ct File
Personnel
FC/PERS/3050 - Leave

25/08/1960 - 11/05/1964

LEASE RETAIN
RIGINAL ORDER

Clear SA
04/20/09

UN ARCHIVES
SERIES S-0787
BOX 13
FILE 3
ACC. DAG-13/1.6.5.0.0

B44

P/5405/1
Chief of Personnel (Mil)
HQ ONUC
Leopoldville
25 August 1960

To:- HDC to the Deputy Supreme Commander
Lists A, B and C

Subject:- COMPASSIONATE LEAVE

When urgent and exceptional personal reasons exist, a member may be granted compassionate leave by the Supreme Commander ONUC. Compassionate Leave shall normally not exceed Thirty days.

2. Application for compassionate leave will normally only be granted on recommendation by the appropriate military authority in the home country. In case of great urgency when it is not feasible to obtain a recommendation from the home authorities in time, the Commander of the National Contingent may forward the application to the Supreme Commander ONUC, certifying that he considers the case to come within the scope of the National policy on the granting of compassionate leave. The Commander of the National Contingent will subsequently obtain the approval of the appropriate National authorities at home for the leave and submit it to the Military Personnel Branch Headquarters ONUC. If such approval is not forthcoming, the cost of transportation furnished by the United Nations may be recovered from the country concerned.

Chief of Personnel (Mil)

SKD/LF

P/5405/1
Chef du Personnel (Mil)
QG ONUC
Léopoldville
25 août 1960

Destinataires: Listes A, B et C

Objet: - PERMISSION EXCEPTIONNELLE

S'il existe des motifs personnels de caractère urgent et exceptionnel, un membre de la Force pourrait obtenir du Commandant en Chef de l'ONUC une "permission exceptionnelle" qui normalement ne dépasse pas 30 jours.

2. Toute demande de "permission exceptionnelle" ne sera normalement acceptée que sur la recommandation de l'autorité militaire compétente du pays d'origine de l'intéressé. En cas d'extrême urgence lorsqu'il serait impossible d'obtenir en temps voulu une recommandation de ladite autorité militaire compétente, le Commandant du Contingent national pourrait transmettre la demande au Commandant en Chef de l'ONUC, en certifiant qu'à son avis ce cas d'espèce répond aux conditions exigées par les règlements du pays intéressé pour l'octroi de la "permission exceptionnelle". Le Commandant du contingent national sollicitera par la suite l'approbation de la permission par les autorités nationales compétentes du pays d'origine de l'intéressé, et soumettra cette approbation au Service du Personnel Militaire du QG de l'ONUC. En l'absence de cette approbation le pays intéressé peut être tenu de rembourser les frais du transport versés par les Nations Unies.

Le Chef du Personnel Militaire.

SKD/LF

600/6/4/C

REF: A/14.

HQ,
32 Infantry Battalion,
Goma, Kivu,
Republic of the Congo,
Africa.

12.10.1960.

GEN. VAN HORN,
Supreme Commander,
ONUC,
Leopoldville.

Subject:- U.N. Leave - 32 Infantry Battalion.

Sir,

Now that this Unit has completed half its period of service with United Nations in the Republic of the Congo, the question of U.N. Leave has assumed great importance, and all ranks are now anxious to know some details of this leave. I do not wish to convey by this letter that the men are in need of leave at present, but rather that they are anxious to know what amount of leave they are entitled to, when it is liable to be granted, and where and how it is proposed they spend such leave.

You will recall our discussion on this matter of leave on 21st ult when you visited my HQ in Goma. On that occasion I advocated terminal leave for all ranks of my unit. I am of the same opinion still, and having discussed the matter with the unit Chaplains, officers and a number of NCOs and men, I feel I am voicing the opinion of the vast majority of the unit in this matter. Therefore I would like to know as early as possible if terminal leave will be granted, and if so how many days such leave are being given. I recommend that all such leave should be granted within the six months contract period and not extra to it (i.e.) that it should commence on a date prior to 26 January, so as to ensure it ended on that date.

Also I recommend that this leave be spent in the home country. This means that 32 Inf Bn should reach Ireland a few days earlier than the date of commencement of leave so that after attending to some administrative and medical details, they will be free to go on leave on the appointed day. This would ensure (a) that men could spend their leave where and how they wished, and of course in the vast majority of cases this would mean with their own people at home, (b) that they would be entitled to UN Pay and allowances for the period concerned, (c) that such leave would not affect any other leave which they might be entitled to at home, (d) that all concerned could use their Irish pay to augment UN allowances if necessary.

Leave granted whilst in the Republic of the Congo has many disadvantages from the Irish soldiers point of view, some of which are as follows:-

(a) Difficulty of getting suitable locations within or outside the Congo for holiday camps of suitable standards.
(b) Individuals would have little or no money for personal spending.
(c) Irish troops have neither civilian attire, nor walking out uniforms.
(d) Morale and morals may be adversely affected by customs and habits of locality.
(e) If these camps were not up to standard, morale would suffer rather than improve.

It might be argued that a short period of leave is necessary after a few months of intensive work, and that deferrment of such leave to the end of the period would have an adverse affect on the men concerned. I agree that often there is need to rest men, but I submit that usually a few days rest is sufficient to meet the case, and this should be granted by the Battalion Commander as he thinks fit and as the exigencies of the service allow. It is an internal matter for the unit concerned, and need not affect leave in any way.

In the event of Irish troops being asked to extend their period of service with UN (i.e.) from six months to nine or to twelve months, the problem of leave takes on a new form. This is a matter which would then require separate consideration.

Whatever decisions are reached concerning this matter of leave, I earnestly request that they be made known to us as soon as possible, so that the men may know where they stand, and thus be able to plan accordingly as well as inform relatives who are also anxious to know.

M.J. Buckley. LT/COL.
M.J. BUCKLEY.

OFFICER COMMANDING,
32 INFANTRY BATTALION.

6001/6/4/SC 28 November 0

Mr. John McDiarmid
Executive Assistant to the Special Representative

Military Assistant to Supreme Commander

Canadian Forces Leave Policy in Congo

..... 1. Attached herewith please find letter dated 19 November received by the Supreme Commander from the Canadian contingent Commander concerning the proposed leave policy for the Canadian Forces serving in the Congo.

2. The Supreme Commander is in agreement with this proposal but before allowing the Canadian contingent to put it into effect, he has requested me to inquire from you if there are any political or any other reasons why this leave policy could not be put into effect.

3. I would appreciate if you would kindly let me have your comments on this matter so that a suitable reply can be sent to the Canadian contingent Commander.

Lt [illegible]
Military Assistant to
Supreme Commander
ONUC

Our file ref. 57 Sigs/2855-1

CANADA

DEPARTMENT OF NATIONAL DEFENCE

ARMY

57 CANADIAN SIGNAL UNIT
LEOPOLDVILLE Congo, 19 Nov 60

Supreme Commander
Headquarters ONUC
LEOPOLDVILLE Congo.

Leave Policy in Congo
Canadian Forces

1. The Canadian Government has granted permission for Canadian Army and Air Force personnel serving in the Congo to take leave while in this theatre provided that:

(a) Arrangements can be made to take the leave outside the Congo itself.

(b) The authority of the United Nations in the Congo is obtained.

2. I have made enquiries and find that the only suitable place which is within a reasonable distance is Luanda in Portugese Angola. Air service to Luanda is frequent and the cost is not excessive. Ample accommodation and recreational facilities are available. I understand that there would be no objection from the Government of Angola.

3. If authority is granted, I would propose to allow each man one five day leave period in each six months tour of duty in the Congo.

4. Would you please grant authority for this leave programme to be put into effect for Canadian Forces.

(P D Smith)
Colonel
Commander

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

INTER - OFFICE MEMORANDUM

29 November 1960

TO : Military Assistant to the Supreme Commander

FROM : John McDiarmid, Executive Assistant to the Special Representative

SUBJECT : Canadian Forces Leave Policy in Congo

..... 1. I return herewith the letter dated 19 November from the Canadian Contingent Commander which you sent me with your memorandum of 28 November.

2. You are aware that we have been discussing a leave policy for ONUC military personnel, and in fact, a draft paper has been produced. A copy of this was taken by Ambassador Dayal to New York, and further discussions are taking place there on the subject. Meantime, I find nothing in the Canadian proposal which would violate the general procedures envisaged by us at this point, and I feel that approval can be granted to the request on an interim basis. This would be on the understanding that a change may have to be made when ONUC policy is announced in due course.

3. You might quote the following paragraph from the ONUC draft procedures as a general guide to the Canadians in the type of leave they have in mind:

> "Any member of ONUC may choose the place or country in which he wishes to spend his authorized leave, except that he is responsible for ensuring that he does not overstay his leave period. He is responsible for all expenses incurred during his leave (including travel expenses), except that he may be permitted to use ONUC transportation if, where and when such transport is available. Travel time between the place of duty and the place of leave shall be counted against the member's leave account."

Jn McDiarmid

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

INTER - OFFICE MEMORANDUM

29 November 1960

TO : Military Assistant to the Supreme Commander

FROM : John McDiarmid, Executive Assistant to the Special Representative

SUBJECT : Canadian Forces Leave Policy in Congo

..... 1. I return herewith the letter dated 19 November from the Canadian Contingent Commander which you sent me with your memorandum of 28 November.

2. You are aware that we have been discussing a leave policy for ONUC military personnel, and in fact, a draft paper has been produced. A copy of this was taken by Ambassador Dayal to New York, and further discussions are taking place there on the subject. Meantime, I find nothing in the Canadian proposal which would violate the general procedures envisaged by us at this point, and I feel that approval can be granted to the request on an interim basis. This would be on the understanding that a change may have to be made when ONUC policy is announced in due course.

3. You might quote the following paragraph from the ONUC draft procedures as a general guide to the Canadians in the type of leave they have in mind:

> "Any member of ONUC may choose the place or country in which he wishes to spend his authorized leave, except that he is responsible for ensuring that he does not overstay his leave period. He is responsible for all expenses incurred during his leave (including travel expenses), except that he may be permitted to use ONUC transportation if, where and when such transport is available. Travel time between the place of duty and the place of leave shall be counted against the member's leave account."

Jn cDiarmid

29 November 1960

Commander, 57 Canadian Signal Unit, Leo
Military Assistant to Supreme Commander
Leave Policy in Congo - Canadian Forces

In reply to your letter N° 57
..... Sigs/2855-1 dated 19 November, I enclose herewith copy of memorandum dated 29 November 1960 signed by the Executive Assistant to the Special Representative.

You will note with pleasure that the proposals contained in your letter have been approved by HQ ONUC.

[illegible]

29 November 1960

Commander, 57 Canadian Signal Unit, Lee
Military Assistant to Supreme Commander
Leave Policy in Congo - Canadian Forces

In reply to your letter N° 57
..... Sigs/2855-1 dated 19 November, I enclose
herewith copy of memorandum dated 29
November 1960 signed by the Executive
Assistant to the Special Representative.

You will note with pleasure that
the proposals contained in your letter
have been approved by HQ ONUC.

O N U C
Leopoldville

ADMINISTRATIVE CIRCULAR NO. 45 — 29 November 1960

To: All ONUC International Staff Members

From: J. A. Olver, Chief Administrative Officer

Subject: Leave Arrangements for Civilian Personnel

1. All supervisors are requested to plan a leave schedule for their civilian staff in order to provide each staff member with an opportunity over the next few months to take some vacation should he so wish. Since replacements cannot be provided, these leave schedules will have to be planned in such a way as to avoid essential staff being absent at the same time.

2. Leave should be recorded on the Attendance Record cards which are issued to each organizational unit.

3. Mission subsistence allowance (currently paid at the rate of the equivalent of $20 per day) will continue to be paid during annual leave for periods not exceeding 1½ days for each completed month of service with ONUC. Subsistence allowance will not, however, be payable if annual leave is taken as part of home leave arrangements.

4. Arrangements will be made for the advance of mission subsistence allowance in U.S. dollars if any staff member takes his annual leave outside the Congo.

5. Staff members wishing to travel on leave away from their duty station to destinations either inside or outside the Congo may be authorized to use UN aircraft on a "space available" basis. It is emphasized, however, that space on UN 'planes is strictly limited and seats cannot be guaranteed since essential operational traffic must be given priority. Staff members will appreciate that they may have to purchase seats on commercial aircraft at their own expense in order to return to duty on the appointed date.

6. For leave travel on UN aircraft inside or outside the Congo, application should be made on the ONUC Travel Authorization form.

7. The Personnel Office (Room 741) has some information on holiday facilities and related costs at Pointe Noire (République du Congo, Brazzaville) and at Luanda (Angola). This will be supplied to staff members on request.

8. A staff member who completes his initial tour of duty with ONUC and who accepts an extension of his appointment for a minimum period of nine months in the case of staff members with recognized dependants outside the Congo or of twelve months for other staff members will be authorized round-trip air travel to any destination provided the cost to the UN does not exceed the cost of a return fare to his home leave country or last duty station.

9. Compensatory Leave: Cash compensation for overtime is not payable to international staff on mission service. However supervisors may grant compensatory time off, subject to the exigencies of the service, to members of their staff who have worked long periods of overtime. Such time off is not intended to represent full compensation for the period of overtime worked, and in no case should it exceed a total of seven working days during the period of assignment. Such compensatory time off is not counted as annual leave, but where authorized it should be recorded on the Attendance Record card by the symbol "C" against each day of leave so taken.

30 November 1960

TO: Ambassador Dayal

FROM: Supreme Commander

SUBJECT: Return of General Iyassu

I have been informed that the Secretary-General and you are of the opinion that General Iyassu should cut his leave short and return to Leo as soon as possible in view of the developments in Stanleyville.

One of the tasks given by me to General Iyassu was to try to get a more forceful Brigade Commander for Stanleyville. I have no reports on this matter so far. I cannot help feeling that Brzak reports are exaggerated as usual. I have no aircraft to fetch General Iyassu before he returns on an Ethiopian flight on Monday 5 December. Personally, I doubt both the feasibility and necessity of asking him to return "immediately". However, if you have other information than available to me, or if it is the Secretary-General's decision, I shall ask him to return to Leo "as soon as possible". I advise against using the word 'immediately'. Please let me know.

6001/6/4/SC

7 December 0

Chief Military Personnel
Military Assistant to Supreme Commander

Leave Travel - North Star Flights

1. The North Star flights from Pisa to Leopoldville and return have at the best a limited capability only. At the present time, and for some weeks to come, this capability will even be more restricted because of movement of priority cargo and personnel proceeding on duty.

2. It is accepted practice for ONUC personnel proceeding on leave to avail themselves of ONUC flights on a "space available only" basis. At the present time, and for the next few weeks, it is expected that very few seats will be available on a "space available" basis.

3. All military personnel should therefore be advised of this situation and warned that, in the event of their being able to proceed to Pisa, that their return flight is NOT guaranteed and that they must be prepared to return to Leopoldville via commercial means and this at their own personal expense. It is requested that instructions to that effect be issued to all military personnel.

cc: COS
Officiating DCOS
LOGS
Movement Control
Chief Admin. Officer

G001/6/4/SC

ORGANISATION DES NATIONS UNIES AU CONGO | **UNITED NATIONS ORGANIZATION IN THE CONGO**

INTER - OFFICE MEMORANDUM

Date 6 December 1960

TO : Chief Movement Control Officer

FROM : Chief Administrative Officer

SUBJECT : LEAVE TRAVEL - NORTH STAR FLIGHTS

1. In view of the limited capacity of the North Star flights it should be noted that priority has to be given to all personnel travelling on duty and to all freight. Passengers travelling on leave will only be accommodated in available space after these priorities have been accommodated.

2. Advance bookings for the return trip cannot be made as it is not known at the present time whether there will be any available space. Those wishing to return should check with the Movement Control Detachment at their destination (and point of departure for return to the Congo) two days before their departure from Europe. As it is likely that space will not be available from Pisa, passengers are also advised to check with Pisa before their departure if any space is available as there are no commercial flights direct from Pisa.

J. P. De Heyder
for

Chief Administrative Officer

RECEIVED
[illegible]
O.N.U.C.

NY 289 9 6282 ;

OLVER YOUR 2922 DRAFT ORDER RELATING TO LEAVE POLICY FOR ONUC
ARY PERSONNEL GENERALLY ACCEPTABLE SUBJECT TO FOLLOWING COLON
TICLE ELEVEN IN VIEW OF ADMINISTRATIVE DIFFICULTIES AND POSSIBLE
S IN ESTABLISHING ENTITLEMENTS TO SPECIAL ALLOWANCE OF 15
LESE FRANCS PER DAY WHICH WOULD BE PAID ;

EU OF THE USUAL SERVICE ALLOWANCE OF 65 FRANCS DURING PERIODS
ORT OR LONG LEAVES SPENT AWAY FROM CAMP CMA SUGGEST NO SPECIAL
ANCES BE PAID FOR SHORT LEAVES BUT THAT SUCH ALLOWANCES BE PAID
LL LONG LEAVES REGARDLESS OF WHERE THEY ARE TAKEN SEMICOLON BE
LE ;

E APPROVE RATE AND MAXIMUM ACCUMULATION YOU PROPOSE CMA BUT
USLY DOUBT ADVISABILITY OF A POLICY OF FORFEITURE OF A UN
LEMENT OF THIS KIND IN CASE OF MISCONDUCT PERIOD SINCE JUSTIFICA-
FOR SUCH COMMUTATION OF LEAVE IS BASED ON FACT THAT IT HAS NOT
POSSIBLE TO ESTABLISH LEAVE ;

RS IN THE CONGO IT WOULD SEEM PRUDENT TO STIPULATE THAT THIS
SION WOULD NOT BE CONTINUED SHOULD IT BE POSSIBLE IN FUTURE TO
LISH SUCH CENTERS SEMICOLON SUGGEST DELETION OF ARTICLE FIFTEEN
IT IS FOR GOVERNMENTS CONCERNED AND NOT UN TO DECIDE HOW LEAVE
D DURING SERVICE IN ONUC AFFECTS RIGHTS UNDER THEIR NATIONAL
LATION ;

FIELD SERVICE "

[illegible]

RECEIVED
DEC 9
O.N.U.C.

YC35 NY 34/32 9 26202 }
LTF
ONUC
LEO }
4083 OLVER RE ONUC 3091 CONTROLLER AGREES SAME FORMULA APPLICABLE
TO CIVILIAN INTERCATIONAL STAFF SHOULD APPLY TO MILITARY PERSONNEL
RECEIVING ONUC SUBSISTENCE ALLOWANCES FOR FOOD AND/OR LODGING }
FIELD SERVICE "
COL 4083 3091 "

6001/6/4/SC 12 December 0

Mr. John A. Olver, Chief Administrative Officer
Military Assistant to Supreme Commander

ONUC Leave Policy

1. I refer to messages 4083 and 4084 concerning ONUC leave policy and allowances payable whilst on leave.

2. The Supreme Commander concurs in the provisions of 4083, since it will establish an identical policy for both civilian and military personnel at Headquarters ONUC, which is as it should be.

3. In the case of contents of 4084, the Supreme Commander agrees to the deletion of article fifteen. He also agrees to payment of special leave allowance for periods of five days or more so as to reduce the accounting procedure.

4. As to the forfeiture of a UN entitlement, it is suggested that this remain, since such cases would be very few and exceptional ones and such a policy would reinforce the position of contingent and Unit Commander.

5. As to the scale for the proposed leave allowance of 150 CF per day, the Supreme Commander feels strongly that this amount is not adequate since it does not recognize either rank and/or responsibilities and that this allowance must be on a sliding scale as suggested hereunder.

Privates and Junior NCO's	150 CF per day
Sergeants and Warrant Officers	200 CF " "
Lieutenants and Captains	250 CF " "
Majors and Lt. Colonels	300 CF " "
Colonels and above	350 CF " "

6. Because of the ever growing smaller numbers of Senior NCO's, Warrant Officers, Lieutenants, Captains, etc., in the chain of command, the extra costs involved would be relatively small. This would, for the first time, recognize the status of the various ranks and their obligations, and this in accordance with normal policy applicable to all military contingents.

./.

6. CONVALESCENT LEAVE

(a) A member may be granted convalescent leave not exceeding :-

15 days by an approving authority mentioned in para. 8 upon the recommendation of the Staff Medical Officer, or

30 days by the Supreme Commander on the recommendation of a Medical Board.

(b) Convalescent leave shall not count against a member's ONUC leave account.

(c) Convalescent leave shall not be granted to a member who is being repatriated on medical grounds.

7. COMPASSIONATE LEAVE

(a) When urgent and exceptional personal reasons exist, a member may be granted compassionate leave by the Supreme Commander, ONUC. Compassionate leave shall not normally exceed 30 days.

(b) Compassionate leave will normally be authorised only on the recommendation of the appropriate military authority in the home country of the member concerned. In case of great urgency when it is not possible to obtain recommendation from the home authorities in time, the Commander of the National Contingent concerned may submit the case for the Supreme Commander's approval, certifying that he (the Contingent Commander) considers the case to fall within the scope of the National Policy for granting compassionate leave. The Commander of the National Contingent will subsquently obtain the approval of the appropriate National authorities for the leave and submit it to the Military Personnel Branch, Headquarters ONUC. If such approval is not subsequently forthcoming, the cost of transportation furnished by the ONUC to the member may be recovered from the National Government concerned.

8. APPROVING AUTHORITIES

Except as otherwise specified in this Order, approving authorities for leave shall be :-

For	Approving Authority
(a) Deputy Supreme Commander, Chief of Staff, Heads of Sections at HQ ONUC and National Commanders	Supreme Commander
(b) Other Staff Officers at ONUC	Chief of Staff

... 4 ...

For	Approving Authority
(c) Other Ranks serving at ONUC HQ	Section Head
(d) Other members of National Contingents	National Contingent Commander.

9. DOCUMENTATION

(a) Applications for leave shall be submitted on the ONUC leave application Form. Applications for leave requiring the approval of the Supreme Commander or Chief of Staff shall be submitted to Military Personnel Branch.

(b) A member for whom leave has been authorised shall be provided with:-

(i) completed leave pass and ONUC identity card;

(ii) an individual or collective movement order if he is proceeding outside the immediate area of duty.

(c) National Commanders shall ensure that the member possesses a passport and visas if and where required.

10. DISTRIBUTION OF LEAVE DOCUMENTATION

Leave documents shall be raised as follows :-

(a) Leave pass in one copy only;

(b) Where ONUC transportation is available, a movement order, either individual or collective, as appropriate. This order will be distributed as indicated below:-

(i) one copy for the member;
(ii) one copy for the unit;
(iii) one copy for Military Personnel Branch;
(iv) one copy for Logistics Branch (Movement Control)
(v) one copy for the Camp Commandant in the case of personnel at HQ LEOPOLDVILLE to support leave records and temporary daily allowan ce rosters.
(vi) one copy for the Chief Finance Officer to support payment of the Leave Allowance.

When a collective movement order is raised, a nominal roll containing names, ranks and ONUC "I" card numbers of the party shall be attached to each copy of the movement order.

... 5 ...

11. LEAVE REPORTS

Commanding Officers shall submit reports to Military Personnel Branch on the fifteenth and the last day of the month, listing the total number of cases in which leave has been authorised, and the duration of the leave authorised in each case.

12. SPECIAL ALLOWANCES DURING LEAVE

During periods of short or long leave away from the Camp, members shall be paid a special leave allowance of 150 Congolese francs per day; this allowance shall be in place of the usual service allowance of 65 Congolese francs per day or the temporary daily allowance. A member who, while on leave, continues to live in the Camp and use its facilities will not be eligible for the special allowance.

13. TERMINAL LEAVE PAYMENTS

On completion of their respective tours of duty with ONUC, members may be authorised a payment in lieu of leave accumulated during service with ONUC but not taken. Such payment shall be at a flat rate of 150 Congolese francs per day, subject to a maximum of 30 days for any continuous twelve-month period of service. Currency exchange facilities for such terminal payments will be made available by ONUC subject to such limits as may be prescribed from time to time.

14. FINANCE

(a) Paymasters shall make arrangements with the Chief Finance Officer for issue of necessary pay advances in the appropriate currency; they shall also submit to the Chief Finance Officer certified lists of members authorised leave, and the duration of the leave. In order that the Chief Finance Officer may pay the leave allowances due in each case, these lists must indicate whether or not the leave will be spent in the Camp.

(b) Members proceeding on leave outside the CONGO during their ONUC tour of duty will be accorded ONUC currency exchange facilities in such amounts as prescribed from time to time.

15. INVOLUNTARY ABSENCE FOLLOWING LEAVE

A member who, through circumstances beyond his control, is unable to return to his place of duty on the expiration of his leave, shall report to the nearest ONUC Unit or UN Agency for assistance. On return to his place of duty he shall submit proof, including a medical certificate where applicable, of the circumstances precluding his return to duty on the due date.

16. Once the member has completed his services with ONUC and terminal leave payments have been made to him, ONUC shall not have any responsibility for any further compensation to him.

Contd.....6.

17. The provisions of this administrative order do not apply to military personnel(including military observers) who are in receipt of Mission Subsistance allowance.

Brigadier General,
Chief of Staff.

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

INTER - OFFICE MEMORANDUM

15 December 1960

A : Supreme Commander's Office

DE : R. J. B. Rossborough, Chief Personnel Officer

OBJET : Mr. Hermod Holt - Leave

As requested in his memorandum of 6 December 1960 Mr. Holt's annual leave in Kenya from 22 December 1960 to 5 January 1961 is approved provided no replacement is necessary.

R Rossborough

FORCE ROUTINE ORDERS
BY
- MAJOR-GENERAL H KETTANI
OFFICIATING SUPREME COMMANDER
ONUC FORCES IN CONGO

Serial No 40 (This is the fifth of the series) 15 December 60

OPERATIONS BRANCH

- - - N I L - - -

PERSONNEL BRANCH

40. LEAVE POLICY FOR ONUC MILITARY PERSONNEL

1 GENERAL

This order sets forth the leave policy in regard to military personnel serving with ONUC. It takes account of the fact that variations in the tours of duty of the national contingents and the commitments of ONUC make it impossible to grant leave in accordance with national regulations.

In the event a leave-centre for ONUC military personnel should subsequently be established, the provisions of this order will be subject to a review.

2 ENTITLEMENTS

Military personnel shall accrue leave at the rate of "two and half days' leave for each month of service completed month of service" ons :-

(a) The grant of leave shall at all time be subject to the exigencies of ONUC.

(b) Having regard to personnel absent on leave, temporary duty or illness, the effective strength of units shall not be reduced below 75% of authorised establishment and the effective officer strength below 85% of authorised establishment.

(c) "Leave may be availed of in units of days and half days. Any non-working day or holiday observed by ONUC or by member's national contingent, which occurs at any time between the beginning and the end of the leave period may be added to the leave; and such day shall not count against the leave account" t.

" - 30 days long leave to be taken in those cases where the tour of duty is for at least twelve months and the ONUC member has at least 18 days leave to his credit"

(d) All leave, except convalescent leave, shall count against the entitlement of 2½ days' leave per month and no member shall be permitted to take more than 30 calendar days' leave during any twelve months' service with ONUC.

(e) Any member of ONUC may choose the place or country in which he wishes to spend his authorized leave, except that he is responsible for ensuring that he does not overstay his leave period. He is responsible for all expenses incurred during his leave (including travel expenses), except that he may be permitted to use ONUC transportation if, where and when such transport is available. Travel time between the place of duty and the place of leave shall be counted against the member's leave account.

(f) Leave may be accumulated up to a maximum of 30 calendar days for every twelve months of service with ONUC, provided that for the purposes of the terminal payments referred to in para. 13 only a maximum of 30 days will be recognized.

3. TYPES OF LEAVE

Subject to the conditions set out in this order, members of ONUC may be granted the following leaves :-

(i) short leave;
(ii) long leave;
(iii) convalescent leave, and
(iv) compassionate leave

4. SHORT LEAVE

Short leave not exceeding 2½ days may be granted once in any month of a member's service with ONUC; leave so taken shall count against the member's leave account.

5. LONG LEAVE

(a) Once in each year of his service with ONUC, a member may be granted long leave not exceeding:
- 14 days, if his tour of duty with ONUC is for at least 6 months and he has accumulated at leave 7 days' leave, or
- 21 days, if his tour of duty with ONUC is for at least 9 months and he has accumulated at least 12 days' leave.

(b) All applications of officers for long leave shall require the approval of the Supreme Commander, ONUC.

... 3 ...

3050

No.5018/3/Pers
Military Personnel Branch
HQ ONUC LEO
23 Mar 64

23/3

To: Lists "A" "B" "C"

From: Chief of Military Personnel

Subject: ONUC - Holidays

Good Friday 27th Mar 64 and Easter Monday 30th Mar 64 will be observed as Holidays by all ONUC Military Personnel.

Major
For Chief of Military Personnel

3050

Dated: 16 Mar 64

To : Chief of Staff

From : Irish Contingent Commander

Subject: Holidays - Eastertide

1. The two days -

Good Friday - 27th March 1964

Easter Monday - 30th March 1964

are national Holidays in IRELAND.

2. I request, that in so far as it is possible to do so, that Irish Military Personnel in your Branch be allowed free of duty on these two dates.

Lt Col
P.T.P. QUINLAN
Irish Contingent Commander

cc : Mil Pers
Mil Info
Mil Ops
PA to FC
EME
Camp Comdt
S&T

No. 5018/R/Pers
Mil Pers Branch
HQ ONUC
Leopoldville

7 Mar 64

File

To: Lists 'A' 'B' 'C'.

From: Chief of Military Personnel

Subject: Leave Application Form.

1. Since the recent correspondence on leave some confusion has arisen as to the proper procedures in applying for leave.

2. The new self-explanatory form attached, designed to overcome the difficulty, will come into use with immediate effect.

[signature] Lt Col
Chief of Military Personnel

Appendix 'A' to No. 5018/R/Pers
dated 7 Mar 64

ONUC LEAVE APPLICATION FORM.

1. a. Regimental No_____ ID No_____ Rank_____ Initial Name_____ Nationality_____

b. Fmn/Unit/Branch_____

c. Date of arrival in the CONGO_____

d. Date repatriation due_____

e. From_____ To_____ (Both days inclusive)
Number of days applied for_____ (In words)_____

f. Type of leave applied for_____

g. Leave last availaed of From_____ To_____ (Both days inclusive). No of days_____

h. Address where leave is to be spent._____

Date_____

Signature of applicant.

2. Recommended

Date_____

Signature of Chief of Branch/ Chief Air Adm Offr/OC Unit.

3. Recommended.

Date_____

Signature of Contingent Comd.

4. Certified that the above is in accordance with leave regulations.

Date_____

Signature of Chief of Mil Pers

5. Recommended

Date_____

Signature of Chief of Staff.

6. Approved.

Date_____

Signature of Force Commander.

Copies : Applicant - 1
Unit or Branch - 1
Contingent HQ - 1
Applicable Pay Authority - 2
Mil Pers Branch HQ ONUC. - 1

3050

FC

No 3301/14/MIL OPS
MILITARY OPERATIONS BRANCH
HQ ONUC
5 Mar 64

To : Chief of Staff

From : Chief of Military Operations and Irish Contingent Comdr

Subject: Irish National Holiday - 17th March

Sir,

I am aware that "St Patricks Day" the 17th March is Irelands National Holiday. It is customary that an Irish people have a free day on 17th March.

2. With your permission, Sir, it is hoped that duty rosters etc can be arranged so as to leave Irish personnel free of duty on March 17th.

BOTHLS

5/3

Lt Col
P.T.P. Quinlan
Irish Contingent Commander and
Chief of Military Operations

cc : List 'C'
Chief Administrative Officer

File

3050

GCW:jmg
cc: Force Commander
Col Green, CDN Con Com
Chief Mil Pers
Air Admin Off

2 March 1964

To : Chief of Staff

From : Air Commander

Subject: CNUC Leave - G/C G G Wright

1. In accordance with HQ circular No. 5018/R/Pers, dated 26 Feb 64, the attached application for leave by G/C Wright is submitted for your recommendation, please.

2. While on leave, G/C Wright intends to travel to Pisa and return by Yukon sked flight. This will afford the opportunity to check on the terminal and in-flight service and procedures of these flights, which are part of the CNUC operation.

File

(G G Wright) G/C
Air Commander

3050

No 036/125
Ethiopian LO
HQ ONUC, Leo
29 February 1964

To : Force Comdr's Office
Chief of Staff's Office
Mil Ops
Mil Info
Signals
Mil Pers
J.A.G.
Provost
HQ Comdt
Medical
Logistics
Supply and Transport Sec
Ordnance Sec
EME Sec
Movement Control
Air Division
CAO

From : Ethiopian LO, Leo

Subject : National Holidays

File

Reference 4th Ethiopian Bde cable No 133/3096 dated 28 February 1964.

Monday 2 March 1964 will be observed as a National Holiday for all Ethiopians. For urgent matters one officer from each branch is available at Sector HQ Jadotville/E'Ville.

Lt Col
Ethiopian LO

FC 3050

No. 5018/R/Pers
Mil Pers Branch
HQ ONUC, Leo

28 Feb 64

To: Lists 'A' 'B' and 'C'

From: Chief of Staff

Subject: Leave - Military Personnel

1. Further to notices sent out on the subject of leave under same file number dated 18 and 26 Feb 1964, the Commander wishes all to know that permission to proceed on leave will from now on be granted.

2. To ensure better control he wishes these applications to be studied by Contingent Commanders and submitted to him personally for final decision.

(JA Dextraze)
Brigadier
Chief of Staff

File

3050

25 Feb 64

TO: Force Commander

FROM: Brazilian Contingent Commander

SUBJECT: ONUC Leave - Military Personnel

With reference to your decision stated on Memo 5018/R/PERS, dated 18 Feb 64, please note that all Brazilian Contingent personnel have been working in the Congo for a period longer than 7 months and some of them even more than 13 months without taking any ONUC leave.

In order to avoid possible stress among Brazilian personnel, it seems advisable to me to kindly request reconsideration of the above mentioned decision and allow Contingent Commander to keep on granting leaves for their personnel, as long as they are obviously cut down to a minimum necessary.

(MM Seidl) Lt/~~Col~~ Lt/Cmdr
Brazilian Contingent Commander

cc: COS
Air Cmdr
Mil Pers
Air Admin Offr

File

3050

OPERATION DES NATIONS UNIES AU CONGO

UNITED NATIONS OPERATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC. LEOPOLDVILLE

11 February 1964

TO: Force Commander

FROM: C. Seward, Chief Administrative Officer

SUBJECT: Danish Military Police - Long Leave

1. Several members of the Danish Military Police Coy have requested long leave. I find it questionable to send them away at this stage of the operation as they will return to the Congo for a very short period and I would prefer, if they insist in taking leave, to repatriate them without replacement.

2. Your concurrence to this suggestion will be appreciated.

Yes.

File.

Fe 3050

No 5018/R/Pers
Mil Pers Branch
HQ ONUC, Leo
18 Feb 64

File

To : Lists 'A', 'B' and 'C'

From : Chief of Staff

Subject : Leave - Military Personnel

The Force Commander has directed that during the period 15 Feb 1964 to 30 Jun 1964 NO leave will be granted to military personnel serving in the Congo.

Brig.
Chief of Staff.

18 December 1963

To : Air Base Commander, M'djili

From : Air Division Headquarters

Subject : Application for home leave during December 1963

1. The Force Commander has instructed me to pass to you the following information concerning your application for leave from 21 - 28 December 1963.

a. This leave application form does not show the days you were on leave during the first two weeks in November 1963 when you returned to Italy for approximately 13 days.

b. The Military Personnel Section at Headquarters advised that since this second period of leave was taken in November, there is no entitlement for any further leave in December.

c. You should make arrangements with the Military Personnel Section at Headquarters to have this November leave properly documented and recorded so that their records can be brought up to date.

2. The Force Commander would like you to make arrangements for the official handing over of Air Base M'djili to Lt Col Seidl some time during the last three or four days in December.

(G. G. Wright) G/C
Senior Air Staff Officer

cc: Force Commander
SASO
Ch Mil Pers
Ch Air Admin Off

14 December 1963

To: Ethiopian LO

From: Miligary Assistant to the Force Commander

Subject: Brig.Gen. Abebe - leave request

1. I am requested by the Force Commander to return herewith your IOM No. 016/108 dated 13 Dec. 63.

2. The Force Commander would appreciate clarification of "temporary duty" to Ethiopia.

3. Please state the dates of proposed absence of Brig-Gen Abebe for 15 days.

MEMORANDUM

14 December 1963

TO: Chief of Military Personnel

FROM: Chief of Staff

SUBJECT: Compassionate Leave - Major Applequist

The Force Commander has directed today that Major Applequist can proceed on compassionate leave to his home country today.

Leave is to start from 14 Dec and end 27 Dec, date on which he must be back in Leopoldville.

Please ensure you expedite this matter.

Brig
J.A. Dextraze, DSO, OBE, CD

cc: MA/FC
Swedish Contingent Commander

CONFIDENTIAL

14 December 1963

TO: Swedish Contingent Commander

FROM: Chief of Staff

SUBJECT: Compassionate Leave - Major Applequist

Further to the conversations you and I had concerning the case of Major Applequist and discussions which took place this morning in the office of the Force Commander, I find it disturbing that an officer under your command, whom I understand is the Air Base Commander at Luluabourg, can - without authority from this Headquarters or from you - take upon himself to report to Leopoldville with the express desire of boarding a plane back to his country to attend the funeral of his father.

Of course, I believe it unnecessary to explain to you that Major Applequist should have first informed this Headquarters of the facts and request to come here. Had he done so, as it is officially known he is to be repatriated at end of December he would have been told to clear his personal and other business in Luluabourg before reporting to ONUC Leo. That is so much water under the bridge.

The Force Commander has directed that Major Applequist be sent home on compassionate leave even though he is fully aware that Major Applequist's termination of engagement takes effect at the end of December. You will therefore take the necessary arrangements to see that he leaves Leo today by commercial aircraft and reports back on 27 December. Upon his return from leave you will ensure that he reports to my office so that clear cut instructions can be given to him as to how he should conduct himself in his clearance from ONUC forces. You will also ensure that this Major is given necessary time to properly clear the small air base in Luluabourg and not use ONUC time for unnecessary or unofficial business not connected with his duties in Luluabourg.

I trust that no such other case will ever cross my desk and that it will be made clear to all concerned under your command that proper staff channels must be followed and that the Force Commander cannbe be reached, unless it is through me, on any problem that may be strongly felt about.

J.A. Dextraze, DSO, OBE, CD Brig

cc: MA/FC

7 November 1963.

TO: G.O.C. Katanga Area, Elisabethville

FROM: Force Commander, ONUC HQ, Leopoldville

SUBJECT: Leave to Rhodesia

I have given careful consideration to the application submitted by Major Groves for permission to visit Rhodesia. I sympathise with that officer in his present predicament but I am unable to accede to his request. New York has recently ruled that no UN military personnel may visit either Rhodesia or Angola and I am therefore bound to enforce this ban on visits to either country. Please transmit this decision to Major Groves.

cc:

COS
Canadian Contingent Commander (blind)

EVILLE
23 Oct 63

TO : Force Commander, ONUC HQ LEO

THROUGH : GOC, Katanga AREA, Eville

FROM : Major R. Groves
Chief Logistics Officer
EVILLE

SUBJECT : LEAVE TO RHODESIA

I have been informed that leave to Rhodesia will NOT be granted to UN military personnel serving in the CONGO. This order has caused me considerable concern since my wife and four children have taken up temporary residence in NDOLA, Northern Rhodesia, having arrived there on 15 Jul 63. I intended to have my family reside in NDOLA for the one year period of my duty in EVILLE.

I think it appropriate to state here that some time ago my wife was striken with paralytic polio which in recent years has resulted in a progressive deterioration of her physical condition. I deemed it essential, although at great financial sacrifice, to bring my wife and children to Africa in order to more readily facilitate my personal intervention should an emergency situation arise. Consequently, I regard it of the utmost importance that I have ready access to visit her from time to time in accordance with established leave regulations. I should also mention that current leave instructions provide that, Canadians, on a one year posting, are permitted to spend one month in Canada after completion of six months service in the Congo. Under these circumstances it was my intention to use my unexpired leave entitlement with my family in Rhodesia. I should also state that in according with prevailing leave regulations I have been authorised to utilize 'short leave' to Rhodesia, during the past three months, it being understood that UN Headquarters in New York had placed no restrictions on countries that could be visited.

In view of the above factors the present restriction on visits to Rhodesia places me in the somewhat illogical position of having to move my family to another country in order to spend my entitled leave with them. It is, of course, realised that this was not intended. I respectfully, request, therefore, in view of these extenuating circumstances that the leave restriction now in force be reconsidered to permit normal leave to Rhodesia.

Jmm/fc

No. 5018/R/Pers.
MIL PERS BRANCH
HQ ONUC
Leopoldville
24 Sep 63

All Heads of Branches/
To: All Contingent Commanders/Liaison Officers

From: Chief of Military Personnel

Subject: Visits by ONUC Personnel to ANGOLA or RHODESIA

UN Policy in the above matter is as follows:

ONUC Military Personnel may NOT visit ANGOLA or RHODESIA while on leave.

Col
Chief of Military Personnel

LP — 12

(Revisé en janvier 1962)

DEMANDE DE CONGE

PERSONNEL LOCAL

I. *A remplir et à soumettre par le requérant :*

Nom B O N G O Marcel Mat N° 1257 Service ou lieu d'affectation Camp Commandant

Durée du congé demandé : Du 4 septembre 1963 Au 14 septembre 1963 (inclusivement)

Genre de Congé :

	Congé annuel	☒
+	Congé de maladie	☐
+	Congé de maternité	☐
×	Congé spécial avec traitement	☐
×	Congé spécial sans traitement	☐
	Congé de compensation	☐

3 septembre 1963
Date

Signature du requérant

3 septembre 1963
Date

Recommandé par : .....
Chef de Service

\+ La demande de congé doit être accompagnée d'un certificat médical.

× La demande de congé doit être accompagnée d'une lettre explicative.

II. *A compléter par le Bureau du Personnel Civil :*

Solde de congé

..... accumulé à la date du : ..... (EOD) : ..... jours

Jours de congé :

Date de reprise du travail

Déjà pris ..... jours

Demandés ..... jours

16 septembre 1963

Solde ..... jours

.....
Date

Approuvé par : .....
Chef du Personnel Civil

Ce formulaire doit être adressé au Bureau du Personnel en quatre exemplaires, **10 jours avant le début** d'un congé annuel, spécial ou de compensation. Pour un congé de maladie, la présente demande devra être expédiée le plus rapidement possible avant la reprise du travail et, pour un congé de maternité quatre mois avant la date prévue pour l'accouchement.

Copie du Chef de Service.

I. N. 9967

28 August 63

To: [redacted] COS

From: Chief of Military Personnel

Subject: Leave Travelling Facilities

1. Reference memorandum No. 103/6/69/G of the 9 Aug from Col Jaffery and memorandum to Force Commander from COS dated 16 Aug.

2. The question of reserving seats on YUKON for leave passengers has been the subject of much previous debate and discussion. Herewith resume of the case:-

a. Ref No. 5018/R/Pers dated 19 Oct '61 - It was laid down that 5 seats would be reserved for Military Personnel on each NORTH STAR FLIGHT... Each Contingent was permitted to book by name one passenger on a particular flight. Chief Mil Pers had final say if changes had to be made.

b. Ref Cable from AHMED to RYDER dated 8 Dec '61 - The new policy seemed to be meeting with difficulty.

c. This matter was discussed between N.YORK - CAO - C MIL PE S at some length until a letter from CAREY SEWARD, Chief Field Operations Service to MR. S. AHMAD dated 6 Feb '62 - the main points of which were:-

"We should like.... to avoid authorising 5 'guaranteed' seats for leave purposes..... However, if the pressure on you is too great, we would consider authorising space to accomodate up to 5 military leave passengers..... It appears to us that a policy of giving free transportation to a favoured few would create more morale problems than it would solve"

.....2/..

d. The CAO referred the matter again to C Mil Pers in a letter dated 20 Feb '62 and asked for a discussion on the matter in the light of New York's reluctance to accept "guaranteed " seats.

e. The only answer to this is a note made by the C Mil Pers on this letter.... NEVER GIVE IN!

f. The case now moves to 30 Aug '62, see copy of Inter Office Memorandum attached.

g. No. 5018/2/Pers dated 19 Oct '61 cancelled until further notice.

3. Since the seats for leave passengers on YUKON have been on a space available basis with the provise that passengers must furnish a return ticket thereby guaranteeing their return to Lec on the date of expiry of their leave.

Lt-Col
Chief of Military Personnel

cc: MA to Force Commander

UNEF PISA

LP _____ RYDER FROM AHMED FURTHER MY LP 509 REGARDING LEAVE PASSENGERS STOP FOLLOWING MY DISCUSSIONS IN NEW YORK EYE WOULD LIKE TO CONFIRM THAT ALL LEAVE PASSENGERS INCLUDING THE FIVE PRIORITY MILITARY LEAVE PASSENGERS SHOULD RECEIVE LOWER PRIORITY THAN DUTY PASSENGERS AND OFFICIAL ONUC FREIGHT AND SHOULD BE ACCOMMODATED ONLY IF SPACE AVAILABLE STOPEND

cc: Chief Logistics Officer
Chief of Military Personnel

S.M. Albuquerque
S.H. Ahmed
8 December 1961

C O P Y

Inter-Office Memorandum

30 August 1962

To: Maj. M.A. Rasul, A/Chief Movement Control Officer

From: C.C, Timbrell, Deputy Chief Adminstrative Officer

1. We have just received by cable instructions from New York that the YUKON fli ghts to Pisa are being provided by the Canadian Government for the support of the Canadian Contingent. CNUC will be permitted to use space on the aircraft only if it is available after the Canadian Contingent's needs are met, and on a reimbursable basis. We have been instructed that this precludes the use of the YUKON for leave passages for NOUC personnel. In future no leave passengers will be booked by YUKON flights.

2. Leave passengers already in Europe will be permitted to return via YUKON flights on a space available basis.

3. The leave passengers booked by YUKON flight on 31 August 1962 may be permitted to travel provided they are informed that their return journey will be on their responsibility and at thier own cost.

4. The Chief of Military Personnel is requested to arrange cancellation of Circular No. 5018/R/Pers of the 19 October 1961.

cc. Chief of Civilian Personnel
Chief of Staff
Chief of Civilian Operations
Chief of Military Personnel

AEB/je

24 August 1963

To : Mr A. C. Gilpin, Deputy Chief Civilian Operations, ONUC

From : Dr A. Bellerive, Senior WHO Representative

Subject : REQUEST FOR SEAT ON YUKON FLIGHT

This is to request your assistance in obtaining a seat for Dr A.E. Brown on the Yukon flight, Léopoldville/Pisa on 28 August.

Dr Brown was authorized to go on home leave on 30 August for 2-1/2 months but this authorization has had to be withdrawn because of the needs of the service.

His aged mother is seriously ill and Dr Brown is proceeding to London for 10 days on compassionate leave fearing that if he does not take this opportunity to go there might not be a future one.

Dr Brown is prepared to provide himself with a return ticket as per regulations.

Thank you for your co-operation.

cc: Maj. Gen. C. H. R. Kaldager, Air Commander

Gm n/fl

M E M O R A N D U M

27 August 1963

TO : Chief of Military Personnel

FROM : Chief of Staff

SUBJECT : Visits to Rhodesia and Angola

Please arrange to circulate the following information to Lists A, B, C and D.

Members of all Contingents in ONUC are not permitted to visit Rhodesia and Angola.

(B.A.O. Ogundipe) Brig

30 July 1963

CAO ADMINISTRATIVE CIRCULAR NO. 308

TO: All ONUC Personnel

FROM: Ben T. Twigt, Chief Administrative Officer

SUBJECT: Travel of Staff Assigned to Field Offices on Home Leave and Leave Between Assignments

Due to the reduction of UN flights it has been decided that staff members stationed in Albertville, Elisabethville, Kamina, Bukavu and Goma will be authorized to depart on leave between assignments or on home leave direct from the field stations without coming through Leopoldville, provided the following instructions are strictly respected:

1) Authorization should be requested from the Office of Personnel in Leopoldville at least three weeks in advance;

2) At the same time, the leave form "CIVPERS 13" should be submitted, showing below the rubric "Section" the address while on leave;

3) The exact date of departure from the field station and the date of departure of the plane must be indicated in the request.

4) All tickets will be issued in Leopoldville. No open dated tickets will be forwarded to the field offices.

5) The Administrative Officer will confirm to the Office of Personnel by cable the date on which the staff member departed.

6) Upon return, unused portions of tickets must be handed over to the Administrative Officer for forwarding to the Travel Office in Leopoldville.

This procedure is not applicable to repatriation travel and staff members will still be required to come to Leopoldville for finalization.

No. 5021/R/Pers
Military Personnel Branch
HQ ONUC
Leopoldville
26 JULY, 1963

To: Lists 'A', 'B' and 'C'

From: Chief of Staff

Subject: Air Travel - Leave Personnel.

1. Reference Mil Pers Branch letter No. 5021/R/Pers dated 12 Jul 63.

2. There would seem to be a need for a clarification and explanation of the terms of the above letter.

3. The policy of allotting space to personnel proceeding on leave, on a space available basis, has created complication particularly at Leopoldville in that it has been found that having availed of their leave many of these personnel find that they are stranded and unable to return to their units.

4. Whereas it is felt that military personnel should be facilitated, where possible, there is no question of where the responsibility of returning to the home unit rests.

5. Commanding officers will, therefore, have to ensure that leave personnel return to their units on the date their leave ends even if it necessitates the use of commercial aircraft at individual's expense.

6. If the conditions of serial 5 above are implemented then UN aircraft will, as heretofore, be available for leave passages on a space available basis.

Brig
Chief of Staff

OPERATION DES NATIONS UNIES AU CONGO

UNITED NATIONS OPERATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

18 July 1963

TO: MA to the Force Commander

FROM: M.N. Madan, Senior Administrative Officer

SUBJECT: Leave Policy for ONUC Military Personnel

1. Reference letter No. 5018/R/Pers dated (?) June 1963, addressed to the Chief Administrative Officer from the Force Commander.

2. The draft on the proposed leave policy was forwarded by us to New York and they have now replied to us vide their Administrative Report 83/9. dated 15 July 1963 as follows:

> "After consultation with the Military Adviser's Office and Dr. Bunche's Office, it was decided that the present leave policy for Military Personnel in ONUC should not be changed except for Article 2, Sub.para. (b), in which 75% of strength should be altered to 85%.
>
> The decision is based on the understanding that the Military Force in ONUC will be withdrawn on or before 31 December 1963, and it would not be practicable to amend regulations which have served the force over the last three years during the remaining run down period."

cc: Chief of Military Personnel

11 July 1963

To : Miss M. Seilaz, Room 752

From : Lt.Col.J.Cooney, Military Assistant to Force Commander

Herewith particulars requested by you regarding Force Commander's leave record :

a) Leave from 28 April - 15 May 1963

b) Mission to New York 6 April - 17 April 1963 incl.

Home address is : H.E. Lt.Gen.Kebbede Guebre
P.O. Box 3230
Addis-Abeba, Adua Sqr
Ethiopia

Official address: H.E. Lt.Gen. Kebbede Guebre
Chief of Staff
Imperial Ethiopian Armed Forces
P.O.Box No. 1434
Addis Abeba
Ethiopia

3050

ROUTING SLIP

TO

Lord Cader

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
✓	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

3 Copies for CAO.

1 Copy for your files.

1 " being retained by Mil Pers.

DATE	FROM
1/16.	Neil Pers

File Copy

No. 5018/R/Pers
Mil Pers Branch
HQ ONUC
Leopoldville
17 Jun 63

To : Chief Administrative Officer

From : Force Commander

Subject: Leave Policy for ONUC Military Personnel

1. Reference Inter-Office Memorandum No. 5018/R/Pers dated 29 Nov 63.

2. I have studied the proposed Leave Policy and I agree with same.

3. A final draft, which incorporates all amendments to date, is forwarded in triplicate for your submission to New York.

KG.
Lt-Gen
Force Commander

Passed to CAO 17/6/63

No. 5018/R/Pers
Mil Pers Branch
HQ ONUC
Leopoldville
Jun 63

To : Chief Administrative Officer

From : Force Commander

Subject: Leave Policy for ONUC Military Personnel

1. Reference Inter-Office Memorandum No. 5018/R/Pers dated 29 Nov 63.

2. I have studied the proposed Leave Policy and I agree with same.

3. A final draft, which incorporates all amendments to date, is forwarded in triplicate for your submission to New York.

Lt-Gen
Force Commander

DFA

FORCE ROUTINE ORDERS

BY

LIEUTENANT GENERAL KEBBEDE GUEBRE

FORCE COMMANDER

UN FORCE IN THE CONGO

Serial No.

LEAVE POLICY FOR ONUC MILITARY PERSONNEL

1. GENERAL

This order sets forth the leave policy in regard to military personnel serving with ONUC. It takes account of the fact that variations in the terms of duty of the national contingents and the commitments of ONUC make it impossible to grant leave in accordance with national regulations.

2. ENTITLEMENTS

Entitled military personnel shall accrue leave at the rate of two and a half working days for each completed month of service subject to the following conditions:-

(a) The grant of leave shall at all times be subject to the exigencies of ONUC service. Restriction on the grant of leave may be placed by the Force Commander should the situation so demand.

(b) Having regard to personnel absent on leave, temporary duty or illness, the effective strength of both officers and other ranks, present in the unit shall not be reduced below 85% authorised establishment of each.

(c) Leave may be availed of in units of days and half days. Sundays and holidays observed by ONUC are not counted against leave entitlement.

(d) All leave except convalescent leave, shall count against the entitlement of 2½ days leave per month and no member shall be permitted to take more than 30 working days leave during any twelve months service with ONUC.

....2/..

(e) ONUC places no restriction upon the place where leave is to be taken. However, military personnel travelling in uniform are expected to exercise discretion in the selection of the place of leave. He is responsible for all expenses incurred during leave (including travel expenses) except that he may be permitted to use ONUC transportation on a space available basis if, where and when such transport is available and subject to the conditions prescribed from time to time.

(f) Leave may be accumulated up to a maximum of 30 working days for every twelve months service with ONUC.

3. TYPES OF LEAVE

Subject to the conditions set out in this order, members of ONUC may be granted the following leaves:-

(i) short leave;

(ii) long Leave;

(iii) convalescent leave, and

(iv) compassionate leave.

4. SHORT LEAVE

Will consist of not more than 2½ working days per month only and may be taken once during each or any month of a member's tenure of duty. Leave so taken shall count against the member's leave account.

5. LONG LEAVE

Once during the tenure (irrespective of any extension granted over and above the original tenure of service up to a maximum of one year) of his service with ONUC, a member may be granted long leave not exceeding:-

(i) 14 working days if his tour of duty with ONUC is for at least 6 months and he has accumulated at least 7 days leave, or

(ii) 21 working days, if his tour of duty with ONUC is for at least 9 months and he has accumulated at least 10½ days leave.

....3/..

(iii) 30 working days if his tour of duty is for at least 12 months and he has accumulated at least 15 days leave to his credit.

(iv) Individuals who are originally posted for a tenure of one year, if granted an extension beyond one year, may avail of long leave for a second time appropriate to the period of extension.

6. CONVALESCENT LEAVE

(a) A member may be granted convalescent leave not exceeding 15 working days by the sanctioning authority mentioned in paragraph 8 below on the written detailed receommendation of the Medical Board and approved by the Senior Medical Officer.

(b) In exceptional cases a member may be granted convalescent leave not exceeding 30 working days by the Force Commander on the written detailed recommendation of the Medical Board and approved by the Chief Medical Officer ONUC. If in the opinion of the Medical Board a longer period of convalescence is likely to be required, the member shall be repatraied at ONUC expense.

(c) Convalescent leave shall not count against a member's ONUC leave account but will be combined with the UN leave due to him by virtue of his tenure of service with the UN.

(d) Convalescent leave shall not be granted to a member who is being repatriated on medical grounds.

(e) A member shall not be granted convalescent leave if his normal repatriation falls due within the following ninety days or if, in the opinion of the Medical Board, the convalescent leave is to be spent outside the Congo. In either case the member will be repatriated to his home country.

7. COMPASSIONATE LEAVE

(a) When urgent and exceptional circumstances exist, a member of the Force may be granted compassionate leave at the discretion of the Force Commander. Normally, compassionate

.....4/..

leave will be granted only in the following cases:-

(i) Critical illness, fatal injury or death of the member's wife or child, or his parents.

(ii) serious conditions affecting the immediate family (spouse, children, parents) of the member, making it imperative for him to return home for the purpose of making necessary arrangements.

(b) All applications for granting compassionate leave must be accompanied by a certificate of the National Contingent Commander or Liaison Officer that the member of the Force would also be entitled to compassionate leave under his national military regulations.

(c) The Commander of the National Contingent/Liaison Officer will subsequently obtain the approval of the appropriate National Authority for the leave and submit it to the Military Personnel Branch, HQ ONUC, for record purposes, if such approval is not subsequently forthcoming, the cost of transportation furnished by ONUC to the member may be recovered from the National Government concerned.

(d) Compassionate leave shall not be granted for a period longer than that of the remaining portion of their ONUC leave entitlement accrued or expected to be accrued during their ONUC service; Compassionate leave will be counted against a member's ONUC leave. While granting compassionate leave the period that remains for completion of the member's tour of dutywill be taken into consideration. If the remaining period is less than 90 days, the member will be repatriated to his home country instead of granting him compassionate leave.

8. SANCTIONING AUTHORITIES

Except as otherwise specified in this order, the sanctioning authority for leave shall be:-

.....5..

For	Sanctioning Authority
(a) Chief of Staff and Air Commander, Contingent Commanders, All Formation Commanders and Heads of Branches at HQ ONUC	Force Commander
(b) Other Staff Officers at HQ including LOs	Chief of Staff
(c) Staff Officers of Air Division HQ ONUC	Air Commander
(d) Other Ranks serving at HQ ONUC	Head of Branch
(e) Other members of National Contingents	National Contingent Commanders/Liaison Officers
(f) Officers of HQ Katanga Area	GOC Katanga Area

9. **DOCUMENTATION**

(a) All applications for leave will be submitted on the ONUC Leave Application Form; Applications for leave requiring the sanction of the Force Commander or Chief of Staff, shall be submitted to them through the Military Personnel Branch of HQ ONUC.

(b) A member for whom leave has been authorised shall be provided with:-

(i) completed leave pass and shall be in possession of ONUC identity card:

(ii) an individual or collective movement order if proceeding outside the immediate area of duty.

(c) Contingent Commanders/Liaison Officers shall ensure that the member possesses a passport and visas, for the effected countries when so required.

.....6/..

10. DISTRIBUTION OF LEAVE DOCUMENTATION

Leave documents shall be completed as follows:-

(a) Leave Pass one copy only (to be kept by the individual)

(b) Where ONUC transportation is available, a movement order either individual or collective, as appropriate. This document will be distributed as indicated below:-

(i) One copy for the member;

(ii) One copy for the unit;

(iii) One copy for Military Personnel Branch, HQ ONUC, Leopoldville.

(iv) One copy for Logistics Branch, HQ ONUC, (Movement Control)

(v) One copy for the Camp Commandant, in the case of personnel of HQ ONUC, Leopoldville, to support leave and ration records and (temporary) daily allowance roster.

(vi) One copy for the Chief Finance Officer to support payment of leave allowance.

(vii) One copy to CAO.

11. When a collective movement order is prepared, a nominal roll containing personal number, rank, name and identity card number of each individual shall be attached to each copy of the movement order.

12. SPECIAL ALLOWANCE DURING LEAVE

During periods of long leave away from the Congo, members shall be paid a special leave allowance of 3 U.S. Dollars per day; this allowance shall be in lieu of the usual service allowance. A member who, while on leave, continues to live in an ONUC establishment and uses its facilities, will not be eligible for the special allowance but will be entitled to the service allowance of CF 83 per day.

....7/..

13. LEAVE TAKEN ENROUTE ON REPATRIATION AND TERMINAL LEAVE PAYMENT

All leave accrued during service with ONUC must be taken in the course of the tour with ONUC, which is deemed to have ended on the day of departure of an individual from the mission area, on repatriation. Any accrued leave which has not been taken at the time of departure, is commuted into a terminal leave payment at a flat rate of $3:00 per day. Therefore, when an individual leaves ONUC and receives his terminal leave payment, he is no longer entitled to ONUC leave. Any leave taken enroute must be within the leave entitlement under national regulations and approved by the respective authorities in the home country of the individual concerned. Periods of such leave taken at the end of the service with ONUC is the sole responsibility of the individuals concerned. Currency exchange facilities for such terminal payments will be made available by ONUC, subject to such limits as may be prescribed from time to time.

14. FINANCE

(a) Paymasters shall make arrangements with the Chief Finance Officer for the issue of the necessary advances in the appropriate currency from the savings of the individual as authorised from time to time. They shall also submit to the Chief Finance Officer certified lists of members authorised leave and the duration of the leave. In order that the Chief Finance Officer may pay the leave allowances due in each case, these lists must indicate whether or not the leave will be spent in the Congo.

(b) Members proceeding on leave outside the Congo during their ONUC tour of duty will be accorded ONUC currency exchange facilities of such amounts as may be prescribed from time to time.

15. INVOLUNTARY ABSENCE FOLLOWING LEAVE

A member who, through circumstances beyond his control, is unable to return to his place of duty on the expiration of his leave, shall report to the nearest ONUC Unit or UN Agency for assistance. On return to his place of duty he shall submit

.....8/..

proof, including a medical certificate where applicable, of the circumstances precluding his return to duty on the due date.

16. Once a member has completed his service with ONUC and terminal leave payments have been made to him, ONUC shall not have any responsibility for any further compensation to him.

17. The provision of para 12 of this Administrative Order does not apply to military personnel (including military observers) who are in receipt of Mission Subsistence Allowance.

18. Force Routine Order No. 40 dated 15 Dec 60 is hereby cancelled.

3050

ONUC
Leopoldville

9 February 1963

CAO INFORMATION CIRCULAR No. 128

To: All ONUC Personnel

From: Ben T. Twigt, Chief Administrative Officer

Subject: Accommodation in Moanda

The Base Administrator of Kitona informs us that a number of ONUC staff members, both military and civilian, have been proceeding on leave to Mangrove Hotel, Moanda, without prior hotel reservation. Due to the fact that the Mangrove Hotel has been fully booked for over two months, increasing difficulties are encountered in accommodating unannounced guests in the hotel.

All staff members interested in proceeding to Moanda on leave are hereby requested to make prior reservation and obtain confirmation from Mangrove Hotel before departing for Moanda. Requests for reservations may be channelled through Mr. C. Blom, Base Administrator, Kitona Base.

O N U C
Léopoldville

9 février 1963

CIRCULAIRE D'INFORMATION No 128 du CHEF DES SERVICES ADMINISTRATIFS

Destinataires : Tous les membres du personnel de l'ONUC

Origine : Ben T. Twigt, Chef des Services administratifs

Objet : Chambres d'hôtel à Moanda

L'administrateur de la base de Kitona signale que plusieurs membres du personnel militaire et civil de l'ONUC sont allés passer des congés à l'hôtel Mangrove à Moanda sans avoir réservé leur chambre à l'avance. Etant donné que cet établissement a loué toutes ses chambres pendant plus de deux mois, il est de plus en plus difficile de loger à l'hôtel les personnes qui n'y sont pas attendues.

Tous les membres du personnel qui voudraient aller à Moanda en congé sont invités à réserver leur chambre à l'avance et à s'assurer avant de partir que l'hôtel Mangrove a confirmé leur réservation. Les demandes de réservation pourront être présentées par l'intermédiaire de M. C. Blom, Administrateur de la base, Base de Kitona.

ONUC

M

MOVEMENT ORDER

(Subject to current Administrative Circulars governing travel by members of ONUC)

PART I

Traveller : 77432 (ID Number) Lieut-Colonel. (Rank) Mattimoe, Cyril. (Name and Initials) *

of HQ ONUC (Unit) Present duty station Leopoldville. (Location)

receiving (a) Service allowance ☐ ; (b) Mission subsistence allowance ☐ at rate of $ .....

Purpose of travel : Availing of long leave 13th to 26th Feb 1963.

Estimated duration : From 13 Feb 63 To 26 Feb 63 No. of days 14

Itinerary :

Date 13 February 1963 From Leopoldville To [redacted] Ireland

via Pisa (Yukon flight).

(Chief Clerk)

Attach nominal roll if more than one individual.

A. Requested by	B. Approved: ~~for~~ Supreme Commander ~~by~~	C. Certified by
Comdt. (Signature)	Lt-Gen. ~~(Chief of Personnel (Mil.) or designee)~~	(For Chief Administrative Officer)
(Irish LO). W. DOHENY COMDT (Name and rank in block letters)	Force Commander	
Date 31 Jan 63.	Date 31 Jan 63	Date 5/3/63

PART II

ONUC transportation available :

Date 13-2-63 From LEO To PISA (SHANNON) Via SF 306

Commercial transportation arranged : Signed Halvorsen (Air Operations — Movement Control)

Date ..... From ..... To ..... Via .....

Total cost ..... Signed ..... (ONUC Travel Officer)

PART III

Travel advance given : DV N° ..... Amount .....

Date ..... Signed ..... (Cashier making advance)

Retained by Finance Office on completion of Part III if applicable.

5.500x6 - 1-62 — Elite 21014

ONUC LEAVE APPLICATION FORM

PART I

1. a) Regt/Personal No. 4755 Rank Lt.Col. Initial and Name Cyril Mattimoe

b) Identity Card No 77432

c) Nationality Irish

d) Fmn/Unit/Branch MA to Force Cond

e) Date of arrival in Congo 3 Aug. 62

f) Number of days applied for 14 (In words) _____

from 13 Feb 63 To 26 Feb 63 (Both dates inclusive)

g) Type of leave applied for Long leave

From 13 Feb. 63 To 26 Feb. 63 (Both dates inclusive)

h) Address where leave is to be spent _____

Curragh Co Kildare Ireland

31/1/63

Date 30th Jan 63 C Mattimoe LTCol

Signature of applicant

i) ID No 83906 Rank Cmdt Major Name T. Wickham of officer who will act during the applicant's period of leave (applicable only in case of Commanding Officers and Staff Officers)

Date 8/2/63 _____ Cmdt

Signature of Officer who will act

PART II

2. The leave applied for by the above named is recommended/~~not recommended~~ (delete as appropriate and initial)

Date 31-1-63 _____ Lt Col ACOS

Signature and Designation of Commanding, Fmn/Unit/Chief of Branch.

PART III

3. Leave applied for by Lt.Col. Mattimoe From 13 Feb.

To 26 Feb.63 is hereby approved/~~NOT approved~~ (delete as appropriate and initial)

Date 5/2/1963 Kebebede Guebre Lt-Gn.

(Approving authority)

ROUTING SLIP

TO

COS

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

Ref your routing slip I have already given approval + the Navy Code has been signed

DATE	FROM
	[signature] 11/2 CinP

ROUTING SLIP

TO

C Mil Pers.

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

This seems a reasonable request. Can we do anything to help

DATE 12 2 83

FROM

Urgent
From MA & COS

No. 5189/63/AULO
Austrian Liaison Officer
HQ, ONUC
Leopoldville
9 February 1963

To: Chief Of Military Personnel

From: Austrian Liaison Officer

Subject: PERMISSION ADVANCED LEAVE FOR 2./Lt HETZL

It is understudd that according to FRO 4o,dated 15.December 1960 only UN Military with at least 18 days accumulated and a tour of duty of 12 months,are entitled to take 3o days leave.
In case of 2./Lt HETZL,date of arrival 22.July 1962,he is entitled of 16 1/2 days and his tour of duty is 12 months.
It is asked ,to give him the permission of 25 dys leave,because this is the only date where he could go on leave for the following reason.
Major WIMMER which is now Adjudant of the Austrian Medical Contingent will be repatriated on the 13.March 1963 and 2./Lt HETZL will take his place over.
It would be impossible for him to go on leave on a later date because of no replaceme t for him.
It is therfore asked to give him the permission for his advanced leave.

H. KIENBERGER WO/1
Austrian LO

50

No. 5018/R/PERS
Mil Pers Branch
HQ ONUC

3 December 62

To: All Contingent Commanders

From: Chief of Military Personnel

Subject: Leave Centres for ONUC Military Personnel

Reference this branch letter No. 5018/R/PERS of 26 June 62.

1. The question of establishing leave/rest centres for ONUC military personnel has been discussed at great length by officers of this HQ and representatives of United Nations HQ, New York.

2. Based on comments and suggestions submitted to this branch by Commanders of ONUC contingents in reply to our letter under reference, the sub-committee formed for the purpose of examining this question, forwarded its recommendations to the Force Commander. The Force Commander and the Chief Administrative Officer subsequently forwarded their joint proposal, based on these recommendations, to New York for a decision. The two locations suggested were GOMA and BRAZZAVILLE.

3. During the visit to ONUC of Dr. BUNCHE in October 62, the matter was brought up for discussion with him. The need for leave/rest centres to be established to relieve the tedium of the daily routine of our military personnel and to boost their morale was again stressed. It was explained that BRAZZAVILLE would be out of the question, due to various administrative and other reasons not previously known to this HQ.

4. During subsequent discussions on the subject conducted at this HQ, it has been suggested that MOMBASA would be a suitable location for a leave/rest centre in lieu of BRAZZAVILLE.

5. The Chief Administrative Officer, Mr. TWIGT, was consulted on the financial aspects. He stated that in the case of leave centres for UNEF military personnel, these centres are financed by deducting terminal leave payment from each member of that Force, regardless of whether or not they wish to avail themselves of the facilities of the centres. Therefore, NO member of the UNEF Force receives terminal payment in lieu of leave on termination of service in GAZA.

6. It is queried whether the majority of members of the ONUC Force would be willing to forego their terminal leave payment in favour of having leave centres established or whether the present arrangement, under which those who wish to go on leave on their own may normally do so and those who do not avail themselves of ONUC leave receive terminal payment in lieu, would not be more widely favoured. Should the former be decided on and agreed to by New York, it must, by necessity, apply to every member of the ONUC Force.

.../2

7. Before taking any further steps, I would appreciate receiving any comments you may have to offer, on paras 5 and 6 in particular.

F Hammell Captain
for Chief of Military Personnel

Copy to: Chief Administrative Officer
MA to Force Commander ✓
Chief Medical Officer
Chief Logistics Officer

MA to Force Commander
Box 40

CHIEF OF PERSONNEL
- 4 DEC. 1962
HQ CMC

ROUTING SLIP

TO: L. M. Pers

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE	✓	FOR ACTION

Ref att = pl take necessary action. Your Cable with quote What is bad etc unquote att refers.

DATE 22/11 | FROM BM MA

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

Inter-Office Memorandum

21 November 1962

To: Lt.Gen. Kebbede Guebre, Force Commander

From: Ben T. Twigt, Chief Administrative Officer

Subject: Compassionate Leave - Sgt/Maj v.d. Born

I have received a copy of memorandum dated 19 November 1962 addressed by the Netherlands Contingent Commander to the Chief of Military Personnel requesting the grant of compassionate leave to Sgt/Maj. V.D. Born. The reason given is that his wife is pregnant and due to his absence from home, her mental condition is not very good.

2. In accordance with Force Routine Order No. 40, compassionate leave will be authorized on the recommendation of the appropriate military authority in the home country of the member concerned. In case of extreme urgency, the Commander of the national contingent concerned may submit the case for the Supreme Commander's approval certifying that he considers the case to fall within the scope of the National Policy for granting compassionate leave. It will be his responsibility to obtain the approval of the appropriate national authorities for the leave for submission to the Military Personnel Branch. In the event of such approval not forthcoming the cost of transportation furnished by the ONUC to the member may be recovered from the National Government concerned.

3. In the case under reference there is sufficient time to obtain the required recommendation from the appropriate military authority in the home country of Sgt/Maj. V.D. Born. You may like to issue instructions that this recommendation be obtained for submission to you.

cc: Chief of Military Personnel
Major J.J. van Bavel, Netherlands Contingent Commander

KUM/mm

50

13 November 2

To : Mr. J. Postma, Base Administrator, ONUC, Kamina

From : G. Ghaleb, Civilian Affairs Officer, ONUC, Albertville

Subject : Ferry from Albertville to KIGOMA

I refer to your memo of 3rd November on the above matter.

As we have already explained to ONUC Military authorities, both in LEO and KAMINA, we are unable to accept a flow of ONUC tourists through Albertville.

REASONS/

A - The local ANC has stepped up the control of all people transiting through Albertville and there are constant arbitrary arrests even of ONUC personnel. You may be aware that even the last holiday maker from KAMINA Wo/S H. JOHANSSON was detained prior to boarding the ferry to Kigoma and eventually had to renounce this travel. We are unable to provide the necessary service to the holiday makers in order to get them of trouble.

B - Anyone boarding the ferry to KIGOMA has to be provided with a permit by Security and we are unable to provide the necessary assistance to such holiday makers.

C - Our accommodation facilities are taxed to the utmost and the accommodation available at the only hotel here must be reserved to people coming on business.

We do not see therefore how we could handle this additional problem which, in the past, has caused us great friction with the local authorities.

When situation will be easier her we will inform you accordingly.

cc: Mr. Gardiner, Officer in charge, Force Commander, copies of Memo by Mr. POSTMA attached.

C O P Y

Kamina Base

3 November 1962

To : Senior Administrative Officer, ONUC, Albertville

From : J. Postma, Base Administrator, Kamina

Subject : Ferry from Albertville to Kigoma

I should be grateful if you could give me details of the ferry which operates from Albertville to Kigoma as I have certain staff members who are interested in using this service in the near future for leave purposes.

I understand that the schedule is apt to change with little notice and I should mention that the period with which I am most concerned is that shortly before and shortly after Christmas.

Any assistance which you could give me in this respect would be gratly appreciated.

50

No 5018/R/Pers
Mil Pers Branch
HQ ONUC
Leopoldville
16 Nov 62

To: List 'A' 'B' 'C' and 'D'
From: Chief of Military Personnel
Subject: LEAVE PASSENGERS ON YUKON FLIGHTS

1. ONUC Military Personnel proceeding on leave may avail of the Yukon Flights from LEO to PISA on space available basis.

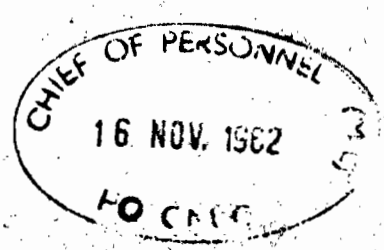
2. Further, the granting of permission to travel on the Yukon Flights LEO - PISA is conditional upon the production of an air return ticket PISA - LEO, in order to guarantee the return of leave passengers on due date in the event of non - availability of seats.

for [signature]
Lt Col.
Chief of Military Personnel.

/pb.

Force Commander

ONUC HQ



No. 5018/R/PERS
Mil Pers Branch
HQ ONUC

9 November 62

To: Chief Administrative Officer

From: Chief of Military Personnel

Subject: Amendment to Force Routine Orders - (Leave Regulations)

I am forwarding herewith the third draft of the Force Routine Orders laying down the revised Leave Regulations for your comments. This is our final draft and has been approved by the Force Commander.

2. Also enclosed are copies of our Leave Regulations issued on 15 December 60 and our first and second draft amendments thereto with the Chief of Staff's comments.

3. The Force Commander would like to discuss these amended Leave Regulations with you at the next meeting to be held in your office.

Lt. Col.
Chief of Military Personnel

cc: Chief of Staff
MA to Force Commander

MA [redacted]C

ROUTINE SLIP

TO

COS

	APPROVAL	✓	NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE	✓	YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

1 Seen. Thanks.

2 Have passed Copies to Air Warder, CCO & Wing of Mil Sec.

L
29/4

DATE	FROM
29/10	Bm MA

ROUTING SLIP

TO MA.

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

I will discuss it again with the CAO during our regular meeting

DATE	FROM
29. Oct-62	FC. [illegible] Ht-Sec.

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 750
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC LEOPOLDVILLE

INTER - OFFICE MEMORANDUM

17 October 1962

A : Mr. Ben T. Twigt, Chief Administrative Officer
De : S. Habib Ahmed, Chief of Civilian Operations

Object : Leave passengers on Yukon flights

Reference your memorandum attached.

In my meeting with the Force Commander at which Mr. Marx was also present, the following conclusions were arrived at:

a) The Force Commander will give his consideration to the proposals made by New York on the use of Yukon planes for leave passengers. At the time of our discussion with the Force Commander, he had not received Mr. Marx's memorandum communicating New York's proposals.

b) I agreed to recommend to New York that space not used for official passengers and freight from Leopoldville might be allowed to be used by the passengers on the condition that the personnel concerned produce at the time of seeking authorization for their travel an airline ticket for their return journey to Leopoldville. In other words, we would not take any responsibility for providing space for leave passengers from Pisa to Leopoldville.

c) The Air Commander was asked to look into the seating arrangements on Yukon planes and to report to us as to what extent passenger seats on the plane could be removed and the space used for carrying freight. We discussed the possibility, in this connection, of keeping a certain number of reserve seats both at Leopoldville and Pisa to carry passengers when space was not required for freight.

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

To : Lt. Gen. Kebbede Guebre, Force Commander 20 October 1962

From: B. Twigt, Chief Administrative Officer

Subject : Leave Passengers on Yukon flights

With reference to the recent meeting which took place in your office with Mr. Ahmed and Mr. Marx, I am sending you enclosed copy of a memorandum that I received from Mr. Ahmed which sets out the conclusions which were arrived at at that meeting.

50

UNITED NATIONS NATIONS UNIES

INTEROFFICE MEMORANDUM

TO: Lt.General Kebbede Guebre
Force Commander, ONUC

Date: 12 October 1962

[redacted] Mr. Bernard T. Twigt
Chief Administrative Officer, ONUC

FILE NO.:

FROM: Ralph J. Bunche
Under-Secretary for Special Political Affairs

SUBJECT: Rest/Leave Centres for ONUC Military Personnel

1. Reference your memorandum No. 5018/9/PERS of September 1962. Your recommendations concerning rest/leave centres for ONUC military personnel have received our fullest consideration. We realize the importance of rest and change from routine duties being carried out under most arduous conditions. But since the start of our operations in the Congo we have not been able to find a suitable solution.

2. We regret that we are unable to agree to your suggestion to use Brazzaville or Goma as leave centres. Brazzaville is unacceptable politically, and opening a leave centre in Goma is not considered desirable in view of the unstable law and order situation which continues to prevail in Kivu. We also cannot ignore the border situation between Rwanda and the Congo and, therefore, hesitate to locate large number of vacationing UN troops in the area. Moreover, we doubt that it would offer much attraction for the troops.

3. Unfortunately, there is no suitable place for a leave centre in the Congo or in its immediate neighborhood. The nearest suitable places would seem to be Nairobi or Lagos, involving prohibitive transportation costs.

4. A detailed study to establish leave centres was carried out some time ago and it became apparent that it would not be possible to arrange such facilities for troops serving in the Congo. We were particularly anxious to provide these facilities since they were already being enjoyed by troops serving in UNEF and had been so much appreciated by them. There are, however, several considerations which make it impossible to provide such fadlities in the Congo. Firstly, unlike UNEF, conditions continue to remain abnormal in the Congo. A major portion of the Force is committed to military type operations and requires unit strengths to be maintained at high level. Were it possible to accept large numbers of personnel to be away on leave at one time, we would be obliged to effect a reduction in the Force to minimize expenditures. Secondly, leave centre facilities even within the territory would involve heave expense. It is estimated that on the basis of your recommendation, $1,250,000 would be required for hotels alone. Since transportation would have to be by air the cost of airlift would be approximately $5,000,000 a year. You would appreciate that it would be impossible to obtain approval to spend such an amount for leave facilities. Thirdly, difficult economic conditions in the Congo do not make it desirable for a leave centre to be established at any place. In view of the hard times which the Congolese nation is faced with, it would be ostentatious for the UN to have holiday camps in the territory.

../.

FC
28/10

5. It was with the above in view that we decided to compensate military personnel and grant them $1.30 daily allowance and a leave allowance of $3 per day for their entitled leave. While fully realizing the need for making such facilities available, it is obvious that practical and political considerations rule out the possibility.

ROUTING SLIP

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

Leave Allowance $3 per day.
From Mail Cars

Decision as to position we allow people to go.

DATE	FROM

ROUTING SLIP

TO

G.O.S

	APPROVAL	X	NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE	X	YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

Should Mil Pers be responsible for informing all concerned?

DATE	FROM
11/10	BM MA

ROUTING SLIP

TO: G. M. Pers.

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

Capt Vodra urgently interested.

Assume you will arrange necessary distb of info

DATE	FROM
12/10	GM MA.

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC LEOPOLDVILLE

Inter-Office Memorandum

10 October 1962

To: Lt.Gen. Kebbede Guebre, Force Commander

From: Albert Marx, Deputy Chief Administrative Officer

Subject: Reservation of Seats for Military Leave Passengers by Yukon Flights

Reference: Your memorandum dated 4 October 1962

The question of reservation of seats by Yukon flights for military personnel on leave was referred to Headquarters New York who have replied as shown below:

"Although our 6748 permitted relaxation for leave pax to travel Yukon, it was not the intention to establish fixed policy or quotas for following reasons:

A. UN is under no obligation to provide transportation for leave pax in view of cash payments in lieu of leave centres etc.

B. Space problems could be caused at Pisa by returning leave pax when higher priorities involved.

C. Since restricted Yukon flights were introduced by Canadian government as economy measure, request for additional seats for leave pax could result in necessity of these flights being queried and decrease in their frequency.

D. It is somewhat early to assess the average space available on these flights to UN for duty pax and compassionate cases, let alone leave pax."

I shall be grateful if you will kindly inform all concerned about this decision.

11 A

cc: Wing Commander McCarthy

FC
11/10

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

Inter-Office Memorandum

14 September 1962

To: Lt.Gen. Kebbede Guebre, Force Commander

From: S. Habib Ahmed, Chief Administrative Officer

Subject: Leave Passage for ONUC military personnel

I have seen the letter dated 5 September 1962 addressed to you by Lt.Col. Richard Werke, Senior Liaison Officer, on the subject of granting free leave passage to military personnel to Europe and back. This letter apparently is in consequence of the substitution of the North Star flights with the Yukon flights by the Canadian Government who have agreed to give passages on the Yukon flights to non-Canadian military personnel only on the basis of cost reimbursement. In view of the cost involved the Headquarters had to lay an embargo on the Yukon being used by leave passengers civilian or military. In the circumstances I am afraid that nothing can be done by us on the request of Lt.Col. Richard Werke.

2. It has been stated in paragraph 4 of the letter under reference that no restrictions have been imposed on the annual leave entitlements of the civilian personnel. The inference from this reference is not understood as the leave entitlements of the military personnel remain the same. The restrictions of leave passages by the Yukon flights apply equally to the civilians.

3. As far as the aspects of rest and recreation are concerned I am awaiting your decision on the recommendations of the Sub Committee appointed by you to explore the possibilities of establishing Rest/ Leave centres for the military personnel in the Congo.

Copy together with a copy of the letter under reference to
U.N. Headquarters, New York.

A
EC
21/9

CONFIDENTIAL

5E

No. 5018/9/PERS
HQ ONUC

September 1962

To: Dr. Ralph Bunche
Special Under-Secretary for Political Affairs
United Nations Headquarters
New York, New York

From: Lt.Gen. Kebbede Guebre, Commander UNFIC
Mr. S. Habib Ahmed, Chief Administrative Officer ONUC

Subject: Rest/Leave Centres for ONUC Military Personnel

1. After lengthy discussions at this Headquarters, the conclusion has been arrived at, that rest/leave centres established for ONUC military personnel would provide a welcome relief in the tedium of their daily routine and would help to boost their morale.

2. Most of our military personnel are away from their respective home countries for the first time and are not accustomed to travelling on their own. The financial implications in the case of individual leave travel plus inexperience and language difficulties make it almost impossible for the individual soldier to avail himself of leave in order to travel on his own. Nevertheless, specialists in psychiatry have stressed the need for change of environment in the case of ONUC military personnel serving in the Congo for any period exceeding four months. The only solution to this problem appears, therefore, to be the establishing of rest/leave centres.

3. A sub-committee including civilian and military officers was formed some time ago at this Headquarters with a view to examining the various aspects involved in establishing such centres. Prior to the initial meeting of this sub-committee, all Contingent Commanders were asked to give their views in the form of questions answered. Most Contingent

../2

Commanders were in favour of this project and some had suggestions to offer.

4. The following recommendations have been submitted by the sub-committee :

(a) Two leave centres will be established, one in HOMA and the other in BRAZZAVILLE;

(b) Requisitioning of Buildings - It was suggested that it might be advantageous to make contractual arrangements with existing hotels in these locations, as is the case with leave centres for troops serving with UNEF;

(c) Capacity to receive Guests - This will be calculated on the basis of accommodation available in each location, however, it will not exceed 200 at either of the proposed locations;

(d) Type of Accommodation - to be decided upon, when suitable premises have been found and inspected;

(e) Messing Arrangements - the same procedure to be adopted as in subparagraph 4(b);

(f) Staff Requirements for the Centres - These will be decided upon according to the space available and the amenities to be provided. The centres will be run by the Chief Welfare Officer of HQ ONUC and the staff will be under him. For administrative and disciplinary reasons, it is also proposed to post one military officer and three ORs in each centre;

(g) Recreational Facilities - The aim should be to provide the maximum facilities for indoor and outdoor games, swimming pools and movies;

(h) Financial Implications - The cost of running the centres will be entirely borne by the United Nations. The soldier will be charged nothing and he will continue to receive his 83 CF per day of service allowance during this period;

(j) Transportation to and from Centres - at United Nations expense. The aircraft Schedules and the percentage of personnel from each location will be worked out by the Chief of Military Personnel;

../3

(k) Leave Regulations - The 7 days' leave spent at the centres would be deducted from ONUC leave entitlement. Travel time to and from centres NOT to be counted against ONUC leave entitlement;

(m) Conversion Facilities - to be decided upon at a later date.

5. It is envisaged that the proposed leave centres would provide accommodation for Officers as well as for ORs. The type of accommodation according to seniority will be decided upon when suitable premises have been found and inspected.

6. In order for the officers concerned to make the necessary arrangements and finalize this project, may we please have your comments and early approval.

Lt. Gen.
Commander
United Nations Force in the CONGO
(KEBBEDE GUEBRE)

Chief Administrative Officer
(S. HABIB AHMED)

cc: Mr. Gardiner
Chief Administrative Officer
Chief of Staff
MA to Force Commander ✓

ROUTING SLIP

M a. Yo F. C.

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	NOTE AND FILE		FOR ACTION

1. C.A.O. ought to be thanked for his very accurate re-production of our own regulations.
2. However I think that we are perhaps the people least qualified to interpret our own regulations
3. Capt Venture has thrown his hat at the whole set up and has gone off on ordinary leave at his own expense.

DATE 25/9/52 | FROM [illegible] Chf of Mil Pers.

50

Com 25/9

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC. LEOPOLDVILLE

Inter-Office Memorandum

21 September 1962

TO: Lt. Gen. Kebbede Guebre, Force Commander ✓

FROM: S. Habib Ahmed, Chief Administrative Officer

SUBJECT: Compassionate Leave - Capt. F. Ventura

1. In terms of Force Routine Order No. 40 compassionate leave to be granted for urgent and exceptional personal reasons, should be authorized only on the recommendation of the appropriate military authority in the home country of the member concerned. In case of great urgency, when it is not possible to obtain a recommendation from the home authorities in time, the commander of the national contingent concerned may submit the case for the Supreme Commander's approval, certifying that he considers the case to fall within the scope of the national policy for granting compassionate leave. The Commander of the national contingent will subsequently obtain the approval of the appropriate national authorities for the leave and submit it to the Military Personnel Branch, Headquarters, ONUC. If such approval is not subsequently forthcoming, the cost of transportation furnished by the ONUC to the member will be recovered from the National Government concerned.

2. I should be grateful if, in view of the above, you still consider that compassionate leave for Capt. Ventura should be granted for the reasons requested.

KUM/vma

ROUTING SLIP

TO

C Mil Pers

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	OTE AND FILE		FOR ACTION

Your letter has been signed by DC.

DATE	FROM
12/9	BM MA

ROUTING SLIP

TO

C Mail Pers

	APPROVAL		NOTE AND RETURN
	SEE ME, PLEASE		YOUR COMMENTS
	YOUR SIGNATURE		YOUR INFORMATION
	OTE AND FILE		FOR ACTION

Your letter has been signed by PC.

DATE	FROM
12/9	BM MA

To: LA to Force Commander

You may wish to keep this copy for your file.

From: Chief Mil Pers

3050

I gave

6 September 62

07/54

To : Air Commander
Sector 'L'
Chief of Military Ops
Chief of Military Info
Air Base Commander, N'Djili.
Chief Finance Officer
A.D.C. to Force Commander
Chief Liaison Officer

From : Ethiopian Liaison Officer.

Sub : NATIONAL HOLIDAY

Reference Chief of Staff letter No. 5018/8/Pers dated 27th July 62.

2. 11th September, 1962 being Ethiopian New Year Day, I will appreciate if all Ethiopians under your respective Branches could be given a day off on the abovementioned date.

LT.COL.
Ethiopian Liaison Officer
(BERHANE. D)

Copy to : Chief of Staff
Chief of Mil Personnel.

CONFIDENTIAL

12/9

5018/3/MLRS
Mil Pers Branch
HQ ONUC

12 September 62

To: Senior Liaison Officer

From: Force Commander

Subject: Space on United Nations Flights for Leave Passengers

Reference your letter dated 5 September 62.

1. My comments, parawise, to the various points raised in your letter, are given in the following paragraphs :

Paragraph 1

(a) The United Nations had never accepted that it will provide free transport to those military personnel wishing to proceed on leave outside the CONGO. The 5 seats in the North Star aircraft were decided upon on an ad hoc basis, after a considerable amount of correspondence had been exchanged with the civil administration, and are to be regarded as a privilege rather than a matter of right. Military personnel were informed of this decision in Military Personnel Branch letter No. 5018/R/MLRS of 19 October 61. Prior to that date, a considerable number of military personnel had encountered difficulties in obtaining a seat on the North Star and were delayed in Visa for varying periods of time.

(b) With the suspension of the services of the North Star, this privilege is no longer available to leave passengers.

Paragraph 2

(c) Arrangements are in hand to open two Leave Centres, one at GOMA and the other at BRAZZAVILLE. The final proposal is yet to be accepted by United Nations Headquarters New York.

Paragraph 3

(d) Please see paragraph 1 (c) above.

../2

CONFIDENTIAL

12/9

5018/3/PERS
Mil Pers Branch
HQ ONUC

12 September 62

To: Senior Liaison Officer

From: Force Commander

Subject: Space on United Nations Flights for Leave Passengers

Reference your letter dated 5 September 62.

1. My comments, parawise, to the various points raised in your letter, are given in the following paragraphs :

Paragraph 1

(a) The United Nations had never accepted that it will provide free transport to those military personnel wishing to proceed on leave outside the CONGO. The 5 seats in the North Star aircraft were decided upon on an ad hoc basis, after a considerable amount of correspondence had been exchanged with the civil administration, and are to be regarded as a privilege rather than a matter of right. Military personnel were informed of this decision in Military Personnel Branch letter No. 5018/R/PERS of 19 October 61. Prior to that date, a considerable number of military personnel had encountered difficulties in obtaining a seat on the North Star and were delayed in Pisa for varying periods of time.

(b) With the suspension of the services of the North Star, this privilege is no longer available to leave passengers.

Paragraph 2

(c) Arrangements are in hand to open two Leave Centres, one at GOMA and the other at BRAZZAVILLE. The final proposal is yet to be accepted by United Nations Headquarters New York.

Paragraph 3

(d) Please see paragraph 1 (c) above.

../2

Paragraph 4

(e) There have been NO fresh general instructions issued to the effect that ONUC military personnel are NOT allowed to proceed on leave to Europe. However, they will do so under their own arrangements, as has always been the case with ONUC civilian personnel.

Paragraph 5

(f) I wish to point out that Force Routine Order No. 40, paragraph 13, of 15 December 60, as amended in Force Routine Order No. 119 of 16 February 62, regarding terminal leave, is still in force.

Paragraph 6

(g) Please see paragraphs 1 (a) and (e) above.

Paragraph 7

(h) I recommend that, in the future, no copies of similar representations are forwarded to home governments, until a reply has been received from me.

2. It is hoped that the above will answer the points raised by you in the letter under reference.

Lt.Gen.
Force Commander

cc: Chief of Staff

Paragraph 4

(e) There have been NO fresh general instructions issued to the effect that UNFC military personnel are NOT allowed to proceed on leave to Europe. However, they will do so under their own arrangements, as has always been the case with UNFC civilian personnel.

Paragraph 5

(f) I wish to point out that Force Routine Order No. 40, paragraph 13, of 15 December 60, as amended in Force Routine Order No. 119 of 16 February 62, regarding terminal leave, is still in force.

Paragraph 6

(g) Please see paragraphs 1 (a) and (e) above.

Paragraph 7

(h) I recommend that, in the future, no copies of similar representations are forwarded to home governments, until a reply has been received from me.

2. It is hoped that the above will answer the points raised by you in the letter under reference.

Lt.Gen.
Force Commander

cc: Chief of Staff

Paragraph 4

(e) There have been NO fresh general instructions issued to the effect that UNUC military personnel are NOT allowed to proceed on leave to Europe. However, they will do so under their own arrangements, as has always been the case with UNUC civilian personnel.

Paragraph 5

(f) I wish to point out that Force Routine Order No. 40, paragraph 13, of 15 December 60, as amended in Force Routine Order No. 119 of 16 February 62, regarding terminal leave, is still in force.

Paragraph 6

(g) Please see paragraphs 1 (a) and (e) above.

Paragraph 7

(h) I recommend that, in the future, no copies of similar representations are forwarded to home governments, until a reply has been received from me.

2. It is hoped that the above will answer the points raised by you in the letter under reference.

Lt. Gen.
Force Commander

cc: Chief of Staff

File noted Leave

Our file ref. 57 Sig/2390-1

CANADA

DEPARTMENT OF NATIONAL DEFENCE

ARMY

4/9

3050

57 Canadian Signal Unit
LEOPOLDVILLE Congo, 4 Sep 62

Commander
United Nations Force
HQ ONUC
LEOPOLDVILLE, Congo

Permission to Travel
7H 2919 Col WS Hamilton

1. I respectfully request your permission for myself to visit Moanda in company with the US Military Attache on the 7/8 of September.

2. If you agree, in my absence my duties will be carried out by Lt Col G Dawson RC Sigs.

WS Hamilton

(WS Hamilton)
Colonel
Commander

Approved by
FC
4/9
Lm Lt Col
4/9

No. 5018/R/PERS
Mil Pers Branch
HQ ONUC
Leopoldville.

31 Aug 62.

To: Lists 'A', 'B' & 'C'

From: Chief of Personnel (Mil)

Subject: Leave in Europe by North Star Flights

The provisions of our letter No 5018/R/Pers 19 Oct 61 are cancelled until further notice.

Lt Col,
Chief of Military Personnel.

3050

Om
24/8

NO. 5018/9/PERS
Mil Pers Branch
HQ CNUC

28 August 62

To: Chief Medical Officer
Senior Logistics Officer
Chief Welfare Officer
Mr. Menon, Office of the Chief Administrative Officer
Sqn/Ldr Chawla, Air HQ

From: Chief of Military Personnel

Subject: Leave/Rest Centres for CNUC Military Personnel

Please find attached the minutes of the 1st meeting of the sub-committee on CNUC Leave/Rest Centres.

Lt. Col.
Chief of Military Personnel

cc: MA to Force Commander ✓
Chief of Staff
Chief Administrative Officer

-RESTRICTED-

MINUTES OF THE 1ST MEETING OF THE SUB-COMMITTEE ON LEAVE/ REST CENTRES FOR ONUC MILITARY PERSONNEL, HELD ON THURSDAY 16 AUGUST 62 AT 1500 HRS.

Present:

Lt Col Othman bin Ibrahim Chief of Military Personnel	Chairman
Col Kamat, Chief Medical Officer	Member
Lt Col Dharaskar, SS and T O	Member
Mr. Taylor, Chief Welfare Officer	Member
Mr. K U Menon, Office of the CAO	Member
Sqn/Ldr H S Chawla, Air HQ	Member

1. Location of Centres

The Chairman explained to the members of the sub-committee that, although the incidence of psychiatric illness among the troops in the Congo could not be considered alarming, the number of cases could possibly be reduced and future cases prevented, if more recreational facilities and a change of environment were to be provided to the troops during their tenure of service in the Congo.

It had thus been decided to establish leave/rest centres to provide a change of environment and relieve the monotony of the daily routine of our soldiers.

He further stated that a circular had been issued to all Contingent Commanders, inviting their suggestions as to choice of locations for such centres. The replies received from the respective contingents were circulated among the members.

The places suggested were: GOMA, KAMPALA, DAR-ES-SALAAM, BUKAVU, KITONA, CAIRO, JERUSALEM, NAIROBI, MOMBASA, ROME AND ZANZIBAR.

After some discussion, during which the cost to the UN, the availability of accommodation in the suggested locations, transportation arrangements and other amenities were considered, it was decided that two leave centres will be established, one in GOMA and the other in BRAZZAVILLE.

2. Requisitioning of buildings

Mr. Menon said that it would be advantageous to make contractual arrangements with some existing hotels in these places. This is the case with the troops serving with UNEF. It was decided that some members of the Committee will visit BRAZZAVILLE for the purpose of making necessary arrangements. Mr. Menon will find out about GOMA from the Administrative Officer at GOMA.

3. Capacity to receive guests

The capacity will be calculated on the basis of accommodation available in each location, however, it will

.../..

ACTION BY

not exceed 200 at either of the proposed locations.

4. Type of accommodation

This will be decided when suitable premises have been found and inspected.

5. Messing arrangements

Mr. Menon suggested that contractual arrangements would be the best and it was agreed to.

On the suggestion of providing food according to national tastes, it was decided to ask the hotels to provide meals to Eastern and Western tastes. If any soldier does not like the food, he may eat anywhere he likes, as he will do under similar circumstances at any other place, at his own expense.

6. Staff requirements for the Centres

These will be decided according to the space available and the amenities to be provided.

It was decided that the Centres will be run by the Chief Welfare Officer and the staff will be under him. It was also proposed to post, for administrative and disciplinary reasons, a military officer and 3 ORs in each Centre. — Chief Welfare Officer; Chief of Mil Pers

7. Recreational facilities

The aim should be to provide the maximum facilities for indoor and outdoor games, swimming pools and movies. This will be decided after seeing the places and ascertaining the accommodation available.

8. Financial implications

The cost of running these Centres will be entirely borne by ONUC. The soldier will be charged nothing and he will continue to receive his $3 CF per day of service allowance during this period.

9. Transportation to and from Centres

This will be at UN expense. The aircraft schedules and the percentage of personnel from each location will be worked out by the Chief of Military Personnel. — Air HQ; Chief of Mil Pers

10. Leave regulations

The 7 days' leave spent at the Centres would be deducted from ONUC leave entitlement.

The question of converting the full daily allowance for this period was raised. Mr. Menon was of the opinion that this will lead to complications in the accounting system. He desired to reserve his views until he consulted with the Chief Administrative Officer.

The travel time to and from Leave/Rest Centres would not be counted against the ONUC leave entitlement.

The meeting was adjourned at 1430 hrs sine die.

Leave

16/8

4/3050

No 5018/8/PERS
Mil Pers Branch
HQ ONUC
Leopoldville
15 Aug 62

To: List "C"

From: Chief of Military Personnel

Subject: National Holiday - Canadian

1. The Canadian Contingent will be celebrating Labour Day on 3 Sept 1962.

2. Heads of Branches and Sections may release Canadian personnel for this occasion at their own discretion subject to the exigencies of their Branch or Section.

3. Our letter No. 5018/8/Pers of 27 Jul 62 refers.

Lt Col.
Chief of Military Personnel.

Notify FC date of decisions of meeting

No 5018/R/PERS
Mil Pers Branch
HQ ONUC

15/8

13 August 62

To: Chief Medical Officer
Chief Logistics Officer
Chief Welfare Officer
Mr. K. Menon, Administrative Officer

From: Chief of Military Personnel

Subject: Leave/Rest Centres - ONUC Military Personnel

Reference this Branch letter No. 5018/R/PERS of 11 Jun 62.

1. The first meeting of the sub-committee on Leave/Rest Centres for ONUC military personnel will be held in the Conference Room next to the Force Commander's Office, on Thursday, 16 August at 1500 hours.

2. A questionnaire was forwarded by this Branch to all Contingent Commanders for the purpose of obtaining opinions of the respective Commanders as to requirement for such Centres, suggested locations of same etc.. Replies have been received from most Commanders, copies of which are attached for perusal of all concerned.

3. The Agenda of the meeting is as follows:

(1) Location of various Centres.
(2) Requisitioning of buildings.
(3) Capacity to receive guests.
(4) Type of Accommodation.
(5) Messing arrangements.
(6) Staff requirements for various Centres.
(7) Recreational facilities.
(8) Financial implications on the part of ONUC and individuals concerned.
(9) Transportation to and from Centres.
(10) Leave regulations.

Lt. Col.
Chief of Military Personnel

Copy to: Chief Administrative Officer
Air Commander - Please nominate one member of your staff to serve on the sub-committee. (copy of 5018/R/PERS of 11 Jun 62 attached)

Chief of Staff
MA to Force Commander ✓

NO. 233/2/A
HQ PAKISTAN CONTINGENT
93 AV : Valcke - LEO
7 JUL 62

TO:- Chief of Mil Pers
HQ ONUC

Subject: Establishing of Leave/Rest Centre for ONUC Mil Pers

Your 5018/R/Pers dated 26 June 62 refers.

Out comments are as follows please:-

a. Approximately 50% of military personnel of this Contingent are interested in availing themselves of Rest/Leave Centre facilities. This, of course, is subject to the exigencies of service.

b. Leave/Rest Centres should be established at GOMA

c. It is recommended that Rest/Leave Centres should also be established in locations outside the CONGO.

d. One week leave spent away from the units during a stay of one year in the CONGO will, to a large extent, help to boost the morale of the men.

Col
Comd
(QAZI ABDUL WAHID)

No. 096.2-544
9th July 1962.

To : Chief of Military Personnel

From : Danish Contingent Commander and Liaison Officer

Subject : Establishing of Leave/Rest Centres for ONUC Military Personnel

Reference Your Inter Office Memorandum No. 5018/R/Pers dated 26 June 1962.

Concerning ref. Para 3:

(a) 20 - 30%, depending on how long the service in the Congo lasts.

(b) Outside the Congo
(c) Dar-es-Salaam.
(d) In principle I think a Rest/Leave Centre should be appropriate.
However, the result will depend on expenses, quality of Centre, and perhaps of the administration of leave regulations.

..... Lt.Col.
(E.Lorenzen)

57 Sig/2855-1

In reply to: 5018/R/Pers
Dated: 26 Jun 62

57 Canadian Signal Unit
LEOPOLDVILLE, 4 Jul 62.

Chief of Military Personnel,
Headquarters ONUC,
LEOPOLDVILLE, Congo.

Leave/Rest Centres

1. Approximately ten percent of our personnel could avail themselves of leave/rest centre facilities.

2. We consider GOMA and MOANDA would be the most suitable locations for such centres.

3. It is not recommended that leave/rest centres be established outside the Congo.

4. In our opinion, time spent in leave/rest centres would help to boost the morale of our personnel.

(WS Hamilton)
Colonel
Commander

11 July 1962.

TO: CHIEF OF MILITARY PERSONNEL

FROM: SWEDISH LIAISON OFFICER

Subject: Leave/Rest Centres for ONUC Military Personnel

Referring to your circular No 5018/R/Pers of the 26 June 1962 concerning establishing of Leave/Rest Centres for ONUC Military Personnel we want to emphasize that we quite agree with your idea, and that certainly a great percentage of the Swedish Contingent would participate in arrangements outlined in your circular.

We agree that facilities mentioned under para (b) should be available to the participants. Consequently, we are of the opinion that such centres should be located outside the Congo e.g. Mombasa, Zansibar or Nairobi. As there certainly will arise some difficulties as to air transport to such distant places we are well aware of the fact that only a few persons from each country could be allowed to take part in such travels, and thus we are likely to establish independant Swedish leave centres in order to ease your arrangements.

R. Werke
Lt Colonel

SWEDISH CONTINGENT COMMANDER
and
LIAISON OFFICER
O N U C HQ
LEOPOLDVILLE

[redacted]

Telephone No 3697

PRIORITY

No 5206/R/IND
INDIAN LIAISON OFFICE
ONUC
LEOPOLDVILLE

Jul 62

To

Chief of Military Personnel
Headquarters ONUC

Subject:- [redacted] OF LEAVE/REST CENTRES FOR [redacted]

Reference your letter No 5018/R/PERS dated 26 Jun 62.

The following clarifications may please be given before recommendations can be offered:-

(a) What will be the leave allowance per day - in CONGO and out of CONGO?

(b) In case the leave/rest centre is run by HQ ONUC and expenditure incurred by you, will leave allowance be stopped or curtailed?

(c) Will the specially requirements of Indian Troops be catered for, ie, Indian food and so on?

For INDIAN [redacted]

[redacted]

Brigade Headquarters,
Malayan Special Force,
BUKAVU.

Reference No: 3014 A

Jul 62

Chief Military Personnel
HQ ONUC LEOPOLDVILLE

ESTABLISHING OF LEAVE/REST CENTRES FOR [redacted]

Reference: Your letter 5018/R/PERS of 26 June 62 - 'A'

1. This Hq strongly support the proposal of establishing rest/leave centres for the members of our Force, and these facilities will undoubtedly raise the morale of our own troops in the Congo.

2. However, after certain investigation, it was found that approximately 70% of our Malayan troops are interested in availing themselves to such facilities and the remainder would rather forego such leave in favour of payment in lieu at the end of their service in the Congo.

3. It is also found that only a limited number of personnel would prefer to facilitate themselves in places, whereby activities are only confined to recreational. They would however very much prefer to spend their leaves in places of amusements and social activities. Therefore it is suggested that rest/leave centres be situated at the following places.

NAIROBI

DAR-ES-SALAM

KEMPELA

ROME

MOMBASA.

...../2

[redacted]

4. It is considered that a week leaves at these centres is justified provided additional travelling time is given. ✓

5. Date submission of this letter is very much regretted.

Brig,
Comd.

No. 5018/R/PERS
Mil Pers Branch
HQ ONUC

18 July 62

To: INDIAN Liaison Officer

From: Chief of Military Personnel

Subject: Establishing of Leave/Rest Centres for ONUC [redacted]

Reference your No. 5206/R/IND of 11 July 62.

Unfortunately, it is not possible to elaborate on details as to financial implications, types of food to serve national requirements etc. in connection with the proposed Rest/ Leave Centres, at this early stage.

2. The purpose of our questionnaire is merely to enable us to determine whether there actually exists a requirement for such Centres. The respective answers received would serve as a basis for preliminary discussions to be held by the sub-committee.

3. Such details, as requested by you, will have to be decided on at a later stage and Contingent Commanders will be informed accordingly.

[signature] Lt.Col.
Chief of Military Personnel

[redacted] [redacted]

HEADQUARTERS
4TH LIBERIAN CONTINGENT
PORT FRANCQUI, CONGO

10 July 1962

SUBJECT: Comments on Rest Leave Centers for ONUC Military Personnel

TO: The Chief of Mil Personnel
HQ ONUC, Leopoldville
Republic of the Congo

1. In acknowledging receipt of your HQ [illegible] Ltr No. 501c/1/[illegible]RS dated 26 June 1962, the question has been thoroughly discussed among the officers and men of the 4th Liberian Contingent. In the first place we wish to congratulate the unique participants of the conference held in the interest of the welfare and morale of ONUC troops in the Congo. Taking so many other factors into consideration, the officers and men have requested the undersigned to respectfully register their willingness to remain at their present location and enjoy whatever welfare equipment already afforded them by the Welfare Officer at ONUC HQ Leo in lieu of enjoying the seven days rest leave.

2. Wishing that this will meet the approval of your unique body.

ERNEST J. [redacted]
Lt/Col. Inf. LNG
[redacted] Commander

HEADQUARTERS
4TH LIBERIAN CONTINGENT
PORT FRANCQUI, CONGO

10 July 1962

SUBJECT: Comments on Rest Leave Centers for ONUC Military Personnel

TO: The Chief of Mil Personnel
HQ ONUC, Leopoldville
Republic of the Congo

1. In acknowledging receipt of your HQ ONUC Ltr No. 5016/R/PERS dated 26 June 1962, the question has been thoroughly discussed among the officers and men of the 4th Liberian Contingent. In the first place we wish to congratulate the unique participants of the conference held in the interest of the welfare and morale of ONUC troops in the Congo. Taking so many other factors into consideration, the officers and men have requested the undersigned to respectfully register their willingness to remain at their present location and enjoy whatever welfare equipment already afforded them by the Welfare Officer at ONUC HQ Leo in lieu of enjoying the seven days rest leave.

2. Wishing that this will meet the approval of your unique body.

ERNEST J. WHISNANT
Lt/Col. Inf. LNC
[illegible]mander

REFERENCE NO IR/25

IRISH LIAISON OFFICE
HQ ONUC, LEO
10th JULY, 1962.

To: Chief of Military Personnel

From: Irish Liaison Officer

SUBJECT: Establishing of Leave/Rest Centres for ONUC Military Personnel

Sir,

With reference to your No 5018/R/Pers of 26th ult herewith information requested under paragraph 3 in respect of the Irish Contingent:-

a. 30%

b. In order of preference: Bukavu, Goma, Kitona.

c. Yes. In order of preference, Cairo, Jerusalem, Nairobi Mombasa and Dar-es-Salaam.

d. Yes. Essential for troops serving in malarial areas especially during the wet season.

Other Points: All-in cost to each man should not exceed $28 for the week spent in the Rest/Leave Centre.

Commandant.
(S. Leech)
IRISH LAISON OFFICER

NORCO 924/62/3

HQ ONUC
Leopoldville
28 June 1962

To : Chief of Military Personnel

From : Norwegian Contingent Commander
& Laison Officer (NORCO)

Subject : Establishing of Leave/Rest Centres for ONUC Military Personnel.

Your letter No 5018/R/Pers dated 26 June refers. The tenure of service with the UN - Forces in the Congo is normally 6 months for personnel of the Norwegian Contingent. My opinion is that only in a very few cases will the facilities of a Leave/Rest centre be used by Norwegian Military Personnel.

Lt Col
(Ulf Nyrud) Norwegian
Contingent Commander
& Liaison Officer

[illegible] 3, Kat[illegible]
No [illegible]
August [illegible]

To: Chief of Military Personnel
HQ ONUC Leo

Subject: Establishing of leave/Rest Centres for [illegible] Military Personnel.

1. I refer to your No 5018 /K/ Pers, dated [illegible] June [illegible], [illegible] the following comments to make regarding your [illegible] set out in Para 3 of the above quoted letter.

2. Approx 70 % of XVI Swedish Bn have signed on as [illegible] planned leave journeys to Goma, Albert National Park, Victoria Falls and East Africa. The duration of these trips vary from 5 to 8 days.

3. It is not considered necessary to establish special leave [illegible] as reasonable Hotel Accommodation is available at all [illegible] mentioned in Para 2 above.

4. According to entry lists the planned leave journeys to [illegible] Africa (Nairobi, Mombasa and Zanzibar) are the most popular. Then comes Victoria Falls and lastly trips within the Congo (Goma and Albert National Park)

5. The nature of Kamina Base with its restriction of movement [illegible] lack of recreation is such that I do not only consider it desirable but absolutely essential for the maintenance of morale that an opportunity for leavejourneys should be given to troops stationed in Kamina.

S.-E. Naucl[illegible]r, Col.
OC Sector C

/

c.c. Lt Col. Werke
Leopoldville

S.F.V. Kleen[illegible]
C Mil Ops

Sector C, Kamina
No [illegible]
[illegible] August 1962

To: Chief of Military Personnel
HQ ONUC Leo

Subject: Establishing of Leave/Rest Centres for [illegible] Military Personnel.

1. I refer to your No 5018 /R/ Pers, dated 26 June [illegible], and have the following comments to make regarding your [illegible] set out in Para 3 of the abovequoted letter.

2. Approx 70 % of XVI Swedish Bn have signed on as participants in planned leave journeys to Goma, Albert National Park, Victoria Falls and East Africa. The duration of these trips vary from 5 to 8 days.

3. It is not considered necessary to establish special leave centres as reasonable Motel Accommodation is available at all places mentioned in Para 2 above.

4. According to entry lists the planned leave journeys to East Africa (Nairobi, Mombasa and Zanzibar) are the most popular, then comes Victoria Falls and lastly trips within the Congo (Goma and Albert National Park)

5. The nature of Kamina Base with its restriction of movement and lack of recreation is such that I do not only consider it desirable but absolutely essential for the maintenance of morale that an opportunity for leavejourneys should be given to troops stationed in Kamina.

S.-E. Naucl[illegible]r, Col.
OC Sector C

/

c.c. Lt Col. Werke
Leopoldville

G.F.V. Bleen[illegible]
C Mil Ops

6 August 1962

To: Mr. S. Habib Ahmed,
Chief Administrative Officer

From: Military Assistant to the Force Commander

Subject: Leave Arrangements for Military Personnel

Ref: Your memorandum of 31 July 1962

1. The names of military personnel appointed to the Committee are as follows:

Chairman: Lt.Col. Othman, Chief of Military Personnel

Members: Lt.Col. Madan, Chief Logistics Officer
Lt.Col. Kamat, Chief Medical Officer

2. It is also suggested that Mr. Taylor, the Chief Welfare Officer, be nominated as a member of the Committee.

3. No detailed terms of reference have been given to the Committee except an instruction to examine the question of proposed Leave/Rest Centres.

Lt.Col.
J.I.Cooney

JIC/ajg

cc: Chief of Staff
Chief of Mil. Pers.

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

INTER - OFFICE MEMORANDUM

31 July 1962

: Lt. Col. N.J. Cooney, MA to the Force Commander

DE: S. Habib Ahmed, Chief Administrative Officer

OBJET: Leave arrangements for military

Your memo dated 17 July on the above subject was discussed by me with the Force Commander and it was decided that the latter will set up a small group to look into the question of establishment of leave centres for ONUC military personnel. I should be grateful if you would kindly let me have the composition of the group as well as its terms of reference so that Headquarters, New York, may be informed of our actions.

See paras 5 and 6 of our letter on this file dated 11 Jun 62.

CMP

Gmn/fc
30/7

No.5023/Ruling/Pers
Military Personnel Branch
HQ ONUC LEOPOLDVILLE
30 Jul 62

To: Lists 'A', 'B' and 'C'

From: Chief of Military Personnel

Subject:- Payment of bills when on leave

1. It has been reported to this HQ that army personnel have refused to pay bills for boarding and lodging, provided to them during enforced halts, while proceeding on/or returning from leave.

2. Please bring it to the notice of all concerned, that arrangements for boarding and lodging, during enforced halts on leave, are an individual's own responsibility, and any expense incurred will be cleared on the spot. Non-payment of such bills will entail disciplinary action against the individuals concerned.

Lt Col
Chief of Military Personnel

8 mn/F.
30/7

No 5018/8/PERS
HQ ONUC

27 July 1962

To: Lists A, B and C

From: Chief of Staff

Subject: NATIONAL/RELIGIOUS HOLIDAYS

1. The total number of national/religious holidays observed by all national contingents has reached such an astronomical figure that, as a result, the functioning of ONUC is seriously impaired. This is particularly noticeable at Headquarters ONUC where on many occasions 50% or more, of the military staff may be absent from their respective offices on a normal working day due to observance of such holidays.

2. It has therefore been decided that in order to ensure efficient functioning of Headquarters ONUC LEOPOLDVILLE and of Headquarters KATANGA AREA military personnel of these Headquarters will only observe the following eight official ONUC holidays accorded to all ONUC personnel vide Admin Circular No.48 of 6 December 60:

(1)	1 January	(New Year's Day)
(2)	Easter Monday	
(3)	Ascension Day	
(4)	30 June	(Anniversary of the Independence of the Republic of the Congo)
(5)	15 October	(Official Holiday of Chief of State)
(6)	1 November	(All Saints' Day)
(7)	11 November	(Remembrance Day)
(8)	25 December	(Christmas Day)

3. When any one of the above holidays falls on a Sunday, the following Monday shall be observed as a holiday in lieu thereof.

4. If, in exceptional cases, Contingent Commanders consider that a particular national holiday, over and above the authorised number of eight a year, should be allowed to the members of their Contingents employed at HQ ONUC or HQ KATANGA Area they will approach the respective Heads of Branches accordingly and in each case such holidays will only be allowed with the prior approval of the Head of Branch.

5. Members of Contingents and Units in the field will continue to observe their national/religious holidays but will NOT observe ONUC official holidays as enumerated in paragraph 2 above in addition to their own holidays. Observance of holidays by Contingents and Units must be so organised that all essential duties continue to be performed and operational commitments at no time are jeopardized.

Brigadier
Chief of Staff
(J. GUHA)

17 July, 1962

To : Mr. S. Habib Ahmed
Chief Administrative Officer

From : MA to Force Commander

Subjects: PARTIES
LEAVE ARRANGEMENTS FOR MILITARY

The Force Commander directs me to inform you that he will discuss both the above mentioned subjects at your next Thursday meeting on the 19th Instant.

Lt-Colonel

J.I. COONEY
MA to Force Commander.

cc: COS
CLO

ORGANISATION DES NATIONS UNIES
AU CONGO

UNITED NATIONS ORGANIZATION
IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC, LEOPOLDVILLE

INTER-OFFICE MEMORANDUM

16 July 1962

To : Lt. Gen. Kebbede Guebre, Force Commander

From : S. Habib Ahmed, Chief Administrative Officer

Subject : Leave arrangements for military

1. With reference to your memo of 13 July with respect to the invitation issued by the Malayan Brigade, I wish to submit that we have no regulation at present to cover the travel of personnel on leave in United Nations transport. During my visit to New York I had the opportunity of seeing a cable on this subject sent by you to Dr. Bunche. No decision had been taken up to the time of my departure to Leo.

2. As you are aware the present regulations do not provide for leave for military personnel during the term of their duty and it is for this reason that payment is made for accrued leave at the rate of $3 per day upon the expiration of assignments. For UNEF the United Nations have organized a leave centre and payment for leave is not made. I would be glad to discuss with you the possibilities of organizing a leave centre for ONUC personnel but until this has been established the travel of military personnel on ONUC aircrafts on a space available basis must be limited to grounds of strict necessity and merit.

3. May I have the opportunity of discussing this subject with you further at our next Thursday meeting?

C. 78486

No. 5018/R/PERS
Mil Pers Branch
HQ ONUC

26 June 1962

To: Chief Administrative Officer

From: Chief of Military Personnel

Subject: Establishing of Leave/Rest Centres for ONUC Military Personnel

Reference this branch letter No. 5018/R/PERS of 11 June 62 on the above subject.

1. It has been suggested by the Chief Logistics Officer vide HQ ONUC (LOGS) 136 of 12 June 62 that the sub-committee formed for discussing this subject should also include a representative of the Chief Administrative Officer, who would be mainly concerned with the financial aspects of the proposed establishing of Leave/Rest Centres for ONUC military personnel.

2. I would be grateful, if you would nominate such a member and inform this branch accordingly at your earliest convenience.

Lt. Col.
Chief of Military Personnel

cc: Chief of Staff
MA to Force Commander
Chief Logistics Officer - your HQ ONUC(LOGS)136 of 12 June 62 refers. ONUC Welfare Officer has already been informed vide our 5018/R/PERS of 11 June 62.

HQ ONUC (LOGS) 136

12 June 2.

Chief of Military Personnel
Chief Logistics Officer
Establishing of Leave/Rest Centres for ONUC Military Personnel

1. Reference your letter No. 5018/R/PERS dated 11 June 62 on the above subject.

2. I am of the opinion that the sub-committee that you have formed for discussing this subject should also include the following:

(a) Representative of the Chief Administrative Officer.

(b) ONUC Welfare Officer.

3. The presence of the above two persons at the discussion stage should be of help, particularly where financial implications will be involved.

(N.N. MADAN) Lt. Col.
Chief Logistics Officer

cc: Chief Administrative Officer
Chief of Staff
MA to Force Commander

No. 5018/R/PERS
Mil Pers Branch
HQ ONUC
Leopoldville

11 June 1962

To: Chief Medical Officer
Chief Logistics Officer
Chief Welfare Officer

From: Chief of Military Personnel

Subject: Establishing of Leave/Rest Centres for ONUC Military Personnel

Reference Minutes of Staff Conference held on Friday, 1 June at 0930 hours.

1. The Force Commander is very concerned about the high rate of psychiatric cases among ONUC military personnel, as reported by the A/Chief Medical Officer.

2. The matter was discussed at great length at the Staff Conference held on 1 June and various preventive measures were suggested with a view to minimizing the number of psychiatric cases among the members of our Force.

3. It was felt that establishing of Leave or Rest Centres, throughout the CONGO and possibly in BRAZZAVILLE, would aid greatly in reducing the number of such cases, in that they would provide some relief in the monotony of the day to day routine of our military personnel.

4. The Force Commander agreed in principle to the suggestion that ONUC military personnel be authorized seven days' local leave against their ONUC leave entitlement, which would enable them to avail themselves of the facilities of these Centres.

5. The Chief of Military Personnel has been directed by the Force Commander to set up a sub-committee for the purpose of examining the question of the proposed Leave/Rest Centres. The recommendations of the sub-committee will be submitted to the Force Commander for consideration and endorsement by him.

Composition of the Sub-Committee

6. It is considered that the sub-committee should be composed of the following members :

Chairman	-	Chief of Military Personnel (Col Othman)
Members	-	Chief Medical Officer (Col KAMAT)
		Chief Logistics Officer (Col HADAN)
		Chief Welfare Officer (Mr TAYLOR)

7. The members of the sub-committee will be notified by the Chief of Military Personnel of date and time of the first meeting to be held. The agenda will be prepared and forwarded to the respective members well in advance of the scheduled meeting.

cc: Chief Administrative Officer
Chief of Staff
MA to Force Comdr

Lt. Col.
Chief of Military Personnel

Leave

4 April 62.

Chief Administrative Officer
Chief of Staff
Leave of Medical Officers

Thank you very much for your IOM of 29 Mar 62.

1. Hithertofore, it has been our understanding that the establishment of the military hospitals of ONUC is based solely on the requirements of military personnel. It now appears that this is not so. Would you, therefore, please clearly indicate the extent to which medical cover is to be provided by the various military hospitals in the CONGO to non-military personnel. The number, by stations, of such personnel to be provided medical cover by military hospitals may please be indicated, to enable us to reconsider the medical cover available in the CONGO.

2. Insofar as the point raised in your memorandum under reference is concerned, I wish to bring to your attention that medical officers' leave, particularly that of specialists, is planned and arranged in such a way that our medical services to the ONUC personnel do not suffer. It is true that we have not an adequate number of specialists to relieve each one of them to permit individuals to go on leave, yet by judicious appreciation of workload, specialists are distributed and, for emergency purposes, liaison maintained with the civil authorities and WHO doctors to help us out. Normal cases requiring specialist attention who may not be in that particular station are transferred to our base hospital in LEOPOLDVILLE, where specialist attention is always available.

3. I must bring to your attention that the provision of medical cover is a specialised duty and should be left to the discretion of the Chief Medical Officer, who is responsible for the provision of medical cover throughout the CONGO. We, the administrative authorities, need only be assured that the facilities of specialist attention are available, but as to how it is worked out, must be left to the Chief Medical Officer.

..../....

In case the Chief Medical Officer has not an adequate number of specialists, the responsibility for putting up a case to the appropriate authorities to remedy this short fall is his.

4. At present, arrangements have been made to provide adequate relief from within our existing resources, and as such, the Chief Medical Officer is of the considered view that there is no requirement to curtail leave of such officers.

Colonel
Chief of Staff
(J. GUHA)

NOT ON ORIGINAL

cc: Force Commander
Chief Medical Officer

No. 5021/R/PERS
Mil Pers Branch
HQ CNUC
Leopoldville

30/3

30 March 1962

To: Lists A, B and C

Subject: Movement of Troops in the Congo - Leave on Duty

1. The aim of this instruction is to lay down the procedure to be adopted by military personnel when moves from one place to another in the Congo are intended.

2. Authority of Move. In all cases where a move is intended by air, this HQ letter 5001/R/PERS of 22 April 61 and 7 July 61 must first be complied with.

3. Notification. Adequate notification will be given to the Military Commander of the place where the visit is going to take place. This will include :

(a) Date and time of arrival;

(b) total number of personnel arriving;

(c) whether accommodation is required;

(d) whether messing arrangements are required;

(e) nature of duty;

(f) date of departure.

4. On no account will moves be made until a reply of agreement has been received from the Military Commander at the receiving end.

5. On Arrival.

(a) On duty. When visit of more than one personnel is involved, the seniormost member will report to the Military Commander;

(b) On leave. When visit of more than one personnel is involved, the seniormost member must be an officer and will report to the Military Commander for instructions and for strict compliance with security measures.

6. Accommodation. Availability of accommodation is limited in all places and, obviously, personnel on duty will be given priority regardless of rank of personnel visiting.

7. Dress. Instructions on dress will be given by the Military Commander and they must be strictly complied with.

8. Annual leave. All Commanders must realize the importance of keeping movement of personnel on leave to an absolute minimum, bearing in mind the extra workload imposed on the unit visited and the availability of aircraft for operational purposes.

Chief [illegible] Lt. Col.

No 5018/R/PERS
MAR 62

To MA to Force Commander

From Chief of Military Personnel

Subject:- COMPASSIONATE LEAVE

Sir, Ref your Routing Slip.

1 Compassionate leave may be granted by the Force Commander when urgent and exceptional personal reasons exist. It should normally not exceed 30 days.

2 Normally it can only be authorised on the recommendations of the appropriate military authority in the home country. In case of great urgency, a certificate from the Contingent Commander to the effect that he considers the case to fall within the scope of the national policy for granting of compassionate leave, may be accepted. Approval from home military authority should be submitted subsequently.

3 UN will provide the necessary transport but if approval mentioned in para 2 above, is not forthcoming, the cost of transportation will be recovered from the National Government.

4 Death of a relative is not normally sufficient ground for the grant of compassionate leave.

Recommended.

J. Hogg Capt.

Chief of Military Personnel

SMA/ss

16 February 2

Lt.Col. Y. Hasalan, Chief of Military Personnel

S. Habib Ahmed, Chief Administrative Officer

Compassionate Leave - Lt.Col. T.L.F. Lynsdale and Maj. D.P. Puri

1. Thank you for your memorandum N° 5018/2/Pers of 14 February 1962 on the above subject. I appreciate that there may be special reasons in the above cases which would justify the maximum thirty days of compassionate leave.

2. However, we noted that the duration of the compassionate leave was not specified in the cables to and from Army Headquarters in India. Force Routine Order N° 40 requires that compassionate leave should be in accordance with the national regulations if ONUC is to bear any costs involved. If commercial travel were not required, we would not raise the question of the duration.

3. As mentioned in my memorandum of 12 February, we have referred that case to New York. You may, however, wish to advise the Contingent Commander to obtain confirmation from Army Headquarters that the proposed duration of thirty days is in accordance with Government of India regulations.

4. In this connexion, you may wish to advise all military personnel that in obtaining approval from the home government for compassionate leave, the duration of the leave as approved by the home government should in all cases be indicated.

cc: MA to the Force Commander ✓

No 5018/R/PERS
MIL PERSONNEL BRANCH
HQ ONUC LEOPOLDVILLE
13 FEB 62

To

All Formations/Units

All Branches

Subject:-PAYMENT OF TERMINAL LEAVE ALLOWANCE

Reference para 13 of F R O 40 dated 15 Dec 60.

Claims for payment in lieu of UN leave, on termination of tour of service will henceforth be submitted on the attached proforma. Leave applications will not be necessary to obtain payment of this allowance.

Chief of Military Personnel

Copy to-
Chief Finance Officer

PRIORITY

cc: A/COS
CAO
CLO
MA to FC ✓

24 June 1

Chief of Personnel (Mil)
Deputy Chief Liaison Officer
UN EARNED LEAVE

Reference telecon of 24 June 1961.

1. I have been granted one month's earned UN leave during July/August 61. Due to the financial implications arising through the recently imposed travel restrictions, I find it extremely difficult to avail of this leave. However, my tenure of service in the Congo finishes on 11 August 61. As such in order to enable me to avail of this leave, it is requested that I be allowed to take this leave as terminal leave within the limits of the UN tour of duty. In other words, I should kindly be allowed to terminate my leave on or before 11 August 61 and to return directly from Pisa to India by the most economical means of transportation available. In case the travel charges by sea from Italy to Bombay are in excess of the normal calculated fare of equivalent class (sea passage) between Dar-es-Salaam/ Bombay, I am prepared to make good the difference from my own resources.

2. It was not possible for me to avail of this leave earlier due to the exigencies of service and the heavy pressure of work in the Liaison Office. As such it is earnestly requested that my request be favourably considered. In the worst eventuality in case the above proposal is not acceptable due to financial implications, I am prepared to pay for my passage back from Italy to Bombay by sea provided an equivalent amount of additional exchange is made available to me for payment of the ticket. It is certified that the functioning of the Liaison Office would in no way be adversely affected in the absence of the normal 15 day period of handing/taking over with my relief since consequent to the creation of a special post of UN LO with ANC and amelioration of relations with Congolese authorities, the nature of special liaison field work has been considerably simplified. An early decision would be appreciated.

Major
(K.M. GHORPADE)

C O P Y

FROM:- ONUC LEO

TO :- ONUC LULU

UNCLAS FINC/741 X GHANA BRIGADE FROM CHIEF FINANCE OFFICER X YOUR EDE 687 A ENTITLEMENT TO TERMINAL LEAVE WAS ESTABLISHED BY FORCE ROUTINE ORDER NUMBER FORTY DATED FIFTEEN DECEMBER 1960 X MILITARY PERSONNEL ALREADY REPATRIATED PRIOR TO FIFTEEN DECEMBER WERE NOT ENTITLED

25/0924Z APR

ORGANISATION DES NATIONS UNIES
AU CONGO

UNITED NATIONS ORGANIZATION
IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC LEOPOLDVILLE

INTER - OFFICE MEMORANDUM

19 June 1961

A : General Sean Mac Eoin, Force Commander

De : S. Habib Ahmed, Chief Administrative Officer

Objet : Leave arrangements

1. Colonel Quinn has sent me a copy of his memo No. 1001/35/OPS dated 15 June to you on the question of providing an additional aircraft to and from Pisa for the travel of personnel proceeding on leave from Congo to places in Europe.

2. As you are aware we have no authority from New York for providing air travel either inside or outside Congo for ONUC personnel on leave except on a 'space available' basis. Some ONUC personnel have availed of the North Star flight for going on leave to Europe but as the amount of cargo to be brought down from Pisa to Congo has increased considerably during recent weeks many ONUC officials returning from leave in Europe have been held up in Pisa awaiting available space in aircrafts. Such leave passengers have, of course, no priority and their travel in North Star is authorized only on that basis.

3. In my reply to Colonel Quinn I had pointed out that the provision of one special aircraft between Leo and Pisa will not meet the needs of all ONUC personnel and once the principle of providing air transport to them in U.N. planes to Europe is established we cannot then follow any exceptional policy and will have to open such travel to the entire force. This will be an extremely expensive arrangement and the principle involved in any case will have to be referred to New York for consideration.

4. The question of leave privileges for ONUC personnel was, I understand, discussed at the early stages of the organization of this Mission with your predecessor and since it was considered at that time that the exigencies of the Mission might not permit ONUC personnel to avail of leave during their term of duty it was agreed that they should be paid a terminal allowance at the end of their tour of duty in lieu of accrued leave.

5. Should you consider that the matter of other arrangements including the possible establishment of a leave centre should be explored I should be glad to discuss it with you so that appropriate proposals may be formulated for submission to New York.

cc: Colonel J.J.Quinn

UNITED NATIONS NATIONS UNIES

NEW YORK

CABLE ADDRESS · UNATIONS NEWYORK · ADRESSE TELEGRAPHIQUE

FILE NO.:

15 June 1961

My dear General,

During my last visit to Leopoldville, Jo Michel asked me to assist in getting terminal leave facilities for men of the Ghana Contingent who had left ONUC before 15 December 1960. This request has been given the fullest consideration by the Controller's staff and they find it difficult to meet.

A number of personnel had left ONUC before the end of December 1960. In order to simplify accounting, it was decided that leave terminal benefits would only be applicable after a fixed date. As checking of claims of personnel who left ONUC before 15 December 1960 does present a real problem, I regret that I am unable to overcome this difficulty.

With kind regards,

Yours sincerely,

I. J. Rikhye, Brigadier
Military Adviser to the
Secretary-General

Lieut.General Sean MacEoin
Commander ONUC
Leopoldville

ORGANISATION DES NATIONS UNIES
AU CONGO

UNITED NATIONS ORGANIZATION
IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC LEOPOLDVILLE

INTER - OFFICE MEMORANDUM

NO. 1001/35/ops

15 June 1961

A : Force Commander
De : Acting Chief of Staff
Objet : Leave

1. Please find attached memoranda from the Senior Medical Staff Officer and the Chief of Military Personnel in relation to leave of UN personnel serving in the Congo.

2. I have already taken up this question with Mr. Ahmed who tells me that the question of providing a special aircraft to and from Pisa might be difficult to justify. Perhaps if the case were reopened there might be a chance to arrange this.

3. The following is quoted from my memorandum of 22 May 1961 to Mr. Ahmed:-

> "2. I think that this question of providing facilities for people going on leave to Europe is of such great importance for the morale and welfare of both civilian and military personnel, that special arrangements should be made to cope with this requirement. I think that the number of people involved is not great and that a small addition of say one extra aircraft per week, or even less, would in fact cover the requirement."

James J. Quinn
(James J. Quinn) Colonel
A/COS

cc: Mr. Ahmed
Chief of Mil Pers
SMSO

ORGANISATION DES NATIONS UNIES
AU CONGO

UNITED NATIONS ORGANIZATION
IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC, LEOPOLDVILLE

No 5252 / PERS
31 May 61

To Force Commander

From Chief of Personnel (Military)

Subject:- TERMINAL LEAVE

Reference your Office Memorandum dated 29 May 61.

1 In this connection please refer to Military Legal Adviser memo dated 9 Mar 61 (copy attached) which clarifies the position.

2 Such cases of deprivation of expected privileges due to the time factor, however, exist everywhere and should cause no undue concern.

3 You may, however, like to issue an amendment making it applicable with retrospective effect as it does seem unfair that those military personnel who were here prior to the date of issue of the rules should be debarred from the privileges. In this case the financial effect will be considerable and may occasion queries from NEW YORK.

Col
Chief of Personnel (Mil)

C. 78486

Chief of Personnel (Mil.)
Military Legal Adviser
Terminal Leave

I refer to your memo No 5252/Pers. of 3/3/61 and the Force Routine Orders Serial No. 40 of 15/12/60. In the absence of any express provisions in the Routine Orders (Leave Policy for ONUC Military Personnel) to show that the Orders are to be given retrospective effect, I am of the opinion that the Orders would take effect from the date of publication in respect of Officers and men serving with ONUC as from that day.

It is arguable of course, that at the time the ONUC Force was formed the intention was to introduce simultaneously some rules relating to terminal leave for serving Officers and men and that the present rules are in fact what should have obtained from the inception of the Force but for administrative delay. As the Routine Orders stand at present they do not support such intention. In order therefore to make Officers and men (whose service with ONUC Force terminated before 15/12/60) benefit thereunder, it ismy considered opinion that the Routine Orders will have to be amended in its application.

In coming to the conclusion that these Routine Orders should not, in the absence of express provisions, be given retrospective effect in respect of non-serving Officers and men I have considered what would appear to be the practice among most nations of the world, viz, the question of leave in respect of service in the armed forces of a state is not one of right

Chief of Personnel (Mil.)
Military Legal Adviser
Terminal Leave

but of priv lege. It follows therefore that a soldier who had ceased to serve with ONUC Force on 15/12/60 could not be heard to speak of any accrued right in respect of terminal leave any more than he could do so under the law of his country of origin.

7/2/60

Lt. Col. T.A.B. OKI
Military Legal Adviser
to Supreme Commander
O.N.U.C.
Leopoldville, Congo

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE : ONUC LEOPOLDVILLE

N° 5252/Pers
Mil Pers Branch
HQ ONUC
Leopoldville

INTER - OFFICE MEMORANDUM

12 June 1961

A : Chief of Staff
De : Chief of Personnel (Mil)
Objet : LEAVE

Ref. SMSO's memorandum N° 10/MED, dated 1 June '61 and CAO's dated 2 June '61, copies attached for ready reference.

I agree entirely with the SMSO in his remarks regarding the necessity for Leave Centres to be established or an efficient system for sending personnel on leave and ensuring their return in time, therefrom.

This had been discussed at great length before my arrival at this Headquarters, I have been told by my predecessor, and lengthy correspondence has ensued between the CAO's office and New York.

I understand that the question of establishing relief camps was discarded due to the expense involved and the uncertainty of the UNFIC's stay in this country. The provision of necessary transportation - in this case, air space - which is the only alternative to the establishing of leave camps - was also not agreed to because of the great number of personnel involved and the consequent expenditure for such travel. Due to the above reasons, a via media of monetary compensation at $3 per day of earned leave was sanctioned.

As suggested by the SMSO, the establishing of a report centre would be all right in many cases but not for the Congo. No such report centre could be established for this country, due to the lack of transportation facilities therefrom. The only place for such a report centre is Pisa and, with the scheduled flights as obtaining at present and the space available on these flights, it can safely be predicted that within a very short while, there will be more UN personnel on duty in Pisa than in the whole of the Congo!

The only solution seems to be to have an additional DC-4 flight once a fortnight, to those already plying from Pisa.

It is considered imperative that some such arrangements be put into force immediately to allow UN personnel to avail of leave, which should have the elements of rest, recreation and

change of environment. This is most essential for the well-being of troops and, I might add, civilians, who have to work under conditions such as they are doing here in the Congo; and which no other form of compensation, monetary or otherwise, can replace. These extra flights as suggested would, I feel be cheaper than the establishing of leave camps and would probably serve a better purpose in giving the personnel the desired break from routine, which I feel is a moral obligation for the UN to provide.

Colonel
Chief of Personnel (Mil)

Copy to:- CAO
SMSO
CLO

C O P Y

N° 10/MED

1 June 1961

To: Chief Military Personnel

From: Senior Medical Staff Officer

Subject: Leave Camps and Return of Personnel from Leave

So far no leave centre has been established for ONUC forces in the Congo. It goes without saying that the life in the Congo is pretty monotonous and tiresome. At places there are hardly any amenities. There has been a small outlet for people proceeding on leave to the Continent though this privilege has been used by a very few considering the financial difficulties.

Unfortunately even these few who could avail the privilege of proceeding on leave outside Congo are finding it extremely difficult to come back at the end of their leave. Possibilities of sending leave personnel by North Star have been there and this has been made use of. But the problem is of people returning from leave. At present there is a biggish backlog of leave personnel who are concentrated at Pisa. It is easy enough to say that it is not the responsibility of UNO to provide passage for leave personnel but considering there are no leave camps, and very few other amenities, I feel that the minimum UNO can do is to provide passage for those who are prepared to spend from their own pocket and go out for a few days leave outside Congo. It may not be the legal responsibility but the moral responsibility is there.

It would be expecting too much if one was asked to come back from leave by commercial plane. The cost involved is so much that very few would dare to proceed on leave. I submit that some concrete steps be taken and a certain number of seats be reserved on North Star flights coming from Pisa for leave personnel or a special plane be made available twice a month for leave personnel proceeding on leave and returning back from leave. The cost thus involved will be less than the cost of establishing leave centres.

It is common practice in any operational area that a rail/road/air terminal is declared as a reporting centre. As long as a person on leave reports back to this station on due date he is considered to have reported back for duty. From that station his movements depend upon the availability of transport. In the circumstances I suggest that Pisa should be declared as the reporting centre and any delay at Pisa for lack of transport should be considered as being on duty and not on leave.

sd B L Kapoor
Colonel
(B L Kapoor)
Senior Medical Staff Officer

C O P Y

ORGANISATION DES NATIONS UNIES AU CONGO

UNITED NATIONS ORGANIZATION IN THE CONGO

BOITE POSTALE 7248
LEOPOLDVILLE
REPUBLIQUE DU CONGO
CABLE: ONUC, LEOPOLDVILLE

2 June 1961

A: Col. H. Hajeebhoy, Chief, Military Personnel

DE: S. Habib Ahmed, Chief Administrative Officer

OBJET: Return of Personnel from Leave

I have received a copy of Col. Kapoor's memo on the above subject. There has been an exchange of correspondence between Col. Quinn and myself and I suggest that in considering your action on the proposals made by Col. Kapoor, you may wish to discuss it with Col. Quinn.

cc: Col. J.J. Quinn
Col. B.L. Kapoor
Lt. Col. F.E. Mac an Leagha

Draft
Perhaps a Suggested
for Discussion at a Staff
Meeting.

No 10/Med

1 June 1961

To: Chief Military Personnel

From: Senior Medical Staff Officer

Subject: Leave Camps and Return of Personnel from Leave

So far no leave centre has been established for ONUC forces in the Congo. It goes without saying that the life in the Congo is pretty monotonous and tiresome. At pla es there are hardly an amenities. There has been a small outlet for people proceeding on leave to the Continent though this privilege has been used by a very few considering the financial difficulties.

Unfortunately even these few who could avail the privilege of proceeding on leave outside Congo are finding it extremely difficult to come back at the end of their leave. Possibilities of sending leave personnel by North Star have been there and this has been made use of. But the problem is of people returning from leave. At present there is a biggish backlog of leave personnel who are concentrated at Pisa. It is easy enough to say that it is not the responsibility of UNO to provide passage for leave personnel but considering there are no leave camps, and very few other amenities, I feel that the minimum UNO can do is to provide passage for those who are prepared to spend from their own pocket and go out for a few days leave outside Congo. It may not be the legal responsibility but the moral responsibility is there.

It would be expecting too much if one was asked to come back from leave by commercial plane. The cost involved is so much that very few would dare to proceed on leave. I submit that some concrete steps be taken and a certain number of seats be reserved on North Star flights coming from Pisa for leave personnel or a

MR

You I have already submitted a letter to Mr. Ahmed on much the same lines as above. He replied stating that the cost of hiring special leave planes could not be accepted.
M Dunicorn
6 June '61

special plane be made available twice a month for leave personnel proceeding on leave and returning back from leave. The cost thus involved will be less than the cost of establishing leave centres.

It is common practice in any operational area that a rail/road/air terminal is declared as a reporting centre. As long as a person on leave reports back to this station on due date he is considered to have reported back for duty. From that station his movements depend upon the availability of transport. In the circumstances I suggest that Pisa should be declared as the reporting centre and any delay at Pisa for lack of transport should be considered as being on duty and not on leave.

Colonel
(B L Kapoor)
Senior Medical Staff Officer

Copy: MA to Force Commander for information of Force Commander

Chief Administrative Officer

18 Jan 1

CHIEF MILITARY PERSONNEL
MILITARY ASSISTANT TO THE FORCE COMMANDER

LEAVE : COLONEL LASMAR, COMMANDER TUNISIAN BRIGADE

1. Attached please find request for leave submitted to the Force Commander by Colonel Lasmar, Commander Tunisian Brigade and Garrison Commander Leopoldville.

2. The Force Commander has approved this request for leave and in accordance with the recommendation made by Colonel Lasmar, he has accepted that Colonel ATTAH, Commander Sudanese Contingent be made Acting Garrison Commander and CommandantAhmed El Abed be made Acting Commander Tunisian Brigade.

3. Colonel Lasmar will travel via RCAF aircraft from Leopoldville to Idris, departing 19 Jan and arrangements have been made to that effect. Movement Order is required in favour of Colonel Lasmar on the UN Flight, No 59, departing Idris for Leopoldville at 0700Z on 30 Jan, 61. May this Movement Order be ready afternoon 18 Jan and necessary reservations made through Movement Control, please.

4. It is also requested that the contents of para 2 above be communicated to the Chief of Staff, Deputy Chief of Staff and the Chief Military Operations.

600/6/4/SC

No 5252 / PERS
CHIEF OF PERSONNEL (Mil)
HQ ONUC
LEOPOLDVILLE

Dec 60

To List 'A', 'B' and 'C'

From Chief of Personnel (Military)

Subject:- LEAVE POLICY - ONUC MILITARY PERSONNEL

Reference Force Routine Order No 40 dated 15 Dec 60.

1 ONUC leave application form is forwarded herewith.

2 Please ensure that in future leave applications in respect of ONUC Military personnel are submitted on this form.

Chief of Personnel (Military)

ONUC LEAVE APPLICATION FORM

PART I

1 a) Regtl/Personal No _____ Rank _____ Initial and Name ___

_____

b) Identity Card No _____

c) Nationality _____

d) Fmn/Unit/Branch _____

e) Date of arrival in CONGO _____

f) Number of days applied for _____ (In words)_____

From _____ To _____ (Both days inclusive)

g) Type of leave applied for _____

h) Leave last availed of - No of days _____

From _____ To _____ (Both days inclusive)

j) Address where leave is to be spent _____

_____

_____

Date _____ _____

Signature of applicant

k) No_____ Rank _____ Name _____ of Officer

who will act during applicant's period of leave (applicable only in case of Commanding Officers and Staff Officers)

Date _____ _____

Signature of Officer who will act

PART II

2 The leave applied for by the above named is recommended/ NOT recommended. (delete as appropriate and initial)

Date _____ _____ _____

Signature and Designation of Commanding, Fmn/Unit/Chief of Branch.

- -

PART III

3 Leave applied for by _____from _____ To _____ is hereby approved/NOT approved (delete as appropriate and initial)

Date _____ _____

(Approving authority)

600.1/6/4

18 Jan 1

CHIEF MILITARY PERSONNEL
MILITARY ASSISTANT TO THE FORCE COMMANDER

LEAVE : COLONEL LASMAR, COMMANDER TUNISIAN BRIGADE

1. Attached please find request for leave submitted to the Force Commander by Colonel Lasmar, Commander Tunisian Brigade and Garrison Commander Leopoldville.

2. The Force Commander has approved this request for leave and in accordance with the recommendation made by Colonel Lasmar, he has accepted that Colonel ATTAH, Commander Sudanese Contingent be made Acting Garrison Commander and CommandantAhmed El Abed be made Acting Commander Tunisian Brigade.

3. Colonel Lasmar will travel via RCAF aircraft from Leopoldville to Idris, departing 19 Jan and arrangements have been made to that effect. Movement Order is required in favour of Colonel Lasmar on the UN Flight, No 59, departing Idris for Leopoldville at 0700Z on 30 Jan, 61. May this Movement Order be ready afternoon 18 Jan and necessary reservations made through Movement Control, please.

4. It is also requested that the contents of para above be communicated to the Chief of Staff, Deputy of Staff and the Chief Military Operations.

6 February 1961

Adjutant-General,
Army HQ,
Dublin.

Subject: Carry-over Leave

1. 0.4780 Lt-Col F.E. Lee, having extended his service in Congo for a further three months, is not now due to reach Ireland until approx 25 April 1961, by which date the present financial year will have terminated. In the circumstances I would appreciate it if you would authorise Lt-Col Lee to carry over to the financial year 1961/62 the unused portion of his annual leave for the year 1960/61, which due to his Congo service he has been unable to take this year.

(Sean Mac Eoin) Lt-Gen
Commander UN Forces in
the Congo

2 June 1961

Col. H. Najeebhoy, Chief, Military Personnel

. Habib Ahmed, Chief dministrative Officer

Return of Personnel from Leave

I have received a copy of Col. Kapoor's memo on the above subject. There has been an exchange of correspondence between Col. Quinn and myself and I suggest that in considering your action on the proposals made by Col. Kapoor, you may wish to discuss it with Col. Quinn.

cc: Col. J.J.Quinn
Col. B.L.Kapoor
Lt. Col. F.E. Mac an Leagha

OFFICE OF THE FORCE COMMANDER,
BOX - 40

3050

(3)

25 March 1964

To: All ONUC Personnel
From: Max H. Dorsinville, Officer-in-Charge
Subject: Official Holidays

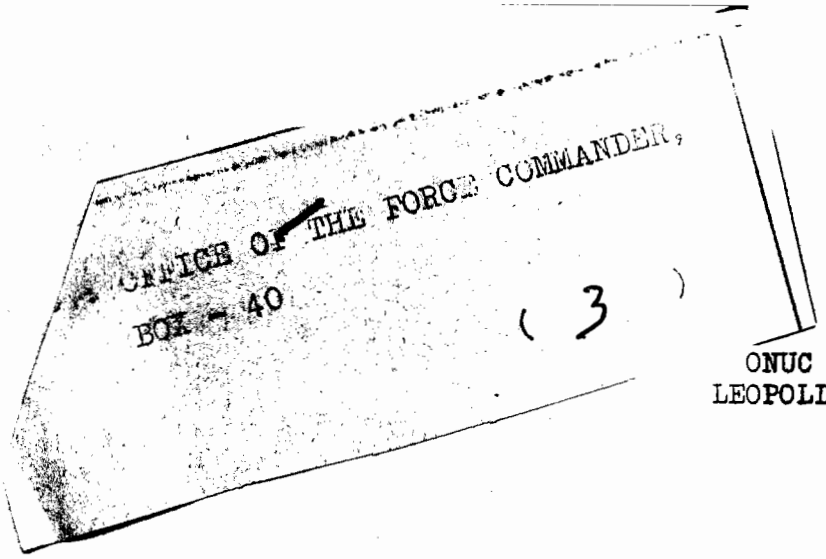
In accordance with ONUC Administrative Circular No.48, MONDAY, 30 MARCH (Easter Monday), will be observed by ONUC as an official holiday.

ONUC
Léopoldville

le 25 mars 1964

Destinataires: Tous les membres du personnel de l'ONUC
Origine: Max H. Dorsinville, Chargé de mission
Objet: Jour Férié Officiel

Conformément à la Circulaire Administrative No. 48, le lundi 30 Mars (Lundi de Pâques) est considéré comme jour férié officiel et sera chômé.



ONUC
LEOPOLDVILLE

Note +

11 May 1964

To: All ONUC Personnel, Civilian and Military

From: B.F. Osorio-Tafall, Acting Officer-in-Charge

Subject: Official holiday

As Monday 18 May is an official Congolese holiday (Pentecost) it has been decided that it will be observed as a holiday by all ONUC Personnel, both civilian and military.

Heads of Sections are required to ensure personnel are available in event required to handle matters of extreme urgency.

Le 11 mai 1964

Destinataire : Tous les membres du personnel civil et militaire de l'ONUC

Origine: B.F. Osorio-Tafall, Chargé de la Mission a.i.

Objet: Jour férié officiel

Comme le lundi 18 mai est un jour férié officiel au Congo (Pentecôte), il a été décidé que le 18 mai sera chômé par tout le personnel, tant civil que militaire, de l'ONUC.

Les Chefs de Section sont priés de s'assurer que leur personnel sera disponible ce jour-là pour les tâches extrêmement urgentes.

ONUC
LEOPOLDVILLE

11 May 1964

To: All ONUC Personnel, Civilian and Military

From: B.F. Osorio-Tafall, Acting Officer-in-Charge

Subject: Official holiday

As Monday 18 May is an official Congolese holiday (Pentecost) it has been decided that it will be observed as a holiday by all ONUC Personnel, both civilian and military.

Heads of Sections are required to ensure personnel are available in event required to handle matters of extreme urgency.

Le 11 mai 1964

Destinataire : Tous les membres du personnel civil et militaire de l'ONUC

Origine: B.F. Osorio-Tafall, Chargé de la Mission a.i.

Objet: Jour férié officiel

Comme le lundi 18 mai est un jour férié officiel au Congo (Pentecôte), il a été décidé que le 18 mai sera chômé par tout le personnel, tant civil que militaire, de l'ONUC.

Les Chefs de Section sont priés de s'assurer que leur personnel sera disponible ce jour-là pour les tâches extrêmement urgentes.

ONUC
Leopoldville

29 April 1964

CAO INFORMATION CIRCULAR No. 252

To: All ONUC Personnel

From: R. Polgar, Acting Chief Administrative Officer

Subject: Official Holiday

In accordance with ONUC Administrative Circular No. 48, Thursday, 7 May 1964 (Ascension Day) will be observed by ONUC as an official holiday.

ONUC
Leopoldville

le 29 avril 1964

CIRCULAIRE D'INFORMATION No. 252

Destinataires: Tous les membres du personnel de l'ONUC

Origine: R. Polgar, Chef p.i. des Services Administratifs

Objet: Jour férié officiel

Conformément à la Circulaire administrative No. 48, le jeudi 7 mai 1964 (Ascension) est considéré comme jour férié officiel et sera chômé.

OFFICE OF THE FORCE COMMANDER,
BOX - 40

(3)

Leopoldville

29 April 1964

CAO INFORMATION CIRCULAR No. 252

To: All ONUC Personnel

From: R. Polgar, Acting Chief Administrative Officer

Subject: Official Holiday

In accordance with ONUC Administrative Circular No. 48, Thursday, 7 May 1964 (Ascension Day) will be observed by ONUC as an official holiday.

ONUC
Leopoldville

le 29 avril 1964

CIRCULAIRE D'INFORMATION No. 252

Destinataires: Tous les membres du personnel de l'ONUC

Origine: R. Polgar, Chef p.i. des Services Administratifs

Objet: Jour férié officiel

Conformément à la Circulaire administrative No. 48, le jeudi 7 mai 1964 (Ascension) est considéré comme jour férié officiel et sera chômé.

3.5c

No.5018/3/Pers
Military Personnel Branch
HQ ONUC Leo
21 Apr 64

To: Lists "A" "B" "C"

From: Chief of Military Personnel

Subject: Leave - Yukon Flight

This is to inform you that leave travel to Pisa on the Yukon will be non-existent from this date until 30 June 1964.

[illegible] Capt
For Chief of Military Personnel

REFERENCE NO : IR/30

IRISH LIAISON OFFICE,
HQ ONUC,
LEOPOLDVILLE,

DATE: 17 April 64

To: PA to FORCE COMMANDER
Chief of Staff
Chief of Military Operations
Chief of Military Information
Chief of Military Personnel
Chief Signal Officer
HQ Commandant
Senior Sup & Tpt Officer
SSO EME
Chief Movement Control Officer.

NATIONAL/~~RELIGIOUS~~ HOLIDAYS - IRISH CONTINGENT

DAY 1916 Commemoration Day DATE 11 May 64

DAY - DATE -

The above will be observed as a Holiday by all members of the IRISH Contingent serving in the Congo.

Accordingly I am to request that all Irish Military Personnel of your Branch be excused duties on that date.

COMMANDANT.

( )

IRISH LIAISON OFFICER

cc: IRISH CONTINGENT COMMANDER.

ONUC
LEOPOLDVILLE

15 April 1964

To: All ONUC Personnel, Civilian and Military

From: Max H. Dorsinville, Officer-in-Charge

Subject: Official holiday

As the 1st of May is a Congolese official holiday (Labour Day) it has been decided that it will be observed as a holiday by all ONUC Personnel, both civilian and military.

Heads of Sections are required to ensure personnel are available in event required to handle matters of extreme urgency.

ONUC
LEOPOLDVILLE

Le 15 avril 1964

Destinataire: Tous les membres du personnel civil et militaire de l'ONUC

Origine: Max H. Dorsinville, Chargé de la Mission

Objet: Jour férié officiel

Comme le 1er mai est un jour férié officiel au Congo (Fête du Travail),il a été décidé que le 1er mai sera chômé par tout le personnel, tant civil que militaire, de l'ONUC.

Les Chefs de Section sont priés de s'assurer que leur personnel sera disponible ce jour-là pour les tâches extrêmement urgentes.

NAME	SECTION	ROOM	TELEPHONE PTT	TELEPHONE LOCAL
TOUBASSI, P	Civilian Personnel	762		228
TOUSSAINT, EC, Dr.	WHO	Min Health	4757	130
TRATOLOS, D	PX	Commissary	3894	
TRITTAS, J Mrs	Languages and Documents	162		254
TRITTAS, P	Purchasing Unit	BOD	9408	227
TSAPOGAS, A	Judicature	Court of Appeal	2492	
TSOUKIAS, J	Tech and Acon Store Unit	Limete	7657	
TUKUZU, A Capt	Liaison	332		217
TURNER, E	WHO	Min Health	3279	
VALATIADES, C	Finance	Bank		234
VALERI, F Dr	WHO	Hôpital Léo	3711	
VAN DER MIN, J	WHO	Inst Binza	9901	19
VAN DAL, G Miss	OPI	380		216
VAN DER KLOET, H	Social Affairs	331		299
VANDEVALDE, MJ, Maj	Medical	ONUC Hospital	5000	
VANGRAEFSCHEPE, F Miss	English Translation Section	162		254
VAN HOOYDONK, N	HQ Transport Unit	Petit Pont	4378	
VASSILIADIS, B	Statistics	Dir Statistique	2821	
VAUTIER, N, Miss	ITU	321		230
VAZ, A	Security	G-3	5703	117
VELGHE, A, Dr.	WHO	Hôpital Léo E	3711	
VELOUDAKIS, N	Purchasing and Supply	BE-13	4085	277
VIEUX, S	Public Administration	Public Adm	4733	