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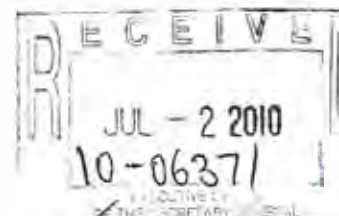
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The Under-Secretary-General for General Assembly and Conference Management

2 July 2010

To: Ms. Angela Kane
Under-Secretary-General for Management

From: Shaaban M. Shaaban

Subject: The Restacking Plan for the Secretariat ✓

1. I refer to your memorandum of 24 June 2010 including the finalized version of the restacking plan for the Secretariat.
2. Regrettably, I totally disagree with your statement that the plan attached to your memorandum is taking into account the inputs provided by heads of departments and offices, which still comes despite my memorandum to you of 11 May 2010 in which I emphatically stated that I never agreed that staff currently hosted in the Albano building will be stacked there, and to which I have not received a response.
3. It also contradicts what you announced at a Senior Advisors meeting chaired by the Secretary-General in April 2010 that 50% of the departments' populations will be restacked in the Secretariat building (floors 7 – 37). When the Secretary-General referred to the necessity of having the Senior Advisors close to their staff, you stated that 50 staff of each department will be located with the USGs in the upper tier of the Secretariat (floors 29 -37).
4. I regret to say that I see nothing of this as far as DGACM is concerned, nor do I see evidence of the implementation of the Leadership Concept or the Executive Management concept touted in your memorandum of 4 May 2010, by which the front offices of each head of department and office will be located in the upper tier of the Secretariat (floors 29 – 37).
5. I suggested in my memorandum to you of 17 June 2010 an OIOS investigation into the conditions in the Albano Building and the Publishing Section given the persistent health hazards and other safety-related incidents. I also proposed that half of the staff (about 610) must be included in projections for the Secretariat, and not the 210 figure which discounts the staff working in the Albano building.
6. The reference made to the issues addressed in the finalized stacking of plan 21 June 2010 version that "DGACM staff to remain in Albano building only if occupancy issues are

resolved", while all floors are completely stacked with no space to spare, could not be called adequate planning.

7. This presentation is a recipe for future frustration among the staff of DGACM, which will persist after the CMP has ended and all the advisors are gone leaving behind problems which they have produced.
8. I take note of your request to Mr. Adlerstein to meet with each head of **department** and office. I had already met more than once with Mr. Adlerstein, the latest on 20 May 2010, and informed him of the position of DGACM, which was totally ignored in the finalized restacking plan attached to your memorandum of 24 June 2010.
9. In view of the above, I am not confident that the views and concerns of **DGACM** will be reflected correctly, and hence choose not to be involved in this process **without** assurances of truly taking into account the views and concerns of DGACM.
10. Regardless, please find below the staff restacking I am proposing:

366 staff for the Secretariat's floors 7 - 38:

- 50 *Office of the USG and General Assembly and ECOSOC Affairs Division* (30th floor as per restacking plan version of 28 April 2010)
- 316 Secretariat's 11th, 12th, and 13th floors

346 staff onsite other than Secretariat floors 7 - 38:

- 13 *Protocol and Liaison Service* (2nd floor)
- 132 *Interpretation Service* (3rd floor)
- 49 *Meetings Services Unit* (1st Basement)
- 152 *Publishing Section* (3rd Basement beneath the NLB)

The first and third basements are not counted as part of the Secretariat building (paragraph 5 above refers).

511 staff offsite:

- 466 Albano building (if conditions of work ceased to be inhuman)
- 45 DC-1, DC-2 buildings

1023 Total DGACM population

- cc. Ms. Ashe-Rose Migiro, Deputy Secretary-General
Mr. Vijay Nambiar, Chef de Cabinet
Mr. Kim Wonsoo, Deputy Chef de Cabinet
Mr. Michael Adlerstein, Assistant Secretary-General, CMP
Mr. Franz Baumann, Assistant Secretary-General, DGACM
Ms. Vivian Lewis, CMP Focal Point, DGACM



Sophia Williamson/NY/UNO

02/07/2010 11:12 AM

To SGCentral/NY/UNO@UNHQ

cc Linda Taylor/NY/UNO@UNHQ, Josiane Ambiehl
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Willington/NY/UNO@UNHQ, Thiri Thiri <thiri@un.org>

bcc

Subject Fw: The Restacking Plan for the Secretariat

For logging please.

Regards,

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----- Forwarded by Sophia Williamson/NY/UNO on 02/07/2010 11:11 AM -----

From: Shaaban Muhammad Shaaban/NY/UNO
To: Angela Kane/NY/UNO@UNHQ
Cc: Asha-Rose Migiro/NY/UNO@UNHQ, Vijay Nambiar/NY/UNO@UNHQ, Wonsoo
Kim/NY/UNO@UNHQ, Michael Adlerstein/NY/UNO@UNHQ, Franz Baumann/NY/UNO@UNHQ,
Vivian Lewis/NY/UNO@UNHQ
Date: 02/07/2010 10:46 AM
Subject: The Restacking Plan for the Secretariat
Sent by: Nirmali Rathgama-Guruge

Daer Ms. Kane,

Please find attached for your attention, a memorandum on the above subject. The original memorandum will follow by special mail.



Memo to Ms. Kane on restacking plan for the Secretariat.pdf

Regards,

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