

UNAMIR

CORRESPONDENCE - TRAINING

19 SEPT - 8 NOV 1995

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FILE 1

ACC. 1998/0281



TO: SRSB  
FC

Date: 11 October 1995

FROM: CIVPOL Commissioner 

Ref: CIVPOL/MEMO/874/95

SUBJECT: Visit of the Communal Police Training Centre Constructions' site at Gishari

1. I am very pleased to send you this note and enclosed, the report about the Communal Police Training Centre constructions' site at Gishari.
2. As you will notice, the constructions' work and the rehabilitation have been carried out at a level of 75%. It is expected that the training center will be able to shelter the students during the month of November, if there is no difficulties at the last moment.
3. Necessary arrangements have been made concerning the preparation of educational documents (manuals), provision of instructors, assistance for electricity supplies, water and transportations means.
4. However, even if the training programme has to start in middle of November, CIVPOL will not be able to finish the training programme before December 8, the date set as the end of the mandate, since the duration of the above training is three months.
5. In addition, the project signed jointly by UNDP, UNAMIR, WFP, WHO and the Rwandese party expects a training of two contingents of 750 agents in succession.
6. This matter should be analysed on the highest level.
7. In order to consolidate the work already done, it is very necessary to do some additional work.
8. The Rwandese party is planning to request for a complement for that purpose.
9. Regards.

### VISIT TO THE NEW TRAINING CENTRE AT GISHARI FOR COMMUNAL POLICE

A joint mission of high level authorities from UNAMIR, the Ministry of Internal Affairs and Community development visited the Construction site of the new Training Centre at Gishari for Communal Police.

The UNAMIR Members comprised of:

- CIVPOL Commissioner
- Special Tasks Officer
- Chief Logistics Officer

The Rwandese Government entourage consisted of:

- Director of Cabinet in the Ministry of Internal Affairs and Community Development
- Director of the Communal Police.

On arrival at the site, the entourage was met by the Commander of the Training Centre and CIVPOL Monitoring Team of Rwamagana.

It should be stated here that the rehabilitation of the Training Centre is being financed by the UN TRUST FUND for an amount of U\$ 400,000.00. The project includes UNDP, UNAMIR, WHO, WFP and the Rwandese Government.

The rehabilitation of the Centre involves the construction of fifteen(15) dormitories, Ten (10) class rooms, Recreation rooms, Toilets Medical Unit and renovation of existing old buildings in order to accommodate Seven Hundred fifty (750) students and about thirty(30) Instructors.

As at today, out of U\$ 100,000.00 budget, 75% of the construction work has been completed while a total of U\$ 125,733.00(Budget Line) was budgeted. The work is progressing satisfactorily.

During the visit the following constructions were noted to have been accomplished:

- 10 Dormitories out of 15.
- 80 showers out of 83
- All Toilets, 2 recreation rooms and the Kitchen.
- 10 projected class room project are about to be completed.

Most of the needed bedding, food items and medicines have already been provided. However, it is necessary to note that despite efforts made for a maximum achievement by spending less money it is still necessary to execute some additional essential work which was initially not approved in the budget. It will be thus necessary to allocate an additional budget

to cover the cost related to the above mentioned work. The Rwandese are to make a request for that purpose.

As for the commitment accepted by UNAMIR in the project, the following provisions have already been done:

- Training curricula have already been worked out.
- Instructors have been chosen and deployed at the site.
- One truck and a pick up have been released to the centre to solve various transportation problems encountered by the Training Centre.

On water and Electricity supply, appropriate UNAMIR services have been contacted and proposals have been made in conjunction with the Rwandese.

In addition the Training period provided for the Police Agents is to last for a maximum of 12 weeks. A question arises here as to whether the Training will be entirely covered before the UNAMIR Mandate expires on 8/12/95, not to mention the training of the second contingent of 750 students. This question requires special attention from the UNAMIR authorities and should be discussed with the appropriate Rwandan authorities.

Finally the entourage realized the viability of the Rehabilitation of the Training Centre which offers to the Rwandese Government facilities which will enable them solve important requirement for Trained Police Agents in solving matters related to Public Security in Communes.

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR  
CIVPOL HQ

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

*13/9*

To: Chief of Staff  
From: CIVPOL Commissioner *deputy*

Date: 12 October 1995  
Ref.: CIVPOL/MEMO/878/95

Subject: Request for a Truck to Transport Materials to Gishari Daily

1. The proposed Communal Police Training Centre at Gishari in the Rwamagana Sub Prefecture was officially allocated with a truck by UNAMIR but unfortunately it was involved in an accident on 11th September, 1995.
2. Meanwhile, the centre is earmarked for opening in the next two weeks if all goes well, it is in light of this that we are requesting for a truck from IA INDBATT on daily basis for the transportation of materials, equipment and food to the site from Kigali.
3. This is just a temporal measure as we are still awaiting for the replacement of our truck which SRSG has already sanctioned.
4. Best regards.

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR  
CIVPOL HQ

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

*Handwritten:* 13/10

To: Joe LOMBARDO  
Special Task Officer

Date: 11/10/95  
Ref.: CIVPOL/MEMO/877/95

From: CIVPOL Commissioner

Subject: CIVPOL Requirement at the Communal Police Training School

1. Following our visit to the Communal Police Training Centre site with representatives from the Rwandan Government, a number of issues were brought up as urgent requirements to be provided before the school opens.
2. I therefore submit the list to your office for possible action :
  - (i) Grader
  - (ii) Electricity
  - (iii) Clean Water
  - (iv) Generator
3. Note that the other compound to accommodate instructors has no pylons and electricity cables hence the need for a Generator. The remainder of the complex can be easily connected to the main supply of power as most of the cables are in place.
4. Best regards.



A: SRSB  
Force Commander

Date: 11 octobre 1995

DE: CIVPOL Commissioner

Ref: CIVPOL/MEMO/874/95

OBJET: Visite du site du chantier de la Police Communale à Gishari

1. J'ai l'honneur de vous adresser ci-joint la note de la visite sur le chantier de la Police Communale à Gishari.
2. Comme vous pourrez le constater, les travaux de construction et de rénovation ont été exécutés à 75% et le centre sera prêt à recevoir les élèves courant Novembre sauf difficultés de dernière minute.
3. Les dispositions nécessaires ont été prises par la MINUAR en ce qui concerne la préparation des documents d'instruction, la fourniture des instructeurs, l'assistance à la fourniture d'électricité, d'eau et des moyens de transport.
4. Cependant, dans le meilleur des cas, même si la formation commençait en mi-novembre, CIVPOL ne sera pas en mesure de finir le programme avant le 8 décembre, date de fin du mandat eu égard à la durée du cycle qui est de trois mois.
5. Il faut ajouter que le projet conjointement signé par le PNUD, la MINUAR, l'OMS, le PAM et la partie Rwandaise prévoit la formation de deux contingents successifs de 750 agents.
6. Cette question mérite d'être examinée au plus haut niveau.
7. Il s'avère nécessaire de faire certains travaux supplémentaires en vue de consolider les travaux prévus.
8. La partie Rwandaise se propose de faire un avenant à cet effet.

**VISITE DU SITE DU NOUVEAU CENTRE D'INSTRUCTION DE LA POLICE  
COMMUNALE À GISHARI.**

*Une mission conjointe de haut niveau de la MINUAR et du Ministère de l'Intérieur a effectué une visite du chantier du nouveau centre d'instruction de la Police Communale à Gishari. La mission était composée du côté MINUAR par le Commissioner, le Spécial Task Officer, l'Officier Adjoint de la Division Instruction, le Chef de la Logistique, et du côté Rwandais par le Directeur de Cabinet du Ministre de l'Intérieur, le Directeur de la Police Communale.*

*A l'arrivée sur le site, le Commandant du Centre d'Instruction et l'équipe de monitoring de CIVPOL à Rwamagana se sont joints à la mission.*

*On se souvient que la réhabilitation de ce centre d'instruction est financée sur les 400.000 dollars US alloués par le PNUD sur le Trust Fond dans le cadre d'un projet engageant le PNUD, la MINUAR, l'OMS, le PAM et la partie Rwandaise. La rénovation de ce site porte sur la construction de 15 dortoirs, 10 salles de classe, les réfectoires, les W.C, la cuisine, un dispensaire et la restauration des bâtiments existants en vue de permettre l'accueil de 750 étudiants et une trentaine d'instructeurs.*

*A ce jour, sur une provision de 100.000 dollars US, des travaux ont été réalisés à 75% pour une provision totale prévue de 125.733 dollars US et connaissent un rythme de progression satisfaisant.*

*L'état d'avancement du chantier après la visite est le suivant :*

- sur 15 (quinze) dortoirs prévus, 10 (dix) sont achevés*
- 80 (quatre vingt) douches sont prêtes sur les 83 (quatre vingt trois) prévues*
- toutes les toilettes sont achevées ainsi que les 2 (deux) réfectoires et la cuisine*
- les 10 (dix) classes prévues sont en finition.*

*Cependant, force est de reconnaître que malgré les efforts déployés en vue de faire le maximum de réalisation avec peu d'argent, il est nécessaire de faire certains travaux indispensables qui n'avaient pas été initialement prévus. Ceci nécessitera de mettre en place un avenant en vue de couvrir les coûts relatifs à ces travaux. La partie Rwandaise se propose de soumettre une requête dans ce sens.*

*S'agissant des engagements pris par la MINUAR dans le cadre de ce projet, les dispositions suivantes ont été déjà prises :*



- les documents d'instruction ont été déjà élaborés
- les instructeurs désignés et déployés sur le site
- un camion et une Pick Up mis à la disposition de la partie Rwandaise en vue de faire face aux différents besoins de transport au profit du centre.

*S'agissant des problèmes d'eau et d'électricité, les services compétents de la MINUAR ont été saisis et des mesures ont été envisagées en collaboration étroite avec la partie Rwandaise.*

*Cependant, eu égard à la durée du cycle de formation des agents de Police qui est de 12 (douze) semaines au minimum, la question se pose de savoir si le programme pourra être entièrement dispensé avant la fin du mandat prévu le 8 décembre. Or, il était prévu la formation de deux contingents successifs de 750 étudiants. Cette question mérite de retenir l'attention des autorités de la MINUAR et devrait faire l'objet de discussion avec les autorités Rwandaises compétentes.*

*La visite aura enfin permis de constater la viabilité du projet de rénovation de ce centre qui offre pour le Gouvernement Rwandais un instrument capable de résoudre les besoins importants en agents de Police en vue de faire face aux besoins de Sécurité Publique dans les communes.*



TO: Mr Joe Lombardo  
Special Task Officer

Date: 15 September 1995  
Ref: CIVPOL/MEMO/776/95

FROM: CIVPOL Commissioner

SUBJECT: Current Breakdown of Equipment, Stationery and Materials to be Supplied to Ruhengeri Training School and Communal Police Training Gishari

1. Please find attached the current breakdown of equipment, stationery and materials to be supplied to Ruhengeri Training School and the Communal Police Training at Gishari. It is pertinent to note that most of the items have not been provided yet while one of the Centres the Gendarmerie Training School has been functioning since 31st July 1995 while the Communal Police Training School is likely to be opened sometime in October this year.
2. On the question of stationery which you raised up during our last meeting with you, I would like to emphasize that according to the project, part of the requirements is to be provided for by the UNDP budget and the other complement by UNAMIR.
3. On furniture I insist on the necessity to provide forty (40) desks and chairs at least for the forty-one instructors deployed at both Training Centres.
4. I will greatly appreciate if action could be taken to supply the requirements as indicated on our requisition as a matter of urgency.
5. Best regards.



*CURRENT BREAKDOWN OF EQUIPMENT, STATIONERY AND MATERIALS  
TO BE SUPPLIED TO RUHENGERI TRAINING SCHOOL  
AND COMMUNAL POLICE TRAINING SCHOOL GISHARI*

<i>OFFICE EQUIPMENT</i>	<i>QUANTITY REQUIRED</i>	<i>QUANTITY SUPPLIED</i>	<i>BALANCE</i>
<i>CPU</i>	<i>2</i>	<i>2</i>	<i>NIL</i>
<i>COMPUTERS SCREENS</i>	<i>2</i>	<i>NIL</i>	<i>2</i>
<i>PRINTERS LASERJET 4</i>	<i>2</i>	<i>NIL</i>	<i>2</i>
<i>BATTERIES</i>	<i>2</i>	<i>NIL</i>	<i>2</i>
<i>EXTENSION CORD</i>	<i>2</i>	<i>NIL</i>	<i>2</i>
<i>NET WORK CABLES</i>	<i>2</i>	<i>NIL</i>	<i>2</i>
<i>TONERS</i>	<i>2</i>	<i>NIL</i>	<i>2</i>
<i>MOUSE</i>	<i>2</i>	<i>NIL</i>	<i>2</i>

*OFFICE CLEANING MATIRIALS/TOILETRIES*

<i>RAG. WIPING</i>	<i>40</i>	<i>NIL</i>	<i>40</i>
<i>NAPKIN</i>	<i>1800</i>	<i>200</i>	<i>1600</i>
<i>DETERGENT SOAP</i>	<i>4500</i>	<i>250</i>	<i>4750</i>
<i>SOAP HAND BAR</i>	<i>4500</i>	<i>500</i>	<i>4000</i>
<i>SOAP LAUNDRY BAR</i>	<i>4500</i>	<i>500</i>	<i>4000</i>
<i>SPRAY INSECT (BUG KILLER)</i>	<i>5800</i>	<i>500</i>	<i>5300</i>

<i>STATIONERY</i>	<i>QUANTITY REQUIRED</i>	<i>QUANTITY SUPPLIED</i>	<i>BALANCE</i>
<i>BIG PUNCH</i>	<i>10</i>	<i>NIL</i>	<i>10</i>
<i>GIANT SIZE STAPPLER</i>	<i>4</i>	<i>NIL</i>	<i>4</i>
<i>CALCULATOR</i>	<i>40</i>	<i>10</i>	<i>30</i>
<i>DESK PADS 18"x23"</i>	<i>40</i>	<i>5</i>	<i>35</i>
<i>PAPER A4</i>	<i>3500</i>	<i>250</i>	<i>3250</i>
<i>RED BIRO PEN</i>	<i>3600</i>	<i>200</i>	<i>3400</i>
<i>BLUE PENS</i>	<i>7000</i>	<i>200</i>	<i>6800</i>
<i>BLACK PENS</i>	<i>7000</i>	<i>200</i>	<i>6800</i>
<i>GLUE STICKS</i>	<i>1450</i>	<i>NIL</i>	<i>1450</i>
<i>STOKCH MAGIC TAPE</i>	<i>1200</i>	<i>NIL</i>	<i>1200</i>
<i>GIANT SIZE CLIPS</i>	<i>120</i>	<i>5</i>	<i>115</i>
<i>BIG NOTE BOOKS</i>	<i>40</i>	<i>NIL</i>	<i>40</i>
<i>FILE COVER</i>	<i>2600</i>	<i>1500</i>	<i>1100</i>
<i>EXERCISE BOOKS FOR 8 COURSES x 1000 STUDENTS</i>	<i>11000</i>	<i>NIL</i>	<i>11000</i>
<i>SWEEPING BROOMS</i>	<i>2500</i>	<i>NIL</i>	<i>2500</i>
<i>FOLDERS</i>	<i>1200</i>	<i>NIL</i>	<i>1200</i>
<i>SIGNATURE BOOK</i>	<i>40</i>	<i>NIL</i>	<i>40</i>
<i>ENVELOPE AIRMAIL 105x235</i>	<i>2000</i>	<i>NIL</i>	<i>2000</i>
<i>ENVELOPE MANILA 145x175</i>	<i>3000</i>	<i>NIL</i>	<i>3000</i>
<i>ENVELOPE MANILA 229x324</i>	<i>3000</i>	<i>NIL</i>	<i>3000</i>
<i>MEMORANDUM BOOK</i>	<i>40</i>	<i>NIL</i>	<i>40</i>

*COMMUNICATION EQUIPMENT*

<i>COMMUNICATION EQUIPMENT</i>	<i>QUANTITY REQUIRED</i>	<i>QUANTITY SUPPLIED</i>	<i>BALANCE</i>
<i>TELEPHONE (RWANDEX)</i>	<i>2</i>	<i>NIL</i>	<i>2</i>
<i>PHOTOCOPIES</i>	<i>2</i>	<i>NIL</i>	<i>2</i>
<i>GENERATORS</i>	<i>2</i>	<i>NIL</i>	<i>2</i>
<i>FAX MACHINES</i>	<i>2</i>	<i>NIL</i>	<i>2</i>

*OFFICE FURNITURE / EQUIPMENT*

<i>TRAYS IN/OUT</i>	<i>50</i>	<i>NIL</i>	<i>50</i>
<i>FILING CABINET, WOOD</i>	<i>4</i>	<i>NIL</i>	<i>4</i>
<i>TV</i>	<i>2</i>	<i>1</i>	<i>1</i>
<i>VCR</i>	<i>2</i>	<i>1</i>	<i>1</i>
<i>CAMERA VIDEO</i>	<i>2</i>	<i>NIL</i>	<i>1</i>
<i>CASSETTES VIDEO</i>	<i>200</i>	<i>NIL</i>	<i>200</i>



## UNAMIR - MINUAR

TO: H.E. Mr. Shaharyar Khan  
A: SRSG

Date: Kigali, 22 August 1995  
Ref: CIVPOL/MEMO/701/95

Mr. Chaim Ouziel  
CAO

FROM: C.O. Diarra, Colonel  
DE: CIVPOL Commissioner

INFO: Mr. Joe Lombardo,  
Special Task Force Officer

Subject: Commencement of the Communal Police Training Programme  
Objet:

Reference our memo CIVPOL/MEMO/606 of 20 July 1995.

- ....
1. Please include 80 water drums for the Communal Police Training Centre typographically omitted from the list of items attached to the letter under reference.
  2. Thank you for your cooperation.
  3. Regards.

ITEMS TO BE SUPPLIED TO COMMUNAL TRAINING CENTRE GISHARI AS SOON AS POSSIBLE

	QUANTITY REQUIRED	QUANTITY SUPPLIED	QUANTITY SUPPLIED	BALANCE	DATE SUPPLIED
<u>I. VEHICLE</u>					
(I) TRUCK	1	1	NIL	1	
(II) PICK UP	2	2	NIL	2	
(III) MINIBUS	1	1	1	-	
(IV) 4 RUNNER	1	1	NIL		
(V) FUE (ARRANGEMENT ALREADY MADE WITH SPECIAL TASK FORCE OFFICER)					
<u>OFFICE EQUIPMENT</u>					
(A) PERSONAL COMPUTER					
(II) DESKTOP MONITOR	1	1	NIL	1	
(III) DESKTOP CPU	1	1	NIL	1	
(IV) LAPTOP	1	1	NIL	1	
(B) PRINTER					
(I) LASERJET 4	1	1	NIL	1	
(C) BATTERY					
(I) UPS BATTERY	1	1	NIL	1	
(II) EXTENSION CORD	1	1	NIL	1	
(III) NETWORK CABLE	1	1	NIL	1	
(IV) MOUSE	1	1	NIL	1	
<u>3. COMMUNICATION EQUIPMENT</u>					
(I) TELEPHONE (IMERSAT)	1	1	NIL	1	
(II) PHOTOCOPIER	1	1	NIL	1	
(III) GENERATOR 14/15 KVA	1	1	NIL	1	
(IV) FAX MACHINE	1	1	NIL	1	
<u>4. PERSONNEL SITUATION</u>					
(I) LOCAL INTERPRETERS	3	3	NIL	3	
(II) SECRETARIES	3	3	NIL	3	
(III) DRIVERS	2	2	1	1	
<u>5. CONTAINER FOR WATER (DRUM)</u>	80	80	NIL	80	

UNITED NATIONS

ASSISTANCE MISSION FOR RWANDA



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UNAMIR - MINUAR

CIVPOL/UNDP Ruhengeri/Gishari Training Project

UNAMIR Personnel Input and Actual Situation

18 August 1995

	<u>No. of Personnel Requested</u>	<u>No. of Personnel Posted to CIVPOL</u>	<u>Short Fall</u>
2.			
1.	1 International interpreter - to coordinate and supervise and review the work of local interpreters	Nil	1
2.	4 additional local interpreters	2	2
3.	2 additional drivers	2	-
4.	4 additional local secretaries	1	3



**ITEMS TO BE SUPPLIED BY UNAMIR TO RUHengeri TS/GISHARI TRG CENTRE**

	QUANTITY REQUIRED	QUANTITY SUPPLIED	BALANCE	DATE SUPPLIED	REMARKS
<b>1. VEHICLES</b>					
(i) 4 Pick up	4	1	3	10/8/95	
(ii) Minibus	2	2	-	11/8/95	
(iii) 4 Runner	2	NIL	2		
(iv) Trucks -to be supplied on need basis					
<b>2. OFFICE EQUIPMENT</b>					
(i) Computer	2	NIL	2		
(ii) Printer	2	NIL	2		
<b>3. COMMUNICATION EQUIPMENT</b>					
(i) Telephone	2	NIL	2		
(ii) Photocopier	2	NIL	2		
(iii) Generators	2	NIL	2		
(iv) Fax machine	2	NIL	2		
<b>4. OFFICE FURNITURE</b>					
(i) Writing desk with drawer	20	NIL	20		
(ii) Executive rotary chair	20	NIL	20		
(iii) Chairs cushion without arm	12	NIL	12		
(iv) Swivel chairs (secretary)	12	NIL	12		
<b>5. TEACHING AIDS</b>					
(i) Video cameras	2	NIL	2		
(ii) TV	2	NIL	2		
(iii) VCRS	2	NIL	2		
(vi) Video cassettes (blank)	200	NIL	200		

	QUANTITY REQUIRED	QUANTITY SUPPLIED	BALANCE	DATE SUPPLIED	REMARKS
<b>1. VEHICLES</b>					
(i) 4 Pick Up	4	1	3	10/8/95	
(ii) Minibus	2	2	-	11/8/95	
(iii) 4 Runner	2	NIL	2		
(iv) Trucks	3	NIL	3		to be supplied on need basis
<b>2. OFFICE EQUIPMENT</b>					
<b>a. Personal Computer</b>					
(i) Desktop Monitor	2	2	-	16/8/95	
(ii) Desktop CPU	2	2	-		
(iii) Laptop	2	2	-		
(iv) Toner	4	NIL	4		
<b>b. Printer</b>					
(i) HP Deskjet 500/Laserjet 4	2	NIL	2		
<b>c. Battery</b>					
(i) UPS Battery	2	NIL	2	-	
(ii) Extension cord	2	NIL	2	-	
(iii) Network cable	2	NIL	2	-	
Mouse	2	NIL	2	-	
<b>3. COMMUNICATION EQUIPMENT</b>					
(i) Telephone	2	NIL	2	-	
(ii) Photocopier	2	NIL	2	-	
(iii) Generator	2	NIL	2	-	
(iv) Fax machine	2	NIL	2	-	

	QUANTITY REQUIRED	QUANTITY SUPPLIED	BALANC	DATE SUPPLIED	REMARKS
<b>4. OFFICE FURNITURE</b>					
(i) Writting desk with drawer	20	NIL	20	-	
(ii) Executive Rotary chair	20	NIL	20	-	
(iii) Chairs, cushion without arm	12	NIL	12	-	
(iv) Swived chairs, secretary	12	NIL	12	-	
<b>5. TEACHING AIDS</b>					
(i) Video Camera	2	NIL	2	-	
(ii) TV	2	NIL	2	-	
(iii) VCR	2	NIL	2	-	
pic. (iv) Video cassette (blank)	200	NIL	200	-	
<b>6. OFFICE CLEANING MATERIALS/TOILETRIES</b>					
Rag, wiping	40	NIL	40	26/7/95	
Stick, handle	40	40	-	"	
Nettol, antiseptic	40	40	-	"	
Brush, scrubbing	40	40	-	"	
Bucket, plastic 15 litres	20	20	-	"	
Bucket, plastic 8 litres	20	20	-	"	
Mop head	40	40	-	"	
Napkin	1800	200	1600	"	
Paper toilet (for 6 months)	48000	2000	46000	"	
Powder detergent - (OMO)	45000	250	44750	"	
Soap hand bar	45000	500	44500	"	
Soap laundry bar	45000	500	44500	"	
Spray, insect (bug killer)	5800	500	5300	"	
<b>7. STATIONERY</b>					
Big punch	10	NIL	10	-	
Giant size stapler	4	NIL	4	-	
Packets staple pin	10	10	-	27/7/95	

	QUANTITY REQUIRED	QUANTITY SUPPLIED	BALANC	DATE SUPPLIED	REMARKS
Staple pin remover	40	20	20	"	
Wall clock	20	10	10	27/7/95	
Calendar, wall UNAMIR	40	40	-	"	
Calendar, 1995 deskop	40	NIL	40	"	
Calculator	40	10	30	"	
Desk pad 18" x 23"	40	5	35	"	
Holder calendar	40	40	-	"	
Desk organiser	40	NIL	40	"	
Cartons of photocopy paper A4	3500	250	3250	"	
for printing of 8 different courses of 30 pages					
each for 2500 students including administrative use					
up d biro pen	3600	200	3400	27/7/95	
Blue biro pen	7000	200	6800	"	
Black biro pen	7000	200	6800	"	
Glue sticks	1450	NIL	1450	"	
Scotch magic tape	1200	NIL	1200	"	
Giant (large) size wavy clips	120	5	115	"	
Big note books for use as register	40	NIL	40	"	
File cover	2500	1500	1100	"	
Exercise books for 8 courses/1000 students	11000	NIL	11000	"	
Big plastic trash bin	20	20	-	"	
Brooms for sweeping - 1 each student	2500	NIL	2500	"	
Correcting fluid	300	300	-	"	
Folders	1200	NIL	1200	"	
Signature book	40	NIL	40	"	
Stamp pad	20	10	10	"	
Stamp secret	10	10	-	"	
Stamp confidential	10	10	-	"	
Stamp very urgent	10	5	5	"	
Stamp urgent	10	10	-	"	
Stamp restricted	10	10	-	"	
Stamp date	10	NIL	10	"	
Message form	100	100	-	27/7/95	
Post it 3" x 3"	200	50	150	"	
Post 4" x 6"	200	NIL	200	-	

	QUANTITY REQUIRED	QUANTITY SUPPLIED	BALANC	DATE SUPPLIED	REMARKS
Marker black	40	10	30	27/7/95	
Marker red	40	NIL	40	-	
Marker blue	40	NIL	40	-	
Highlighted yellow	40	5	35	27/7/95	
Highlighted blue	40	40	-	-	
Highlighted green	40	25	15	27/7/95	
Envelope airmail 105 x 235	2000	NIL	2000	-	
Envelope manila 145mm x 175mm	3000	NIL	3000	-	
Envelope manila 229mm x 324 mm	3000	NIL	3000	-	
Ink stamp blue	100	10	90	27/7/95	
Ink stamp violet	100	20	80	-	
Memorandum book	40	NIL	40	-	
Opener letter metal	20	20	-	27/7/95	
Slip routing UNAMIR	100	100	-	-	

ITEMS TO BE SUPPLIED TO COMMUNAL TRAINING CENTRE GISHARI AS SOON AS POSSIBLE

	QUANTITY REQUIRED	QUANTITY SUPPLIED	QUANTITY SUPPLIED	BALANCE	DATE SUPPLIED
<u>I. VEHICLE</u>					
(I) TRUCK	1	1	NIL	1	
(II) PICK UP	2	2	NIL	2	
(III) MINIBUS	1	1	1	-	
(IV) 4 RUNNER	1	1	NIL		
(V) FUE (ARRANGEMENT ALREADY MADE WITH SPECIAL TASK FORCE OFFICER)					
<u>OFFICE EQUIPMENT</u>					
(A) PERSONAL COMPUTER					
(II) DESKTOP MONITOR	1	1	NIL	1	
(III) DESKTOP CPU	1	1	NIL	1	
(IV) LAPTOP	1	1	NIL	1	
(B) PRINTER					
(I) LASERJET 4	1	1	NIL	1	
(C) BATTERY					
(I) UPS BATTERY	1	1	NIL	1	
(II) EXTENSION CORD	1	1	NIL	1	
(III) NETWORK CABLE	1	1	NIL	1	
(IV) MOUSE	1	1	NIL	1	
<u>3. COMMUNICATION EQUIPMENT</u>					
(I) TELEPHONE (IMERSAT)	1	1	NIL	1	
(II) PHOTOCOPIER	1	1	NIL	1	
(III) GENERATOR 14/15 KVA	1	1	NIL	1	
(IV) FAX MACHINE	1	1	NIL	1	
<u>4. PERSONNEL SITUATION</u>					
(I) LOCAL INTERPRETERS	3	3	NIL	3	
(II) SECRETARIES	3	3	NIL	3	
(III) DRIVERS	2	2	1	1	
<u>5. CONTAINER FOR WATER (DRUM)</u>	80	80	NIL	80	



## UNAMIR - MINUAR

CIVPOL/UNDP Ruhengeri/Gishari Training ProjectUNAMIR Personnel Input and Actual Situation

18 August 1995

	<u>No. of Personnel Requested</u>	<u>No. of Personnel Present to CIVPOL</u>	<u>Short Fall</u>
1.	1 International interpreter - to coordinate and supervise and review the work of local interpreters	Nil	1
2.	4 additional local interpreters	2	2
3.	2 additional drivers	2	-
4.	4 additional local secretaries	1	3

# ITEMS TO BE SUPPLIED BY UNAMIR TO RUHENGERI TS/GISHARI TRG CENTRE

	QUANTITY REQUIRED	QUANTITY SUPPLIED	BALANCE	DATE SUPPLIED	REMARKS
<b>1. VEHICLES</b>					
(i) 4 Pick up	4	1	3	10/8/95	
(ii) Minibus	2	2	-	11/8/95	
(iii) 4 Runner	2	NIL	2		
(iv) Trucks -to be supplied on need basis					
<b>2. OFFICE EQUIPMENT</b>					
(i) Computer	2	NIL	2		
(ii) Printer	2	NIL	2		
<b>3. COMMUNICATION EQUIPMENT</b>					
(i) Telephone	2	NIL	2		
(ii) Photocopier	2	NIL	2		
(iii) Generators	2	NIL	2		
(iv) Fax machine	2	NIL	2		
<b>4. OFFICE FURNITURE</b>					
(i) Writing desk with drawer	20	NIL	20		
(ii) Executive rotary chair	20	NIL	20		
(iii) Chairs cushion without arm	12	NIL	12		
(iv) Swivel chairs (secretary)	12	NIL	12		
<b>5. TEACHING AIDS</b>					
(i) Video cameras	2	NIL	2		
(ii) TV	2	NIL	2		
(iii) VCRS	2	NIL	2		
(vi) Video cassettes (blank)	200	NIL	200		



	QUANTITY REQUIRED	QUANTITY SUPPLIED	BALANC	DATE SUPPLIED	REMARKS
<b>1. VEHICLES</b>					
(i) 4 Pick Up	4	1	3	10/8/95	
(ii) Minibus	2	2	-	11/8/95	
(iii) 4 Runner	2	NIL	2		
(iv) Trucks	3	NIL	3		to be supplied on need basis
<b>2. OFFICE EQUIPMENT</b>					
<i>a. Personnal Computer</i>					
(i) Desktop Monitor	2	2	-	16/8/95	
(ii) Desktop CPU	2	2	-		
(iii) Laption	2	2	-		
(iv) Toner	4	NIL	4		
<i>b. Printer</i>					
(i) HP Deskjet 500/Laserjet 4	2	NIL	2		
<i>c. Battery</i>					
(i) UPS Battery	2	NIL	2	-	
(ii) Extension cord	2	NIL	2	-	
(iii) Network cable	2	NIL	2	-	
<i>d. Mouse</i>					
	2	NIL	2	-	
<b>3. COMMUNICATION EQUIPMENT</b>					
(i) Telephone	2	NIL	2	-	
(ii) Photocopier	2	NIL	2	-	
(iii) Generator	2	NIL	2	-	
(iv) Fax machine	2	NIL	2	-	

	QUANTITY REQUIRED	QUANTITY SUPPLIED	BALANCE	DATE SUPPLIED	REMARKS
<b>4. OFFICE FURNITURE</b>					
(i) Writing desk with drawer	20	NIL	20	-	
(ii) Executive Rotary chair	20	NIL	20	-	
(iii) Chairs, cushion without arm	12	NIL	12	-	
(iv) Swived chairs, secretary	12	NIL	12	-	
<b>5. TEACHING AIDS</b>					
(i) Video Camera	2	NIL	2	-	
(ii) TV	2	NIL	2	-	
(iii) VCR	2	NIL	2	-	
(iv) Video cassette (blank)	200	NIL	200	-	
<b>6. OFFICE CLEANING MATERIALS/TOILETRIES</b>					
Rag, wiping	40	NIL	40	26/7/95	
Stick, handle	40	40	-	"	
Dettol, antiseptic	40	40	-	"	
Brush, scrubbing	40	40	-	"	
Bucket, plastic 15 litres	20	20	-	"	
Bucket, plastic 8 litres	20	20	-	"	
Mop head	40	40	-	"	
Napkin	1800	200	1600	"	
Paper toilet (for 6 months)	48000	2000	46000	"	
Powder detergent - (OMO)	45000	250	44750	"	
Soap hand bar	45000	500	44500	"	
Soap laundry bar	45000	500	44500	"	
Spray, insect (bug killer)	5800	500	5300	"	
<b>7. STATIONERY</b>					
Big punch	10	NIL	10	-	
Giant size stapler	4	NIL	4	-	
Packets staple pin	10	10	-	27/7/95	

	QUANTITY REQUIRED	QUANTITY SUPPLIED	BALANC	DATE SUPPLIED	REMARKS
Staple pin remover	40	20	20	"	
Wall clock	20	10	10	27/7/95	
Calendar, wall UNAMIR	40	40	-	"	
Calendar, 1995 deskop	40	NIL	40	"	
Calculator	40	10	30	"	
Desk pad 18" x 23"	40	5	35	"	
Holder calendar	40	40	-	"	
Desk organiser	40	NIL	40	"	
Cartons of photocopy paper A4 for printing of 8 different courses of 30 pages each for 2500 students including administrative use	3500	250	3250	"	
Blue biro pen	3600	200	3400	27/7/95	
Blue biro pen	7000	200	6800	"	
Black biro pen	7000	200	6800	"	
Glue sticks	1450	NIL	1450	"	
Scotch magic tape	1200	NIL	1200	"	
Giant (large) size wavy clips	120	5	115	"	
Big note books for use as register	40	NIL	40	"	
File cover	2800	1500	1100	"	
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Stamp very urgent	10	5	5	"	
Stamp urgent	10	10	-	"	
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Post 4" x 6"	200	NIL	200	-	

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Highlighted yellow	40	5	35	27/7/95	
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Ink stamp violet	100	20	80	"	
Memorandum book	40	NIL	40	-	
Opener letter metal	20	20	-	27/7/95	
Slip routing UNAMIR	100	100	-	"	



## UNAMIR - MINUAR

**TO:** H.E. Mr. Shaharyar Khan, SRSG  
**A:** CAO

**Date:** Kigali, 10 July 1995

**FROM:** C.O. Diarra, Colonel  
**DE:** CIVPOL Commissioner

**Ref:** CIVPOL/MEMO/579/95

**Info:** OSRSG/CIVPOL Liaison Officer

**Subject:** Assistance of UNDP to Police Training  
**Objet:**

Reference our memo CIVPOL/MEMO/479/95 dated 05 June 1995.

.... 1. Please find attached the approved documents on the financial assistance to the National Gendarmerie and National Police Training on 6/7/95.

2. The requirements to be provided by UNAMIR are as follow:

- Personnel
- Equipment
- Office Supply
- Generator
- Transportation

.... The details of these requisites are mentioned on the attached document.

3. Both training are to start on 17/7/95.

4. I will appreciate if CIVPOL can be provided with the necessary requirements.

5. Regards.

UNITED NATIONS DEVELOPMENT PROGRAMME

Title: Strengthening the National Gendarmerie of Rwanda

Number: RWA/95/B16/A/6Y/99

Duration: 6 Months

Starting Date: July 15, 1995

Sector: Security Activities

Executing Agency: Ministry of Defense

Cooperating Agencies: UNAMIR, WHO

Project Budget: US\$ 350,000

Source of Funds: UN Trust Fund

Summary

The project will assist in the renovation of the National Gendarmerie training facility in Ruhengeri, Rwanda. During the war the facility suffered interior and exterior structural damage and much of its equipment, furniture and instructional materials was destroyed. The project will enable physical rehabilitation of the buildings, particularly to the badly damaged roofs, and allow the training centre to acquire equipment and materials needed to function properly.

Approved on behalf of :

Government

*J. Berchmans*  
Mr. Jean Berchmans Birara  
Minister of Planning

*6.7.95*  
Date

Executing Agency

*Paul Kagame*  
Major-General Paul Kagame  
Minister of Defense

*6.7.1995*  
Date

UNDP

*Ms. Ellen Johnson Sirleaf*  
Ms. Ellen Johnson Sirleaf  
Assistant Administrator

*6/7/95*  
Date

Cooperating Agency

*S. RSG*  
SRSG, Ambassador Khan  
UNAMIR

*6/7/95*  
Date

### Background and Justification

In Rwanda there are currently not enough sufficiently trained personnel to carry out the responsibilities of the National Gendarmerie. Many of the previous Gendarmes were killed or fled during the war. Therefore, as noted in the United Nations' Security Council resolution 965, the current force needs to be increased but at the same time should receive proper training for carrying out their responsibilities in the areas of law enforcement, criminal investigations and assistance to the judiciary. Instruction in proper codes of conduct is particularly important if the Gendarmes are to comport themselves in a professional manner that will engender respect and trust from the local community. Untrained men in positions of authority can be more of a threat than a stabilizing presence to a commune.

The project will enable the Government, but more specifically, the Ministry of Defense to properly train recruits for positions as Gendarmes. The outcome will be a more professional, reliable and responsible Gendarmerie to serve the country. This will benefit all elements of the population living within Rwanda by bringing a greater order and sense of security to the country which in turn serves to attract those staying outside to return.

At a time when there are still tensions in the country it is imperative that a trained force is capable of maintaining public order without violating human rights. It should also have the capacity to properly (as agreed in international standards) arrest suspects and conduct investigations.

This strategy (the support of the training facility) has been chosen because it is necessary to have greater security at the commune level where the internally displaced have just returned and where the majority of refugees are watching for indications of the country's safety. The Gendarmerie also assists the work of the Judiciary which is critical for reestablishing justice within the country. A well trained and bipartisan gendarmerie is essential to provide both of these services and this project is being implemented in conjunction with others from UNDP to improve the safety and well being of Rwandans throughout the country.

The creation of the International Liaison Unit (ILU) comes as the result of increased security problems over the past months to members of the international community in Kigali and the lack of appropriate responses to these.

#### Development Objectives

The long term objective of the project is the restoration of order and security throughout the country by establishing a professional and impartial Gendarmerie. As stated in the Round Table document, and Programme of National Reconciliation and Socio-Economic Rehabilitation, it is of paramount importance to restore the functioning and management capacity of the Rwandan Government and its national institutions. These are necessary conditions to ensure, among others, a climate of peace and national reconciliation.

The Arusha Peace Agreement specifically assigns the National Gendarmerie the role of:

- Re-establishing the maintenance of public order;
- Prevention of crimes; and
- Serving as Judiciary police.

The mobile team assigned to the International Liaison Unit will receive special training on how to initially respond to residential emergencies, traffic accidents, and medical emergencies for the international community; these skills can then be applied to the needs of the local population. The team will also benefit from the presence of a UNAMIR Civpol Officer or Military Police who would accompany the team on each call. The operating equipment would be supplied by UNDP and the international community then kept by the unit after the needs of the international community have ceased.

#### Immediate Objectives

The immediate objectives are to build the National Gendarmerie's capacity to properly train recruits to carry out its responsibilities. This will be achieved by making necessary structural improvements to the training facility and providing it with essential administrative, educational and accommodation facilities.



The creation of an emergency response force, the ILU, for the safety of the international community and the capacity building of local Gendarmerie.

#### Outputs

By the end of 1995, the training center will be equipped with the following:

- a) furniture, materials and equipment for the dormitories, kitchen and cafeteria
- b) desks, chairs and chalk boards for classrooms
- c) administrative office equipment
- d) dispensary furniture and refrigeration
- e) communications equipment
- f) The provision of subcontract work for structural repairs  
    · on staff housing, on the most damaged roofs and in other badly damaged areas
- g) The formation, training and equipping of the ILU

#### Inputs

The Government of Rwanda has named Major Eugene Ruhetamacumu to provide the administrative and management services for the project. As the National Project Coordinator he will also conduct pricing surveys on the contract work, equipment, furniture and materials to be purchased. UNAMIR has already assisted in some renovation of the training center, provided instructors and committed further technical services to be provided in this project. WHO will be asked to contribute basic medicines to the project. The United Kingdom has donated mattresses and the Netherlands' Minister of Development Cooperation has indicated its willingness to provide financial assistance. UNDP will provide the following items:

- a) Dormitories  
200 beds with sheets and blankets  
200 chairs and desks

Kitchen  
6 charcoal burning stoves  
2 electric stoves  
1 repaired kitchen floor

Cafeteria  
100 tables  
200 benches  
600 sets of dishes  
3 refrigerators  
1 freezer

- b) Classrooms  
100 desks  
blackboards and chalk

- c) Office equipment  
2 computers and printers  
10 typewriters  
2 photocopiers  
5 cabinets  
pens and stationery

- d) Dispensary  
1 small refrigerator  
chairs, tables and cabinets

- e) Communications Equipment  
10 walkie-talkie radios

- f) Structural repairs  
dormitory Roofs  
staff housing  
other areas as needed

Equipment for the International Liaison Unit would be provided principally by the international community and would include:

- 1) Transportation - Two vehicles, radio equipped
- 2) Communications - One repeater and hand held radios for team members, a phone number and line from

COUNTRY : RWANDA	DATE PRINTED: 06/07/95	PAGE 1
PROJECT NUMBER : RWA/95/016/A/91/99	SHADOW BUDGET	LAST REV: 05/07/95
PROJECT TITLE : STRENGTHENING THE NATIONAL GENDARMERIE OF RWANDA		
PROJECT BUDGET COVERING UNDP CONTRIBUTION (in U.S. dollars)		

PROJECT COMPONENTS	TOTAL AMT M/M	1995 AMT M/M
*020 SUBCONTRACTS		
021-001 SOUS CONTRATS	147,000	147,000
029 COMPONENT TOTAL (**)	147,000	147,000
*040 EQUIPMENT		
045 001 LOCAL PROCUREMENT OF FURNITURE	96,400	96,400
045 002 LOCAL PROC.OFFICE EQUIP.	83,000	83,000
045 003 INTERN.PROC.EQUIP&CONSUM.	23,600	23,600
049 COMPONENT TOTAL (**)	203,000	203,000
099 BUDGET TYPE TOTAL (***)	350,000	350,000
999 UNDP TOTAL (***)	350,000	350,000

ANNEX A

Project Number: RWA/95/016  
 Project Title: Strengthening the National Gendarmerie of Rwanda  
 Source of Funds: Trust Fund  
 Executing Agency: Ministry of Defense

Budget Line	Line Description	Project Total
20	Subcontracts	\$147,000
40	Total Equipment, Furniture and supplies	203,000
45.01	Local procurement of Furniture and equipment non consumable	96,400
45.02	Local procurement of office equipment and materials consumable	83,000
45.03	International procurement of Equipment non consumable	23,600
TOTAL		350,000

ANNEX B

ITEM	QUANTITY	PROVIDED BY	COST-USD
beds and mattresses	200	UNDP	40,000
chairs and desks	200	UNDP	20,000
blankets	400	UNDP	12,000
sheets	400	UNDP	4,000
charcoal stoves	6	UNDP	3,000
electric stoves	2	UNDP	1,500
tables	100	UNDP	6,000
benches	200	UNDP	8,000
dishes	600 sets	UNDP	12,000
refrigerator	3	UNDP	2,400
freezer	1	UNDP	1,600
kitchen floor repair	1	UNDP	2,000
desks	100	UNDP	10,000
blackboards		UNDP	2,000
computers and printers	2	UNDP	10,000
typewriters	10	UNDP	5,000
photocopiers	2	UNDP	2,000
cabinets	5	UNDP	1,000
pens & stationery		UNDP	5,000
dispensary refrigerator	1	UNDP	500

dispensary chairs, table & cabinet		UNDP	2,000
walkie talkies	10	UNDP	5,000
truck	1	UNAMIR	
pickups	2	UNAMIR	
minibus	1	UNAMIR	
jeep	1	UNAMIR	
generators	2	UNAMIR	
subcontract work		UNDP	145,000
Equipment for ILU		UNDP	50,000
<b>TOTAL</b>			<b>350,000</b>

UNITED NATIONS DEVELOPMENT PROGRAMME  
PROJECT DOCUMENT


Project Title: Rwandan Communal Police Training Programme (Phase I)  
Project Number: RWA/95/B13/A/6Y/99  
Country: Rwanda  
Starting date: 15 July 1995  
Duration: 6 months  
Budget: US\$ 400,000  
Executing Agency: Ministry of Interior and Communal Development  
Cooperating agencies: UNAMIR/CIVPOL, WHO, WFP  
Source of Funds: UN Trust Fund

Project Summary

The immediate needs of the Rwandan Communal Police Training Programme should be seen as the initial component of a more comprehensive programme. The purpose of this part of the programme is to train 1,500 communal police cadets to ensure maintenance of law and order in 145 communes throughout Rwanda.

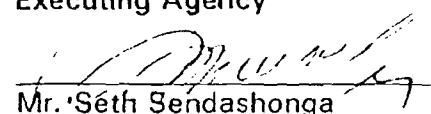
In conjunction with the Ministry of Interior, training will be carried out over six months period and will be facilitated by 20 qualified trainers from UNAMIR/CIVPOL. WFP and WHO will provide contributions in kind.

Government

  
Mr. Jean Berchmans Birara  
Minister of Planning


6.7.95  
Date

Executing Agency

  
Mr. Séth Sendashonga  
Minister of Interior

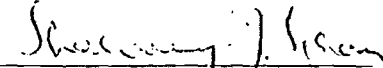
21/07/95  
Date

UNDP

  
Ms. Ellen Johnson Sirleaf  
Assistant Administrator

6/7/95  
Date

Cooperating Agency

  
SRSG, Ambassador Khan  
UNAMIR

7/7/95  
Date

### Background and Justification

The Police Force in Rwanda is composed of the Communal Police and the National Gendarmerie. As opposed to the Gendarmerie who have National jurisdiction and fall under the Ministry of Defense, the Communal Police are normally unarmed and under the supervision of the Bourgmestres who are accountable to the Ministry of Interior and Communal Development. Their stations will be equipped with firearms but they will not be used on a routine basis. They will only be used in extreme emergency cases.

The bulk of the former members of the Communal Police took part in last year's genocide and fled the country along with former soldiers, militias etc. This left the country with no policemen to enforce local law. As well, many had been recruited along corrupt and ethnic lines, were ill trained and often worked to fulfill the interests of their patrons. Many other officers who did not take part in the massacres were killed or fled as well. Thus, the country's Communal police force ceased to exist and all its equipment was lost or destroyed.

Today in Rwanda as administrative structures take root the lack of police in the communes makes local administration difficult and gives the people little confidence in the law enforcement system. Under the current situation the role of law enforcement is assumed by the military who have neither the training nor the capacity as law enforcement officers.

Today the Government, through the Ministry of Internal Affairs and Communal Development, has established a site for a national school of Communal Police training with a view of giving the new policemen proper training and a national outlook. Repairs and equipment for the site are required to render the school operational. A curriculum has been written in conjunction with the Ministry of Interior and the first 750 cadets are ready to begin the course. Due to budgetary constraints however, the programme at present is at a standstill.

In order to continue the training programme as initially established by UNAMIR/CIVPOL, there are urgent needs to address. A building with the capacity to train and house 750 men at a time has to be constructed. The four buildings on the site need to be renovated and furnished. Food and supplies for a total of 1,500 men for are also required.

CIVPOL has already completed a training programme curriculum in consultation with the Ministry of Interior. With the appropriate resources the first training session under this project can begin in July and with the first group completing training in October.

### Development Objectives

The long range goal of the training programme is the restoration of law, order and a sense of security at the commune level throughout the country. An important step towards achieving this is by re-establishing a credible Rwandan Communal Police Force. As part of their detail to enforce the payment of taxes Communal police also serve to improve local government's ability to provide other needed services.

### Immediate Objectives

The immediate objectives are to:



1. Provide a training facility, necessary staff and equipment to train Communal Police officers
2. Commence the training of the initial 750 candidates in the use of police equipment and in the proper discharge of their duties.
3. Prepare for the subsequent training of an additional 750 police officers..

#### Outputs

A facility, necessary equipment, instructors and administration for the training of Communal Police officers. Trained Police Officers who will be deployed in communes throughout Rwanda with a minimum of 4 per commune.

#### Description of Activities

- a) Rehabilitation of buildings and necessary infrastructure at existing site
- b) Construction of 1 library, classrooms and dormitories for 750 men
- c) Identification and recruitment of trainers, police training candidates and support staff
- d) Training of 1,500 men in two separate groups of 750 with each receiving three months of instruction in the maintenance of the law and order. The course is three months long and includes 8 weeks of theory, 1 week of practical training, 1 week of revision and two weeks of examination. Training will be in French, English, Kinyarwanda and Swahili. Some of the topics to be covered include:
  1. Implementing law enforcement techniques
  2. Guarding sensitive areas
  3. The protection of human rights
  4. Receiving complaints and depositions
  5. Filing Police reports
  6. Carrying out administrative police missions
  7. Searching and utilizing intelligence related to public order and security.

#### Inputs

##### Government

The Rwandan Government has appointed a Commandant to manage the school and will provide 15 trainers. The training curriculum has been devised by the Ministry of Interior and the UNAMIR CIVPOL. The Communal Police Training centre site at Gishari has four buildings already available but which need cleaning, improvements and a variety of materials to serve their new functions. The four, pre-existing buildings will provide space for:

- Administrative offices
- Housing for trainers and other necessary personnel
- Storage rooms
- Dispensary

To be fully functional these 4 buildings will need:

- Cleaning and repair materials
- Utilities (water, electricity, waste disposal)
- Office furniture and supplies for school administration
- Bedding for trainers, administrative staff and support staff

#### UNDP

UNDP will assist in the renovation of these buildings plus provide the construction, necessary materials and furnishings for: classrooms, library/study rooms, and dormitories. In addition UNDP will provide administrative equipment, materials, basic school supplies and 11 support staff for duration of training.

#### UNAMIR

The training curriculum has been devised by UNAMIR Civpol with the Ministry of Interior. The Director of Studies and the necessary translators will be provided by UNAMIR as will a variety of equipment which includes two vehicles, a generator and water drums.

#### WFP

Basic foods will be provided by WFP.

#### WHO

Basic medicines for first aid needs will be provided by WHO

COUNTRY	: RWANDA	DATE PRINTED:	06/07/95	PAGE	1
PROJECT NUMBER	: RWA/95/013/A/91/99	SHADOW BUDGET		LAST REV:	06/07/95
PROJECT TITLE	: RWANDAN COMMUNAL POLICE TRAINING PROGRAMME				
PROJECT BUDGET COVERING UNDP CONTRIBUTION (in U.S. dollars)					

PROJECT COMPONENTS	TOTAL AMT M/M	1995 AMT M/M
*010 PROJECT PERSONNEL		
*13 Admin support personnel:		
013-001 LOCAL SUPPORT STAFF	6,000	6,000
13-99 Subtotal (*)	6,000	6,000
019 COMPONENT TOTAL (**)	6,000	6,000
*020 SUBCONTRACTS		
021 001 SUBCONTRACT WORK	119,433	119,433
029 COMPONENT TOTAL **	119,433	119,433
*040 EQUIPMENT		
045 001 EQUIPMENT& SUPPLIES	202,561	202,561
049 COMPONENT TOTAL **	202,561	202,561
*050 MISCELLANEOUS		
053 001 MISC. & FOOD FOR TRAINEES	72,006	72,006
059 COMPONENT TOTAL **	72,006	72,006
099 BUDGET TYPE TOTAL ***	400,000	400,000
999 UNDP TOTAL ****	400,000	400,000

# ANNEX A

Project Number: RWA/95/013/A/01/99

Project Title: Rwandan Communal Police Training Programme

Source of Funds: Trust Fund

Executing Agency: Ministry of Interior and Communal Development

Budget Line	Description	Project Total
13	Local support staff	5,000
21	Subcontract work	125,733
45.01	Equipment and supplies	202,561
0.53	Diverse (mainly food)	72,006
TOTAL		400,000

ANNEX B

Immediate requirements			
Item	Quantity	Provided by	Cost USD
Personnel: trainers, translators Local staff Secretary	15 UNAMIR trainers 30 Rwandan trainers 20 Support staff 2 Professional Secretaries	UNAMIR GOVT UNDP	\$5,000
Renovation of 4 existing buildings and water system repair	General renovation of 4 buildings and water system	UNDP	5,000
Furniture	375 two seater desks and 12 blackboards	UNDP	18,460
Equipment	2 typewriters 2 computers 2 photocopiers 1 printer Computer Software	UNDP	15,000
Supplies	14,000 notebooks 60 pkts. pens 50 pkts pencils 20 staplers 100 boxes staples 100 boxes paper clips 20 boxes of scotch tape 15 boxes glue 10 rulers 15 baskets	UNDP	13,200
Cooking Pots	27	UNDP	800
Food	Items not supplied by WFP	UNDP	65,000
Plates	800	UNDP	1,275
Cups	800	UNDP	1,275
Jerrican	200	UNDP	800

Spoons	800	UNDP	600
Beds	775 beds	UNDP	58,900
mattresses	775 mattresses		31,000
Blankets	775 blankets		15,500
Sheets	775 sets of sheets		+ 20,925
			126,325
Transportation	2 trucks from UNAMIR	UNAMIR	
Fuel for vehicles		UNAMIR	
Dinning Hall	1	UNDP	6,300
Classrooms	8	UNDP	29,400
Dormitories	15	UNDP	81,615
Library	1	UNDP	3,418
Library furniture (for study area) and books/materials	20 Tables with benches and other library materials	UNDP	8,000
Fuel Wood		UNDP	10,526
Hoes	150	UNDP	600
Pickaxes	50	UNDP	200
Basins	200	UNDP	700
Scissors	60	UNDP	250
Slashers	100	UNDP	400
Padlocks	15	UNDP	200
Charcoal flat-iron	100	UNDP	600
Machetes	50	UNDP	200
Soap	6,162 pcs	UNDP	3,750
Miscellaneous		UNDP	1,105
TOTAL			400,000

**REQUIREMENTS FOR THE NEXT  
GENDARMERIE AND COMMUNAL POLICE TRAINING CENTRES**

10 July 1995

Requirement Summary

The project approved by UNDP on the National Gendarmerie and Communal Police Training assigned to UNAMIR to provide items as mentioned on the attached document.

To satisfy this commitment the following are required:

A. National Gendarmerie Training

Number of Students :	500
Starting date:	17/7/95
Duration of course:	6 months
Place:	Ruhengeri

1. Personnel

-	Instructors -	15 UNCIVPOL Observers
-	Interpreters-	International level (to serve as a supervisor)
-	Local Interpreters -	3
-	Secretaries -	3
-	Driver -	1

2. Transportation

- 1 Truck with driver
- 2 Pickups
- 1 Minibus
- 1 4 Runner
- supply of fuel for vehicles

3. Office Equipment

- 1 Computer
- 1 Printer Laserjet 4
- 1 battery
- 1 Extension cord
- 1 Net work cable
- 2 Toners
- 1 Mouse

4. Office Cleaning Materials/Toiletries

- 20 Rag, wiping
- 20 stick, handle
- 20 dettol, antiseptic
- 20 dettol
- 20 Brush, scrubbing
- 10 Bucket, plastic 15 litres
- 10 " " 8 "
- 20 Mop head
- 600 Napkin
- 12000 paper toilet (for 6 months)
- 3000 powder detergent - (Omo)
- 3000 soap hand bar
- 3000 soap laundry bar
- 1800 spray, insect (bug killer)

5. Stationery

- 5 Big punch
- 2 Giant size stapler
- 5 Packets staple pin
- 20 staple pin remover
- 10 Wall Clock
- 10 Calendar, wall UNAMIR
- 20 Calendar, 1995 desktop
- 20 Calculator
- 20 Desk pad 18" x 23"
- 20 Holder Calendar
- 20 Desk organiser
  
- 1500 cartons of photocopy paper A4 (for printing of 8 different courses of 30 pages each for 1000 students including administrative use).
  
- 1600 red biro pen
- 3000 blue " "
- 3000 black " "
- 600 glue sticks
- 600 scotch magic tape
- 50 giant (large) size wavy clips
- 20 big note books for use as register
- 1000 file cover
- 5000 exercise books for 8 courses/1000 students
- 10 big plastic trash bin
- 1000 brooms for sweeping - 1 each student
- 100 correcting fluid
- 500 folders
- 20 signature book
- 10 stamp pad
- 5 stamp secret
- 5 " confidential



- 5 " very urgent
- 5 " urgent
- 5 " restricted
- 5 " date
- 50 message form
- 100 post it 3" x 3"
- 100 " " 4" x 6"
- 20 marker black
- 20 " red
- 20 " blue
- 20 highlighted yellow
- 20 " blue
- 20 " green
- 1000 envelope airmail 105 x 235
- 1500 " manila 145mm x 175 mm
- 1500 " " 229mm x 324 mm
- 50 Ink stamp blue
- 50 " violet
- 20 Memorandum book
- 10 Opener letter, metal
- 50 slip routing UNAMIR

6. Communication Equipment

- 1 Telephone (Imersat)
- 1 Photocopier
- 1 Generators
- 1 Fax machine

7. Office Furniture

- 10 writing desk with drawers
- 10 executive rotary chairs with arm
- 10 chairs, cushion without arm
- 6 swivel chairs (secretaries)
- 5 trash car big
- 4 computer desk
- 25 in/out trays
- 2 filing cabinet, wood
- 7 waste paper basket

8. Teaching Aids

- 1 video cameras complete with accessories (light, batteries, battery recharger, exterior microphone, tripod, connection plug, blank tapes)
- 100 video cassettes (blank)
- Note: The compilation of 8000 copies of hand-out for 1000 students at 5000 FRW each as mentioned in (5).

B. Communal Police Training

Number of Students : 1500 (1st batch 750)  
Starting date: 17/7/95  
Duration of course: 3 months for each batch  
Place: Gishari

B. Communal Training Centre

1. Personnel

- Instructors - 20 UNCIVPOL Observers
- Local interpreters - 3
- Secretaries - 3
- Driver - 2

2. Transportation

- 1 Truck with driver
- 2 four wheel drive pickups
- 1 Minibus
- 1 4 Runner
- supply of fuel for vehicles

3. Office Equipment

- 1 Computer
- 1 Printer Laserjet 4
- 1 battery
- 1 Extension cord
- 1 Net work cable
- 2 Toners
- 1 Mouse

4. Office Cleaning Materials/Toiletries

- 20 Rag, wiping
- 20 stick, handle
- 20 dettol, antiseptic
- 20 dettol
- 20 Brush, scrubbing
- 10 Bucket, plastic 15 litres
- 10 " " 8 "
- 20 Mop head
- 20 Napkin
- 36000 paper toilet
- 150 powder detergent - (Omo)
- 150 soap hand bar
- 150 soap laundry bar
- 150 spray, insect (bug killer)

5. Stationary

- 5 Big punch
- 2 Giant size stapler
- 5 Packets staple pin
- 20 staple pin remover
- 10 Wall Clock
- 10 Calendar, wall UNAMIR
- 20 Calendar, 1995 desktop
- 20 Calculator
- 20 Desk pad 18" x 23"
- 20 Holder Calendar
- 20 Desk organiser
  
- 2000 cartons of photocopy paper A4 (for printing of 8 different courses of 30 pages each for 1500 students including administrative use).
  
- 2000 red biro pen
- 4000 blue " "
- 4000 black " "
- 850 glue sticks
- 600 scotch magic tape
- 70 giant (large) size wavy clips
- 20 big note books for use as register
- 1600 file cover
- 6000 exercise books for 5 courses/1500 students
- 10 big plastic trash bin
- 1500 brooms for sweeping - 1 each student
- 200 correcting fluid
- 700 folders
- 20 signature book
- 10 stamp pad

- 5 stamp secret
- 5 " confidential
- 5 " very urgent
- 5 " urgent
- 5 " restricted
- 5 " date
- 50 message form
- 100 post it 3" x 3"
- 100 " " 4" x 6"
- 20 marker black
- 20 " red
- 20 " blue
- 20 highlighted yellow
- 20 " blue
- 20 " green
- 1000 envelope airmail 105 x 235
- 1500 " manila 145mm x 175 mm
- 1500 " " 229mm x 324 mm
- 50 Ink stamp blue
- 50 " violet
- 20 Memorandum book
- 10 Opener letter, metal
- 50 slip routing UNAMIR

6. Communication Equipment

- 1 Telephone (Imersat)
- 1 Photocopier
- 1 Generators
- 1 Fax machine

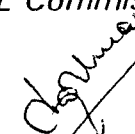
7. Office Furniture

- 10 writing desk with drawers
- 10 executive rotary chairs with arm
- 10 chairs, cushion without arm
- 6 swivel chairs (secretaries)
- 5 trash car big
- 4 computer desk
- 25 in/out trays
- 2 filing cabinet, wood
- 7 waste paper basket

8. Teaching Aids

- 1 video cameras complete with accessories (light, batteries, battery recharger, exterior microphone, tripod, connection plug, blank tapes)
- 10 video cassettes (blank)
- Note: The compilation of 12000 copies of hand-out for 1500 students at 5000 FRW each as mentioned in (5)

Colonel Cheick Oumar Diarra  
CIVPOL Commissioner





## UNAMIR - MINUAR

**TO :** Mrs Isel Riviero  
Special Assistant

**DATE :** 09 June 1995

**FROM :** CIVPOL Commissioner

**REF :** CIVPOL/MEMO/492/95

**OBJET :** Communal Police Training

1. According to our today phone conversation relative to the Communal Police Training, I would like to confirm that a strength of 65 Civilian Police Observers is able to assure efficiently the above training.

2. Regards.



## UNAMIR - MINUAR

**TO:** H.E. Mr. Shaharyar Khan  
**A:** SRSG

**Date:** Kigali, 05 June 1995

**FROM:** C.O. Diarra, Colonel  
**DE:** CIVPOL Commissioner

**Ref:** CIVPOL/MEMO/479/95

**Info:** OSRSG/CIVPOL Liaison Officer

**Subject:** Communal Police Training  
**Objet:**

1. I have the honour to report to you about the latest contacts made with the authorities on the Police Training.
2. Following the meeting on Friday 26/5/95 between the SRSG and the Minister of Interior in the presence of CIVPOL Commissioner about the assistance of UNAMIR to the Communal Police Training, there was another meeting on Wednesday 31/5/95 with the Minister of Interior on the preparation for the opening of the Communal Police Centre.
3. During the meeting the following were decided:
  - a) To establish a small committee to amend the training programmes;
  - b) To develop the adopted programmes;
  - c) To prepare course hand-outs, time table and the organisation of the centre.
4. A second committee will prepare the operational requirements of the Communal Police to be submitted to the donors.
5. On Wednesday 2/6/95 the Resident Representative of UNDP in Rwanda called on the CIVPOL Commissioner to seek information on the training programmes of the Communal Police to be able to determine the financial assistance that UNDP could provide the different training programs prepared by UN CIVPOL.
6. As a result of these two meetings the question of Training in respect of the mandate has been raised. Despite the request of the Minister of Interior to start the training, it was mentioned that it would be more appropriate to wait for the new mandate.
7. The same observation is valid for the training of the 400 gendarmes which was planned to commence at the beginning of June. Meanwhile instructors are at the centre preparing the teaching documents.
8. Regarding the operational requirements of the Communal Police, CIVPOL will provide assistance in determining the organization and the needs of the new Communal Police until a contrary order from your end.
9. Regards.



## PROJET D'ASSISTANCE A LA FORMATION DE LA POLICE COMMUNALE.

### INTRODUCTION :

La Police Communale au Rwanda est la deuxième composante des forces de sécurité dont fait partie également la Gendarmerie Nationale. Contrairement à la Gendarmerie qui a une compétence nationale, la Police Communale est une force constituée au niveau de la Commune. Elle est placée sous l'autorité du bourgoumestre qui l'utilise pour l'exécution des lois et règlement et des tâche de maintien et de rétablissement de l'ordre public.

De nos jours, cette force a totalement disparu du fait de la guerre et les nouvelles autorités du pays à travers le Ministère de l'Intérieur, pour lutter contre l'insécurité grandissante, ont sollicité la MINUAR afin de l'assister à la mise en place d'une nouvelle force de Police intégrée.

A cet effet, le site de Gishari à 50 km de KIGALI a été retenu pour servir de centre de formation des agents de la Police Communale.

Les visites conjointes ( Ministère de l'Intérieur - MINUAR) effectuées sur le dit site ont permis de constater que les infrastructures se trouvent dans un état de délabrement total caractérisé par la vétusté des locaux existants l'absence d'équipements, de mobiliers et de matériels didactiques.

La restauration de ce site et son équipement sont indispensables pour assurer dans les meilleurs délais la formation des effectifs demandés par le Gouvernement. Il est aussi nécessaire de pourvoir à l'entretien des élèves pendant toute la durée de la formation.

Le présent document est relatif aux besoins indispensables visant à la mise en place d'une nouvelle Police Communale.





## UNAMIR - MINUAR

**TO:** H.E. M. Shaharyar Khan  
**A:** SRSG

**Date:** Kigali, 13 May 1995

**FROM:** C.O. Diarra, Colonel  
**DE:** CIVPOL Commissioner

**Ref:** CIVPOL/MEMO/413/95

**Info:** Mr. Dao, OSRSG/CIVPOL Liaison Officer

**Subject:** Urgent Needs for Communal Police Training Centre  
**Objet:**

- ....
1. Following your verbal instruction on 10 May 1995, please find attached the estimate cost of the above mentioned subject.
  2. The grand total can be reduced up to US\$195,992.8, if some items in the remark column can be provided by UNAMIR and certain NGOs.
  3. Regards.

**URGENT NEEDS FOR COMMUNAL POLICE TRAINING CENTRE**

No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
1.	<u>I. Buildings-Rooms Repairs</u> Repairs of 4 existing buildings	4	1,000	4,000.00	Lump sum cost
	<u>II. Class Rooms equipment</u>				
2.	2 Seater desks	500	50	25,000.00	
3.	Black boards	10	40	400.00	
				25,400.00	
	<u>III. Kitchen</u>				
4.	Cooking-pots	27	30	810.00	
5.	Water containers (drums)	20	40	800.00	
6.	Plates	2054	5	10,270.00	
7.	Cups	2054	3	6,162.00	
8.	Jerrican	200	2	400.00	Or put one water tank to their arrangement
				18,442.00	
	<u>IV. Bedding</u>				
9.	Mattresses (singles)	1027	50	51,350.50	
10.	Blankets	1027	30	10,270.00	
				61,620.00	
11.	<u>V. Lightning equipment</u> Generators	2	2,000	4,000.00	to be provided by UNAMIR
	<u>VI. Office Equipment</u>				
12.	Type-writers	6	650	3,900.00	
13.	Computers	4	2,600	10,400.00	
14.	Photocopy machine	2	3,500	7,000.00	
				21,300	
15.	Different equipments and medicine First aid medicines for 1027 students				World Health Organisation (WHO) can be contacted
	<u>VII. Educational stationery and supplies</u>				
16.	Note book	7,000	0.50	3,500.00	
17.	Pen (red)/packet	20	6	120.00	
18.	Pen (blue)/packet	40	6	240.00	
				3,860.00	
	<u>VIII. Office stationery and supplies</u>				To be provided by UNAMIR as for Gendarmerie Training School
19.	Typing sheets	700	3	2,100.00	
20.	Realms (duplicating paper)	500	3.30	1,650.00	
21.	Files	150	2	300.00	
22.	Registers	20	2	40.00	
23.	Big Note Paper	30	0.50	15.00	

No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
24.	Note book	7000	0.50	3,500.00	
25.	Correcting fluid	30	0.80	24.00	
26.	Pencil	50	1.00	50.00	
27.	Staplers	20	9.00	180.00	
28.	Staples (Box)	100	5.00	500.00	
29.	Pins (Box)	15	0.40	6.00	
30.	Clips (Box)	30	0.19	5.70	
31.	Scotch-Tapes	20	0.75	15.00	
32.	Glue	15	0.50	7.50	
33.	Rulers	10	1	10.00	
34.	Baskets	15	1	15.00	
				4,868.20	
	X. <u>Means of transport</u>				UNAMIR may provide requested means to CIVPOL for the training purpose
35.	Truck for troop transportation	2	22,300	44,600.00	
36.	Pick-up	2	8,900	8,900.00	
				53,500.00	
	XI. <u>Food needs</u>				World Food Programme (WFP) can be contacted
	Ration for 1027 students for 90 days	1027	4x90	369,720.00	
	X. <u>Encampment equipment and supplies</u> 22 tents which can hold 50 persons for each dormitory, class rooms and the refectory being 22x3=66				
37.	Tents	66	600	39,600.00	
38.	Soaps	12,600	1	12,600.00	
39.	Shoe polish tins	3081	1	3,081.00	
40.	Hoes	150	4	600.00	
41.	Pickaxes	50	4	200.00	
42.	Basins	450	5	2,250.00	
43.	Scissors	60	5	300.00	
44.	Razor blade	1200	0.06	720.00	
45.	Slashers	100	4	400.00	
46.	Padlocks	15	10	150.00	
47.	Electric flat-iron	30	12	360.00	
48.	Charcoal flat iron	100	6	600.00	
49.	Machette	150	3.40	510.00	
				61,371.00	
<b>T O T A L</b>				<b>628,081.00</b>	

CURRENT REQUIREMENTS

N0	LIST OF REQUIREMENTS	QUAN TITY	UNIT PRICE	TOTAL in US\$	REMARKS
	I. <u>BUILDINGS-ROOMS</u> Repairs and maintenance			165003	CF Devis Brown and Root
1	police station				
2	operations room				
3	sleeping quarters				
4	refectory				
5	classroom				
6	offices				
7	hospital ward				
8	kitchen				
9	shop				
10	canteen				
11	library				
12	accomodations				
13	lecture hall				
	II <u>Furniture</u>				
	a) <u>Office</u>				
1	tables	43	53	2279	
2	chairs	35	37	1295	
3	arm chairs	2	91	182	
4	computer desks	4	100	400	
5	cupboards	6	70	420	
	b) <u>Classrooms</u>				
1	tables (wood)	350	20	7000	
2	chairs (wood)	700	30	21000	
	c) <u>Library</u>				
1	tables (large)	5	300	1500	
2	shelves	10	128	1280	
	d) <u>Kitchen</u>				
1	cooking-pots	10	30	300	
2	ovens (electric)	4	259	1036	
	e) <u>Refectory</u>				
1	eating tables	175	266	46550	
2	chairs	700	175	122500	
	f) <u>Bedding/Bed clothes</u>				
1	beds (singles)	700	112.5	78750	
2	mattresses (singles)	700	112.5	78750	
3	blankets	1400	30	42000	
4	sheets (singles)	1400	4.45	6230	
	g) <u>Utensils</u>				
1	forks	700	180	126000	
2	spoons	700	180	126000	
3	knifes	700	180	126000	
4	plates	700	5.00	3.500	
5	cups	700	3000	2100000	

- 2 -					
Nº	LIST OF REQUIREMENTS	QUAN TITY	UNIT PRICE	TOTAL IN US\$	REMARKS
	III <u>EQUIPMENT</u>				
	a) <u>General equipment</u>				
1	generators	2	2.000	4.000	10 KVA
2	refrigerators	5	400	2.000	
3	freezer	2	500	1000	
4	antenna satellite	1	2.500	2500	complete system
	b) <u>Office equipment</u>				
1	typewriters	4	650	2600	
2	computers	4	2600	10.400	
3	photocopy machine	2	3500	7.000	
	c) <u>Equipment for lecture hall</u>				
1	overhead projector	15	1000	15.000	
2	video camera (camcorder)	1	2000	2.000	
3	televisions	2	487.34	974,68	
4	video tape recorder	2	500	1000	
5	colour slide projector	2	620	1240	
6	camera	3	300	900	
7	cinema projector 16mm	1RWF	800.000	3588	
	machine to develop photos	1RWF	1000000	4485	
	teaching aids for 20 subjects	1000	8	8000	
	d) <u>Equipment for sick bay</u>				See annex on the list of materials submitted by Gendarmerie
	diverse equipment - medicines				
	e) <u>Equipment for sports</u>				
1	- Tennis	5	188	940	
2	tables	10	8.50	85	
3	rackets	10	0.35	3.5	
4	balls	60	50	3.000	
	shoes				
1	- Volleyball	5	15.5	77.5	
2	net	10	10.10	101	
3	balls	60	30	1800	
4	jerseys	60	50	3.000	
	shoes				
1	-Football	3	247	741	
2	nets (double/pairs)	10	10.10	101	
	balls	60	30	1800	
4	suits/jerseys	60	70	4.200	
	shoes (football boots)				
1	- Basketball	5	10.10	50,50	
2	balls	10	40	400	
3	baskets	50	30	1500	
4	suits/jerseys	60	50	3000	
	shoes				
	- Karate	100	400	40000	
	kimonos				
	- Judo	100	400	40000	
	kimonos	2	1000	2000	
	tatamis (carpet, size 8m²)				
	IV. <u>Office stationary</u>				
1	a) <u>office</u>	500	3	1500	
2	typing paper	300	3.30	990	
3	reams (duplicating paper)	10	6.00	60	
4	pens (red)	30	6.00	180	
5	pens (blue)	2	6.00	12	
6	pens (black)	100	2.00	200	
	files				

Nº	LIST OF REQUIREMENTS	QUAN TITY	UNIT PRICE	TOTAL IN US\$	REMARKS
7	registers	10	2.00	20	
8	large note paper	20	0,50	10	
9	note book	3000	0,50	1500	
10	correcting fluid	20	0,80	16	
11	marking pen (black)	20	1.00	20	
12	staplers	10	9.00	90	
13	staples (box)	100	5.00	500	
14	pins (box)	10	0.40	4.00	
15	clips (box)	20	0.19	3.8	
16	scotch tape	10	0.75	7.50	
17	glue sticks (pots)	10	0.50	5.00	
18	rulers	5	1.00	5.00	
19	baskets	10	1.00	10	
	b) <u>library</u>				
1	penal law, general	10	20.00	200,00	
2	penal law, special	10	20.00	200,00	
3	penal procedure	10	20.00	200,00	
4	criminology	10	20.00	200,00	
5	penitentiary science	10	20.00	200,00	
6	UNO Charter	10			
7	OAU Charter	10			
8	pharmacology	10	20.000	200,00	
9	Human Rights Charter	10			
10	Rwandan laws (V1 to 4)	40	20	800	
	V. <u>MATERIAL</u>				
	a) <u>Transport material</u>				
1		1	17.600	17.600	
2	buses	2	22.300	44.600	
3	trucks	4	8.900	35.600	
4	jeeps	5	1.033	5.165	
	motor cycles				
1	VI. <u>Food needs</u> rations for 700 pupils for 4 months		8.00	672.000	
1	VII. <u>Equipment for maintenance of order</u>				
2	shields (antiriot)	150	200.00	30,000	
3	batons	150	50.00	7,500	
4	gas masks	150	400.00	60,000	
5	leg protectors	150	50.00	7,500	
6	whistle	150	50.00	7,500	
7	anti-riot webbing belts	150	50.00	7,500	
8	anti-riot helmets	150	150.00	22,500	
9	anti-riot gaelters	150	75.00	11,250	
10	anti-riot megaphones	150	100.00	15,000	
	maps of Rwanda	10	25.00	250	
	T O T A L			4,178,560.48	

**NEEDS PROPOSAL FOR COMMUNAL POLICE TRAINING CENTRE**

No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	<b>I. <u>Buildings-Rooms Repairs</u></b>				<b>FIXED PRICE</b>
1.	Repairs of 4 existing buildings		30,000	30,000.00	
2.	Construction of toilets and bath room	50	200	10,000.00	
	<b>II. <u>Tents</u></b>				
3.	22 tents which can hold 50 person for each dormitory, The Class rooms and the refectory being: 22x3 = 66 tents	66	600	39,600.00	
	<b>III. <u>Furniture</u></b>				
	<b>a. <u>Office</u></b>				
4.	Tables	10	53	530.00	
5.	Chairs	40	37	1,480.00	
6.	Arm chairs	2	91	182.00	
	Cupboards	10	70	700.00	
8.	Computer Desks	4	100	400.00	
9.	Clip-Boards	5	70	350.00	
	<b>b. <u>Class Rooms</u></b>				
10.	2 Seater desks	500	50	25,000.00	
	<b>c. <u>Library</u></b>				
11.	Tables (large)	20	300	6,000.00	
12.	Shelves	15	128	1,920.00	
13.	Chairs	100	30	3,000.00	
	<b>d. <u>Kitchen</u></b>				
14.	Cooking-pots	27	30	810.00	
15.	Water containers (drums)	20	40	800.00	
	<b>e. <u>Refectory</u></b>				
	Dinning table	100	266	26,600.00	
17.	Benches	200	175	35,000.00	
	<b>f. <u>Bedding - Bed-cloths</u></b>			0.00	
18.	Bed (singles)	1027	112.50	115,537.50	
19.	Mattresses (singles)	1027	112.50	115,537.50	
20.	Blankets	1027	30	30,810.00	
21.	Sheets (singles)	1027	4.45	4,570.15	
	<b>g. <u>Utensils</u></b>				
22.	Forks	1027	180	184,860.00	
23.	spoons	1027	180	184,860.00	
24.	Knifes	1027	180	184,860.00	
25.	Plates	2054	5.00	10,270.00	
26.	Cups	2054	3,000	6,162,000.00	
27.	Jerrican	200	2	400.00	Or put one water tank to their arrangement

	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	<u>IV. Equipments</u>				
	<u>a. General Equipments</u>				
28.	Generators	3	2,000	6,000.00	
29.	Refrigerators	6	400	2,400.00	
30.	Freezers	4	500	2,000.00	
	<u>b. Office Equipment</u>				
31.	Type-writers	6	650	3,900.00	
32.	Computers	4	2,600	10,400.00	
33.	Photocopy machine	2	3,500	7,000.00	
	<u>c. Equipments for Lecture Hall</u>				
34.	Overhead-Projector	15	1,000	15,000.00	
	Black boards	10	40	400.00	
36.	Televisions	2	487.34	974.68	
37.	Video Tape recorder	2	500	1,000.00	
38.	Slides projector	2	620	1,240.00	
39.	Camera	3	300	900.00	
40.	Machine for development of photos	2	4,000	8,000.00	
	<u>d. Equipments for Sick Bay</u>				
41.	Different equipments and medicine				First aid medicines for 1027 students
	<u>e. Equipments for Sports</u>				
	- Football				
42.	Pair of nets	4	247	988.00	
43.	Balls	25	10.10	252.50	
	Suits/Jersey	70	30	2,100.00	
45.	Shoes	70	70	4,900.00	
	- Basket-ball				
46.	Balls	10	10.10	101.00	
47.	baskets	10	40	400.00	
48.	Suits/Jersey	50	30	1,500.00	
49.	Shoes	60	50	3,000.00	
	- Volley-ball				
50.	Nets	10	15.50	155.00	
51.	Balls	15	10.10	151.50	
52.	Suits/Jersey	60	30	1,800.00	
53.	Shoes	60	50	3,000.00	
	- Tennis				
54.	Tables	5	188	940.00	
55.	Rackets	15	8.50	127.50	
56.	Balls	100	0.35	35	



No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	V. <u>Office Stationary</u>				
	(a) <u>OFFICE</u>				
57.	Typing sheets	700	3	2,100.00	
58.	Realms (duplicating paper)	500	3.30	1,650.00	
59.	Pen (red)	20	6.00	120.00	
60.	Pen (blue)	40	6.00	240.00	
61.	Pen (black)	5	6.00	30.00	
62.	Files	150	2.00	300.00	
63.	Registers	20	2.00	40.00	
64.	Big Note Papers	30	0.50	15.00	
65.	Note book	7000	0.50	3,500.00	
66.	Correcting fluid	30	0.80	24.00	
	Pencil	50	1.00	50.00	
68.	Staplers	20	9.00	180.00	
69.	Staples (Box)	100	5.00	500.00	
70.	Pins (Box)	15	0.40	6.00	
71.	Clips (Box)	30	0.19	5.70	
72.	Scotch-Tapes	20	0.75	15.00	
73.	Glue	15	0.50	7.50	
74.	Rulers	10	1.00	10.00	
75.	Baskets	15	1.00	15.00	
	b. <u>LIBRARY</u>				
76.	Law Penal-General	20	20.00	400.00	
77.	Law Penal-Special	20	20.00	400.00	
78.	Procedure-Penal	20	20.00	400.00	
79.	Criminology	20	20.00	400.00	
80.	Science penitentiary	20	20.00	400.00	
81.	UN Charter	20			
82.	OAU Charter	20			
83.	Pharmacology	20	20.00	400.00	
84.	Human Rights Charter	20			
85.	Rwanda Law (V1 -> V4)	50	20	1,000.00	

No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	<u>VI. Means of transport</u>				
	<u>a. Vehicle</u>				
86.	Bus	1	17,600	17,600.00	
87.	Truck for troupes transportation	2	22,300	44,600.00	
88.	Pick-up	2	8,900	17,800.00	
	<u>b. Motor bike</u>	2	1,033	2,066.00	
	<u>VII. Food needs</u>				
	Ration for 1027 students for 3 months duration		8.00	739,440.00	
	<u>VIII. Different (Other Needs)</u>				
89.	Soaps	12600	12.70	160,020.00	
90.	Shoe polish tins	3071	9.60	29,481.60	
91.	Hoes	150	5.60	840.00	
92.	Pickaxes	50	8	400.00	
93.	Basins	450	20	9,000.00	
94.	Scissors	60	5.20	312.00	
95.	Razor blade	1200	0.06	72.00	
96.	Slashers	100	4	400.00	
97.	Padlocks	15	10	150.00	
98.	Electric flat-iron	30	12	360.00	
99.	Charcoal flat iron	100	6	600.00	
100.	Machette	150	3.40	510.00	
	<u>IX. Equipment teaching maintenance of order</u>				
101.	Shields (anti-riot)	150	200.00	30,000.00	
102.	Batons	150	50.00	7,500.00	
103.	Gas masks	150	400.00	60,000.00	
104.	Leg protectors	150	50.00	7,500.00	
105.	Whistle	150	50.00	7,500.00	
106.	Anti-riot webbing belts	150	50.00	7,500.00	
107.	Anti-riot helmets	150	150.00	22,500.00	
108.	Anti-riot gaelters	150	75.00	11,250.00	
109.	Anti-riot megaphones	10	100.00	1,000.00	
110.	Maps of Rwanda	20	25.00	500.00	
T O T A L				8,445,852.13	



## PROJET D'ASSISTANCE A LA FORMATION DE LA POLICE COMMUNALE.

### INTRODUCTION :

La Police Communale au Rwanda est la deuxième composante des forces de sécurité dont fait partie également la Gendarmerie Nationale. Contrairement à la Gendarmerie qui a une compétence nationale, la Police Communale est une force constituée au niveau de la Commune. Elle est placée sous l'autorité du bourgoumestre qui l'utilise pour l'exécution des lois et règlement et des tâche de maintien et de rétablissement de l'ordre public.

De nos jours, cette force a totalement disparu du fait de la guerre et les nouvelles autorités du pays à travers le Ministère de l'Intérieur, pour lutter contre l'insécurité grandissante, ont sollicité la MINUAR afin de l'assister à la mise en place d'une nouvelle force de Police intégrée.

A cet effet, le site de Gishari à 50 km de KIGALI a été retenu pour servir de centre de formation des agents de la Police Communale.

Les visites conjointes (Ministère de l'Intérieur - MINUAR) effectuées sur le dit site ont permis de constater que les infrastructures se trouvent dans un état de délabrement total caractérisé par la vétusté des locaux existants l'absence d'équipements, de mobiliers et de matériels didactiques.

La restauration de ce site et son équipement sont indispensables pour assurer dans les meilleurs délais la formation des effectifs demandés par le Gouvernement. Il est aussi nécessaire de pouvoir à l'entretien des élèves pendant toute la durée de la formation.

Le présent document est relatif aux besoins indispensables visant à la mise en place de cette nouvelle Police Communale.



UNAMIR - MINUAR

## PROJET D'ASSISTANCE A LA FORMATION DE LA POLICE COMMUNALE.

### INTRODUCTION :

La Police Communale au Rwanda est la deuxième composante des forces de sécurité dont fait partie également la Gendarmerie Nationale. Contrairement à la Gendarmerie qui a une compétence nationale, la Police Communale est une force constituée au niveau de la Commune. Elle est placée sous l'autorité du bourgmestre qui l'utilise pour l'exécution des lois et règlements et des tâches de maintien et de rétablissement de l'ordre public.

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La restauration de ce site et son équipement sont indispensables pour assurer dans les meilleurs délais la formation des effectifs demandés par le Gouvernement. Il est aussi nécessaire de pourvoir à l'entretien des élèves pendant toute la durée de la formation.

Le présent document est relatif aux besoins indispensables visant à la mise en place d'une nouvelle Police Communale.

**PROPOSITION DES BESOINS POUR LE CENTRE  
D'INSTRUCTION DE LA POLICE COMMUNALE**

N°	DESIGNATION DES BESOINS	QUANTITÉ	PRIX UNIT en US\$	MONTANT en US\$	OBSERVATIONS
	<b>I. Bâtiments</b>				
1.	Réfection de 4 bâtiments existants				
2.	Construction de latrines	50			
	<b>II. Tentes</b>				
3.	22 tentes pouvant contenir chacune 50 personnes pour le dortoir, les classes et le réfectoire soit: 22x3=66 tentes				
	<b>III. Mobiliers</b>				
	<b>a. Bureaux</b>				
4.	Tables	10			
5.	Chaises	40			
6.	Fauteuils	2			
7.	Armoires	10			
8.	Tables pour ordinateurs	4			
9.	Clip-Boards	5			
	<b>b. Classe</b>				
10.	Pupitres 2 places	500			
	<b>c. Bibliothèque</b>				
11.	Grandes Table	20			
12.	Etagères	15			
13.	Chaises	100			
	<b>d. Cuisine</b>				
14.	Marmites	27			
15.	Reservoir d'eau (tonneaux)	20			
	<b>e. Réfectoire</b>				
16.	Tables à manger	100			
17.	Escabeaux	200			
	<b>f. Literie</b>				
18.	Lits 1 place	1027			
19.	Matelas 1 place	1027			
20.	Couverture	1027			
21.	Draps de lit 1 place	1027			
	<b>g. Couvert</b>				
22.	Fourchettes	1027			
23.	Cuillers	1027			
24.	Couteaux	1027			
25.	Assiettes	2054			
26.	Gobelets	2054			
27.	Jerrican	200			ou prévoir une citerne de grande capacité

N°	DESIGNATION DES BESOINS	QUANTITÉ	PRIX UNIT en US\$	MONTANT en US\$	OBSERVATIONS
58.	Ballons	10			
	V. <u>Fournitures</u>				
	a. <u>De Bureau</u>				
59.	Rames de pelures fines	700			
60.	Rames de pelures dures	500			
61.	Paquets de bics rouge	20			
62.	Paquets de bics bleu	40			
63.	Paquets de bics Noir	5			
64.	Classeurs	150			
65.	Registres	20			
66.	Bloc Notes	30			
67.	Cahiers	7000			
68.	Correcteurs	30			
69.	Crayons Noirs	50			
70.	Agrafeuses	20			
71.	Agrafes	100			
72.	Paquets épingles	15			
73.	Paquets trombones	30			
74.	Scotchs	20			
75.	Pots de colle	15			
76.	Règles	10			
77.	Paniers	15			
	b. <u>Bibliothèque</u>				
78.	Droit pénal général	20			
79.	Droit pénal spécial	20			
80.	Procédure pénale	20			
81.	Criminologie	20			
82.	Science pénitentiaire	20			
83.	Charte de l'ONU	20			
84.	Charte de l'OUA	20			
85.	Pharmacologie	20			
86.	déclaration des droits de l'homme	20			
87.	Codes et lois du Rwanda (VI à 4)	50			
	VI. <u>Moyen de transport</u>				
	a. <u>Véhicule</u>				
88.	Bus	1			
89.	Camion de transports troupes	2			
90.	Pick-up	2			
	b. <u>Motos</u>	2			
	VII. <u>Besoins alimentaires</u>				

N°	DESIGNATION DES BESOINS	QUANTITÉ	PRIX UNIT en US\$	MONTANT en US\$	OBSERVATIONS
	Rations alimentaires pour 1000 élèves pendant 3 mois				
	VIII. Divers (Autres besoins)				
91.	Savons	12600			
92.	Boîtes de cirages	3071			
93.	Houes	150			
94.	Pioches	50			
95.	Bassins	450			
96.	Ciseaux	60			
97.	Rasoir	1200			
98.	Coupe coupe	100			
99.	Cadenas	15			
100.	Fer à repasser électrique	30			
101.	Fer à repasser à charbon	100			
102.	Machettes	150			
	IX. <u>Equipelement pour maintien d'ordre</u>				
103.	Boucliers (anti-émeute)	150			
104.	Bâtons	150			
105.	Masques à gaz	150			
106.	Jambières	150			
107.	Sifflets	150			
108.	Ceinture anti-emeute	150			
109.	Casques anti-émeute	150			
110.	Guêtres anti-émeutes	150			
111.	Mégaphones anti-émeutes	10			
112.	Cartes du Rwanda	20			



## UNAMIR - MINUAR

**TO:** His Excellency Mr. Shaharyar M. Khan **Date:** Kigali, 9 May 1995  
**A:** Special Representative of the Secretary-General **Ref:** CIVPOL/MEMO/399/95

**FROM:** C.O. Diarra, Colonel  
**DE:** CIVPOL Commissioner *[Signature]*

**Info:** Mr. Dao, OSRSG/CIVPOL, Liaison Officer

**Subject:** Assistance Project to the Communal Police Training Centre  
**Objet:**

- .... 1. Please find the attached documents on the above mentioned subject in English.
2. Copy has been submitted to the officer in charge of the document on the "Proposed Projects for The Trust Fund".
3. The Director of the Communal Police approved this project.
4. Regards.





ASSISTANCE PLAN FOR THE COMMUNAL POLICE TRAINING

INTRODUCTION :

*The Communal Police in Rwanda is the second component of the Police Force of which the National Gendarmerie is also a part. Contrary to the Gendarmerie which has a nationwide jurisdiction, the Communal Police has jurisdiction only at the Communal level. It works under the authority of the Bourgomasters who use it to enforce laws and regulations, including the maintenance and the restoration of Public order.*

*At present, this force has totally disappeared because of war, and the new authorities, through the ministry of Interior have requested UNAMIR to assist them in the establishment and training of a new integrated police force, in order to fight against the uprising insecurity.*

*For this purpose, the site of Gishari, located at 50 km from Kigali has been selected to serve as training center for the Communal Police officers.*

*The joint visits (Minister of Interior - UNAMIR/CIVPOL) carried out on the above site, revealed that infrastructures are in state of ruggedness and totally characterized by the dilapidation of existing buildings, lack of equipments, furniture and teaching materials. The restoration of this site and its equipment are essential to assure in short period of time, the training of the number of Police Officers requested by the Government. It is, also necessary to provide support for the students during the whole training period.*

*The present document is related to the essential needs, for the setting up of a new Communal Police.*

# NEEDS PROPOSAL FOR COMMUNAL POLICE TRAINING CENTRE

No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	<u>I. Buildings-Rooms Repairs</u>				FIXED PRICE
1.	Repairs of 4 existing buildings		30,000	30,000.00	
2.	Construction of toilets and bath room	50	200	10,000.00	
	<u>II. Tents</u>				
3.	22 tents which can hold 50 person for each dormitory, The Class rooms and the refectory being: 22x3 = 66 tents	66	600	39,600.00	
	<u>III. Furniture</u>				
	<u>a. Office</u>				
4.	Tables	10	53	530.00	
5.	Chairs	40	37	1,480.00	
6.	Arm chairs	2	91	182.00	
7.	Cupboards	10	70	700.00	
8.	Computer Desks	4	100	400.00	
9.	Clip-Boards	5	70	350.00	
	<u>b. Class Rooms</u>				
10.	2 Seater desks	500	50	25,000.00	
	<u>c. Library</u>				
11.	Tables (large)	20	300	6,000.00	
12.	Shelves	15	128	1,920.00	
13.	Chairs	100	30	3,000.00	
	<u>d. Kitchen</u>				
14.	Cooking-pots	27	30	810.00	
15.	Water containers (drums)	20	40	800.00	
	<u>e. Refectory</u>				
16.	Dinning table	100	266	26,600.00	
17.	Benches	200	175	35,000.00	
	<u>f. Bedding - Bed-cloths</u>			0.00	
18.	Bed (singles)	1027	112.50	115,537.50	
19.	Mattresses (singles)	1027	112.50	115,537.50	
20.	Blankets	1027	30	30,810.00	
21.	Sheets (singles)	1027	4.45	4,570.15	
	<u>g. Utensils</u>				
22.	Forks	1027	180	184,860.00	
23.	spoons	1027	180	184,860.00	
24.	Knifes	1027	180	184,860.00	
25.	Plates	2054	5.00	10,270.00	
26.	Cups	2054	3.000	6,162,000.00	
27.	Jerrican	200	2	400.00	Or put one water tank to their arrangement

	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	IV. Equipments				
	a. General Equipments				
28.	Generators	3	2,000	6,000.00	
29.	Refrigerators	6	400	2,400.00	
30.	Freezers	4	500	2,000.00	
	b. Office Equipment				
31.	Type-writers	6	650	3,900.00	
32.	Computers	4	2,600	10,400.00	
33.	Photocopy machine	2	3,500	7,000.00	
	c. Equipments for Lecture Hall				
34.	Overhead-Projector	15	1,000	15,000.00	
35.	Black boards	10	40	400.00	
36.	Televisions	2	487.34	974.68	
37.	Video Tape recorder	2	500	1,000.00	
38.	Slides projector	2	620	1,240.00	
39.	Camera	3	300	900.00	
40.	Machine for development of photos	2	4,000	8,000.00	
	d. Equipments for Sick Bay				
41.	Different equipments and medicine				First aid medicines for 1027 students
	e. Equipments for Sports				
	- Football				
42.	Pair of nets	4	247	988.00	
43.	Balls	25	10.10	252.50	
44.	Suits/Jersey	70	30	2,100.00	
45.	Shoes	70	70	4,900.00	
	- Basket-ball				
46.	Balls	10	10.10	101.00	
47.	baskets	10	40	400.00	
48.	Suits/Jersey	50	30	1,500.00	
49.	Shoes	60	50	3,000.00	
	- Volley-ball				
50.	Nets	10	15.50	155.00	
51.	Balls	15	10.10	151.50	
52.	Suits/Jersey	60	30	1,800.00	
53.	Shoes	60	50	3,000.00	
	- Tennis				
54.	Tables	5	188	940.00	
55.	Rackets	15	8.50	127.50	
56.	Balls	100	0.35	35	

No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	<u>V. Office Stationary</u>				
	(a) <u>OFFICE</u>				
57.	Typing sheets	700	3	2,100.00	
58.	Realms (duplicating paper)	500	3.30	1,650.00	
59.	Pen (red)	20	6.00	120.00	
60.	Pen (blue)	40	6.00	240.00	
61.	Pen (black)	5	6.00	30.00	
62.	Files	150	2.00	300.00	
63.	Registers	20	2.00	40.00	
64.	Big Note Papers	30	0.50	15.00	
65.	Note book	7000	0.50	3,500.00	
66.	Correcting fluid	30	0.80	24.00	
67.	Pencil	50	1.00	50.00	
68.	Staplers	20	9.00	180.00	
69.	Staples (Box)	100	5.00	500.00	
70.	Pins (Box)	15	0.40	6.00	
71.	Clips (Box)	30	0.19	5.70	
72.	Scotch-Tapes	20	0.75	15.00	
73.	Glue	15	0.50	7.50	
74.	Rulers	10	1.00	10.00	
75.	Baskets	15	1.00	15.00	
	<u>b. LIBRARY</u>				
76.	Law Penal-General	20	20.00	400.00	
77.	Law Penal-Special	20	20.00	400.00	
	Procedure-Penal	20	20.00	400.00	
79.	Criminology	20	20.00	400.00	
80.	Science penitentiary	20	20.00	400.00	
81.	UN Charter	20			
82.	OAU Charter	20			
83.	Pharmacology	20	20.00	400.00	
84.	Human Rights Charter	20			
85.	Rwanda Law (V1 --> V4)	50	20	1,000.00	

No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	VI. <u>Means of transport</u>				
	a. <u>Vehicle</u>				
86.	Bus	1	17,600	17,600.00	
87.	Truck for troupes transportation	2	22,300	44,600.00	
88.	Pick-up	2	8,900	17,800.00	
	b. <u>Motor bike</u>	2	1,033	2,066.00	
	VII. <u>Food needs</u>				
	Ration for 1027 students for 3 months duration		8.00	739,440.00	
	VIII. Different (Other Needs)				
89.	Soaps	12600	12.70	160,020.00	
90.	Shoe polish tins	3071	9.60	29,481.60	
91.	Hoes	150	5.60	840.00	
92.	Pickaxes	50	8	400.00	
93.	Basins	450	20	9,000.00	
94.	Scissors	60	5.20	312.00	
95.	Razor blade	1200	0.06	72.00	
96.	Slashers	100	4	400.00	
97.	Padlocks	15	10	150.00	
98.	Electric flat-iron	30	12	360.00	
99.	Charcoal flat iron	100	6	600.00	
100.	Machette	150	3.40	510.00	
	IX. <u>Equipment teaching maintenance of order</u>				
101.	Shields (anti-riot)	150	200.00	30,000.00	
102.	Batons	150	50.00	7,500.00	
103.	Gas masks	150	400.00	60,000.00	
104.	Leg protectors	150	50.00	7,500.00	
105.	Whistle	150	50.00	7,500.00	
106.	Anti-riot webbing belts	150	50.00	7,500.00	
107.	Anti-riot helmets	150	150.00	22,500.00	
108.	Anti-riot gaelters	150	75.00	11,250.00	
109.	Anti-riot megaphones	10	100.00	1,000.00	
110.	Maps of Rwanda	20	25.00	500.00	
T O T A L				8,445,852.13	



## UNAMIR - MINUAR

**TO:** His Excellency Mr. Shaharyar M. Khan  
**A:** Special Representative of the  
Secretary-General  
**Date:** Kigali, 9 May 1995  
**Ref:** CIVPOL/MEMO/399/95

**FROM:** C.O. Diarra, Colonel  
**DE:** CIVPOL Commissioner *Dissem*

**Info:** Mr. Dao, OSRSG/CIVPOL, Liaison Officer

**Subject:** Assistance Project to the Communal Police Training Centre  
**Objet:**

- .... 1. Please find the attached documents on the above mentioned subject in English.
2. Copy has been submitted to the officer in charge of the document on the "Proposed Projects for The Trust Fund".
3. The Director of the Communal Police approved this project.
4. Regards.



## ASSISTANCE PLAN FOR THE COMMUNAL POLICE TRAINING

### INTRODUCTION :

*The Communal Police in Rwanda is the second component of the Police Force of which the National Gendarmerie is also a part. Contrary to the Gendarmerie which has a nationwide jurisdiction, the Communal Police has jurisdiction only at the Communal level. It works under the authority of the Bourgomasters who use it to enforce laws and regulations, including the maintenance and the restoration of Public order.*

*At present, this force has totally disappeared because of war, and the new authorities, through the ministry of Interior have requested UNAMIR to assist them in the establishment and training of a new integrated police force, in order to fight against the uprising insecurity.*

*For this purpose, the site of Gishari, located at 50 km from Kigali has been selected to serve as training center for the Communal Police officers.*

*The joint visits (Minister of Interior - UNAMIR/CIVPOL) carried out on the above site, revealed that infrastructures are in state of ruggedness and totally characterized by the dilapidation of existing buildings, lack of equipments, furniture and teaching materials. The restoration of this site and its equipment are essential to assure in short period of time, the training of the number of Police Officers requested by the Government. It is, also necessary to provide support for the students during the whole training period.*

*The present document is related to the essential needs, for the setting up of a new Communal Police.*

# NEEDS PROPOSAL FOR COMMUNAL POLICE TRAINING CENTRE

No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	<u>I. Buildings-Rooms Repairs</u>				FIXED PRICE
1.	Repairs of 4 existing buildings		30,000	30,000.00	
2.	Construction of toilets and bath room	50	200	10,000.00	
	<u>II. Tents</u>				
3.	22 tents which can hold 50 person for each dormitory, The Class rooms and the refectory being: 22x3=66 tents	66	600	39,600.00	
	<u>III. Furniture</u>				
	<u>a. Office</u>				
4.	Tables	10	53	530.00	
5.	Chairs	40	37	1,480.00	
6.	Arm chairs	2	91	182.00	
7.	Cupboards	10	70	700.00	
8.	Computer Desks	4	100	400.00	
9.	Clip-Boards	5	70	350.00	
	<u>b. Class Rooms</u>				
10.	2 Seater desks	500	50	25,000.00	
	<u>c. Library</u>				
11.	Tables (large)	20	300	6,000.00	
12.	Shelves	15	128	1,920.00	
13.	Chairs	100	30	3,000.00	
	<u>d. Kitchen</u>				
14.	Cooking-pots	27	30	810.00	
15.	Water containers (drums)	20	40	800.00	
	<u>e. Refectory</u>				
16.	Dinning table	100	266	26,600.00	
17.	Benches	200	175	35,000.00	
	<u>f. Bedding - Bed-cloths</u>			0.00	
18.	Bed (singles)	1027	112.50	115,537.50	
19.	Mattresses (singles)	1027	112.50	115,537.50	
20.	Blankets	1027	30	30,810.00	
21.	Sheets (singles)	1027	4.45	4,570.15	
	<u>g. Utensils</u>				
22.	Forks	1027	180	184,860.00	
23.	spoons	1027	180	184,860.00	
24.	Knifes	1027	180	184,860.00	
25.	Plates	2054	5.00	10,270.00	
26.	Cups	2054	3,000	6,162,000.00	
27.	Jerrican	200	2	400.00	Or put one water tank to their arrangement



	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	IV. <u>Equipments</u>				
	a. <u>General Equipments</u>				
28.	Generators	3	2,000	6,000.00	
29.	Refrigerators	6	400	2,400.00	
30.	Freezers	4	500	2,000.00	
	b. <u>Office Equipment</u>				
31.	Type-writers	6	650	3,900.00	
32.	Computers	4	2,600	10,400.00	
33.	Photocopy machine	2	3,500	7,000.00	
	c. <u>Equipments for Lecture Hall</u>				
34.	Overhead-Projector	15	1,000	15,000.00	
35.	Black boards	10	40	400.00	
36.	Televisions	2	487.34	974.68	
37.	Video Tape recorder	2	500	1,000.00	
38.	Slides projector	2	620	1,240.00	
39.	Camera	3	300	900.00	
40.	Machine for development of photos	2	4,000	8,000.00	
	d. <u>Equipments for Sick Bay</u>				
41.	Different equipments and medicine				First aid medicines for 1027 students
	e. <u>Equipments for Sports</u>				
	- <u>Football</u>				
42.	Pair of nets	4	247	988.00	
43.	Balls	25	10.10	252.50	
44.	Suits/Jersey	70	30	2,100.00	
45.	Shoes	70	70	4,900.00	
	- <u>Basket-ball</u>			0.00	
46.	Balls	10	10.10	101.00	
47.	baskets	10	40	400.00	
48.	Suits/Jersey	50	30	1,500.00	
49.	Shoes	60	50	3,000.00	
	- <u>Volley-ball</u>				
50.	Nets	10	15.50	155.00	
51.	Balls	15	10.10	151.50	
52.	Suits/Jersey	60	30	1,800.00	
53.	Shoes	60	50	3,000.00	
	- <u>Tennis</u>				
54.	Tables		188	940.00	
55.	Rackets	15	8.50	127.50	
56.	Balls	100	0.35	35	

No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
	V. Office Stationary				
	(a) OFFICE				
57.	Typing sheets	700	3	2,100.00	
58.	Realms (duplicating paper)	500	3.30	1,650.00	
59.	Pen (red)	20	6.00	120.00	
60.	Pen (blue)	40	6.00	240.00	
61.	Pen (black)	5	6.00	30.00	
62.	Files	150	2.00	300.00	
63.	Registers	20	2.00	40.00	
64.	Big Note Papers	30	0.50	15.00	
65.	Note book	7000	0.50	3,500.00	
66.	Correcting fluid	30	0.80	24.00	
67.	Pencil	50	1.00	50.00	
68.	Staplers	20	9.00	180.00	
69.	Staples (Box)	100	5.00	500.00	
70.	Pins (Box)	15	0.40	6.00	
71.	Clips (Box)	30	0.19	5.70	
72.	Scotch-Tapes	20	0.75	15.00	
73.	Glue	15	0.50	7.50	
74.	Rulers	10	1.00	10.00	
75.	Baskets	15	1.00	15.00	
	b. LIBRARY				
76.	Law Penal-General	20	20.00	400.00	
77.	Law Penal-Special	20	20.00	400.00	
	Procedure-Penal	20	20.00	400.00	
79.	Criminology	20	20.00	400.00	
80.	Science penitentiary	20	20.00	400.00	
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No.	LIST OF NEEDS	QUANTITY	UNIT PRICE in US\$	TOTAL in US\$	REMARKS
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T O T A L				8,445,852.13	



## UNAMIR - MINUAR

**TO:** His Excellency Mr. Shaharyar M. Khan  
**A:** Special Representative of the  
Secretary-General  
**Date:** Kigali, 9 May 1995  
**Ref:** CIVPOL/MEMO/399/95

**FROM:** C.O. Diarra, Colonel  
**DE:** CIVPOL Commissioner *C. Diarra*

**Info:** Mr. Dao, OSRSG/CIVPOL, Liaison Officer

**Subject:** Assistance Project to the Communal Police Training Centre  
**Objet:**

- .... 1. Please find the attached documents on the above mentioned subject in English.
2. Copy has been submitted to the officer in charge of the document on the "Proposed Projects for The Trust Fund".
3. The Director of the Communal Police approved this project.
4. Regards.

# NEEDS PROPOSAL FOR COMMUNAL POLICE TRAINING CENTRE

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	<b>b. Class Rooms</b>				
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	<b>f. Bedding - Bed-cloths</b>			0.00	
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	Shoes	70	70	4,900.00	
	<b>- Basket-ball</b>			0.00	
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66.	Correcting fluid	30	0.80	24.00	
67.	Pencil	50	1.00	50.00	
68.	Staplers	20	9.00	180.00	
69.	Staples (Box)	100	5.00	500.00	
70.	Pins (Box)	15	0.40	6.00	
71.	Clips (Box)	30	0.19	5.70	
72.	Scotch-Tapes	20	0.75	15.00	
73.	Glue	15	0.50	7.50	
74.	Rulers	10	1.00	10.00	
75.	Baskets	15	1.00	15.00	
	<b>b. LIBRARY</b>				
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	<b>IX. Equipment teaching maintenance of order</b>				
101.	Shields (anti-riot)	150	200.00	30,000.00	
102.	Batons	150	50.00	7,500.00	
103.	Gas masks	150	400.00	60,000.00	
4.	Leg protectors	150	50.00	7,500.00	
105.	Whistle	150	50.00	7,500.00	
106.	Anti-riot webbing belts	150	50.00	7,500.00	
107.	Anti-riot helmets	150	150.00	22,500.00	
108.	Anti-riot guelters	150	75.00	11,250.00	
109.	Anti-riot megaphones	10	100.00	1,000.00	
110.	Maps of Rwanda	20	25.00	500.00	
<b>T O T A L</b>				<b>8,445,852.13</b>	





Date: 28/4/1995  
CIVPOL/MEMO/362/95

TO : H.E.M. SHAHARYAR KHAN  
SRSG

FROM : CIVPOL Commissioner *Deshay*

INFO : OSRSG/CIVPOL LIAISON

SUBJECT : Preparing the Communal Police Training Centre Opening

I am very pleased to inform you about the stage of preparation of the Communal Police training Centre opening.

I. Generalities

Number of students = 1,000  
Duration of training : 12 weeks  
Place : Gishari, S/Pref Rwamagana (Pref. Kibungo)  
Opening date : To be confirmed by Rwandese Government as soon as arrangements are made

II. Steps already taken

- A site visit has been made jointly by the Interior and Communal Development Minister and the UNAMIR Civilian Police Commissioner around March 1995.
- A recce of the site and mine clearing has been carried out.
- All the documents for teaching have already been prepared by CIVPOL.
- Documents on the needs of the training of the communal police for both short and medium terms have also been prepared by CIVPOL in collaboration with communal police.

III. Assistance Request

In respect of opening the Centre, the Rwandese side is requesting the assistance of UNAMIR in the following areas:

- Infrastructure : repairs buildings, construction of latrines, and procurement of tents.
- Office equipment :
- Furniture : for office, classrooms, libraries, refectories, kitchen, bedding, utensils.
- Means of transportation : vehicles and motorcycles
- Food for 1,000 students, during 3 months period.
- .../...

*IV. To better administer this request, it is necessary to fulfil the needs by two stages :*

*- First stage - Urgent needs ; these are :*

- Kitchen supplies*
- Sleeping equipment*
- Office supplies*
- Transportation means - Truck type or van*
- Generator*
- Furniture*
- Food*
- Medicaments*

*- Second stage - Other needs*

*These needs should be taken into consideration by the trust fund.*

*V. Find attached the requirements of the Minister of Internal Affairs about the urgent needs.*

*VI. The requirements for the second stage will soon be completed and submitted for consideration by the trust fund.*

*Best regards.*

N°	ITEM	QUANTITY	UNIT PRICE	TOTAL COST
1.	GUDURIAS (MUVERO)	27 PCS	5.000 FRW	135,000
2.	BASINS	450 PCS	5.000 FRW/DOZEN	187,500
3.	WASHING SOAP	4108 PCS	3.175 FRW/CARTON	2,721,727.08
4.	CUPS	2054 PCS	800 FRW/DOZEN	136,933.30
5.	PLATES	2054 PCS	800 FRW/DOZEN	136,933.32
6.	BLANKETS	2054 PCS	35.000 FRW/BALE	1,437,800.00
7.	MATTRESSES	527 PCS	9.000 FRW	4,743,000.00
8.	B/SHEETS	27 PCS	3.000 FRW/PAIR	81,000.00
9.	SHOE POLISH	54 TINS	2.400 FRW/DOZEN	10,800.00
10.	JERRICAN	120 PCS	500 FRW	60,000.00
11.	SCISSORS	60 PCS	1.300 FRW	78,000.00
12.	RAZOR BLADES	4000 PCS	15 FRW/EACH	56,000.00
13.	SLASHERS	100 PCS	1.000 FRW	40,000.00
14.	PADLOCKS	15 PCS	2.500 FRW	37,500.00
15.	FLAT-IRONS	27 PCS	1.500 FRW	40,500.00
16.	PANGAS	150 PCS	850 FRW	127,500.00
17.	HOES	150 PCS	1.400 FRW	210,000.00
18.	PICK AXES	50 PCS	2.000 FRW	100,000.00
18.	PICK AXES	50 PCS	2.000 FRW	10,340,193.70

TEN MILLION, THREE HUNDRED FORTY THOUSAND AND ONE HUNDRED AND NINETY  
TREE RWANDAN FRANCS AND SEVENTY CENTS.

**TOTAL QUANTITY OF FOOD AND NON-FOOD ITEMS REQUIRED FOR  
ONE THOUSAND POLICE RECRUITS AND 27 INSTRUCTORS**

ITEMS	P.U	QTY/DAY	QTY/MONTH	QTY/DAY /PER	COST (RWF)
01.D/BEANS	120 RWF	231,075KGS	6932,5KGS	0.225 KGS	831,900
02.POSHO	100 RWF	231,075KGS	6932,5KGS	0.225 KGS	693,250
03.RICE	200 RWF	231,075KGS	6932,5KGS	0.225 KGS	1,386,500
04.MAIZE GRAIN	50 RWF	231,075KGS	6932,5KGS	0.222 KGS	346,625
05.SALT	100 RWF	77,075KGS	2310,75KGS	0.075 KGS	231,075
06.C/OIL	250 RWF	77,075KGS	2310,75KGS	0.075 KGS	577,687
07.MEAT	300 RWF	231,075KGS	6932,5KGS	0.225 KGS	2,079,750
08.CABBAGEL	50 RWF	102,7KGS	3081 KGS	0.1 KG	154,050
09.ONIONS	150 RWF	102,7KGS	3081 KGS	0.1 KG	462,150
10.IRISH/PO TATOES	30 RWF	102,7KGS	3081 KGS	0.1 KG	92,430
11.SUGAR	250 RWF	41,08KGS	1232,4KGS	0.04 KG	308,100
12.F/WOOD	2500 RWF F/m		4500m for the whole term		11,250,000
<b>T O T A L</b>					<b>18,413,517</b>



To: SRSB

Date: 21/3/95

From: CIVPOL Commissioner *[Signature]*

Ref: CIVPOL/MEMO/261/95

Info: OSRSG/CIVPOL Liaison Officer

Subject: Recce of Communal Police Training School

On 19th March, 1995, I in company of the Minister of Interior visited the former Sanatorium chosen by the government as the training centre for the Communal Police. The structure is situated near Rwamagana. The place was noticed to have been abandoned since the war started.

There is therefore the need for mine clearance on the site before detailed visit could be carried out.

2. I request your intervention to the military component for an order of mine clearing as a matter of urgency.

3. Regards.



## UNAMIR - MINUAR

TO: SRSG

Date: 21 February 1995

FROM CIVPOL Commissioner

Ref: CIVPOL/MEMO/163/95

INFO: OSRSG/CIVPOL Liaison Officer

SUBJECT: Amendments to the training program of Rwandan Police

I am honored to present the attached amendments to the training program of the Rwandan police following the meetings I had with the new Chief of Staff of the National Gendarmerie Colonel NDIBWAMI and the new Chief of the Local Police Captain Dennis KARERA.

As you are aware the training program of Rwandan police is composed of two parts:

- the training of the National Gendarmerie; and
- the training of local police

With respect to the National Gendarmerie, following the discussions with the Chief of Staff, this new authority proposed the following amendments to the program initially adopted by the Rwandese authorities and CIVPOL.

- Training program for 400 gendarmes immediately following the current training of 300 gendarme cadets and before the training of instructors.
- Examine the possibilities of training of a Gendarmerie Action Unit.
- Assist in compiling a list of the operational needs of the National Gendarmerie to be submitted to donors.

This request will incur some changes in the training program that was adopted and submitted to DPKO in New York.

As far as the local police are concerned, during our discussions, the Chief of Local Police requested that amendments be made to the document on the organization of the Local Police which was adopted by the Minister of Interior and CIVPOL.

These amendments bear the following points:

- Training Site = Although training was initially to take place in the main buildings of each prefectures, it was suggested that the training take place in a single center to be selected by Rwandan authorities at a later date.

- Total strength = training of 3,000 cadets or more in groups of 1,000.
- Training needs = Since it will involve new elements, the Rwandese authorities have requested that UNAMIR provide tents as well as equipment for the document center and offices.
- Operational needs = subject to a request from the government which will specify the nature and quantity of equipment required to insure the smooth operation of the Local Police during and after the training period.
- In view of these changes, the document on the organization of the Local Police was subsequently amended.

I submit herewith a report on these meetings and kindly ask that you bring these requests to the attention of the DPKO and take this opportunity to reiterate my request for the human, material and financial resources required to meet the needs of the Rwandan police training programs. These needs include:

- the immediate availability of the anticipated French-Speaking observers.
- the availability of pedagogical material needed to support the training program proposed in the CIVPOL budget submitted to your office.
- The necessary office supplies and equipment.

UNAMIR - MINUAR

Report on the meeting between Colonel Cheick Omar Diarra, CIVPOL Commissioner, and the Chief of staff of the National Gendarmerie of Rwanda.

On Tuesday 14/02/1995 the CIVPOL Commissioner, Colonel Cheick Omar Diarra, met with Colonel Ndibwami, Chief of Staff of the National Gendarmerie of Rwanda in his office at the Staff Office of the National Gendarmerie. The CIVPOL Commissioner was received at 10:55. After the formal introductions, Colonel Diarra expressed to the Chief of staff of the National Gendarmerie how pleased he was that this first meeting could take place. He then congratulated Colonel NDibwami for his appointment to the position of Chief of Staff of the Rwandan National Gendarmerie. Colonel Diarra informed Colonel N'Dibwami that he had always had good working relations with his predecessors and his collaborators and renewed his availability. In addition, he asked Colonel Ndibwami to speak on his behalf to the Vice-President and Minister of Defence to thank him for his availability and support, and to express his gratitude.

Following this exchange of pleasantries, the CIVPOL Commissioner made a brief presentation of the components and missions assigned to UNAMIR in general and to CIVPOL in particular. One of the important aspects of this mission which is defined by the Security Council Resolution is that of training. It is in this framework that CIVPOL started training gendarmes in August of 1994. A first contingent of 102 cadets was trained in 45 days, the training of the second contingent of 300 elements is currently under way in Ruhengeri, and the training of 100 instructors is due to follow. Colonel Cheick O. Diarra raised material and pedagogical problems related to this training program.

The problems of material include the run-down state of the rooms, the harsh living conditions of the gendarmerie cadets and sanitary problems.

After going through the appropriate channels to meet the various needs, Colonel Diarra underlined that with regards to infrastructure, he was able to secure the go ahead from UNAMIR to make USD\$30,000 available to undertake urgent repairs. The pedagogical



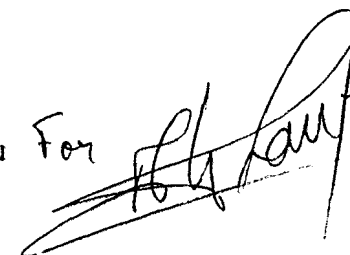
problems is linked to the training of 69 Native English-speaking gendarmes. This problem will soon be resolved with the recruitment of 2 (two) interpreters who will translate the course either into English or into Kinyarwanda.

Colonel Diarra concluded by informing the Chief of staff of the National Gendarmerie that regarding the operating needs of gendarmerie a list should be submitted by the government to UNAMIR so that it may be presented to the United Nations which will submit it to various donor countries.

In his response, the Chief of Staff of the Rwandan National Gendarmerie expressed how happy he was to receive Colonel Diarra and thanked him for his best wishes. He then gave an outline of the general state of the gendarmerie following the war in which most everything was destroyed. He emphasized the need to restore security in order to face the problems of rebuilding his country. During his speech, he read a list of needs which may be summarized firstly as a request for the training of a new contingent of 400 gendarme cadets before that of the instructors, and secondly the creation of an action unit within the Gendarmerie. Colonel Diarra specified that he had taken note of these requests and that the first request for the training of 400 new gendarmes, if agreed upon, could begin around the end of May 1995. Lastly, he asked the Rwandan party to submit a request concerning the creation and training of a gendarmerie action unit.

Finally it was decided that CIVPOL should designate a CIVPOL officer to aid the Rwandan party in drafting a list of its operating needs. The meeting ended at 11:50 with a promise from the Chief of staff to visit Colonel Cheick Omar Diarra at CIVPOL Headquarters.

CP Toure S. Amadou  
Kigali, 14-02-95

For 



## UNAMIR - MINUAR

Date: 28 February 1995

SUBJECT: Report of the meetings between Colonel Cheick Omar Diarra, Chief of UNAMIR Civilian Police, and the Chief of Local Police of Rwanda.

On Tuesday 7 February 1995, Colonel Cheick Omar Diarra, CIVPOL Commissioner was received by Captain Karera, new Chief of the Rwandan Local Police. After praising the appointment of a chief of the Local Police, Colonel Diarra presented his warmest congratulations to Captain Karera.

Colonel Diarra took the opportunity to impress upon his speaker the importance UNAMIR attaches to the training and establishment of Local Police in accordance with Security Council Resolution S/1994/965 on 30 November 1994 which decided to assist Rwanda in setting up and training a new national police force. In this light, he expressed the desire to see the start of the training program for Local Police which was approved by the Ministry of Interior and CIVPOL and for which he proposed the implementation of the following two phases:

- First, the training of an initial contingent of 100 Local Police cadets within Kigali prefecture because of the present number of instructors available at CIVPOL.
- Second, the training of police cadets in the 145 communes of the country in 10 elements per commune and based on the availability of instructors.

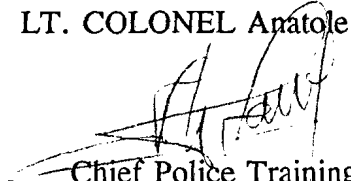
When the Chief of the Local Police took the floor, he thanked UNAMIR for the assistance given to the Rwandan police. He expressed that he was fully available to collaborate with CIVPOL in the application of the Local Police training program to which he wished to make a few amendments.

At the close of a series of discussions which followed this first meeting, the amendments proposed by the Rwandese authorities bear the following points:

- Training Site = Although training was initially to take place in the main buildings of each prefectures, it was suggested that the training take place in a single center to be selected by Rwandan authorities at a later date.
- Total strength = training of 3,000 cadets or more in groups of 1,000.

- Training needs = Since it will involve new elements, the Rwandese authorities have requested that UNAMIR provide tents as well as equipment for the document center and offices.
- Operational needs = subject to a request from the government which will specify the nature and quantity of equipment required to insure the smooth operation of the Local Police during and after the training period.

LT. COLONEL Anatole Sangare



Chief Police Training Officer

## PROPOSED TRAINING PROGRAM FOR LOCAL POLICE OFFICERS

After discussions between CIVPOL HQ and the Chief of Communal Police of Rwanda the following programme was proposed for the training of local police

### I. PURPOSE

Aid the Government of Rwanda in the training of police officers in order to reinforce the security in the communes.

### II. ORGANIZATION

- 1) Type of training: Police cadets
- 2) Training Premises: One of the existing Government Training wings to be used.
- 3) Strength: Rwandan Government requests UNAMIR to support its plan of training 3000 or more men in phases of 1000 men each. (The number could change depending on the availability of instructors).
- 4) Duration of training: 12 weeks divided as follows:
  - 8 weeks of theory
  - 1 week of practical training
  - 1 week of revision
  - 2 weeks of examination
- 5) Objective

At the end of the training program, the officers will be competent in the following domains:

- Implementing law enforcement techniques
- Guarding sensitive areas
- Receiving complaints and depositions
- Filing police reports
- Carrying out administrative police missions;
- Searching and utilizing intelligence related to public order and security

### 6) Program/Time Table

To be further discussed by RPA Chief Instructor and UNAMIR Police Training Instructor.

### 7) Basic Qualification:

To be defined by the Rwandan Government

### III. REQUIREMENTS FOR TRAINING

#### A. Materials

- 1) Infrastructure (existing structures to be provided by Rwandan Authorities)  
Premises: One of the Government training wings
  - Dormitories capable of housing 1000 cadets (request to UNAMIR to assist with tents)
  - Refectory and kitchen
  - Classroom
  - Infirmary
  - Police station
  - Armory
  - Information center/Library with UNAMIR assistance
  - Athletic or sport field
  - Offices - UNAMIR to supply office equipment

- 2) Teaching Aids:

The Ministry of Internal Affairs to contact the Ministry of Justice to provide books and codes of laws.

- Offices - UNAMIR to supply office equipment and stationery

- 3) Vehicles

A troop transport vehicle (to be provided by Rwanda) in case of need. UNAMIR instructors will utilize their own vehicles.

- 4) Uniforms

The Government to contact participating countries for assistance

- Two (2) work clothes for each cadet.

- 5) Law enforcement training material (to be provided during the practical training phase)

To arrange with Gendarmerie HQ

- 60 Law Enforcement (LO) helmets for cadets and instructors
- " shoulder straps
- " white leggings
- " truncheons
- " shields
- " shin guards
- 10 ~~grenade-launching rifles~~ <sup>LR</sup>
- ~~tear gas~~ <sup>gas</sup> grenades
- megaphone

- gas masks

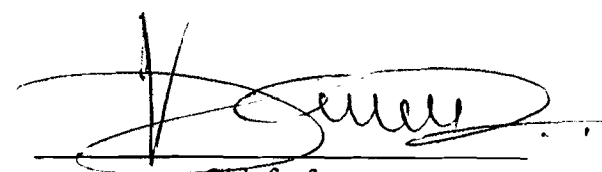
B) Personnel/Staff

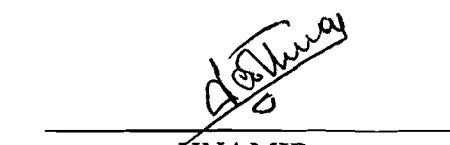
Commandant/Chief Instructor to be provided by the Rwandan Authorities, to work with UNAMIR Director of studies.

- UNAMIR instructors (at the initiative of CIVPOL HQ)
- Military instructors (at the initiative of Rwandan authorities)
- Civilian instructors (Magistrates-Civilian Administrators, Professors: at the initiative of Rwandan authorities)

IV. Practical Details

Once the proposed program is approved by the appropriate Rwandan authorities, the cadets, after their physical conditioning, will be assembled at the training wing at the scheduled date.

  
\_\_\_\_\_  
Chief of  
Communal Police of Rwanda

  
\_\_\_\_\_  
UNAMIR  
Civilian Police Commissioner

Operational Needs:

- a) Means of transport
  - light vehicles for instructors
  - vehicles and motorcycles for instructors at the training wing
- b) Communications: autonomous radio network (Walkie Talkies) for training wing
- c) Arms
  - Individual arms for each officer
- d) Various equipment and maintenance of order equipment
  - shoulder straps and belts
  - truncheons
  - handcuffs
  - whistles
  - ranger shoesCombat attire and helmet, special police uniform.



ECOLE DE LA POLICE COMMUNALE DE GISHARI  
LA DIRECTION DES ETUDES

Received in... 15.88  
By: A  
Date: 7/12/95 (T)  
Date: DEC 5.1995

TABLEAU DE PERMANENCE DES INSTRUCTEURS A L'ECOLE DE LA POLICE  
COMMUNALE DE GISHARI, SEMAINE DU 4 AU 8.12.95

Journée du Mardi 5.12.95

1. Cpt Blague Jérémie
2. Lt Nejib B. Helal
3. Lt Idani Tarek
4. Lt Jerbi Mounir

Journée du Mercredi 6.12.95

1. DSP Innocent Kugbey
2. Cpt Badara Samaké
3. Lt Issa Oumarou
4. Lt Brahim Zafrane

Journée du Jeudi 7.12.95

1. Capt Amadou Touré
2. Lt Moukaïla Sanogo
3. Lt Hached Sioud
4. Lt Saïdi Moncef

Journée du Vendredi 8.12.95

1. Cpt Lajili abdunaceur
2. Lt Idani Tarek
3. Lt Jerbi Mounir
4. Lt Rezgui Ridaa

Journée du Samedi 9.12.95

1. Cpt Badara Samaké
2. Lt Nejib B. Helal
3. Lt Issa Oumarou
4. Lt Brahim Zafrane

Le Directeur des Etudes  
Cdt T. Coulibaly



Vu  
aplogé  
C

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

Received in... 1690  
By: ...  
On... 16/11/95 (T)  
Date: ... DEC ... 5 1995

**De:** Lt. Col. BAKANDI Gabriel  
Directeur des Etudes  
à l'EGENA-Ruhengeri  
*T. BAKANDI*

**Date:** 04 décembre 1995.

**A:** CIVPOL Commissioner  
**Réf.:** votre memo n°117/95 du 16/11/95

**Info:** Chef Division Instruction

**Objet:** Suivi des véhicules de la MINUAR affectés au personnel administratif de l'EGENA.

Conformément à vos instructions contenues dans votre memo cité en référence, j'ai l'honneur de porter à votre connaissance que les trois véhicules, à savoir:

1. Camion UNAMIR 3814
2. Toyota Landcruiser 620
3. Toyota pick-up 704

se trouvent tous au garage de la MINUAR à Kigali pour entretien.



**De:** Lt. Col. BAKANDI Gabriel  
Directeur des Etudes  
à l'EGENA-Ruhengeri *T. Bakandi* **Date:** 01 décembre 1995.

**A:** CIVPOL Commissioner

**Info:** Chef Division Instruction

**Objet:** Compte rendu du déroulement des épreuves de la journée du 01/12/95:  
CIRCULATION ROUTIERE & RENSEIGNEMENTS GENERAUX

1. SITUATION GENERALE:

a. Nombre des élèves inscrits:	517
b. Nombre des élèves présents:	517
c. Nombre des élèves absents:	0
d. Nombre des élèves malades:	0

REMARQUE:

Les deux examens en question se sont déroulés sans incident digne de mention.

2. SURVEILLANCE DES EPREUVES DE VENDREDI LE 01/12/1995

- 15 Instructeurs CIVPOL en poste dont un malade (Capt. Lungu Africa)
- 1 Instructeur en CTO: Cpt. Robert-Clément

3. Prière accuser réception.

Nice

Translation  
5/12 1995

Received in.....
By:.....
By:.....
Date: DEC 5 1995

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

A: Chef de Division Instruction

Date: 01 Décembre 1995.

De: Lt. Col. Bakandi G.  
Directeur des Etudes  
EGENA-Ruhengeri

Info: CIVPOL Commissioner

Objet: Demande d'autorisation d'un voyage d'étude.

J'ai l'honneur de venir par la présente vous demander de bien vouloir autoriser le Major Dodo, cadres et élèves de l'EGENA qui ont suivi le stage sur les stupéfiants du 09 au 17 novembre 1995, d'effectuer un voyage d'étude à l'Aéroport International de Kanombe (Kigali), en date du 07 au 08 décembre 1995.

Afin de pouvoir mettre en pratique certaines notions vues au cours du stage, cette visite est vivement souhaitée par tous les intéressés dont liste est ci-jointe.

Prière accuser réception.

?

REPUBLIQUE RWANDAISE  
MINISTERE DE LA DEFENSE  
GENDARMERIE NATIONALE  
E G E N A    RUHENGARI

LISTE DE CEUX QUI ONT FAIT LE STAGE SUR LES STUPEFIANTS

01. KAMANZI M. PATRICK
02. GAHANZI JEAN DE DIEU
03. KAYIJUKA NGABO
04. NDUSHABANDI JEAN MARIE VIANNEY
05. MWIGIMBA ROGER
06. MUSAFIRI ALFRED
07. MBERABAGABO RICHARD
08. NZABAMWITA RICHARD
09. NGOMA LEOPORD
10. KAYIJUKA SINDAYIHEBA
11. NZIZA AIMABLE
12. KANYONI CHANCE
13. SEMUHUNGU CHRISTOPHE
14. HODARI NDAMAGE

*CPD  
Moncef  
29/11*

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR  
CIVPOL HQ

Received in.....
By:.....
Rm n°.....
Date: NOV. 28. 1995.....

NATIONS UNIES  
MISSION POUR L'ASSISTANCE AU RWANDA

*Moncef is on  
CTO*

A: CIVPOL Commissioner

Date: 28/11/1995

DE: Directeur des Etudes de l'Ecole  
de la Police Communale de Gishari

OBJET: Test d'évaluation de connaissance des élèves policiers

1. J'ai l'honneur de vous rendre compte du déroulement du test de connaissance des élèves de l'Ecole de Police ce jour lundi 27/11/1995 à Gishari.

2. Au total 658 élèves ont composé selon leur aptitude linguistique dans 10 classes soit :
- 2 classes de Français ( 133 élèves )
  - 1 classe d'Anglais ( 26 élèves )
  - 1 classe de Swahili ( 50 élèves ) et
  - 6 classes de Kinyarwanda ( 409 élèves ).


De 10 H 30' à 12 H00 les élèves ont planché sur 2 questions dans les différentes langues. Celles-ci portaient sur :

- 1<sup>o</sup>) Racontez votre 1<sup>ère</sup> journée à l'Ecole de Police de Gishari?  
2<sup>o</sup>) Quelles sont les études que vous avez suivies et pourquoi avez-vous choisi le métier de policier?

3. Les épreuves qui ont été surveillées par les 21 Instructeurs présents seront notées en fonction de la construction de phrase, l'accord grammatical, l'orthographe et enfin la compréhension du texte.

Sur proposition de la partie Rwandaise ( le Cpt Directeur du Centre ) les épreuves seront corrigées sur place à l'Ecole de Gishari et ce, à partir du Mercredi 29/11/1995 par les Instructeurs de la MINUAR en ce qui concerne les épreuves en Français et en Anglais, et par les Instructeurs Nationaux pour le Swahili et le Kinyarwanda.

4. Une seule absence constatée parmi les Instructeurs de la MINUAR, celle du Lt Moncef Saïdi de Tunisie. Précisons que depuis la parution de la note d'affection, l'intéressé n'a jamais voulu rejoindre l'école.

  
Le Directeur des Etudes  
Le Cdt T. Coulibaly

Vut  
ECOLE DE POLICE DE GISHARI  
LA DIRECTION DES ETUDES

Received in 1634.....  
By: [Signature].....  
Rm n° T/cp (T).....  
Date: NOV. 28 1995.....

**TABLEAU DE PERMANENCE DES INSTRUCTEURS A L'ECOLE  
DE POLICE DE GISHARI**

SEMAINE DU LUNDI 27/11/95 AU SAMEDI 2/12/95

Journée du mercredi 29 Novembre 1995

1. Cne Blague Jeremie
2. DSP Edward Chuka
3. Lt Nejib B. Kelal
4. Lt Idani Tarek

Journée du jeudi 30 Novembre 1995

1. Supt Zaki Mohamed
2. Cne Lajili Abdenaceur
3. DSP Adamu Adams
4. Lt Brahim Zafrane

Journée du vendredi 1 Décembre 1995

1. Cne Amadou S. Touré
2. Cne Badra Samaké
3. Lt Monkaila Sanogo
4. Lt Issa Oumarou

Journée du samedi 2 Décembre 1995

1. Cdt Kita Diallo
2. DSP Kugbey I.A.
3. DSP Gomna Sulé
4. Lt Rezgui Ridha

Le Directeur des Etudes de l'Ecole de Police

Commandant Tiemoko Coulibaly

[Signature]

*me*

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ASSISTANCE MISSION FOR RWANDA



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MISSION POUR L'ASSISTANCE AU RWANDA

UNAMIR - MINUAR

MINUAR CIVPOL  
Communale Police Training Center

Received in.	1632
By:	Dr. ....
Rm n°	T/CP (T)
Date:	NOV 28 1995

*[Signature]*  
29/11

**PROCES-VERBAL**

*L'an mil neuf cent quatre vingt quinze, le vendredi vingt quatre à seize heures, s'est tenue à Gishari une réunion des instructeurs de la Communale Police Training Center sous la présidence du Directeur des Etudes, le Commissaire Divisionnaire Tiémoko Coulibaly.*

*Etaient présents :*

- Cdt Kita Diallo
- Cne Mamadou Camara
- Cp Samké Ali Badara
- Cpt Blague Jérémie
- Cpt Lajili Abdenaceur
- Lt Sanogo Moukaila
- Lt Zaafrane Taoufik
- Lt Ben Helal Nejib
- Lt Jerbi Mounir
- Lt Tarek Idani
- Lt Hached Sioud
- Lt Rezgui Ridha
- Lt Oumarou Issa, secrétaire de séance

*L'ordre du jour relative à la prochaine ouverture des classes comportait les points suivants :*

1. Test de répartition des élèves
2. Répatition des matières
3. Divers

**1. Test de répartition des élèves**

*Le Directeur des études a porté à la connaissance de l'assistance qu'à l'issue du test physique organisé à l'école par la partie Rwandaise il y a eu comme résultats : 184 francophones, 54 swahiliphones, 32 anglophones, 387 kinyarwandaphones. Un test intellectuel est prévu le lundi 27 novembre 1995 par les instructeurs CIVPOL en vue d'apprécier les aptitudes linguistiques des élèves ainsi sélectionnés.*

## 2. Répartition des matières

Le Directeur des études a donné lecture de la liste des matières dont l'enseignement est dévolu aux instructeurs de la MINUAR, afin que chacun puisse choisir en fonction de ses aptitudes une matière donnée. C'est ainsi que les matières ont été réparties comme suit :

- \* Instruction civique : Lt Sanogo Mounkaila
- \* Renseignements Généraux : Cne Mamadou Camara, Lt Oumarou Issa, Lt Ben Helal Nejib, Lt Rezgui Ridha, Cpt Badara Samaké
- \* Maintien de l'ordre : Lt Mounir Jerbi, Lt Sioud Hached
- \* Sécurité Publique : Cdt Kita Diallo, Cne Mamadou Camara, Cpt Blagué Jérémie, Cpt Lajili Abdennaceur, Lt Zaafrane Taoufik
- \* Circulation routière : Cpt Lajili Abdennaceur, Lt Tarek Idani
- \* Service en Unité de Police : Cpt Ali Badara, Cpt Touré, Lt Oumarou Issa

Le Directeur des Etudes devait préciser que cette répartition reste provisoire, car en fonction des volumes horaires des différentes matières, elle est susceptible de modification afin d'affecter le nombre d'instructeurs nécessaires selon l'importance des cours. Des interventions successives devaient d'ailleurs mettre en relief l'importance qu'il y a de répartir de façon plus ou moins équitable les volumes horaires des matières entre les enseignants, toutes les matières n'ayant pas la même envergure.

## 3. Divers

Les Lt Tarek Idani et Mounir Jerbi ont soutenu que le minibus 233 affecté aux instructeurs de Gishari devrait être conduit par tous et non par les deux personnes désignées initialement (Les Lt Sanogo et Nejib). Le Directeur des Etudes devait répondre que c'est une note de service du CIVPOL Commissioner qui désignait les deux officiers devant exclusivement conduire le minibus et que par conséquent, il faudrait un autre écrit remettant en question le premier. Les Lt Mounir et Tarek ont déclaré que c'est le CPTO, le Major Koné qui leur a dit que la note désignant les deux conducteurs n'avait plus d'effet. Le Directeur des Etudes a répondu qu'il attend qu'une note soit prise en ce sens par le CIVPOL Commissioner pour changer cette situation. Le Lt Zaafrane Taoufik s'est interrogé sur le rôle du véhicule de liaison. Le Directeur des Etudes a répondu que c'est une voiture affectée aux servitudes et prioritairement les affaires du service.

Le Cdt Kita Diallo a préconisé la constitution d'un stock de carburant à Gishari, selon lui l'existence d'une soute de gas-oil devrait permettre de résoudre le problème du ravitaillement des véhicules qui sont obligés de se rendre très souvent à Kigali.

Le Cpt Blagué Jérémie en posant un problème de sécurité et de liaison propose que chaque instructeur soit doté d'un walkie talkie.

Le Lt Nejib Ben Helal a rappelé le problème de communication en précisant que lors de sa récente visite à Gishari, le CIVPOL Commissioner a promis l'installation prochaine du téléphone et du fax.



*Le Directeur des études a déclaré avoir pris bonne note des différentes propositions qui seront répercutées au CIVPOL HQ.*

*Avant de clore la réunion, lecture a été donnée des différentes correspondances émanant du CIVPOL HQ. Il en est ressorti que les Tunisiens, Nigériens et les maliens descendront à Kigali, le lundi 27 Novembre 1995 en vue de participer à la remise des médailles prévue pour le 28/11/95.*

*L'ordre du jour étant épuisé, le président a levé la séance à 17H00.*

*Le Secrétaire de Séance  
Lt Issa Oumarou*

*Le Commissaire Divisionnaire  
Tiémoko Coulibary*



COLOGO  
Vur  
29/11

UNITED NATIONS  
ASSISTANCE MISSION FOR RWANDA



UNAMIR - MINUAR  
CIVPOL HQ

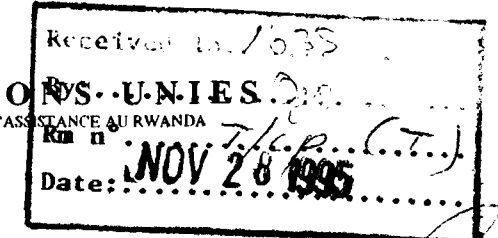
Received in. 12.3.5.....
By: D. J. ....
Rm n° 7.1.1. (T) .....
Date: NOV. 2.8.1995.....
NATIONS UNIES
MISSION POUR L'ASSISTANCE AU RWANDA

**NOTE DE SERVICE**

1. Je constate que ma note de service sur l'affectation des véhicules fait l'objet de mauvaise interprétation notamment en ce qui concerne le moyen de transport. Aussi, à compter de ce jour, je vous invite à respecter scrupuleusement les termes du MEMO du CIVPOL Commissioner affectant les 3 véhicules au centre du Training de GISHARI.
2. A titre de rappel, ce MEMO précise que le véhicule n° 442 est affecté au Directeur des Etudes, le MINIBUS n° 233 pour les Instructeurs et le véhicule n° 734 comme véhicule de liaison.
3. Certes, aucun de ces véhicules n'est la propriété exclusive de personne, toutefois le respect des termes du dit MEMO à valeur d'instruction exécutoire. La présente note de service abroge les dispositions de la précédente note de service.
4. Je sais pouvoir compter sur votre esprit de franche collaboration.

Gishari, le 21/11/1995.

Le Directeur des Etudes  
Le Cdt T. Coulibaly



A : CIVPOL Commissioner

Date : 21 novembre 1995

DE : Directeur des Etudes de l'Ecole  
de la Police Communale de Gishari

OBJET: Compte rendu de situation

1. J'ai l'honneur de vous rendre compte de ce qui suit :

A. Au niveau du Centre de formation de Gishari, les travaux à la charge de la MINUAR se présentent comme suit :

- a) En ce qui concerne l'eau, les travaux de plomberie se poursuivent, mais l'eau est déjà une réalité et la fonctionnalité ne fait aucun doute.
- b) S'agissant de l'électricité, à la date du 21/11/95, le statu quo demeure car rien n'est encore en chantier dans ce domaine.

B. Au niveau des effectifs, à la date de ce jour 21/11/95, 658 candidats sont présents. Sur cet effectif total, 50 sont portés malades et sont admis dans les dortoirs ou infirmerie pour soins.

C. Au niveau des Instructeurs CIVPOL, aucune absence n'a été signalée et les travaux de permanence se poursuivent conformément à vos instructions.

D. Une prise de contact avec le Directeur intérimaire (partie Rwandaise) de l'Ecole, nous a permis de relever ce qui suit :


1. De l'avis de l'interimaire, toute la semaine en cours sera mise à profit pour :
  - mettre le staff de la Direccion (partie Rwandaise) en place
  - constituer en unité (section) les élèves présents au centre afin de les orienter sur les travaux de nettoyage, entretien des bâtiments de l'Ecole, désherbage des alentours etc....

En d'autres termes, il n'est pas certain qu'au cours de la présente semaine l'on puisse faire démarrer à proprement parler les cours.

2. En guise de conclusion et toujours selon les propos du Directeur intérimaire, ce n'est qu'à partir du lundi 27/11/95 que l'effectif au niveau des élèves sera définitivement arrêté. En effet à partir de cette date, un test physique aura été fait par la partie Rwandaise qui précisera les candidats aptes et remerciera ceux dont le test physique n'aura pas été concluant. Après ce test, il sera procédé à un tri et répartition en groupes francophone, anglophone, rwandaphone et swahiliphone.

3. Enfin, lorsque tous ces préalables auront été faits, la partie rwandaise (selon toujours les propos du Directeur intérimaire) approchera la partie Instructeurs CIVPOL en vue de déterminer la période et les modalités du test intellectuel proprement dit. Lorsque ce travail aura été fait les cours pourront certainement démarrer.

Gishari, le 21/11/95

  
Le Directeur des Etudes

CD T. Coulibary

Nuc



MINUAR  
CIVPOL  
Communal Police Training Centre  
Gishali/Rwamagana

UNAMIR - MINUAR

Received in.	16205.....
By:.....	DL.....
Rm n°.....	16205.....
Date:.....	NOV 24 1995.....

*[Signature]*  
22/4

**PROCES-VERBAL DE REUNION**

*L'an mil neuf cent quatre vingt quinze, le quinze novembre à dix heures cinquante s'est tenue à Gishali une réunion regroupant les instructeurs de CIVPOL sous la présidence du Directeur des Etudes, le Commissaire Divisionnaire Coulibaly Tiemoko.*

Etaient présents :

- Major Kita Diallo
- Dsp Egbuka Edward Chuka
- Dsp Adamu Adams
- Dsp Owolabi Adetokumbo Chris
- Capt Samake Ali Badara
- Cp Touré S. Amadou
- Cp Camara Mamadou
- Lt Sanogo Monkaila
- Lt Oumarou Issa (secrétaire de séance)

Excusés :

- Dsp Kugbey Innocent
- Lt Ben Helal Nejib
- Lt Saidi Moncef

Absents :

- Cpt Blagué Jeremie
- Cpt Lajili Abdennaceur
- Lt Sioud Hacheb
- Lt Jerbi Mounir
- Lt Idani Tarek
- Lt Rezoui Ridha
- Lt Brahim Zaafrane Taoufik

*L'ordre du jour de la réunion relative à l'ouverture prochaine du centre de formation de la Police Communale, comportait deux points : prise de contact - organisation d'un test afin de répartir les élèves en fonction des langues de travail (Français - Anglais - Kinyarwanda).*

### 1. Prise de contact

Le Commissaire Divisionnaire Coulibaly Tiemoko a pris la parole pour présenter le staff de la Direction des Etudes. Il a appelé les officiers au sérieux et au respect scrupuleux de l'organisation en vue de créer une atmosphère favorable à la réussite de la mission. Il a informé l'assistance que 600 élèves ont déjà rejoint l'école et que le début des cours est fixé au lundi 20 novembre 1995 sauf instructions contraires.

### 2. Organisation du test

Les différentes interventions ont mis en relief le niveau de recrutement des élèves ainsi que la nécessité de prévoir des petits sujets, afin de permettre la correction et la répartition des élèves avec célérité, car le test aura lieu le vendredi 17 novembre 1995 soit 48 heures avant le démarrage des cours. Les intervenants ont souligné que les sujets retenus seront libellés en Anglais et en Français en vue de faciliter l'orientation des élèves en fonction de leurs aptitudes linguistiques.

Les sujets retenus après débats étaient :

1. "Racontez votre première journée à l'école de Police de Gishari"
2. "Quelles sont les études que vous avez suivies et pourquoi avez-vous choisi d'être policier ?"

Les deux sujets seront traités en quatre heures soit deux heures par sujet.

En divers, le Directeur des Etudes a invité tous les instructeurs à être présents à l'école le jeudi 16 novembre 1995 à partir de 8H00'.

L'ordre du jour étant épuisé, le président a levé la séance à 11H30' en conviant le staff à une visite de l'école.

Le secrétaire de séance

Lt. Oumarou Issa

Le Président

CD Coulibaly Tiemoko



donne le 22/11/95

UNAMIR - MINUAR

CPP 0  
for action  
for effort  
for info

A: CIVPOL Commissioner

Date: 20 novembre 1995

De: Directeur des Etudes  
Ecole de Police Communale de Gishari

Object: Absence non-motivée de certains instructeurs

received in. 160
By: G. L.
Rm n° T. / C. P. (T.)
Date NOV. 2. 4. 1995

1. J'ai l'honneur de vous rendre compte que conformément à vos instructions et malgré notre lettre d'injonction dont copie jointe invitant personnellement tous les instructeurs de l'école de police à rejoindre Gishari au plus tard le 18 novembre 1995 à 16H00', certains instructeurs demeurent absents sans motif de l'école, attitude que j'attribue à un abandon de poste.

2. Il s'agit de :
- DSP Chris Owolobi
  - DSP Edward Chuka
  - Lt Idani Tarek
  - Lt Rezaoui Ridha

Ampliations

- CPTO pour info

Cdt Tiemoko COULIBALY

Directeur des Etudes

Grisham le 18 November 1991

Le Directeur des Shérifs de l'Etat de Police de Géorgie

N<sup>o</sup> 2

Objet : Affaire non résolue au Service

Suite à la note de service N<sup>o</sup> 2 du 9-11-1995 vous

êtes informés, à l'effet de faire de l'Etat de Géorgie

en qualité de notaire, l'annulation de l'acte de mariage

entre les personnes ci-dessus nommées, par le CIPD (CIPD) de

la région de l'Etat, le 9-11-1995. Les personnes ci-dessus

nommées, ont été informées de l'annulation de l'acte de mariage

et ont été informées de l'annulation de l'acte de mariage





*Vso*  
*Donc 21/11/95*  
*[Signature]*  
Date: 17 Novembre 1995

**NOTE CIRCULAIRE**

A: Tous les Instructeurs

De : Le Directeur des Etudes de Gishari

J'ai l'honneur de porter à votre connaissance, qu'en application de la note de service n° CIVPOL/MEMO/962/95 du 9/11/95 vous êtes affectés tous à l'Ecole Communale de Gishari en qualité d'instructeurs permanents et non vacataires.

A ce titre, il vous revient tous de prendre les dispositions appropriées (logement, nourriture, etc....) afin de demeurer sur place.

En tout état de cause, toute descente ou présence à Kigali sans motif, ne saurait être justifiée. Dorenavant, toute absence constatée et non motivée sera considérée comme abandon de poste et signalée comme tel.

Je sais d'avance pouvoir compter sur votre esprit de franche collaboration.

Le Directeur des Etudes  
de la Police Communale de Gishari

*[Signature]*  
Le CD/ T. Coulibary

**Ampliation : Pour Compte-Rendu**

- CIVPOL Commissioner
- CPTO

**Pour exécution :**

- Instructeurs

*Journée du dimanche 26 novembre 1995*

- 1. Cne Blague Jeremie*
- 2. Dsp Edward Chuka*
- 3. Lt Nejib Ben Helal*
- 4. Lt Jerbi Mounir*

*Le Directeur des Etudes de l'Ecole de Police*

*Commandant Tlemoko Coulibaly*

ECOLE DE POLICE DE GISHARI  
LA DIRECTION DES ETUDES

TABLEAU DE PERMANENCE DES INSTRUCTEURS A L'ECOLE DE POLICE DE GISHARI	
Received in... 1602.....	
By: ... [Signature] .....	
Rm n° ... T/cp (T) .....	
Date: ... NOV. 21 1995 .....	SEMAINE DU 20 au 26 Novembre 1995

CPTO  
for your action  
done le 22/11/95  
af.

Vre

Journée du lundi 20 novembre 1995

1. Supt Zaki M. Ahmed
2. Cne Amadou S. Touré
3. Lt Monkaila Sanogo
4. Lt Hached Sioud

Journée du mardi 21 novembre 1995

1. Cne Blague Jeremie
2. Dsp Edward Chuka
3. Lt Nejib Ben Helal
4. Lt Jerbi Mounir

Journée du mercredi 22 novembre 1995

1. Dsp Adamu Adams
2. Dsp Gomna Sule
3. Lt Idani Tarek
4. Lt Rezgui Ridha

Journée du jeudi 23 novembre 1995

1. Dsp Kugbey I.A.
2. Cne Badra Samake
3. Lt Brahim Zafrane
4. Lt Issa Oumarou

Journée du vendredi 24 novembre 1995

1. Cdt Kita Diallo
2. Cne Lajili Abdenaceur
3. Lt Moukaila Sanogo
4. Lt Hached Séoud

Journée du samedi 25 novembre 1995

1. Supt Zaki M. Ahmed
2. Cne Amadou S. Touré
3. Lt ~~Monkaila Sanogo~~ Jerbi Mounir
4. Lt Hached Sioud