

UNAMIR

EGENIA - ADMINISTRATIVE -  
FAMILIARIZATION TRAINING

15 OCT 1994 - 4 SEPT 1995

UNCLASSIFIED  
RHLWG MAY 2009

PLEASE RETAIN  
ORIGINAL ORDER

UN ARCHIVES

SERIES	<u>51060</u>
BOX	<u>13</u>
FILE	<u>2</u>
ACC.	<u>1998/081</u>

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR  
CIVPOL HQ

To: See distribution

Date: 4 September 1995

From: CIVPOL Commissioner

Ref.: CIVPOL/MEMO/738/95

Subject: Familiarization Training Programme for Newly Arrived CIVPOL

1. Attached is a programme for orientation of newly-arrived CIVPOL to UNAMIR. Instructors may introduce subject-matter they consider vital to the observers while performing duties.

2. The programme is to start on Friday 8/9/95 and venue shall be CIVPOL offices' floor at TRAFIPRO.

3. Regards.

DATE	FROM	TO	SUBJECT	PRESENTED BY
8/9/95	8:30 HRS	8:55 HRS	WELCOME ADDRESS	CIVPOL COM.
8/9/95	9:00 HRS	9:50 HRS	POLITICAL AND HISTORICAL BACKGROUND OF RWANDA: UNAMIR FORMATION AND MANDATE	SD02
8/9/95	10:00 HRS	10:50 HRS	ORGANIZATION OF UNAMIR	C/PLANS
8/9/95	11:00 HRS	11:50 HRS	ORGANIZATION OF UNAMIR FHQ	C/PLANS
8/9/95	12:00 HRS	14:00 HRS	LUNCH	
8/9/95	14:00 HRS	14:50 HRS	ORGANIZATION OF MILOB GROUP HQ AND SECTORS	MILOBS HQS
8/9/95	15:00 HRS	15:50 HRS	ROLE OF HUMAN RIGHTS GROUPS IN RWANDA	HR BRANCH
8/9/95	16:00 HRS	16:50 HRS	HUMANITARIAN OPERATIONS	HAC.
11/9/95	8:00 HRS	8:50 HRS	CARE AND MAINTENANCE OF VEHICLE	CTO
11/9/95	9:00 HRS	10:50 HRS	DRIVING TEST	CTO
11/9/95	11:00 HRS	11:50 HRS	TRAFFIC ACCIDENT PROCEDURE	CTO
12/9/95	8:30 HRS	8:55 HRS	CIVPOL ADMIN: PERSONAL CONDUCT, BEHAVIOR, DISCIPLINE AND LOGISTIC MATTERS	CALOG CIVPOL
12/9/95	9:00 HRS	9:50 HRS	MEDICAL	FORCE MEDICAL
12/9/95	10:00 HRS	10:50 HRS	GENERAL BACKGROUND ON UN CIVPOL MISSIONS	CPTO
12/9/95	11:00 HRS	11:50 HRS	UNAMIR CIVPOL OPERATIONS: 1) PATROLLING 2) COMM (VOICE PROCEDURE AND COMM. SEC)	CPOO CIVPOL
12/9/95	12:00 HRS	14:00 HRS	LUNCH	
12/9/95	14:00 HRS	14:50 HRS	COMPLAINTS AND INVESTIGATION	CPOO CIVPOL
12/9/95	15:00 HRS	15:50 HRS	POSTING INSTRUCTIONS	CALOG CIVPOL
12/9/95	16:00 HRS	16:50 HRS	CLOSING ADDRESS	CIVPOL COMM.

**DISTRIBUTION:****EXTERNAL:**

**CMPO**  
**CHIEF PLANS OFFICER**  
**CHIEF TRANSPORT OFFICER**  
**FORCE MEDICAL**  
**OPS BRANCH**  
**HUMANITARIAN ASSISTANCE CELL**  
**HUMAN RIGHTS**

**INTERNAL:**

**CPOO**  
**CALOG**  
**CPPO**

*copy  
VRS  
me via  
for  
instructions  
and  
relatives*

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: See distribution Date: 16 August 95  
FROM: CIVPOL Commissioner *for Mr. DeBapt* Ref: CIVPOL/MEMO/658/95  
SUBJECT: Familiarisation training programme  
for Newly Arrived CIVPOL.

1. Attached is a programme for orientation of newly -arrived CIVPOL to UNAMIR. Instructors may introduce subject-matter they consider vital to the observers while performing duties.
2. The programme is to start on Thursday 17/8/95 and venue shall be CIVPOL offices' floor at TRAFIPRO.
3. Regards

**ORIENTATION PROGRAMME**

DATE	FROM	TO	SUBJECT	PRESENTED BY
17/8/95	8:30 HRS	8:55 HRS	WELCOME ADDRESS	CIVPOL COMM.
17/8/95	9:00 HRS	9:50 HRS	POLITICAL AND HISTORICAL BACKGROUND OF RWANDA: UNAMIR FORMATION AND MANDATE	SDO2
17/8/95	10:00 HRS	10:50 HRS	ORGANISATION OF UNAMIR	C/PLANS
17/8/95	11:00 HRS	11:50 HRS	ORGANISATION OF FHQ	CMPO
17/8/95	12:00 HRS	14:00 HRS	LUNCH	
17/8/95	14:00 HRS	14:50 HRS	ORGANISATION OF MILOB GROUP HQ AND SECTORS	MILOBS HQS.
17/8/95	15:00 HRS	15:50 HRS	ROLE OF HUMAN RIGHTS GROUPS IN RWANDA	HR. BRANCH
17/8/95	16:00 HRS	16:50 HRS	HUMANITARIAN OPERATIONS	HAC.
18/8/95	8:00 HRS	8:50 HRS	CARE AND MAINTENANCE OF VEHICLE	CTO
18/8/95	9:00 HRS	10:50 HRS	DRIVING TEST	CTO

**DISTRIBUTION:****EXTERNAL:**

CMPO  
CHIEF PLANS OFFICER  
CHIEF TRANSPORT OFFICER  
AUSMED  
OPS BRANCH  
MILOBS HQ  
HUMANITARIAN ASSISTANCE CELL  
HUMAN RIGHTS

**INTERNAL:**

CPOO  
CALOG  
CPPO

VAC

**UNITED NATIONS**  
ASSISTANCE MISSION FOR RWANDA



**NATIONS UNIES**  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

**TO: See distribution** **Date: 16 August 95**  
**FROM: CIVPOL Commissioner** **Ref: CIVPOL/MEMO/658/95**  
**SUBJECT: Familiarisation training programme**  
**for Newly Arrived CIVPOL.**

1. Attached is a programme for orientation of newly -arrived CIVPOL to UNAMIR. Instructors may introduce subject-matter they consider vital to the observers while performing duties.
2. The programme is to start on Thursday 17/8/95 and venue shall be CIVPOL offices' floor at TRAFIPRO.
3. Regards

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DATE	FROM	TO	SUBJECT	PRESENTED BY
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17/8/95	9:00 HRS	9:50 HRS	POLITICAL AND HISTORICAL BACKGROUND OF RWANDA:UNAMIR FORMATION AND MANDATE	SDO2
17/8/95	10:00 HRS	10:50 HRS	ORGANISATION OF UNAMIR	C/PLANS
17/8/95	11:00 HRS	11:50 HRS	ORGANISATION OF FHQ	CMPO
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17/8/95	14:00 HRS	14:50 HRS	ORGANISATION OF MILOB GROUP HQ AND SECTORS	MILOBS HQS.
17/8/95	15:00 HRS	15:50 HRS	ROLE OF HUMAN RIGHTS.GROUPS IN RWANDA	HR.BRANCH
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18/8/95	8:00 HRS	8:50 HRS	CARE AND MAINTENANCE OF VEHICLE	CTO
18/8/95	9:00 HRS	10:50 HRS	DRIVING TEST	CTO

**DISTRIBUTION:****EXTERNAL:**

CMPO  
CHIEF PLANS OFFICER  
CHIEF TRANSPORT OFFICER  
AUSMED  
OPS BRANCH  
MILOBS HQ  
HUMANITARIAN ASSISTANCE CELL  
HUMAN RIGHTS

**INTERNAL:**

CPOO  
CALOG  
CPPO



UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

TO: See distribution Date: 9 August 95  
FROM: CIVPOL Commissioner Ref: CIVPOL/MEMO/658/95  
SUBJECT: Familiarisation training programme  
for Newly Arrived CIVPOL.

1. Attached is a programme for orientation of newly -arrived CIVPOL to UNAMIR. Instructors may introduce subject-matter they consider vital to the observers while performing duties.

2. The programme is to start on Friday 14/8/95 and venue shall be CIVPOL offices' floor at TRAFIPRO.

3. Regards

**ORIENTATION PROGRAMME**

DATE	FROM	TO	SUBJECT	PRESENTED BY
14/8/95	8:30 HRS	8:55 HRS	WELCOME ADDRESS	CIVPOL COMM.
14/8/95	9:00 HRS	9:50 HRS	POLITICAL AND HISTORICAL BACKGROUND OF RWANDA:UNAMIR FORMATION AND MANDATE	SDO2
14/8/95	10:00 HRS	10:50 HRS	ORGANISATION OF UNAMIR	C/PLANS
14/8/95	11:00 HRS	11:50 HRS	ORGANISATION OF FHQ	CMPO
14/8/95	12:00 HRS	14:00 HRS	LUNCH	
14/8/95	14:00 HRS	14:50 HRS	ORGANISATION OF MILOB GROUP HQ AND SECTORS	MILOBS HQS.
14/8/95	15:00 HRS	15:50 HRS	ROLE OF HUMAN RIGHTS.GROUPS IN RWANDA	HR.BRANCH
14/8/95	16:00 HRS	16:50 HRS	HUMANITARIAN OPERATIONS	HAC.
15/8/95	8:00 HRS	8:50 HRS	CARE AND MAINTENANCE OF VEHICLE	CTO
15/8/95	9:00 HRS	10:50 HRS	DRIVING TEST	CTO
15/8/95	11:00 HRS	11:50 HRS	TRAFFIC ACCIDENT PROCEDURE	CALOG CIVPOL
15/8/95	12:00 HRS	14:00 HRS	LUNCH	
15/8/95	14:00 HRS	14:50 HRS	CIVPOL ADMIN:PERSONAL CONDUCT, BEHAVIOUR, DISCIPLINE AND LOGISTICS MATTERS	CALOG CIVPOL
15/8/95	15:00 HRS	15:50 HRS	MEDICAL BRIEF	AUSMED

15/8/95	16:00 HRS	16:50 HRS	GENERAL BACKGROUND ON UN CIVPOL MISSIONS	CPTO
16/8/95	8:00 HRS	8:50 HRS	UNAMIR CIVPOL OPERATIONS: 1) PATROLLING AND MONITORING 2) COMM(Voice PROCEDURE AND COMM. SEC)	CPOO CIVPOL
16/8/95	9:00 HRS	9:50HRS	COMPLAINTS AND INVESTIGATION	CPOO CIVPOL
16/8/95	10:00HRS	10:50HRS	POSTING INSTRUCTIONS	CALOG CIVPOL
16/8/95	11:00HRS	11:50HRS	CLOSING ADDRESS	CIVPOL COMM.

DISTRIBUTION:

**EXTERNAL:**

CMPO  
CHIEF PLANS OFFICER  
CHIEF TRANSPORT OFFICER  
AUSMED  
OPS BRANCH  
MILOBS HQ  
HUMANITARIAN ASSISTANCE CELL  
HUMAN RIGHTS

**INTERNAL:**

CPOO  
CALOG  
CPPO

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240  
Familiarization  
28 AUG 1995

Received	By	Date

UNV Orientation Day

Date:  
Time:  
Location:

5 August 1995  
9am - 4pm  
Briefing Room Headquarters

- 09.00 Introduction by Ms. Veronique Zidi
- 09.30 Military Brief
- 10.30 \* Coffee Break \*
- 11.00 Political Briefing
- 11.30 Medical Briefing
- 12.00 Security  
Chief of Security - Mr. Paul Ischlika
- 13.00 \* Lunch Break \*
- 14.00 Military Police
- 15.00 Civilian Police
- 15.30 Communications

27/07/95

\* \* \*

Please could you confirm to our Programme Manager, Ms Veronique Zidi, your participation. Many thanks in advance, Her call sign is Uniform Victor 1 (we move today to Trafique, therefore we have no telephone line) -

Dickie Pansiot  
UNAMIR Liaison Officer for UNV.  
*[Signature]*

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

Received R.° 858
By: <i>[Signature]</i>
FC/Familiarization
Date: JUN 20 1995

Office of the DFC/CMO  
UNAMIR Force HQ  
Kigali

20<sup>th</sup> June, 1995

1000.8 (DFC)/A/6

LIST C & D

FAMILIARIZATION TOUR OF UNITS  
COL-MAJ A TOUMIA (DFC/CMO)

1. Col-Maj Abdelaziz Toumia assumed the responsibilities of DFC/CMO - UNAMIR with effect from Monday 19 June 1995 and will commence familiarization tour of units in UNAMIR's area of responsibility shortly.
2. During the visits, the DFC/CMO will require both verbal briefing and comprehensive written briefing notes from all units. The visit schedule will be forwarded in due course.
3. Please accept for your information and planning purposes.

S SAM  
Lt Cdr  
for DFC/CMO

*Spain  
I don't remember  
represented who  
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*CPOO For  
your Action*  
*[Signature]*  
*14/6/95*

UNAMIR/UNV Programme

Received At...	SPB...
By...	[Signature]
Date...	JUN 13 1995

To: Col. [Signature]  
CIVPOL Commissioner

From: Li. [Signature]  
UNV Programme Manager



12 June 1995

Subject: Orientation Day

On 17 June I am intending to hold an Orientation Day for the newly arrived UNVs. I hope we can impose upon you again to provide a briefing on the role of the civilian police. I attach the programme for your information. To confirm attendance please call ext. 15125 or 15102.

Many thanks for your continued support.

UNV Orientation Day

Date: 17 June

Time: 9am - 4pm

Location: Briefing Room Headquarters

09.00hrs	Introduction Mr.Kimso Nilsvang Chief of Civilian Personnel
09.30hrs	Military Brief
10.30hrs	Coffee
11.00hrs	Political Briefing
12.00hrs	Security Chief of Security - Mr. Paul Ischlika
13.00hrs	Lunch
14.00hrs	Military Police
15.00hrs	Civilian Police
15.30hrs	Communications



UNAMIR - MINUAR

*Handwritten: 16 May 1995*  
**To:** See Distribution *P/O [Signature]* **Date :** 16 May 1995  
**From:** CIVPOL Commissioner *[Signature]* **Ref :** CIVPOL/Memo/363/95  
*LT Colonel [Signature]*  
**Subject:** Familiarization Training Program for  
Newly arrived CIVPOL

1. Attached is a program for orientation of newly-arrived CIVPOL to UNAMIR.
2. Venue of program shall be CIVPOL HQ KIMIHURURA KIGALI. CPOO CIVPOL HQ is to organize the conference room.
3. Program is to start on 17 May 1995. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the program.
5. C. LOGO CIVPOL HQ is to organize transport to be used by the CIVPOL Observers during their training.



FAMILIARIZATION TRAINING PROGRAM FOR NEWLY ARRIVED CIVPOL

SRL	DATE	FROM	TO	SUBJECT	PRESENTED
17/5/95		8.30 HRS	8.55 HRS	Welcome address	CPC CIVPOL HQ
		9.00 HRS	9.50HRS	Political and Historical Background UNAMIR Formation and Mandate	SD02 (FHQ) Major Pitre
		10.00HRS	10.50HRS	Medical Brief	Ausmed LT. Colonel B.Curren
		11.00HRS	11.50HRS	Organization of Milobs GP-HQ and Sectors	SD02 MIlobs HQ Major Ratnaparkhi
		12.00HRS	14.00HRS	Lunch	
		14.00HRS	14.50HRS	Administratio n-Personnel Conduct- Leave/CTO and entitlement	CPPO CIVPOL
		15.00HRS	15.50HRS	Organization of UNAMIR	C/PLANS
		16.00HRS	16.50HRS	UNAMIR Logistics System and Procedure	C LOGO CIVPOL HQ

18/5/95		8.00HRS	8.50HRS	Care and maintenance of vehicles	CTO
		9.00HRS	9.50HRS	Driving test	CTO
		10.00HRS	10.50HRS	Boards of inquiry Investigation	CPIO CIVPOL HQ
		11.00HRS	11.50HRS	Human Rights and General Convention	M.R. Branch
		12.00HRS	14.00HRS	Lunch	
		14.00HRS	14.50HRS	Humanitarian Operations	HAC
		15.00HRS	15.50HRS	Organization of FHQ	CMPO Maj. Kunsiya
19/5/95		8.00HRS	8.50HRS	General Background information of UN CIVPOL Missions.	CPTO CIVPOL HQ LT COL SANGARE
		9.00HRS	9.50HRS	UN CIVPOL Behavior and Discipline.	CPOO CIVPOL HQ
		10.00HRS	11.50HRS	UN CIVPOL/UNAMIR specific information on the CIVPOL Missions in Rwanda	CPTO CIVPOL HQ LT COL SANGARE
		12.00HRS	14.00HRS	Lunch	
		14.00HRS	15.50HRS	CIVPOL-UNAMIR Operations	CPOO CIVPOL HQ
		16.00HRS	16.30HRS	Posting instructions	

20/5/95		8.00 hrs	8.50 hrs	Introduction care and Maintenance of communication equipments	CPOO CIVPOL HQ
		9.00 hrs	9.50 hrs	Voice, Procedure and comm. sec.	CPOO CIVPOL
		10.00hrs	10.50hrs	Patrolling, monitoring,	CPOO CIVPOL HQ
		11.00hrs	11.30hrs	Closing address	CPC CIVPOL HQ

Distribution Internal - CIVPOL HQ

External Action.

- SDO2/OPS (FHQ)
- Ausmed
- MILOBS HQ
- C/Plans
- CTO
- HAC
- CMPO
- Human Rights

122  
24/5  
UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR  
CIVPOL

Received 632  
By: L. B. A.  
En n°. Familiarization Training  
Date: 3-5-95

Bordereau d'Envoi n° 55

To: CIVPOL Commissioner Date: 3.1.5/1995  
A:  
From: CPTD  
De: [Signature]  
Subject: Familiarization Training  
Objet: Program for newly arrived CIVPOL



To: See Distribution *P/O* *[Signature]* Date : 28 April 1995  
From: CIVPOL Commissioner *[Signature]* Ref : CIVPOL/Memo/363/95  
*LT Col. Sangare*  
Subject: Familiarization Training Program for  
Newly arrived CIVPOL

1. Attached is a program for orientation of newly-arrived CIVPOL to UNAMIR.
2. Venue of program shall be CIVPOL HQ KIMIHURURA KIGALI.
3. Program is to start on 3 May 1995. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the program.
5. C. LOGO CIVPOL HQ is to organize transport to be used by the CIVPOL Observers during their training.

FAMILIARIZATION TRAINING PROGRAM FOR NEWLY ARRIVED CIVPOL

SRL	DATE	FROM	TO	SUBJECT	PRESENTED
3/5/95		8.30 HRS	8.55 HRS	Welcome address	CPC CIVPOL HQ
		9.00 HRS	9.50HRS	Political and Historical Background UNAMIR Formation and Mandate	SDO2 (FHQ) Major Pitre
		10.00HRS	10.50HRS	Medical Brief	Ausmed LT. Colonel B.Curren
		11.00HRS	11.50HRS	Organization of Milobs GP-HQ and Sectors	SDO2 MIlobs HQ Major Ratnaparkhi
		12.00HRS	14.00HRS	Lunch	
		14.00HRS	14.50HRS	Administratio n-Personnel Conduct-Leave/CTO and entitlement	CPPO CIVPOL
		15.00HRS	15.50HRS	Organisation of UNAMIR	C/PLANS
		16.00HRS	16.50HRS	UNAMIR Logistics System and Procedure	C LOGO CIVPOL HQ

4/5/95		8.00HRS	8.50HRS	Care and maintenance of vehicles	CTO
		9.00HRS	9.50HRS	Driving test	CTO
		10.00HRS	10.50HRS	Boards of inquiry Investigation	CPIO CIVPOL HQ
		11.00HRS	11.50HRS	Human Rights and General Convention	H.R. Branch
		12.00HRS	14.00HRS	Lunch	
		14.00HRS	14.50HRS	Humanitarian Operations	HAC
		15.00HRS	15.50HRS	Organization of FHQ	CMPO Maj. Kunsiya
5/6/95		8.00HRS	8.50HRS	General Background information of UN CIVPOL Missions.	CPTO CIVPOL HQ LT COL SANGARE
		9.00HRS	9.50HRS	UN CIVPOL Behaviour and Discipline.	CPOO CIVPOL HQ
		10.00HRS	11.50HRS	UN CIVPOL/UNAMIR specific information on the CIVPOL Missions in Rwanda	CPTO CIVPOL HQ LT COL SANGARE
		12.00HRS			
		14.00HRS	14.00HRS	Lunch	
			15.50HRS	CIVPOL-UNAMIR Operations	CPOO CIVPOL HQ
		16.00HRS	16.30HRS	Posting instructions	



8/5/95		8.00 hrs	8.50 hrs	Introduction care and Maintenance of communication equipments	CPOO CIVPOL HQ
		9.00 hrs	9.50 hrs	Voice, Procedure and comm. sec.	CPOO CIVPOL
		10.00hrs	10.50hrs	Patrolling, monitoring,	CPOO CIVPOL HQ
		11.00hrs	11.30hrs	Closing address	CPC CIVPOL HQ

Distribution Internal - CIVPOL HQ

External Action.

- SDO2/OPS (FHQ)
- Ausmed
- MILOBS HQ
- C/Plans
- CTO
- HAC
- CMPO
- Human Rights

Reg 929

28/3

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28/3  
29/3  
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UNAMIR

UNV Programme

To: Col. Diarra  
Civilian Police  
UNAMIR

Thru: Mr. Kimso Nilsvang  
Chief  
Personnel

From: Liz Hughes  
UNV Programme Manager

28 March 1995

As you may already be aware, the administration of UNAMIR will be augmented by 76 United Nations Volunteers. These volunteers will be completely integrated into the mission.

In order to facilitate their joining the mission, I would like to hold an orientation seminar for each group. The first of these will be on 8 April in the briefing room for the first 15 UNVs. I would appreciate if you or your designate would provide a briefing on the role of the civilian police. A tentative programme is attached.

I look forward to your response, which may be through Mr. Nilsvang on ext. 11089 or directly to me on ext. 15125.

Thank you in advance for your assistance.

**UNAMIR**

**UNV Programme**

**Orientation Seminar**

**Date:** 8 April

**Location:** Briefing room, UNAMIR HQ.

**Participants:** Newly arrived UNVs

- |               |   |
|---------------|---|
| 9.00-9.30     | Introductory session<br>Mr. A.H. Golo<br>Chief Administrative Officer<br>UNAMIR                       |
| 9.30-10.00    | Military Briefing<br>Force Commander or his<br>designate  |
| 10.00-10.30   | Political brief<br>Senior Political Advisor   |
|               | 10.30-11.00 Coffee  |
| 11.30-12.00   | Medical Brief<br>Chief Medical Officer  |
| 12.00-13.00   | Security<br>Chief of Security   |
|               | 13.00 -14.00 Lunch  |
| 14.00-14.30   | Role of Military Police<br>Chief of Military Police or his designate                                  |
| 14.30-15.00   | Role of Civilian Police<br>Chief of Civpol or his designate   |
| 15.00 -15.30  | Role of other UN agencies<br>Mr. S. Hasagawa<br>UNDP Resident Representative                          |
| 15.30 -16.00  | Rwandese economy and structural development<br>Mr. Francois Kanimba<br>Director, Ministry of Planning |
| 16.00 - 16.30 | Welfare and Recreation<br>Mrs. McNeill, UNAMIR Welfare Officer  |

UNAMIR/UNV Programme

To: Col. C.O. Diarra  
Civpol Commissioner  
UNAMIR

From: Ms. Liz Hughes *Liz Hughes*  
UNV Programme Manager

Received	MO 617
by	LBQ
for	Familiarization Training
Date	29/4/95

27 April 1995

Subject: Orientation Day

A second orientation day for United Nations Volunteers who have arrived in country since the 8 April, which was the date of the first orientation day, will be held on 6 May.

I must thank you for your cooperation during the first seminar and request your assistance once more. Attached is the programme for your information.

We were all very enlightened by the briefing given by your officer on the 8 April. I sincerely hope you can spare us an officer to brief the new arrivals on 6 May.

Thank you for your assistance in this matter.

For confirmation please  
contact Liz ext. 15125  
2 Henriette ext 15102

UNAMIR

UNV Programme

Orientation Seminar

Date: 6 May

Location: Briefing room, UNAMIR HQ.

Participants: Newly arrived UNVs

9.00-9.30	Introductory session Mr. A.H. Golo Chief Administrative Officer UNAMIR
9.30-10.00	Military Briefing Force Commander or his designate
10.00-10.30	Political brief Senior Political Advisor
	10.30-11.00 Coffee
11.30-12.00	Medical Brief Chief Medical Officer
12.00-13.00	Security Chief of Security
	13.00 -14.00 Lunch
14.00-14.30	Role of Military Police Chief of Military Police or his designate
14.30-15.00	Role of Civilian Police Chief of Civpol or his designate
15.00 -15.30	Communications Chief of Communications or his designate
15.30 -16.30	Role of other UN agencies Mr. Hasagawa, UNDP Resident Representative
16.30 - 17.00	Welfare and Recreation Mrs. McNeill, UNAMIR Welfare Officer

*Write  
to  
G. Jansen*

*CIVPOL* *Reg 300*  
*9/3*

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

**MILOB GP HQ**

TO : See Distribution

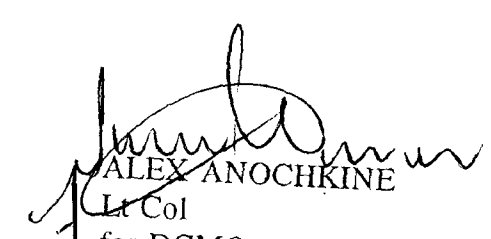
DATE 7 March 95

FROM : MILOB GP HQ

REF : Plans 47/95

SUBJECT: FAMILIARISATION TRAINING PROGRAMME FOR  
NEWLY ARRIVED MILOBS/CIVPOL

1. Attached is a programme for orientation of newly-arrived MILOBS/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments to next programme.
2. Venue for programme shall be KIGALI MILOB Sector 6 HQ. Sector 6 is to assist throughout.
3. Programme is to start on 8 Mar 95. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.
5. SLOGO MILOB HQ is to organise transport to be used by the MILOBS during their training.

  
ALEX ANOCHKINE  
Lt Col  
for DCMO

Distribution

External:

Action:

FORCE MEDICAL OFFICER (FHQ)

CHIEF PLANS OFFICER (FHQ)

CHIEF TRANSPORT OFFICER (FHQ)

COMMISSIONER CIVPOL

COMD MILOB SECTOR 6

OPS BRANCH

AUSMED

CMPO

Internal:

Action:

CMO

DCMO

HAC

SOO

SMPO

S LOGO

S PLANS/TRG OFFR

MILOBS SIG O



FAMALIRIASATION TRAINING PROGRAMME FOR AS FROM  
8 MARCH 95

SRL	DATE	FROM	TO	SUBJECT	PRESENTED BY
(a)	(b)	(c)	(d)	(e)	(f)
1.	8 MAR 95 WED	0830 HRS	0855 HRS	WELCOME ADDRESS	CMO
		0900 HRS	1050 HRS	POLITICAL & HISTORICAL BACKGROUND	SDO2
		1100 HRS	1150 HRS	UNAMIR FORMATION AND MANDATE	OPS BRANCH (FHQ)
		1200 HRS	1400 HRS	LUNCH	-
		1400 HRS	1450 HRS	ORGANISATION OF UNAMIR	CPLANS (FHQ)
		1500 HRS	1550 HRS	ORGANISATION OF FHQ	CMPO (FHQ)
		1600 HRS	1650 HRS	ORG C & MILOB GP HQ & SECTIONS	SDO2
2	9 MAR 95 THUR	0800 HRS	0850 HRS	ADMIN, PERSONAL CONDUCT, DISCIPLINE, LEAVE/CTO AND ENTITLEMENTS	SMPO
		0900 HRS	0950 HRS	BOARDS OF INQUIRY	SMPO
		1000 HRS	1050 HRS	MEDICAL BRIEF	AUSMED
		1100 HRS	1150 HRS	INTRODUCTION, CARE AND MAINT OF COMM EQUIPMENT	MILOB SIGNAL OFFR
		1200 HRS	1400 HRS	LUNCH	

(a)	(b)	(c)	(d)	(e)	(f)
		1400 HRS	1450 HRS	VOICE PROCEDURE AND COMM SEC	MILOB SIGNAL OFFICER
		1500 HRS	1550 HRS	UNAMIR LOGISTICS SYSTEM AND PROCEDURE	MILOB S LOGO
		1600 HRS	1645 HRS	PATROLLING, ESCORTS, CHECK POINTS, OBSERVATION POSTS AND MONITORING	SOO
3	10 MAR 95 FRI	0800 HRS	0850 HRS	COMPLAINTS AND INVESTIGATIONS	SOO
		0900 HRS	0950 HRS	OPS REPORTS/ RETURNS	SOO
		1000 HRS	1050 HRS	BRIEF ON MILOB SECTOR OPS	SOO
		1100 HRS	1150 HRS	RULES OF ENGAGEMENT	CPLA (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	HUMANITARIAN OPERATIONS	HAC
		1500 HRS	1550 HRS	CARE & MAINT OF VEHICLES	CTO
		1600 HRS	1650 HRS	ACCIDENT PROCEDURE	CIVPOL

(a)	(b)	(c)	(d)	(e)	(f)
4	11 MAR 95 SAT	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1230 HRS	DRIVING TEST	CTO
		1230 HRS	1330 HRS	LUNCH	
		1330 HRS	1400 HRS	POSTING INSTRUCTIONS	SMPO
		1405 HRS	1430 HRS	CLOSING ADDRESS	CMO

# LEGEND

CMO : CHIEF MILITARY OBSERVER  
DCMO : DEPUTY CHIEF MILITARY OBSERVER  
SMPO : SENIOR MILITARY PERSONNEL OFFICER  
SLOGO : SENIOR LOGISTICS OFFICER  
FHQ : FORCE HEADQUARTERS  
CTO : CHIEF TRANSPORT OFFICER  
CIVPOL : CIVILIAN POLICE  
HAC : HUMANITARIAN ASSISTANCE CELL

CPTO  
for action  
3/3

U R G E N T  
Reg. 257  
3/3

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

**MILOB GP HQ**

TO : See Distribution

DATE 28 Feb 95

FROM : MILOB GP HQ

REF : Plans 47/95

SUBJECT: FAMILIARISATION TRAINING PROGRAMME FOR  
NEWLY ARRIVED MILOBS/CIVPOL

1. Attached is a programme for orientation of newly-arrived MILOBS/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments to next programme.
2. Venue for programme shall be KIGALI MILOB Sector 6 HQ. Sector 6 is to assist throughout.
3. Programme is to start on **3** Mar 95. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.
5. SLOGO MILOB HQ is to organise transport to be used by the MILOBs during their training.

ALEX ANOCHKINE  
Lt Col  
for DCMO

Distribution

External:

Action:

FORCE MEDICAL OFFICER (FHQ)

CHIEF PLANS OFFICER (FHQ)

CHIEF TRANSPORT OFFICER (FHQ)

[REDACTED]

COMD MILOB SECTOR 6

OPS BRANCH

AUSMED

Internal:

Action:

CMO

DCMO

HAC

SOO

SMPO

S LOGO

S PLANS/TRG OFFR

MILOBS SIG O

FAMALIRIASATION TRAINING PROGRAMME FOR AS FROM  
3 MAR 95

SRL	DATE	FROM	TO	SUBJECT	PRESENTED BY
(a)	(b)	(c)	(d)	(e)	(f)
1.	3 MAR 95 FRIDAY	0830 HRS	0855 HRS	WELCOME ADDRESS	CMO
		0900 HRS	1050 HRS	POLITICAL & HISTORICAL BACKGROUND	SDO2
		1100 HRS	1150 HRS	UNAMIR FORMATION AND MANDATE	OPS BRANCH (FHQ)
		1200 HRS	1400 HRS	LUNCH	-
		1400 HRS	1450 HRS	ORGANISATION OF UNAMIR	CPLANS (FHQ)
		1500 HRS	1550 HRS	ORGANISATION OF FHQ	CMPO (FHQ)
		1600 HRS	1650 HRS	ORG OF MILOB GP HQ & SECTORS	SDO2
2	4 MAR 95 SAT	0800 HRS	0850 HRS	ADMIN. PERSONAL CONDUCT, DISCIPLINE, LEAVE/CIO AND ENTITLEMENTS	SMPO
		0900 HRS	0950 HRS	BOARDS OF INQUIRY	SMPO
		1000 HRS	1050 HRS	MEDICAL BRIEF	AUSMED
		1100 HRS	1150 HRS	INTRODUCTION, CARE AND MAINT OF COMM EQUIPMENT	MILOB SIGNAL OFFR
		1200 HRS	1300 HRS	LUNCH	

(a)	(b)	(c)	(d)	(e)	(f)
		1400 HRS	1450 HRS	VOICE PROCEDURE AND COMM SEC	MILOB SIGNAL OFFICER
		1500 HRS	1550 HRS	UNAMIR LOGISTICS SYSTEM AND PROCEDURE	MILOB S LOGO
		1600 HRS	1645 HRS	PATROLLING, ESCORTS, CHECK POINTS, OBSERVATION POSTS AND MONITORING	SOO
3	6 MAR 95 MONDAY	0800 HRS	0850 HRS	COMPLAINTS AND INVESTIGATIONS	SOO
		0900 HRS	0950 HRS	OPS REPORTS/ RETURNS	SOO
		1000 HRS	1050 HRS	BRIEF ON MILOB SECTOR OPS	SOO
		1100 HRS	1150 HRS	RULES OF ENGAGEMENT	CPLANS (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	HUMANITARIAN OPERATIONS	HAC
		1500 HRS	1550 HRS	CARE & MAINT OF VEHICLES	CTO
		1600 HRS	1650 HRS	ACCIDENT PROCEDURE	CIVPOL

(a)	(b)	(c)	(d)	(e)	(f)
4	7 MAR 95 TUESDAY	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1230 HRS	DRIVING TEST	CTO
		1230 HRS	1330 HRS	LUNCH	
		1330 HRS	1400 HRS	POSTING INSTRUCTIONS	SMPO
		1405 HRS	1430 HRS	CLOSING ADDRESS	DCMO

LEGEND

CMO : CHIEF MILITARY OBSERVER  
DCMO : DEPUTY CHIEF MILITARY OBSERVER  
SMPO : SENIOR MILITARY PERSONNEL OFFICER  
SLOGO : SENIOR LOGISTICS OFFICER  
FHQ : FORCE HEADQUARTERS  
CTO : CHIEF TRANSPORT OFFICER  
CIVPOL : CIVILIAN POLICE  
HAC : HUMANITARIAN ASSISTANCE CELL



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27/2  
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UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

To: CIVPOL Commissioner

Date : 16 février 1995

From: CPTO

Subject: Familiarisation Training Programme for  
Newly arrived CIVPOL

A. Attached is a proposition of a programme for orientation of newly arrived CIVPOL to UNAMIR.

The newly subjects introduced as indicated below must be considered vital to the CIVPOL Observers while performing duties.

- I. General Background Information on UN Civilian Police
- II. UNCIVPOL Missions
- III. Behaviour and Discipline
- IV. UNCIVPOL/UNAMIR
- V. UNCIVPOL/UNAMIR Operating Techniques.

B. Concerning the Familiarisation Training Programme of newly arrived Milobs, I propose :

1. That the subject "Accident Procedure" be presented by CTO (FHQ) and not CIVPOL.
2. To introduce the following new subject "General Information on CIVPOL Missions in Rwanda" to be presented by CPTO.

FAMILIARISATION TRAINING PROGRAMME FOR NEWLY ARRIVED CIVPOL

SRL	DATE	FROM	TO	SUBJECT	PRESENTED
		8.30 HRS	8.55 HRS	Welcome address	DPC
		9.00 HRS	10.50HRS	Political and Historical Background	OPS Branch (FHQ)
		11.00HRS	11.50HRS	UNAMIR Formation and mandate	OPS Branch (FHQ)
		12.00HRS	14.00HRS	Pause - Dejeuner	-
		14.00HRS	14.50HRS	Organisation of UNAMIR / Organisation of FHQ	C Plans (FHQ) CMPO (FHQ)
		15.00HRS	15.50HRS		
		16.00HRS	16.50HRS	Organisation of Milobs GP HQ and Sectors	OPS Milob GP HQ
		8.00HRS	8.50HRS	Administration - Personal Conduct-leave/CTO and entitlements	SMPO
		9.00HRS	9.50HRS	Boards of Inquiry	SMPO
		10.00HRS	10.50HRS	Medical Brief	Medical Branch (FHQ)
		11.00HRS	11.50HRS	UNAMIR Logistics system and procedure	S logo Milobs GP HQ
		12.00HRS	14.00HRS	Pause - Dejeuner	
		14.00HRS	14.50HRS	Humanitarian Operations	HAC
		15.00HRS	15.50HRS	Care and Maintenance of vehicles	CTO
		16.00HRS	16.50HRS	Driving test and Accident procedures	CTO

		8.00HRS	8.50HRS	General Background information of UN CIVPOL Missions.	CPTO CIVPOL HQ
		9.00HRS	9.50HRS	UN CIVPOL Behaviour and Discipline.	CALOG CIVPOL HQ
		10.00HRS	11.50HRS	UN CIVPOL/UNAMIR specific information on the CIVPOL Missions in Rwanda	CPTO CIVPOL HQ
		12.00HRS	14.00HRS	Pause -Déjeuner.	
		14.00HRS	15.50HRS	CIVPOL-UNAMIR Operations	
		16.00HRS	16.30HRS	Posting instructions	CPOO CIVPOL HQ
		16.30HRS	17.00HRS	Closing Address	CALOG CIVPOL HQ
					DPC CIVPOL HQ

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for observations

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

To: CIVPOL Commissioner

Date : 16 février 1995

From: CPTO

Subject: Familiarisation Training Programme for  
Newly arrived CIVPOL

0 A. Attached is a proposition of a programme for orientation of newly arrived CIVPOL to UNAMIR.

The newly subjects introduced as indicated below must be considered vital to the CIVPOL Observers while performing duties.

I. General Background Information on UN Civilian Police

II. UNCIVPOL Missions

III. Behaviour and Discipline

IV. UNCIVPOL/UNAMIR

V. UNCIVPOL/UNAMIR Operating Techniques.

B. Concerning the Familiarisation Training Programme of newly arrived Milobs, I propose :

0 1. That the subject "Accident Procedure" be presented by CTO (FHQ) and not CIVPOL.

2. To introduce the following new subject "General Information on CIVPOL Missions in Rwanda" to be presented by CPTO.

FAMILIARISATION TRAINING PROGRAMME FOR NEWLY ARRIVED CIVPOL

SRL	DATE	FROM	TO	SUBJECT	PRESENTED
		8.30 HRS	8.55 HRS	Welcome address	DPC
		9.00 HRS	10.50HRS	Political and Historical Background	OPS Branch (FHQ)
		11.00HRS	11.50HRS	UNAMIR Formation and mandate	OPS Branch (FHQ)
		12.00HRS	14.00HRS	Pause - Dejeuner	-
		14.00HRS	14.50HRS	Organisation of UNAMIR / Organisation of FHQ	C Plans (FHQ) CMPO (FHQ)
		15.00HRS	15.50HRS		
		16.00HRS	16.50HRS	Organisation of Milobs GP HQ and Sectors	OPS Milob GP HQ
		8.00HRS	8.50HRS	Administration - Personal Conduct-leave/CTO and entitlements	SMPO
		9.00HRS	9.50HRS	Boards of Inquiry	SMPO
		10.00HRS	10.50HRS	Medical Brief	Medical Branch (FHQ)
		11.00HRS	11.50HRS	UNAMIR Logistics system and procedure	S logo Milobs GP HQ
		12.00HRS	14.00HRS	Pause - Dejeuner	
		14.00HRS	14.50HRS	Humanitarian Operations	HAC
		15.00HRS	15.50HRS	Care and Maintenance of vehicles	CTO
		16.00HRS	16.50HRS	Driving test and Accident procedures	CTO

		8.00HRS	8.50HRS	General Background information of UN CIVPOL Missions.	CPTO CIVPOL HQ
		9.00HRS	9.50HRS	UN CIVPOL Behaviour and Discipline.	CALOG CIVPOL HQ
		10.00HRS	11.50HRS	UN CIVPOL/UNAMIR specific information on the CIVPOL Missions in Rwanda	CPTO CIVPOL HQ
		12.00HRS	14.00HRS	Pause -Déjeuner.	
		14.00HRS	15.50HRS	CIVPOL-UNAMIR Operations	
		16.00HRS	16.30HRS	Posting instructions	CPOO CIVPOL HQ
		16.30HRS	17.00HRS	Closing Address	CALOG CIVPOL HQ
					DPC CIVPOL HQ

		8.00HRS	8.50HRS	General Background information of UN CIVPOL Missions.	CPTO CIVPOL HQ
		9.00HRS	9.50HRS	UN CIVPOL Behaviour and Discipline.	CALOG CIVPOL HQ
		10.00HRS	11.50HRS	UN CIVPOL/UNAMIR specific information on the CIVPOL Missions in Rwanda	CPTO CIVPOL HQ
		12.00HRS	14.00HRS	Pause -Déjeuner.	
		14.00HRS	15.50HRS	CIVPOL-UNAMIR Operations	
		16.00HRS	16.30HRS	Posting instructions	CPOO CIVPOL HQ
		16.30HRS	17.00HRS	Closing Address	CALOG CIVPOL HQ
					DPC CIVPOL HQ

UP5- CIVIL Eng.  
2/2

**MILOB GP HQ**

**TO : See Distribution**

DATE 2 Feb 95

FROM : MILOB GP HQ

REF : Plans 47/95

SUBJECT: FAMALIRIASATION TRAINING PROGRAMME FOR  
NEWLY ARRIVED MILOBS/CIVPOL

1. Attached is a programme for orientation of newly-arrived MILOBS/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments to next programme.
2. Venue for programme shall be KIGALI MILOB Sector 6 HQ. Sector 6 is to assist throughout.
3. Programme is to start on 6 Feb 95. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.
5. SLOGO MILOB HQ is to organise transport to be used by the MILOBs during their training.

5. SLOGO MILOB HQ is to organise transport training.

*[Signature]*  
ALEX ANOCHKINE  
Lt Col  
for DCMO



Distribution

External:

Action:

FORCE MEDICAL OFFICER (FHQ)

CHIEF PLANS OFFICER (FHQ)

CHIEF TRANSPORT OFFICER (FHQ)

COMMISIONER CIVPOL

COMD MILOB SECTOR 6

OPS BRANCH

AUSMED

Internal:

Action:

CMO

DCMO

HAC

SOO

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S LOGO

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MILOBS SIG O

FAMALIRIASATION TRAINING PROGRAMME FOR AS FROM  
6 FEB 95

SRL	DATE	FROM	TO	SUBJECT	PRESENTED BY
(a)	(b)	(c)	(d)	(e)	(f)
1.	6 FEB 95 MONDAY	0830 HRS	0855 HRS	WELCOME ADDRESS	DCMO
		0900 HRS	1050 HRS	POLITICAL & HISTORICAL BACKGROUND	MAJ KASAMALE
		1100 HRS	1150 HRS	UNAMIR FORMATION AND MANDATE	OPS BRANCH (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	ORGANISATION OF UNAMIR	CPL N: (FHQ)
		1500 HRS	1550 HRS	ORGANISATION OF FHQ	CM (FHQ)
		1600 HRS	1650 HRS	ORG OF MILOB GP HQ & SECTORS	MAJ KASAMALE
2	7 FEB 95 TUESDAY	0800 HRS	0850 HRS	ADMIN, PERSONAL CONDUCT, DISCIPLINE, LEAVE/CTO AND ENTITLEMENTS	SMPO
		0900 HRS	0950 HRS	BOARDS OF INQUIRY	SMPO
		1000 HRS	1050 HRS	MEDICAL BRIEF	AUSMED
		1100 HRS	1150 HRS	INTRODUCTION, CARE AND MAINT OF COMM EQUIPMENT	MILOB GP HQ SIGNAL OFFR
		1200 HRS	1400 HRS	LUNCH	

(a)	(b)	(c)	(d)	(e)	(f)
		1400 HRS	1450 HRS	VOICE PROCEDURE AND COMM SEC	MILOB SIGNAL OFFICER
		1500 HRS	1550 HRS	UNAMIR LOGISTICS SYSTEM AND PROCEDURE	S LOGO MILOB GP HQ
		1600 HRS	1645 HRS	PATROLLING, ESCORTS, CHECK POINTS, OBSERVATION POSTS AND MONITORING	SOO MILOB GP HQ
3	8 FEB 95 WED	0800 HRS	0850 HRS	COMPLAINTS AND INVESTIGATIONS	SOO MILOB GP HQ
		0900 HRS	0950 HRS	OPS REPORTS/ RETURNS	SOO MILOB GP HQ
		1000 HRS	1050 HRS	BRIEF ON MILOB SECTOR OPS	SOO MILOB GP HQ
		1100 HRS	1150 HRS	RULES OF ENGAGEMENT	CPLA S (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	HUMANITARIAN OPERATIONS	HAC
		1500 HRS	1550 HRS	CARE & MAINT OF VEHICLES	CTO
		1600 HRS	1650 HRS	ACCIDENT PROCEDURE	CIVPOL

(a)	(b)	(c)	(d)	(e)	(f)
4	9 FEB 95 THU	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1230 HRS	DRIVING TEST	CTO
		1230 HRS	1330 HRS	LUNCH	
		1330 HRS	1400 HRS	POSTING INSTRUCTIONS	SMPO
		1405 HRS	1430 HRS	CLOSING ADDRESS	DCMO

LEGEND

CMO : CHIEF MILITARY OBSERVER  
SOO : SENIOR OPERATIONS OFFICER  
SMPO : SENIOR MILITARY PERSONNEL OFFICER  
SLOGO : SENIOR LOGISTICS OFFICER  
FHQ : FORCE HEADQUARTERS  
CTO : CHIEF TRANSPORT OFFICER  
CIVPOL : CIVILIAN POLICE  
HAC : HUMANITARIAN ASSISTANCE CELL

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CPLOG  
CP00

CPLOG

21/1  
mlobs  
file

MILOB GP HQ

TO : See Distribution DATE : 14 Jan 95  
FROM : MILOB GP HQ REF : Plans 47/95  
SUBJECT: FAMILIARISATION TRAINING PROGRAMME FOR  
NEWLY ARRIVED MILOBS/CIVPOL

1. Attached is a programme for orientation of newly-arrived MILOBS/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments to next programme.
2. Venue for programme shall be KIGALI MILOB Sector 6 HQ. Sector 6 is to assist throughout.
3. Programme is to start on 23 Jan 95. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.

*Handwritten notes:*  
1. A l'initiation de  
mises de l'orientation de  
pour les participants  
2. Faire une proposition de  
programme à l'attention de  
le programme  
CPLOG HQ  
programme  
done 24/1

ALEX. ANOCHKINE  
Lt Col  
for DCMO

Distribution

External:

Action:

FORCE MEDICAL OFFICER (FHQ)

CHIEF PLANS OFFICER (FHQ)

CHIEF TRANSPORT OFFICER (FHQ)

COMMISIONER CIVPOL

COMD MILOB SECTOR 6

OPS BRANCH

AUSMED

Internal:

Action:

CMO

DCMO

HAC

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S PLANS/TRG OFFR

MILOBS SIG O

FAMALIRIASATION TRAINING PROGRAMME FOR AS FROM  
20 JAN 95

SRL	DATE	FROM	TO	SUBJECT	PRESENTED BY
(a)	(b)	(c)	(d)	(e)	(f)
1.	MON 23 JAN 95	0830 HRS	0855 HRS	WELCOME ADDRESS	CMO
		0900 HRS	1050 HRS	POLITICAL & HISTORICAL BACKGROUND	MAJ KASAMALE
		1100 HRS	1150 HRS	UNAMIR FORMATION AND MANDATE	OPS BRANCH (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	ORGANISATION OF UNAMIR	<b>C-PLANS</b> (FHQ)
		1500 HRS	1550 HRS	ORGANISATION OF FH	CMPO (FHQ)
		1600 HRS	1650 HRS	ORG OF MILOB GP HQ & SECTORS	MAJ KASAMALE
		1650 HRS	1730 HRS	ADMINISTRATION	COMD SECTOR 6
2	TUE 24 JAN 95	0800 HRS	0850 HRS	ADMIN, PERSONAL CONDUCT, DISCIPLINE, LEAVE/CTO AND ENTITLEMENTS	SMPO
		0900 HRS	0950 HRS	BOARDS OF INQUIRY	SMPO
		1000 HRS	1050 HRS	MEDICAL BRIEF	<del>ALC</del> MED
		1100 HRS	1150 HRS	INTRODUCTION, CARE AND MAINT OF COMM EQUIPMENT	
		1200 HRS			

(a)	(b)	(c)	(d)	(e)	(f)
		1400 HRS	1450 HRS	VOICE PROCEDURE AND COMM SEC	MILOB SIGNAL OFFICER
		1500 HRS	1550 HRS	UNAMIR LOGISTICS SYSTEM AND PROCEDURE	S LOGO
		1600 HRS	1645 HRS	PATROLLING, ESCORTS, CHECK POINTS, OBSERVATION POSTS AND MONITORING	LT COL ANOCHKINE
3	WED 25 JAN 95	0800 HRS	0850 HRS	COMPLAINTS AND INVESTIGATIONS	LT COL ANOCHKINE
		0900 HRS	0950 HRS	OPS REPORTS/ RETURN	LT COL ANOCHKINE
		1000 HRS	1050 HRS	BRIEF COMMILOB SECTOR OPS	LT COL ANOCHKINE
		1100 HRS	1150 HRS	RULES OF ENGAGEMENT	CPLANS (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	HUMANITARIAN OPERATIONS	HAC CTO
		1500 HRS	1550 HRS	CARE & MAINT OF VEHICLES	
		1600 HRS	1650 HRS	ACCIDENT PROCEDURE	CIVPOL



(a)	(b)	(c)	(d)	(e)	(f)
4	THU 26 JAN 95	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1230 HRS	DRIVING TEST	CTO
		1230 HRS	1330 HRS	LUNCH	
		1330 HRS	1400 HRS	POSTING INSTRUCTIONS	SMPO
		1405 HRS	1430 HRS	CLOSING ADDRESS	DCMO

LEGEND :

CMO : CHIEF MILITARY OBSERVER  
 DCMO : DEPUTY CHIEF MILITARY OBSERVER  
 SMPO : SENIOR MILITARY PERSONNEL OFFICE  
 SLOGO : SENIOR LOGISTICS OFFICER  
 FHQ : FORCE HEADQUARTERS  
 CTO : CHIEF TRANSPORT OFFICER  
 CIVPOL : CIVILIAN POLICE  
 H.A.C. : HUMANITARIAN ASSISTANCE CELL

CTO = For info  
CPOO = For action  
Given on 14/1/95

CIVPOL  
Reg 36  
12/1  
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UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

### MILOB GP HQ

TO : See Distribution

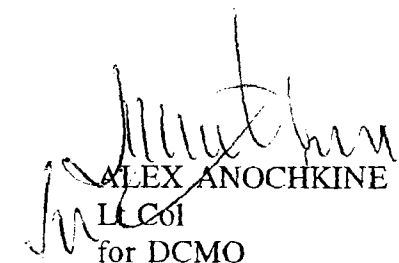
DATE : 13 Jan 95

FROM : MILOB GP HQ

REF : Plans 47/95

SUBJECT: FAMILIARISATION TRAINING PROGRAMME FOR  
NEWLY ARRIVED MILOBS/CIVPOL

1. Attached is a programme for orientation of newly-arrived MILOBS/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments to next programme.
2. Venue for programme shall be KIGALI MII OB Sector 6 HQ. Sector 6 is to assist throughout.
3. Programme is to start on 16 Jan 95. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.
5. SLOGO MILOB HQ is to organise transport to be used by the MILOBs during their training.

  
ALEX ANOCHKINE  
LTCOL  
for DCMO

FAMALIRIASATION TRAINING PROGRAMME FOR AS FROM  
5 JAN 95

SRL	DATE	FROM	TO	SUBJECT	PRESENTED BY
(a)	(b)	(c)	(d)	(e)	(f)
1.	16 JAN 95 MONDAY	0830 HRS	0855 HRS	WELCOME ADDRESS	DCMO
		0900 HRS	1050 HRS	POLITICAL & HISTORICAL BACKGROUND	MAJ KASAMALE
		1100 HRS	1150 HRS	UNAMIR FORMATION AND MANDATE	OPS BRANCH (FHQ)
		1200 HRS	1400 HRS	LUNCH	-
		1400 HRS	1450 HRS	ORGANISATION OF UNAMIR	CPLANS (FHQ)
		1500 HRS	1550 HRS	ORGANISATION OF FHQ	CMPO (FHQ)
		1600 HRS	1650 HRS	ORG OF MILOB GP HQ & SECTORS	MAJ KASAMALE
		1650 HRS	1730 HRS	ADMINISTRATION	COMD SECTOR 6
2	17 JAN 95 TUESDAY	0800 HRS	0850 HRS	ADMIN. PERSONAL CONDUCT, DISCIPLINE, LEAVE/CTO AND ENTITLEMENTS	SMPO
		0900 HRS	0950 HRS	BOARDS OF INQUIRY	SMPO
		1000 HRS	1050 HRS	MEDICAL BRIEF	AUSMED
		1100 HRS	1150 HRS	INTRODUCTION, CARE AND MAINT OF COMBAT EQUIPMENT	AFMOM

(a)	(b)	(c)	(d)	(e)	(f)
		1400 HRS	1450 HRS	VOICE PROCEDURE AND COMM SEC	MILOB SIGNAL OFFICER
		1500 HRS	1550 HRS	UNAMIR LOGISTICS SYSTEM AND PROCEDURE	MILOB S LOGO
		1600 HRS	1645 HRS	PATROLLING, ESCORTS, CHECK POINTS, OBSERVATION POSTS AND MONITORING	LT COL ANOCHKINE
3	18 JAN 95 WED	0800 HRS	0850 HRS	COMPLAINTS AND INVESTIGATIONS	LT COL ANOCHKINE
		0900 HRS	0950 HRS	OPS REPORTS/ RETURNS	LT COL ANOCHKINE
		1000 HRS	1050 HRS	BRIEF ON MILOB SECTOR OPS	LT COL ANOCHKINE
		1100 HRS	1150 HRS	RULES OF ENGAGEMENT	CPLANS (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	HUMANITARIAN OPERATIONS	HAC
		1500 HRS	1550 HRS	CARE & MAINT OF VEHICLES	CTO
		1600 HRS	1650 HRS	ACCIDENT PROCEDURE	CIVPOL

(a)	(b)	(c)	(d)	(e)	(f)
4	19 JAN 95 THU	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1230 HRS	DRIVING TEST	CTO
		1230 HRS	1330 HRS	LUNCH	
		1330 HRS	1400 HRS	POSTING INSTRUCTIONS	SMPO
		1405 HRS	1430 HRS	CLOSING ADDRESS	DCMO

LEGEND

CMO : CHIEF MILITARY OBSERVER  
DCMO : DEPUTY CHIEF MILITARY OBSERVER  
SMPO : SENIOR MILITARY PERSONNEL OFFICER  
SLOGO : SENIOR LOGISTICS OFFICER  
FHQ : FORCE HEADQUARTERS  
CTO : CHIEF TRANSPORT OFFICER  
CIVPOL : CIVILIAN POLICE  
HAC : HUMANITARIAN ASSISTANCE CELL

Distribution

External:

Action:

FORCE MEDICAL OFFICER (FHQ)

CHIEF PLANS OFFICER (FHQ)

CHIEF TRANSPORT OFFICER (FHQ)

COMMISIONER CIVPOL

COMD MILOB SECTOR 6

OPS BRANCH

AUSMED

Internal:

Action:

CMO

DCMO

HAC

SOO

SMPO

S LOGO

S PLANS/TRG OFFR

MILOBS SIG O

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Civ Pol  
Civ Pol*

*CIV POL*  
*Reg. 284*  
*16/12*

UNITED NATIONS  
CONFERENCE OF THE PARTIES



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

CHAMBER - KIGALI

MILOB GP HQ

TO : See Distribution  
FROM : MILOB GP HQ  
SUBJECT : FAMILIARIZATION TRAINING PROGRAMME FOR  
NEWLY ARRIVED MILOBs/CIVPOL

Date: 14 Dec 94

Ref : Plans 47/94

1. Attached is a programme for orientation of newly arrived MILOBs/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments on next programme.
2. Venue for programme shall be KIGALI MILOB Sector 6 HQ. Sector 6 to assist throughout.
3. Programme is to start on 19 Dec 94. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.

A ANOCHKINE  
Lt Col  
for CMO

Distribution:  
External:  
Action:  
CMPO (FHQ)

Force Medical Officer (FHQ)  
Chief Plans Officer (FHQ)  
Chief Transport Officer (FHQ)  
Commissioner CIV ED. ✓  
Comd MILOB Base 1

Internal:

Action:

CMO

DCMO

HAC

SOO

SMPO

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S PLANS/TRG O

MILOB SIG O



FAMILIARIZATION TRAINING PROGRAM  
AS FROM 19 DEC 1994.

SLNO	DATE	FROM	TO	SUBJECT	PRESENTED BY
(a)	(b)	(c)	(d)	(e)	(f)
1	19 Dec 94  MON	0830 HRS	0855 HRS	WELCOME ADDRESS	CMO
		0900 HRS	1050 HRS	POLITICAL AND HISTORICAL BACKGROUND	MAJ KASAMALE
		1100 HRS	1150 HRS	UNAMIR FORMATION AND MANDATE	CMPO (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	ORGANIZATION OF UNAMIR	C PLAN (FHQ)
		1500 HRS	1550 HRS	ORGANIZATION OF FHQ	CMPO (FHQ)
		1600 HRS	1650 HRS	ORG OF MILOB GP HQ & SECTS	MAJ KASAMALE
2	20 DEC 94 TUESDAY	1650 HRS	1730 HRS	ADMINISTRATION	COMD SECTOR 6
		0800 HRS	0850 HRS	ADMIN, PERSONAL CONDUCT, DISCIPLINE, LEAVE/CTO AND ENTITLEMENT	SMPO
		0900 HRS	0950 HRS	BOARDS OF INQUIRIES	CMO
		1000 HRS	1050 HRS	MEDICAL FRONT	CMO

(a)	(b)	(c)	(d)	(e)	(f)
		1400 HRS	1450 HRS	VOICE PROCEDURE AND COMM SEC	MILOB SIGNAL OFFICER
		1500 HRS	1550 HRS	UNAMIR LOGISTIC SYSTEM AND PROCEDURE	SLOGO
		1600 HRS	1645 HRS	PATROLLING, ESCORTS, CHECK POINTS, OBSERVATION POSTS AND MONITORING.	LT COL ANOCHKINE
3	21 DEC 94 WED	0800 HRS	0850 HRS	COMPLAINTS AND INVESTIGATIONS	LT COL ANOCHKINE
		0900 HRS	0950 HRS	REPORTS/RETURNS	LT COL ANOCHKINE
		1000 HRS	1050 HRS	BRIEF ON MILOB SECTOR OPERATIONS	LT COL ANOCHKINE
		1100 HRS	1150 HRS	RULES OF ENGAGEMENT	CPLANS (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	HUMANITARIAN OPERATIONS	HAC
		1500 HRS	1550 HRS	CARE & MAINT OF VEHICLES	CTO
		1600 HRS	1650 HRS	ACCIDENT PROCEDURE	CIVPOL

X

4	22 DEC 94 THUR	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1230 HRS	DRIVING TEST	CTO
		1230 HRS	1330 HRS	LUNCH	
		1330 HRS	1400 HRS	POSTING INSTRUCTION	SMPO
		1405 HRS	1430 HRS	CLOSING ADDRESS	DCMO

LEGEND.

CMO : CHIEF MILITARY OBSERVER  
 DCMO : DEPUTY CHIEF MILITARY OBSERVER  
 SMPO : SENIOR MILITARY PERSONNEL OFFICER  
 SLOGO : SENIOR LOGISTICS OFFICER  
 FHQ : FORCE HEADQUARTERS  
 CTO : CHIEF TRANSPORT OFFICER  
 CIVPOL : CIVILIAN POLICE  
 H AC : HUMANITARIAN ASSISTANCE CELL

OTO  
See me with  
this memo  
2

*Training of 150  
Pom Dispositions à l'heure des*

*Reg 156  
23/11  
incoming*

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

**MILOB GP HQ**

**TO :** See Distribution  
**FROM :** MILOB GP HQ  
**SUBJECT :** FAMILIARIZATION TRAINING PROGRAMME FOR  
NEWLY ARRIVED MILOBs/CIVPOL

**Date:** 22 Nov 94  
**Ref :** Plans 47/94

1. Attached is a programme for orientation of newly arrived MILOBs/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments on next programme.
2. Venue for programme shall be KIGALI MILOB Sector 6 HQ. Sector 6 to assist throughout.
3. Programme is to start on 25 Nov 94. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.

*M Masanganise*  
M MASANGANISE  
Lt Col  
for CMO

Distribution:  
External:  
Action:  
CMPO (FHQ)

Force Medical Officer (FHQ)

Chief Plans Officer (FHQ)

Chief Transport Officer (FHQ)

Commissioner CIVPOL

Comd MILOB Sector 6

Internal:

Action:

CMO

DCMO

HAC

SOO

SMPO

S LOGO

S PLANS/TRG O

MILOB SIG O

**FAMILIARIZATION TRAINING PROGRAM  
AS FROM 25 NOVEMBER 1994**

SLNO	DATE	FROM	TO	SUBJECT	PRESENTED BY
(a)	(b)	(c)	(d)	(e)	(f)
1	25 NOV FRIDAY	0830 HRS	0855 HRS	WELCOME ADDRESS	CMO
		0900 HRS	0950 HRS	POLITICAL & HISTORICAL BACKGROUND OF RWANDA	SPLANS/TRG
		1000 HRS	1050 HRS	ARUSHA AGREEMENT	SQN LDR NAIM
		1100 HRS	1150 HRS	UNAMIP FORMATION & MANDATE	CMPO (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	ORGANIZATION OF UNAMIR	C PLANS (FHQ)
		1500 HRS	1550 HRS	ORGANIZATION OF FHQ	CMPO (FHQ)
		1600 HRS	1650 HRS	ORG OF MILOB GP HQ & SECTS	S PLANS/TRG
		1650 HRS	1730 HRS	ADMINISTRATION	COMD SECTOR 6
2.	26 NOV SAT	0800 HRS	0850 HRS	ADMIN, PERSONAL CONDUCT, DISCIPLINE, LEAVE/CTO AND ENTITLEMENT	SMPO
		0900 HRS	0950 HRS	BOARDS OF INQUIRIES	MAJ RIZVI
		1000 HRS	1050 HRS	MEDICAL BRIEF	FORCE MED OFFR
		1100 HRS	1150 HRS	INTRODUCTION, CARE & MAINT OF COMM EQUIPMENT	MILOB SIGNAL OFFICER
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	VOICE PROCEDURE & COMM SEC	MILOB SIGNAL OFFICER
		1500 HRS	1550 HRS	UNAMIR LOGISTIC SYSTEM AND PROCEDURE	SLOGO
		1600 HRS	1645 HRS	PATROLLING, ESCORTS, CHECK POINTS, OBSERVATION POSTS AND MONITORING.	SQN LDR NAIM

(a)	(b)	(c)	(d)	(e)	(f)
3	28 NOV 94, MONDAY	0800 HRS	0850 HRS	COMPLAINS AND INVESTIGATIONS	LT COL ANOCHKINE
		0900 HRS	0950 HRS	OPS REPORTS/RETURNS	SQN LDR NAIM
		1000 HRS	1050 HRS	BRIEF ON MILOB SECTOR OPERATIONS	LT COL ANOCHKINE
		1100 HRS	1150 HRS	RULES OF ENGAGEMENT	CPLANS (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	HUMANITARIAN OPERATIONS	HAC
		1500 HRS	1550 HRS	CARE & MAINT OF VEHICLES	CTO
		1600 HRS	1650 HRS	ACCIDENT PROCEDURE	CIVPOL
4	29 NOV 94, TUE	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1155 HRS	DRIVING TEST	CTO
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1430 HRS	POSTING INSTRUCTION	SMPO
		1500 HRS	1530 HRS	CLOSING ADDRESS	DCMO

LEGEND : CMO : CHIEF MILITARY OBSERVER  
 DCMO : DEPUTY CHIEF MILITARY OBSERVER  
 CMPO : CHIEF MILITARY PERSONNEL OFFICER  
 SMPO : SENIOR MILITARY PERSONNEL OFFICER  
 SLOGO : SENIOR LOGISTICS OFFICER  
 FHQ : FORCE HEADQUARTERS  
 CTO : CHIEF TRANSPORT OFFICER  
 CIVPOL: CIVILIAN POLICE  
 HAC : HUMANITARIAN ASSISTANCE CELL



Training of  
Police Dispositions a few days

See me with  
this memo 23/11  
Training

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



UNAMIR - HII

MILOB GI

TO : See Distribution  
FROM : MILOB GP HQ  
SUBJECT : FAMILIARIZATION TRAINING PROGRAMME FOR  
NEWLY ARRIVED MILOBs/CIVPOL

Ref. Pids 27/27

1. Attached is a programme for orientation of newly arrived MILOBs/CIVPOL to UNAMIR. Instructors can introduce subjects they consider vital to the Observers while performing duties. This HQ would appreciate being informed to enable adjustments on next programme.
2. Venue for programme shall be KIGALI MILOB Sector 6 HQ. Sector 6 to assist throughout.
3. Programme is to start on 25 Nov 94. Those involved shall be informed in advance if there are any changes.
4. Participants are required to adhere to the programme.

M Masanganise  
Lt Col  
for CMO

Distribution:  
External:  
Action:  
CMPO (FHQ)

Force Medical Officer (FHQ)

Chief Plans Officer (FHQ)

Chief Transport Officer (FHQ)

Commissioner CIVPOL

Comd MILOB Sector 6

Internal:

Action:

CMO

DCMO

HAC

SOO

SMPO

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MILOB SIG O

**FAMILIARIZATION TRAINING PROGRAM**  
**AS FROM 25 NOVEMBER 1994**

SLNO	DATE	FROM	TO	SUBJECT	PRESENTED BY
(a)	(b)	(c)	(d)	(e)	(f)
1	25 NOV FRIDAY	0830 HRS	0855 HRS	WELCOME ADDRESS	CMO
		0900 HRS	0950 HRS	POLITICAL & HISTORICAL BACKGROUND OF RWANDA	SPLANS/TRG
		1000 HRS	1050 HRS	ARUSHA AGREEMENT	SON LDR NAIM
		1100 HRS	1150 HRS	UNAMIR FORMATION & MANDATE	CMPO (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	ORGANIZATION OF UNAMIR	C PLANS (FHQ)
		1500 HRS	1550 HRS	ORGANIZATION OF FHQ	CMPO (FHQ)
		1600 HRS	1650 HRS	ORG OF MILOB GP HQ & SECTS	S PLANS/TRG
		1650 HRS	1730 HRS	ADMINISTRATION	COMD SECTOR 6
2.	26 NOV SAT	0800 HRS	0850 HRS	ADMIN, PERSONAL CONDUCT, DISCIPLINE, LEAVE/CTO AND ENTITLEMENT	SMPO
		0900 HRS	0950 HRS	BOARDS OF INQUIRIES	MAJ RIZVI
		1000 HRS	1050 HRS	MEDICAL BRIEF	FORCE MED OFFR
		1100 HRS	1150 HRS	INTRODUCTION, CARE & MAINT OF COMM EQUIPMENT	MILOB SIGNAL OFFICER
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	VOICE PROCEDURE & COMM SEC	MILOB SIGNAL OFFICER
		1500 HRS	1550 HRS	UNAMIR LOGISTIC SYSTEM AND PROCEDURE	SLOGO
		1600 HRS	1645 HRS	PATROLLING, ESCORTS, CHECK POINTS, OBSERVATION POSTS AND MONITORING.	SON LDR NAIM

(a)	(b)	(c)	(d)	(e)	(f)
3	28 NOV 94, MONDAY	0800 HRS	0850 HRS	COMPLAINS AND INVESTIGATIONS	LT COL ANOCHKINE
		0900 HRS	0950 HRS	OPS REPORTS/RETURNS	SQN LDR NAIM
		1000 HRS	1050 HRS	BRIEF ON MILOB SECTOR OPERATIONS	LT COL ANOCHKINE
		1100 HRS	1150 HRS	RULES OF ENGAGEMENT	CPLANS (FHQ)
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1450 HRS	HUMANITAFIAN OPERATIONS	HAC
		1500 HRS	1550 HRS	CARE & MAINT OF VEHICLES	CTO
		1600 HRS	1650 HRS	ACCIDENT PROCEDURE	CIVPOL
4	29 NOV 94, TUE	0800 HRS	0850 HRS	CIVPOL OPERATIONS	CIVPOL
		0900 HRS	1155 HRS	DRIVING TEST	CTO
		1200 HRS	1400 HRS	LUNCH	
		1400 HRS	1430 HRS	POSTING INSTRUCTION	SMPO
		1500 HRS	1530 HRS	CLOSING ADDRESS	DCMO

LEGEND : CMO : CHIEF MILITARY OBSERVER  
 DCMO : DEPUTY CHIEF MILITARY OBSERVER  
 CMPO : CHIEF MILITARY PERSONNEL OFFICER  
 SMPO : SENIOR MILITARY PERSONNEL OFFICER  
 SLOGO : SENIOR LOGISTICS OFFICER  
 FHQ : FORCE HEADQUARTERS  
 CTO : CHIEF TRANSPORT OFFICER  
 CIVPOL: CIVILIAN POLICE  
 HAC : HUMANITARIAN ASSISTANCE CELL

*V. L. Arena  
Lt Col  
procurer of officer  
charge de dispenser  
les inj*

*Reg 37  
7/11  
incoming*

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA  
NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA  
UNAMIR - MINUAR



MILOB GP HQ

TO : FHQ, PERS BRANCH  
FMO  
CTO  
CIVPOL (COMMISSIONER) ✓  
C PLANS & TRG OFFR

Date : 29 Oct 94

FROM : MILOB GP HQ (PLANS & TRG BRANCH)

SUBJECT : ORIENTATION TRAINING FOR NEWLY ARRIVED MILOBS

1. The orientation training for the newly arrived MILOBS has been re-scheduled to start on Mon 31 Oct 94.
2. You are kindly requested to adjust your programmes accordingly.
3. Regards.

M MASANGANISE

*for*

Lt Col

S Plans & Trg Offr

Distribution List

External:

Action:

Pers Br, FHQ

HAC, FHQ (coord)

Force Med Offr, FHQ

Chief Comm Offr, FHQ

CTO, FHQ

CIVPOL - Commisioner

C Plans/Trg O (FHQ)

HQ Sector 3

Information:

FHQ

Internal:

Action:

Lt Col Iliya

Lt Col Nyaaku

Lt Col K Opong-Kyekyeku

Lt Col Anoushkin

Sqn Ldr Naim

Information:

CMO

ADC to CMO

UN RESTRICTED

UNITED NATIONS ASSISTANCE MISSION FOR RWANDA  
( U N A M I R )

FAMILIARIZATION TRAINING PROGRAMME  
FOR  
NEWLY ARRIVED MILOBS  
BY  
MILOB GF HQ

SL NO	DATE	TIME	SUBJECT	RESPONSIB ILITY
		----- FROM - TO		
1.	30 Oct <del>Saturday</del>	0800 - 0830	Welcome address by Commissioner	Commisioner
2.	<del>SUNDAY</del>	0830 - 0930	Political and historical background of Rwanda	S/L Naim
3.		0935 - 0955	Brief on Arusha Peace agreement	S/L Naim
4.		1000 - 1100	Brief on UNAMIR	S/L Naim
5.		1130 - 1200	Patrolling, Escorts, Check Points, Observatio n Posts, and Monitoring	Lt Col Anoushkin
6.		1430 - 1530	Complaints and investigation	Lt Col Iliya
7.		1535 - 1615	Org and staff function of HQ	CMPO
1.	31 Oct Sunday	0830 - 0900	Admin and perso- nal conduct (discipline, leave / CTO and entitlements	Lt Col K Opong- Kyekyeku
2.		0935 - 1030	Rules of Engagement (ROE)	C Plans O FHQ
3.		1100 - 1200	Outline brief of MILOB Sectors and operation	Lt Col Iliya

UN RESTRICTED

SL NO	DATE	TIME ----- FROM - TO	SUBJECT	RESPONSIBILITY
4.	01 Nov Monday	1430 - 1515	Log in UNAMIR	Lt Col Nyaaku
3.		1520 - 1600	Operational reports and returns	Lt Col Anoushkin
4.		1605 - 1700	Liaison and BOI	Lt Col K Opong- Kyekyeku
1.	02 Nov Tuesday	0830 - 0930	Humanitarian Ops	HAC, FHQ
2.		0935 - 1030	CIVPOL Ops	Rep from CIVPOL
3.		1100 - 1200	Traffic accident procedure	Rep from CIVPOL
4.		1430 - 1700	Care and maint of veh ( users maintenance)	CTO / rep of CTO
1.	03 Oct Wednesda y	0830 - 1200	Driving test	CTO /rep of CTO
2.		1430 - 1530	Radio and voice procedure including care and maint of radio sets	Chief Comm Offr, FHQ
3.		1535 - 1630	Medical brief	Force Med Offr
4.		1615 - 1640	Posting order	SMPO
5.		1645 - 1700	Closing address	CMO

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UN RESTRICTED



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5000.1 (PLANS)

HQ UNAMIR  
KIGALI

15 October 1994

#### Distribution List

FORCE COMMANDER'S DIRECTIVE ON MASS GRAVES AND  
ALLEGED MASSACRE SITE REGISTRATION, INVESTIGATION AND HANDLING.

#### GENERAL

1. Instances of widespread killing during the recent civil war in RWANDA are well known. The development of a strategy to investigate these occurrences is in progress. However, a comprehensive database on mass graves is required to focus the Human Rights Committee investigation and to provide the BBGNU with limited assistance from NGOs and UNAMIR to deal with the situation in a dignified manner.

2. Additionally, it has been revealed in recent reports that a number of mass graves discovered to date present a health hazard to the neighbouring population.

#### AIM

3. The aim of this directive is to outline the UNAMIR policy on registration and handling of mass graves.

#### PROCEDURE

4. Reports of mass graves and alleged massacre sites are random and do not identify a trend. The recording of relevant data has been equally sporadic. Accordingly, a database is to be established at HQ UNAMIR by the MILINFO cell in Operations Branch.

5. Reporting. Action addressees are to report the discovery of mass graves to HQ UNAMIR. Reports are to include the following details:

- a. Location.
  - (1) map coordinates (8 figures).
  - (2) nearest town, village, commune or camp.
- b. General description.
  - (1) dimensions.
  - (2) condition.

(a) sealed.

(b) unsealed.

(3) proximity to water source.

(4) proximity to population concentration.

(5) approximate age.

(6) estimated number of persons buried therein.

(7) cause of death where discernable.

c. Remarks.

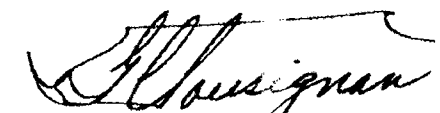
6. Recording. MILINFO cell, HQ UNAMIR is to record mass grave reports in a format which will be useful to military, government departments, UN agencies and NGOs. Cooperation amongst all parties will ensure that maximum information is collectively made available. Accordingly, the MILINFO cell is to gather from and share information with all available sources.

7. Investigation. Investigation of all the circumstances surrounding mass graves and alleged massacres is the responsibility of Human Rights and the BBGNU of RWANDA. The involvement of UNAMIR personnel will be specifically ordered when necessary.

8. Handling. FMO staff is to inspect reported mass graves to ascertain the health risk if any. If a clear health risk to the civilian population and/or UNAMIR personnel is identified, the FMO inspection report, including recommendations to the Government on the appropriate procedure to effectively address the matter, is to be submitted to Operations Branch. Due to the limited resources currently at the government's disposal, UNAMIR is to be prepared to provide the resources and expertise required. Requests to provide such resources are to be approved by DCOS OPS in consultation with the FMO and DCOS S.

CONCLUSION

9. The handling of mass graves has legal, moral and medical implications which are properly the responsibility of the BBGNU of RWANDA to address. UNAMIR personnel are to treat mass grave issues with appropriate sensitivity and are to limit their involvement to the essential requirements of reporting unless specifically ordered otherwise.



G.C. Tousignant  
MGen  
Force Commander

Distribution List: (page 3)

Distribution List:

External:

Action:

CANCON  
AUSMED  
BRIT CON  
NICOY  
MALICOY  
GHANBATT  
MALAWI COY  
ZAMBATT  
FRAFATT  
ETHIOBATT  
TUNBATT  
INDBATT

Information:

Human Rights Coordinator (UNDP)

Internal:

Action:

List A  
List B

Information:

SRSG's Office  
CC LOG O  
File