



Dear Mr. Gettu, for your attention - Letter from the Secretary-General on your appointment as a member of the Management performance Board (13-06301)

Silvia Gaymer to: Tegegnework Gettu

12/07/2013 01:25 PM

Cc: Hesham Auda, Igor SHPINIOV, Benilda Salvador, Catherine Papon-Guzenski, Rajiv Ramlal

Dear Mr. Gettu,

Please find attached, for your kind attention, a letter from the Secretary-General on the above-mentioned subject. The original copy follows by special messenger.



JUL 11 - 13-06301 - From SG - Ltr. to Mr. Tegegnework Gettu.pdf



JUL 11 - 13-06301 - ST-SGB-2013-2 of 16 April 2013.pdf



JUL 11 - 13-06301 - MPB membership.doc

Kindly acknowledge receipt of this message.

Sincerely,

Silvia Gaymer
Office of the Chef de Cabinet
Executive Office of the Secretary-General
Telephone: (212) 963-0638
Facsimile: (212) 963-2155
E-mail: gaymer@un.org

RECEIVED

JUL 12 2013

EOSG/CENTRAL

13-06301

HRT/01/004



Dear Ms. Barcena, for your attention - Letter from the Secretary-General on your appointment as a member of the Management performance Board, in your capacity as Coordinator of the UN Regional Commissions, effective 1 August 2013 (13-06301)

Silvia Gaymer to: Alicia BARCENA

12/07/2013 01:54 PM

Cc: Gerardo MENDOZA, Loreto ARIZTIA, Rajiv Ramlal

Dear Ms. Barcena,

Please find attached, for your kind attention, a letter from the Secretary-General on the above-mentioned subject. The original copy follows by pouch.



JUL 11 - 13-06301 - From SG - Ltr. to Ms. Alicia Barcena.pdf



JUL 11 - 13-06301 - ST-SGB-2013-2 of 16 April 2013.pdf



JUL 11 - 13-06301 - MPB membership.doc

Kindly acknowledge receipt of this message.

Sincerely,

Silvia Gaymer
Office of the Chef de Cabinet
Executive Office of the Secretary-General
Telephone: (212) 963-0638
Facsimile: (212) 963-2155
E-mail: gaymer@un.org



THE SECRETARY-GENERAL

11 July 2013

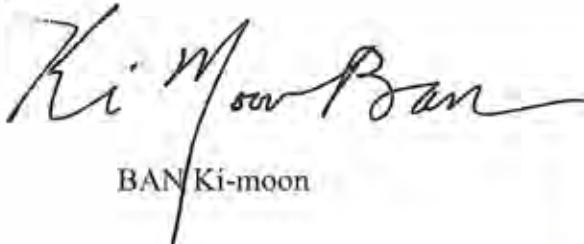
Dear Mr. Gettu,

I would like to inform that you have been selected, in your capacity as Under-Secretary-General for General Assembly and Conference Management, to serve as a member on the Management Performance Board (MPB). In accordance with the enclosed Secretary-General's bulletin ST/SGB/2013/2, your appointment will be for a period of two years.

Building a culture of transparency, accountability and results is one of my key management priorities. The MPB, which is chaired by the Chef de Cabinet, oversees the strengthening of the accountability framework at the highest levels of the Secretariat, primarily through the Compacts with senior managers and heads of missions in the field. The work of the MPB is critical to monitoring, assessing and strengthening senior level performance. I will continue to rely on the MPB to support, monitor and lead the efforts to strengthen overall accountability and performance across the Secretariat.

The Chef de Cabinet and I are grateful for your willingness to serve on the MPB.

Yours sincerely,


BAN Ki-moon

Mr. Tegegnework Gettu
Under-Secretary-General for General Assembly
and Conference Management
New York

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JUL 12 2013

EOSG/CENTRAL

13-06301

HR/10/1004



THE SECRETARY-GENERAL

11 July 2013

Dear Ms. Bárcena,

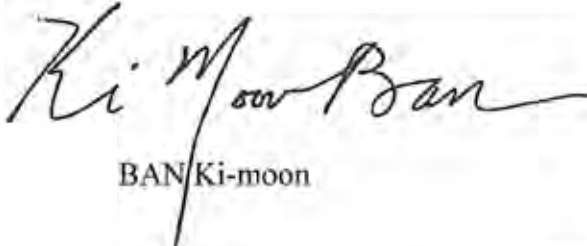
I would like to inform that you have been selected, in your capacity as Coordinator of the United Nations Regional Commissions, to represent the Regional Commissions and participate as a member on the Management Performance Board (MPB), effective 1 August 2013.

In accordance with the enclosed Secretary-General's bulletin ST/SGB/2013/2, the representative of the Regional Commissions on the MPB will be the Executive Secretary who is the Coordinator of the Regional Commissions. As part of your responsibilities, you will be expected to participate, by videoconference, in the work of the MPB for the duration of your term as Coordinator of the Regional Commissions.

Building a culture of transparency, accountability and results is one of my key management priorities. The MPB, which is chaired by the Chef de Cabinet, oversees the strengthening of the accountability framework at the highest levels of the Secretariat, primarily through the Compacts with senior managers and heads of missions in the field. The work of the MPB is critical to monitoring, assessing and strengthening senior level performance. I will continue to rely on the MPB to support, monitor and lead the efforts to strengthen overall accountability and performance across the Secretariat.

The Chef de Cabinet and I are grateful for your willingness to serve on the MPB.

Yours sincerely,



BAN Ki-moon

Ms. Alicia Bárcena
Executive Secretary
Economic Commission for Latin America
and the Caribbean
Santiago



Secretariat

16 April 2013

Secretary-General's bulletin

Management Performance Board

The Secretary-General, for the purposes of strengthening accountability, transparency and performance throughout the Secretariat, and taking into account the provisions of relevant General Assembly resolutions and related Secretary-General's bulletins, including ST/SGB/2005/16 on new mechanisms to strengthen the executive management of the United Nations Secretariat, as amended by ST/SGB/2006/14, ST/SGB/2011/3 and ST/SGB/2011/3/Amend.1 on the role and functions of the Management Committee, has decided to amend the terms of reference of the Management Performance Board, and promulgates the following:

Section 1

Functions of the Management Performance Board

1.1 The Management Performance Board shall assume an advisory role to the Secretary-General and shall perform the following functions:

- (a) Monitor, oversee and advise on the compacts between senior managers and heads of mission and the Secretary-General, including on changes to the format, content, guidelines and publication thereof, with a view to ensuring their utility as streamlined instruments for accountability, transparency and performance;
- (b) Monitor the performance of senior managers and heads of mission in achieving the objectives, results and targets contained in their compacts and the programme and planning documents;
- (c) Review the outcome of the administration of justice proceedings in the Secretariat for management performance and accountability purposes, with a particular focus on the judgements of the United Nations Dispute Tribunal and the United Nations Appeals Tribunal, so as to identify and make recommendations to address systemic problems;
- (d) Conduct yearly reviews of the performance management and development system within the United Nations Secretariat to ensure Secretariat-wide consistency in its application, in order to identify and address possible deviations therefrom; and
- (e) Examine systemic issues and shortcomings in performance and accountability and take appropriate corrective action as required.

SG's bulletin
ST/SGB/2013/2



1.2 In order to discharge its functions, the Management Performance Board may assess the functioning of individual departments, offices and missions, and the manner in which senior managers and heads of mission are discharging their responsibilities. Where problems are identified, the Management Performance Board shall consider the management policy implications and hold senior managers and heads of **mission** accountable by recommending appropriate corrective action to them, reviewing the action taken and deciding on any further measures necessary.

1.3 The Management Performance Board may request at any time the information it finds necessary for the discharge of its functions.

1.4 Based on its findings, the Management Performance Board may recommend appropriate remedies. Recommendations shall be communicated to the Secretary-General and the concerned programme manager. The Management Performance Board shall monitor implementation of any decision taken by the Secretary-General, or agreement made between the Secretary-General and the concerned programme manager.

Section 2

Composition

2.1 The Management Performance Board shall consist of a Chair, who shall be the Chef de Cabinet, five members at the Under-Secretary-General level, inclusive of representation of the offices away from Headquarters, and a member who shall be an external expert in public sector management.

2.2 The Management Performance Board shall invite, as appropriate, representatives of any department or office in the Secretariat to advise on substantive questions.

2.3 The members of the Management Performance Board shall be appointed by the Secretary-General for a two-year period, which may be renewed at his discretion.

Section 3

Final provisions

3.1 The present bulletin shall enter into force on the date of its issuance.

3.2 ST/SGB/2010/4, entitled "Management Performance Board", is hereby abolished.

(Signed) **BAN** Ki-moon
Secretary-General

MANAGEMENT PERFORMANCE BOARD MEMBERSHIP¹

1. Susana **MALCORRA**, Chef de Cabinet (**Chair**)
2. Ameerah **HAQ**, Under-Secretary-General for Field Support (**Member**)
3. Alicia **BÁRCENA**, Executive Secretary, UN-ECLAC
(**Member in her capacity as Coordinator of the Regional Commissions²**)
4. Patricia **O'BRIEN**, Under-Secretary-General for Legal Affairs (**Member**)
5. Yukio **TAKASU**, Under-Secretary-General for Management (**Member**)
6. Tegegnework **GETTU**, Under-Secretary-General, Department of General Assembly and Conference Management (**Member**)
7. Thoraya Ahmed **OBAID** (**External Member**)

¹ The Under-Secretaries-General for Peacekeeping Operations and Political Affairs, respectively, are frequently invited to attend meetings of the Board in view of the extension of Compacts to the field. The Assistant Secretary-General for Human Resources Management is also invited on a regular basis because of issues pertaining to the HRM scorecard.

² The Regional Commissions are represented by the Coordinator, which position rotates on an annual basis, generally over the period August to July. For the period August 2013 to July 2014, Ms. Alicia Bárcena will hold the position of Coordinator.

MPB membership

Note to the Secretary-General

Management Performance Board (MPB) – Appointment of two new Members

1. Enclosed, for the approval and signature of the Secretary-General, are letters of appointment for two new members of the MPB, Mr. Tegegnework Gettu and Ms. Alicia Bárcena, respectively.
2. The appointments are due to the recent departure of Mr. Jean-Jacques Graisie as Acting Head/DGACM, and the impending handover, on 1 August 2013, of the position of Coordinator of the Regional Commissions from Ms. Noeleen Heyzer to Ms. Alicia Bárcena.
3. In keeping with the Secretary-General's bulletin (ST/SGB/2013/2), appointments to the MPB is for a period of two years. In the case of the Regional Commissions, the Coordinator participates in the MPB for the duration of his/her term. A complete list of the proposed membership of the MBP is attached for ease of reference.
4. It will be recalled that building a culture of transparency, accountability and results is one of the key management priorities of the Secretary-General. The MPB oversees the strengthening of the accountability framework at the highest levels of the Secretariat, primarily through the Compacts with senior managers and heads of missions in the field. It plays an important role in monitoring, assessing and strengthening the performance and accountability of senior managers.



Susana Malcorra
11 July 2013