à faire acquérir aux étudiants les connaissances de base en matière de gendarmerie, notamment dans les domaines judiciaires, maintien de l'ordre, sécurité publique, police de la circulation, police administrative, police scientifique, renseignements généraux et

service en brigade de façon à disposer, au terme des études, d'agents capables d'exécuter les actes élémentaires indispensables à l'exercice de la fonction de gendarmerie.

Les élèves sont des recrues, engagés volontaires issues des couches sociales et d'ethnies divers.

Dans le cadre de la formation des gendarmes, les nouvelles autorités viennent d'émettre le vœu de voir la MINUAR les assister pour l'entraînement de 6000 gendarmes. En raison de l'importance de l'effectif, une étude est en cours au niveau de CIVPOL sur cette question.

CIVPOL a été sollicité dans le cadre de la création de la police communale en général et particulièrement en termes d'urgence pour ce qui est des préfectures de GIKONGORO, CYANGUGU et KIBUYE, correspondant au secteur 4, dans lesquelles les nouvelles autorités administratives viennent de prendre fonction. Il s'agit de:

- Surveiller l'intégration des nouveaux préfets et rendre compte de la situation
- Surveiller la sélection des agents de la police communale et assister à la mise en place de la police communale.
- Participer à l'élaboration d'un programme de formation et procéder à la formation des agents
- Surveiller la sélection, le recrutement et l'entraînement des anciens gendarmes gouvernementaux.

Parallèlement à cette mission de formation, CIVPOL accomplira les tâches suivantes:

- Assister le Gouvernement d'Union Nationale à Base Elargie à constituer une nouvelle POLICE/GENDARMERIE;
- Contrôler le processus de retour des réfugiés et des personnes déplacées, enquêter et rendre compte de tout incident résultant des tracasseries commises par des bandes de malfaiteurs et des particuliers;
- Surveiller l'action de la Police et de la Gendarmerie;
- Enquêter sur tous les cas de violation en rapport avec les autorités locales, en particulier les cas d'atteinte aux Droits de l'Homme;
- Assister les autorités dans le cadre du maintien de l'ordre et de l'observation des lois;
- Assister les Observateurs Militaires et les Troupes dans les matières relevant du domaine de la Police;
- Informar la MINUAR sur la situation dans le pays;
- Maintenir le contact avec toutes les parties.

L'ensemble des activités de CIVPOL, qu'il s'agisse de la formation, de la surveillance ou des investigations, devrait contribuer largement à la normalisation de la situation au Rwanda et au succès du mandat de la MINUAR. C'est pourquoi il importe de disposer d'un effectif conséquent déployé dans toutes les préfectures pour remplir les multiples tâches qui découlent de ces missions.

CIVPOL est donc organisé comme suit:

- Au niveau central: un quartier Général et une direction de la formation;
- Au niveau des préfectures, des secteurs organisés en équipes.

A ce jour, l'effectif est de 30 CIVPOL dont 10 du MALI, 10 du GHANA et 10 du NIGERIA, représentant le 1/4 de l'effectif prévu si on ne tient pas compte des besoins supplémentaires au cas où la formation des 6000 gendarmes était retenue.

C'est pourquoi il a été retenu dans l'immédiat un déploiement en 2 (deux) phases:

- Phase I (à partir de l'effectif actuel):

Des équipes mixtes de francophones et d'anglophones seront réparties entre le Quartier Général, le Centre de formation et les préfectures de KIGALI, GIKONGORO, CYANGUGU, KIBUYE, GITARAMA et BUTARE.

- Phase II (lorsque l'effectif total sera atteint)

Des équipes de CIVPOL seront déployées dans toutes les préfectures du pays. Elles pourront ainsi correctement exécuter toutes les tâches dévolues à CIVPOL et procéder parallèlement à la formation des gendarmes qui semblent être une des préoccupations principales du gouvernement.

De ce qui précède il apparaît que les missions de CIVPOL en raison de leurs caractères spécifiques requièrent de la part des observateurs préposés à leur exécution, beaucoup de qualités. En effet les missions de contrôle, de surveillance, de formation impliquent des contacts permanents avec les autorités et les populations locales. C'est pourquoi il est important que les observateurs aient les qualifications suivantes:

- Etre des officiers de police ou de gendarmerie ayant une certaine expérience en matière de service dans les unités de police ou de gendarmerie;
- Etre familiarisés avec la formation des agents;
- Etre en mesure de parler, lire et écrire couramment en français et avoir des notions d'anglais;
- Avoir un permis de conduire;
- Savoir dactylographier;
- Etre physiquement aptes pour l'instruction.

Un certain pourcentage d'officiers anglophones parlant un peu français pourrait être accepté en raison de la situation actuelle dans le pays pour constituer avec les francophones des équipes mixtes.

En conclusion dans la situation actuelle CIVPOL constitue un facteur important pour le succès de la mission de la MINUAR. Il importe de la doter d'un effectif conséquent en vue de lui permettre d'exécuter ses multiples tâches qui contribuent à la normalisation de la situation au Rwanda.