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**REPUBLIC OF RWANDA**

Kigali The 13 July 1995  
No 4.12/555 /NSG/ MGL

Social Security of Rwanda  
B.P. 250 Kigali

N/Ref. No	:	Brown & Root Services Corporation
V/Ref. No	:	Sector Kacyiru
Annex	:	Commune Kacyiru
Object	:	c/o Cestrar Building Kacyiru
No Matriculate	:	31007890 00000P
Denomination	:	Brown and Root Services Corporation
Activity Start	:	26th July, 1994
Number of Working	:	5

Monsieur's:

It is my honor to advise you in the declaration on basis of the Employee Model 6 submitted on 5 May 1995 Social Security of Rwanda has given the registration number mentioned above.

According, request you reflect the above matriculate number in all correspondence to the Social Security Institute of Rwanda.

By using the above reference, this will prevent any confusion as to proper accounting.

When your have terminated or employees are separated, you should also advise the Social Insurance of Rwanda through the respective Inspector of Work as well as advise the Coordinator of Social Security of Rwanda to your respective location.

Further, I would like to post the attached notice of instruction for the attention of all your employees who are registered with the Social Security Rwanda.

We thank you, Monsieur, for your time and consideration.

The Director of the Social  
Security of Rwanda  
Dr. Pius Ndayambaje

**Copy of Information:**

Liaison Officer for Social Security  
Of Rwanda In Kigali  
BP. 2596 Kigali

**Subscribed and Translated at Brown & Root Services Corporation - Kigali**

By: Zuwaina Sultan *Zuwaina*

2nd Day of August 1995

## **OBLIGATION OF EMPLOYEES**

### **ADVISE NOTE OF SOCIAL SECURITY**

You are instructed to do the records regarding to the social security in your Enterprise (firm). The following are the main obligations in summary of the employer registered in the social security of Rwanda.

1. Mentioning the employer reference number on the head of all correspondence sent to the social security of Rwanda.
2. In case of employer denomination or his/her address modification, you should immediately advise to the Social Security of Rwanda.
3. In case of activities suspension or discontinuance, notify Social Security of Rwanda through the Inspector of Work and advise the Coordinator of Social Security of your province.
4. In case of worker recruitment (who has got the affiliation number or not) fill out the declaration form Model Nr. II in his/her favor within 8 days and wait for the affiliation certificate which will be made out by the Social Security of Rwanda if the worker was not previously affiliated.
5. In case of worker dismissal, fill out a Declaration Form enticing away from work and send it to Social Security of Rwanda within 8 days.
6. Collect the available preliminary declarations and lists of Social Security of Rwanda in the second week of the last month of the trimester.
7. Make a list of names and wages paid to your workers during the term, actualized the previous staff list regularly produced by the Social Security of Rwanda.
8. Amount of the contribution due for a given trimester is always processed by rounding at the higher franc, whatever fraction may rise this operation must be done compulsory and independently on basis of 6% retirement pension and 2% on professional risk contribution.

Example: Amount of remunerations: 154.169 FRW

$$\text{- Pensions Contribution (6\%)} = \frac{154.169 * 6}{100} = 9.250,14$$

Rounded at 9.251 FRW

$$\text{- Professional Risk Contribution (2\%)} = \frac{154.169 * 2}{100} = 3.083,38$$

Rounded at 3.084 FRW

$$\text{- Total Contribution} = 9.2251 + 3.084 = 12.335 \text{ FRW}$$

9. Payment of contribution will be made in every three months during the month which follows the term according to the table below:

<i>Trimester</i>	<i>Months which compose a Trimester</i>	<i>Month of Declaration and payment</i>	<i>Beginning of Delay</i>
<i>1st Trimester</i>	January February March	April	1st May
<i>2nd Trimester</i>	April May June	July	1st August
<i>3rd Trimester</i>	July August September	October	1st November
<i>4th Trimester</i>	October November December	January	1st February

10. All delay brought by submission of the wage declaration involves a penalty of 50 FRW per salaried Employee, with maximum pay of 5000 FRW per trimester on behalf of the Employer.

11. The contribution which are not paid in the legal term meets an over-estimation of 15% per month or infraction of one month delayed.

12. The following account numbers have been opened in favor of Social Security Insurance of Rwanda accordingly:

National Bank of Rwanda (BNR)	No 1220000
Check Postal (CCP)	Series Za No 0481
Commercial Bank of Rwanda (BCR)	Byumba No 80799
	Cyangugu No 61347
	Gikongoro No 45194
	Gisenyi No 72226
	Gitarama No 40642
	Kibungo No 85180
	Kibuye No 90532
Commercial Bank of Rwanda (BCR)	Kigali No 010-0434001-07
	Butare No 55390-03
Bank of Kigali (BK)	Butare No 81966
	Kigali No 040-0014819-11 RWF
	Ruhengeri No 51735
	Rwamagana No 70.875

13. Unexpected arrival of work accident or the ascertainment of professional sickness, the employer is responsible to prepare the work accident declaration model A1 or a professional sickness declaration (Model M1). The use forms can be collected from agencies of social security of Rwanda. Moreover, you can make payment or non payment prove for the period of inefficiency work. All those document must be submitted to the Social Security of Rwanda.

14. When the insurant, or his/her claimants, declare the social welfare provisions (Old age pensions, anticipatory pension, infirmity pension and pension of survival), the employer is obligated to insure the completed service attestation model P.O. This form indicate the worker remuneration's deposited at Social Security of Rwanda, since the beginning up to the end of his professional career. When the employer finds shortage of contribution he/she must make out in the same time a complementary declarations of wage and pay the contributions accordingly. He/she is advised to produce that attestation on basis of copies for wage declarations (Model VI) kept by the employer, in order to avoid remittance of different figures of which Social Security of Rwanda is not supposed to have at their disposal.

VIS DE LA SECURITE SOCIALE

Vous êtes chargé de dossiers relatifs à la sécurité sociale dans votre Entreprise? Voici en résumé les principales obligations d'un employeur immatriculé à la Caisse Sociale du Rwanda.

1. Mentionner le numéro matricule de l'employeur en tête de toute correspondance adressée à la Caisse Sociale du Rwanda.
2. En cas de modification de la dénomination de l'employeur ou de l'adresse, il faut en aviser immédiatement la Caisse Sociale du Rwanda.
3. En cas de suspension ou de cessation d'activités, le déclarer à la Caisse Sociale du Rwanda avec le sous-couvert de l'Inspecteur du Travail et en aviser l'agent de Liaison de la Caisse Sociale de votre ressort.
4. En cas de recrutement d'un travailleur (qu'il soit en possession d'un numéro d'affiliation ou non), remplir en sa faveur une déclaration mod II endéans 8 jours, et attendre le certificat d'affiliation qui sera établi par la Caisse Sociale si le travailleur n'était pas antérieurement affilié.
5. En cas de licenciement d'un travailleur, remplir une déclaration de débauchage à envoyer à la Caisse Sociale du Rwanda endéans 8 jours.
6. Retenir les prédéclarations et prélistes du personnel, disponibles aux agences de Liaison de la Caisse Sociale dans la deuxième quinzaine du dernier mois du trimestre.
7. Produire un relevé nominatif trimestriel des rémunérations payées à vos travailleurs et actualiser les prélistes du personnel régulièrement produites par la Caisse Sociale.
8. Le montant de la cotisation due pour un trimestre donné est toujours arrondi au franc supérieur, quelle que soit la fraction. Cette opération se fait obligatoirement et indépendamment au niveau de la cotisation pensions (6%) et de la cotisation risques professionnels (2%).

Exemple : Montant des rémunérations : 154.169 FRW

- cotisation pensions (6%) =  $\frac{154.169 \times 6}{100} = 9.250,14$

arrondi à 9.251.

- cotisation risques professionnels (2%) :

$\frac{154.169 \times 2}{100} = 3.083,38$  arrondi à 3.084 FRW

- cotisation totale = 9.251 + 3.084 = 12.335 FRW.

9. Payer les cotisations déclarées trimestriellement au cours du mois qui suit le trimestre auquel elles se rapportent, conformément au tableau ci-après :

Trimestre	mois qui constituent le trimestre	mois pour déclaration et paiement	Début de retard
1er trimestre	Janvier Février Mars	Avril	1er mai
2ème trimestre	Avril Mai Juin	Juillet	1er août
3ème trimestre	Juillet Août Septembre	Octobre	1er novembre
4ème trimestre	Octobre Novembre Décembre	Janvier	1er Février

10. Tout retard dans la production de la déclaration des rémunérations entraîne une amende de 50 FRW par salarié, avec un maximum de 5000 FRW par employeur et par trimestre.
11. Les cotisations qui ne sont pas payées dans les délais légaux subissent une majoration de 1,5% par mois ou fraction de mois de retard.
12. Les comptes ouverts au nom de la Caisse Sociale du Rwanda sont les suivants :

B.N.R. : N° 1220000

C.C.P. : Série ZA N° 0481

B.C.R. : - BYURABA : N° 80799

- CYANGUGU : N° 61347

- GIKONGORO : N° 45194

- GISENYI : N° 72226

- GITARAMA : N° 40642

- KIBUNGO : N° 85180

- KIBUYE : N° 90532

B.C.R. : - KIGALI : N° 010-0434001-07

- BUTARE : N° 55390-03

.../...

B.K. : • BUTARE : N° 81966  
• KIGALI : N° ~~040-0014849-11~~ RWF  
• RUHENGARI : N° 51735  
• RWAMAGANA : N° 70.875

13. A la survenance d'un accident de travail ou à la constatation d'une maladie professionnelle, l'employeur est tenu d'établir une déclaration d'accident de travail mod. A1 ou une déclaration de maladie professionnelle (mod. M1). Les formulaires d'usage peuvent être retirés auprès des agences de Liaison de la Caisse Sociale du Rwanda. En outre, il faut produire une attestation de paiement ou de non-paiement pour la période d'incapacité de travail. Tous ces documents sont à transmettre à la Caisse Sociale du Rwanda.
14. Lorsque l'assuré ou ses ayants droit doivent prétendre aux prestations pension (pension de vieillesse, pension anticipée, pension d'invalidité et pension de survivants), l'employeur est tenu de leur délivrer une attestation de services accomplis modèle P.O. Ce formulaire indique les rémunérations du travailleur soumises à cotisations sociales depuis le début jusqu'à la fin de sa carrière professionnelle. Lorsque l'employeur constate une omission de cotisations, il doit en même temps établir une déclaration complémentaire des rémunérations et payer les cotisations correspondantes.
- Il est conseillé d'établir cette attestation sur base des copies des déclarations des rémunérations (mod. VI) gardées par l'employeur, afin d'éviter de reproduire des données différentes de celles dont dispose la Caisse Sociale du Rwanda.

REPUBLIQUE RWANDAISE



Caisse Sociale du Rwanda  
B. P. 250 KIGALI

Kigali, le 13 JUL 1995  
No 4.12/555 /M.C/M.G.

1/Ref. N° :

2/Ref. N° :

Annexe : Avis aux employeurs

Objet : Immatricul. Employeur

N° Matricule : 31007890 00000P

Dénomination : BROWN AND ROOT SERVICE  
COOPERATION

Début d'Activités : 26/7/1994

Nombre de Travailleurs: 5

BROWN AND ROOT SERVICE COOPERATION  
Secteur KACYIRU  
Commune KACYIRU  
C/o CESTRA BUILDING KACYIRU

Messieurs,

J'ai l'honneur de porter à votre connaissance que, sur base de la déclaration d'affiliation de l'employeur Mod. I introduite en date du 5/5/1995, la Caisse Sociale du Rwanda a procédé à l'immatriculation de "BROWN AND ROOT SERVICE COOPERATION" sous la dénomination et le numéro figurant en marge.

Je vous invite à mentionner ledit numéro en tête de toute correspondance adressée à la Caisse Sociale du Rwanda.

Si la dénomination ainsi reprise devait faire l'objet de quelque modification, il y aurait lieu de m'en aviser immédiatement afin d'éviter toute confusion.

En cas de suspension ou de cessation d'activités, vous êtes tenus de le déclarer à la Caisse Sociale du Rwanda sous-couvert de l'Inspecteur du Travail et d'en aviser l'Agent de Liaison de la Caisse Sociale du Rwanda de votre ressort.

Je saisis la même occasion pour vous envoyer sous ce pli un avis d'instruction destiné aux employeurs immatriculés à la Caisse Sociale du Rwanda.

Je vous prie d'agréer, Messieurs, l'assurance de ma considération distinguée.

Le Directeur ~~a.i~~ de la Caisse  
Sociale du Rwanda

Dr. Pius NDAYAMBAJE

Copie pour information à:

Monsieur l'Agent de Liaison de la  
Caisse Sociale du Rwanda à Kigali  
BP. 2596 KIGALI

P.c. le chef de service  
des Aff. li's a.i.  
RWANDA

# OBLIGATION OF EMPLOYEES

## ADVISE NOTE OF SOCIAL SECURITY

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3. In case of activities suspension or discontinuance notify it to the social security of Rwanda through the inspector of work and advise the coordinator of social security of your province.
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9. Payment of contribution will be made in every three months during the month which follows the term accordingly to the table below.



	- Kibuye	: No 90532
Commercial Bank of Rwanda (B.C.R.)	: - Kigali	: No 010-0434001-07
	- Butare	: No 55390-03
Bank of Kigali (B.K.)	: - Butare	: No 81966
	- Kigali	: No 040-0014819-11 RWF
	- Ruhengeri	: No 51735
	- Rwamagana	: No 70.875

13. Unexpected arrival of work accident or the observation of professional sickness, the employer is responsible to prepare the work accident declaration model A1 or a professional sickness declaration (Model M1). The use forms can be collected from agencies of social security of Rwanda. Moreover you can make payment or non payment prove for the period of inefficiency work. All those document must be submitted to the social security of Rwanda.

14. When the insurance his/her claimants declare the social welfare provisions (Old age pensions, anticipatory pension, infirmity pension and pension of survival), the employer is obligated to insure the completed service attestation model P.O. This form indicate the worker remuneration's deposited at Social security of Rwanda, since the beginning up to the end of his professional carrier. When the employer finds shortage of contribution he/she must make out in the same time a complementary declarations of wage and pay the contributions accordingly. He/she is advise to produce that attestation on basis of copies for wage declarations (Model VI) kept by the employer, in order to avoid remittance of different figures of which Social Security of Rwanda is not supposed to have at their disposal.



**BROWN & ROOT SERVICES**

Kigali, Rwanda  
Tel. 85750

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Monday, 9 July 1995

Mr. Gilles Brière  
Responsible Officer  
UNAMIR/CMC, Kigali, Rwanda

Subject: Social Insurance Institute (SII) Monetary Liability

Dear Mr. Brière:

In response to your telephonic inquiry, payments to Local Nationals for the period July 1994 through the month of June 1995 is estimated at \$2.250 million for which we have a liability of Social Insurance payments to the Rwandese Government.

Sincerely,

Gerald W. Hillman  
Contract/Bus Manager

cc: Proj Mgr  
Cost Control

N° .....

CAISSE SOCIALE DU RWANDA  
B.P. 250 KIGALI

DECLARATION D'AFFILIATION DE L'EMPLOYEUR

Mod. 1

1. Identité de l'Employeur : .....  
Nom : .....  
Prénom : .....
2. Domicile : .....  
Commune : .....  
Préfecture : .....
3. Raison Sociale de l'entreprise : .....
4. Dénomination du siège pour lequel, dans cette Préfecture, la déclaration est établie, (Le siège doit être mentionné lorsque l'employeur désire établir des relevés de cotisation distincts pour plusieurs sièges d'exploitations situés dans la préfecture indiquée ci-dessus) : .....
5. Adresse à laquelle l'employeur désire recevoir la correspondance : .....  
Avenue, rue ou boîte postale : .....  
Localité : .....
6. Date d'embauchage du premier travailleur : .....  
Effectif du personnel au moment de la déclaration : .....
7. Genre d'activité de l'entreprise ou de l'employeur : .....
8. Numéro du registre de commerce : .....
9. Date de la déclaration : ..... Signature de l'employeur : .....

Déclaration à remplir par l'employeur

Volet A : à transmettre à la C.S.R.

N° .....

ISANDUKU Y'UBWITEGANYILIZE BW'ABAKOZI

B'U RWANDA B.P. 250 KIGALI

ICYEMEZO CY'UBUPATANE BW'UMUKORESHA

Mod. 1

1. Indanga muntu y'umukoresha : .....  
Izina ry'amavuko : .....  
Izina ry'idini : .....
2. Aho atuye : .....  
Komini : .....  
Prefegitura : .....
3. Izina rya Sosiyete : .....
4. Aho Sosiyete cyangwa umukoresha akorera (umurenge, Komini, Santre y'ubucuruzi, umujyi) : .....
5. Aho umukoresha ashaka kubonera amabaruwa : .....  
Ibarabara cyangwa B.P. N° : .....  
Umusozi (cyangwa umujyi) : .....
6. Italiki Sosiyete cyangwa umukoresha yatangiliyeho gukoresha : .....  
Umubare w'abakozi atangije mu gihe cy'ubupatane : .....
7. icyo Sosiyete cyangwa umukoresha bagamije gukoresha : .....
8. N° y'igitabo cy'ubucuruzi : .....
9. Italiki iki cyemezo cyuzulijweho ..... Umukono w'umukoresha : .....

Iki cyemezo cyuzuzwa n'umukoresha

Igipande B : kibikwa n'umukoresha

N° .....

**ISANDUKU Y'UBWITEGANYILIZE BW'ABAKOZI**

**B'U RWANDA B.P. 250 KIGALI**

**ICYEMEZO CY'UBUPATANE BW'UMUKORESHA**

**Mod. 1**

1. Indanga muntu y'umukoresha : .....
- Izina ry'amavuko : .....
- Izina ry'idini : .....
2. Aho atuye : .....
- Komini : .....
- Prefegitura : .....
3. Izina rya Sosiyete : .....
4. Aho Sosiyete cyangwa umukoresha akorera (umurenge, Komini, Santre y'ubucuruzi, umujyi) : .....
5. Aho umukoresha ashaka kubonera amabaruwa : .....
- Ibarabara cyangwa B.P. N° : .....
- Umusozi (cyangwa umujyi) : .....
6. Italiki Sosiyete cyangwa umukoresha yatangiliye gukoresha : .....
- Umubare w'abakozi atangije mu gihe cy'ubupatane : .....
7. icyo Sosiyete cyangwa umukoresha bagamije gukoresha : .....
8. N° y'igitabo cy'ubucuruzi : .....
9. Italiki iki cyemezo cyuzulijweho ..... Umukono w'umukoresha : .....

**Iki cyemezo cyuzuzwa n'umukoresha**

**Igipande A : cyoherezwa isanduku y'ubwiteganyilize bw'abakozi**

N° .....

**CAISSE SOCIALE DU RWANDA**

**B.P. 250 KIGALI**

**DECLARATION D'AFFILIATION DE L'EMPLOYEUR**

**Mod. 1**

1. Identité de l'Employeur : .....
- Nom : .....
- Prénom : .....
2. Domicile : .....
- Commune : .....
- Préfecture : .....
3. Raison Sociale de l'entreprise : .....
4. Dénomination du siège pour lequel, dans cette Préfecture, la déclaration est établie. (Le siège doit être mentionné lorsque l'employeur désire établir des relevés de cotisation distincts pour plusieurs sièges d'exploitations situés dans la préfecture indiquée ci-dessus) : .....
5. Adresse à laquelle l'employeur désire recevoir la correspondance : .....
- Avenue, rue ou boîte postale : .....
- Localité : .....
6. Date d'embauchage du premier travailleur : .....
- Effectif du personnel au moment de la déclaration : .....
7. Genre d'activité de l'entreprise ou de l'employeur : .....
8. Numéro du registre de commerce : .....
9. Date de la déclaration : ..... Signature de l'employeur : .....

**Déclaration à remplir par l'employeur**

**Volet B : à conserver par l'employeur**

N° .....

CAISSE SOCIALE DU RWANDA  
B.P. 250 KIGALI

DECLARATION D'AFFILIATION DE L'EMPLOYEUR

Mod. 1

1. Identité de l'Employeur : .....  
Nom : .....  
Prénom : .....
2. Domicile : .....  
Commune : .....  
Préfecture : .....
3. Raison Sociale de l'entreprise : .....
4. Dénomination du siège pour lequel, dans cette Préfecture, la déclaration est établie. (Le siège doit être mentionné lorsque l'employeur désire établir des relevés de cotisation distincts pour plusieurs sièges d'exploitations situés dans la préfecture indiquée ci-dessus) : .....
5. Adresse à laquelle l'employeur désire recevoir la correspondance : .....  
Avenue, rue ou boîte postale : .....  
Localité : .....
6. Date d'embauchage du premier travailleur : .....  
Effectif du personnel au moment de la déclaration : .....
7. Genre d'activité de l'entreprise ou de l'employeur : .....
8. Numéro du registre de commerce : .....
9. Date de la déclaration : ..... Signature de l'employeur : .....

Déclaration à remplir par l'employeur

Volet A : à transmettre à la C.S.R.

N° .....

ISANDUKU Y'UBWITEGANYILIZE BW'ABAKOZI

B'U RWANDA B.P. 250 KIGALI

ICYEMEZU CY'UBUPATANE BW'UMUKORESHA

Mod. 1

1. Indanga muntu y'umukoresha : .....  
Izina ry'amavuko : .....  
Izina ry'idini : .....
2. Aho atuye : .....  
Komini : .....  
Prefegitura : .....
3. Izina rya Sosiyete : .....
4. Aho Sosiyete cyangwa umukoresha akorera (umurenge, Komini, Santre y'ubucuruzi, umujyi) : .....
5. Aho umukoresha ashaka kubonera amabaruwa : .....  
Ibarabara cyangwa B.P. N° : .....  
Umusozo (cyangwa umujyi) : .....
6. Italiki Sosiyete cyangwa umukoresha yatangiliyeho gukoresha : .....  
U'mubare w'abakozi atangije mu gihe cy'ubupatane : .....
7. icyo Sosiyete cyangwa umukoresha bagamije gukoresha : .....
8. N° y'igitabo cy'ubucuruzi : .....
9. Italiki iki cyemezo cyuzulijweho ..... Umukono w'umukoresha : .....

Iki cyemezo cyuzuzwa n'umukoresha

Igipande B : kibikwa n'umukoresha

N° .....

**ISANDUKU Y'UBWITEGANYILIZE BW'ABAKOZI**

**B'U RWANDA B.P. 250 KIGALI**

**ICYEMEZO CY'UBUPATANE BW'UMUKORESHA**

**Mod. 1**

1. Indanga muntu y'umukoresha : .....
- Izina ry'amavuko : .....
- Izina ry'idini : .....
2. Aho atuye : .....
- Komini : .....
- Prefegitura : .....
3. Izina rya Sosiyete : .....
4. Aho Sosiyete cyangwa umukoresha akorera (umurenge, Komini, Santre y'ubucuruzi, umujyi) : .....
5. Aho umukoresha ashaka kubonera amabaruwa : .....
- Ibarabara cyangwa B.P. N° : .....
- Umusozi (cyangwa umujyi) : .....
6. Italiki Sosiyete cyangwa umukoresha yatangiliyeho gukoresha : .....
- Umubare w'abakozi atangije mu gihe cy'ubupatane : .....
7. icyo Sosiyete cyangwa umukoresha bagamije gukoresha : .....
8. N° y'igitabo cy'ubucuruzi : .....
9. Italiki iki cyemezo cyuzulijweho : ..... Umukono w'umukoresha : .....

Iki cyemezo cyuzuzwa n'umukoresha

Igipande A : cyoherezwa isanduku y'ubwiteganyilize bw'abakozi

N° .....

**CAISSE SOCIALE DU RWANDA**

**B.P. 250 KIGALI**

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1. Identité de l'Employeur : .....
- Nom : .....
- Prénom : .....
2. Domicile : .....
- Commune : .....
- Préfecture : .....
3. Raison Sociale de l'entreprise : .....
4. Dénomination du siège pour lequel, dans cette Préfecture, la déclaration est établie. (Le siège doit être mentionné lorsque l'employeur désire établir des relevés de cotisation distincts pour plusieurs sièges d'exploitations situés dans la préfecture indiquée ci-dessus) : .....
5. Adresse à laquelle l'employeur désire recevoir la correspondance : .....
- Avenue, rue ou boîte postale : .....
- Localité : .....
6. Date d'embauchage du premier travailleur : .....
- Effectif du personnel au moment de la déclaration : .....
7. Genre d'activité de l'entreprise ou de l'employeur : .....
8. Numéro du registre de commerce : .....
9. Date de la déclaration : ..... Signature de l'employeur : .....

Déclaration à remplir par l'employeur

Volet B : à conserver par l'employeur


ISANDUKU Y'UBWITEGANYILIZE BW'ABAKOZI  
B'U RWANDA B.P. 250 KIGALI

ICYEMEZO CY'UBUPATANE BW'UMUKORESHA

No .....

31007890 00000 P

Mod. 1

1. Indanga muntu y'umukoresha : .....  
Izina ry'amavuko : ..... BOWN AND ROOT SERVICE COOPERATION .....  
Izina ry'idini : .....
2. Aho atuye : ..... KACYIRU .....  
Komini : ..... KACYIRU .....  
Prefegitura : ..... PREFEGITURA Y'UMUGI WA KIGALI (PVK) .....
3. Izina rya Sosiyete : ..... MANAGEMENT & LOGISTICAL SERVICES FOR THE UNITED NATIONS .....
4. Aho Sosiyete cyangwa umukoresha akorera (umurenge, Komini, Sante y'ubucuruzi, umujyi) : ... HOUSTON, TEXAS. ....
5. Aho umukoresha ashaka kubonera amabaruwa : ... P.O. BOX 67009, IBARABARA YA GENDARMERIE KIGALI. ....  
Amabaruwa cyangwa B.P. No : .....  
Umusozi (cyangwa umujyi) : ..... KACYIRU / KIGALI .....
6. Itariki Sosiyete cyangwa umukoresha yatangiliyeho gukoresha : ... 26/07/1994 .....  
Umubare w'abakozi atangije mu gihe cy'ubupatane : ..... Hafi 50 .....
7. icyo Sosiyete cyangwa umukoresha bagamije gukoresha : ..... LABOR, MAINTENANCE & SERVICES FOR UNAMIR .....
8. No y'igitabo cy'ubucuruzi : .....
9. Itariki iki cyemezo cyuzulijweho : ... 5/5/1995 ..... Umukono w'umukoresha : 

Iki cyemezo cyuzuzwa n'umukoresha

  
Igipande B : kibikwa n'umukoresha


ISANDUKU Y'UBWITEGANYILIZE BW'ABAKOZI  
B'U RWANDA B.P. 250 KIGALI

ICYEMEZO CY'UBUPATANE BW'UMUKORESHA

No .....

31007890 00000 P

Mod. 1

1. Indanga muntu y'umukoresha : .....  
Izina ry'amavuko : ..... BOWN AND ROOT SERVICE COOPERATION .....  
Izina ry'idini : .....
2. Aho atuye : ..... KACYIRU .....  
Komini : ..... KACYIRU .....  
Prefegitura : ..... PREFEGITURA Y'UMUGI WA KIGALI (PVK) .....
3. Izina rya Sosiyete : ..... MANAGEMENT & LOGISTICAL SERVICES FOR THE UNITED NATIONS .....
4. Aho Sosiyete cyangwa umukoresha akorera (umurenge, Komini, Santre y'ubucuruzi, umujyi) : ... HOUSTON, TEXAS. ....
5. Aho umukoresha ashaka kubonera amabaruwa : ... P.O. BOX 67009, IBARABARA YA GENDARMERIE KIGALI. ....  
Ibarabara cyangwa B.P. N° : .....  
Umusozi (cyangwa umujyi) : ..... KACYIRU / KIGALI .....
6. Italiki Sosiyete cyangwa umukoresha yatangiliyeho gukoresha : ... 26/07/1994 .....  
Umubare w'abakozi atangije mu gihe cy'ubupatane : ..... Hafi 50. ....
7. icyo Sosiyete cyangwa umukoresha bagamije gukoresha : ... LABOR, MAINTENANCE & SERVICES FOR UNAMIR .....
8. N° y'igitabo cy'ubucuruzi : .....
9. Italiki iki cyemezo cyuzulijweho : ... 5/5/1995 ..... Umukono w'umukoresha :  .....

Iki cyemezo cyuzuzwa n'umukoresha

  
Igipande B : kibikwa n'umukoresha

Identité de l'Employeur : .....  
Nom : ..... BOWN AND .ROOT. SERVICE. COOPERATION .....  
Prénom : .....  
Domicile : ..... KACYIRU .....  
Commune : ..... KACYIRU .....  
Préfecture : ..... PREFECTURE DE LA VILLE DE KIGALI (PVK) .....  
Raison Sociale de l'entreprise : . MANAGEMENT & LOGISTICAL SERVICES FOR THE UNITED NATIONS  
Dénomination du siège pour lequel, dans cette Préfecture, la déclaration est établie. (Le siège doit être mentionné lorsque l'employeur désire  
établir des relevés de cotisation distincts pour plusieurs sièges d'exploitations situés dans la préfecture indiquée ci-dessus) : .....  
Adresse à laquelle l'employeur désire recevoir la correspondance : . BROWN & ROOT, CESTRAR BUILDING KACYIRU  
Avenue, rue ou boîte postale : . P.O. BOX 67009, Route Gendarmerie, KIGALI, RWANDA .....  
Localité : ..... KACYIRU .....  
Date d'embauchage du premier travailleur : . . . 26th. JULY. 1994 .....  
Effectif du personnel au moment de la déclaration : . . . APPROXIMATELY 50 .....  
Secteur d'activité de l'entreprise ou de l'employeur : . . . LABOR, MAINTENANCE & SERVICES FOR UNAMIR .....  
Numéro du registre de commerce : .....  
Date de la déclaration : . . . 5th. MAI. 1995 ..... Signature de l'employeur : *James W. Owens*

Déclaration à remplir par l'employeur

*JAMES W. OWENS*  
Volet A : à transmettre à la C.S.R.

N° .....

NDUKU Y'UBWITEGANYILIZE BW'ABAKOZI

RWANDA B.P. 250 KIGALI

ICYEMEZO CY'UBUPATANE BW'UMUKORESHA

Mod. 1

ndanga muntu y'umukoresha : .....  
Nina ry'amavuko : ..... BOWN AND .ROOT. SERVICE. COOPERATION .....  
Nina ry'idini : .....  
aho atuye : ..... KACYIRU .....  
omini : ..... KACYIRU .....  
refegitura : ..... PREFEGITURA Y'UMUGI WA KIGALI (PVK) .....  
Nina : i Sosiyete : ..... MANAGEMENT & LOGISTICAL SERVICES FOR THE UNITED NATIONS  
aho Sosiyete cyangwa umukoresha akorera (umurenge, Komini, Sante y'ubucuruzi, umujyi) : . . HOUSTON, . TEXAS .....  
aho umukoresha ashaka kubonera amabaruwa : . . P.O. BOX 67009, IBARABARA YA GENDARMERIE KIGALI  
abarabara cyangwa B.P. N° : .....  
umusozi (cyangwa umujyi) : ..... KACYIRU / KIGALI .....  
aliki Sosiyete cyangwa umukoresha yatangiliye gukoresha : . . 26/07/1994 .....  
mubare w'abakozi atangije mu gihe cy'ubupatane : . . . Hafi 50 .....  
yo Sosiyete cyangwa umukoresha bagamije gukoresha : . . . LABOR, MAINTENANCE & SERVICES FOR UNAMIR .....  
o y'igitabo cy'ubucuruzi : .....  
aliki iki cyemezo cyuzulijweho . . . 5/5/1995 ..... Umukono w'umukoresha : *James W. Owens*

emezo cyuzuzwa n'umukoresha

*JAMES W. OWENS*  
Igipande B : kibikwa n'umukoresha



Caisse Sociale du Rwanda  
Isanduku y'Ubwiteganyirize bw'Abakozi y'u Rwanda  
Boite Postale 250 Kigali  
Agenesi y'ubwiteganyirize ku 250 Kigali  
Créée par la loi du 15-11-1962  
Yashyirwemo n'itegeko rya kuwa 15/11/1962  
Modifiée par le décret-loi du 22-8-1974  
Ryabinduwe n'itegeko-teka rya kuwa 22 Kanama 1974  
Sous la garantie de l'Etat  
Yishyirwemo na Leta

## DECLARATION DE ICYEMEZO CYA (1)

1. Affiliation d'un nouvel assuré:  
*Iyandikwa ry'uteganyirizwa mushya*  
— Travailleur (Umukozi usanzwe): ☐  
— Assuré volontaire (Uwiteganyirize ku bushake): ☐
2. Embauchage d'un travailleur:  
*Iyinjizwa mu kazi ry'umukozi* ☐
3. Débauchage d'un travailleur:  
*Isezereza ry'umukozi* ☐
4. Affiliation au régime d'assurance volontaire pour un ancien travailleur:  
*Iyandikwa mu bwiteganyirize ku bushake ku wahoze ari umukozi* ☐
5. Arrêt d'affiliation au régime d'assurance volontaire:  
*Ihagarikwa mu bwiteganyirize ku bushake* ☐
6. Modification de l'assiette des cotisations:  
*Ihindura ry'umubare-ibanza w'amafaranga y'imisanzu* ☐
7. Décès d'un assuré:  
*Urupfu rw'uwiteganyirizwa* ☐

A COMPTER DU:   
GUHERA KU WA:

### 1. Identification du Travailleur:

*Umwirondoro w'umukozi*

Numéro d'affiliation:

Nomero y'ubwiteganyirize:

Nom:

*Izina:*

Nom de jeune fille:

*Izina rya akiri umukobwa:*

Prénom:

*Izina ry'adini*

Surnom:

*Irihimbano*

Sexe:

*Igitina*

Nationalité:

*Ubwanegihugu:*

Date de naissance:

*Itariki y'amavuko*

Nom du père:

*Izina rya se*

Nom de la mère:

*Izina rya nyina*

(2)

Liste des membres de famille  
*Listi y'abagize umuryango*

Numéro Numero	Nom Izina	Prénom Izina ry'idini	Sexe Igitsina (3)	Date de naissance Itariki y'amavuko	Lien de parenté Isano bafitanye (4)	Numéro d'affiliation Numero y'ubwiteganyirize (5)
01						
02						
03						
04						
05						
06						
07						
08						
09						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19						
20						

- 1) Cocher (X) la case correspondante.  
*Shyirako amashyamba (X) mu kazu kabigenewe.*
- 2) Réserve à la Caisse Sociale du Rwanda.  
*Hagenewe Isanduku y'Ubwiteganyirize bw'Abakozi y'u Rwanda.*
- 3) Sexe : M = Masculin F = Féminin.  
*Igitsina: Gabo, Goro.*
- 4) Lien de parenté: 01 = Père, 02 = Mère, 03 = Conjoint, 04 = Enfant.  
*Isano bafitanye Se, Nyina, Uwo bashakanye, Umwana.*
- 5) No d'affiliation : Réserve uniquement pour les membres de famille affiliés à la Caisse Sociale du Rwanda.  
*No y'ubwiteganyirize: Hagenewe gusa abagize umuryango kandi biteganyirije mu Isanduku y'Ubwiteganyirize bw'Abakozi y'u Rwanda.*

Fait à ..... Le ..... / ..... / .....  
*Bikorewe i kuwa*

L'assuré  
 (date et signature)  
*Uteganyirizwa*  
 (itariki n'umukono)

L'employeur  
 (cachet, date et signature)  
*Umukoresha*  
 (kashi, itariki n'umukono)

La Caisse Sociale du Rwanda  
*Isanduku y'Ubwiteganyirize*  
*bw'Abakozi y'u Rwanda*  
 Reçu le: .....  
 Yakiriwe ku wa:

Situation familiale: .....  
*Iranga-mimerere*

Date situation familiale: .....  
*Itariki y'iranga-mimerere*

□□/□□/□□□□

2. Lieu de domicile:

Aho atuye

Commune: .....  
*Komini*

S/Préfecture: .....  
*Superefegitura*

Préfecture: .....  
*Perefegitura*

EE

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3. Lieu de naissance:

Aho yavukiye

Cellule: .....  
*Sellre*

Secteur: .....  
*Segiteri*

Commune: .....  
*Komini*

S/Préfecture: .....  
*Superefegitura*

Préfecture: .....  
*Perefegitura*

Pays: .....  
*Igihugu*

EE

EE

EE

EE

4. Pièce d'identité:

Indangamuntu

Type: .....  
*Ubwoko bwayo*

Numéro: .....  
*Nomero*

Délivrée le : .....  
*Yatanze kuwa*

Lieu de délivrance: .....  
*Aho yatangiye*

EE

5. Adresse complète:

Aho abarizwa

Numéro, rue, avenue: .....  
*Nomero, Agahanga*

Boîte postale : .....  
*Agasanduku k'iposita*

Cellule: .....  
*Sellre*

Secteur: .....  
*Segiteri*

Commune: .....  
*Komini*

S/Préfecture: .....  
*Superefegitura*

Préfecture: .....  
*Perefegitura*

Pays: .....  
*Igihugu*

EE

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EE

EE

**8. Formation;**

**İcra yize**

**Niveau d'instruction:** .....

**Umubare w'amashuri yize**

Spécialité: .....

**Ubushobozi bwihariye**

### 7. Cas d'assuré volontaire:

**Iyo ari umukozi witeganyirije ku bushake**

**Montant mensuel / Assiette des cotisations:**

**Umubare fatizo w'amafaranga azabwirwaho umusanzu wa buri kwezi**

**8. Cas des travailleurs: Renseignements concernant l'employeur:**

**Ibyerekeye umukorasha**

**Numéro matricule employeur:**

**Nomero y'ubupatane mu Isanduku y'Ubwiteganyirize**

**Nom, Raison sociale:** .....

**Izina rya cyangwa irya sosiyete**

Date de début de service:                        /  /  

**Itariki yatangiriyeho akazi**

o de fin de service: U/U/U/U/U

**Itariki yarangirijeho akazi**

**9. Renseignements sur l'emploi:**

## Ibyerekeye umurimo

**Profession:**

### Umweltskore

- Spécialité: .....

**Ubushobozi bwitariye**

- Emploi occupé: .....

**Umurimo akora**

**Lieu d'affectation:**

**Aho akorere**

--- Commune: .....

**Komini**

**- S/Prefecture:** .....

**Superelegiturn**

— Préfecture: .....

**Persefegitura**

**Situation administrative:** .....

**Iranga-mitororo mu kazi**

Catégorie professionnels: .....

### Urwego rw'akazi

**10. Revenu mensuel initial:**

## Umushahara umukozi yatangiranye

B.P : 250 KIGALI

PREFECTURE :

1977

EMPLOYEUR : .....

Numéro de la déclaration complémentaire : ...

N° ORDRE	N° ASSURÉ	--- NON ---	--- PRENON ---	DATE DE NAISSANCE	RÉMUNÉRATIONS ET N°	
					RÉMUNÉRATION	NB. J

1977

1977

1977

1977

NB. J = Nombre de jours travaillés

TOTAL (en francs)





Brown & Root Services Corporation  
Kigali, Rwanda

CORRESPONDENCE/FACSIMILE ROUTING

SUBJECT: <i>Coordination</i>		DATE: <i>Friday 19 May '95</i>	
BRSC SITE OFFICES		UNAMIR OFFICES	
✓	Site Manager		Chief, Contract Mgmt Cell
✓	Operations/Work Control		Contract Administrator
	Admin/Personnel/Finance		Others:
	Cost Control		
	Subcontracts/Procurement		
	Safety/Security		
	Other:		

REMARKS:
<i>Proposed response to Director of Social Security.</i>

ADDRESSEE RESPONSE (As Applicable):



**BROWN & ROOT SERVICES**

Kigali, Rwanda

Tel. 85750

Employer Registration No 31007890 00000 P

Friday, 19 May 1995

Dr. Pius Ndayambaje, Director  
Social Security Institute (SII)  
Rwanda, Kigali

Dear Dr. Ndayambaje:

Thank you for your letter of 6 May 1995 explaining employer conformance to requirements of the social security laws as promulgated by the Government of Rwanda Presidential Law No. 671/06 dated 21 December 1987.

Consistent with the above and in meeting with SII Representatives on the 5th of May, it was agreed that Brown & Root would develop a complete listing of local national workers employed under our contract on behalf of UNAMIR. This 26-page listing is attached.

As to other requirements of the Social Security law, UNAMIR has forwarded a summary of these requirements (since the start of operations in Rwanda) to HQ United Nations for which we are presently waiting for a positive response. Further, the administration effort associated with completing the detailed 4-page "Hired Affiliations Declaration Record" for all 1,488 current employees will also have to be directed and funded under our UNAMIR contract. We estimate this requirement will involve a minimum of three clerical personnel and involve two weeks considering travel time to the various work site throughout Rwanda.

In the meantime, we want to reassure you of our sincere effort to complete all of these formalities as soon as possible and appreciate your understanding of our status as a United Nations management and support contractor.

Respectfully,

Gerald W. Hillman  
Business Manager

1 Encl (26-Page Listing)

Copies to:

- 1) Minister, Work & Social Affairs, Kigali
- 2) Liaison Office, Social Security, PO Box 2596, Kigali
- 3) HQ UNAMIR, Chief, Contract Management Cell (CMC), Kigali
- 4) 4HQ Brown & Root Services, Houston, Texas



JOW

**BROWN & ROOT SERVICES**  
**INTEROFFICE MEMORANDUM**

---

Friday, 12 May 1995

TO: Jim Owens, PGM  
FROM: G. Hillman, CA *[Signature]*  
SUBJ: Social Insurance Institute (SII)

*Hillman*  
*back to you*

Just a "heads-up." The attached is a copy of individual employee registration forms which SII furnished to Zuwaina requesting one form be completed and submitted for all employees.

*responded*  
I verbally via Zuwaina to the SII Representative that they prepare a letter requesting the forms be completed following which we would coordinate the effort with UNAMIR, that is, request a Work Order under TO 10.0.

You may wish to mention this in your weekly conference call with Houston.

cc: Finance  
LN Payroll  
Cost Control



**BROWN & ROOT SERVICES**  
**Kigali, Rwanda**  
**FACSIMILE LETTER**

---

**TO:** Bob Ayers, Fax 713-676-4986  
**FROM:** Gerald Hillman, Fax 713-676-4974  
**DATE:** Wednesday, 10 May 1995  
**SUBJECT:** Social Insurance Payments

---

Bob,

As discussed yesterday, attached is a copy of our letter to UNAMIR/CMC. Also, attached are copies of Jim's employer's registration with the Social Insurance Institute and a copy of Mr. Golo's fax to UN NY stating that acceptance of 8% payments would be an reimbursable cost plus fee.

Under separate cover, we provided a copy of the SII form to Wayne Duke c/o Serv-Air Inc.

Atchs  
a/s

REPUBLIC OF RWANDA

Kigali, The 6 May 1995  
No. 4.23/ 740 / K.AU/NYN

Social Security of Rwanda  
PO. Box 250 Kigali

**BROWN AND ROOT**  
**KIGALI**

N/ Ref. No :  
V/ Rrf. No :

Annex :

Object : **Obligations of the Employer**

Sir (s),

I have the honor to inform you of Social Security laws in Rwanda, the employer must conform to Presidential law, No 671/06 dated 21 December 1987. The employer must inform this office of the identity of all its workers in the format of a "Hired Affiliation Declaration Record". In support of this the Social Security of Rwanda will provide your workers with Certificates of affiliation.

Moreover, the employer is obligated to make Social Security contributions on behalf of its employees three times a year. At the same time a statement will be made of salaries paid.

When you are registered at Social Security of Rwanda, you are requested to complete a "Declaration of Affiliations". You will also be required to deposit Social Security contributions for all your employees since the start of your operations in Rwandan Territory.

We thank you Sir (s), for your consideration.

**Copy For information:**

Minister of Work and Social Affairs,  
Kigali.

Liaison Officer For Social  
Security of Rwanda  
PO. Box 2596 Kigali.

The Director Of the Social Security  
of Rwanda  
Dr. Pius Ndayambaje

## REPORTS

[illegible]





Caisse Sociale du Rwanda  
Isanduku y'Ubwiteganyirize bw'Abakozi y'u Rwanda  
Boite Postale 250 Kigali  
Akarere k'Umuhambaro 250 Kigali  
Créée par la loi du 15-11-1962  
Yashyirwemo n'itegeko ryo kuwa 15/11/1962  
Modifiée par le décret-loi du 22-8-1974  
Ryabinduwe n'itegeko-teka ryo kuwa 22 Kanama 1974  
Sous la garantie de l'Etat  
Yishyirwemo na Leta

## DECLARATION DE ICYEMEZO CYA (1)

1. Affiliation d'un nouvel assuré:  
*Iyandikwa ry'uteganyirizwa mushya*  
- Travailleur (Umukozi usanzwe): ☐  
- Assuré volontaire (Uwiteganyiriza ku bushake): ☐
2. Embauche d'un travailleur:  
*Iyinjizwa mu kazi ry'umukozi* ☐
3. Débauche d'un travailleur:  
*Isezereye ry'umukozi* ☐
4. Affiliation au régime d'assurance volontaire pour un ancien travailleur:  
*Iyandikwa mu bwiteganyirize ku bushake ku wahoze ari umukozi* ☐
5. Arrêt d'affiliation au régime d'assurance volontaire:  
*Ihagarikwa mu bwiteganyirize ku bushake* ☐
6. Modification de l'assiette des cotisations:  
*Ihindurwa ry'umubare-fatizo w'amafaranga y'imisanzu* ☐
7. Décès d'un assuré:  
*Urupfu rw'uwateganyirijwe* ☐

A COMPTER DU:   
GUHERA KU WA:

### 1. Identification du Travailleur:

Umwirondoro w'umukozi

Numéro d'affiliation:

Nomero y'ubwiteganyirize:

Nom: .....

Izina:

Nom de jeune fille: .....

Izina rye akiri umukobwa:

Prénom: .....

Izina ry'idini

Surnom: .....

Irihimbaro

Sexe: .....

Igitina

Nationalité: .....

Ubwengehugu

Date de naissance:

Itariki y'amavuko

Nom du père: .....

Izina rya se

Nom de la mère: .....

Izina rya nyina

(2)

Situation familiale: .....

*Iranga-mimerere*

Date situation familiale:

*Itariki y'iranga-mimerere*

□□/□□/□□□□

2. Lieu de domicile:

Aho atuye

Commune: .....

*Komini*

S/Préfecture: .....

*Superefegitura*

Préfecture: .....

*Perefegitura*

3. Lieu de naissance:

Aho yavukiye

Cellule: .....

*Selire*

Secteur: .....

*Segiteri*

Commune: .....

*Komini*

S/Préfecture: .....

*Superefegitura*

Préfecture: .....

*Perefegitura*

Pays: .....

*Igihugu*

4. Pièce d'identité:

Indangamuntu

Type: .....

*Ubwoko bwayo*

Numéro: □□□□□□□□□□

*Nomero*

Délivrée le : □□/□□/□□□□

*Yatanze kuwe*

Lieu de délivrance: .....

*Aho yatangiwe*

5. Adresse complète:

Aho abarizwa

Numéro, rue, avenue: .....

*Nomero, Agahanda*

Boîte postale : □□□□□□□□□□

*Agasanduku k'iposita*

Cellule: .....

*Selire*

Secteur: .....

*Segiteri*

Commune: .....

*Komini*

S/Préfecture: .....

*Superefegitura*

Préfecture: .....

*Perefegitura*

Pays: .....

*Igihugu*

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6. Formation:

Icyo yize

Niveau d'instruction: .....

Umubare w'amashuri yize

Spécialité: .....

Ubushobozi bwihariye

|||

|||

7. Cas d'assuré volontaire:

Iyo ari umukozi witeganyirije ku bushaka

Montant mensuel / Assiette des cotisations:

|||

Umubare fatizo w'amafaranga azabwirwaho umusanzu wa buri kwezi

8. Cas des travailleurs: Renseignements concernant l'employeur:

Ibyerekeye umukorasha

Numéro matricule employeur:

|||||

Nomero y'ubupatane mu Isanduku y'Ubwiteganyirize

Nom, Raison sociale: .....

Izina rye cyangwa irya sosiyete

Date de début de service:

|||/|||/|||

Itariki yatangiriyeho akazi

Date de fin de service:

|||/|||/|||

Itariki yarangiriyeho akazi

9. Renseignements sur l'emploi:

Ibyerekeye umurimo

Profession:

Umwuga akora

- Spécialité: .....

Ubushobozi bwihariye

- Emploi occupé: .....

Umurimo akora

Lieu d'affectation:

Aho akorera

- Commune: .....

Komini

- S/Préfecture: .....

Suprefektura

- Préfecture: .....

Prefektura

Situation administrative: .....

Iranga-imiterere mu kazi

Catégorie professionnelle: .....

Urwego rw'akazi

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10. Revenu mensuel initial:

Umushahara umukozi yatangiranye

|||||

Liste des membres de famille

*Lisiti y'abagize umuryango*

Numéro Numero	Nom Izina	Prénom Izina ry'idini	Sexe Igi-tsina (3)	Date de naissance Itariki y'amavuko	Lien de parenté Isano bafitanye (4)	Numéro d'affiliation Numero y'ubwiteganyirize (5)
01						
02						
03						
04						
05						
06						
07						
08						
09						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19						
20						

(1) Cocher (X) la case correspondante.

*Shyira akamenyetso (X) mu kazu kabigenewe.*

(2) Réserve à la Caisse Sociale du Rwanda.

*Hagenewe Isanduku y'Ubwiteganyirize bw'Abakozi y'u Rwanda.*

(3) Sexe : M = Masculin F = Féminin.

*Igi-tsina: Gabo, Gore.*

(4) Lien de parenté: 01 = Père, 02 = Mère, 03 = Conjoint, 04 = Enfant.

*Isano bafitanye Se, Nyina, Uwo bashakanye, Umwana.*

(5) No d'affiliation : Réserve uniquement pour les membres de famille affiliés à la Caisse Sociale du Rwanda.

*No y'ubwiteganyirize: Hagenewe gusa abagize umuryango kandi biteganyirije mu Isanduku y'Ubwiteganyirize bw'Abakozi y'u Rwanda.*

Fait à ..... Le ..... / ..... / .....

*Bikorewe i kuwa*

L'assuré  
(date et signature)  
*Uteganyirizwa*  
(itariki n'umukono)

L'employeur  
(cachet, date et signature)  
*Umukoresha*  
(kashi, itariki n'umukono)

La Caisse Sociale du Rwanda  
*Isanduku y'Ubwiteganyirize*  
*bw'Abakozi y'u Rwanda*

Reçu le: .....  
Yakiriwe ku wa:

A BROWN & ROOT  
KIGALI - RWANDA.

MR ED  
LAD  
L.A.

Messieurs,

J'ai l'honneur de porter à votre connaissance qu'en vertu de la législation fiscale en vigueur au Rwanda et spécialement les dispositions des articles 27 et 77 de la loi du 2 juin 1964 relative aux impôts sur les revenus, vous êtes redevable de l'impôt professionnel sur les revenus réalisés depuis votre installation sur le territoire Rwandais en qualité de Logisticien de la MINUAR.

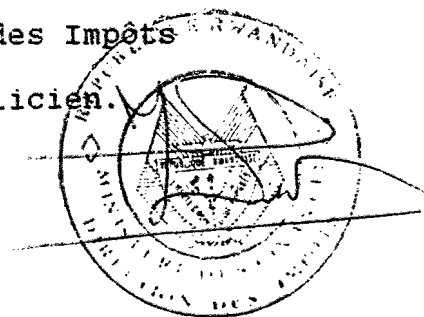
Par la même occasion, nous vous rappelons que vous devez également payer la taxe professionnelle sur les rémunérations de votre personnel.

A cet effet, nous vous invitons à vous présenter en nos bureaux, au Ministère des Finances, Direction des Impôts, pour recueillir les plus amples informations relatives à vos obligations fiscales.

Veuillez agréer, Messieurs, l'expression de ma considération distinguée.

Le Directeur des Impôts

NIYONTEZE Félicien.



Copie pour information à :

- Monsieur le Ministre des Finances  
KIGALI.
- Monsieur le Ministre des Affaires Etrangères  
KIGALI.
- Monsieur le Ministre du Commerce et de l'Industrie  
KIGALI.
- ✓ - Monsieur le Représentant de la MINUAR  
KIGALI.
- Monsieur le Chef de Division Assiette et Contrôle  
KIGALI.



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Bitamba, Eustache	Busogo	G2/1	1405.72	
Bitangaro, Emmanuel	Busogo	G1/1	992.66	
Byusa, Abdul	Busogo	G1/2	1033.82	
Gashango, Steven	Busogo	G4/2	2923.18	
Gatera, Daniel	Busogo	G1/1	992.66	
Habimana, Yunus	Busogo	G1/2	1033.82	
Habizimana, Jean Pierre	Busogo	G1/1	992.66	
Kamunzi, Scif	Busogo	G1/1	992.66	
Kanyandorwa, Omar	Busogo	G1/2	1033.82	
Karamara, Abuba	Busogo	G1/1	992.66	
Katabarwa, Haradan	Busogo	G2/2	1443.29	
Kayunga, Xaver	Busogo	G1/1	992.66	
Mandirho, Fabien	Busogo	G1/1	992.66	
Mubire, Clude	Busogo	G1/1	992.66	
Munyahashi, Simon	Busogo	G1/1	992.66	
Munyegwan, John	Busogo	G1/1	992.66	
Ndabay, Theonist	Busogo	G1/1	992.66	
Ngendahimana, Shaban	Busogo	G1/1	992.66	
Ntandibiza, Hamim	Busogo	G1/2	1033.82	
Rugwiza, Ibrahim	Busogo	G1/2	1033.82	
Silimana, Ahmed	Busogo	G1/1	992.66	
Uwimana, Hamim	Busogo	G1/1	992.66	
Subtotal 22 Employees	Busogo			
Harindatwari, Ignase	Butare	G1/2	1033.82	
Ingabire, Mediatrice	Butare	G1/2	1033.82	
Karakezi, Gaspal	Butare	G1/2	1033.82	
Karenera, Alphonse	Butare	G1/2	1033.82	
Kayesi, A	Butare	G1/2	1033.82	
Mporwizi, J. Pierre	Butare	G1/2	1033.82	
Mpuzenzi, G	Butare	G1/2	1033.82	
Munyankindi, Dominique	Butare	G1/2	1033.82	
Muoni, Francois	Butare	G1/2	1033.82	
Mutamba, A	Butare	G4/2	2923.18	
Mutoni, A.	Butare	G1/2	1033.82	
Ndayisara, Callixte	Butare	G1/2	1033.82	
Nizigiyimana, Jean Marie	Butare	G2/1	1405.72	
Nkundwa, L.	Butare	G3/2	2019.09	
Nsumba, Jannes	Butare	G3/2	2019.09	
Ntakirutimana, P.	Butare	G1/2	1033.82	
Ntavyabaruta, A	Butare	G1/2	1033.82	
Ntibahayimana, F	Butare	G1/2	1033.82	
Nyiraneza, G	Butare	G1/2	1033.82	
Nzayimana, Paul	Butare	G1/2	1033.82	
Rusanganwa, T.	Butare	G1/2	1033.82	
Rwasibo, Stanislas	Butare	G1/2	1033.82	
Sebagabo, J	Butare	G2/2	1443.29	
Shaka, Anastase	Butare	G2/2	1443.29	
Shaka, Ignas	Butare	G1/2	1033.82	
Twagizamushumba	Butare	G4/2	2923.18	
Twagira, Emma	Butare	G1/2	1033.82	
Subtotal 28 Employees	Butare			
Mugasho, Lebusi	Byumba	G1/1	992.66	
Utagirakivurira, Donat	Byumba	G1/2	1033.82	
Bahimbar, Donatha	Byumba	G1/2	1033.82	
Banoza, Valens	Byumba	G1/1	992.66	
Baribane, John	Byumba	G1/1	992.66	
Bazasinda, Teonest	Byumba	G1/1	992.66	
Bizimungu, Justine	Byumba	G1/1	992.66	
Erica, Alice	Byumba	G1/1	992.66	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Habururama, Innocent	Byumba	G1/2	1033.82	
Habumungu, Felicien	Byumba	G1/1	992.66	
Habugikimana, Alphousse	Byumba	G1/2	1033.82	
Iribogiza, Odette	Byumba	G2/2	1443.29	
Kabwirira, Paul	Byumba	G2/1	1405.72	
Kabeza, Joyce	Byumba	G1/2	1033.82	
Kamukwe, Isaac	Byumba	G1/2	1033.82	
Kasimira, Immaculate	Byumba	G1/2	1033.82	
Kayumba, Joseph	Byumba	G1/1	992.66	
Katibazi, Anthony	Byumba	G1/2	1033.82	
Kato, Sam	Byumba	G1/2	1033.82	
Kyari, Stephen	Byumba	G1/2	1033.82	
Mugabo, Robert	Byumba	G1/2	1033.82	
Mugabo, Afodis	Byumba	G1/2	1033.82	
Mugangi, Polly	Byumba	G1/1	992.66	
Mukabikanga, Vestine	Byumba	G2/2	1443.29	
Mukabikanga, Suzanne	Byumba	G1/2	1033.82	
Mukandagizi, Anna, Donatha	Byumba	G1/1	992.66	
Mukandagizi, Malene	Byumba	G2/2	1443.29	
Mukankusi, Felician	Byumba	G4/1	2810.79	
Mukankundi, Wilfride	Byumba	G2/2	1443.29	
Mukankunda, Angelique	Byumba	G1/2	1033.82	
Mukankunda, Angelique	Byumba	G2/2	1443.29	
Mukankunda, Juliette	Byumba	G2/2	1443.29	
Mukaza, Teogen	Byumba	G1/1	992.66	
Munyaneza, Isreal	Byumba	G1/2	1033.82	
Munyemana, Geline	Byumba	G1/1	992.66	
Murunga, Patric	Byumba	G1/1	992.66	
Mururukwere, Beatrice	Byumba	G3/2	2019.09	
Mururukwere, Lydia	Byumba	G1/2	1033.82	
Mururukwere, Chantel	Byumba	G1/2	1033.82	
Mwasegwa, Jackson	Byumba	G4/2	2923.18	
Nawugasebura, Jennine	Byumba	G1/1	992.66	
Ndubabeshe, Faustine	Byumba	G1/2	1033.82	
Ndubabeshe, Jean	Byumba	G1/1	992.66	
Nice, Chantal	Byumba	G1/2	1033.82	
Nkurubito, Moses	Byumba	G1/1	992.66	
Nkurubito, Jovenal	Byumba	G1/1	992.66	
Nshara, Godfrey	Byumba	G1/2	1033.82	
Ntazirayo, Anastase	Byumba	G1/2	1033.82	
Nyiramana, Alphonsine	Byumba	G1/2	1033.82	
Nyirankusi, Alphonsine	Byumba	G1/1	992.66	
Rukimbira, Mark	Byumba	G1/2	1033.82	
Rusenyarukko, Donat	Byumba	G1/1	992.66	
Rutababura, Protegene	Byumba	G1/1	992.66	
Sebakara, John	Byumba	G4/1	2810.79	
Sentengo, Ronald	Byumba	G1/2	1033.82	
Tchikuru, Werede	Byumba	G1/2	1033.82	
Tumwine, Steven	Byumba	G1/1	992.66	
Umuungu, Delphine	Byumba	G1/1	992.66	
Umutesi, Lozine	Byumba	G1/2	1033.82	
Umutesi, Angelique	Byumba	G3/2	2019.09	
Umutesi, Chartine	Byumba	G3/2	2019.09	
Uwamaliya, Marie	Byumba	G1/2	1033.82	
Uwamaliya, Vestin	Byumba	G1/2	1033.82	
Uwamungu, Martin	Byumba	G1/2	1033.82	
Uwanziga, Charlotte	Byumba	G1/2	1033.82	
Subtotal 65 Employees	Byumba			
Akimana, Frida	Cyangugu	G1/2	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Bayingana, Edmond	Cyangugu	G2/2	1443.29	
Bayingana, Assiel	Cyangugu	G2/2	1443.29	
Herclimana, Thomson	Cyangugu	G1/2	1033.82	
Ingabire, Florence	Cyangugu	G1/2	1033.82	
Kankindi, Theodosie	Cyangugu	G1/2	1033.82	
Kayishema, Jeanvier	Cyangugu	G1/2	1033.82	
Kayitesi, Alice	Cyangugu	G1/2	1033.82	
Kirinda, Sada	Cyangugu	G1/2	1033.82	
Mugambo, Placide	Cyangugu	G2/2	1443.29	
Mukabisa, Beatrice	Cyangugu	G1/2	1033.82	
Mukamunzi, Patrice	Cyangugu	G1/2	1033.82	
Mukamugema, Fredienne	Cyangugu	G1/2	1033.82	
Mukamuhizi, Therese	Cyangugu	G1/2	1033.82	
Mukangwaje, Agness	Cyangugu	G1/2	1033.82	
Mukamukwiza, Irene	Cyangugu	G1/2	1033.82	
Mukamukwiza, Valentine	Cyangugu	G1/2	1033.82	
Mukamukwiza, Amuna	Cyangugu	G1/2	1033.82	
Mukamukwiza, M. Louise	Cyangugu	G2/2	1443.29	
Mukamukwiza, M. Louise	Cyangugu	G2/2	1443.29	
Mukamukwiza, Beatrice	Cyangugu	G1/2	1033.82	
Mukamukwiza, J. Claudine	Cyangugu	G1/2	1033.82	
Mukamukwiza, Justine	Cyangugu	G1/2	1033.82	
Mukamukwiza, Odette	Cyangugu	G1/2	1033.82	
Mukamukwiza, Valentine	Cyangugu	G1/2	1033.82	
Mukamukwiza, Hadidja	Cyangugu	G1/2	1033.82	
Nyirahabimana, Racheli	Cyangugu	G1/2	1033.82	
Nyirahabimana, Valence	Cyangugu	G1/2	1033.82	
Nyirahabimana, J Darc	Cyangugu	G1/2	1033.82	
Nyirahabimana, Eugenie	Cyangugu	G1/2	1033.82	
Nyirahabimana, Monique	Cyangugu	G1/2	1033.82	
Nyirahabimana, Elise	Cyangugu	G2/2	1443.29	
Nyirahabimana, Zabibu	Cyangugu	G1/2	1033.82	
Rugamponzi, Adrien	Cyangugu	G1/2	1033.82	
Rubimbika, L. n. Gad	Cyangugu	G3/2	2019.09	
Safari, Radjabu	Cyangugu	G2/2	1443.29	
Safari, Rajabu	Cyangugu	G2/2	1443.29	
Tugabe, Chantal	Cyangugu	G1/2	1033.82	
Umutinwase, Jeane	Cyangugu	G1/2	1033.82	
Umutinwase, Annonciate	Cyangugu	G1/2	1033.82	
Uwamfira, Consolée	Cyangugu	G1/2	1033.82	
Uwamfira, Venerande	Cyangugu	G1/2	1033.82	
Uwamfira, Jeanne	Cyangugu	G1/2	1033.82	
Uwamfira, Zabibu	Cyangugu	G1/2	1033.82	
Uwamfira, Salama	Cyangugu	G1/2	1033.82	
Uwamfira, Domitiane	Cyangugu	G1/2	1033.82	
Subtotal 46 Employees	Cyangugu			
Butoburoshya, J. Baptiste	Cyimbogo	G2/2	1443.29	
Butoburoshya, Aloys	Cyimbogo	G1/1	1033.82	
Mugirvanake, Olive	Cyimbogo	G1/1	1033.82	
Mukabeshizi, Ernestine	Cyimbogo	G1/1	1033.82	
Mukamukwiza, Verene	Cyimbogo	G1/1	1033.82	
Mukamukwiza, M. Madeleine	Cyimbogo	G1/1	1033.82	
Mukamukwiza, Beatrice	Cyimbogo	G1/1	1033.82	
N. Bizahima, Consolée	Cyimbogo	G1/1	1033.82	
N. Bizahima, Immaculée	Cyimbogo	G1/1	1033.82	
Uwamfira, M. Josee	Cyimbogo	G1/1	1033.82	
Uwamfira, M. Grace	Cyimbogo	G1/1	1033.82	
Uwamfira, Zawadi	Cyimbogo	G1/1	1033.82	
Uwamfira, Christine Mukamukwiza J. Darc	Cyimbogo	G1/1	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

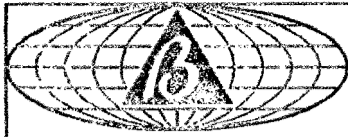
## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
<b>Subtotal 13 Employees</b>	<b>Cyindogo</b>			
Bamubanza, J	Gikongoro	G1/2	1033.82	
Bazimana, M	Gikongoro	G1/2	1033.82	
Mirani, F	Gikongoro	G1/2	1033.82	
Mwera, E	Gikongoro	G1/2	1033.82	
Nsengimana, F	Gikongoro	G1/2	1033.82	
Nsimubenshi	Gikongoro	G1/2	1033.82	
Nurengera, A	Gikongoro	G1/2	1033.82	
Sikubwabo, E	Gikongoro	G1/2	1033.82	
<b>Subtotal 8 Employees</b>	<b>Gikongoro</b>			
Bayingana, Edmond	Gisakura	G2/2	1443.29	
Fayda, Concelle	Gisakura	G1/2	1033.82	
Havumirigira, Aloys	Gisakura	G2/2	1443.29	
Mukababwiza, Palagie	Gisakura	G1/2	1033.82	
Mujerera, Antoinette	Gisakura	G1/2	1033.82	
Mukamurenzi, Valerie	Gisakura	G1/2	1033.82	
Mukashimana, Theresa	Gisakura	G1/2	1033.82	
Mwisenzu, M. Germaine	Gisakura	G1/2	1033.82	
Nicre, Josiane	Gisakura	G1/2	1033.82	
Nyirabwimana, Dorelle	Gisakura	G1/2	1033.82	
Nyirabwimana, Rachel	Gisakura	G1/2	1033.82	
Nyirabwimana, Jacqueline	Gisakura	G1/2	1033.82	
Nzeyimana, Dancille	Gisakura	G1/2	1033.82	
Uwamabera, Josephine	Gisakura	G1/2	1033.82	
Uwamungu, Sophie	Gisakura	G1/2	1033.82	
<b>Subtotal 15 Employees</b>	<b>Gisakura</b>			
Abagana, Flora	Gisenyi	G1/1	992.66	
Barokero, Etienne	Gisenyi	G2/2	1443.29	
Kabagana, Nicolas	Gisenyi	G1/2	1033.82	
Kamukosi, Augustin	Gisenyi	G1/1	992.66	
Kayirangwa, Emmanuel	Gisenyi	G1/1	992.66	
Mukamujeni, Hellen	Gisenyi	G1/1	992.66	
Mukantaganzwa, R	Gisenyi	G1/2	1033.82	
Mukantaganzwa, Renee	Gisenyi	G2/2	1443.29	
Mutabazi, Alloys	Gisenyi	G2/1	1405.72	
Mutuyimana, Solange	Gisenyi	G1/1	992.66	
Namukaza, Joseph	Gisenyi	G1/1	992.66	
Nbonyo, Ramadhan	Gisenyi	G1/1	992.66	
Ndege, Nazir	Gisenyi	G1/2	1033.82	
Nkundibiza, Felicien	Gisenyi	G1/1	992.66	
Nshimimana, Emmanuel	Gisenyi	G1/1	992.66	
Ntambara, Euphrem	Gisenyi	G1/2	1033.82	
Nziriki, Antoine	Gisenyi	G1/2	1033.82	
Sibomana, Yusuf	Gisenyi	G1/1	992.66	
<b>Subtotal 18 Employees</b>	<b>Gisenyi</b>			
Kabagira, A	Gitarama	G1/2	1033.82	
Kalika, B	Gitarama	G1/2	1033.82	
Karagwa, E	Gitarama	G2/1	1405.72	
Mubazi, Doreen	Gitarama	G3/1	1984.2	
Muhizi, Dennis	Gitarama	G1/2	1033.82	
Mukantagwera, C	Gitarama	G1/2	1033.82	
Mukarungwa, P	Gitarama	G1/2	1033.82	
Nshutiabato, F	Gitarama	G1/2	1033.82	
Ntakirutimana, V	Gitarama	G1/2	1033.82	
Ntawuzabiyana, A	Gitarama	G1/2	1033.82	
Ruraganwa, L	Gitarama	G1/2	1033.82	
Rushimiyimana, B	Gitarama	G1/2	1033.82	
Ukankundiye, E	Gitarama	G1/2	1033.82	
Ukeshiana, T	Gitarama	G1/2	1033.82	

**Brown & Root Services Corporation**  
Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Ukweyimana, J	Gitarama	G1/2	1033.82	
<b>Subtotal 15 Employees</b>	<b>Gitarama</b>			
Ayikamire, Verodine	Kamembe	G1/2	1033.82	
Habarimana, Sylvere	Kamembe	G2/2	1443.92	
Kwagwira, Marine	Kamembe	G1/2	1033.82	
Mukamugenge, Christian	Kamembe	G1/2	1033.82	
M Kasanda, Abdull	Kamembe	G1/2	1033.82	
M Kasaka, Elisabeth	Kamembe	G1/2	1033.82	
Mukayitesi, M. Rose	Kamembe	G1/2	1033.82	
Mukayibora, Beathe	Kamembe	G1/2	1033.82	
Murkeyoteto, Sada	Kamembe	G1/2	1033.82	
Muramukweni, Justine	Kamembe	G1/2	1033.82	
Mushabimana, Oresime	Kamembe	G2/2	1443.29	
N abimana, J.M. Vianne	Kamembe	G1/2	1033.82	
N abimana, Clementine	Kamembe	G1/2	1033.82	
Mushabimana, pascasie	Kamembe	G1/2	1033.82	
Nyiranzirayo, Beatrice	Kamembe	G1/2	1033.82	
Umutesi, Agne	Kamembe	G1/2	1033.82	
<b>Subtotal 16 Employees</b>	<b>Kamembe</b>			
Ahumufitiye, C	Kibungo	G1/2	1033.82	
Alimana, F	Kibungo	G1/2	1033.82	
Bayisabe, E	Kibungo	G1/2	1033.82	
Byiringiro, P	Kibungo	G1/2	1033.82	
Iyikareye, J.D	Kibungo	G1/2	1033.82	
Kabera, C	Kibungo	G1/2	1033.82	
Kagema, J	Kibungo	G1/2	1033.82	
Kaniba, V	Kibungo	G2/2	1405.72	
Katumba, F	Kibungo	G1/2	1033.82	
Mohacd, Hadi	Kibungo	G1/2	1033.82	
Mutungirehe, G	Kibungo	G1/2	1033.82	
Ndizeye, J.B	Kibungo	G1/2	1033.82	
Nturikiyinka, R	Kibungo	G1/2	1033.82	
Nyabimana, Elias	Kibungo	G1/2	1033.82	
Rurangirwa, B	Kibungo	G1/2	1984.2	
Rutayisire, E	Kibungo	G4/1	2810.79	
Shyaka, Y	Kibungo	G4/1	2810.79	
Turatsimile, E	Kibungo	G1/2	1033.82	
Ugurusi, J.P	Kibungo	G1/2	1033.82	
Ukabalisa, f	Kibungo	G1/2	1033.82	
Urwansyaka, B	Kibungo	G1/2	1033.82	
<b>Subtotal 21 Employees</b>	<b>Kibungo</b>			
Mukayezu, Pascasie	Kibuye	G1/2	1033.82	
Subukino, Flodoura	Kibuye	G3/2	1994.2	
Barengayabo, Jeremiah	Kibuye	G3/2	1994.2	
Bazumozima, Muhamed	Kibuye	G1/1	992.66	
Bizumwami, Bernard	Kibuye	G1/1	992.66	
Buregeya, Faustin	Kibuye	G1/1	992.66	
Buregeya, Faustin	Kibuye	G1/2	1033.82	
Furaha, Angeliqne	Kibuye	G1/1	993	
Gashema, Faustin	Kibuye	G1/1	992.66	
Gilimbabazi, Florence	Kibuye	G3/1	1994.2	
Habimana, Charles	Kibuye	G1/1	992.66	
Hategekimana, Paul	Kibuye	G1/1	992.66	
Kaneza, Gad	Kibuye	G1/1	992.66	
Kariyangabo, Isabelle	Kibuye	G4/1	2810.79	
Kayirangwa, Pelagie	Kibuye	G1/1	992.66	
Lizabalande, Jean	Kibuye	G1/2	1033.82	
Lukyamuzi, Peter	Kibuye	G4/2	2923.18	
Mahengwa, Flodourd	Kibuye	G1/1	992.66	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Makaza, Pascal	Kibuye	G1/1	992.66	
Mugawenunagabo, Flodourd	Kibuye	G1/1	992.66	
Mugenzi, Pascal	Kibuye	G1/1	992.66	
Muhayimana, Emulamu	Kibuye	G1/1	992.66	
Mukabaraza, Liberthe	Kibuye	G3/1	1985	
Mukamunira, Jeanne Darc	Kibuye	G1/2	1033.82	
Mukandana, Immaculee	Kibuye	G1/2	1033.82	
Mukamukiza, Gaudence	Kibuye	G1/1	992.66	
Mukaruna, Patrice	Kibuye	G1/2	1033.82	
Mukarutana, Cecile	Kibuye	G1/2	1033.82	
Munyazira, Celestin	Kibuye	G1/1	992.66	
Munyirama, Esperance	Kibuye	G1/2	1033.82	
Ndabakurama, Daniel	Kibuye	G4/1	2810.79	
Ndababizi, Anza	Kibuye	G1/1	992.66	
Ndababizi, Andre	Kibuye	G4/1	2810.79	
Nkore, Robert	Kibuye	G1/1	992.66	
Nyirakwiza, Albert	Kibuye	G1/1	992.66	
Nyirakwiza, Jean	Kibuye	G1/1	993	
Nyirakwiza, Tossant	Kibuye	G4/1	2810.79	
Nyirakwiza, Eugene	Kibuye	G4/1	2810.79	
Nyirakwiza, Amos	Kibuye	G1/1	992.66	
Nyirakwiza, Esdras	Kibuye	G1/1	992.66	
Nyirakwiza, Jean de Dieu	Kibuye	G1/1	992.66	
Nyirakwiza, Winifred	Kibuye	G1/2	1033.82	
Nyirakwiza, Chantal	Kibuye	G1/2	1033.82	
Nyirakwiza, Jeanne	Kibuye	G1/1	992.66	
Nyirakwiza, Emma Marie	Kibuye	G1/2	1033.82	
Nyirakwiza, Zabulon	Kibuye	G1/1	992.66	
Nzabandora, Cyprien	Kibuye	G1/1	992.66	
Nzabandora, Nicodeme	Kibuye	G1/2	1033.82	
Nzabandora, Bosco	Kibuye	G1/1	992.66	
Ruganinzi, Djumaine	Kibuye	G1/1	992.66	
Rurangwa, Pierre	Kibuye	G1/1	992.66	
Ruzindana, John	Kibuye	G4/1	2810.79	
Sanane, Pierre	Kibuye	G1/1	992.66	
Seburanga, Jean	Kibuye	G4/1	2810.79	
Seburanga, Flora	Kibuye	G1/2	1033.82	
Ugirimana, Marie Rose	Kibuye	G4/2	2923.18	
Ugirimana, Liberata	Kibuye	G1/2	1033.82	
Ugirimana, Pierre	Kibuye	G1/2	1033.82	
Ugirimana, Alexis	Kibuye	G1/1	992.66	
Ugirimana, Ipaphrodite	Kibuye	G1/1	992.66	
Ugirimana, Annonciata	Kibuye	G1/1	992.66	
Ugirimana, Mathilde	Kibuye	G4/1	2810.79	
Ugirimana, Theresa	Kibuye	G1/1	992.66	
Ugirimana, Marie Dative	Kibuye	G1/1	992.66	
Subtotal 64 Employees	Kibuye			
Kalyoya, Jimmy	Kigali	G3/2	2019.09	
Ntahi, Stephen	Kigali	G1/2	1033.82	
Abakunzi, Josephine	Kigali	G3/2	2019.09	
Abdi, Bererewo	Kigali	G4/1	2810.79	
Abdi, Mohammed .A	Kigali	G4/1	2810.79	
Abdi, Muhamed, D	Kigali	G3/1	1984.2	
Abdi-Fetah	Kigali	G4/1	2810.79	
Abdu Sali	Kigali	G4/2	2923.18	
Abdul Papi	Kigali	G1/2	1033.82	
Abdullah, Jamil	Kigali	G3/2	2019.09	
Abera, I	Kigali	G1/2	1033.82	
Abubakari, Isaac	Kigali	G3/1	1984.2	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Adom, Rajab	Kigali	G4/1	2810.79	
Adinan, Abdu	Kigali	G3/1	1984.5	
Ahimana, Eoritha	Kigali	G1/1	1033.82	
Akimpaye, Gudula	Kigali	G1/2	1033.82	
Ali, Hussein A	Kigali	G4/1	2019.09	
Ali, Said Kimanuka	Kigali	G3/1	1984.2	
Ali-Mohamed-Kitar	Kigali	G4/1	2810.79	
Amos, Mugabi	Kigali	G2/1	1405.72	
Amos	Kigali	G1/2	1033.82	
Anthony, B	Kigali	G3/1	1984.2	
Antoinette	Kigali	G3/2	2019.09	
Asha, Mohamed	Kigali	G1/2	1033.82	
Arthurian, Amri	Kigali	G4/2	1405.72	
Ayinkamye Alphonsine	Kigali	G1/2	1033.82	
Bab, Janet	Kigali	G3/1	2019.09	
Babona, Sabin	Kigali	G3/2	1984.2	
Bagikub, Ferdinand	Kigali	G3/2	2019.09	
Bagwaza, Robert	Kigali	G3/1	1984.2	
Baguma, Doroviko	Kigali	G3/1	1984.2	
Baguma, J	Kigali	G1/2	1033.82	
Babazi, Rotagengwa, Michel	Kigali	G1/2	1033.82	
Babizi, Aloys	Kigali	G1/2	1033.82	
Babizi, M	Kigali	G1/2	1033.82	
Bakamubake, F	Kigali	G1/2	1033.82	
Baliraine, Ruben	Kigali	G3/1	1984.2	
Bamurangahe, Josephine	Kigali	G1/1	1033.82	
Bamurange, Esther	Kigali	G1/2	1033.82	
Bamurange, Saraphine	Kigali	G1/1	1033.82	
Barigira	Kigali	G1/1	1033.82	
Barungi, oscar	Kigali	G3/1	1984.2	
Barusasiyeko, Juvenal	Kigali	G3/1	1984.2	
Bar, aningwe, H	Kigali	G1/2	1033.82	
Bashimiki, J.P	Kigali	G3/1	1984.5	
Batesi, Janet	Kigali	G1/2	1033.82	
Bavugamenshi	Kigali	G1/1	1033.82	
Bayingana, L	Kigali	G1/2	1033.82	
Bazaire, Peace	Kigali	G3/2	2019.09	
Behanira, Richard	Kigali	G3/2	2019.09	
Bemeriki, B	Kigali	G1/2	1033.82	
Bendala, Yakubu	Kigali	G1/2	1033.82	
Benimana, C	Kigali	G3/2	2019.09	
Bigirimana, Alexandre	Kigali	G3/2	1984.2	
Digirimana, F	Kigali	G3/2	2019.09	
Bihangamanywa, A	Kigali	G3/2	2019.09	
Bilesha, Damiis	Kigali	G3/2	2019.09	
Bishif, Salim	Kigali	G3/1	1984.2	
Biregeya, D	Kigali	G3/2	2019.09	
Birekeraho Fedele	Kigali	G1/1	1033.82	
Birungi, Hope	Kigali	G3/2	2019.09	
Bisabo, Ahmed	Kigali	G3/2	2019.09	
Bizimana, Cyprien	Kigali	G3/1	2019.09	
Bizimana, B	Kigali	G1/2	1033.82	
Bizimana, Celestin	Kigali	G4/2	1443.29	
Bizimana, E	Kigali	G1/2	1033.82	
Bizimana, francois Xavier	Kigali	G1/2	1033.82	
Bizimana, Selaman	Kigali	G3/2	2019.09	
Bizimana, V	Kigali	G3/2	2019.09	
Bizimungu, Alex	Kigali	G2/2	2019.09	
Bkamup, Balthazar	Kigali	G3/1	1984.2	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Bomungu, C	Kigali	G1/2	1033.82	
Buryana, Aimee	Kigali	G3/1	1984.2	
Buryana, M	Kigali	G3/2	2019.09	
Bobirile, Augustine	Kigali	G3/2	2019.09	
Bukanya, Idris	Kigali	G3/2	2019.09	
Bukanya, Margaret	Kigali	G1/1	1033.82	
Bungye, Y	Kigali	G3/1	1984.2	
Bushaga, Moses	Kigali	G3/2	2019.2	
Bushagye, Jeanne	Kigali	G1/2	1033.82	
Bwana, John	Kigali	G1/1	992.66	
Bwale, Adadi	Kigali	G3/1	1984.5	
Bwalya, Regina	Kigali	G1/2	1033.82	
Bwimana, Jean Marie Vianney	Kigali	G3/2	2019.09	
Bwiringangir, Fred	Kigali	G3/2	2019.09	
Bwiringira, Gordon	Kigali	G3/2	2019.09	
Bwiringira	Kigali	G1/1	1033.82	
Bwiringira, James	Kigali	G2/2	2019.09	
Bwiringira, Gustave	Kigali	G3/2	1984.2	
Bwiringira, Ronald	Kigali	G4/1	2810.29	
Bwiringira, Samuel	Kigali	G1/2	1033.82	
Bwiringira, Nowa	Kigali	G1/1	1033.82	
Chandia, Z	Kigali	G1/2	1033.82	
Cyirirwe, Hussein	Kigali	G1/2	1033.82	
Dancile, Roseline	Kigali	G3/2	2019.09	
Dereva, Gaspard	Kigali	G3/2	2019.09	
Dexotha	Kigali	G3/2	2019.09	
Dommi, Siana	Kigali	G1/2	1033.82	
Dusabimana, Joseph	Kigali	G3/1	1984.2	
Dusinge Monique	Kigali	G1/2	1033.82	
Dushimiyaremye, Innocent	Kigali	G3/1	2019.09	
Edvard, Kawuma	Kigali	G3/1	1984.2	
Efukana, Gashuhe	Kigali	G1/2	1033.82	
Esdras, S	Kigali	G3/1	1984.2	
Fakunda, J	Kigali	G3/1	1984.2	
Fanuel, Edward	Kigali	G3/2	2019.09	
Fata, Alexis	Kigali	G3/2	2019.09	
Forgeron, Frederic	Kigali	G4/1	2910.79	
Fotouq, Abbas	Kigali	G2/2	1443.29	
Francoise	Kigali	G1/2	1033.82	
Frederic, N Kyingi	Kigali	G1/1	2019.09	
Furaha, Claudine	Kigali	G1/2	1033.82	
Gahamanyi, J.B	Kigali	G4/1	2810.79	
Gahigana, F	Kigali	G3/1	1984.2	
Gahungayire, G	Kigali	G1/2	1033.82	
Gahizi, Micheal	Kigali	G3/2	2019.09	
Gahungayire, Beatrice	Kigali	G2/2	1443.29	
Gakara, Alice	Kigali	G1/2	1033.82	
Gakara, M	Kigali	G3/2	2019.09	
Gakuba, J. Marie	Kigali	G3/2	2019.09	
Gakurur, Mary	Kigali	G1/2	1033.82	
Gasana, B	Kigali	G1/2	1033.82	
Gasana, Fred	Kigali	G1/1	1033.82	
Gasana, Hakiza	Kigali	G1/2	1033.82	
Gasana, John	Kigali	G3/1	1984.2	
Gasasira, Ambrosio	Kigali	G3/1	1984.2	
Gashaija, G	Kigali	G3/2	2019.09	
Gasore, Justin	Kigali	G3/1	1984.2	
Gassirabo, I	Kigali	G3/1	1984.2	
Gatabazi, N	Kigali	G1/2	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Gatanga, Francis	Kigali	G1/2	1033.82	
Gatera, prospers	Kigali	G1/1	992.66	
Gatera, Ephraim	Kigali	G3/2	2019.09	
Gatera, frederic	Kigali	G3/2	2019.09	
Gatete, I	Kigali	G3/2	2019.09	
Gatsinzi, Bosco	Kigali	G1/2	1033.82	
Gelawdos, M	Kigali	G4/1	2810.79	
Gervara, J	Kigali	G3/2	2019.09	
Georges, William	Kigali	G3/2	1984.2	
Giraneza, Noel	Kigali	G1/1	1033.82	
Giraneza, D	Kigali	G3/2	1984.2	
Gisagara, E	Kigali	G3/2	2019.09	
Goba, Ahmad	Kigali	G3/2	2019.09	
Gwiza, M. Claire	Kigali	G1/1	1033.82	
Habagwanga, Veruste	Kigali	G1/1	1033.82	
Habarugira, Idirica	Kigali	G2/1	1443.28	
Habibu, Ghulam	Kigali	G4/1	2810.79	
Habimana, F	Kigali	G3/1	1984.2	
Habimana, J De Dieu	Kigali	G1/2	1033.82	
Habimana, E	Kigali	G3/1	1984.2	
Habineza, Servilien	Kigali	G1/1	1033.82	
Habishuti, Alexis	Kigali	G1/1	1033.82	
Habishuti, V	Kigali	G1/2	1033.82	
Habiyambere	Kigali	G1/1	1033.82	
Habiyambere, E	Kigali	G4/1	2810.79	
Habiyambere, T	Kigali	G3/2	2019.09	
Habsayiza, Daniel	Kigali	G1/2	1033.82	
Habumugisha	Kigali	G1/1	1033.82	
Habumuremyi, Y	Kigali	G1/2	1033.82	
Habyarimana, Joseph	Kigali	G3/1	1984.2	
Hadija, Jafar	Kigali	G3/2	2019.09	
Hajibashi, J B	Kigali	G1/2	1033.82	
Haji Abdirashid, Ali	Kigali	G3/2	2019.09	
Hakizimana, Abdul	Kigali	G3/2	2019.09	
Hakizimana, Marc	Kigali	G1/1	1033.82	
Hakizimana, P. C	Kigali	G3/2	1984.2	
Hakizimana, G	Kigali	G1/2	1033.82	
Hakizimfura, Robert	Kigali	G4/1	2810.79	
Hakizumwami, E	Kigali	G3/2	2810.79	
Hamin, J B	Kigali	G3/1	1984.2	
Hamudu, L	Kigali	G3/1	1984.5	
Hanifa	Kigali	G1/2	1033.82	
Harerimana, A	Kigali	G3/2	2019.09	
Harerimana, F	Kigali	G1/2	1033.82	
Harerimana, Gaspard	Kigali	G3/2	2019.09	
Harindintwali	Kigali	G1/2	1033.82	
Harorimana, Jammes	Kigali	G3/2	2019.09	
Hasha	Kigali	G1/2	1033.82	
Hassan, Aston	Kigali	G1/2	1033.82	
Hassan, Farah Abdala	Kigali	G3/1	2019.09	
Hategikimana, J	Kigali	G3/2	2019.09	
Hategikimana, J. M. V	Kigali	G3/2	2019.09	
Hategikimana, Gaspard	Kigali	G3/2	2019.09	
Higiro, Teddy	Kigali	G2/1	1405.72	
Hitimana, Alex	Kigali	G3/1	1984.2	
Hitimana, P	Kigali	G1/2	1033.82	
Hitimana Pascal	Kigali	G1/2	1033.82	
Hitimana, C	Kigali	G3/2	2019.09	
Hitimana, I	Kigali	G3/2	1984.2	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Mumana, J	Kigali	G1/2	1033.82	
Mumana, J. De Jeu	Kigali	G3/2	1984.2	
Muzwe, J. D	Kigali	G3/1	1984.2	
Mugiza, Lilase	Kigali	G4/1	2810.79	
Imaan, Omar	Kigali	G1/2	1033.82	
Imanihe, Omar	Kigali	G2/1	1405.72	
Inerid, Krantz	Kigali	G1/2	1033.82	
Inagire, Saraphina	Kigali	G2/2	1443.29	
Ishimwe, W	Kigali	G2/2	1443.29	
Iyakarenye, J	Kigali	G3/2	2019.09	
Iyamucumye, J	Kigali	G3/2	2019.09	
Iyamucumye, Samuel	Kigali	G3/1	1984.2	
Iyamucumye, V	Kigali	G3/2	2019.09	
Iyamucumye, N.	Kigali	G3/1	1984.2	
Iyamada, Ally	Kigali	G3/2	2019.09	
Iyona, theophile	Kigali	G1/2	1033.82	
Joslin	Kigali	G1/2	1033.82	
Joseline	Kigali	G1/2	1033.82	
Jyagatore, Jean Bosco	Kigali	G1/2	1033.82	
Ka Kagame, Ally	Kigali	G3/2	2019.09	
Kabarwara, Eugène Jean Marie	Kigali	G3/1	1984.2	
Kabagana, Josephine	Kigali	G2/2	1443.29	
Kabagana, Emuny	Kigali	G1/1	1033.82	
Kabagani, Mary	Kigali	G1/1	1033.82	
Kabango, E	Kigali	G1/2	1033.82	
Kabanyana, Aziza	Kigali	G1/1	1033.82	
Kabera, Maurice	Kigali	G4/1	2910.79	
Kabera, Sam	Kigali	G3/2	2019.09	
Kabera, O	Kigali	G1/2	1033.82	
Kabera, S	Kigali	G3/1	1984.2	
Kabwete, Francis	Kigali	G3/2	2019.09	
Kado, Lincon	Kigali	G2/2	2019.09	
Kaduuka, Abubakar	Kigali	G4/1	2810.79	
Kaganda, Moses	Kigali	G3/1	1984.5	
Kagwa, Abdul	Kigali	G3/2	2019.09	
Kagwa, Silas	Kigali	G3/1	1984.2	
Kahwa, Cypriano	Kigali	G3/2	2019.09	
Kaimura, Bright	Kigali	G3/1	1984.2	
Kairaba, Jeane	Kigali	G4/2	2923.19	
Kaiza, M	Kigali	G3/1	1984.2	
Kafama, Patric	Kigali	G3/1	1984.2	
Kakizimana	Kigali	G1/1	1033.82	
Kakizimana, Emmanuel	Kigali	G1/1	1033.82	
Kahinda, Ladislav	Kigali	G3/2	2019.09	
Kalisa, Alex	Kigali	G3/2	1984.5	
Kalisa, Lando	Kigali	G2/2	1443.29	
Kalisa, C.	Kigali	G1/1	1033.82	
Kalisa, David	Kigali	G3/2	2019.09	
Kalangi, P	Kigali	G2/1	1405.72	
Kamagaju, Beathe	Kigali	G1/2	1033.82	
Kamal	Kigali	G1/1	1033.82	
Kamal, A	Kigali	G3/2	2019.09	
Kamali, Donna	Kigali	G1/2	1033.82	
Kamanyi, Jimmy	Kigali	G3/2	2019.09	
Kamanzi, Jean Paul	Kigali	G1/1	1033.82	
Kamanzi, J.D.D	Kigali	G1/2	1033.82	
Kamanzi, T	Kigali	G3/1	1984.2	
Kamayombi, Alexis	Kigali	G3/2	2019.09	
Kanabazi, Liliane	Kigali	G1/2	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Kambabazi, Christine	Kigali	G1/2	1033.82	
Kambamu, G	Kigali	G1/2	1033.82	
Kambogo, Lucy	Kigali	G1/2	1033.82	
Kamukira, Ester	Kigali	G1/2	1033.82	
Kamugundu, J	Kigali	G3/1	1984.2	
Kamukama, Steven	Kigali	G3/1	1984.2	
Kamugire, Vital	Kigali	G1/2	1033.82	
Kanani, J	Kigali	G1/2	1033.82	
Kanaonyire, Alice	Kigali	G3/1	1984.2	
Kanjabe, Symphrose	Kigali	G1/1	1033.82	
Kangwene, A	Kigali	G1/2	1033.82	
Kankindi, Beatrice	Kigali	G1/1	1033.82	
Kantosi, Janet	Kigali	G2/2	2019.09	
Karoshu, Peace	Kigali	G1/2	1033.82	
Karumira, Eimce	Kigali	G3/2	2019.09	
Karumukwe	Kigali	G1/1	1033.82	
Karungu, Clementine	Kigali	G3/2	2019.09	
Karuzira, Jean Marie	Kigali	G2/2	1443.29	
Karumiro, Annociata	Kigali	G1/1	1033.82	
Karuzire, Claudine	Kigali	G1/2	1033.82	
Karuzire, C	Kigali	G1/2	1033.82	
Karachi, K	Kigali	G3/1	1984.2	
Karanga	Kigali	G1/1	1033.82	
Karanga, Francois	Kigali	G2/2	1443.29	
Karanga, Aloys	Kigali	G1/2	1033.82	
Karasa, J.M.V	Kigali	G1/2	1033.82	
Karekezi, Felecien	Kigali	G3/2	2019.09	
Karekezi, Alex	Kigali	G3/1	1984.5	
Karekezi, Ibrahim	Kigali	G1/1	1033.82	
Karomage, Elia	Kigali	G3/1	1984.2	
Karomangingo	Kigali	G1/1	1033.82	
Karenzi, Francis	Kigali	G1/1	1033.82	
Karera, Nathalie	Kigali	G4/1	2810.79	
Karifuru, Juma	Kigali	G3/1	1984.2	
Karimba, M	Kigali	G3/2	2019.09	
Karingwa, Jaquelline	Kigali	G1/1	1033.82	
Karisa, Claudine	Kigali	G1/2	1033.82	
Karisabiye, Robert	Kigali	G3/2	2019.09	
Karuhanga, George	Kigali	G1/1	1033.82	
Karuhije, Alice	Kigali	G1/2	1033.82	
Karuhije, M	Kigali	G3/2	1984.2	
Karungi, Susan	Kigali	G1/1	1033.82	
Karvera, B	Kigali	G1/2	1033.82	
Kasaga, G	Kigali	G3/2	2019.09	
Kasande, Aziza	Kigali	G1/1	1033.82	
Kasigwa, Hassan	Kigali	G3/2	2019.09	
Kassim, Abdalla	Kigali	G3/1	1984.5	
Kasudja, Abdu	Kigali	G1/2	1033.82	
Kasuja, Abasi	Kigali	G3/1	1984.2	
Kasule, Ronald	Kigali	G3/2	2019.09	
Katoharwa, Lourense	Kigali	G4/1	2810.79	
Katabazi, Jimmy	Kigali	G3/1	1984.5	
Katerenga, Muhammed	Kigali	G3/1	1984.2	
Katungye, Arrhibard	Kigali	G3/2	2019.09	
Kavuna, Ronne	Kigali	G3/2	2019.09	
Kawesa, Alifah	Kigali	G1/1	992.66	
Kayabwe, Mary	Kigali	G1/1	1033.82	
Kayanja, David	Kigali	G3/2	2019.09	
Kayenba, Moses	Kigali	G2/2	1443.2	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Kayibanda, Innocent	Kigali	G1/1	1033.82	
Kayibanda, S	Kigali	G1/2	1033.82	
Kayibanda, Steven	Kigali	G1/2	1033.82	
Kayihura, J	Kigali	G3/1	1984.2	
Kayihura, L	Kigali	G3/1	1984.5	
Kayihura, Musa	Kigali	G3/2	2019.09	
Kayijuka, C	Kigali	G1/2	1033.82	
Kayijuka, R	Kigali	G1/2	1033.82	
Kayijuka, T	Kigali	G3/2	2019.09	
Kayimamira, T	Kigali	G3/1	1984.2	
Kayiranga, Jean	Kigali	G1/1	1033.82	
Kayirangwa, D	Kigali	G1/2	1033.82	
Kayirana, Iddi	Kigali	G3/2	1984.2	
Kayitare, Yusufu	Kigali	G3/1	1984.2	
Kayitare, Emmanuel	Kigali	G3/2	2019.09	
Kayitesi, Beatrice	Kigali	G1/2	1033.82	
Kayitesi, Rachel	Kigali	G1/2	1033.82	
Kayitesi, J	Kigali	G1/2	1033.82	
Kayitovu, D	Kigali	G1/2	1033.82	
Kayitsinga, A	Kigali	G1/2	1033.82	
Kayuya, E	Kigali	G1/2	1033.82	
Kazimaya, Joseph	Kigali	G3/1	1984.2	
Kenene, Dejene	Kigali	G3/1	1984.2	
Kensola, Laetitia	Kigali	G1/1	1033.82	
Kibuka, William	Kigali	G2/2	2019.09	
Kikabe, Twaha	Kigali	G3/2	2019.09	
Kikongo, Marie	Kigali	G3/2	2019.09	
Kimonyo, J Marie.V	Kigali	G3/2	1984.2	
Kintu, Samson	Kigali	G2/2	1443.29	
Kirinya, W	Kigali	G3/1	1984.5	
Kisingo, Twaibu	Kigali	G3/2	2019.09	
Kityo, C	Kigali	G3/1	1984.2	
Kiwamuka, G	Kigali	G3/1	1984.5	
Kubwimana, D	Kigali	G1/2	1033.82	
Kubwimana, Epimeng	Kigali	G3/2	2019.09	
Kurabirawo, Stephen	Kigali	G3/2	2019.09	
Kusamba, Moses	Kigali	G3/2	2019.09	
Kwerere, Agnes, Mary	Kigali	G1/2	1033.82	
Kwigirira, Steven	Kigali	G4/1	2810.79	
Kyohairwe, Rose	Kigali	G3/2	2019.09	
Kyoobe, Sulaiman	Kigali	G3/1	1984.2	
Latibu, Bebbi	Kigali	G3/1	1984.2	
Livingstone, Julius	Kigali	G2/2	1443.29	
Lubega, Abasi	Kigali	G3/2	2019.09	
Lugaju, Dominic	Kigali	G4/1	2810.79	
Lukwata, Ibrahim	Kigali	G3/1	1984.2	
Lulama, Muhamed	Kigali	G3/1	1984.5	
Lule, John	Kigali	G4/2	2923.18	
Luteete, R	Kigali	G3/1	1984.5	
Lutu, Henry	Kigali	G3/1	1984.2	
Luvombo, Abas	Kigali	G3/1	1984.2	
Lwanga, Steven	Kigali	G3/1	1985.2	
Lwasa, Joseph	Kigali	G4/1	2810.79	
Lyanyawera, T	Kigali	G1/2	1033.82	
Magina, Thaddeo	Kigali	G4/2	2923.19	
Mahiha, Evaliste	Kigali	G4/1	2810.79	
Maisara, N	Kigali	G1/2	1033.82	
Makerere, Abdula	Kigali	G1/1	1033.82	
Maniraguha	Kigali	G1/2	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

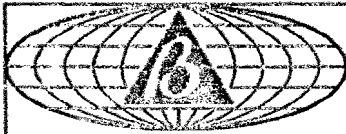
NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Ma. Jagtha, Z	Kigali	G3/2	2019.09	
Mantakize, Gastone	Kigali	G2/1	1405.72	
Mantamuha, Aloys	Kigali	G3/2	2019.09	
Mantamuha, I	Kigali	G1/2	1033.82	
Mapfuro, R	Kigali	G3/2	2019.09	
Maranda, Gwagwa	Kigali	G3/1	1984.2	
Marjan, Abdul	Kigali	G3/1	1984.2	
Maro, Rajab	Kigali	G1/1	1033.82	
Maroro, Justin	Kigali	G2/1	1405.72	
Marsal, Ayub	Kigali	G3/1	1984.5	
Masungesho, E	Kigali	G1/2	1033.82	
Mashirigi, Clement	Kigali	G3/2	2019.09	
Matabari, V	Kigali	G1/2	1033.82	
Matovu, Abdallah	Kigali	G2/2	1443.29	
Matovu, Aziz	Kigali	G2/2	1443.29	
Matovu, H	Kigali	G3/2	1984.5	
Matovu, Moses	Kigali	G3/2	2019.09	
Matovu, N	Kigali	G3/2	2019.09	
Mazimpaka, I	Kigali	G1/2	1033.82	
Mazimpaka, Desire	Kigali	G3/1	2019.09	
Mbabazi, Jacqueline	Kigali	G1/1	992.66	
Mbabazi, Jeanne	Kigali	G3/2	2019.09	
Mbabazi, Rose	Kigali	G1/2	1033.82	
Mbabazi, Christine	Kigali	G1/1	1033.82	
Mbabazi, Irene	Kigali	G3/2	2019.09	
Mbaberurugabo	Kigali	G3/1	1984.2	
Mbaraga, daniel	Kigali	G1/2	1033.82	
Mbaraga, Nemuel	Kigali	G3/1	1984.2	
Mbarushimana, Pascal	Kigali	G3/2	2019.09	
Mbarushimana, Rene	Kigali	G3/2	2019.09	
Mbateye, Jeanne	Kigali	G1/1	1033.82	
Mbazira, Willy	Kigali	G3/2	2019.09	
Mbonigaba, G	Kigali	G3/1	1984.2	
Mbonimana	Kigali	G1/2	1033.82	
Mbonimpa, E	Kigali	G3/1	1984.5	
Mbonye, Zacharian	Kigali	G1/2	1033.82	
Mina, Kadir	Kigali	G1/2	1033.82	
Minani, E	Kigali	G4/1	2810.79	
Minani, J. Bosco	Kigali	G1/2	1033.82	
Miziro, Ali	Kigali	G3/2	2019.09	
Mietwa, Ezekiel	Kigali	G3/2	2019.09	
Motoni, Jullite	Kigali	G3/2	2019.09	
Mounera, Salim	Kigali	G3/2	1984.2	
Mpayimana, Izido	Kigali	G1/2	1033.82	
Mpolej, D. Ahmed	Kigali	G3/2	2019.09	
Muhiru, Jimmy	Kigali	G4/1	2810.79	
Mudacumura, Jean	Kigali	G1/1	1033.82	
Mudamar, L	Kigali	G1/2	1033.82	
Mugabire, Laurence	Kigali	G3/1	1984.2	
Mugabo	Kigali	G1/2	1033.82	
Mugabo, Paul	Kigali	G3/2	2019.09	
Muganga, Edward	Kigali	G3/1	1984.2	
Muganizeza, J. Nepo	Kigali	G4/1	2810.79	
Muganzi, J Marie	Kigali	G2/2	1443.29	
Muganzi, abba	Kigali	G3/1	1984.2	
Mugembwa, Richard	Kigali	G2/2	1443.29	
Mugenzi, Mousa, D	Kigali	G4/2	2923.18	
Mugenzi, P	Kigali	G3/2	1984.2	
Mugesera, Felix	Kigali	G1/2	1033.82	



**Brown & Root Services Corporation**  
Kigali, Rwanda

**UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES**

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Mugiranziza, E.	Kigali	G1/1	1033.82	
Mugisha, Amandawe	Kigali	G3/1	1984.2	
Mugisha, Didas	Kigali	G2/2	1443.29	
Mugisha, E	Kigali	G1/2	1033.82	
Mugisha, Godfrey	Kigali	G3/2	2019.09	
Mugurukeye, Zakiya	Kigali	G1/1	1033.82	
Mugurukeye, E	Kigali	G1/2	1033.82	
Mugwaneza, Tonny	Kigali	G1/2	1033.82	
Muhamed, Musa	Kigali	G3/2	2019.09	
Muhadini, Issa	Kigali	G3/1	1984.2	
Muhirwe, S	Kigali	G1/2	1033.82	
Muhongwerwa, Aline	Kigali	G1/2	1033.82	
Muhomukeye, Chantal	Kigali	G1/2	1033.82	
Mujawimana, Epiphane	Kigali	G1/2	1033.82	
Mujoni, Othson	Kigali	G2/2	2019.09	
Mujumbura, Leonard	Kigali	G2/2	1443.29	
Mukabagorora, Aisha	Kigali	G2/2	1443.29	
Mukabihizi, MJ	Kigali	G1/2	1033.82	
Mukabalisa, C	Kigali	G1/2	1033.82	
Mukabalisa, Jacqueline	Kigali	G1/1	1033.82	
Mukabaranga, Codelin	Kigali	G1/1	992.66	
Mukabaranga, C	Kigali	G1/2	1033.82	
Mukabaschya, C	Kigali	G1/2	1033.82	
Mukabubuya, Hyacintha	Kigali	G1/1	1033.82	
Mukabushina, Beatrice	Kigali	G3/1	1984.2	
Mukabutesi, Lilian	Kigali	G1/2	1033.82	
Mukagatare, M	Kigali	G1/2	1033.82	
Mukahabwera, J. damascene	Kigali	G1/1	1033.82	
Mukahigiro, H	Kigali	G1/2	1033.82	
Mukahire, Martin	Kigali	G1/1	1033.82	
Mukakalisa, T	Kigali	G1/2	1033.82	
Mukakarambe, S	Kigali	G1/2	1033.82	
Mukakarisa, Immy	Kigali	G1/2	1033.82	
Mukakayihura, Montique	Kigali	G1/2	1033.82	
Mukakimenye, P	Kigali	G1/2	1033.82	
Mukakomine, V	Kigali	G1/2	1033.82	
Mukamana, Beatrice	Kigali	G1/2	1033.82	
Mukamana, Laurence	Kigali	G1/1	1033.82	
Mukamazimpaka, Odette	Kigali	G1/1	1033.82	
Mukamisha, Agnes	Kigali	G1/2	1033.82	
Mukamubirwa, Chantal	Kigali	G1/2	1033.82	
Mukamudenge, Jeanne	Kigali	G1/2	1033.82	
Mukamugema, F	Kigali	G1/2	1033.82	
Mukamugisha, A	Kigali	G1/2	1033.82	
Mukamuhire, Solange	Kigali	G1/1	1033.82	
Mukamuhirwa, Violette	Kigali	G3/2	2019.09	
Mukamuligo, Emeritha	Kigali	G1/1	1033.82	
Mukamulindwa, Annuncita	Kigali	G1/1	1033.82	
Mukamulisa, Beata	Kigali	G1/2	1033.82	
Mukamurenzi, Taus	Kigali	G1/2	1033.82	
Mukamusangwa, Odette	Kigali	G1/1	1033.82	
Mukamusoni, Dative	Kigali	G1/2	1033.82	
Mukamusoni, Goretti	Kigali	G3/2	2019.09	
Mukamutara, P	Kigali	G1/2	1033.82	
Mukamuyago, Francis	Kigali	G4/2	2923.18	
Mukamwezi, C	Kigali	G1/2	1033.82	
Mukamwiza, S	Kigali	G1/2	1033.82	
Mukandamage, F	Kigali	G1/2	1033.82	
Mukandamira, Ageneste	Kigali	G1/1	1033.82	



**Brown & Root Services Corporation**  
Kigali, Rwanda

**UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES**

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Mukandoli, C	Kigali	G1/2	1033.82	
Mukandori, Grace	Kigali	G3/1	1984.2	
Mukandutiye, Valerie	Kigali	G2/2	1443.29	
Mukaneza, Odette	Kigali	G1/2	1033.82	
Mukangago, A	Kigali	G1/2	1033.82	
Mukangago, Laurence	Kigali	G1/1	1033.82	
Mukangango, Rose	Kigali	G1/2	1033.82	
Mukangira, Janvier	Kigali	G1/1	1033.82	
Mukangoga, Drocella	Kigali	G1/1	1033.82	
Mukangwije, Francine	Kigali	G2/2	1443.29	
Mukanyesenga, Cecile	Kigali	G1/1	1033.82	
Mukankubito, F	Kigali	G1/2	1033.82	
Mukankuranga, E	Kigali	G1/2	1033.82	
Mukankusi, Geraldine	Kigali	G3/2	2019.09	
Mukankusi, S	Kigali	G1/2	1033.82	
Mukanganga, R	Kigali	G1/2	1033.82	
Mukanyezera, H	Kigali	G1/2	1033.82	
Mukantabinda	Kigali	G1/1	1033.82	
Mukantwari, M	Kigali	G1/2	1033.82	
Mukantwaza, G	Kigali	G1/2	1033.82	
Mukanyangwe, Violetta	Kigali	G1/1	1033.82	
Mukaremara, F	Kigali	G1/2	1033.82	
Mukarukabu, T	Kigali	G1/2	1033.82	
Mukarukaka, C	Kigali	G3/2	2019.09	
Mukasa, Yasin	Kigali	G3/1	1984.2	
Mukashaba, C	Kigali	G1/2	1033.82	
Mukasanga, Florence	Kigali	G1/2	1033.82	
Mukashaka, Asterie	Kigali	G1/2	1033.82	
Mukashema, Candide	Kigali	G1/1	1033.82	
Mukashema, Safari	Kigali	G1/2	1033.82	
Mukashimana, Marie, Claire	Kigali	G2/2	1443.29	
Mukashimanya, Asia	Kigali	G1/1	1033.82	
Mukayiranga, E	Kigali	G1/2	1033.82	
Mukayiranga, Sauda	Kigali	G1/1	1033.82	
Mukayisire, I	Kigali	G2/1	1405.72	
Mukeshimana, Josiane	Kigali	G1/1	1033.82	
Mukeshimana, Abigail	Kigali	G1/2	1033.82	
Mukeshimana, Donata	Kigali	G1/2	1033.82	
Mukeshimana, Charlotte	Kigali	G1/1	1033.82	
Mukeshimana, Claudine	Kigali	G1/1	1033.82	
Mukibi, Moses	Kigali	G3/2	1984.2	
Mukukaraga, E	Kigali	G2/2	1443.29	
Muligande, Francois	Kigali	G3/2	2019.09	
Mulinda, Zamu	Kigali	G1/1	1033.82	
Mulindwa, Nelson	Kigali	G1/1	992.66	
Mulira, Samuel	Kigali	G3/1	1984.2	
Munzeza, I	Kigali	G3/1	2810.79	
Munguturikuniwe	Kigali	G1/2	1033.82	
Munyabarenzi, E	Kigali	G1/2	1033.82	
Munyabarenzi, J.B	Kigali	G1/2	1033.82	
Munyaka, Charles	Kigali	G1/1	992.66	
Munyakazi, Jacques	Kigali	G1/1	1033.82	
Munyakazi, P. Claver	Kigali	G3/2	1984.2	
Munyampirwa, F	Kigali	G3/1	1984.2	
Munya, Drocella	Kigali	G1/1	1033.82	
Munyandekwe, B	Kigali	G1/2	1033.82	
Munyandida, G	Kigali	G3/2	2019.09	
Munyaneza, Filo	Kigali	G2/2	1443.29	
Munyaneza, B	Kigali	G1/2	1033.82	



**Brown & Root Services Corporation**  
Kigali, Rwanda

**UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES**

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Munyaneza, Eugene	Kigali	G3/2	1984.2	
Munyaneza, M	Kigali	G1/2	1033.82	
Munyaneza, J.M.V	Kigali	G3/1	1984.2	
Munyantore, P	Kigali	G3/2	2019.09	
Munyarugwiza, S	Kigali	G1/2	1033.82	
Munyaretiga, Sylvestre	Kigali	G1/2	1033.82	
Munyanyaza, Viator	Kigali	G3/2	2019.09	
Munyapanzu, Olivier	Kigali	G1/1	1033.82	
Munyirigira, Josephine	Kigali	G3/2	2019.09	
Mupagasi, C	Kigali	G3/2	2019.09	
Mupanda, Mhoyaliwa	Kigali	G3/2	2019.09	
Mupenzi, Shengabo	Kigali	G3/2	2019.09	
Mupenzi, Datty	Kigali	G3/2	2019.09	
Murangira, Fidel	Kigali	G3/1	1984.2	
Murangira, D	Kigali	G1/2	1033.82	
Murangwa, Aloys	Kigali	G1/1	1033.82	
Murara, C	Kigali	G3/2	2019.09	
Mutara, J. D. D	Kigali	G3/1	1984.2	
Murebwaire, Agnes	Kigali	G3/2	1984.2	
Murebwayire, H	Kigali	G1/2	1033.82	
Murebwayire, Jossy	Kigali	G1/2	1033.82	
Murekoko, M	Kigali	G1/2	1033.82	
Murekete	Kigali	G1/2	1033.82	
Murekete, J	Kigali	G1/2	1033.82	
Murekete, Jaqueline	Kigali	G1/1	1033.82	
Murekete, L	Kigali	G3/2	1984.2	
Murekete, Saraphine	Kigali	G1/1	1033.82	
Muretyiyisoni, B	Kigali	G1/2	1033.82	
Murenzi, Antoinet	Kigali	G2/1	1405.72	
Murenzi, Metod	Kigali	G3/2	2019.09	
Murindire, P	Kigali	G3/1	1984.2	
Murorunkwere, M	Kigali	G1/2	1033.82	
Murorunkwere, Epipanie	Kigali	G1/1	1033.82	
Murorunkwere, V	Kigali	G1/2	1033.82	
Murumba, Wilbert	Kigali	G4/1	2810.79	
Murwanashyaka	Kigali	G1/2	1033.82	
Musa, Yusuf	Kigali	G3/2	2019.09	
Musabyeyezu, C	Kigali	G1/1	992.66	
Musabyimana, D	Kigali	G3/2	2019.09	
Musabyimana, F	Kigali	G1/2	1033.82	
Musabyimana, V	Kigali	G1/2	1033.82	
Musengimana, Vincent	Kigali	G1/2	1033.82	
Mushabe, C	Kigali	G1/2	1033.82	
Musini, P	Kigali	G3/1	1984.2	
Musinkare, Roger	Kigali	G1/2	1033.82	
Musoke, J	Kigali	G3/1	1984.2	
Musoke, Muhamed	Kigali	G3/1	1984.5	
Musoke, Rogers	Kigali	G3/1	1984.2	
Musoneza, Ahmed	Kigali	G1/1	1033.82	
Musoneva, Joseph	Kigali	G2/2	1443.29	
Mustaphar, M	Kigali	G1/2	1033.82	
Mutabaruka, V	Kigali	G1/2	1033.82	
Mutabazi, John	Kigali	G1/2	1033.82	
Mutagauda, Emmanuel	Kigali	G4/2	2923.18	
Mutamuliza, A	Kigali	G2/2	1443.2	
Mutamuriza, Anita	Kigali	G2/2	1443.29	
Mutamuriza, Hasfat	Kigali	G1/1	1033.82	
Mutana, Antoinette	Kigali	G1/1	1033.82	
Mutangana, Viator	Kigali	G4/2	1443.29	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Munyangwa, Triphine	Kigali	G1/1	1033.82	
Murambirwa, J.B	Kigali	G3/2	2019.09	
Murawe, B	Kigali	G4/1	2810.79	
Muramba, Jamal	Kigali	G1/2	1033.82	
Murati, Tausi	Kigali	G1/2	1033.82	
Muruteh, Aziza	Kigali	G1/1	1033.82	
Muruteh, Joyce	Kigali	G1/1	1033.82	
Musanza, G	Kigali	G3/1	1984.2	
Mutwarabisa, Daniel	Kigali	G1/2	1033.82	
Muyaba, Robert	Kigali	G3/2	2019.09	
Muvunyi, Moris	Kigali	G1/1	1033.82	
Muvonge, Nathan	Kigali	G3/1	1984.2	
Muyarukama, M. Jeanne	Kigali	G1/2	1033.82	
Mwanga, Oscar	Kigali	G3/1	1984.2	
Mwanga, Uzizah	Kigali	G3/1	1984.2	
Mwihare, Fred	Kigali	G3/1	1984.2	
Mwihara, Jannette	Kigali	G1/1	1033.82	
Mwihara, Therese	Kigali	G1/1	1033.82	
Mwisiye, Ducun	Kigali	G3/1	1984.2	
Mwizi, Zihali Kala	Kigali	G4/1	2810.79	
Mwutangoma, Jamuel	Kigali	G3/2	2019.09	
Mwizerwa, Valentine	Kigali	G1/1	1033.82	
Nababega, Amina	Kigali	G3/2	2019.09	
Namahoro, Y	Kigali	G1/2	1033.82	
Namhaye, A	Kigali	G1/2	1033.82	
Namubonye, Devota	Kigali	G3/2	2019.09	
Nantare, Flavia	Kigali	G4/2	2923.18	
Naruzirana, Thegene	Kigali	G3/1	1984.2	
Nashimwe, K	Kigali	G1/2	1033.82	
Nayamano, George	Kigali	G3/2	2019.09	
Ndabakize, J.B	Kigali	G3/1	1984.2	
Ndayyise, Faustin	Kigali	G1/2	1033.82	
Ndagijimana, Eric	Kigali	G3/2	2019.09	
Ndagizimana, Jackson	Kigali	G4/1	2810.79	
Ndahayo, Juvenal	Kigali	G2/2	2019.09	
Ndahayo, Claude	Kigali	G3/2	2019.09	
Ndahayo, S	Kigali	G3/1	1984.2	
Ndahimana, C	Kigali	G3/2	2019.09	
Ndahiro, J. Pirre	Kigali	G3/2	1984.2	
Ndakaraza, J	Kigali	G1/1	1033.82	
Ndamage, E	Kigali	G4/1	2810.79	
Ndayimimana, Elias	Kigali	G3/2	2019.09	
Ndatsikira, Eric	Kigali	G3/2	2019.09	
Ndayambaje, Enoch	Kigali	G1/1	1033.82	
Ndayisaba, Laurent	Kigali	G1/2	1033.82	
Ndayisaba, Joel	Kigali	G1/1	1033.82	
Ndayisenga, I	Kigali	G3/2	2019.09	
Ndayishimiye, Daniel	Kigali	G3/2	2019.09	
Ndayishimiye, Daniel	Kigali	G3/2	2019.09	
Ndayishimiye, Innocent	Kigali	G1/1	1033.82	
Ndayishimiye, C	Kigali	G2/1	1405.72	
Ndayishimiye, J	Kigali	G1/2	1033.82	
Ndayishimiye, Stanley	Kigali	G4/1	2810.7	
Ndayizwe, P	Kigali	G3/1	1984.2	
Ndigura John Paul	Kigali	G1/2	1033.82	
Ndikimana, G	Kigali	G1/2	1033.82	
Ndikubwayo, Clemens	Kigali	G1/2	1033.82	
Ndikumana, Daniel	Kigali	G3/2	1984.2	
Ndikumwenayo	Kigali	G1/1	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Ndinda, Johnson	Kigali	G3/2	2019.09	
Ndizihwe, P	Kigali	G1/2	1033.82	
Ndera, Yacine	Kigali	G3/2	1984.5	
Ndwayezu, E	Kigali	G1/2	1033.82	
Nedatrice, Darling	Kigali	G1/2	1033.82	
Nemeye, N	Kigali	G1/1	1033.82	
Nemeyimana, A	Kigali	G3/1	1984.2	
Ngabitsinze, F	Kigali	G2/2	1443.29	
Ngabonziza, R	Kigali	G1/2	1033.82	
Ngahayo, Placide	Kigali	G1/1	1033.82	
Nganizi, Ruth	Kigali	G4/2	2923.18	
Ngerambe	Kigali	G1/1	1033.82	
Ngerambe, J	Kigali	G3/1	1984.5	
Ngarukiye Antoine	Kigali	G1/1	1033.82	
Ngarukiye, Rebbina	Kigali	G1/1	1033.82	
Ngarukiyinka Claude	Kigali	G3/2	2019.09	
Ngayabwera Shabani	Kigali	G3/2	2019.09	
Ngandabayo Evette	Kigali	G1/2	1033.82	
Ngandahimana, Damadan	Kigali	G4/2	2923.18	
Ngandahimana, J	Kigali	G3/1	1984.2	
Ngandahimana, R	Kigali	G4/2	2923.18	
Ngulinana, Nelson	Kigali	G1/2	1033.82	
Ngushakunzi, C	Kigali	G3/2	2019.09	
Ngushuti Josia	Kigali	G1/1	1033.82	
Ngurumutware, B	Kigali	G3/2	2019.09	
Ngurumutware, Egide	Kigali	G3/2	1984.2	
Ngoga, Aloys	Kigali	G3/2	1984.2	
Nibagwire, B	Kigali	G2/2	1443.29	
Nibishakantwali Justin	Kigali	G1/2	1033.82	
Nikune, Marthe	Kigali	G2/2	1443.29	
Nirere D	Kigali	G1/2	1033.82	
Nirere Dativa	Kigali	G1/1	1033.82	
Nitenguha, J. Paul	Kigali	G3/2	1984.2	
Niyibizi, Pio	Kigali	G3/1	1984.5	
Niyimpa, Pascal	Kigali	G3/2	2019.09	
Niyinteze Eugene	Kigali	G1/2	1033.82	
Niyitegeka Jacqueline	Kigali	G1/1	1033.82	
Niyitegeka, John	Kigali	G2/2	1443.29	
Niyomahoro Stephen	Kigali	G3/2	2019.09	
Niyomubyezi, A	Kigali	G4/1	2810.79	
Niyomugabo, F	Kigali	G3/2	2019.09	
Niyongira, B	Kigali	G1/2	1033.82	
Niyongirira	Kigali	G1/2	1033.82	
Niyonsenga, Michel	Kigali	G1/2	1033.82	
Niyonteze, e	Kigali	G1/2	1033.82	
Niyoyita, J	Kigali	G1/2	1033.82	
Nizeyimana Alex	Kigali	G1/2	1033.82	
Nizeyimana, C	Kigali	G1/2	1033.82	
Nkezabera, Vincent	Kigali	G3/2	2019.09	
Nkubana, M	Kigali	G4/1	2810.79	
Nkurikiyimana, E	Kigali	G3/2	2019.09	
Nkurikiyinka, E	Kigali	G1/2	1033.82	
Nkuruziza	Kigali	G1/2	1033.82	
Nkuruziza, Alain, S	Kigali	G3/2	2019.09	
Nkusi Claude	Kigali	G3/2	2019.09	
Noir, Hassen	Kigali	G3/2	2019.09	
Nsabimana Gregoire	Kigali	G1/1	1033.82	
Nsabimana, Alex	Kigali	G3/2	2019.09	
Nsabimana, C	Kigali	G3/1	1984.2	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Nsabimana, C	Kigali	G1/2	1033.82	
Nsabimana, J	Kigali	G3/2	2019.09	
Nsabimana, J.P	Kigali	G3/2	2019.09	
Nsabimana, Hdephone	Kigali	G3/2	1984.2	
Nsabimana, Ibrahim	Kigali	G4/1	2910.79	
Nsanzabaganwa, B	Kigali	G3/2	2019.09	
Nsengamungu Thercisse	Kigali	G3/1	2019.09	
Nsengimana Dorando	Kigali	G2/2	1443.29	
Nsengimana, F	Kigali	G3/2	2019.09	
Nsengimana, J	Kigali	G3/1	1984.2	
Nsengiyarenye Deo	Kigali	G1/2	1033.82	
Nsengiyera, Daniel	Kigali	G1/2	1033.82	
Nsengiyunva Augustin	Kigali	G1/2	1033.82	
Nsengiyunva Dominique	Kigali	G1/1	1033.82	
Nsengiyunva Grégoire	Kigali	G4/1	2810.79	
Nsengiyunva, F	Kigali	G1/2	1033.82	
Nsengiyunva, G	Kigali	G1/2	1033.82	
Nsengiyunva, L	Kigali	G1/2	1033.82	
Nsengiyunva, P	Kigali	G3/2	2019.09	
Nshamihgo, Theogene	Kigali	G1/2	1033.82	
Nshizirungu, David	Kigali	G4/2	1443.29	
Ntuganda Henry	Kigali	G1/2	1033.82	
Ntaganira Emile	Kigali	G1/2	1033.82	
Ntaganzwa, A	Kigali	G1/2	1033.82	
Ntahompagaze, C	Kigali	G3/2	2019.09	
Ntakababaro, A	Kigali	G1/2	1033.82	
Ntakigemeye, D	Kigali	G1/2	1033.82	
Ntakirutimana Regis	Kigali	G3/1	1984.2	
Ntakirutimana, G	Kigali	G1/2	1033.82	
Ntamagezo, Kalimba Deo	Kigali	G4/2	2923.18	
Ntampaka, V	Kigali	G3/2	2019.09	
Ntamutunga, F	Kigali	G3/2	2019.09	
Ntamuturano, J	Kigali	G3/1	1984.2	
Ntare Humire Peter	Kigali	G4/2	2923.19	
Ntare Samuel	Kigali	G4/2	2923.19	
Ntare, L	Kigali	G1/2	1033.82	
Ntarutimana Innocent	Kigali	G3/2	2019.09	
Ntashamaje, F	Kigali	G2/1	1405.72	
Ntegeye, B	Kigali	G3/1	1984.2	
Ntezilyayo Grégoire	Kigali	G3/2	1033.82	
Ntezilyayo, E	Kigali	G3/1	1984.2	
Ntibwizi, wa, A	Kigali	G3/2	2019.09	
Ntigira, Emile	Kigali	G1/2	1033.82	
Ntibabose, I	Kigali	G3/2	1984.2	
Ntirugiribambe, I	Kigali	G1/2	1033.82	
Nturenyenabo	Kigali	G1/1	1033.82	
Nyakarashi, L	Kigali	G3/1	1984.5	
Nyakayiro, J.B	Kigali	G3/1	1984.2	
Nyamuto Adelphine	Kigali	G1/2	1033.82	
Nyandwi, P	Kigali	G3/2	2019.09	
Nyiliga, John	Kigali	G3/1	1984.2	
Nyilinkwayo, L	Kigali	G3/2	2019.09	
Nyirababyeyi, M	Kigali	G1/2	1033.82	
Nyirabagamba Barbara	Kigali	G1/2	1033.82	
Nyirabahutu Adele	Kigali	G1/2	1033.82	
Nyirabashumba, C	Kigali	G1/2	1033.82	
Nyirabasigubariho Beatrice	Kigali	G1/2	1033.82	
Nyirabukeye, J	Kigali	G1/2	1033.82	
Nyiramana, J	Kigali	G1/2	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Nyirumana, M	Kigali	G3/1	1984.2	
Nyirumana, J	Kigali	G1/2	1033.82	
Nyiramburimana, C	Kigali	G2/2	1443.29	
Nyirumuruta, Zaina	Kigali	G1/1	992.66	
Nyirumwango, P	Kigali	G2/2	1443.29	
Nyirandashimye, Ancila	Kigali	G1/1	1033.82	
Nyiraneza, C	Kigali	G3/2	2019.09	
Nyiransabimana, Esperance	Kigali	G3/2	2019.09	
Nyiransabimana, Patrice	Kigali	G1/1	1033.82	
Nyiransengimana, Abigaëlle	Kigali	G1/1	1033.82	
Nyirabamwe Marie Grace	Kigali	G2/2	1443.29	
Nyiriminega, aloys	Kigali	G1/1	1033.82	
Nyiriminega, J.D	Kigali	G3/2	2019.09	
Nyirindekwe Rajab	Kigali	G1/2	1033.82	
Nyirundo Jeanne	Kigali	G1/2	1033.82	
Nyiruchonise, H.	Kigali	G1/1	1033.82	
Nzajyihwami Fk Jward	Kigali	G4/1	2810.79	
Nzanzukosha, J	Kigali	G1/2	1033.82	
Nzabamungu, E	Kigali	G3/2	2019.09	
Nzeyimana Jean	Kigali	G1/2	1033.82	
Nzeyimana, A	Kigali	G3/2	2019.09	
Nzeyimana, Claude	Kigali	G1/1	1033.82	
Nzeyimana, S	Kigali	G3/1	1984.2	
Nziroera, E	Kigali	G3/2	2019.09	
Nzotunga Africa	Kigali	G3/2	2019.09	
Omar, Mohamed	Kigali	G3/1	1984.5	
Paisible, Devothah	Kigali	G1/2	1033.82	
Peace, Mahoro	Kigali	G1/2	1033.82	
Pendaaza, Rwagatare	Kigali	G1/1	1033.82	
Remezo, Emery	Kigali	G3/2	1984.2	
Renzaho Amissi	Kigali	G4/1	2810.79	
Rubangisa, J Christostome	Kigali	G3/2	1984.2	
Rubayia Jean Nepo	Kigali	G3/2	2019.09	
Rubukika, C	Kigali	G1/2	1033.82	
Rubumba Antoine	Kigali	G3/2	2019.09	
Rubyayi, Amos	Kigali	G3/1	1984.2	
Rudakemwa, B	Kigali	G1/2	1033.82	
Rudasigwa Steven	Kigali	G3/1	1984.2	
Rudasigwa, Yasin	Kigali	G3/2	2019.09	
Rugamba, Kasim	Kigali	G3/2	2019.09	
Ruganda, I	Kigali	G3/1	2810.79	
Rugaravu, Pascal	Kigali	G3/1	1984.2	
Rugema, L	Kigali	G3/1	1984.2	
Rugerindida, Alice	Kigali	G1/1	1033.82	
Rugerindida, Francoise	Kigali	G1/1	1033.82	
Rubigira Jean Damascene	Kigali	G1/1	1033.82	
Ruhima, Thabit	Kigali	G3/2	2923.18	
Rujugiro Alphonse	Kigali	G3/2	2019.09	
Rukanda, Kalala	Kigali	G3/1	1984.2	
Rukundo Pie	Kigali	G3/2	1984.2	
Rukundo Revelien	Kigali	G1/1	1033.82	
Rukundo, abdul	Kigali	G3/2	1984.2	
Rukundo, J	Kigali	G3/2	2019.09	
Rukundo, Karim	Kigali	G1/2	1033.82	
Ruremire Bettred	Kigali	G4/1	2810.79	
Rusagara, A	Kigali	G1/2	1033.82	
Rusatsi, L	Kigali	G1/2	1033.82	
Rusekampunzi alex	Kigali	G1/2	1033.82	
Ruso, Alain Claver	Kigali	G3/2	2019.2	



**Brown & Root Services Corporation**  
Kigali, Rwanda

**UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES**

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Rutabana, C	Kigali	G1/2	1033.82	
Rutagengwa	Kigali	G1/2	1033.82	
Rutagengwa Leonard	Kigali	G2/2	1443.29	
Rutagengwa, Yvonne	Kigali	G1/2	1033.82	
Rutamu Roger	Kigali	G3/2	2019.09	
Rutayisire Antoine	Kigali	G3/2	2019.09	
Rutayisire, T	Kigali	G2/2	1443.29	
Rutayisire, Francois	Kigali	G3/2	1984.2	
Ruterabesa Alphonse	Kigali	G3/2	2019.09	
Rutyumba Jean	Kigali	G3/2	2019.09	
Rutonesha, P	Kigali	G1/2	1033.82	
Ruzindana Ephrem	Kigali	G4/1	2810.79	
Ruzindana, Ferdinand	Kigali	G3/1	1984.2	
Ruzindana, P	Kigali	G3/1	1984.2	
Ruzingagabo, Coacorde	Kigali	G3/2	2019.09	
Ruzingirwa Prudence	Kigali	G1/2	1033.82	
Ruzira Amani	Kigali	G4/1	2810.79	
Rwabarabwoba, J. Baptiste	Kigali	G1/2	1033.82	
Rwabarabwoba, E	Kigali	G3/1	1984.2	
Rwabarabwoba, Salima	Kigali	G1/2	1033.82	
Rwabarabwoba Alex	Kigali	G1/1	992.66	
Rwagitinya	Kigali	G1/2	1033.82	
Rwagibibi Fabien	Kigali	G3/2	2019.09	
Rwagibibi, John	Kigali	G1/1	1033.82	
Rwamoyo Joseph	Kigali	G1/2	1033.82	
Rwanzanza, Safari	Kigali	G3/2	2019.2	
Rwanze	Kigali	G1/2	1033.82	
Rwayitare	Kigali	G1/2	1033.82	
Rwigema	Kigali	G1/1	1033.82	
Rwimana John	Kigali	G1/2	1033.82	
Sadik, Jonathan	Kigali	G3/2	1984.2	
Safari Faustin	Kigali	G2/2	1443.29	
Sagahutu, Zack	Kigali	G3/2	2019.09	
Said	Kigali	G3/1	1984.2	
Sakingi Felix	Kigali	G3/1	1984.2	
Sali Adamu	Kigali	G2/2	1443.29	
Salum, Hamed	Kigali	G3/1	1984.2	
Sanayiro, Gap	Kigali	G3/1	1984.2	
Sebagenzi Augustin	Kigali	G4/1	2810.79	
Sebatware Muhamed	Kigali	G3/1	1984.2	
Sebanya, Alain Saul	Kigali	G3/1	1984.2	
Sebusandi, I	Kigali	G3/2	2019.09	
Seif, W, G	Kigali	G3/1	1984.2	
Sekaja, Muzamil	Kigali	G1/2	1033.82	
Sekanyo Davis	Kigali	G2/2	1443.2	
Semanuka Robert	Kigali	G1/1	1033.82	
Semukanya, V	Kigali	G1/2	1033.82	
Semwizigirwa Pascal	Kigali	G1/1	1033.82	
Serangore Hdephonse	Kigali	G1/1	1033.82	
Seramba, alisaphan	Kigali	G1/1	1033.82	
Seramba, Moussa	Kigali	G3/1	1984.2	
Serunjogi Martin	Kigali	G1/2	1033.82	
Shaibu, Amadu	Kigali	G3/1	1984.2	
Shamunzu, Duruduru	Kigali	G4/1	2810.79	
Shumbusha emmanuel	Kigali	G3/2	2019.09	
Shumbusho, Karim	Kigali	G1/2	1033.82	
Sibomana Bosco	Kigali	G3/2	1984.2	
Sibomana Pascal	Kigali	G3/2	2019.09	
Sibomana Thaddee	Kigali	G1/2	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Sibomana, Amisi	Kigali	G1/1	1033.82	
Sibomana, Celestin	Kigali	G3/2	2019.09	
Sibomana, S	Kigali	G1/2	1033.82	
Sindayigira Anicet	Kigali	G1/2	1033.82	
Sisob, Augustin	Kigali	G2/2	1443.29	
Ssali Gerald	Kigali	G2/2	1443.2	
Ssanyu, ruth	Kigali	G1/1	1033.82	
Ssakyanzi, Dominic	Kigali	G3/2	1984.2	
Ssemunda Vincent	Kigali	G3/2	2019.09	
Ssemungala, Paul	Kigali	G2/2	1443.29	
Ssendagi Ambrose	Kigali	G4/1	2810.79	
Ssentendo, Ronald	Kigali	G3/2	2019.09	
Steven Residuka	Kigali	G3/1	1984.2	
Sunday, S	Kigali	G3/1	1984.5	
Tabu Theodosie	Kigali	G1/1	1033.82	
Tahiri-Mur-Abikar	Kigali	G3/2	2019.09	
Tamule Swibu***	Kigali			
Tamule, Clement	Kigali	G1/1	1033.82	
Tesire Jane	Kigali	G1/2	1033.82	
Thomas Apuli	Kigali	G3/1	1984.2	
Tindimwera, Pauson	Kigali	G1/1	1033.82	
Tugome, A	Kigali	G4/1	2810.79	
Tumusege Adolphe	Kigali	G1/2	1033.82	
Tumwebaze Joy	Kigali	G3/2	2019.09	
Tushabe, Gorret	Kigali	G3/2	2019.09	
Tuyisabe, Judith	Kigali	G1/1	1033.82	
Tuyizere, E	Kigali	G3/2	2019.09	
Twagiramaria	Kigali	G1/2	1033.82	
Twagirayezu Jean Marie	Kigali	G4/1	2810.79	
Twagirimukiza, L	Kigali	G1/2	1033.82	
Twahirwa Regine	Kigali	G1/2	1033.82	
Twahirwa, Seth	Kigali	G3/2	2019.09	
Twizeyimana, J. Bosco	Kigali	G1/1	1033.82	
Ufiteyezu Valens	Kigali	G2/2	1443.29	
Ufitinema, T	Kigali	G1/2	1033.82	
Ugirase, Bahatisha	Kigali	G3/2	2019.09	
Umihire, C	Kigali	G1/2	1033.82	
Umubeyyi, Antoinette	Kigali	G1/1	1033.82	
Umuganwa, Beatrice	Kigali	G1/2	1033.82	
Umuganwa, C	Kigali	G1/2	1033.82	
Umugwaneza, F	Kigali	G1/2	1033.82	
Umuhiza, D	Kigali	G1/2	1033.82	
Umulisa Christine	Kigali	G1/2	1033.82	
Umulisa Clodine	Kigali	G1/1	1033.82	
Umulisa Maida	Kigali	G3/2	2019.09	
Umurungi, Chantal	Kigali	G1/1	1033.82	
Umurungi, Jeanne	Kigali	G1/1	1033.82	
Umurungi, L	Kigali	G1/2	1033.82	
Umutangwa, M. L	Kigali	G3/2	2019.09	
Umutesi Grace	Kigali	G1/1	1033.82	
Umutesi Jacqueline	Kigali	G1/2	1033.82	
Umutesi, A	Kigali	G1/2	1033.82	
Umutesi, Antoinette	Kigali	G1/2	1033.82	
Umutesi, J	Kigali	G1/2	1033.82	
Umutesi, Josephine	Kigali	G1/1	1033.82	
Umuteswabo, Janet	Kigali	G2/2	1443.29	
Umuto, Francine	Kigali	G1/1	1033.82	
Umutoi Jacqueline	Kigali	G3/1	2019.09	
Umutoi, Chantal	Kigali	G1/1	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Umutoni, M	Kigali	G1/2	1033.82	
Umwari, Dianne	Kigali	G1/1	1033.82	
Umwitonzi John	Kigali	G3/2	2019.09	
Urus T	Kigali	G1/2	1033.82	
Uwirimiza Claire	Kigali	G1/1	1033.82	
Uwamahoro Emmanuel	Kigali	G3/1	1984.2	
Uwamahoro F	Kigali	G2/2	1443.29	
Uwamahoro, A	Kigali	G1/2	1033.82	
Uwamahoro, Antoin	Kigali	G1/1	1033.82	
Uwamahoro, Denise	Kigali	G1/1	1033.82	
Uwamahoro, E	Kigali	G1/2	1033.82	
Uwamahoro, Irene	Kigali	G1/2	1033.82	
Uwamariya, C	Kigali	G2/2	1443.29	
Uwamariya, D	Kigali	G3/2	2019.09	
Uwamariya, M. C	Kigali	G1/2	1033.82	
Uwamashaza, Christine	Kigali	G1/1	1033.82	
Uwamshaye, Jacques	Kigali	G1/1	1033.82	
Uwamweta, Agnes	Kigali	G1/2	1033.82	
Uwamungu	Kigali	G1/2	1033.82	
Uwamungu, J. Peter	Kigali	G1/2	1033.82	
Uwamwezi oliva	Kigali	G1/2	1033.82	
Uwantege, J	Kigali	G1/2	1033.82	
Uwantege, Rebecca	Kigali	G1/2	1033.82	
Uwanyirigira, A	Kigali	G1/2	1033.82	
Uwanyirigira, Appolinaire	Kigali	G3/2	2019.09	
Uwanyirigabo, rita	Kigali	G3/2	2019.09	
Uwanyirigira, L	Kigali	G1/2	1033.82	
Uwashyaka, J'dark	Kigali	G2/2	1443.29	
Uwawe, Theogene	Kigali	G1/1	1033.82	
Uwera Joy	Kigali	G1/2	1033.82	
Uwera, Oliva	Kigali	G1/1	1033.82	
Uwihanganye, H	Kigali	G3/2	2019.09	
Uwimana	Kigali	G1/1	1033.82	
Uwimana E	Kigali	G3/1	1984.2	
Uwimana George***	Kigali			
Uwimana Hamida	Kigali	G1/2	1033.82	
Uwimana Jenifer	Kigali	G1/2	1033.82	
Uwimana Marie Claire	Kigali	G3/2	2019.09	
Uwimana, Daidat	Kigali	G1/1	1033.82	
Uwimana, E	Kigali	G1/2	1033.82	
Uwimana, H	Kigali	G1/2	1033.82	
Uwimana, M. G	Kigali	G1/2	1033.82	
Uwimbabazi, C	Kigali	G1/2	1033.82	
Uwimbabazi, Violet	Kigali	G1/1	1033.82	
Uwineza Lactita	Kigali	G2/2	1443.29	
Uwingabire, H	Kigali	G1/2	1033.82	
Uwingabire, J	Kigali	G1/1	1033.82	
Uwiragiye, C	Kigali	G3/2	2019.09	
Uwitonze Veneranda	Kigali	G1/1	1033.82	
Uwizerwa, F	Kigali	G3/1	1984.2	
Uwizeye, J	Kigali	G2/1	2019.09	
Uwizeyimana John	Kigali	G3/2	2019.09	
Uwamahoro, J	Kigali	G1/2	1033.82	
Uzahakiraho Dative	Kigali	G3/2	2019.09	
Uzamushaka Consolata	Kigali	G1/1	1033.82	
Vincent Nsimeri	Kigali	G2/2	1443.29	
Wabiwa, Salome	Kigali	G1/2	1033.82	
Wibabara, M.L	Kigali	G1/2	1033.82	
Wizeye George	Kigali	G4/1	2810.72	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Yabaragiye, F	Kigali	G1/2	1033.82	
Yabuze Innocent	Kigali	G1/1	1033.82	
Yakulije F	Kigali	G1/2	1033.82	
Yaw, Afful	Kigali	G3/1	1984.2	
Yusufo Mohamed	Kigali	G3/1	1984.2	
Zamani Alphonse	Kigali	G4/1	2810.79	
Zarinka Monique	Kigali	G1/1	1033.82	
Zigirinfura, Jonas	Kigali	G1/2	1033.82	
Zunguka Augustin	Kigali	G1/2	1033.82	
Subtotal 1025 Employees	Kigali			
Bangiransi Ammos	Mutara	G2/2	1443.29	
Barawigirira Pierre	Mutara	G1/1	992.66	
Bazira Silvere	Mutara	G1/1	992.66	
Damascene Pari	Mutara	G1/1	992.66	
Kabaze J	Mutara	G1/1	992.66	
Kakwereye v.	Mutara	G1/1	992.66	
Karostira F.	Mutara	G1/1	992.66	
Murwana R	Mutara	G1/1	992.66	
Musewera E.	Mutara	G1/1	992.66	
Nsekuye Isa	Mutara	G1/1	992.66	
Nsengimana O.	Mutara	G1/1	992.66	
Ntamugabumwe Emmanuel	Mutara	G1/1	992.66	
Sannura Bon	Mutara	G1/1	992.66	
Subtotal 13 Employees	Mutara			
Bagura M. Dios	Nemba	G2/2	1443.29	
Birushabagabo J. Nepo	Nemba	G1/1	992.66	
Bwirukiro L.	Nemba	G1/2	1033.82	
Mugabowakigeri M	Nemba	G1/1	992.66	
Munyakayanza F.	Nemba	G1/1	992.66	
Ndagiwenimana I.	Nemba	G1/1	992.66	
Ntibishima Hassan	Nemba	G1/2	1033.82	
Ntuyechafi Hamada	Nemba	G1/2	1033.82	
Nzabanitwa Jeanuvie	Nemba	G1/1	992.66	
Ruberantwari P.	Nemba	G1/1	992.66	
Sekamana Venuste	Nemba	G1/2	1033.82	
Ukobizaba Theodol	Nemba	G1/2	1033.82	
Usaidire, Elias	Nemba	G2/1	1405.72	
Subtotal 13 Employees	Nemba			
Bakanfitye, Claire	Ngarama	G1/1	992.66	
Batamuriza Mariam	Ngarama	G1/1	992.66	
Buhigiro Damiano	Ngarama	G1/1	992.66	
Gatsinzi Celestine	Ngarama	G1/1	992.66	
Kabatesi, Jane	Ngarama	G1/1	992.66	
Kagarura, Augustine	Ngarama	G1/1	992.66	
Karekezi Claudy	Ngarama	G1/1	992.66	
Karera Alphonse	Ngarama	G1/1	992.66	
Kato Steven M.	Ngarama	G1/1	1405.72	
Kyambade Bernard	Ngarama	G1/1	992.66	
Mugyemana Abdul	Ngarama	G1/1	992.66	
Mukakarimba Marie	Ngarama	G1/1	992.66	
Mukankusi Hadija	Ngarama	G1/1	992.66	
Mutuyimana Jean	Ngarama	G1/1	992.66	
Namanya Peter	Ngarama	G1/1	992.66	
Niyomugenga Francois	Ngarama	G1/1	992.66	
Niyonzima Donat	Ngarama	G1/1	992.66	
Ntaganda Emmanuel	Ngarama	G1/1	992.66	
Urukundo Marie	Ngarama	G1/1	992.66	
Uwimana Hassina	Ngarama	G1/1	992.66	
Uwimbabazi Juliette	Ngarama	G1/1	992.66	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
<b>Subtotal 21 Employees</b>	<b>Ngarana</b>			
Bizimungu Erenest	Nyagatare	G1/1	992.66	
Bizimungu Innocent	Nyagatare	G1/1	992.66	
Butare Eric	Nyagatare	G1/1	992.66	
Butera John	Nyagatare	G1/1	992.66	
Karamera Dan	Nyagatare	G1/1	992.66	
Kindi Bemon	Nyagatare	G1/1	992.66	
Muganzi George	Nyagatare	G1/1	992.66	
Mugirase, F	Nyagatare	G1/1	992.66	
Mukamana, Chantal	Nyagatare	G1/1	992.66	
Musirikare Yowasi	Nyagatare	G1/1	992.66	
Nyiraziza Mediatrice	Nyagatare	G1/1	992.66	
Rudatsingwa, Fred	Nyagatare	G1/1	992.66	
Rutsinaura Godfrey	Nyagatare	G2/1	1405.72	
Rwabukwera Hamis	Nyagatare	G1/1	992.66	
Senyunva Abudu	Nyagatare	G1/1	992.66	
Uwanyigirira Dona	Nyagatare	G1/1	992.66	
<b>Subtotal 16 Employees</b>	<b>Nyagatare</b>			
Ditwayiki P. Claver	Nyamagana	G3/2	2019.09	
Butera Diogene	Nyamagana	G3/2	2019.09	
Gakwerere J. M	Nyamagana	G4/2	2923.18	
Habyarimana Samuel	Nyamagana	G3/2	2019.09	
Hakizimana Gaspard	Nyamagana	G3/2	2019.09	
Igirahino Fabien	Nyamagana	G3/2	2019.09	
Munyankibire Leonard	Nyamagana	G3/2	2019.09	
Munyimana Cleopance	Nyamagana	G3/2	2019.09	
Musabyimana Francois	Nyamagana	G3/2	2019.09	
Nkubahimihejo Leonard	Nyamagana	G3/2	2019.09	
Nkuyubahimihejo Leondas	Nyamagana	G3/2	2019.09	
Nsabinana Fedele	Nyamagana	G3/2	2019.09	
Nsangimana Jean	Nyamagana	G3/2	2019.09	
Nshimyumukiza Israc	Nyamagana	G3/2	2019.09	
Ntawukirishyali Alphonse	Nyamagana	G3/2	2019.09	
Ruhanye Callicte	Nyamagana	G3/2	2019.09	
Ruhata Donat	Nyamagana	G3/2	2019.09	
Rurakabije J. Damascene	Nyamagana	G3/2	2019.09	
Rutagandwa Marc	Nyamagana	G3/2	2019.09	
Rutsisi Mathias	Nyamagana	G3/2	2019.09	
Rwajekare J. Damascenne	Nyamagana	G3/2	2019.09	
<b>Subtotal 21 Employees</b>	<b>Nyamagana</b>			
Havugimana Assiel	Nyarushishi	G2/2	1443.29	
Ingabire Martin	Nyarushishi	G1/2	1033.82	
Kamagera Damitille	Nyarushishi	G1/2	1033.82	
Magambo Placide	Nyarushishi	G2/2	1443.29	
Muhararungu Alina	Nyarushishi	G1/2	1033.82	
Mukakabanda Ernestine	Nyarushishi	G1/2	1033.82	
Mukamwira M. Claire	Nyarushishi	G1/2	1033.82	
Mukaruziga Virginie	Nyarushishi	G1/2	1033.82	
Mukascremani Sarah	Nyarushishi	G1/2	1033.82	
Mukayijuka Christin	Nyarushishi	G1/2	1033.82	
Mukayiranga M. bibiche	Nyarushishi	G1/2	1033.82	
Mukayiranga Patricie	Nyarushishi	G1/2	1033.82	
Musabe Joselin	Nyarushishi	G1/2	1033.82	
Musabyimana Odette	Nyarushishi	G1/2	1033.82	
N. Habimana Godeberthe	Nyarushishi	G1/2	1033.82	
N. mbarushimana M. Theresa	Nyarushishi	G1/2	1033.82	
Nikuze Agnes	Nyarushishi	G1/2	1033.82	
Ntakinutimana Jesiane	Nyarushishi	G1/2	1033.82	
Nyirabakungu M. Jesse	Nyarushishi	G1/2	1033.82	



# Brown & Root Services Corporation

Kigali, Rwanda

## UNAMIR LOCAL NATIONAL (LN) CONTRACT EMPLOYEES

NAMES	LOCATION	GRADES	DAILY RATE (FRANCS)	SOCIAL SECURITY NR.
Nyiraneza Devotte	Nyarushishi	G1/2	1033.82	
Nyiranzeyimana Beatrice	Nyarushishi	G1/2	1033.82	
Ugilibanbe, Jeanette	Nyarushishi	G1/2	1033.82	
Uwamahoro Epiphane	Nyarushishi	G1/2	1033.82	
Uwanyiligira Adhienne	Nyarushishi	G1/2	1033.82	
Uzayisenga Assumpta	Nyarushishi	G1/2	1033.82	
<b>Subtotal 25 Employees</b>	Nyarushishi			
Bayingana Felix	Nyundo	G1/1	992.66	
Bisurwa John	Nyundo	G1/2	1033.82	
Gakwaya cyprien	Nyundo	G2/2	1443.29	
Hagenimana Venuste	Nyundo	G1/2	1033.82	
Munyankunburwa Alphonse	Nyundo	G2/1	1405.72	
Ndikulyayo Vencent	Nyundo	G1/2	1033.82	
Ngirumpaste Emmanuel	Nyundo	G1/1	992.66	
Ngirumpaste D	Nyundo	G1/1	992.66	
Niyonshuri St	Nyundo	G1/1	992.66	
Nshimiyimana S.	Nyundo	G1/1	992.66	
Rugarama Asman	Nyundo	G1/2	1033.82	
Silomana G.	Nyundo	G1/1	992.66	
Tuyisenge D.	Nyundo	G1/1	992.66	
<b>Subtotal 13 Employees</b>	Nyundo			
Rwangano Antoine	Ruhengeri	G1/1	992.66	
<b>Subtotal 1 Employees</b>	Ruhengeri			
Banyuke, M	Shagasha	G1/1	992.66	
Gakwaya, e	Shagasha	G1/1	992.66	
Kamayana, P	Shagasha	G1/1	992.66	
Mugemangango, S	Shagasha	G1/1	992.66	
Munyakuzi, J	Shagasha	G2/1	1443.29	
Munyasha, E	Shagasha	G1/1	992.66	
Nchamihigo, F	Shagasha	G1/1	992.66	
Nkurunziza, Bonna	Shagasha	G1/1	992.66	
Ntisingirwa, L	Shagasha	G1/1	992.66	
Nvunabandi, s	Shagasha	G1/1	992.66	
<b>Subtotal 10 Employees</b>	Shagasha			
<b>Total 1488 of all Employees</b>				

## ROUTING SLIP

## FICHE DE TRANSMISSION

TO:  
A:FROM:  
DE:

Room No. - No de bureau    Extension - Poste    Date

FOR ACTION		POUR SUITE A DONNER
FOR APPROVAL		POUR APPROBATION
FOR SIGNATURE		POUR SIGNATURE
FOR COMMENTS		POUR OBSERVATIONS
MAY WE DISCUSS?		POURRIONS-NOUS EN PARLER ?
YOUR ATTENTION		VOTRE ATTENTION
AS DISCUSSED		COMME CONVENU
AS REQUESTED		SUITE A VOTRE DEMANDE
NOTE AND RETURN		NOTER ET RETOURNER
FOR INFORMATION		POUR INFORMATION

① RUHUMURIZA ELLIS  
② KANAMUGIRE JOSEPH  
③ AUXILE KAGWIRE

① Tel: 85309 EXT 220  
83890  
② " " EXT 201  
③ " " " "

Agents de Caisse Sociale  
du RWANDA



ROUTINE/PRIORITY/IMMEDIATE/MOST IMMEDIATE  
UNCLASSIFIED/RESTRICTED/CONFIDENTIAL/ONLY/CRYPTO

OUT: \_\_\_\_\_  
MIR: \_\_\_\_\_  
CMC: 043

# OF PAGES INCLUDING THIS COVER SHEET: 16

TO: MR H. MEDILI, DIRECTOR FALD/DPKO/UNHQ - NY	FROM: MR A.H. GOLO OIC ADMINISTRATION UNAMIR, KIGALI, RWANDA
ATTN: MR I. DIVERS SUPPLY SECTION, LCS FAX NO: 212 963 2116	DATE: 20 APRIL 1995
INFO: FAX NO:	THROUGH: M. LESSANU, A/CISS DRAFTER: G.BRIERE, CMCO
Internal Dist: A/CISS, A/CILM, CMCO, LEGAL ADVISOR	
REFS: UNAMIR 3RD LINE SERVICE CONTRACT - FAX MIR 565 DATED 11 FEBRUARY 95	
SUBJECT: UNAMIR 3RD LINE SERVICES CONTRACT - WEEKLY LOG REP - W/E 15 APRIL 95.	

1. **CONTRACT EXTENSION AND BUDGET FOR 01 FEB 31 MAY 95. AS PER THE TERMS OF THE CONTRACT BRSC HAS NOTIFIED UNAMIR THAT WE HAVE SPENT 75% OF THE APPROVED BUDGET. (COPY OF BRSC LETTER SENT WITH THIS FAX). UNAMIR THEREFORE NEEDS TO RECEIVE A SIGNED COPY OF AMDT #4 WRT THE EXTENSION OF THE CONTRACT FOR THE PERIOD OF 01 FEB TO 31 MAY 95. A CONFIRMATION OF THE BUDGET ALLOCATED FOR THIS PERIOD IS ALSO REQUIRED ASAP.**
2. **NEW SERVICE CONTRACT. ACCORDING TO THE INITIAL TIME LINE, DECISION TO AWARD THE NEW CONTRACT WAS SCHEDULED TO BE ANNOUNCED 05 APRIL 95. A DECISION WRT THIS ISSUE IS REQUIRED ASAP. THE TIME LINE OF THE HAND OVER WITH THE NEW CONTRACTOR WILL HAVE TO BE REVIEWED CONSIDERING THIS DELAY AND THE FACT THAT THE ACTUAL MISSION MANDATE EXPIRES ON 09 JUNE 1995.**

3. BRSC SATELLITE SHUT DOWN. BRSC WAS ORDERED BY RWANDATEL (RWANDESE GOVERNMENT TELECOMMUNICATIONS ARM) ON 14 APRIL 95 TO SHUT DOWN THEIR EARTH STATION. RWANDATEL HAS REQUIRED THIS BECAUSE BRSC HAS NOT YET OBTAINED ITS LICENSE FOR THEIR SATELLITE. IDB (BRSC SUBCONTRACTOR) INITIATED THE ADMINISTRATIVE PROCEDURES ON 29 DECEMBER 1994 TO OBTAIN THE LICENSE BUT RWANDATEL HAVE NEVER EXPLAIN CLEARLY WHAT WERE THEIR REQUIREMENTS. ON 23 FEBRUARY 95, AFTER DISCUSSION WITH THE CCO IT WAS DECIDED TO COMMISSION THE SATELLITE CONSIDERING THE OPERATIONAL REQUIREMENT, THE COST OF THE RENTAL OF THE EQUIPMENT (\$338,898/3 MONTHS) AND THE FACT THAT THE CCO HAD ALSO BEEN TRYING FOR MORE THAN SIX MONTHS WITHOUT SUCCESS TO OBTAIN LICENSES FOR UNAMIR HF, UHF AND VHF COMMUNICATIONS. **THIS PROBLEM IS SEVERELY IMPAIRING BRSC OPERATIONAL CAPABILITY.** THE SRSG WILL DISCUSS THIS PROBLEM WITH THE RWANDESE OFFICIAL AUTHORITIES WITHIN THE NEXT TWO DAYS.
4. BILLINGS REVIEWS FOR THE MONTHS OF DEC 94 , JAN, FEB AND MARCH 95. PLEASE REFER TO FAX CMC 42 DATED 15 APRIL 95. AS MENTIONED IN THIS FAX, BRSC HAS BEEN NOTIFIED ONCE AGAIN ON THE PROBLEMS ENCOUNTERED TO REVIEW THESE BILLS. PLEASE FIND ATTACHED TO THIS FAX A COPY OF THE LETTER SENT TO BRSC. **NO BILLS WILL BE CERTIFIED UNTIL THESE PROBLEMS ARE RECTIFIED.**
5. ARMED ROBBERY AT BRSC OFFICE COMPLEX 18 APRIL 95. REFER TO THE NEWS RELEASE NR-95.24 DATED 19 APRIL 95 OF WHICH A COPY IS ATTACHED TO THIS FAX.
6. BRSC VEHICLE STOLEN. VEHICLE UNAMIR 1136 ASSIGNED TO BRSC WAS STOLEN FROM THE MAIN BRSC WORKSHOP PREMISES AT APPROXIMATELY 08:00 HOURS ON 16 APRIL 95. MANY OTHER MINOR THEFTS OF TOOLS, MATERIAL, FUEL, ETC HAVE ALSO OCCURRED DURING THE LAST WEEK.
7. PAYMENT OF SOCIAL BENEFITS BY BRSC ON THE SALARY PAID TO LOCAL NATIONAL EMPLOYEES. GOVERNMENT OFFICIALS HAVE MET WITH BRSC AND CMC STAFF TO DISCUSS THIS ISSUE. THEY ARE ASKING THAT BRSC RETAINS 3% ON GROSS PAY OF ALL LN EMPLOYEES PAY AND THAT BRSC PAYS ANOTHER 5% AS THE EMPLOYER CONTRIBUTION. GOVERNMENT OFFICIAL ARE ALSO DEMANDING THAT THIS BE RETROACTIVE TO 26 JULY 94. SO FAR BRSC HAS PAID APPROXIMATELY \$1.2M IN WAGES SINCE 26 JULY 94 AND IF IT SHOULD BE DECIDED TO COMPLY WITH THIS REQUEST IT WOULD MEANS THAT BRSC WOULD HAVE TO PAY MORE THEN \$95,000 IN

TAXES (8% SINCE IT WOULD BE IMPOSSIBLE TO RECOVER THE 3% FROM THE EMPLOYEES BECAUSE OF THE LARGE TURNOVER IN THE WORK FORCE). UNAMIR WOULD THEN HAVE TO REIMBURSE BRSC PLUS 14.49% FEE! **YOUR ADVICE TO RESOLVE THIS MATTER IS SOUGHT ASAP.**

8. INTERPRETATION OF CONTRACT CLAUSES. UNAMIR IS STILL WAITING AN ANSWER FROM UNNY ON THE QUESTIONS RAISED IN PREVIOUS LOGREPs (MIR 203 DATED 19 JAN 95, CMC 015 DATED 31 JAN 95, CMC 019 DATED 24 FEB 95 AND CMC 026 DATED 03 MARCH 95).
9. STATUS OF CONTRACTOR PERSONNEL. UNAMIR IS STILL WAITING TO HAVE AN ANSWER FROM UNNY ON THIS SUBJECT. REFER TO FAX MIR 180 DATED 18 JAN 95. THE STATUS OF THE CONTRACTOR HAS ALSO A TREMENDOUS IMPACT ON SEVERAL OTHER ISSUES MENTIONED IN THIS REPORT (PAYMENT OF SOCIAL BENEFITS TO LN EMPLOYEES, LICENSE OF THE EARTH STATION, PAYMENT OF DUTIES ON MATERIAL BOUGHT BY THE CONTRACTOR, ETC)
10. BRSC PERSONNEL REPORT.
  - A. PREVIOUS ASSIGNED STRENGTH  
(FROM LAST LOGREP DATED 30 MAR 95)
  - B. ARRIVALS
  - C. DEMOBILIZATIONS
  - D. CURRENT STRENGTH
  - E. R&R
  - F. HOSPITALIZED/CONVALESCENT LEAVE
  - G. EMERGENCY LEAVE
  - H. PRESENT FOR DUTY
  - I. LOCAL NATIONAL STRENGTH