

UNAWID

PERSONNEL - GENERAL

5 SEPT 1994 - 18 MAR 1995

PLEASE RETAIN
ORIGINAL ORDER

UNCLASSIFIED
K#WG MAY 2009

UNARCHIVES

SERIES	<u>51000</u>
BOX	<u>25</u>
FILE	<u>3</u>
ACC.	<u>1998/0281</u>

11173
CALOG
for action

42 Reg 367
17/3

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

INTEROFFICE MEMORANDUM

To: All locally-recruited staff, UNAMIR

From: K. Nilsvang, Chief
Personnel Section, UNAMIR

Date: 16 March 1995

Subject: Implementation of 300 series staff rules

In the process of implementing the new contractual status of LIMITED DURATION APPOINTMENT (LDA) under the 300 series staff rules with effect from 1 March 1995, locally-recruited staff are requested to undertake a pre-recruitment medical check which will be followed in the next three months by a full medical examination. Therefore, it would be appreciated if all locally-recruited staff could have the attached statement duly completed and signed by a certified Medical Doctor and returned to Personnel Service, Local Staff Unit, before Monday 20 March 1995 12:30 p.m.

You will be requested to sign your LDA upon submission of the above mentioned medical certificate which is valid for three months only. Further extension of LDA will be subject inter-alia to full medical clearance by the Medical Director, United Nations, New York. In addition, please note that the non-respect of the above-mentioned deadline will result in delays for processing the contract. Any further consequence will be the sole responsibility of those concerned.

The cooperation of all concerned is very much appreciated.

Admin

Put in
file as these
apparent complied
at their
Secretariat level
without reference
to us fts. f.
24/3/92

PHYSICIAN STATEMENT

TO WHOM IT MAY CONCERN

I certify that I have examined Mr./Mrs./Ms.

(Name of candidate)

and I have found her/him to be mentally and physically healthy and
free from active tuberculosis.

Signed: _____

(M.D.'s name in print)

Address:

Telephone:

Date:

No
I think
it's not
the environment
just piece
C

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR
CIVPOL HQ

NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

41

To: Chief General Services
From: CIVPOL Commissioner
Info: OSRSG/CIVPOL Liaison, CPTO
Subject: Request for cleaners

Date: 23/2/1995
Ref.: CIVPOL/memo/172/95

Kindly contact Brown and Roots to formalize the recruitment of the following three males and one female who have been rendering voluntary assistance for the cleaning of offices and surroundings of the Gendarmes Training School at Ruhengeri, please.

- (1) Bugingo Guillaume
- (2) Muhire Gilbert
- (3) Nkuranga Roger
- (4) Mwiza Zainab

2. Regards

~~Admin~~ for the
discarded draft
in personnel file
for future reference
J.S. - 23/3/95

UNITED NATIONS



NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

EB/st

TO: CAO

Date: Kigali, 18 March 1995

A:

FROM: CIVPOL Commissioner

Ref: CIVPOL/MEMO/252/95

DE:

INFO: SRSG, OSRSG/CIVPOL Liaison Officer, COS

Subject: Interpreters

Objet:

1. I refer to the SRSG Memo dated 17th March 1995 on the above underlined subject matter, and submit hereunder as requested, list of interpreters urgently required by CIVPOL:

a.	Ruhengeri Training School	3	interpreters
b.	Communal Police Training Centre	3	"
c.	PMT in eleven Prefectures	11	"
d.	CIVPOL HQ	2	"
	TOTAL	19	interpreters

2. Regards.

Admin put in
file and link
this with our
response to
SRSH memo of
24/3/95.

38 cAlog

UNITED NATIONS



NATIONS UNIES

COD/st

ASSISTANCE MISSION FOR RWANDA

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: Mr. K. Nilsvang
A: Chief, Civilian Personnel Office

Date: 13 March 1995

FROM: C.O. Diarra, Colonel
DE: CIVPOL Commissioner

Ref: CIVPOL/MEMO/227/95

INFO: CAO

Subject: Request for a Temporary Secretary
Objet:

1. I wish to inform you that one of our bilingual secretaries, Mr. Theobald Kampayana, has been arrested by the RPA since 8/3/95. The SRSG has already been informed.

2. CIVPOL in conjunction with Human Rights and UNAMIR Security are pursuing the case and making all efforts to secure his release.

3. With the arrest of Mr. Theobald, CIVPOL is left with only two secretaries and this is seriously affecting our work.

4. May I therefore request that one secretary be released to temporarily replace Mr. Theobald until his release Please.

5. Regards.

Admin put in
personnel file No. 1
10/3/95.

URGENT
CA 208
18-3-95
To see me today
18/3
J

UNITED NATIONS
INTEROFFICE MEMORANDUM



NATIONS UNIES
MEMORANDUM INTERIEUR

Reg 37t
18/3
37⁴

TO: See list below*

DATE: 17 March 1995

FROM: Shaharyar M. Kan
Special Representative of the
Secretary-General

Shaharyar M. Kan

SUBJECT: Interpreters

1. During the MILOBs Conference, a common theme was the need for more interpreters. Could we first ask Military and CIVPOL how many they require? We may then examine the possibility of giving up one or two international posts in order to hire the interpreters instead. Approximately, the cost of 20 interpreters equals the budget for one international staff!

2. I would be grateful for quick action.

* ED
CAO
FC
CIVPOL

04200
20 Follow
2

38

Reg 342
14/3

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

March 13, 1995

TO: Mr. K. Nilsvang
CCPO

FROM: A.B. Sidique Dao, OIC Humanitarian Affairs
CIVPOL Liaison, OSRSG

[Handwritten signature]

SUBJECT: Personnel Requirements for CIVPOL - National Gendarmerie
Training School

Following the visit of The SRSG and some UN Agency Heads to The National Gendarmerie Training School at Ruhengeri on Thursday, 23rd February 1995, it was observed that among other things, the following personnel needs of CIVPOL should be met by your unit in order to make the Training School fully operational:

- (i) Three (3) interpreters
- (ii) Two (2) secretaries

You are hereby kindly requested to take urgent action to meet the above personnel needs of CIVPOL.

Thank you for your co-operation.

cc: ED
CAO
CIVPOL Commissioner



Admin put in
personnel
file ps. 41. 15/3/95.

35

copy to
Chief

UNITED NATIONS

NATIONS UNIES

ASSISTANCE MISSION FOR RWANDA

MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

OUTGOING FAX NO. _____

MIR NO. _____

MISC NO. _____

TO: Mr. H. Medili,
Director, FALD/DPKOFROM: A. Golo, OIC/CAO
UNAMIR, KIGALI
RWANDAATTN: Mr. L. C. Da Costa, Chief
FPS/FALD/DPKO

DATE: 13 March 1995

FAX NO.: 212-963-0664

PHONE: 212-963-3097
FAX NO.: 212-963-3090ORIGINATOR: B. Mutter
CLEARED BY: K. Nilsvang

SECTION: PERSONNEL

SUBJECT: AUTHORIZATION FOR RECRUITMENT OF LOCAL STAFF

WITH REFERENCE OUR FAX NO. 620 SENT TO YOU ON 30 JANUARY 1995 ON THE ABOVE SUBJECT AND SUBSEQUENT FOLLOW-UP FAXES AND PHONE DISCUSSIONS, PLEASE REFER TO MEMORANDUM FROM CONTROLLER TO ALL CAOS DATED 1 FEBRUARY 1995 ON ADMINISTRATION OF ALLOTMENTS IN WHICH THE CONTROLLER SET OUT THE FLEXIBILITY FOR REDEPLOYMENT OF RESOURCES WITHIN EACH SPECIFIC GROUP, SHOULD OPERATIONAL REQUIREMENTS RESULT IN THE NEED FOR REDEPLOYMENT OF RESOURCES. ON THE BASIS OF THE ABOVE MENTIONED MEMORANDUM, WE SHOULD VERY MUCH APPRECIATE IT IF YOU WOULD KINDLY AUTHORIZE US TO BLOCK TWO POSTS OF INTERNATIONAL STAFF AND RECRUIT 30 TO 40 ADDITIONAL LOCAL STAFF WHOSE AVERAGE MONTH COST IS US\$ 330.-

AS ALREADY INDICATED, WE ARE UNDER CONSTANT PRESSURE MAINLY FROM (1) SECTOR CONTINGENTS WHO REQUIRE MORE INTERPRETERS TO ENABLE THEM TO EFFECTIVELY CONDUCT PATROLS, (2) AUSTRALIAN AND INDIAN MEDICAL CENTRES WHO ALSO REQUIRE INTERPRETERS TO COMMUNICATE WITH LOCAL PATIENTS,

.../2

(3) CIVPOL WHO HAS NOW ESTABLISHED TRAINING SCHOOL TO TRAIN MORE THAN 300 LOCAL GENDARMES ALSO REQUIRES SECRETARIAL SUPPORTING STAFF AS WELL AS INTERPRETERS IN BOTH ENGLISH AND FRENCH. AS YOU KNOW, NO LOCAL STAFF ALLOCATION HAS BEEN MADE FOR CIVPOL.

THANK YOU FOR YOUR URGENT ATTENTION.
REGARDS.

Info
CALOG
CPDO

31

QINTOL

Reg 60
21/1

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

MILOB GP HQ

TO : See Distribution

DATE : 14 Jan 95

FROM : MILOB GP HQ

REF : Plans 47/95

SUBJECT: FAMILIARISATION TRAINING PROGRAMME FOR
NEWLY ARRIVED MILOBS/CIVPOL

1. Attached is a programme for orientation of newly-arrived MILOBS/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments to next programme.
2. Venue for programme shall be KIGALI MILOB Sector 6 HQ. Sector 6 is to assist throughout.
3. Programme is to start on 23 Jan 95. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.

ALEX ANOCHKINE
Lt Col
for DCMO

(a)	(b)	(c)	(d)	(e)	(f)
4	THU 26 JAN 95	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1230 HRS	DRIVING TEST	CTO
		1230 HRS	1330 HRS	LUNCH	
		1330 HRS	1400 HRS	POSTING INSTRUCTIONS	SMPO
		1405 HRS	1430 HRS	CLOSING ADDRESS	DCMO

LEGEND

CMO : CHIEF MILITARY OBSERVER
 DCMO : DEPUTY CHIEF MILITARY OBSERVER
 SMPO : SENIOR MILITARY PERSONNEL OFFICER
 SLOGO : SENIOR LOGISTICS OFFICER
 FHQ : FORCE HEADQUARTERS
 CTO : CHIEF TRANSPORT OFFICER
 CIVPOL : CIVILIAN POLICE
 HAC : HUMANITARIAN ASSISTANCE CELL



TO : ALL CHIEFS OF DIVISIONS DATE : 27/1/1995
AND CHIEFS OF POLICE REF : CIVPOL MEMO/INT/16/95
MONITORING TEAMS
FROM : CIVPOL COMMISSIONER *P/O [Signature]*
SUBJECT : SECURITY PLAN *LCL Kane*

This is to remind you that the security plan forms forwarded to you for completion and submission to this Headquarters have not been received.

All CIVPOL personnel are therefore requested to submit their completed forms by Monday 30/1/95 without fail for onward transmission to OIC Administration/FHQ (.) Treat Urgent (.)

③ Relay to the chiefs of monitoring Teams and Chiefs of divisions.

Handwritten: ✓
2/1
CMB
JEB
29

29

Handwritten: Reg 30
11/1

UNITED NATIONS
ASSISTANCE MISSION TO RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

INTER-OFFICE MEMORANDUM

DATE: 9 January 1995

TO: All UNAMIR Personnel

FROM: K. Nilsvang, Officer-in-Charge a.i.
Administration

SUBJECT: Security Plan

Handwritten signature: K. Nilsvang

In his message of 16 December 1994 the SRSG requested all personnel to fill out Annexes 1 and 2 with information that will assist the Security Management Team in completing the security and evacuation plan for UNAMIR. To date, not one information sheet has been returned to this Office.

I would like to kindly request that all personnel fill out Annexes 1 and 2 of the SRSG's message and submit it to my office no later than Thursday 12 January 1994.

Filling out these forms and handing them should be done without delay as this is in the interest of your own personal security.



ANNEX I

INFORMATION OR SECURITY PLAN LISTING

UNAMIR ID N° _____

NAME: _____
(Family name) (Other names)

NATIONALITY: _____

COUNTRY/CITY OR HOME LEAVE: _____

DUTY STATION WITH UNAMIR: _____

TELEPHONE: _____

RESIDENTIAL ADDRESS AT DUTY STATION: (state quarters, floor, entrance,
type of building; attach location sketch to main road)

HOME TELEPHONE: _____

FUNCTION/TITLE: _____

DATE OF ARRIVAL AT DUTY STATION: _____

UN LAISSEZ-PASSER N°.: _____ EXPIRY DATE: _____

NATIONAL PASSPORT N°.: _____ EXPIRY DATE: _____

PARENT ORGANIZATION: _____

LOCATION OF PARENT ORGANIZATION: _____

EXPIRATION DATE OF CONTRACT WITH PARENT ORGANIZATION: _____

- * DEPENDENTS PRESENT AT DUTY STATION : YES _____ NO _____
- * SPOUSE: _____
- * CHILDREN/DOB/SCHOOL (attach additional info. on a separate sheet)

* It should be noted that the presence of these groups in the UNAMIR mission areas runs contrary to UNAMIR administrative circular #13/94. If these individuals are present in the UNAMIR mission area, they are the sole responsibility of the staff member. Under no circumstances will UNAMIR be held liable for their security and safety.

CIVILIAN STAFF MEMBERS: SUBMIT TO CHIEF CIVILIAN PERSONNEL OFFICE

CIVPOL STAFF MEMBERS: SUBMIT TO THE CIVIL POLICE OFFICE

MILITARY STAFF MEMBERS: SUBMIT TO THE MILITARY PERSONNEL OFFICE

AGENCY STAFF MEMBERS: SUBMIT TO THE AGENCY OFFICE

ANNEX 2

INVENTORY OF PERSONAL EFFECTS OF FURNITURE, HOUSEHOLD EFFECTS, AUTOMOBILES AND VALUABLES

Note: Please complete this form in the following order:

I. FURNITURE AND HOUSEHOLD EFFECTS IN:

- | | | |
|------------------|------------------|----------------|
| A. Living Room | E. Bedroom No. 3 | I. Laundry |
| B. Dining Room | F. Bedroom No. 4 | J. Balcony |
| C. Bedroom No. 1 | G. Office | K. Other rooms |
| D. Bedroom No. 2 | H. Kitchen | L. Garage |

II. AUTOMOBILE(S)

III. VALUABLES

IV. CLOTHING

Name: _____

Functional Title: _____ Grade/Rank: _____

Address: _____ Date of Inventory: _____

DESCRIPTION OF ITEM	PLACE OF PURCHASE	DATE OF PURCHASE	PURCHASE COST**		ESTIMATED REPLACEMENT COST
			LOCAL	US \$	

* IT IS THE STAFF MEMBER'S RESPONSIBILITY TO ADVISE THE DESIGNATED OFFICIAL OF ANY CHANGES IN THE INFORMATION GIVEN.

** STATE ONLY IN CURRENCY ACQUIRED

ANNEX 2 (Cont'd)

Page _____ of _____

[illegible]

** State only in currency acquired.

CIVILIAN STAFF MEMBERS: SUBMIT TO SECURITY AND SAFETY UNIT

CIVPOL STAFF MEMBERS: SUBMIT TO CIVPOL PERSONNEL OFFICE

MILITARY STAFF MEMBERS: SUBMIT TO CHIEF MILITARY PERSONNEL OFFICE

AGENCY STAFF SUBJECT TO UNDERFIELD SUPERVISOR OFFICER

1
2006
2

Reg. 61
21/1

28

UN RESTRICTED
UNITED NATIONS  NATIONS UNIES
ASSISTANCE MISSION FOR RWANDA MISSION POUR L'ASSISTANCE AU RWANDA
UNAMIR - MINUAR

TO : See Distribution FILE NO : MILOB/REPAT/6443.23


FROM : MILOB GP HQ DATE : 20 JANUARY 1995

SUBJECT : ROTATION OF MILOBS FROM MALI AND ZIMBABWE

1. The Permanent Mission of the Republics of Mali and Zimbabwe have confirmed the rotation of 8 Malian and 10 Zimbabwean MILOBS as per the attached list. UN HQ New York, has advised that the MILOBS should be retained in the mission area and repatriated as soon as their replacements arrive.

2. Consequently, the affected MILOBS would not be considered for postings at the end of January 1995 as planned. They should rather stand-by for repatriation at short notice. They are therefore not to be granted any leave /CTO without authorization from MILOB GP HQ.

3. Please inform those concerned.


K OPPONG-KYEKYEKU
Lt Col
for CMO

Distribution:

External:

Action:

CIVPOL
All sectors
HAC
Air Ops Cell - Kigali Airport

Internal:

Action:

SOO
SLOGO

Information:

DFC/CMO

REPATRIATION OF MILOBS FROM MALI AND ZIMBABWE

SRL	NO	RANK	NAME	NATIONALITY	D D M	REMARKS
1	MO-507	MAJ	KONE BROULAYE	MALI	20/12/94	
2	MO-669	MAJ	LANSENI DIAKITE	MALI	21/12/94	HT TO CIVPOL
3	MO-549	MAJ	TRAORE DIARIKOU	MALI	21/12/94	
4	MO-554	CAPT	BERTHE AMARA	MALI	21/12/94	
5	MO-597	CAPT	DTOGOLA KARAMOKO	MALI	21/12/94	
6	MO-621	CAPT	MARIKO MODOBO	MALI	21/12/94	
7	MO-649	CAPT	SISSAO AMADOU	MALI	21/12/94	
8	MO-672	CAPT	TRAORE S PROSPER	MALI	21/12/94	
9	MO-619	LT - COL	M MASANGANISE	ZIMBABWE	06/02/95	
10	MO-521	MAJ	A USHE	ZIMBABWE	10/02/95	
11	MO-603	MAJ	JHB NDEBELE	ZIMBABWE	06/02/95	
12	MO-563	MAJ	NA CHITERA	ZIMBABWE	06/02/95	
13	MO-640	MAJ	T MOYO	ZIMBABWE	06/02/95	
14	MO-625	MAJ	T MURIRO	ZIMBABWE	06/02/95	
15	MO-528	MAJ	T NDLOVU	ZIMBABWE	06/02/95	
16	MO-540	CAPT	D MALIGWA	ZIMBABWE	06/02/95	
17	MO-537	CAPT	L NDLOVU	ZIMBABWE	06/02/95	
18	MO-602	CAPT	R CHIPETA	ZIMBABWE	06/02/95	

1
27
CIVPOL
UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

MILOB GP HQ

TO : Sec Distribution
FROM : MILOB GP HQ
SUBJECT : FAMILIARIZATION TRAINING PROGRAMME FOR
NEWLY ARRIVED MILOBs/CIVPOL

Date: 14 Dec 94

Ref : Plans 47/94

1. Attached is a programme for orientation of newly arrived MILOBs/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments on next programme.
2. Venue for programme shall be KIGALI MILOB Sector 6 HQ. Sector 6 to assist throughout.
3. Programme is to start on 17 Dec 94. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.

A ANOCHKINE

Lt Col

for CMO

Distribution:
External:
Action:
CMPO (FHQ)

Force Medical Officer (FHQ)
Chief Plans Officer (FHQ)
Chief Transport Officer (FHQ)
Commissioner CIVPOL ✓
Comd MILOB Sector 6

Internal:

Action:

CMO

DCMO

HAC

SOO

SMPO

S LOGO

S PLANS/TRG O

MILOB SIG O

FAMILIARIZATION TRAINING PROGRAM
AS FROM 19 DEC 1994.

SLNO	DATE	FROM	TO	SUBJECT	PRESENTED BY
(a)	(b)	(c)	(d)	(e)	(f)
1	19 Dec 94 MON	0830 HRS	0855 HRS	WELCOME ADDRESS	CMO
		0900 HRS	1050 HRS	POLITICAL AND HISTORICAL BACKGROUND	MAJ KASAMALE
		1100 HRS	1150 HRS	UNAMIR FORMATION AND MANDATE	CMPO (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	ORGANIZATION OF UNAMIR	C PLANS (FHQ)
		1500 HRS	1550 HRS	ORGANIZATION OF FHQ	CMPO (FHQ)
		1600 HRS	1650 HRS	ORG OF MILOB GP HQ & SECTS	MAJ KASAMALE
		1650 HRS	1730 HRS	ADMINISTRATION	COMD SECTOR 6
2	20 DEC 94 TUESDAY	0800 HRS	0850 HRS	ADMIN, PERSONAL CONDUCT, DISCIPLINE, LEAVE/CTO AND ENTITLEMENT	SMPO
		0900 HRS	0950 HRS	BOARDS OF INQUIRIES	SMPO
		1000 HRS	1050 HRS	MEDICAL BRIEF	FORCE MED OFFR
		1100 HRS	1150 HRS	INTRODUCTION	

(a)	(b)	(c)	(d)	(e)	(f)
		1400 HRS	1450 HRS	VOICE PROCEDURE AND COMM SEC	MILOB SIGNAL OFFICER
		1500 HRS	1550 HRS	UNAMIR LOGISTIC SYSTEM AND PROCEDURE	SLOGO
		1600 HRS	1645 HRS	PATROLLING, ESCORTS, CHECK POINTS, OBSERVATION POSTS AND MONITORING.	LT COL ANOCHKINE
3	21 DEC 94 WED	0800 HRS	0850 HRS	COMPLAINTS AND INVESTIGATIONS	LT COL ANOCHKINE
		0900 HRS	0950 HRS	OPS REPORTS/RETURNS	LT COL ANOCHKINE
		1000 HRS	1050 HRS	BRIEF ON MILOB SECTOR OPERATIONS	LT COL ANOCHKINE
		1100 HRS	1150 HRS	RULES OF ENGAGEMENT	CPLANS (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	HUMANITARIAN OPERATIONS	HAC
		1500 HRS	1550 HRS	CARE & MAINT OF VEHICLES	CTO
		1600 HRS	1650 HRS	ACCIDENT PROCEDURE	CIVPOL

4	22 DEC 94 THUR	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1230 HRS	DRIVING TEST	CTO
		1230 HRS	1330 HRS	LUNCH	
		1330 HRS	1400 HRS	POSTING INSTRUCTION	SMPO
		1405 HRS	1430 HRS	CLOSING ADDRESS	DCMO

LEGEND.

CMO : CHIEF MILITARY OBSERVER
DCMO : DEPUTY CHIEF MILITARY OBSERVER
SMPO : SENIOR MILITARY PERSONNEL OFFICER
SLOGO : SENIOR LOGISTICS OFFICER
FHQ : FORCE HEADQUARTERS
CTO : CHIEF TRANSPORT OFFICER
CIVPOL : CIVILIAN POLICE
H AC : HUMANITARIAN ASSISTANCE CELL



UNAMIR - MINUAR

Responsibilities of the Duty Officer - The duty officer will be responsible for the following:

- a) Be in place of duty at least 15 minutes before the duty schedule as per the duty roster;
- b) Get a thorough briefing from the out-going duty officer about all the major incident/happenings took place during his tenure of duties;
- c) Brief the in-coming duty officer about the major incidents which took place in his tenure of duties and the pending tasks (if any) to be completed;
- d) Constantly watch and monitor the radio net;
- e) Be prepared to transmit and receive message to and from CIVPOL HQ and any sub station/teams;
- f) Enter/log any in-coming/out-going message in the log book.
- g) Inform CPOO on receipt of any incident report/sitrep. On his absence info/contact PC;
- h) Be conversant and aware of all the call signs used in FHQ CIVPOL, CIVPOL-sectors and other UN organisations;
- i) Be well conversant with the UNAMIR voice procedures for radio nets;
- j) Carry out the radio check at following timings every day:
 - 1) Morning - 0530 hrs;
 - 2) Evening - 1730 hrs;
 - 3) On assumption of the duty and on any emergency situation the duty officer may carry out the radio checks.
- k) Control CIVPOL command net and ensure that unnecessary conversation in the net does not hamper the operational and emergency transmission;
- l) Receive sitrep every day at 0600 hrs and 1800 hrs from CIVPOL Sectors. On receipt of the sitrep hands it over to Senior Duty Officer for compilation and incorporation of those in CIVPOL HQ sitrep;
- m) Ensure the security of materials and documents inside the duty room. Also ensure that the duty room remains in an orderly manner;
- n) Ensure the prompt dissemination/despatch of letters, instructions, messages and document received from FHQ or any formation under UNAMIR to



UNAMIR - MINUAR
CIVPOL HQ

CA 209

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TO: All Branches CIVPOL HQ, All Sectors **Date:** 9/1/95
FROM: CIVPOL Commissioner 1/6 **Ref.:** CIVPOL/Memo/Int/2/95
INFO: Chief of Personnel
Chief of Finance UNAMIR HQ
SUBJECT: Promotions

Be informed that the six Chief Inspectors from Zambia namely:

- (1) Chief/Inspr. Kagoli W,
- (2) " Muyoma J.
- (3) " Chola W.
- (4) " Tembo L.A 10/
- (5) " Kasinga A.
- (6) " Kasonde

have been promoted to Acting Assistant Superintendent with effect from 30th December, 1994, by the Zambia Police and Prisons Service Commission.

By this promotion they are all Superior Police Officers.

Amend your records accordingly, please



out

24

TO: All Branches CIVPOL HQ, All Sectors **Date:** 4/1/95
FROM: CIVPOL Commissioner P/b [Signature] **Ref.:** CIVPOL/MEMO/INT/1/95
INFO: Chief of Personnel UNAMIR HQ. LLL T. uol -
SUBJECT: Promotion

Be informed that Major Sangare Anatole, the Chief of training, attached to CIVPOL HQ, has been promoted to the rank of LT. COL. with effect from 1st January 1995.

Amend your records accordingly, please.

Ref: P/S 1/26/12/1

Form: 21033-41

under: UNGEFOL



THE OFFICE OF THE INSPECTOR GENERAL
P.O. BOX 50103
LUSAKA

30th December, 1994

TO: CIVIPOL COMMISSIONER
KIGALI

INFO: B.C. MWALE
ZAMBIA CIVPOL
CONTINGENT COMMANDER
UNAMIR HQS, KIGALI

FROM: INSPECTOR GENERAL OF POLICE
FHQS, LUSAKA - ZAMBIA

[Signature]
30
12

FAX: (260)-1- 25 35 37

FAX (250) 86877
84270

SUBJECT: REPLACEMENT OF CONTINGENTS

NUMBER OF PAGES INCLUDING THIS ONE: One

BE INFORMED THAT THE SIX OFFICERS FROM ZAMBIA POLICE WHO ARE CHIEF INSPECTORS SHOULD NOT BE REPATRIATED FOLLOWING THEIR APPOINTMENTS TO ACTING ASSISTANT SUPERINTENDENTS WITH IMMEDIATE EFFECT BY THE CHAIRMAN OF POLICE AND PRISONS SERVICE COMMISSION.

THIS NOW MEANS THAT THEY ARE ALL SUPERIOR POLICE OFFICERS AND BY COPY OF THIS FAX MESSAGE SHOULD ADJUST THEIR RANKS ACCORDINGLY.

TREAT THIS FAX WITH THE URGENCY IT DESERVESxxx REGARDSxx

CALOG

UNITED NATIONS
ASSISTANCE MISSION TO RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

22

INFORMATION CIRCULAR No. 001/95

DATE: 3 January 1995

TO: All UNAMIR Civilian and Military Personnel

FROM: Kimso Nilsvang, Officer-in-Charge
Administration

SUBJECT: Change of Rwandese Currency

This is to inform all military and civilian personnel of UNAMIR that the Central Bank of Rwanda has decided to change the bank notes of the following denominations: Rw.Fr. 5000.-, 1000.- and 500.- to new ones effective immediately. The exercise is taking place on 3 and 4 January 1995.

We are now requesting the Bank to assign a representative to UNAMIR Headquarters for about one hour on 4 January 1995 to enable all our personnel to change the old notes in their possession into the new ones. Should the Bank agree with our request, you will be informed immediately of the place and time of operation.

In the meantime, in order to expedite the exercise, it is suggested that each Office/Section or Contingent designates one or two persons as focal points who will collect the old notes within their respective offices/Section/Contingent and will assume responsibility for operating the changes.

These designated persons are requested to contact the Cashier's Office on 4 January 1995 by 10:00 a.m. to find out whether the operation will take place at UNAMIR Headquarters.

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: All Section/Unit Chiefs

DATE: 27 December 1994

REF.: PERSONNEL/NS

FROM: K. Nilsvang
CCPO

A handwritten signature in dark ink, appearing to read 'K. Nilsvang', is written over the printed name and title.

SUBJECT: Attendance Record Sheets (DSS forms)

We would appreciate receiving the attendance record sheets (From 16 December 1994 to 31 December 1994) of all your local support staff by 28 December at the latest.

Thank you for your usual cooperation.

cc: SRSG's Office
CAO's Office
FC's Office
FSA Sectors
MILOBS & CIVPOL
MILITARY POLICE
AUSTMED


MONTHLY ATTENDANCE RECORD FOR _____ SECTION _____

MONTH: DECEMBER YEAR: 1994

[illegible]

DATE _____

A ABSENT

 WEEKEND

CALOG ✓

20

Wg

200 1037 B

Reg 256

12/12

PAAUZYUW UCCVVD0002 3460852-UUUU--UCCVDA.

ZNR UUUUU

P 120852Z DEC 94

FM SECTOR 4B HQ//CPMT//

TO UNAMIR HQ KIGALI//CPOO/CIVPOL//

BT

UNCLAS OPS 099

SUBJECT: CAPT TOURE S. AMADOU.

SUBJECT LEFT HERE WITH VEHICLE NO. 1083 ON 7/12/94 TO CONVEY IN TWO

CIVPOL OFFICERS ON POSTING FROM GITARAMA. HAS STILL NOT RETURNED.

GRATEFUL CHECK AND LET ME KNOW PRESENT POSITION. ENQUIRE FROM HIM

MY I.D. CARD GIVEN TO HIM TO COLLECT MY M.S.A. STANDING BY.

BT

#0002

Received 12-12-1994 10:37:57

TO : CPMT Kibuye
FROM : CIVPOL COMMISSIONER *1/6 11/10 - LCLT-ane* Date : 13/12/94
INFO : CMPR - SECTOR 4B/CAPT TOURE S. AMADOU

SUBJECT : MOVEMENT OF CAPT. TOURE

Capt. S. Amadou and UNAMIR vehicle n° 1083 x Subject seen mine
x reported your inability to communicate x when on patrol due to
lack of antennae and communication equipment x Meanwhile subject
is endeavouring to procure one x depending on result of enquiry
to ascertain who is responsible for missing antennae x enable
submit security report requested x subject will be warned to
proceed yours as soon as possible x

I give the ID card and N.S.A to Owolabi
AC (Nigeria CP0020) -

Toure A. Samba

amba



UNAMIR - MINUAR

TO : OIC BUDGET PROPOSER NEW YORK
UN HQ

DATE : November 28, 1994
REF : CIV/MEMO/Nº

FROM : CIVPOL COMMISSIONER *destina*

SUBJECT : CIVPOL BUDGET PROPOSAL

ORGANISATION OF UNAMIR CIVPOL

I.(i) CONCEPT OF OPERATION :

The UN CIVPOL in UNAMIR is established by United Nations having the responsibility throughout Rwanda for : -

- a) Deployment of CIVPOL to all Prefectures.
- b) Assist the Prefets in law and order maintenance.
- c) Monitor Police and gendarmes security situation.
- d) Investigate any cases of violations in conjunction with local authorities.
- e) Monitor the process of return of Rwandan refugees/displaced persons and their resettlement.
- f) To assist in the establishment of Communal Police training centres within the Prefectures.
- g) Conduct an intensive training programme to induct the communal Police and serve as an advisor when necessary.
- h) Supervise the screening of Communal Police and issue credentials at the end of their training.
- i) Assist to plan for disarming and facilitating the integration of ex RGF gendarmes in Rwanda.
- j) To undertake the training of new gendarmes.
- k) Training the trainers.
- l) Assist milobs and ground troops in police matters.
- m) Conduct operations in coordination with Milobs as troop redeployment/withdrawal is effected.

(ii) BRIEF EXPLANATORY NOTE ON CONCEPT OF OPERATION UNDER
PARAGRAPH I (i) ABOVE

The CIVPOL monitoring teams are deployed in all prefectures to monitor the local police and gendarmes security situation, investigate cases of human rights violations. The CIVPOL also undertake the training of communal police at the prefectures level. The training at the centre level and other activities enumerated in paragraph I (i) above are coordinated at the headquarters level.

2. UNAMIR CIVPOL ORGANISATION CHART

See Appendix A.

3. DEPLOYMENT (PROJECTED) CIVPOL ONLY

I. CIVPOL HEADQUARTERS :

17.

NATIONALITY

DUTY POST

MALI	D/COMMISSIONER
GHANA	CHIEF OF OPERATIONS
JORDANOS	CHIEF OF INVESTIGATION
ZAMBIA	CHIEF OF MONITORS
NIGERIA	CHIEF OF ADMIN AND LOGISTICS
MALI	CHIEF OF TRAINING
ZAMBIA	OPERATION OFFICER
GUINEA BISSAU	MONITORING OFFICER
GHANA	LOGISTICS OFFICER
NIGERIA	INVESTIGATION OFFICER
GHANA	SECRETARY
DJIBOUTI	CHIEF OF PERSONNEL
NIGERIA	OPERATION OFFICER
NIGERIA	OPERATION OFFICER
GHANA	TRAINING OFFICER
ZAMBIA	LOGISTIC OFFICER
MALI	INFORMATION OFFICER

II. TRAINING

9.

III. OBSERVERS IN PREFECTURES

I. KIGALI (i)	5.
II. KIGALI (ii)	10.
III. BUTARE	5
IV. GITARAMA	7
V. GIKONGORO	7
VI. KIBUYE	5
VII. CYANGUGU	7
VIII. BYUMBA	5
IX. RUHENGERI	5
X. GISENYI	5
XI. KIBUNGO	5

4. NATIONALITIES

i) Djibouti	15
ii) Ghana	10
iii) Guinea Bissau	20
iv) Jordan	5
vi) Mali	10
vii) Nigeria	10
viii) Zambia	10

Total 80 CIVPOL only.

5. ROTATION DATES

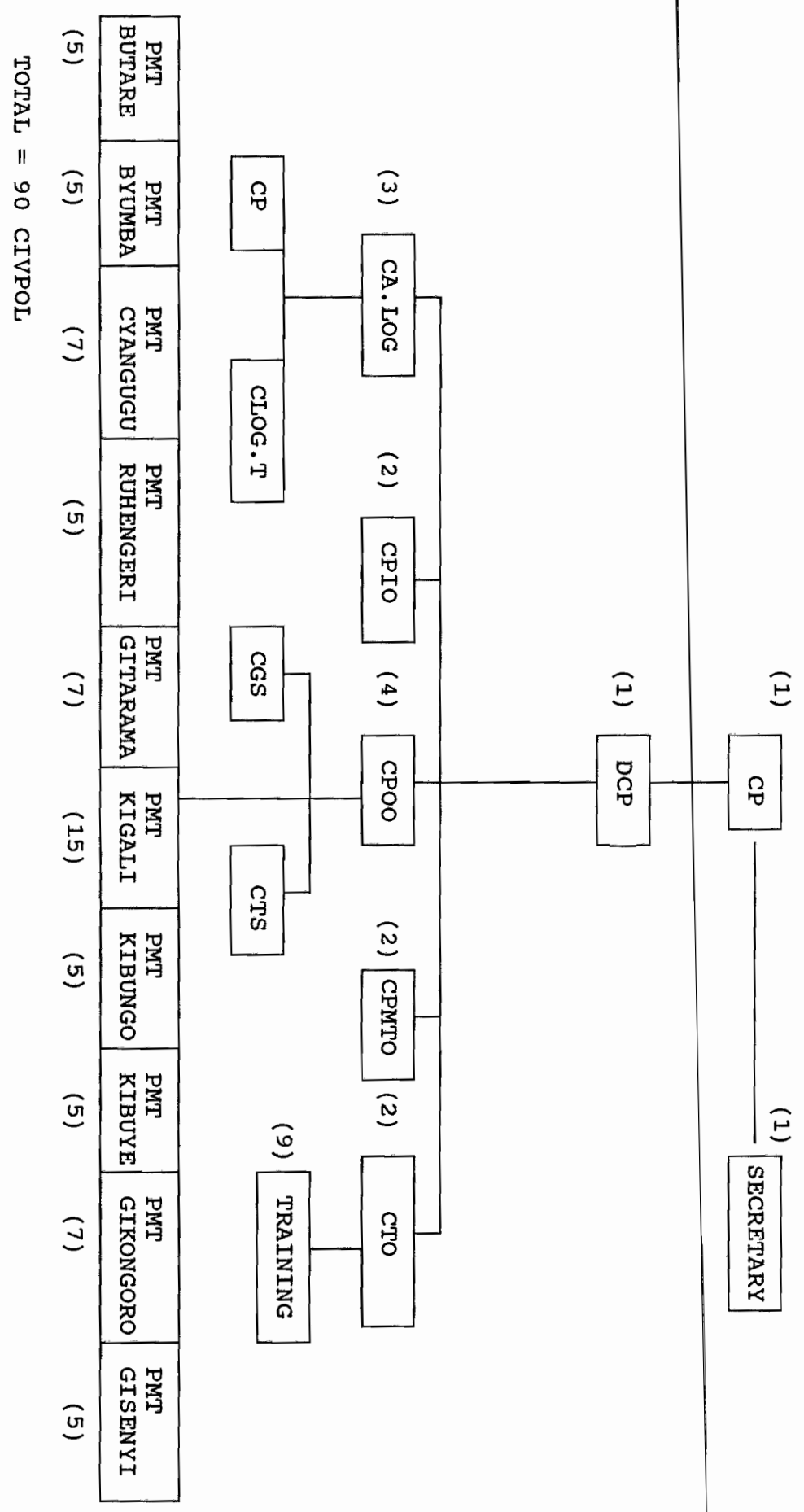
(i) DECEMBER	-	1994
(ii) FEBRUARY	-	1995
(iii) AUGUST	-	1995
(iv) SEPTEMBER	-	1995
(v) OCTOBER	-	1995
(vi) NOVEMBER	-	1995

6. CASUALITIES FROM APRIL - DEC 1994

NIL

Appendix. A

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Annex
Deployment schedule for military and civilian personnel for the
United Nations Assistance Mission for Rwanda for the period
from 10 December 1994 to 9 December 1995

Authorized	Onboard 9 Dec 94	December 1994	January 1995	February 1995	March 1995	April 1995	May 1995	June 1995	July 1995	August 1995	September 1995	October 1995	November 1995	Additional proposed	Total
Military Personnel Specialists														0	0
Military Personnel Infantry														0	0
Sub-total Military	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Military Observers														0	0
Civilian Police	90	85	85	85	85	85	85	85	85	85	85	85	85	0	0
Professionals and above	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Field Service Staff														0	0
Senior General Service														0	0
General Service Staff														0	0
Security Officers														0	0
Sub-total Civilian Int'l	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Locally Recruited Staff														0	0
Sub-total Civilian Staff	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UN Volunteers														0	0
Consultants														0	0
Contractual Staff														0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Professionals and above

authorized	Onboard 9 Dec 94	December 1994	January 1995	February 1995	March 1995	April 1995	May 1995	June 1995	July 1995	August 1995	September 1995	October 1995	November 1995	Additional proposed	Total
USG														0	0
ASG														0	0
D-2														0	0
D-1														0	0
P-5														0	0
P-4														0	0
P-3														0	0
P-2														0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

PH: C:\UNAM\RTABLES\DEPLOY



FAX 03715
MISC 2475

UNAMIR - MINUAR

94 DEC 17 15:45

for Lt Col RM MA

15

TO: INSPECTOR GENERAL OF
POLICE HQ LSKA ZAMBIA

FROM: ZAMBIA CIVPOL
CONTINGENT COMMANDER
(UNAMIR H/QRS KIGALI.)
D.T.O.: 070950/12/94.

INFO: CIVPOL PC KIGALI.

DATE: 07 December 1994

REF:

FAX: 253537.

FAX: (250) 86877
(250) 84270

NUMBER OF PAGES, INCLUDING THIS ONE: ONE

1. Apology for faxing you latexx Movment of Zambian Police Contingent to Rwandaxx
The contingent left Ndola Airport on Sunday the 13/11/94 at about 0815 hrs for Rwandaxx Arrived Kigali airport Rwanda the same day at about 1015 hrs The contingent was met at the airport by the senior Zambia army officialsxx Thereafter the Contingent was driven at Police HQxx At Police HQ the DSP Mr B. Effiong the Chief Administration and Logistics Officer addressed the Contingentxx Later at about 1600 hrs the Contingent was driven to Gitarama 53 kms from Kigalixx On 22/11/94 The Contingent shifted to Kigali for orientation course which ended on 30/11/94 it only took four daysxx 3 Superior Police Officers and Ag/W/C/Insp have already been posted within Kigali except of one who has been posted to GitaramaxxThe remainder (5) surbordinates are yet to be deployedxx We are all doing very finexx More to follow laterxx.

2. This document has already been sent to DPKO.

3. Regards.

CA 1060-7

14 Reg 72
13/1

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: All Section/Unit Chiefs

DATE: 17 November 1994

REF.: PERSONNEL/NS

FROM: K. Nilsvang
CCPO

SUBJECT: Attendance Record Sheets (DSS forms)

We would appreciate receiving the attendance record sheets of all your local support staff by 24 November at the latest.

Thank you for your usual cooperation.

cc: SRSG's Office
CAO's Office
FC's office
FSA Sectors
MILOBS & CIVPOL
MILPOL
AUSTMED

V. James
2

INTER OFFICE MEMORANDUM

2000.1/CMPO/SR

To: See Distribution

From: CMPO

Date: 05 SEPTEMBER 94

Subject: WEEKLY MILITARY PERSONNEL STATE

1. Enclosed for your information is the UNAMIR/UNOMUR Weekly Personnel State as at 05 September 94.

2. Any queries/comments can be addressed to the under signed.

GETACHEW TAFFERA
GETACHEW TAFFERA
Ltcol
CMPO

Distribution

Force Distribution List A

UNAMIR
WEEKLY MILITARY COMPONENT PERSONNEL STATE

05-Sep-94

SRL	COUNTRY	TROOPS				MILOBS						GRAND TOTAL	REMARKS
		CONT	STAFF	LEAVE	TOTAL	RWANDA	UGANDA	KENYA	GOMA	LEAVE	TOTAL		
1	AUSTRALIA	314	9		323						0	323	
2	AUSTRIA				0	10		1		5	16	16	
3	BANGLADESH		1		1	45	20	1		6	72	73	
4	BOTSWANA				0		9				9	9	
5	BRAZIL	3			3		10				10	13	
	BRITAIN	585			585						0	585	
7	CANADA	392	12	1	405	10				1	11	416	
8	CHAD	130			130						0	130	
9	CONGO	40			40						0	40	
10	ETHIOPIA	800	4		804						0	804	
11	FJI				0	1					1	1	
12	GHANA	820	15		835	48		2		5	55	890	
13	GUINEA				0	15					15	15	
14	GUINEA-BISSAU	35			35	4					4	39	
15	HUNGARY				0		4				4	4	
16	KENYA				0	6					6	6	
17	MALAWI	166	1		167	10					10	177	
18	MALI				0	11					11	11	
19	NETHERLANDS				0		10				10	10	
20	NIGER	43			43						0	43	
21	NIGERIA	41			41	11				5	16	57	
22	POLAND				0	3					3	3	
23	RUSSIA				0	9		1		6	15	15	
24	SENEGAL	241			241		10	2			12	253	
25	SLOVAKIA				0	5	2				7	7	
26	TUNISIA				0						0	0	
27	URUGUAY				0	24		1		2	27	27	
28	ZAMBIA	101			101	10					10	111	
29	ZIMBABWE				0	21				5	26	26	
	TOTAL	3711	42	1	3754	243	65	8	0	35	351	4105	

INTER OFFICE MEMORANDUM

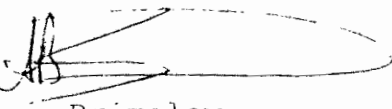
TO: DISTRIBUTION LIST

FROM: CHIEF OF PLANS

DATE: 18 Aug 94

SUBJECT: UNAMIR STAFF LIST

1. Enclosed is the current UNAMIR Staff list.
2. The list now includes an assumption of duty date indicating the date the incumbent pers assumed duties or the date the proposed replacement will assume duties.



J. Brimelow
LCol
CPlans

Enclosures: 1

UNAMIR STAFF LIST

ADD - Assumption of Duties Date

* - To be redeployed as MILOBS

Effective Date: 18 Aug 94

FC'S OFFICE (8)				
	POSITION	INCUMBENT	ADD	PROPOSED
1	FC	MGEN DALLAIRE	21/08/94	MGEN TOUSIGNANT (CDN)
2	MA	* MAJ KONE		LCOL (BRIT)
3	A/MA	MAJ LANCASTER	19/08/94	MAJ LEMAY (CDN)
4	MIL SPOKESMAN	MAJ PLANTE (CDN)		
5	ADC	CAPT ST DENIS (CDN)		
6	DVR	SGT ADJEL (GHA)		
7	BGD	SGT AZINADAGA (GHA)		
8	RUNNER	L/CPL SOSAH (GHA)		
DFC'S OFFICE (5)				
		INCUMBENT	ADD	PROPOSED
9	DFC	BGEN ANYIDOHO (GHA)		
10	MA	LCDR ZOWONOO		MAJ (GHA)
11	ADC	CAPT NSIAH		CAPT (GHA)
12	DVR	CPL NOVIHOHO (GHA)		
13	CLK	S/SGT ASAMANI (GHA)		

D/COS OPS (13)				
	POSITION	INCUMBENT	ADD	PROPOSED
14	D/COS OPS	* COL MOEEN	19/08/94	COL ARP (CDN)
15	COO	* LCOL QUIST		LCOL APONGA YALLA (GHA)
16	SDO	* MAJ NAZMUL		MAJ ALBERT (CDN)
17	SDO	* MAJ KASAMALE		MAJ (ETH)
18	DO	MAJ KAMAL		CAPT (BRIT)
19	DO	* MAJ NDOLVO		CAPT ANDERSEN (CDN)
20	DO	CAPT LEBLANC		CAPT/LT (GHA)
21	DO	* MAJ KOSLOV		CAPT/LT (ANY)
22	MIO	* MAJ DIAKITE		CAPT (ANY)
23	MEDIA IO	* CAPT SISSAO		CAPT (ANY)
24	INT SGT			SGT (ANY)
25	C CLERK	SGT NAZIR (BANG)		
26	CLERK	CPL ANDOH (GHA)		
PLANS (5)				
	POSITION	INCUMBENT	ADD	PROPOSED
27	C PLANS	LCOL BRIMELOW (AUS)	8/08/94	
28	D/C PLANS	* MAJ MUSAH		MAJ (ETH)
29	SO PLANS	* MAJ ANNAN		MAJ (BRIT)
30	SO PLANS	CAPT DENNY (CDN)	15/08/94	
31	CLERK	WO1 GYENIAW (GHA)		
SIG (1)				
	POSITION	INCUMBENT	ADD	PROPOSED
32	FSO	MAJ RUTHERFORD (CDN)		
ENGR (1)				
	POSITION	INCUMBENT	ADD	PROPOSED
33	FEO	* MAJ MACZKA		MAJ (GHA)

AIR (1)				
	POSITION	INCUMBENT	ADD	PROPOSED
34	FAO	* MAJ MOTAEB		MAJ (BRIT)
MP (1)				
	POSITION	INCUMBENT	ADD	PROPOSED
35	FMP			MAJ (BRIT)
LIASON (7)				
	POSITION	INCUMBENT	ADD	PROPOSED
36	CLO	COL DIARRA		LCOL (ZAMBIA/ANY)
37	RPF LO1	* MAJ AGYEKUM-Y		MAJ (ANY)
38	RPF LO2	* MAJ BRAUN		CAPT (ANY)
39	RPF LO3			CAPT (ANY)
40	FRENCH LO	* LCOL DOUMBIA		
41	US LO			NOT REQUIRED
42	CDN LO			NOT REQUIRED
D/COS ADMIN (22)				
	POSITION	INCUMBENT	ADD	PROPOSED
43	D/COS ADMIN			COL (BRIT)
PERS (6)				
	POSITION	INCUMBENT	ADD	PROPOSED
44	CMPO	* MAJ NDEBELE		LCOL (ETH)
45	D/CMPO	* MAJ SENCHIM		MAJ (GHA)
46	WELFARE O	* MAJ KOROSCHEZ	19/08/94	MAJ BOISSONEULT (CDN)
47	SO PERS			CAPT (BRIT)
48	SO ADM	* CAPT ODTOR		CAPT (ANY)
49	C CLERK	S/SGT ARHIN (Medical Repatriation)		SGT (GHA)

MOVCON (3)				
	POSITION	INCUMBENT	ADD	PROPOSED
51	C MOVCON	* LCOL DOUNKOV		MAJ EMBY (CDN)
52	PERS MOVCON			CAPT (BRIT)
53	CARGO MOVCON	* MAJ BRAUN		CAPT (ANY)
LOG				
	POSITION	INCUMBENT	ADD	PROPOSED
54	C LOG O	* LCOL DESNOYERS		LCOL (TUN)
55	DC LOG O	* MAJ MCCOMBER		MAJ (BRIT FROM CONTINGENT)
56	SO MAINT	* MAJ KONEY		MAJ A. MOORE (AUS)
57	SO SUP	MAJ NICHOLSON (AUS)	8/08/94	MAJ GLAWU-COOPER
58	SO TPT	* CAPT NANI		MAJ S. MOORE (AUS)
59	SO ENGR			CAPT (ETH)
60	SO FOOD			CAPT (GHA)
61	SO2 MAINT			CAPT (ANY)
62	SO2 SUP	CAPT BURGESS (AUS)	8/08/94	
63	SO2 TPT			CAPT (ANY)
64	C CLERK	* SGT DEBRAH		SGT (GHA)
65	CLERK			CPL (GHA)
CHIEF MED OFFR (4)				
	POSITION	INCUMBENT	ADD	PROPOSED
66	D/COS MED	COL RAMSEY (AUS)	2/08/94	
67	SO MED OP	MAJ CRAWFORD (AUS)	2/08/94	
68	SO MED LOG			MAJ PRESS (AUS)
69	CLERK			SGT (AUS)

FORCE TAC HQ (BUTARE)				
	POSITION	INCUMBENT	ADD	PROPOSED
70	CHIEF OPS O		19/08/94	COL MOEEN (BANG)
71	G3	MAJ LIDSTONE (CDN)	15/08/94	
72	G3 OPS/SDO			MAJ (GHA) *
73	DO/LO	CAPT ISBERG (CDN)	15/08/94	
74	DO/LO	CAPT MACINTOSH (CDN)	15/08/94	
75	DO/LO			CAPT (GHA)
76	G1			CAPT (ANY)
77	G2	CAPT LEDUC (CDN)	15/08/94	
78	MED OPS	CAPT FREWEN (AUS)	7/08/94	
79	AIR OPS			CAPT (ANY)
80	G4	MAJ GLAWU-COOPER (GHA)		
81	G4 OPS			CAPT (ANY)
82	BN LO			CAPT (ANY)
83	BN LO			CAPT (ANY)
84	BN LO			CAPT (ANY)

01060
2

001

UN CIL Pol

12

UNAMIR

CMPO/MEDALS

TO: UN

FROM: CM

DATE: 21 October 1994

SUBJECT: PRESENTATION OF MEDALS

Unamir Force Headquarters is currently arranging the presentation of Medals to those Military Personnel who qualify to receive them in your respective Contingents. In order to finalize the preparation process, it is necessary that the following information be sent to the undersigned at the Unamir HQs for action as soon as possible:-

1. The number and names of those personnel who qualify to receive medals in your respective Contingent.
2. The date[s] and place[s] where the medal presentation ceremony could be conducted.
3. Whether the ceremonies would be conducted by the respective Contingent Commanders/Commanding Officers alone or whether they would be conducted in the presence of the Unamir Force Commander.
4. If information is urgently required and would therefore be very grateful to receive it as soon as possible.
5. Best regards.

1/5
GETACHEW TEFFERRA
Lt Colonel
Chief Military Personnel
Officer

UNAMIR

94 SEP -6 12 03

→ CIVPOL

11

234-1-

TO: NIGPOL DOPS FORCE HQ ANNEX LAGOS - FAX TO 2636419

FROM: NIG CIVPOL CONTINGENT COMMANDER (UNAMIR HQ KIGALI)
DTO: 052220/09/94

INFOR: NIGPOL ADMIN ABUJA/LAFOS/MILDOPS HQ/KIGALI

CB.9000/NIG.CIVPOL. CONTINGENT/UNAMIR HQ./VOL1/1 X

COOPERATION WITH OTHER COUNTRIES X MOVEMENT OF NIGERIA POLICE CONTINGENT TO RWANDA X CONTINGENT ARRIVED ADDIS ABABA AIRPORT 0500 HOURS ETHIOPIA LOCAL TIME BY FLIGHT 920 X DEPART ADDIS ABABA 1400 HOURS LOCAL TIME BY FLIGHT 931 X ARRIVED NAIROBI AT 1545 HOURS KENYA LOCAL TIME X SPENT TWO NIGHTS 31/8/94 AND 1/9/94 AT GRETON HOTREL NAIROBI KENYA X DEPART AT ABOUT 0800 HOURS 2/9/94 LOCAL TIME BY MILITARY AIRCRAFT X ARRIVED KIGALI AIRPORT AT ABOUT 1000 HOURS X CONTINGENT CONVEYED AT ABOUT 1700 HOURS TO MERIDIEN HOTEL LOBBY CAMPX ON 3/9/94 DOCUMENTED AT UNAMIR HQ KIGALI X CHIEF OF POLICE UNAMIR REQUESTED I PREPARE AND PRESENT GENERAL ORGANISATION OF POLICE IN NIGERIA X WITH DIAGRAM X FURNISH FUNCTIONS OF POLICE OFFICERS X RANK BREAKDOWN IN ORDER OF SENIORITYX I PREPARED AND PERSONALLY TYPED AND PRESENTED AS REQUESTEDX PAPER WAS DISCUSSED WITH UNAMIR IN CONFERENCE HELD ON 5/9/94 BY FORCE COMMANDER, SECTOR COMMANDERS AND CHIEF OF CIVPOLX COPY WILL BE MADE AVAILABLE IN FUTURE X WILL KEEP YOU POSTED OF ALL DEVELOPMENT AFTER ORIENTATION PLEASE X.

NIGERIA CIVPOL CONTINGENT COMMANDER IN KIGALI IMMEDIATE.

*Check Trade
from other bodies*

UNITED NATIONS
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

CA Log

10

TO: Col. Cheick Oumar Diarra
Ag. Commissioner of Civpol

FROM: *Dr. Abdul Hamid Kabia*
Dr. Abdul Hamid Kabia
Executive Director

DATE: 2 December 1994

SUBJECT: Designation of Mr. Dao as Coordinating Liaison Officer
OSRSG/CIVPOL

Please be advised that the SRSG has designated Mr. Abu Bakarr Sidique Dao, to be the focal person for all matters relating to the Office of the SRSG and the Civilian Police. Mr. Dao will maintain liaison with your Office and the Office of the SRSG, to ensure effective coordination and harmonization of policies arising from the mandate of UNAMIR. These duties are in addition to his present responsibilities as Officer-in-Charge of Humanitarian Affairs in the Office of the SRSG.

cc: SRSG
FC
Humanitarian Coordinator
CAO
OIC, Humanitarian Affairs