Albertville		
~~V. Jercovic~~	~~Civilian Affairs Officer (on leave)~~	~~14 March 1963~~
G. Ghaleb	Civilian Affairs Officer	1 January 1963
J. Marek	Admin Officer	3 Dec. 1962
Bukavu		
C. Gaviola	Civilian Affairs Officer	16 Sept 62
A.H.Nachaat	Deputy and Admin Officer	23 Sept 62
Coquilhatville		
G. Kahale	Civ. Affairs Officer	4 Dec 62
E'ville		
E. Mathu	Civ Affairs	Indefinite
G. Fulcheri	Spec Asst	9 April 63
M. Gauvreau	Sr. Admin Officer	4 Dec 62
A. Delbubba	Acting Deputy	6 Nov 62
Goma		
A. Aly	Admin Officer	7 April 63
Kamina		
J. Postma	Base Administrator	2 June 63
G. Khalifa	Admin Officer	1 Nov 62
Kindu		
A. Samy	Admin Officer	12 Sept 62
Kitona		
C. Blom	Base Administrator	31 August 63
Luluabourg		
E. Packham	Civ. Affairs Officer	9 Nov 62
A. Succar	Deputy and Admin Officer	18 Sept 62

Podesta

Stanleyville

K. Englund	Civ. Affairs Officer	12 June 63
H. Kaufman	Deputy and Admin Officer	28 Feb 63

Leopoldville

Office of the CAO

S. Habib Ahmed	CAO	Indefinite
C. Timbrell	Deputy CAO	16 October 62

Property Survey and Claims

B. Halbert	Secretary	20 Nov 62

Landau

Personnel

A. Dardeau Vieira	Chief Personnel Officer	7 January 63
H. Byers	Admin Officer	28 March 63

Welfare

J. Taylor	Welfare Officer	14 May 63

Procurement

A. Cooper	Chief Procurement Officer	August 63
E. Suyderhoud	Deputy Chief	3 Nov 62

Supply and Purchase Control

G. Igum	Chief	15 October 62
G. Dunn	Control Officer	4 Dec 62

Finance

M. Pasquet	Chief Finance Officer	12 April 63
A. Messeri	Deputy Chief	24 Oct 62

Audit and Inspection

P.C. Martin	Chief	22 Sept 63
A. Lindner	Deputy	31 July 63

Accommodation		
N. Lanser	Chief	24 October 62
R. Grindall	Deputy	31 July 63
OPI		
D. Lehmkhul	Chief	4 Jan 63
~~J. Orrick~~	~~Briefing Officer~~	~~Dec. 63~~
P. Luent	Deputy	3 Oct 62
Languages Service		
A.B.Tatischeff	Chief	13 Feb 63
PX and Commissary		
L. Weisberg	Chief	1 Nov 62
General Services		
B. Kaplan	Chief	1 Jan 63
P. Voutsinas	Deputy	25 Oct 62
Civilian Ops		
Office of the Chief		
M. Khiary	Chief	1 Oct 62
R.J.B.Rossborough	Deputy	31 Aug 62
~~S. Habal~~	~~Deputy~~	~~2 April 63~~
Fellowships		
~~P. LeHarival~~	Placement Officer	13 June 63
Refugee Relief		
F. Tooby	Coordinator	under consideration
WHO		
Dr. A. Bellerive	Senior Representative	Indefinite
FALKLAND		
UNICEF		
~~M. Tomcsam~~	Senior Rep	~~Indefinite~~

FAO		
Dr. M. Chaturvedi	Senior Consultant	30 June 63
M. Dupuy	Acting Sr. Consultant	31 Dec 62
Transport		
N.J.Boskovic	Senior Consultant	31 Dec 62
ICAO		
H. Costa	Senior Rep	23 Feb 63
ITU		
S. Quijano Caballero	Senior Rep	27 Nov 62
Meteorology		
J.W. O'Byrne	Senior Rep	7 Sept 62
Postal Services		
F. Emmenegger	Senior Adviser	26 Jan 63
UNESCO		
P. Terenzio	Senior Consultant	31 Aug 63
D. Najman	Assistant to Senior Rep	28 May 63
Finance		
Frasca	Senior Rep	Nov 62
A. Bellec	Deputy	?
Economic Analysis		
A. Badre	Chief Economist	30 June 63
Judicature		
D. Kokinopoulos	Senior Consultant	1 Jan 63
ILO		
J. Reynaud	Senior Consultant	9 April 63
Natural Resources		
E.Molly	Senior Consultant	27 July 63
Public Works		
M. DeLisle	Head of Public Works	27 July 63
Social Affairs		
Rose	Senior Consultant	Sept 63
UNICEF		
M. Frombrun	Senior Rep	Indefinite

24 December 2

Miss N. Gray, Chief of Civilian Personnel
A.J. Jacobs, Office of Officer-in-Charge
Extension of contract

1. Reference our telephone conversation this morning, I should like to confirm that I am willing to have my contract extended until 31 January 1963.

2. I am afraid that at this stage I cannot commit myself with regard to any further extension after this date.

cc. Mr. Gardiner

AJJ/mm

CONFIDENTIAL

ONUC SECURITY SECTION

INVESTIGATION UNIT

REPORT

File No. S-4-133 DATE : 20 December 1962

To : SUPERVISOR

From : S/O F. Lague Investigating Officer

Subject : SECURITY (INVESTIGATION REGARDING ANTECEDENTS MR MALOBA, GAUTHIER) SD 125.705;

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1) On 20 December 1962, the Supervisor, E'ville Security Detachment handed me a memo from Security Investigation Section, Leo. The memo is attached as Annex " A ", to this report. He requested me to check the antecedents of MALOBA, Gauthier, SD 125-705 at Police Headquarters, Elisabethville.

2) On 20 December 1962 I went to Police Headquarters, Elisabethville and spoke to the Chief of the Criminal Investigation Department, Commissaire Nicolas ROULEZ. After checking the Police Records, Commissaire ROULEZ informed me that MALOBA, Gauthier, SD 125.705 was wanted by his Department for escaping from Kasapa jail where he was undergoing a 40 month sentence for " abuse of confidence". A full report from Commissaire ROULEZ is attached as per Annex " B ".

3) Please find attached as Annex "C" to this report, notice B.C.S.K. No. 693/62 taken from " Bulletin Central de Signalements " dated 31 March 1962.

4) Commissaire ROULEZ also informed me that they were aware that Mr MALOBA was in Leopoldville and they believed he was transported there with some refugees. The correct name of the persons is MALOBA and not "MALOMBA"
CONCLUDED

F. Lague

F.Lague - Investigator

DISTRIBUTION

Security Investigation, Leopoldville (1)
Special Asstistant to UN Rep, E'ville (1)
Senior Admin. Officer, E'ville (1)
Chief Security Officer, Leopoldville (1)
File Security (1)

SECURITY
E'VILLE DETACHMENT

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC, LEOPOLDVILLE

18 Dec 62

TO: SUPERVISOR SECURITY E'VILLE

FROM: R SOUCY S.I.S. LEO

SUBJ: POLICE CHECK MALOMBA Gauthier SD 125705

1. Could a police check be made on the above mentioned subject and the results forwarded to this office.

ANNEX-A

Province
Provincie :

ETAT DU KATANGA
MINISTERE DE L'INTERIEUR
POLICE NATIONALE
DETACHEMENT ELISABETHVILLE
SERVICE DE LA B.S.R.

Réf. n° :

Annexe
Bijlage :

Objet
Voorwerp :

Renseignements sur :
MALOBA Gauthier.

Elisabethville, le 20-12-1962.
. de

( ) N°

Service de la Sécurité des Nations Unies
à
ELISABETHVILLE.

Monsieur,

Suite à notre entretien de ce jour, j'ai l'honneur de vous tenir les renseignements suivants concernant MALOBA Gauthier.

IDENTITE.

M A L O B A Gauthier, fils de Mudja Ndambo et de Mata, originaire du village de Tshimbulu, chefferie Bena Pande, territoire Dibaya, district Kabinda. SD. 125.705. L'intéressé a résidé à Elisabethville, Commune Albert, avenue Kaponda N° 239.

Il a été condamné le 6-3-1962 à une peine de 40 mois de S.P.P. (Servitude Pénale Principale) du chef de abus de confiance. Il s'est évadé de la Prison de la Kasapa (Elisabethville) le 30-8-1961. Il est signalé au Bulletin de Signalement sous les N°'s 2082/61 et 693/62. Au Parquet d'Elisabethville existe à son nom le dossier M.M.P. 56.596.

Veuillez agréer, Monsieur, l'assurance de ma considération distinguée.

ROULEZ Nicolas
Chef de la BSR.
Commissaire de Police.

ANNEX. B

(1) Rappeler dans la réponse la date et le numéro — In het antwoord nummer en dagtekening vermelden.

ANNEX-C

B.C.S.K. Nº.693/62.

MANDAT DE PRISE DE CORPS

Rechercher activement le nommé:
MALOBA Gauthier, fils de Mudja Ndambo et de Meta, Orig. Tanimbulu, Chef. Bena Panue, Terr. Dibaya, Dist. Kabinda; ayant résidé à Eville, Com. Albert, rue Kapanda 23º.-SD.-125.705.-Evadé de la Prison de la Kasapa le 30.8.61. Condamné le 6.3.1962 à 40 mois de SPP. du chef d'abus de confiance.
L'intéressé pourrait se trouver au camp des réfugiés à Elisabethville.
En cas de découverte, le diriger sur le Parquet d'Elisabethville en rappelant le RMP.56.596 de Mr. l'OMP. DEBRUIN, et, désigner au BCSK.
Fait également l'objet du BCSK. nº. 3082/62.

Elisabethville, le 31 mars 1962.

C/Perod ✓

OPERATION DES NATIONS UNIES AU CONGO

UNITED NATIONS OPERATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

18 December 1962.

Dear Mr. Gardiner,

Thank you for your good wishes as I go on leave.

However I go on leave with new attacks by the Auditors to speed me, as you will see from the enclosed papers. I find in this no encouragement to continue to work with the United Nations in the Congo and it is very largely for this reason that I am going to New York and Washington during my vacation to renew contacts with other international Organizations.

It is my view that my responsibility as Relief Coordinator was to send aid in time of mortal need to people by the tens of the thousands despite all difficulties of distance and danger and inadequate means of transport and in personnel. I operated through ONUC field offices who were not responsible to me.

Mine was an accountable responsibility but only after one year (and that was the year 1961 in the Congo) did to the organization give me the part-time help of an accountant. As manager of the Relief Operations I counted on him to keep the books for me and to report to me any deficiencies or losses they revealed.

The attached report of bookeeping deficiencies by the accountant is not addressed to me, and it is the first report I have seen of these items.

The accountant, with the full support of the Auditors, throws on to me the responsibility for infulfilled accounting procedures. The Auditors have used this report in a letter to Mr. Ahmed to charge me with culpable neglect, as if my only or main responsibility was to keep the books.

.../...

As far as I know, this and other reports by the Auditors, even more damaging to my reputation, are the only assessment on record of my performance as Relief Coordinator.

May I ask for your intervention to restore equity and common sense to this situation ?

With many thanks for your personal kindness,

Yours sincerely,

Frederick W. Tooby.

Mr. R.K.A. Gardiner
Officer in Charge
ONUC.

CF-862

INTER-OFFICE MEMORANDUM

14 December 1962.

TO : Col. P.C. Martin, Chief Internal Audit

FROM : H. Pichler, Administrative Officer, Congo Fund

SUBJECT: Goods in transit as of 30 November 1962 - Famine Relief.

I am enclosing herewith a statement of Famine Relief supplies in transit as of 30 November 1962.

You will notice that many of these goods have been dispatched to the consignees in February 1962. It is therefore materially impossible that they have not reached their ultimate destination.

It was understood in the meeting dated 13 December 1961, attended by Mr. Shah (External Auditor), Mr. F. Tooby (Economic Relief Coordinator), Mr. A. Bronsema (Chief Finance Officer), Mr. Béliard (Finance), Mr. Lindner and yourself (Internal Audit) that the responsibility to collect the documentation from the consignees, acknowledging receipt of the goods dispatched to them and the related certificates of distribution would rest with the Economic Relief Coordinator.

I wish to stress that this opinion has been confirmed to the Relief Coordinator in a memorandum addressed to him by Mr. Bronsema, dated 19 April 1962 and corroborated by Mr. S. H. Ahmed in memorandum to Mr. Tooby dated 3 May 1962. Photocopies of these two memoranda are annexed for your convenience.

cc: Mr. S. Habib Ahmed, Chief of Civilian Operations
Mr. Shah, External Auditor
Mr. Pasquet, Chief Finance Officer
Mr. F. Tooby (Economic Coordination).

U. N. FAMINE RELIEF

STATEMENT OF GOODS IN TRANSIT AS OF

30 NOVEMBER 1962

ACCOUNT 430-00.

REFERENCE EXPED. ORDER	DATE	COMMODITY	CONSIGNEE	LOCALITY	QUANTITY UNITS	QUANTITY PACKAGE	INVENTORY COST $	OBSERVATIONS
586	8.1.62	Rice	ONUC	Stanleyville	22	45 Kg.	152.44	JV 62-2-420
626	12.2.62	"	"	Bukavu	67	45 Kg.	464.31	JV 62-2-419
627	"	"	"	Goma	67	45 Kg.	464.31	-"-
630	17.2.62	"	"	Stanleyville	650 *	45 Kg.	4,504.50	-"-
"	"	Palm Oil	"	Stanleyville	73 *	215 Kg.	2,562.30	-"-
642	16.3.62	Rice	"	Stanleyville	1,111	45 Kg.	7,699.23	JV 62-4-288
663	15.6.62	"	"	Kindu	1,000	45 Kg.	6,970.--	JV 62-8-328
663	15.6.62	Dried Fish	"	Kindu	265	30 Kg.	2,233.95	-"-
671 & 677	4.9.62 25.9.62	Rice	Red Cross	Goma	3,330	45 Kg.	23,210.10	JV 62-9-271
"	"	Palm Oil	" "	"	135	200 Kg.	4,657.50	-"-
"	"	Dried Fish	" "	"	1,598	30 Kg.	13,487.12	-"-
"	"	Salt	" "	"	555	18 Kg.	244.20	-"-
"	"	Soap	" "	"	234	19 Kg.	804.35	-"-
"	"	Used Cloth	" "	"	22	-	500.--	-"-
				TOTAL			67,954.31	

N.B.
* FOR THE RUANDA-URUNDI REFUGEES

14/12/62

To : Mr. Habid S. Ahmed, Chief of Civilian Operations

From: Frederick W. Tooby, Assistant Economic Coordinator.

Dear Mr. Ahmed,

I refer to the questions raised in recent memoranda by the Auditors concerning the accounts of the Congo Famine Relief Fund. Explanations are requested from me about :

a) the deficit of stocks in OTRACO warehouse, being the difference between the ONUC stock record and a physical inventory.

b) certain items of supplies from Famine Relief stocks shipped to the interior, which remain uncleared from the "In Transit" account because the consignees have not accounted for their receipt.

c) alleged delays in intitiating administrative procedures relating to (a) and (b).

Deficit of stocks in OTRACO warehouse.

The deficit, valued at $ 28,523.66, represents the total handling losses suffered by Famine Relief supplies in OTRACO port, from the beginning of the operation in January 1961 to the date of the physical inventory taken in July 1962. The rate of loss is less than 3 percent of the total Famine Relief stocks received into the port warehouse. In the circumstances prevailing during the period, this is a very creditable performance by OTRACO.

.../...

As regards the delay in making the physical inventory, the explanation is that it was not practicable to make it earlier than it was in fact, because I was prevented by the exigencies of the field operations in which I was concerned. These exigencies arose mainly from events in Elisabethville, Albertville, and North Katanga, during the period February to May 1962, during which time I was acting under the strict personal instructions of Mr. Khiary; and from the clearance of the Elisabethville Camp and repatriation of 70,000 refugees, which began in May under Mr.Gardiner's personal direction, as an ONUC (and not a Famine Relief) operation. You will recall that I was appointed to assist Mr. Gardiner in this operation by coordinating the participation of Civilian Operations and the Administration with that of the ONUC Forces. Delays arose also from serious troubles in the affairs of OTRACO management at this time.

I worked in the closest association with the Administration, particularly with Mr. Timbrell, the DCAO, as I am sure you will also recall, and was fortunate in having the constant collaboration of Mr.Béliard to ensure the correct application of the accounting regulations. The Administration was therefore kept constantly informed of the state of affairs in the Famine Relief operations.

Uncleared items in transit.

As Mr. Béliard has fully reported, the most thorough efforts were made jointly by Famine Relief and the Administration (Mr. Timbrell and Mr.Menon) to trace these shipments to their destination, and full documentation is in the hands of the Administration. Examination of these documents will show that my responsibility as accountable consignor has been fully discharged. The items remain outstanding because the supplies have not been brought to account by the ONUC field offices to which they were consigned, and in the particular circumstances of each case the Administration has not been able to determine whether there are grounds for claim against the carrier, or whether there was contributing malfeasance by ONUC field staff. The difficulty arises from the fact that the carrier mainly involved is the BCK Railway which has its headquarters and accounting section at Elisabethville; and that the ONUC field staff have (I think without exception) now left the service of the Organisation.

Yours very truly,

cc: Mr. Gardiner
Mr. Pichler

Frederick W. Tooby.

Mr. H. Pichler, Administrative Officer, Congo Fund
Chief, Audit and Inspection Service
Shortage of Relief Supplies at OTRACO warehouse

1. Receipt is acknowledged of your inter-office memorandum on this subject dated 11 December 1962, together with attachments regarding which you have requested my comments.

2. Recent discussions have been held with Mr. Shah, the Directing External Auditor on a number of Famine Relief Operation problems and the contents of your memorandum of 11 December have also been discussed with him.

3. First I would like to say that it seems quite incredible that Mr. Tooby, the Economic Relief Coordinator did not submit to the Chief Finance Officer the priced inventory as at 1 December 1961, based on the records of the OTRACO Warehouse. This had been agreed to in the decisions taken at the meeting of 13 December 1961 referred to in your letter. A copy of the minutes of this meeting prepared by Mr. Bronsens is attached.

4. At the meeting of 13 December, attended by both Mr. Shah and the writer, it was further agreed by Mr. Tooby that "at the end of the year (1961) the books would be closed with the value of the physical inventory certified by OTRACO". This also appears not to have been done.

5. Mr. Shah and the writer recall very distinctly the statements made by Mr. Tooby at the meeting of 13 December 1961 that OTRACO were acting as Agent of the United Nations in accepting for storage and onward dispatch all foodstuffs for the Famine Relief Operation passing through Leopoldville. This contract had been made with OTRACO rather than arranging storage under UN direction because OTRACO had agreed to keep all necessary records of goods received and issued and would thus be able to give an accounting of these transactions when required.

6. In view of this it would have appeared appropriate for Mr. Tooby to bring the shortages totalling $28,523.66 to the notice of OTRACO immediately such shortages were ascertained and request that OTRACO make good these amounts. Failure to do so and any subsequent loss to the United Nations arising from this failure must be considered Mr. Tooby's responsibility.

7. It is also surprising that Mr. Tooby as the Economic Relief Co-ordinator has not earlier brought the shortages to the attention of the Administration. Under the Financial Regulations and Rules of the United Nations, with particular reference to Rules 110.32 and 110.33 all losses and deficiencies of supplies and equipment and other property which come to light as a result of stock taking, inventory check or other means shall be notified immediately by the responsible Officer to the Controller and the Secretary of the Property Survey Board. The Property Survey Board shall investigate and advise upon the cause of any deficiencies of supplies etc. and the action to be taken thereon. The report of the Property Survey Board shall indicate in each instance the degree of responsibility if any attaching to any officer of the United Nations for losses. In my opinion action in accordance with the above rules was required regarding losses of Famine Relief supplies.

8. I assume from your memorandum that no action has been taken along the lines suggested in paras 6 and 7, and I therefore recommend that urgent action be taken in this regard. Adjustment action regarding relief stocks at present on hand should await decision of the Property Survey Board.

(P. C. MARTIN)

cc: Mr. S. Habib Ahmad, Chief of Civilian Operations
Mr. Ahmad Ali Shah, External Auditor
Mr. M. Pasquet, Chief Finance Officer
Mr. D. Halbert, Survey Board
Mr. P. Tooby, Economic Coordination

CERTIFIED COPY

DECISIONS TAKEN AT THE MEETING OF 13 DECEMBER OF 1961 ON THE UN CONGO FAMINE FUND

Present : Mr. Shah (External Audit) Mr. Catunda de Araujo (Civilian Ops)
Mr. Martin, Mr. Lindner (Internal Audit)
Mr. Tooby (Economic Relief Coordinator)
Mr. Bronsema (Finance Section
Mr. Belliard

Conditions prevailing in the Congo during the year 1961 had seriously hampered the implementation of administrative and financial control procedures. The emergency procurement of supplies, problems regarding the air lifting of food, disturbances and the occasional lack of possibilities to provide for properly supervised distribution facilities had led to the present situation where figures for the value of commodities received and distributed were not readily available and where the financial position of the fund was not known with accuracy.

The following steps were agreed upon for immediate implementation:

(1) Administration

(a) It was agreed that all transactions involving the UN financially both as regards amounts owing by and due to UN would in future be passed through normal administrative channels. In the event of emergency procurement, it would be possible to call on the office of the Chief Administrative Officer to ensure urgent action. It follows that all future procurement of commodities will be properly covered by purchase orders. Sales of surplus commodities will also be handled by Procurement in accordance with the applicable Financial Rules.

(b) As regards commitments of funds for freight and warehousing, Mr. Tooby undertook to keep Mr. Belliard of the Finance Section currently informed as regards shipments made and warehouse facilities contracted for in order that such commitments could be properly entered in the accounts by miscellaneous obligation document.

(2) Commodity Accounting

(a) It was agreed that the commodity accounts would be opened with a priced inventory as at 1 December 1961, based on the records of the OTRACO warehouse. This inventory would be priced at average market prices for the commodities concerned, based on information to be obtained from Procurement Section.

(b) The value of receipts of commodities since 1 December other than those purchased would be based on quantities shipped as per bills of lading, priced at prices established by Procurement Section and entered on the books. Differences between quantities shown on bills of lading and cut-turn reports would be accounted for separately in order that thefull value of donations might be shown in the accounts. The value of goods purchased would be entered on the books on the basis of suppliers' invoices.

(c) The value of shipments consigned from the warehouse to eligible distribution agencies after 1 December 1961 would be accounted for as "goods distributed" on the basis of CERAGO's waybills.

(d) The value of shipments consigned from the warehouse to distribution centres under UN control would be accounted for as "goods in transit" until such time as distribution reports could be produced, evidencing their distribution to eligible distribution agencies or other eligible beneficiaries.

(e) At the end of the year, the books would be closed with the value of the physical inventory as certified by Otrano.

(f) A detailed accounting instruction on the subject would be prepared.

(g) As regards the past, Mr. Tooby would endeavour to establish, on the basis of the information available in the office of the Economic Relief Coordinator, the value of goods received and distributed during the period 1 January through 30 November.

(3) Financial situation of the Fund

Mr. Tooby agreed to provide Mr. Beliard with the information required by Finance Section to record in its books obligations outstanding for freight and warehousing as at 15 December 1961.

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC LEOPOLDVILLE

INTER - OFFICE MEMORANDUM

CONFIDENTIAL

Le 18 décembre 1962

A: Monsieur Robert K.A. Gardiner
Chargé de la mission ONUC

De: Albert Marx, Chef Adjoint des Services Administratifs, sous couvert de M. Ben T. Twigt, Chef des Services Administratifs

Objet: Barême des salaires de l'ONUC pour le personnel recruté localement

La note confidentielle du 17 novembre 1962 a proposé un nouveau barême des salaires pour les catégories 1, 2 et 3 du personnel recruté localement. Les conséquences de cette augmentation étaient calculées uniquement pour le personnel employé à Léopoldville.

C'est aujourd'hui seulement que les renseignements sur le personnel local employé à l'intérieur du territoire de la République du Congo sont disponibles. En effet la gestion de ce personnel est décentralisée et confiée aux services administratifs propres à chaque région.

Les conséquences de l'augmentation, pour l'intérieur, sont résumées ci-dessous. (L'annexe donne tous les détails)

.../2

Catégorie	Nombre d'employés	Augmentation 1° étape de 6 mois Montant	%	2° étape en année pleine Montant	%
L1	1290	1.665.200 FC	9.9	5.647.000 FC	16.8
L2	261	376.000 FC	6.5	1.429.800 FC	12.4
L3	20	55.200 FC	4.3		

Compte tenu des chiffres déjà communiqués en ce qui concerne Léopoldville, la dépense supplémentaire à considerer serait:

1) pour les premiers six mois:
4.882.000 FC soit 76.281.25 $

2) en année pleine
12.689.600 FC soit 198.275 $

) Ces chiffres comprennent les dépenses totales pour Léopoldville et l'intérieur

Le cas des deux bases de Kamina et Kitona employant environ 1300 travailleurs congolais doit être étudié à part car l'échelle des salaires ainsi que les conditions de vie sont différentes. Le fonctionnaire chargé plus particulièrement de ce problème se rendra sur place et fournira ses conclusions courant janvier.

Résultats de l'application du barême proposé pour le personnel de l'intérieur du Congo (sauf les 2 bases de Kamina et Kitona)

		Barême actuel	1° étape	2° étape
Level 1	Step 1 -	734 x 24,000 = 17,616,000	734 x 26,400 = 19,377,600	x 27,600 = 20,258,400
	2 -	247 x 25,200 = 6,224,400	264 x 28,200 = 7,444,800	x 30,000 = 7, 920,000
	3 -	17 x 26,400 = 448,800		
	4 -	28 x 27,600 = 772,800	35 x 30,000 = 1,050,000	x 33,000 = 1,155,000
	5 -	7 x 28,800 = 201,800		
	6 -	102 x 30,000 = 3,060,000	123 x 33,000 = 4,059,000	x 36,000 = 4,428,000
	7 -	21 x 31,200 = 655,200		
	8 -	47 x 32,400 = 1,522,800	87 x 36,000 = 3,132,000	x 39,000 = 3,393,000
	9 -	40 x 33,600 = 1,344,000		
	10 -	47 x 34,800 = 1,635,600	47 x 37,200 = 1,748,400	x 42,000 = 1,974,000
		33,481,400	36,811,800	39,128,400

Augmentation pour la 1° étape de 6 mois 1,665,200 FC soit 9,9%
Augmentation pour la 2° étape, en année pleine, 5,647,000 FC soit 16,8%

Level 2	Step 1 -	142 x 42,000 = 5,964,000	218 x 45,600 = 9,940,800	x 48,000 = 10,464,000
	2 -	76 x 43,800 = 3,328,800		
	3 -	10 x 45,600 = 456,000	14 x 49,200 = 688,800	x 51,600 = 722,400
	4 -	4 x 47,400 = 189,600		
	5 -	10 x 49,200 = 492,000		
	6 -	7 x 51,000 = 357,000	17 x 52,400 = 890,800	x 55,200 = 938,400
	7 -	4 x 52,800 = 211,200	4 x 54,000 = 216,000	x 58,800 = 241,200
	8 -	4 x 54,600 = 218,400	4 x 56,400 = 225,600	x 62,400 = 249,600
	9 -	- x 56,400 = -		
	10 -	4 x 58,200 = 232,800	4 x 60,000 = 240,000	x 66,000 = 264,000
		11,449,800	12,202,000	12,879,600

Augmentation pour la 1° étape de 6 mois 376,600 FC soit 6,5%
Augmentation pour la 2° étape, en année pleine 1,429,800 FC soit 12,4%

		Barême actuel	Situation future
Level 3	Step 1 -	11 x 60,000 = 660,000	11 x 63,000 = 693,000
	2 -	- x 62,400 = -	1 x 66,000 = 66,000
	3 -	1 x 64,800 = 64,800	
	4 -	2 x 67,200 = 134,400	2 x 69,000 = 138,000
	5 -	1 x 69,600 = 69,600	1 x 72,000 = 72,000
	6 -	3 x 72,000 = 216,000	3 x 75,600 = 226,800
	7 -	- x 75,000 = -	
	8 -	1 x 78,000 = 78,000	1 x 79,200 = 79,200
	9 -	- x 81,000 = -	
	10 -	1 x 84,000 = 84,000	1 x 87,000 = 87,000
		1,306,800	1,362,000

Augmentation - 55,200 FC soit 4,3%

C/Per 000

Mr. F. Chambour, Property Survey and Claims Board
Charles Taff, Special Legal Adviser
Taxation of local employees

1. Under the terms of the Decree of 20 January 1960, Congolese employees earning an annual salary of 30,000 C.frs. or more are required to pay "un impôt sur les revenus professionnels" (Articles 1, 27, 85).

2. The decree also imposes "une contribution personnelle minimum" (Article 1, Article 155 et seq.). Article 92 provides, however, that the moneys paid in discharge of this contribution are deductible from the tax referred to in paragraph 1 above.

3. I would be grateful if you would advise whether these taxes are to be paid directly by the individuals concerned, or whether the law requires the employer to deduct the taxes and pay the same to the Government ~~employer~~. In addition, I would be obliged if you would let me have your opinion as to whether any local employees, other than Congolese nationals are liable under the law for the payment of these taxes.

4. As regards social security taxes payable by an employee, I assume that such taxes are to be deducted by the employer who is required to pay same to the Government. Your comments on this point will be appreciated.

5. I am transmitting herewith the following material for your review and return: Moniteurs No. 4 bis, 1960, and No. 19, 1961; Mrs. Knoll's memorandum of 5 December 1962 and the attachments referred to therein.

CT/nm

J. SANGUINETTI
G. MAKSUD BEY
HENRY MAKSUD
AVOCATS A LA COUR

C Pers 000

ALEXANDRIE le 27 Novembre 1962
2, RUE FOUAD 1ER

HENRY MAKSUD
CHARLES AYOUB BEY
FOUAD ARIDA BEY
HUSSEIN AREF
CHARLES DOUMMAR
EMILE A. CHEHEB
OMAR EL HADIDI
ADEL EL FAR

seen RDM 12/12

Monsieur le Conseiller Juridique,

Je viens vous remercier bien vivement pour votre lettre du 13 Novembre 1962 relative à ma candidature pour un poste juridique auprès de l'Organisation des Nations Unies au Congo.

Je vous suis très reconnaissant d'avoir bien voulu la transmettre au Bureau du Personnel.

Je vous prie de m'excuser du dérangement que je vous ai causé et d'agréer, avec mes remerciements réitérés, l'assurance de ma haute considération.

Adel Far

Mohamed Adel El Far
Avocat

Mr. Z. F. Marcella
Conseiller Juridique
auprès de l'O.N.U.C.
LEOPOLDVILLE
C O N G O.

c Penn

27 November 1962

Mr. A. Marx, Deputy Chief Administrative Officer

Charles Taff, Special Legal Adviser

Procedure when a divilian death occurs

I have reviewed the draft procedures, and attachments, transmitted with your memorandum of 22 November 1962, and find them to be fully in order.

... The draft order, with attachments, are returned herewith.

... Encl.

CT/mm

C/Perm

27 November 1962

Dear Mathu,

I received to-day your letter of 26 November 1962 concerning Valdes and the security men in Elisabethville.

I want to let you know that on 21 November our Personnel people here sent to New York the request, with supporting documentation, for Valdes' promotion.

With best regards,

Sincerely yours,

Charles Taff
Special Legal Adviser

Mr. E. Mathu,
Chief Civilian Representative,
ONUC,
Elisabethville

CT/mm

To : Mr. B.T. Twigt, Chief Administrative Officer

From : A.J. Jacobs, Office of the Officer-in-Charge

Subject : Case of Messrs KAPANGA, MILAMBO & MUSUNGAI

1. I wish to bring the following situation to your attention:

2. Three of our Congolese employees, Messrs Ambroise KAPANGA, Antoine MILAMBO and Sylvain MUSUNGAI, all ex-evacuees from Katanga who are employed here in Leopoldville in the Post Office, Commissary and KWILU building respectively visited me this morning to say that they had learnt this morning through a Congolese sentinel that they and their families were to be moved from their present accommodation sometime to-day. They were not told where they were to be moved to and, in fact, have so far received no official communication whatever on this subject from our accommodation office.

3. Their present accommodation is in the Chanic area as follows :

a) Mr. KAPANGA with his wife and six children live at 1908 avenue Engels.

b) Mr. MILAMBO with his wife and four children live at 5/70 avenue de la Ferme.

c) Mr. MUSUNGAI with his wife and five children live at 7/47 avenue de l'Avenir.

4. Mr. MUSUNGAI has told me that he previously lived at Nº 4 avenue Léopold. Three days ago a lorry drove up to his house, and his family and belongings were summarily removed to the present address. He received no prior notification of this move and was not told where he was due to be moved.

5. With this precedent in mind it is natural that all three of these Congolese employees feel worried that similar measures are due to be taken to-day. They were distressed that such treatment could be meted out to them by ONUC authorities and wished to know where they stand at present.

6. I feel that elementary standards of decency and good management demand that before ONUC employees (of any category) are required to vacate ONUC premises by the ONUC accommodation office at least the following courtesies should be observed :

1) They should be given reasonable forewarning as to when the move in question is due to take place.

2) They should be told in advance exactly what alternative accommodation is proposed for them.

3) They should be informed of this matter personally by the accommodation office and not through the sentinel or the lorry driver, as has been the case above.

7. I might add that Mr. KAPANGA having heard unofficially that the present occupants of ONUC houses in the Avenue Engels - Chenic area - might have to move from these houses, wrote a letter to the Head of the Accommodation Office, dated 8 November 1962, asking what the situation was in this respect and suggesting an alternative lodging should this move have to take place. To this day Mr. KAPANGA has hadno reply to this letter.

8. I have phoned Mr. Lanzer this morning to inform him of the situation and he has told me that he will investigate the matter. He stated edamantly, however, that letters could not be written to occupants of U.N. lodgings every time they were required to move elsewhere. Personally I feel this is the least that can be done if U.N. employees are moved to new premises without any prior agreement on their part. It certainly does not serve the good name of ONUC, to say the least, if the wives, children and belongings of Congolese employees are heraded on to UN lorries to an unknown destination without the slightest forewarning that such a move is due to take place.

9. It is even more humiliating in the case of the above-mentioned persons since they are ex-Katangese, have no roots at all in Leopoldville where they do not speak any of the vernacular languages and therefore cannot easily fend for themselves.

cc: Mr. Gardiner
Mr. Lanzer

C/Person

Mr. B.T. Twigt, Chief Administrative Officer
A.J. Jacobs, Office of the Officer-in-Charge
Case of Messrs. KAPANGA, MILAMBO and MUSUNGAI

1. I have received a copy of a note dated 27 November 1962 from Mr. Lanser to yourself on the above subject. I have discussed the part relating to Mr. Musungai with Mr. Musungai himself, who has commented as follows:

a) In the first week of November, during a conversation with Mr. Tsolentis of the Accommodation Section, which primarily concerned electricity and water problems in his new lodgings, then at No. 4 Avenue Leopold, Mr. Musungai was told that at some unspecified future date he might be moved back to the Kwilu Building, where he had lived during his first few months as an ONUC employee. No mention whatsoever was then made of the move referred to in para. 4 of my memo to yourself dated 26 November 1962.

b) A week or ten days later, two "European" members of the Accommodation Office and a Congolese employee visited Mr. Musungai's house at No. 4 Avenue Leopold during office hours to take an inventory. They told Mr. Musungai's wife that she would have to pack her bags in preparation for an imminent move. Mr. Musungai's wife has only just arrived from Bakwanga on 31 October 1962 and is a complete stranger in Leopoldville. She is therefore even less able to understand the precise implications of instructions on the part of members of the Accommodation Office than other wives in similar situations, however eloquent the members of the Accommodation Office might have been.

c) Mr. Musungai was informed by the Congolese sentinel a few days before he was moved to his present address that such a move was imminent. No details concerning the date and time of the move, nor the new address itself, were given by this sentinel.

2. From the above, I think you will agree that it is hardly possible to assert that Mr. Musungai received anything that could be termed official notification of his move from Ave. Leopold to Ave. de l'Avenir. Mr. Musungai flatly denies having been shown his new villa about a week prior to his movement. As for his reported "satisfaction", this was not evident from the manner in which both he and his friends were waiting to enlist my support at 8 am. last Monday morning.

cc. Mr. Gardiner
Mr. Lanser

AJJ/mm

ROUTING SLIP

TO

Mr. Gardiner.

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

(1) This is Mr. Twigt's reaction. By "inefficient" he means that I should not deal with such subjects in writing but should discuss the matter verbally.

(2) It would seem in this case that Mr. Lansen is allowed to state facts that are unsubstantiated and incorrect (about Mr. Murumgai) yet I am not allowed to straighten the record.

(3) This is the thanks one gets for seeking to right a blatant injustice!

DATE 30/11

FROM

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

INTER - OFFICE MEMORANDUM

28 November 1962

A : Mr. B.T. Twigt, Chief Administratove Officer
De : A.J. Jacobs, Office of the Officer-in-Charge
Objet : Case of Messrs. KAPANGA, MILAMBO and MUSUNGAI

1. I have received a copy of a note dated 27 November 1962 from Mr. Lanser to yourself on the above subject. I have discussed the part relating to Mr. Musungai with Mr. Musungai himself, who has commented as follows:

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cc. Mr. Gardiner
Mr. Lanser

ROUTING SLIP

TO

Mr. GARDNER

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

DATE	FROM
27/11/62	W.G. Lancaster

Ref. No. NGL/REB/A/715 27 November 1962

INTER-OFFICE MEMORANDUM

TO: Mr. B.T. Twigt, Chief Administrative Officer

FROM: Norman G. Lanser, Chief Accommodation Officer

SUBJECT: Case of Messrs. KAPANGA, MILAMBO and MUSUNGAI

Reference is made to a memorandum of 26 November 1962 addressed to you by Mr. Jacobs, with copy to me.

Mr. Jacobs appears to be making an unnecessary case out of what was a pure misunderstanding. He mentions that the above mentioned personnel learned through a Congolese sentinel that they were to be moved from their present accommodation. This, I am sure you would agree, is certainly not an official notification.

When Mr. Jacobs telephoned me I assured him that the people in question would not be moved without adequate notice and the provision of satisfactory alternative accommodation. Messrs. Milambo and Kapanga called at the Accommodation Office yesterday and were informed that it was anticipated that it would be necessary for them to move into other accommodation and that when the accommodation was ready for occupancy that they would be shown the premises. They were told the location of the alternative accommodation which is the ten villas made available to us by Chanic and they were completely satisfied.

Concerning Mr; Musungai, I am informed that he was notified that it would be necessary for him to move and he saw his new villa about a week prior to his movement. He is apparently quite satisfied with his new accommodation which is in Avenue de l'Avenir.

I can assure you that everything is done to avoid unnecessary hardship in connection with accommodation matters for all personnel, and I advised Mr. Jacobs that the case of the personnel in question would be given my personal attention and that there would be no question of arbitrary movement.

As you know, it is necessary to arrange certain moves from the Chanic area, this being the arrangement with Chanic who are giving us ten villas in exchange for eight which we are returning to them.

cc: Mr; Gardiner
Mr. Jacobs

Ref. No. NGL/REB/A/715 27 November 1962

INTER-OFFICE MEMORANDUM

TO: Mr. B.T. Twigt, Chief Administrative Officer

FROM: Norman G. Lanser, Chief Accommodation Officer

SUBJECT: Case of Messrs. KAPANGA, MILAMBO and MUSUNGAI

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cc: Mr. Gardiner
Mr. Jacobs

Mr. B.T. Twigt, Chief Administratove Officer
A.J. Jacobs, Office of the Officer-in-Charge
Case of Messrs. KAPANGA, MILAMBO and MUSUNGAI

1. I have received a copy of a note dated 27 November 1962 from Mr. Lanser to yourself on the above subject. I have discussed the part relating to Mr. Musungai with Mr. Musungai himself, who has commented as follows:

a) In the first week of November, during a conversation with Mr. Tselentis of the Accommodation Section, which primarily concerned electricity and water problems in his new lodgings, then at No. 4 Avenue Leopold, Mr. Musungai was told that at some unspecified future date he might be moved back to the Kwilu Building, where he had lived during his first few months as an ONUC employee. No mention whatsoever was then made of the move referred to in para. 4 of my memo to yourself dated 26 November 1962.

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c) Mr. Musungai was informed by the Congolese sentinel a few days before he was moved to his present address that such a move was imminent. No details concerning the date and time of the move, nor the new address itself, were given by this sentinel.

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cc. Mr. Gardiner ✓
Mr. Lanser

AJJ/mm

To : Mr. B.T. Twigt, Chief Administrative Officer

From : A.J. Jacobs, Office of the Officer-in-Charge 26/11

Subject : Case of Messrs KAPANGA, MILAMBO & MUSUNGAI

1. I wish to bring the following situation to your attention:

2. Three of our Congolese employees, Messrs Ambroise KAPANGA, Antoine MILAMBO and Sylvain MUSUNGAI, all ex-evacuees from Katanga who are employed here in Leopoldville in the Post Office, Commissary and KWILU building respectively visited me this morning to say that they had learnt this morning through a Congolese sentinel that they and their families were to be moved from their present accommodation sometime to-day. They were not told where they were to be moved to and, in fact, have so far received no official communication whatever on this subject from our accommodation office.

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6. I feel that elementary standards of decency and good management demand that before ONUC employees (of any category) are required to vacate ONUC premises by the ONUC accommodation office at least the following courtesies should be observed :

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9. It is even more humiliating in the case of the above-mentioned persons since they are ex-Katangese, have no roots at all in Leopoldville where they do not speak any of the vernacular languages and therefore cannot easily fend for themselves.

cc: Mr. Gardiner ✓
Mr. Lanzer

ORGANISATION DES NATIONS UNIES
AU CONGO

UNITED NATIONS ORGANIZATION
IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

Inter-Office Memorandum

22 November 1962

To: Mr. Charles Taff, Special Legal Adviser

From: Albert Marx, Deputy Chief Administrative Officer

Subject: Procedure to be observed when a civilian death occurs

I am forwarding herewith a copy of a draft procedure to be observed when an internationally recruited U.N. civilian staff member dies. The draft was prepared by the General Services on the basis of the relevant instructions published for application to the Military personnel. Copies of the comments of the Chief Procurement Officer and the Chief of Military Personnel are also forwarded herewith. I should be grateful if you could kindly review the draft and let me have your comments, if any.

cc: Mr. B. Kaplan, Chief of General Services.

Prs. Form LP-5

OPERATION DES NATIONS UNIES AU CONGO
UNITED NATIONS OPERATION IN THE CONGO

Ser. N° B-3692...

MOUVEMENT DE PERSONNEL
PERSONNEL ACTION

Nom / Name: ILUKU Paul N° 1.920
Date de naissance / Date of birth: 1935
Nationalité / Nationality: Congo

Mouvement / Type of action: TRANSFER
Date d'entrée en vigueur / Effective date: 21.11.1962

	De / From	A / To
Lieu officiel d'emploi / Duty station	LEOPOLDVILLE	LEOPOLDVILLE
Département / Section/Unit	H.Q. TRANSPORT SECTION	OFFICE OF THE OFFICER IN CHARGE
N° de poste / Post No.		
Nomination / Type of appointment		Indefinite
Catégorie / Category		LR
Titre fonctionnel / Functional Title		Driver
Classe et échelon / Level and Step		L. 2-III
Salaire / Salary		C.Fr. 3.800.- (33.600.-)
Indemnités / Allowances		Unchanged

Observations / Remarks

ZLY/cc

préparé par / Prepared by

Chef du Personnel civil
Chief of Civilian Personnel

26.11.1962
Date

Imp. Plateau 11519

Section/Unit Copy

C/Pers 000

RUK 7/12

CONFIDENTIAL 23 November 2

Miss N. Gray, Chief of Civilian Personnel
A.J. Jacobs, Research Officer, Office of Officer-in-Charge
Payment of Salary

1. According to statements from my bank in Geneva (Société de Banques Suisses), I have been receiving salary payments through Lloyds Bank (Foreign) Limited, Geneva, as follows, as from 9 April 1962:-

Date credited by Lloyds Bank	Amount received
9 April 1962	1,855 Swiss francs
10 May 1962	1,855 " "
18 July 1962	2,497 " "
14 August 1962	1,926 " "
14 September 1962	1,926 " "
11 October 1962	1,164 " "

2. In the past, payments received at the beginning of a given month have reflected my monthly salary for the previous month. I assume, therefore that the amounts quoted above represent my monthly salary for the period from the beginning of March 1962 till the end of September 1962.

3. In view of the apparent discrepancy in the figures representing my monthly salary for the above period, Ishould be grateful to receive clarification on the following points:

a) What is the precise amount due to me as my monthly salary in Swiss francs as from March 1962 when my grade has been P.1, Step III?

b) Could some account be given as to how the figures quoted above reflect the salary I should be earning as a staff member of CNUC as from March 1962? As you will see, these figures have changed four times in seven months, and I have never received any explanation to account for these changes.

c) When was my salary for May 1962 credited to my account in Geneva, and in what amount? You will note from the above that apparently no payment was made at the beginning of June 1962, as in other months. In a memorandum dated 17 August 1962, Mr. Vieira informed me that New York had paid my May salary at the end of June as per request 62/34 dated 14 June. However, my bank has confirmed that no payment was made to my account in June 1962, and that the next payment through Lloyds Bank, Geneva, was not received till 18 July

.../...

1962, as indicated in the breakdown above.

4. I would be very grateful if the necessary steps could be taken to clarify this matter as soon as possible.

cc. Mr. Gardiner ✓
Mr. Twigt
Mr. Pasquet

C/Per 100

RCG 7/12

21 November 2

Miss N. Gray, Chief of Civilian Personnel
A.J. Jacobs, Office of the Officer-in-Charge
Letter of Appointment

1. Reference my memoranda of 15 June and 11 August 1962 to Miss Osborne and Mr. Vieira respectively, which concern my Letters of Appointment covering the period from 7 March 1962.

2. As you will see, I stated in these memoranda that I felt unable to sign a Letter of Appointment which did not describe my functions in ONUC with a reasonable degree of accuracy. In particular, I pointed out that the terms "Administrative Officer" in the "Department of General Services" appearing in the contract I was then invited to sign, could not by any stretch of the imagination apply to the functions I was performing in ONUC for the period in question.

3. These comments were accordingly forwarded to New York, and on 16 August 1962 the following reply was received in Administrative Report No. 97, page 3, para 15:- "We are sending herewith Mr. Jacob's Letter of Appointment covering the period of 7 March to 29 August 1962 with his functional title changed to Research Assistant, and his service indicated as Office of the Officer-in-Charge. ....." As a result, I signed this Letter of Appointment.

4. Last week, however, I was invited to sign further Letters of Appointment covering the period from 29 August 1962 which, to my surprise, described my functions as Research Assistant in the Office of General Services. I pointed out this error to Mr. Caronis of the Personnel Section, who informed me that the necessary alteration would be made forthwith.

5. Last Saturday, however, I was asked to see Miss Chell of the Personnel Section, who urged me to sign the Letter of Appointment in its present form, stating that the Letter of Appointment could not be returned once again to New York. When I referred Miss Chell to the points raised and decided upon in the above-mentioned correspondence on this matter, she replied that, in most cases, ONUC staff members were described as belonging to the Office of the General Services, that the wording in my previous contract had probably been a "mistake", and that it would be somehow "detrimental" to me if I maintained my objections to signing the Letter of Appointment in its present form.

.../...

6. I need hardly point out that the last part of this argument borders on blackmail, and I resent this a great deal. I feel strongly that a contract is an important document which should be accurate in its wording. As I have now been an active member of the Office of the Officer-in-Charge of ONUC for over one year, I cannot understand any objections to having the facts stated as they are, as they should be on a contract which I am asked to sign.

7. I am all the more surprised that an issue that has already been discussed and decided upon by New York four months ago, in August 1962, should once again be raised in circumstances that I can hardly describe as pleasant. I am sure you will agree that I am not being unreasonable in asking that the relevant changes be made to my Letter of Appointment in its present form before I am invited to sign it once again.

cc. Mr. Gardiner ✓
Mr. Twigt

AJJ/sm

Mélle Sophie Prod'hom, Elisabethville.

J. Back, Adjoint au Chargé de la Mission de l'ONUC, Léopoldville.

Ma chère Sophie,

J'ai transmis votre demande au Bureau du Personnel, et espère qu'il y donnera suite. Après votre équipée en territoire de la Gendarmerie katangaise, je comprends que vous n'ayez plus envie de rester à Elisabethville.

Bien amicalement.

ROUTING SLIP

TO : Mr. Jean Back.

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

Pour votre information, ose-je vous remettre copie de ma lettre que j'adresse au Personnel.
J'espère que votre toute puissante autorité sera aussi efficace pour me faire revenir à Léopoldville comme elle l'a été pour me faire venir de force ici. Vous savez que mon désir serait de travailler pour l'OPI car six mois d'Elisabethville me suffisent amplement. Le travail chez M. Mathu me plait beaucoup mais Mme Scheidegger reprendra son poste à la fin de décembre donc ma présence ne sera plus nécessaire à son bureau.
Puis-je compter sur votre aide ??

DATE 21/11/62

FROM Sophie P.

Elisabethville
le 21 novembre 1962

A : Monsieur M. Gauvreau, Administrateur, ONUC, E'ville

FROM : Sophie Prod'hom, Bureau 313

SUBJECT : Annual Leave

Après réflexion faite, je préfèrerais renouveler ma mission pour une année du fait que je ne puis bénéficier des avions canadiens jusqu'à Pise et que je suis dans l'obligation de payer mon voyage moi-même.

Je vous prie en conséquence de bien vouloir aviser le Bureau du Personnel à Léo de me réserver dès que possible un retour Léopoldville-Genève, à partir du 18 décembre 1962. Je crois qu'il serait bon de faire le nécessaire dès que possible, mon billet venant à échéance le 17.12.62. J'aurais aimé partir avant cette date, pour éviter ainsi toute complication, mais comme Mme Scheidegger ne sera pas de retour avant le 18, je ne pense pas que M. Mathu m'autorisera à partir avant cette date-là.

J'ose espérer que vous donnerez bonne suite à ma demande et vous enremercie à l'avance.

c/Pers

19 November 2

Miss Nancy A. Gray, Chief of Civilian Personnel
Charles Taff, Special Legal Adviser
Local Employees - ONUC's hiring of Katanga refugees

1. On 16 November 1962, Mr. Yamin and I discussed with the Premier Bourgmestre of Leopoldville the question of ONUC's hiring of refugees from Katanga. As you know, the Bureau de Placement of Leopoldville have refused to issue labour cards to Katangese whom ONUC wished to engage - unless the person concerned was a skilled worker, and no regular resident of Leopoldville was available for the position.

2. At the meeting of 16 November, the Premier Bourgmestre reached agreement with us on the following points:

a) He would immediately instruct the Bureau de Placement to discontinue its practice of refusing to issue labour cards to Katangese whom ONUC wishes to engage.

b) The number of Katangese hereafter hired by ONUC would be in "reasonable" proportion to the number of regular residents of Leopoldville hereafter hired. The exact proportion was not specified, but the Premier Bourgmestre indicated that a per centum of 30 to 50 of Katangese to local residents would be acceptable.

c) Mr. Yamin would keep the local officials informed of the numbers of Katangese and local residents being engaged by ONUC.

... 3. Mr. Yamin's memorandum of 5 November 1962, is returned herewith.

... Encl.

CT/ma

cc. Mr. Twigt
Mr. Yamin

c/Pers

19 November 1962

Mr. Z. Yammin, Personnel Officer

Charles Taff, Special Legal Advisor

Local Employees - ONUC's hiring of Katanga refug

... I am transmitting herewith a copy of my memorandum of this date to Miss Gray dealing with the above-entitled subject. Your letter to Mr. N'Toto of 3 November, together with the communication of 7 November 1962 of the Premier Bourgmestre are returned herewith.

... Encl.

UNITED NATIONS NATIONS UNIES

NEW YORK

CABLE ADDRESS · UNATIONS NEWYORK · ADRESSE TELEGRAPHIQUE

RKG/6/12

FILE NO.:

19 November 1962

CONFIDENTIAL

My dear Gardiner,

I enclose for your information a copy of a letter about Claude Dovaz which I have written to Twigt. I imagine that as a matter of good administration he will submit his report through you.

From our point of view the situation is relatively simple. We did not, and do not now, question the decision about the non-renewal of the Dovaz contract. But he has made serious charges against the Organization to which we must have an answer on record. We may never use it in communication to third parties, but we do have to know where we stand.

It may be that the necessarily shorthand terminology of cables has misled you as to our position. Any rationally formulated complaint would receive the attention we are giving to that of Dovaz. There is no implication of preferential treatment. At the same time, it is inexpedient to ignore the public relations aspect of this matter, not merely on account of the natural concern of Dovaz' father to be reassured, but also on account of the allegations that some sort of communication was made to the Swiss Consul.

As an example of the difficulties we face in this case, you will recognize that my cable 7769 accepted the possibility that Dovaz might, for good reasons, have been detained and interrogated; your cable suggests there was some sort of incident but no surveillance or detention. It is in this sort of area that we need to be more fully briefed.

I am not suggesting you should undertake this reporting yourself but I hope you will send me whatever comments you think are appropriate on Twigt's report.

Yours sincerely,

A MacFarquhar

Sir Alexander MacFarquhar
Director of Personnel

Mr. R.K.A. Gardiner,
Officer-in-Charge,
United Nations Operation in the Congo,
Leopoldville

AMF/jg

Mr. Gardiner

19 November 1962

STRICTLY CONFIDENTIAL

Dear Mr. Twigt,

I am hereby referring to you for investigation and report the case of Mr. Claude Dovaz, a recent employee of UN in the Congo. ... I enclose a set of documents we received from him which set forth his side of the case. In this connection there has also been an exchange of cables with Mr. Gardiner which you may have seen : my 7769 of 2 November and his unnumbered to Bunche only of the following day. What, if any, reply we shall send to Mr. Dovaz or to his father who has separately complained to our European Office, would depend on your report; in any case, I would be grateful if that report concluded with a summary which, if need be, could be used for such communications or for a press note.

It seems to me that the non-renewal of Dovaz' contract is a relatively minor incident in the whole affair though we should be given the facts of the contractual story for our records. The more important elements in the affair appear to be the delay imposed on Dovaz' departure from the Congo; his "detention" and interrogation; the handling of documents and photographs (including the alleged pressure on Miss Murphy to surrender Miss Ryan's letter) and the treatment of Dovaz' personal effects. Particularly serious, if correct, is the charge of theft against Dovaz communicated to the Swiss Consul and by him to the Federal Political Department : this would have to be substantiated. Finally, I note that in his communication to Mr. Ahmed on 30 September, Dovaz stresses that he considers himself entitled to damages and proposes to file a claim after taking legal advice in Europe.

In the circumstances we should have an authoritative report at the earliest possible moment, so that we are in a position to reply to any further charges against the conduct of the UN. In the meantime, I have sent Claude Dovaz a formal interim reply. I am also writing to Mr. Gardiner and sending him a copy of this letter to you without the enclosures.

With regards.

Yours sincerely,

Mr. B. Twigt
Chief Administrative Officer
O.N.U.C.
B.P. 7248
Leopoldville

Sir Alexander MacFarquhar
Director of Personnel

C Per 000

16 November 1962

This is to certify that Mr. Georges RABINOVITCH has performed satisfactorily the services called for by the Special Service Agreement of 3 October 1962 between him and the United Nations, in discharging his duties as Special Assistant to the Officer-in-Charge, ONUC.

R.K.A. Gardiner,
Officer-in-Charge,
United Nations Mission
in the Congo.

C/Perooo

Léopoldville, le 10 novembre 1962

Monsieur,

Je suis heureux de vous informer que les Nations Unies vous offrent, à la condition d'examen médical satisfaisant, un engagement d'un an comme Consultant régional adjoint de la Mission d'assistance téchnique en Ethiopie. Le traitement sera payable à 25% en monnaie belge, si vous êtes accompagné par des personnes à charge, à 50%, si vous êtes seul, le solde étant payé en monnaie belge ou éthiopienne ou en partie en chacune, au taux de base équivalent de 8.930 dollars des Etats Unis par an, exempt d'impôts.

A votre arrivée au lieu d'affectation, vous recevrez une indemnité d'installation en devises locales. Vous recevrez une indemnité d'affectation équivalent à 1200 dollars des Etats Unis par an, en devises locales. Afin de calculer l'indemnité de poste l'équivalent de 1644 dollars des Etats Unis net par an sera ajouté à votre traitement de base. Les Nations Unies paient le voyage aller-retour pour vous, madame et les enfants à charge, de Léopoldville ou de Bruxelles à Addis-Abeba, à condition que les personnes à charge restent à Addis-Abeba six mois au minimum.

Prière de câbler votre acceptation de cette offre et la date la plus rapprochée de votre disponibilité. Une lettre détaillée suivre alors.

Je vous prie d'agréez, Monsieur, l'assurance de mes sentiments distingués.

R.K.A. Gardiner
Chargé de la Mission des
Nations Unies au
Congo

Monsieur Georges DENIS,

RECEIVED
O.N.U.C.
1962 NOV 9 01:25

INCOMING TELEGRAM DELIVERED TO:

S.R.S.G.		C.C.O.	X	I.L.O.	
CIV.OPS.		O.P.I.		UNESCO	
C.A.O.		PUB.WK.		MAILOPS.	
C.F.A.		I.C.A.O.		P.X.	
C.P.O.		W.H.O.		F.A.O.	
C.F.O.		ACC & TR		I.T.U.	
C.PROC.		LANGSER		W.M.O.	
C.G.S.		FOODREL		WELFARE	

MILITARY RECIPIENTS:

YC146 NY 183 8 2335Z ;

LTF

ONUC

LEO

7888 FOR GARDINER FROM COATES. AS WE NOW IN POSITION OFFER
APPOINTMENT ACCORDANCE YOUR RECOMMENDATION GRATEFUL YOU
FORWARD FOLLOWING TO GEORGES DENIS WHO HAS NOT RESPONDED
2 CABLES SENT DIRECT HIS ADDRESS. QUOTE HEUREUX INFORMER
NATIONS UNIES VOUS OFFRENT CONDITION EXAMEN MEDICAL SATISFAISANT
ENGAGEMENT UN ;
P2 ;
AN COMME CONSULTANT REGIONAL ADJOINT MISSION ASSISTANCE
TECHNIQUE ETHIOPIE. TRAITEMENT PAYABLE 25 POURCENT MONNAIE
I GE SI ACCOMPAGNE PAR PERSONNES A CHAGE 50 POURCENT
SI SEUL SOLDE MONNAIE BELGE OU ETHIOPIENNE OU PARTIE EN
CHACUNE AU TAUX DE BASE EQUIVALENT 8.930 DOLLARS ETATSUNIS
PARAN EXEMPT IMPOTS. A VOTRE ARRIVEE ;

P3 ;
LIEU AFFECTATION RECEVREZ INDEMNITE INSTALLATION EN DEVISES
LOCALES. RECEVREZ INDEMNITE AFFECTATION EQUIVALENT 1200
DOLLARS ETATSUNIS PARAN EN DEVISSS LOCALES. AFIN CALCULER
INDEMNITE POSTE EQUIVALENT 1644 DOLLARS ETATSUNIS NET PARAN
SERA AJOUTE A VOTRE TRAITEMENT DE BASE. NATIONS UNIES
PAIENT VOYAGE ALLER RETOUR POUR VOUS MADAME ENFANTS A ;
P4/33 ;
CHARGE LEOPOLDVILLE OU BRUXELLES ADDIS ABABA CONDITION
PERSONNES A CHARGE RESTENT ADDIS ABABA SIX MOIS MINIMUM.
PRIERE CABLER ACCEPTATION CETTE OFFRE ET DATE PLUS RAPPROCHEE
DISPONIBILITE LETTRE DETAILLEE SUIVRA ALORS UNQUOTE ;
FIELDSERV "

COL 7888 2 25 50 8,930 1200 1644 "

ROUTING SLIP

TO Mr. Gardner

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

As requested. For your discussions in New York

DATE	FROM
9/11/62	R. Gray

8 November 1962

MR. BACK'S PROMOTION AND POST ALLOWANCE

Mr. Jean Back was placed on the Promotion Register to P-5 this year by the European Office where he holds the post of Information Officer.

Mr. Back's functions in the Congo had also been those of Senior Information Officer at Elisabethville from January until early June 1962 when he replaced Mr. Rolz-Bennet as Civilian Affairs Officer, Elisabethville. At this time, Mr. Back was at the P-4 level with a Special Post Allowance to P-5.

He was given the promotion effective 1 July 1962 at the request of Mr. Gardiner.

On 25 June, Mr. Back assumed the new duties and responsibilities of the Deputy Officer in Charge of ONUC. Because of the change in function and the added responsibility Mr. Gardiner requested that Mr. Back be granted a SPA to D-1.

This was turned down by New York on the basis that it would be contrary to the spirit of the promotion system to give a Special Post Allowance to D-1 at the same time as a promotion to P-5. However, in view of the fact that Mr. Back's promotion to P-5 was not based on the functions and responsibilities of the Deputy Officer in Charge, he has received in fact no recognition of his valuable contribution to ONUC in this post.

It is therefore recommended that Mr. Back be granted the D-1 from the date of his appointment as Deputy Officer in Charge.

Mr. Back's assignment to ONUC has been extended from 15 October 1962 with no fixed time limit.

This SPA seems all the more justified as I understand that the policy is to recruit Civilian Affairs Officers at P-5 and D-1 levels.

FC:kk

ORGANISATION DES NATIONS UNIES
AU CONGO

UNITED NATIONS ORGANIZATION
IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC. LEOPOLDVILLE

Léopoldville, le 7 novembre 1962

A Monsieur Robert K.A. Gardiner, Chargé de la Mission ONUC

De M. Albert Marx, Chef adjoint des Services Administratifs, sous couvert de M. Ben T. Twigt, Chef des Services Administratifs

Objet : Réponse aux questions posées par le personnel Katangais

Le personnel Katangais est fort connu des Services Administratifs et, malgré le traitement favorable dont il est l'objet, vient journellement présenter des réclamations verbales - Mr KASHALA le plus fréquemment et d'autres occasionnellement font perdre de 2 à 4 heures par jour du temps de nos plus hauts fonctionnaires, pour se plaindre de :

- Bas salaires
- Logement défectueux, incompatible avec leur dignité et inférieur à celui fourni aux fonctionnaires internationaux.
- Non participation au PX

Tout refus est considéré comme une discrimination raciale et la menace d'en référer au Chef de la Mission.

C'est ainsi qu'ils ont posé, lors de la réunion du 3 novembre, les questions suivantes :

1. MM. KASHALA - KIMAMBWE et NTULA, employés du Service de Sécurité désirent obtenir le même salaire que leurs collègues recrutés internationalement.
2. M. NTULA a exposé ses difficultés de transport.
3. M. KASHALA demande un frigidaire.

/...

Point No 1 : Vous avez expliqué aux intéressés qu'il était impossible de les assimiler directement à du personnel recruté spécialement pour les Services de Sécurité, et sur une base internationale. Il fallait pour le moins attendre qu'ils aient fait suffisamment leur preuve avant de pouvoir considérer leur intégration dans le Field Service;

Point No 2 : M. NTULA prétend que ses collègues du Service de Sécurité sont transportés à domicile alors qu'il doit marcher longuement afin de rejoindre l'arrêt de l'autobus;

Dans le Service de Sécurité, il y a deux genres de travaux : les travaux de bureau astreints à l'horaire normal de l'ONUC - les travaux de surveillance qui sont permanents et se réalisent par roulement :

1. équipe 0700 - 1400
2. équipe 1400 - 2200
3. équipe 2200 - 0700
4. équipe - repos -

Le privilège du transport à domicile est réservé aux équipes de surveillance par suite de leur horaire variable;

M. NTULA participe aux travaux de bureau et, comme ses collègues dans le même cas, emprunte les services normaux d'autobus. Il est fâcheux que l'arrêt soit effectivement à environ 1 km de son domicile.

Point No 3 : La demande de M. KASHALA est purement verbale. Il ne l'a jamais faite par écrit au service compétent. Quoi qu'il en soit, c'est une règle bien admise qu'aucun frigidaire n'est loué au personnel recruté localement.

Mr. N. Lenser, Chief Accommodation Officer
R.K. Gardiner, Officer-in-Charge
Accommodation for Mr. Jacobs

Mr. Jacobs of my office has been without stable accommodation since his return from leave on 17 September 1962. Having agreed to extend his contract with CNUC since March 1962 at my request, I would be grateful if you could take the necessary steps to arrange some suitable accommodation for him as soon as possible.

cc. Mr. Twigt

AJJ/ms

copy for Mr. Gardiner

RLG 26/10

24 October 1962

Dear Mr. Duncan-Smith,

Mr. Gardiner has passed to me your memorandum of 10 October 1962 in which you indicated your interest in being appointed as an international recruit with ONUC.

Recruitment of international staff is handled by United Nations Headquarters in New York and I note that you have already written to the Office of Personnel regarding your willingness to return to Congo as an ONUC international staff member.

As you may be aware, we are presently contemplating a reduction in our staff and I therefore believe it will be extremely unlikely that we shall be able to make use of your services in the foreseeable future. We have, of course, all your qualifications on file and should the situation change, we shall be glad to get in touch with you.

Yours sincerely,

N.A.Gray
Chief, Civilian Personnel

Mr. W.A.Duncan Smith
Newcroft
Wilmslow Park
Cheshire

ROUTING SLIP

TO Mr. Gardiner

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE	X	YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

Noted 28/12

My assignment with ONLC expires on 30 December. Personnel has asked me what my intentions were as regards a possible extension. They tell me they spoke to you and Mr. Ahmed about it prior. The attached letter is to enquire from N.Y. legal office about their intentions in my regard.

DATE 23/10 | FROM Marcella

23 October 1962

Dear Mr. Stavropoulos,

I should like to write to you on the matter of the duration of my assignment with ONUC. The Chief of Civilian Personnel, ONUC, reminded me of the fact that my assignment is to expire on 30 December 1962, and asked me what my intentions were as regards a possible extension. I replied that it was necessary for me to consult with you before any final decision could be arrived at. We agreed that I would bring the matter to your attention and communicate further with the Civilian Personnel Section after having heard from you.

You may wish to be informed of my thoughts on this subject. As I indicated in earlier correspondence, I shall be guided first and foremost by the principle of serving the Organization wherever my services are most needed. Furthermore, Mr. Taff and I are aware of the fact that to find suitable replacements for both of us at relatively short notice, (my replacement should arrive here not later than 1 December if I were to leave this mission at the end of the year, whereas Mr. Taff's contract with ONUC will expire on 27 February, and he informs me that he does not wish to again renew his contract with ONUC) might present a problem for the Office of Legal Affairs. Moreover, I believe that if we were both to leave ONUC at a short interval, the necessary continuity in the performance of our functions may not be ensured, even if our replacements arrived here in due time. I would, however, subordinate my personal wishes and the decision to be reached eventually as regards my departure from ONUC or otherwise to a satisfactory solution of these problems, which would ensure adequate continuity in the performance of our respective functions.

It is with these thoughts in mind that I indicated to the Chief of Civilian Personnel that I would personally be agreeable, subject to your approval, to an extension of my assignment here up to 1 April 1963, to ease the replacement problem, and ensure a greater degree of continuity in our posts. This date would also coincide with the expiration date of my wife's assignment who, as you know, is also an ONUC staff member.

This latter proposal was, of course, of a preliminary nature and subject to receiving an indication of your wishes in this regard. You will also appreciate that it is difficult for me to give you any concrete thoughts as to the desirability, from my point of view, of extending my present assignment, as long as I am not certain of what my future position

Mr. C.A. Stavropoulos,
Legal Counsel,
Office of Legal Affairs,
United Nations,
New York

with the UN will be. As you know, my probationary appointment will expire on 1 December and, although I hope that it will then be converted into a permanent appointment, it would in no way be proper for me to anticipate such an eventuality or take it for granted.

A related matter which concerns my position and the proper exercise of the functions assigned to me which I feel I should bring to your attention at this time is that of my present grade. I have found it difficult to discharge effectively the responsibilities incumbent upon me as Legal Adviser in UNEF, and particularly in ONUC, without having a commensurate grade. I would therefore hope, if you decide that I am to extend the ONUC assignment for another year, that there will be no difficulty in offering me a permanent appointment at the regular P-4 level as of 1 December 1962. I feel that this would be justified mainly because of its importance to the proper discharge of the functions assigned to me, and also by reason of the fact that I have been discharging functions during the last two years with a P-4 grade as Special Post Allowance.

Yours sincerely,

Z. Marcella
Legal Adviser

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

CONFIDENTIAL

To : Mr. R.K.A. Gardiner, Officer-in-charge 18 October 1962

From : A. Marx, Deputy Chief Administrative Officer

Subject : Miss Pia Simeon

I hereby wish to refer to the report sent to you by Mr. Mathu, Chief Representative in Elisabethville concerning the incident which was the origin of the letter sent by Mr. Joseph Ngalula, Ministre de l'Educcation Nationale, Chef de la Délégation congolaise, to Mr. Mathu, copy of which was forwarded to the Prime Minister Mr. Adoula.

As can be seen from Mr. Mathu's report, Miss Simeon "has apologized sincerely to all concerned" and in the absence of any indication of non acceptance of apologies, Mr. Mathu took it for granted that those concerned were satisfied.

It would appear, therefore, that at this stage, one last point seems to require clearance and that is the charge made in Mr. Ngalula's letter that "Melle Simeon aurait été aperçue la veille de cet incident, c'est-à-dire le dimanche vers 10 h.30-11 h. dans la voiture avec M. Van Roey".

.... I have questioned Miss Simeon on the latter point and in the enclosed memorandum she confirms the declaration she made to me on the question of her being seen in the company of Mr. Van Roey.

I am of the opinion that the explanation given by Miss Simeon is satisfactory and that only one further point remains to be cleared and that is the circumstances under which she, after the meeting, accepted an invitation for an appéritif at Hotel Leo II. Although this is not mentioned in her letter, Miss Simeon formally stated that she did accept an invitation for an appéritif but that she was invited together with six members of the Congolese Central Government. Her acceptance, under such conditions would, I feel, appear normal.

I trust the above information will satisfy you.

OPERATION DES NATIONS UNIES AU CONGO

UNITED NATIONS OPERATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

Léopoldville, le 17 octobre 1962

A : M. A. Marx, Deputy Chief Administrative Officer

De : P. Simeon, secrétaire, Groupe financier

Selon la demande que vous avez formulée au cours de notre entretien de cet après-midi, j'ai l'honneur de vous informer comme suit :

L'affirmation de M. le Ministre NGALULA, contenue dans le dernier paragraphe de sa lettre adressée à M. Mathu, qu'à Elisabethville

> j'avais été vue, un dimanche, à 10.30, dans la voiture de M. Van Roey, technicien belge, membre de la délégation katangaise à la Commission des Devises

est exacte. Les faits se sont passés comme suit :

Les membres des commissions avaient reçu mot que la première rencontre avec les délégations katangaises aurait lieu dimanche matin, le 23 septembre 1962, à environ 9 heures. Dimanche matin, vers 9 heures, tous les membres de nos deux délégations étaient donc réunis dans la salle de réception de la villa située coin Av. Gambella/Av. Saio qui avait été assignée aux Commissions. Nous attendions l'arrivée des membres des délégations katangaises - vainement. Après quelque temps, M. Mathu - représentant ONUC à Elisabethville - est arrivé à la villa et j'ai entendu qu'il dit aux membres de nos deux délégations que M. Van Roey lui avait promis de se présenter aujourd'hui, mais qu'apparemment, il devait y avoir un malentendu, étant donné que M. Van Roey était introuvable. Il était clair que la réunion ne pouvait pas avoir lieu.

Ce dimanche, la Commission militaire était réunie à la Chambre de Commerce. Une autre secrétaire ONUC y devait prendre la dictée des négociations. Je savais que cette secrétaire était surchargée de travail et j'ai alors pensé qu'il ne serait que juste que je me rende à la Chambre de Commerce, pour au moins démontrer ma bonne volonté d'aider. Je me suis rendue à la Chambre de Commerce avec une des voitures ONUC à la disposition des membres de nos délégation.

Arrivée devant l'immeuble de la Chambre de Commerce, j'ai remarqué une voiture Merzedes et deux messieurs qui attendaient à côté d'elle. Je suis entrée dans l'immeuble, pour trouver la salle où se tenait la réunion des militaires. Alors l'un des messieurs que j'avais vus devant l'immeuble et qui m'avait suivie m'a dit : "Je vois que vous êtes onusienne. Je cherche la Commission des Revenus et la Commission des Devises. Je devais rencontrer les membres de ces commissions ce matin. Je suis M. Van Roey".

Je l'ai prié de bien vouloir me ramener immédiatement à la villa Av. Gambella où, je lui ai dit, nous aurions une chance de trou-

ver encore les membres de la commission, puisque je les avais quittés à peine 5 minutes. Nous sommes montés dans la Merzedes et partis à toute vitesse à la villa où nous avons trouvé les membres de la commission qui s'apprêtaient à partir (ils étaient déjà sortis de la villa).

Avec l'arrivée de M. Van Roey, la réunion a quand-même eu lieu.

Après la réunion, M. Van Roey nous a invités à prendre un apéritif, au Léo II. Nous nous y sommes rendus dans sa voiture (quelques-uns de nous).

Ce sont là les seules occasions où je me suis trouvée dans la voiture de M. Van Roey. Je ne connais pas M. Van Roey personnellement.

C/PeR0000(1)

XR C/PoL113(1)

16 October 1962

Mr. G. Ghaleb, Chief Civilian Affairs Officer, ONUC-Albertville.
Charles Taff, Special Legal Adviser, ONUC, Léopoldville.
List of non-Congolese local Personnel : Report to Sureté.

With reference to your memorandum of 5 October 1962, I have been ~~informed~~ requested by Mr. Gardiner to inform you, that after a careful consideration of the matter, we consider it advisable that you inform the Sureté that the list of non-Congolese local UN staff members, which was sent to you for checking, is correct.

C/PeR000 Civ

11 October 1962

All secretaries, Office of the OIC
Jean Back, Deputy to the OIC
Duty roster

The secretary on duty is required to remain in the office until he/she has cleared with Mr. Gardiner in the evening, after which time a telephone number or address should be left with Security in case of an emergency call during the night.

The same conditions apply to Sunday or holiday duty, which starts at 10:30 a.m. The secretary taking Sunday duty is free on Saturday, except in case of emergency.

Monday	Oct.	15	Mrs. George
Tuesday	"	16	Mr. Lakshmi, Miss Massardier
Wednesday	"	17	Miss Mettraux
Thursday	"	18	Miss Guilland
Friday	"	19	Mrs. George
Saturday	"	20	Mr. Lakshmi
Sunday	"	21	Miss Mettraux, Miss Massardier
Monday	Oct.	22	Miss Guilland
Tuesday	"	23	Mrs. George
Wednesday	"	24	Mr. Lakshmi
Thursday	"	25	Miss Mettraux
Friday	"	26	Miss Massardier
Saturday	"	27	Miss Guilland
Sunday	"	28	Mrs. George
Monday	Oct.	29	Mr. Lakshmi
Tuesday	"	30	Miss Mettraux
Wednesday	"	31	Miss Massardier
Thursday	Nov.	1	Miss Guilland
Friday	"	2	Mrs. George
Saturday	"	3	Mr. Lakshmi
Sunday	"	4	Miss Mettraux
Monday	"	5	Miss Massardier
Tuesday	"	6	Miss Guilland
Wednesday	"	7	Mrs. George
Thursday	"	8	Mr. Lakshmi
Friday	"	9	Miss Mettraux
Saturday	"	10	Miss Massardier
Sunday	"	11	Miss Guilland

XR C/PeR000 Civ
C/PoL 112 (1)

10 October 1962

TO WHOM IT MAY CONCERN

The bearer of this note, Mr. George McDewell, has been with ONUC since the beginning of the Congo operations with Transport and Travel Sections. He has been working with the United Nations for ten years in the General Services Division in New York. He tells me he might be interested in joining ECA, if, after his assignment here, an opening could be found for him.

The purpose of this note is to introduce him to the staff of ECA and also to ask for any assistance which can be given him during his travel in Ethiopia.

R. K. A. Gardiner
Officer-in-Charge

C/PeR 000 Civ

9 October 1962

TO: Miss Nancy Gray, Chief of Civilian Personnel

FROM: R. K. A. Gardiner, Officer-in-Charge

SUBJECT: Mr. Claude M. Devaz

Mr. Devaz had persistently refused to take orders from or co-operate with Mr. Mathu, the UN Representative in Elisabethville. I called him to Léopoldville and warned him once and advised him to try to co-operate with Mr. Mathu. When he insisted on referring all his queries direct to Léo, I directed the Chief Administrative Officer not to renew his contract. There is no question of termination of appointment.

RKG/lm

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INTEROFFICE MEMORANDUM

TO: Mr. Robert K. A. Gardiner,
Officer-in-Charge, ONUC
Leopoldville

Date: 8 October, 1962

FILE NO.:

THROUGH:

RKA 19/10

FROM: Ralph J. Bunche

SUBJECT: Extension of Jean Back's assignment in ONUC

1. Sir Alexander and I have consulted about the request for an extension of Mr. Back's assignment with ONUC beyond its present date of 15 October, 1962, as set forth in your memorandum of 24 September 1962. The offices of Personnel and Public Information concur in this extension and it is granted. Sir Alexander had suggested that I inform you of this.

2. We note that you have not suggested a fixed time-period for the extension. I assume that in view of the position held by Mr. Back as your deputy, the time-period should be flexible in the sense that it would run until such time as you relinquish the post of Officer-in-Charge, unless you should request an earlier change.

RJB

cc. Sir Alexander MacFarquhar

Exp. BEYA Frédéric
15, rue Maringa
Nouvelle Cité
LEOPOLDVILLE.-

Léopoldville, the 6 th. of October 1962

Miss Robertson
RLG 2/11

c.c. to Mr.S. Habib Ahmed
Chief administrative Officer

c.c. to Mr. Robert GARDINER
Representative of United Nations

Miss Nancy Gray
Royal Building
LEOPOLDVILLE

Dear Miss Nancy,

It is with great honnour I have to address you, on this day, the following lines for asking you an employment in your different offices.-

After my father's death, in the Refugees' Camp, on the eightieth of December 1961, I have my little brothers and sisters at my whole disposal. As I am always out of work they are exposed at all sorts of sufferings and misfortunes. Seeing that, you will do God a great service if you make your possible and find me a work in the offices of the United Nations. In a nutshell, it is proper, at the very least to aid me and find me something.-

As for as Iam concerned, I am the eldest of my family, the family of ten children. To refer to my next occupations it is to notice that I have worked at "La Banque du Congo" in the finance and comptability services; and in a private society where I was occupied of the importation licencies, the importation of the goods, and so one. I am also fit to typewrite and have much knowledge in Mathematics. I am already recenced in Léopoldville and I am in rule for staying here.-

On that account I envoy you, in this envelope, my two school documents for their examination. After that I 'll pray you to envoy them me back.-

In the hope of receiving a favorable answer I pray you, Miss. NANCY, to agree with goodness my greatest salutations.-

Yours Sincerely
BEYA Frédéric M.