



LETTER OF APPOINTMENT

24 October 2007

Dear Lieutenant-General Pasha,

I am pleased to offer you an appointment as an Assistant Secretary-General in the Secretariat of the United Nations. This will be a fixed-term appointment, in accordance with the terms and conditions specified below and subject to the provisions of the Staff Regulations and Staff Rules, together with such amendments as may from time to time be made to such Staff Regulations and such Staff Rules.

The basic data relating to this appointment is as follows:

Assignment

Function:	Military Adviser, Office of Military Affairs, DPKO
Category:	Assistant Secretary-General
Assessable Salary:	\$168,826.00 gross per annum
Official Duty Station:	New York
Effective Date of Appointment:	12 November 2007

Allowances

Please be advised that the salary shown above does not include any allowances to which you may be entitled as explained in the Annex to this letter.

Tenure of Appointment

This Fixed-Term Appointment is for a period of two years from the effective date of appointment shown above. It therefore expires on the 11th day of November 2009.

This fixed-term appointment is subject to review at the end of the first year.

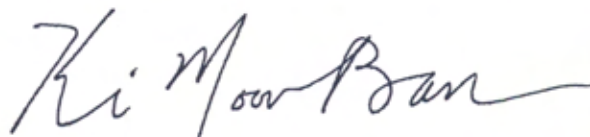
This appointment may be terminated prior to its expiration date in accordance with staff regulation 9.1, in which case you will be given 30 days' written notice. This appointment is also subject to termination in the interest of the Organization, as determined by the Secretary-General, in which case you will be given three months' written notice. Should your appointment be terminated prior to its expiration date, the United Nations will pay such indemnity as may be provided for under the Staff Regulations and Staff Rules. Please note that the normal expiration of the appointment at its term does not require the payment of any indemnity. This Fixed-Term Appointment does not carry any expectancy of renewal or of conversion to any other type of appointment in the Secretariat of the United Nations.

Information

Your particular attention is drawn to Staff Regulation 3.3 relating to the Staff Assessment Plan and to the Regulations and Rules relating to the United Nations Joint Staff Pension Fund and to the Annex to this letter explaining various United Nations allowances, entitlements and conditions of employment.

Special Conditions

On secondment from the Government of Pakistan, as per the attached copy of the Note Verbale dated 23 October 2007 from the Permanent Mission of Pakistan to the United Nations.


Secretary-General

Lieutenant-General Ahmad Shuja Pasha
Military Adviser, Office of Military Affairs, DPKO

LoA for Gen. Pasha
Drafted by: OHRM
Read by: MA
Reviewed by: AC
Authorized by: VN

29/10/07