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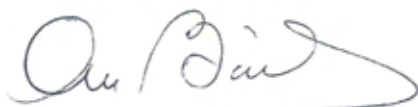
TO: Ms. Louise Arbour, High Commissioner for Human Rights, OHCHR  
A: Mr. Kemal Derviş, Administrator, UNDP  
Mr. António Guterres, High Commissioner for Refugees, UNHCR  
Mr. Carlos Lopes, Executive Director, UNITAR  
Mr. Jan Mattsson, Executive Director, UNOPS  
Ms. Thoraya Obaid, Executive Director, UNFPA  
Mr. Achim Steiner, Executive Director, UNEP  
Mr. Johannes van Ginkel, Rector, UNU  
Ms. Ann Veneman, Executive Director, UNICEF  
Mr. Antonio Maria Costa, Director-General, UNOV  
Mr. Sergei A. Ordzhonikidze, Director General, UNOG  
Ms. Anna Tibaijuka, Director-General, UNON

DATE: 29 August 2007



REFERENCE:

THROUGH:  
S/C DE:

  
FROM: Alicia Bárcena, Under-Secretary-General  
DE: Department of Management

SUBJECT: **Implementation of General Assembly Resolution 59/283 – Transfer of responsibility for**  
OBJET: **formulating decisions on appeals from the Department of Management to the Office of**  
**the Secretary-General**

1. The General Assembly, in its resolution 59/283 of 13 April 2005 (operative paragraph 17), requested that measures be taken to eliminate the appearance of conflict of interest, and that the responsibility for formulating decisions on appeals be transferred from the Department of Management to the Office of the Secretary-General.

2. Pursuant to resolution 59/283 and consultations held between the Office of the Secretary-General and the Department of Management, the Secretary-General has agreed that, effective 1 September 2007, the responsibility for formulating decisions on appeals and disciplinary cases will be transferred to the Deputy Secretary-General. In addition, the Administration of Justice Unit will, effective 1 September 2007, be part of the Office of the Deputy Secretary-General.



cc: The Deputy Secretary-General

Mr. Nambiar

Mr. Kim

Ms. A. Djermakoye

Mr. A. Barabanov

Mr. F. Baumann

Dr. E. d'Artagnan

Ms. C. Thouez

Mr. K. Ward

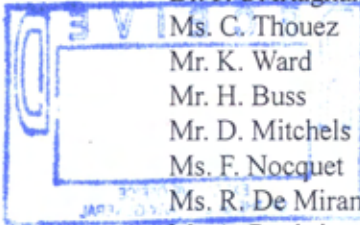
Mr. H. Buss

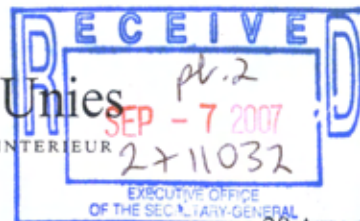
Mr. D. Mitchels

Ms. F. Nocquet

Ms. R. De Miranda

Mr. A. Ruckriegel





DATE: 28 August 2007

TO: Ms Ingeborg Daamen, Secretary, Vienna JAB/JDC Secretariats  
A: Ms. Bibi-Masumeh Eng, Secretary, Nairobi JAB/JDC Secretariats  
Mr. Weicheng Lin, Secretary, New York JAB/JDC Secretariats  
Mr. Victor Rodriguez, Secretary, Geneva JAB/JDC Secretariats

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S/C DE:

FROM: Alicia Bárcena, ~~Under-Secretary-General~~  
DE: Department of Management

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ACTION  
CC:

1. The General Assembly, in its resolution 59/283 of 13 April 2005 (operative paragraph 17), requested that measures be taken to eliminate the appearance of conflict of interest, and that the responsibility for formulating decisions on appeals be transferred from the Department of Management to the Office of the Secretary-General.

2. Pursuant to resolution 59/283 and consultations held between the Office of the Secretary-General and the Department of Management, the Secretary-General has agreed that, effective 1 September 2007, the responsibility for formulating decisions on appeals and disciplinary cases will be transferred to the Deputy Secretary-General. In addition, the Administration of Justice Unit will, effective 1 September 2007, be part of the Office of the Deputy Secretary-General.

3. Accordingly, with respect to all appeal and disciplinary cases decided after 1 September 2007, I request that the reports of the Joint Appeals Board and the Joint Disciplinary Committee, together with all supporting documentation and files, be forwarded directly to the Deputy Secretary-General.

4. I believe that this change represents an important step in addressing a perceived conflict of interest wherein the Department of Management, which has the responsibility for defending the administrative decisions of the Organization, is also charged with deciding on the implementation of the recommendations of the Joint Appeals Board.

5. I would also like to take this opportunity to express my appreciation for the hard work and dedication of the Chairpersons and Members of the Joint Appeals Boards and Joint Disciplinary Committees and the Secretaries and staff of the Secretariats. I particularly appreciate the efforts of the Chairpersons and Members, given that their work is voluntary, often takes place under tight time pressures and is being carried out at the same time that the Chairpersons and Members are subject to competing demands under their full-time positions.

cc: The Deputy Secretary-General

Mr. Nambiar

Mr. Kim

Chairpersons and Members of the Joint Appeals Board and Joint Disciplinary Committees